



LGMSD 2022/23

Kibaale District

(Vote Code: 524)

Assessment	Scores
Crosscutting Minimum Conditions	83%
Education Minimum Conditions	100%
Health Minimum Conditions	90%
Water & Environment Minimum Conditions	90%
Micro-scale Irrigation Minimum Conditions	100%
Crosscutting Performance Measures	84%
Educational Performance Measures	95%
Health Performance Measures	66%
Water & Environment Performance Measures	79%
Micro-scale Irrigation Performance Measures	79%

**Crosscutting
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	<p>Service Delivery Outcomes of DDEG investments</p> <p>Maximum 4 points on this performance measure</p>	<ul style="list-style-type: none"> Evidence that infrastructure projects implemented using DDEG funding are functional and utilized as per the purpose of the project(s): If so: Score 4 or else 0 	<p>The LG provided evidence that infrastructure project implemented in FY 2022/2023 using DDEG funding was functional and utilized as per purpose of the project.</p> <p>The project was:</p> <p>Construction of a Girls hostel at Nyamarwa Seed SS, (ABPR, page, 40, Approved Budget Estimates, page 40). The facility is functional and occupied by the girl students (Hostellers) at the school.</p>	4
2	<p>N23_Service Delivery Performance</p> <p>Maximum 6 points on this performance measure</p>	<p>The average score in the overall LLG performance assessment increased from previous assessment.</p> <ul style="list-style-type: none"> By more than 5%, score 3 1 to 5% increase, score 2 If no increase, score 0 <p>NB: If the previous average score was 95% and above, Score 3 for any increase.</p>	<p>The average score in the overall LLG performance assessment increased from previous assessment.</p> <p>From evidence availed by the District planner;</p> <ul style="list-style-type: none"> LLGs average score 2022/23 = 82% LLGs average score 2021/22 = 55% <p>So, $(55-82)/55 =$ the average score was 49%.</p>	3
2	<p>N23_Service Delivery Performance</p> <p>Maximum 6 points on this performance measure</p>	<p>b. Evidence that the DDEG funded investment projects implemented in the previous FY were completed as per performance contract (with AWP) by end of the FY.</p> <ul style="list-style-type: none"> If 100% the projects were completed : Score 3 If 80-99%: Score 2 If below 80%: 0 	<p>Evidence provided showed the DDEG funded investment project implemented was 100% complete as per performance contract end of the FY 2022/2023.</p> <p>The project was:</p> <p>Construction of a Girls' Hostel at Nyamarwa Seed SS. In the (ABPR, page 58), and 100% complete as girls are occupying the facility.</p>	3

3	<p>Investment Performance</p> <p>Maximum 4 points on this performance measure</p>	<p>a. If the LG budgeted and spent all the DDEG for the previous FY on eligible projects/activities as per the DDEG grant, budget, and implementation guidelines:</p> <p>Score 2 or else score 0.</p>	<p>LG budgeted for UGX. 317,356,199 (ABPR, page, 4: AWP, page 1) and spent all the UGX. 323,885,000 on DDEG projects in FY 2022/2023 on eligible projects and activities as per the DDEG grant, budget, and implementation guidelines.</p> <p>The allocation was as below:</p> <p>a. HLG, UGX.138.519.646.</p> <p>b. LLGs, UGX. 178.836.553.</p> <p>Total, UGX. 317,356,199.</p> <p>Expenditure for UGX.138,519,646:</p> <p>a. Construction of a Girls' Hostel at Nyamarwa Seed Secondary School, UGX. 86,223,4960</p> <p>b. Administration Performance Improvement Plan (10%), UGX. 13,851,965.</p> <p>c. Planning Investment servicing and Monitoring (10%), UGX. 13,851,964</p> <p>d. Planning Data collection for PDM and other Progs (5%), UGX. 6,925,982.</p> <p>e. Planning Performance Assessment of LLGs (5%), UGX. 6,925,983.</p> <p>f. Payment of retention for renovation of Kibaale Hotel (an investment of the LG) UGX. 10,740,256.</p> <p>Total 138,519,646.</p> <p>The above expenditure was eligible according to DDEG Grant, Budget and Implementation guidelines, page 8.</p>	2
3	<p>Investment Performance</p> <p>Maximum 4 points on this performance measure</p>	<p>b. If the variations in the contract price for sample of DDEG funded infrastructure investments for the previous FY are within +/-20% of the LG Engineers estimates,</p> <p>score 2 or else score 0</p>	<p>The AWP and Budget for the FY 2022/23 indicated only one infrastructure project funded under the DDEG. This executed project had contract amounts according to contract documents as follows:</p> <p>Construction of Girls' hostel at Nyamarwa seed school in Nyamarwa Subcounty KIBA860/WRKS/FY22-23/0011.</p> <p>Engineer's estimate = 89,207,246/=.</p> <p>Contract price = 86,208,912/=</p> <p>The variation was 0.035%.</p> <p>The above Variation was within +/-20% of the LG Engineers estimates.</p>	2

4	<p>Accuracy of reported information</p> <p>Maximum 4 points on this Performance Measure</p>	<p>a. Evidence that information on the positions filled in LLGs as per minimum staffing standards is accurate,</p> <p>score 2 or else score 0</p>	<p>The assessor reviewed the staffing is in place as per the minimum standards and staff list – obtained from HRM Division and the information got from the three LLGs visited and established that information provided on staffing was accurate. Mugarama Sub-County had 13 staff members, Bwamiramira Sub-County had 16 staff and Kibaale Town Council had 39 staff</p>	2																								
4	<p>Accuracy of reported information</p> <p>Maximum 4 points on this Performance Measure</p>	<p>b. Evidence that infrastructure constructed using the DDEG is in place as per reports produced by the LG:</p> <ul style="list-style-type: none"> • If 100 % in place: Score 2, else score 0. <p>Note: if there are no reports produced to review: Score 0</p>	<p>Evidence availed showed that the infrastructure constructed using the DDEG FY 2022/2023, was 100% complete as per completion reports.</p> <p>The project was:</p> <p>i. Construction of Girls’ Hostel at Nyamarwa Seed SS. The project budgeted and spent, UGX. 82,223,496 (ABPR, page 40, Approved Budget Estimates, page, 58).</p>	2																								
5	<p>N23_Reporting and Performance Improvement</p> <p>Maximum 8 points on this Performance Measure</p>	<p>a. Evidence that the LG conducted a credible assessment of LLGs as verified during the National Local Government Performance Assessment Exercise;</p> <p>If there is no difference in the assessment results of the LG and national assessment in all LLGs</p> <p>score 4 or else 0</p> <p>NB: The Source is the OPAMS Data Generated by OPM.</p>	<p>Evidence that the LG conducted a credible assessment of LLGs as verified during the National Local Government Performance Assessment Exercise.</p> <table border="1" data-bbox="767 1104 1281 1413"> <thead> <tr> <th>Assessment by-%</th> <th>LLG</th> <th>IVA</th> <th>Variation</th> </tr> </thead> <tbody> <tr> <td>1. Nyamaranda TC</td> <td>76</td> <td>84</td> <td>8</td> </tr> <tr> <td>2. Karama SC</td> <td>69</td> <td>82</td> <td>3</td> </tr> <tr> <td>3. Matale SC</td> <td>96</td> <td>91</td> <td>5</td> </tr> <tr> <td>4. Kabasekende</td> <td>86</td> <td>94</td> <td>8</td> </tr> <tr> <td>Average score</td> <td>80</td> <td>89</td> <td>9</td> </tr> </tbody> </table> <p>Average variation was 9%, which was more than the threshold of 10%.</p>	Assessment by-%	LLG	IVA	Variation	1. Nyamaranda TC	76	84	8	2. Karama SC	69	82	3	3. Matale SC	96	91	5	4. Kabasekende	86	94	8	Average score	80	89	9	4
Assessment by-%	LLG	IVA	Variation																									
1. Nyamaranda TC	76	84	8																									
2. Karama SC	69	82	3																									
3. Matale SC	96	91	5																									
4. Kabasekende	86	94	8																									
Average score	80	89	9																									
5	<p>N23_Reporting and Performance Improvement</p> <p>Maximum 8 points on this Performance Measure</p>	<p>b. The District/ Municipality has developed performance improvement plans for at least 30% of the lowest performing LLGs for the current FY, based on the previous assessment results.</p> <p>Score: 2 or else score 0</p>	<p>Kibaale District had not developed performance improvement plans for at least 30% of the lowest performing LLGs for the previous FY.</p>	0																								

5	N23_Reporting and Performance Improvement Maximum 8 points on this Performance Measure	c. The District/ Municipality has implemented the PIP for the 30 % lowest performing LLGs in the previous FY: Score 2 or else score 0	Kibaale district did not provide evidence of implementation of a performance improvement plan for the lowest performing LLGS	0
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Human Resource Management and Development

6	Budgeting for and actual recruitment and deployment of staff Maximum 2 points on this Performance Measure	a. Evidence that the LG has consolidated and submitted the staffing requirements for the coming FY to the MoPS by September 30th of the current FY, with copy to the respective MDAs and MoFPED. Score 2 or else score 0	There was evidence that Kibaale had consolidated and submitted the staffing requirements for the coming FY to the MoPS by September 30th of the current FY. A letter dated 20th September 2023 (Submission of Recruitment Plan for 2024/2025) was received by MoPS on 21st September 2023 according to the delivery sheet availed to the assessor which was signed by Alice M.	2
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7	Performance management Maximum 5 points on this Performance Measure	a. Evidence that the District/Municipality has conducted a tracking and analysis of staff attendance (as guided by Ministry of Public Service CSI): Score 2 or else score 0	Evidence was provided to the assessor which confirmed that the district had conducted a tracking and analysis of staff attendance for the previous FY. Kibaale was operating a number of attendance books for its departments that were located in different buildings some of which were far away from the main administration block. There was also evidence that analysis of attendance was being done as per monthly summaries that were availed to the assessor in a file Ref. CR/157/7.	2
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7	<p>Performance management</p> <p>Maximum 5 points on this Performance Measure</p>	<p>i. Evidence that the LG has conducted an appraisal with the following features:</p> <p>HODs have been appraised as per guidelines issued by MoPS during the previous</p> <p>FY: Score 1 or else 0</p>	<p>The assessor reviewed personal files of all HODs and confirmed that all of them were appraised in according to guidelines from MoPS in the previous FY:</p> <ol style="list-style-type: none"> 1. The Chief Finance Officer (Ahaisibwe Patrick) was appraised on 28th June 2023 2. The Acting District Engineer (Bagire Chrizestom) was appraised on 29th June 2023 3. The District Natural Resources Officer (Kashemeire Animate) was appraised on 30th June 2023 4. The District Production/Extension Coordinator (Ssenkayi Peter) was appraised on 15th June 2023 5. The District Planner (Tusabomu George Willy) was appraised on 27th June 2023 6. The Principal Human Resource Officer (Kabagambe Tobias) was appraised on 29th June 2023 7. The Principal Internal Auditor (Namagembe Regious) was appraised on 29th June 2023 8. The District Education Officer (Kyaboona John) was appraised on 30th June 2023 9. The Acting District Community Development Officer (Matovu Waswa Joseph) was appraised on 28th June 2023 10. The District Health Officer (Dr Timbihurira Godfrey) was not appraised because he is currently on study leave for a period of three years (1st February 2022 to 1st February 2025) 	1
7	<p>Performance management</p> <p>Maximum 5 points on this Performance Measure</p>	<p>ii. (in addition to “a” above) has also implemented administrative rewards and sanctions on time as provided for in the guidelines:</p> <p>Score 1 or else 0</p>	<p>There was evidence that Kibaale District was implementing administrative rewards and sanctions as provided for in the guidelines. The Rewards and Sanctions Committee was in place and functional as evidenced by holding of regular meetings. The assessor reviewed minutes of meetings which took place on 2nd December 2022, 31st March 2023, and 23rd June 2023 in a file Ref. CR/214/3/2/1</p>	1
7	<p>Performance management</p> <p>Maximum 5 points on this Performance Measure</p>	<p>iii. Has established a Consultative Committee (CC) for staff grievance redress which is functional.</p> <p>Score 1 or else 0</p>	<p>Kibaale District had established a Consultative Committee (CC) for staff grievance redress which was functional. The assessor reviewed minutes of a meeting which took place on 3rd March 2023 in which grievances between the Accountant and CFO were discussed.</p>	1

8	<p>Payroll management</p> <p>Maximum 1 point on this Performance Measure or else score 0</p>	<p>a. Evidence that 100% of the staff recruited during the previous FY have accessed the salary payroll not later than two months after appointment:</p>	<p>The assessor was availed a list of 5 staff who were recruited in previous FY and it was found out that all of them accessed the salary payroll within two months after assumption of duty.</p>	1
		<p>Score 1.</p>	<ol style="list-style-type: none"> 1. Ainembabazi Musasizi (Assistant Education Officer) assumed duties on 20th February and accessed the salary payroll of April 2023 2. Massaka Siriri (Assistant Education Officer) assumed duties on 6th February and accessed the salary payroll of April 2023 3. Nakaite Rose (Assistant Education Officer) assumed duties on 6th February and accessed the salary payroll of April 2023 4. Tulinawe Dickson (Education Officer) assumed duties on 6th February and accessed the salary payroll of April 2023 5. Arikiriza Mackline (Assistant Education Officer) assumed duties on 10th February and accessed the salary payroll of April 2023 	
9	<p>Pension Payroll management</p> <p>Maximum 1 point on this Performance Measure or else score 0</p>	<p>a. Evidence that 100% of staff that retired during the previous FY have accessed the pension payroll not later than two months after retirement:</p>	<p>The assessor accessed files of 4 staff that retired during the previous FY found out that all of them accessed the pension payroll within two months after retirement:</p>	1
		<p>Score 1.</p>	<ol style="list-style-type: none"> 1. Birungi John Bosco (Education Assistant) retired on 3rd March 2023 and accessed the pension payroll of May 2023 2. Bagonza Gerethom (Education Assistant) retired on 7th October 2022 and accessed the pension payroll of November 2022 3. Lugemwa Leonard (Education Assistant) retired on 29th July 2022 and accessed the pension payroll of August 2023 4. Nambubi Restetuta (Nursing Assistant) retired on 13th November 2022 and accessed the pension payroll of December 2022 	

Management, Monitoring and Supervision of Services.

10

N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery

Maximum 6 points on this Performance Measure

a. If direct transfers (DDEG) to LLGs were executed in accordance with the requirements of the budget in previous FY:

Score 2 or else score 0

The LG, budgeted for UGX.317, 356,000 (ABPR, page, 4) and transfers to LLGs were executed in accordance with the requirements of the budget for FY 2022/2023.

HLG was UGX: 138,519,646

LLGs: 178,836,553

Total, UGX.317,356,000.

DDEG, transfer to LLGs, UGX.178,836,553

LLG	UGX.
1. Bubango	8,239,665
2. Bwamiramira	16,945,050
3. Kabasekende	13,559,623
4. Karama	13,398,411
5. Kasimbi	16,461,418
7. Kyebando	15,332,942
8. Matale	19,927,451
9. Mugarama	18,879,580
10. Nyamarunda	19,524,424
11. Nyamarwa	29,116,465
12. Kyakazihire	3,725,762
13. Kayanja	3,725,762
TOTAL	178,836,553

Town Councils UGX.

1. Kibaale	18,678,682
2. Nyamarunda	2,427,176
Total	21,105,858

10

N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery

Maximum 6 points on this Performance Measure

b. If the LG did timely warranting/ verification of direct DDEG transfers to LLGs for the last FY, in accordance to the requirements of the budget:Note: Timely warranting for a LG means: 5 working days from the date of upload of releases by MoFPED).

Score: 2 or else score 0

The LG did not timely warranted DDEG transfers, Q 1 and Q 2 to LLGs FY in 2022/2023.

The status was as follows:

Q 1- There was no disbursement for DDEG in Q 1

Q 2- Warranted on 18/10/2022 and transferred on 09/11/2022, **after 22 days which was beyond 5 working days.**

Q 3- Warranted on 18/01/2023 and transferred on 25/01/2023, **after 7 days which was beyond 5 working days.**

In Q 2 and Q 3 funds were transferred beyond 5 working days after warranting.

0

10	<p>N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery</p> <p>Maximum 6 points on this Performance Measure</p>	<p>c. If the LG invoiced and communicated all DDEG transfers for the previous FY to LLGs within 5 working days from the date of receipt of the funds release in each quarter:</p> <p>Score 2 or else score 0</p>	<p>Evidence presented showed the LG invoiced and communicated all DDEG transfers, Q and Q 2 to LLGs within 5 working days in FY 2022/2023.</p> <p>Q 1 - DDEG funds were not released in this quarter.</p> <p>Q 2 - Cash release was on 15/10/2022, invoiced and communicated on 19/10/2022, 5 days after the release which was within the 5 days.</p> <p>Q 3 - Cash release was on 15/01/2023, invoiced and communicated on 20/01/2023, 5 days after the release, was within 5 working days.</p>	2
11	<p>Routine oversight and monitoring</p> <p>Maximum 4 points on this Performance Measure</p>	<p>a. Evidence that the District/Municipality has supervised or mentored all LLGs in the District /Municipality at least once per quarter consistent with guidelines:</p> <p>Score 2 or else score 0</p>	<p>Evidence obtained specified the District supervised and mentored all LLGs in the District at least once per quarter in FY 2022/2023. This was consistent with guidelines as supported by reports dated below:</p> <p>Q1 29th September 2022</p> <p>Q2 9th November 2022</p> <p>Q3 20th March 2023</p> <p>Q4 29th June 2023</p>	2
11	<p>Routine oversight and monitoring</p> <p>Maximum 4 points on this Performance Measure</p>	<p>b. Evidence that the results/reports of support supervision and monitoring visits were discussed in the TPC, used by the District/ Municipality to make recommendations for corrective actions and followed-up:</p> <p>Score 2 or else score 0</p>	<p>Evidence availed by the District showed reports of supervision and monitoring visits discussed in the TPC meetings to make recommendations for corrective actions and follow up for FY 2022/2023.</p> <p>Q 1, report dated 30/09/2022, discussed on 26/10/2022, under Minute. KDTPC/OCT/039/2022/23.</p> <p>Q 2, report dated 2/11/2022, discussed on 29/11/2022, under Minute. KDTPC/NOV/050/2022/23.</p> <p>Q 3, report dated 30/03/2023, discussed on 28/04/2023, under Minute. KDTPC/APRIL/091/2022/23.</p> <p>Q.4, report dated, 22/06/2023, discussed on 27/07/2023, under Minute. KDTPC/JULY/006/2023/24.</p>	2

Investment Management

12	2	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>a. Evidence that the District/Municipality maintains an updated assets register covering details on buildings, vehicle, etc. as per format in the accounting manual:</p>	<p>Evidence indicated the District maintained an updated assets register covering details on all assets as per format in the accounting manual. The LG provided the assets registers both manual (11 copies) and IFMS system generated by the time of assessment on 28th November 2023. The registers were provided by John Byabasaija.</p>
			<p>Score 2 or else score 0</p>	<p>The assets registers included;</p>
			<p>Note: the assets covered must include, but not limited to: land, buildings, vehicles and infrastructure. If those core assets are missing score 0</p>	<ol style="list-style-type: none"> 1. Land 2. Buildings 3. Plant and machinery 4. Medical equipment 5. Office equipment 6. Transport equipment
				<p>The register with details of: Description, asset category, Cost, vote, section, department, cost / control center, physical location, block number, office number, date placed in service, tag number, serial number - PU, tag number, serial number monitor, type. Condition, date of purchase, user title, user name, heritage and lease.</p>
12	1	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>b. Evidence that the District/Municipality has used the Board of Survey Report of the previous FY to make Assets Management decisions including procurement of new assets, maintenance of existing assets and disposal of assets:</p>	<p>Evidence showed the District used the Board of Survey Report of FY 2021/2022 dated 20th August 2022 to make Assets Management decisions including procurement of new assets, maintenance of existing assets and disposal of assets. The BOS was signed by the committee chairperson, Birabwa Edith with four other members: Nambiro EL Gorret, Sekuye Ben, Nyanzi Kizito and Bombo Jacob. The BOS had a list of items recommended for disposal (BOS, 2021/2022, pages, 103-112). The submission report in BOS of 2022/2023 dated 29th August 2023, made a follow up on recommendations on disposal of assets and action taken by management (page iv and v), signed by CAO, John Katotoroma. The BOS follow-up on management decisions, recommendations and remarks were discussed on 5th May 2023, under Min. 05/DEC/05/2023 as below (FY 2021/2022- pages, 4):</p>
			<p>Score 1 or else 0</p>	<p>The following assets had their book values attached:</p>
				<ul style="list-style-type: none"> ▲ Computers, printers and keyboards. ▲ CPUs and UPSs for computers ▲ Motor-cycle no. UG 2271R. ▲ Telephone landline ▲ Electric kettle ▲ Cycle styling machine

- ▲ Power stabilizers
- ▲ Motor grader
- ▲ Dump truck
- ▲ Inverters
- ▲ 13 scrap motor-cycles
- ▲ 23 old tyres
- ▲ Tata board and tractor tail scrap
- ▲ Assorted scrap containers
- ▲ Isuzu JMC double cabin
- ▲ Concrete mixer
- ▲ 2 solar panels
- ▲ Water tank trailer
- ▲ Trailer for tractor
- ▲ 58 old curtains
- ▲ 4 old saucepans
- ▲ Old furniture from various departments
- ▲ Gas cooker and gas cylinder
- ▲ Filing cabinet
- ▲ Wall clocks
- ▲ 2 Yamaha Motor-cycles
- ▲ Used tyres

12

Planning and budgeting for investments is conducted effectively

Maximum 12 points on this Performance Measure

c. Evidence that District/Municipality has a functional physical planning committee in place which has submitted at least 4 sets of minutes of Physical Planning Committee to the MoLHUD. If so Score 2. Otherwise Score 0.

The evidence provided indicate the District had a functional physical planning committee of fully appointed 12 members.

The Physical planner Gideon Bwomezi availed the following documents:

- a. Plans submission register with the last transaction on 23rd September 2023.
- b. Annual work-plan for FY 2022/2023.
- c. Appointments letters dated 12 members dated 21st September 2021.

The four sets of minutes were submitted and received by MoLHUD with stamp dates as below;

Q.1. Date of report 14th September 2022, meeting held 14th September 2022, and discussed under, MIN.KDLG/PPC/4/2022/2. Submitted to MOLHUD on 15/10/2022.

Q -2-Date of report 15th December 2022, meeting held on 15th December 2022 and discussed under MIN.KDLG/PPC/2/2022/2; submitted to MOLHUD on 24/03/2023.

Q -3-Date of report 24th March 2023 meeting held on 24th March 2023 and discussed under MIN.KDLG/PPC/4/2022/2; submitted to MOLHUD on 15/05/2023.

Q-4, Date of report 20th June 2023, meeting held on 20th June 2023 and discussed under MIN.KDLG/PPC/4/2023/2. Submitted to MOLHUD on 30/06/2023.

2

12

Planning and budgeting for investments is conducted effectively

Maximum 12 points on this Performance Measure

d.For DDEG financed projects;
Evidence that the District/Municipality has conducted a desk appraisal for all projects in the budget - to establish whether the prioritized investments are: (i) derived from the third LG Development Plan (LGDP III); (ii) eligible for expenditure as per sector guidelines and funding source (e.g. DDEG). If desk appraisal is conducted and if all projects are derived from the LGDP:

Score 2 or else score 0

The LG provided evidence that the District conducted a desk appraisal for the project in the budget and the prioritized investments was derived from the LG Development Plan eligible for expenditure as per sector guidelines and funding source. The desk appraisal was carried out on, 16/11/2021, by the following; District Planner, Senior Environment Officer, DCDO, District Engineer.

The project was:

Construction of a Girls' Hostel at Nyamarwa seed S.S.S (derived from the LG Development Plan for 2020/21 to 2024/25, page 104 - 105).

12

Planning and budgeting for investments is conducted effectively

Maximum 12 points on this Performance Measure

For DDEG financed projects:

e. Evidence that LG conducted field appraisal to check for (i) technical feasibility, (ii) Environmental and social acceptability and (iii) customized design for investment projects of the previous FY:

Score 2 or else score 0

The LG provided evidence that showed it conducted field appraisal for the DDEG project FY 2022/2023, as per report dated, 15th/2/2022, to check for technical feasibility, environmental and social acceptability and customized design for investment project. It was appraised by the, District Planner, Senior Environment Officer, DCDO, District Engineer.

The projects was:

Construction of a Girls' Hostel at Nyamarwa Seed S.S.S (derived from the LG Development Plan for 2020/21 to 2024/25, page 104 - 105).

2

12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>f. Evidence that project profiles with costing have been developed and discussed by TPC for all investments in the AWP for the current FY, as per LG Planning guideline and DDEG guidelines:</p> <p>Score 1 or else score 0.</p>	<p>Evidence that project profiles with costing were developed by HODs from different departments and discussed with presentation developed from LG DP III, Annual Work plans and Approved Budget Estimates for the FY 2023/24.</p> <p>The projects were derived as reflected in the LG DP III as below:</p> <ol style="list-style-type: none"> 1. Construction of 1 incinerator at Maisuka HC3 in Bubango sub county - UGX. 28,080,510 (LG DP III, page 27). 2. Construction of Kitutu Piped water supply system in Karama S/C, UGX. 403,099,686 (LG DP III, pages - 64). 3. Drilling of 6 Boreholes and one production well at: Hakasalaba in Matale Sub county, UGX. 220,000,000 (LG DP III, pages 64 - 68). <p>The six Boreholes are located in the following areas:</p> <ol style="list-style-type: none"> i. Kichwamba LCI , Kyakazihire S/C, ii. Kiguma B LCI, Kyebando S/C, iii. Kakenzi LCI, Kyebando S/C, iv. Rubona LCI, Nyamarunda S/C and v. Buterevu LCI, Kayanja S/C, vi. St. Joseph's PS in Nyamugusa, in Kabasekende S/C. 	1
12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>g. Evidence that the LG has screened for environmental and social risks/impact and put mitigation measures where required before being approved for construction using checklists:</p> <p>Score 2 or else score 0</p>	<p>There was evidence that the LG carried out Environmental, Social and Climate Change screening for DDEG Project(s). Projects for the current FY include;</p> <p>Construction of 2 classroom block and office at Buchuhya PS. Environmental, Social and Climate Change screening was done by the environment officer and DCDO on 7/12/2022. The ESMP mitigation costed 320,000UGX for paspalum growing and removal of construction debris at 500,000UGX</p>	2

13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	a. Evidence that all infrastructure projects for the current FY to be implemented using the DDEG were incorporated in the LG approved procurement plan Score 1 or else score 0	As per the Approved procurement plan, the following infrastructure project (to be funded under DDEG) were incorporated in the Procurement Plans for the current FY 2023/2024. I. Construction of two 5 stance latrine at Kibaale HC IV and Mugarama HC III. Budgeted at 61,971,541/=	1
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	b. Evidence that all infrastructure projects to be implemented in the current FY using DDEG were approved by the Contracts Committee before commencement of construction: Score 1 or else score 0	Infrastructure projects to be implemented in the current FY using DDEG had not been advertised for bidding during the time of assessment.	1
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	c. Evidence that the LG has properly established the Project Implementation team as specified in the sector guidelines: Score 1 or else 0	There was Proper establishment of PITs (full team) for the sampled projects. Evidence; A letter from CAO dated 15th July 2022 appointed District Education Officer (as Contract Manager), District Engineer (as Project Manager), Environmental officer, District Community Development Officer, District internal Auditor and senior Labour officer.	1
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	d. Evidence that all infrastructure projects implemented using DDEG followed the standard technical designs provided by the LG Engineer: Score 1 or else score 0	As per the completion reports, Infrastructure project under DDEG Funding was found to be compliant with the standard designs and specifications as provided by the LG engineer. The sampled project was the construction of Girls' hostel at Nyamarwa seed school in Nyamarwa Subcounty- KIBA860/WRKS/FY22-23/0011.	1

13	<p>Procurement, contract management/execution</p> <p>Maximum 8 points on this Performance Measure</p>	<p>e. Evidence that the LG has provided supervision by the relevant technical officers of each infrastructure project prior to verification and certification of works in previous FY. Score 2 or else score 0</p>	<p>The LG provided supervision by the relevant technical officers of each infrastructure project prior to verification and certification of works.</p> <p>Evidence;</p> <p>Progress report dated 2nd February 2023, 20th May 2023, 10th July 2023 prepared by Bagire chriszestom (District Engineer)</p> <p>Environmental and social inspection report dated 15th May 2023 prepared by Kahwa Charles (environmental officer), Waswa Joseph -District Community Development Officer.</p>	2
13	<p>Procurement, contract management/execution</p> <p>Maximum 8 points on this Performance Measure</p>	<p>f. The LG has verified works (certified) and initiated payments of contractors within specified timeframes as per contract (within 2 months if no agreement):</p> <p>Score 1 or else score 0</p>	<p>Interim and Completion certificates were prepared after technical supervision and paid within the Specified times as per the contracts</p> <p>For example;</p> <p>Payment for the construction of a two-classroom block at St. Buronzi P/S in Nyamarunda S/c KIBA524/WRKS/FY2020/2021/00019.</p> <p>The Invoice from the Contractor – Fountain Holdings Ltd; was raised on 03rd/February/2023, certified on 6th Feb 2023 and payment (EFT NO. 4269640) on 7th Mar 2023.</p> <p>Payment for the construction of a 2-classroom block with an office and store and a water harvesting system tank at Kitutu parents P/S.</p> <p>Invoice raised on 28th April 2023, certified on 15th may 2023 and payment (EFT NO. 5853217) made on 23rd June 2023.</p> <p>Payment for the construction of 2 classroom block, office, store rainwater harvesting tank in kibedi P/S.</p> <p>Invoice raised by Masa Investments U ltd on 24th March 2023, certified on 27th march 2023 and payments (EFT 4698901) made on 03rd April 2023</p> <p>Payments were made within the specified time frames.</p>	1

13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	g. The LG has a complete procurement file in place for each contract with all records as required by the PPDA Law: Score 1 or else 0	The Procurement Plan and Files were complete for the sampled projects. It comprised of the Contract documents, approved Evaluation reports, memos of Bid Acceptance and letters of Contract award and Contracts Committee (C.C) approvals. Construction of 2 classrooms with an office and store plus a rain water harvesting system (10,000ltrs tank) at Kitutu Parent's Primary school in Karama Subcounty- KIBA860/WRKS/FY2022/2023/00093 awarded to M/S Kimusa General Supplies Ltd Construction of Girls' hostel at Nyamarwa seed school in Nyamarwa Subcounty- KIBA860/WRKS/FY22-23/0011. Construction of Kitutu water supply system- KIBA860/WRKS/FY2022/2023/00086.	1
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Environment and Social Safeguards

14	Grievance redress mechanism operational. Maximum 5 points on this performance measure	a. Evidence that the District/Municipality has i) designated a person to coordinate response to feed-back (grievance /complaints) and ii) established a centralized Grievance Redress Committee (GRC), with optional co-option of relevant departmental heads/staff as relevant. Score: 2 or else score 0	There was Evidence that the District had i) designated a person to coordinate response to feed-back (grievance/complaints) and ii) established a centralized Grievance Redress Committee (GRC), with optional co-option of relevant departmental heads/staff. Example; Letter showing appointment as focal person of the District Grievance management (Mr. Nyanzi Kizito (SLO) dated 15/6/2022 signed by CAO (Habib Abubaker), The 7 committee members of Kibaale DLG GRM include PAS, SLO, Ag DCDO, PHRO, DPO, CSO(Representative), PWDs .The representatives/committee members act as early warning mechanisms for grievances that keeps good reputation. Letter dated 20/9/2022 signed by CAO	2
14	Grievance redress mechanism operational. Maximum 5 points on this performance measure	b. The LG has specified a system for recording, investigating and responding to grievances, which includes a centralized complaints log with clear information and reference for onward action (a defined complaints referral path), and public display of information at district/municipal offices. If so: Score 2 or else 0	The LG had specified a system for recording, investigating and responding to grievances, which includes a centralized complaints log with clear information and reference for onward action. Example; There was evidence of a grievance log book detailing grievance, when was it reported, who was reported, what was reported, how was it resolved. This log book had registered a case of non-payment of teachers There were also Minutes of the GRM 4th quarter held on 27/6/2023 in CAOs boardroom. Members presented grievances of a worker who molested a school girl, the case is ongoing since the culprit run away.	2

14

Grievance redress mechanism operational.

Maximum 5 points on this performance measure

c. District/Municipality has publicized the grievance redress mechanisms so that aggrieved parties know where to report and get redress.

If so: Score 1 or else 0

The District had publicized the grievance redress mechanisms so that aggrieved parties know where to report and get redress

This information was publicized on the district notice boards of Kibaale DHQ showing a referral pathway including list of GRM committee members

1

Safeguards for service delivery of investments effectively handled.

Maximum 11 points on this performance measure

a. Evidence that Environment, Social and Climate change interventions have been integrated into LG Development Plans, annual work plans and budgets complied with: Score 1 or else score 0

There was evidence that Environment, Social and Climate change interventions were integrated into LG Development Plans, annual work plans and budgets:

1. In the DDP III, 2020/2021 to 2024/2025 from pages 32-36 of the appendix under the program of Water, Climate change and Environment and Natural Resource Management, Environment, Social and Climate change interventions were integrated in the DDP III.

2. In the LG Approved Budget Estimates 2023/24, District, under Natural resource, Environment, Social and Climate change interventions were integrated in the budget e.g. under Budget output 000006 (Planning and Budgeting services), budget item 224003

Sample projects were:

1. Agricultural supplies and services, UGX.1,500,000 - for procurement of tree seedlings (LG DP III, page, 36, Approved Budget Estimates page, 64)

2. Tree planting, UGX. 327,318,000 (LG DP III, pages -32-36, under Programme 06 -Natural Resources, Environment, Climate change, land and water) and sub programme 01 (Environment and Natural Resource Management) under Budget output 000006 (Planning and Budgeting services).

3. Construction of water supply systems at Imara, Hakasalaba, Maisuka and Kitutu, Ugax. 2,040,000,000 (LGD P III, page 14).

Interventions

▲ To increase productivity of the population for increases competitiveness and better quality of life for all.

▲ Increase communities accessing health service delivery within 5Km reach, community-level health services for disease prevention, Improve the functionality (staffing and equipment) of health facilities at all levels.

▲ To increase productivity of the population for increased competitiveness and better quality of life for all.

▲ To conserve the environment from soil erosion.

▲ To increase the reservation of soil fertility for garniture improvement.

15	<p>Safeguards for service delivery of investments effectively handled.</p> <p>Maximum 11 points on this performance measure</p>	<p>b. Evidence that LGs have disseminated to LLGs the enhanced DDEG guidelines (strengthened to include environment, climate change mitigation (green infrastructures, waste management equipment and infrastructures) and adaptation and social risk management</p> <p>score 1 or else 0</p>	<p>There was evidence that LGs have disseminated to LLGs the enhanced DDEG guidelines (strengthened to include environment, climate change mitigation (green infrastructures, waste management equipment and infrastructures) and adaptation and social risk management. The Guidelines were issued to all Sub county Chiefs and Town Clerks on 30th March 2023 as evidenced by the signed acknowledgement sheet, Sub-county-Chiefs and Town Clerks.</p> <p>The areas covered were during the dissemination were:</p> <ul style="list-style-type: none"> ▲ Eligible areas covered under DDEG projects ▲ Planning reporting framework for FY 2022/2023 and FY 2023/2024. ▲ Preparation of budgets and allocations ▲ Allocation of funds by prioritizing eligible projects 	1
15	<p>Safeguards for service delivery of investments effectively handled.</p> <p>Maximum 11 points on this performance measure</p>	<p>(For investments financed from the DDEG other than health, education, water, and irrigation):</p> <p>c. Evidence that the LG incorporated costed Environment and Social Management Plans (ESMPs) into designs, BoQs, bidding and contractual documents for DDEG infrastructure projects of the previous FY, where necessary:</p> <p>score 3 or else score 0</p>	<p>There was no evidence that the LG incorporated costed Environment and Social Management Plans (ESMPs) into designs, BoQs, bidding and contractual documents for DDEG infrastructure projects of the previous FY other than Health, Education, Water and Irrigation</p>	0
15	<p>Safeguards for service delivery of investments effectively handled.</p> <p>Maximum 11 points on this performance measure</p>	<p>d. Examples of projects with costing of the additional impact from climate change.</p> <p>Score 3 or else score 0</p>	<p>There was no evidence in the LG to show projects with costing of the additional impact from climate change for the previous FY by the time of assessment</p>	0

15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	e. Evidence that all DDEG projects are implemented on land where the LG has proof of ownership, access, and availability (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances: Score 1 or else score 0	There was evidence that the LG had proof of ownership, access, and availability (e.g. a land title, agreement; Formal Consent, MoUs, etc.) without any encumbrances for DDEG projects for the previous FY Construction of a girl's hostel at Nyamarwa seed school in Nyamarwa subcounty. Diocese of Hoima. Letter (cr BBF/4.6/99 addressed By Diocese of Hoima offering land of 25 acres to Nyamarwa secondary school, Matale subcounty for educational purposes, Kibaale district. Signed and stamped by Deogratius Byabazaire (Bishop of Hoima) on behalf of the trustees of Hoima diocese. dated 11/2/1990	1
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	f. Evidence that environmental officer and CDO conducts support supervision and monitoring to ascertain compliance with ESMPs; and provide monthly reports: Score 1 or else score 0	There was evidence that Environmental officer and CDO conducted support supervision and monitoring for health, education and water projects. Monthly reports were done. Examples include; Monthly Report for construction of Kisalizi Seed school. Monitoring report dated 22/2/2023, 24/3/2023, 25/8/2023, 22/8/2023 signed by CDO and Environment officer. Monthly Report for compliance of construction of Latrine at Kibaale HC IV Monitoring report dated 28/2/2023 and 2/3/2023 signed by CDO and Environment officer. Monthly Report for compliance (E&S Supervision and monitoring and Construction of water projects for May and June. Monitoring report dated 30/1/2023, 27/2/2023 and 30/3/2023 signed by CDO and Environment officer and ADWO Compliance issues included Drainage channels created, stamps of trees removed and backfilling of trenches.	1
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	g. Evidence that E&S compliance Certification forms are completed and signed by Environmental Officer and CDO prior to payments of contractors' invoices/certificates at interim and final stages of projects: Score 1 or else score 0	There was evidence that LG had E&S compliance Certification forms completed and signed by Environmental Officer and CDO. examples include; Construction of girls dormitory/Hostel at Nyamarwa seed school. Environmental and social certification done on 15/5/2023. No significant environmental and social impacts registered Construction of Latrine at Kibaale HC IV. Environmental and social certification of local government's done on 2/3/2023 by the DNRO and DCDO	1

Financial management

16	<p>LG makes monthly Bank reconciliations</p> <p>Maximum 2 points on this Performance Measure</p>	<p>a. Evidence that the LG makes monthly bank reconciliations and are up to-date at the point of time of the assessment:</p> <p>Score 2 or else score 0</p>	<p>The LG monthly bank reconciliations were up to-date at time of the assessment on 27th November 2023. The bank reconciliations were as at 31st October 2023.</p> <p>The 3 sampled banks accounts were as follows;</p> <ol style="list-style-type: none"> 1. Kibaale DLG, YLP Revolving Fund a/c. Stanbic Bank a/c. no. 01-003-860000000-00-00-1367-0000-000000-321102, UGX. 12,948,073. 2. Kibaale DLG, UWEP Recovery a/c, Stanbic a/c. 01-003-860000000-00-00-1367-000000-321106, UGX. 2,903,461. 3. Kibaale DLG, ACPD a/c., Stanbic - a/c01-005-860000000-00—00-0000-0000-000000-321102,UGX. 3,250. 	2
17	<p>LG executes the Internal Audit function in accordance with the LGA Section 90</p> <p>Maximum 4 points on this performance measure</p>	<p>a. Evidence that LG has produced all quarterly internal audit (IA) reports for the previous FY.</p> <p>Score 2 or else score 0</p>	<p>The LG Internal Auditor Regional Namagembe provided to the assessor all four quarterly internal audits (IA) reports for FY 2022/2023. The reports were submitted to the CAO on; observations, recommendations and action.</p> <p>Submissions dates were as follows:</p> <p>Q 1- 27th October 2022</p> <p>Q 2 -27th January 2023</p> <p>Q 3- 26th April 2023</p> <p>Q 4 -25th July 2023</p>	2

17	<p>LG executes the Internal Audit function in accordance with the LGA Section 90</p> <p>Maximum 4 points on this performance measure</p>	<p>b. Evidence that the LG has provided information to the Council/ chairperson and the LG PAC on the status of implementation of internal audit findings for the previous FY i.e. information on follow up on audit queries from all quarterly audit reports.</p> <p>Score 1 or else score 0</p>	<p>Evidence showed the LG provided information on all the four quarterly reports to the Council and the Chairperson LG PAC on the status of implementation of internal audit findings for the FY 2022/2023.</p> <p>The status of submission dates to Council, LC V and Chairperson LG PAC for the four quarterly internal audit reports were as below:</p> <p>Q 1- report of 27/10/2022, submitted and acknowledged by Council and LC V and the Chairperson LG PAC on 27/10/2022.</p> <p>Q 2- report of 27/01/2023, submitted and acknowledged by Council and LC V and the Chairperson LG PAC on 27/01/2023.</p> <p>Q 3- report of 26/04/2023, submitted and acknowledged by Council and LC V and the Chairperson LG PAC on 26/04/2023.</p> <p>Q 4- report of 25/07/2023, submitted and acknowledged Council and LC V and the Chairperson LG PAC by on 25/07/2023.</p> <p>The LG provided all the four quarterly reports (Q 1- Q 4) internal audit reports for implementation on internal audit findings and follow-up on audit queries.</p>	1
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17	<p>LG executes the Internal Audit function in accordance with the LGA Section 90</p> <p>Maximum 4 points on this performance measure</p>	<p>c. Evidence that internal audit reports for the previous FY were submitted to LG Accounting Officer, LG PAC and that LG PAC has reviewed them and followed-up:</p> <p>Score 1 or else score 0</p>	<p>There was evidence that the internal audit reports for FY 2022/23 (Q 1 – Q 4) were submitted to LGPAC following stamp dates received.</p> <p>The status of the quarterly reports reviewed by LG PAC were as follows:</p> <p>Quarter 1, report dated 27th October 2022, submitted to LGPAC on 27/10/2022. The report was reviewed and follow-up made by LG PAC on 28th November 2022, under Min. 19/LGPAC/11/2022, page, 1.</p> <p>Quarter 2, report dated 27th January 2023, submitted to LGPAC on 27/01/2023. The report was reviewed and follow-up made by LG PAC on 02/02/2023 under Min. 24/LGPAC/02/2023, page, 2.</p> <p>Quarter 3, report dated 26th April 2023, submitted to LGPAC on 26/04/2023. The report was reviewed and follow-up made by LG PAC on 16/05/2023 under Min. 04/LGPAC/05/2023, page, 2.</p> <p>Quarter 4, report dated 25th July 2023, submitted to LGPAC on 25/07/2023. The report was reviewed and follow-up made by LG PAC on 20th November 2023 under Min. 05/LGPAC/08/2023, page,2.</p> <p>All the four internal audit quarterly reports were reviewed and follow- up made by LG PAC</p>	1
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18	<p>LG has collected local revenues as per budget (collection ratio)</p> <p>Maximum 2 points on this performance measure</p>	<p>a. If revenue collection ratio (the percentage of local revenue collected against planned for the previous FY (budget realization) is within +/- 10 %: then score 2 or else score 0.</p>	<p>Actual Revenue collected in FY 2022/23 was UGX. 338,052,142 against the planned of UGX. 1,189,048,890. (ABPR, page, 14). The difference between actual and planned was UGX. 777,996,748. This was 70% which was beyond the range of 10%.</p>	0
19	<p>The LG has increased LG own source revenues in the last financial year compared to the one before the previous financial year (last FY year but one)</p> <p>Maximum 2 points on this Performance Measure.</p>	<p>a. If increase in OSR (excluding one/off, e.g. sale of assets, but including arrears collected in the year) from previous FY but one to previous FY</p> <ul style="list-style-type: none"> • If more than 10 %: score 2. • If the increase is from 5% -10 %: score 1. • If the increase is less than 5 %: score 0. 	<p>The actual OSR for the FY 2022/23 was UGX. 338,052,142 and actual for 2021/2022 was UGX.370, 896,191 (Final accounts 2022/2023, page, 11). This was a decrease of UGX. 32,844,049 which was 0.09%, less than 5%.</p>	0

Local revenue administration, allocation, and transparency

Maximum 2 points on this performance measure.

a. If the LG remitted the mandatory LLG share of local revenues during the previous FY: score 2 or else score 0

There was evidence that the LG remitted the mandatory LLG share of the local revenue FY 2022/2023. The total revenue realized during the year was, UGX. 338,052,142 (Final accounts, page, 15), out of which, UGX. 57,660,437 for Town Councils and sharable, UGX 175,309,418 as District share and balance of UGX. 105,082,287 to LLGs.

During the year, the District disbursed the entire UGX. 105,082,287 (100 %+) to LLGs.

Sub County	UGX.
1 Bwamiramira	5,802,550
2 Matale	7,141,225
3 Bubango	4,545,125
4 Nyamarwa	12,217,613
5 Karama	17,444,220
6 Mugarama	9,825,161
7 Kabasekende	12,983,199
8 Nyamarunda	4,089,590
9 Kasimbi	8,477,859
10 Kyebando	8,105,825
11 Kyakazihire	8,270,818
12 Kayanja	6,179,102
Total LLGs	105,082,287

Transparency and Accountability

21

LG shares information with citizens

Maximum 6 points on this Performance Measure

a. Evidence that the procurement plan and awarded contracts and all amounts are published: Score 2 or else score 0

The Procurement Plan and awarded Contracts with amounts were accordingly published for Public View.

For example,

Construction of Girls' hostel at Nyamarwa seed school in Nyamarwa Subcounty- KIBA860/WRKS/FY22-23/0011.

Construction of 2 classrooms with an office and store plus a rain water harvesting system (10,000ltrs tank) at Kitutu Parent's Primary school in Karama Subcounty- KIBA860/WRKS/FY2022/2023/00093 awarded to M/S Kimusa General supplies Ltd.

Display date: 07th November 2022

Date of removal: 18th November 2022

2

21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>b. Evidence that the LG performance assessment results and implications are published e.g. on the budget website for the previous year: Score 2 or else score 0</p>	<p>Evidence presented showed the LG performance assessment results and implications were published on the LG budget website and notice board and seen by the assessor on 27th November 2023.</p> <p>The LG was number 12th with a score of 67% FY 2021/2022.</p> <table border="0"> <thead> <tr> <th style="text-align: left;">Item</th> <th style="text-align: left;">Score-%</th> </tr> </thead> <tbody> <tr> <td>Cross-cutting</td> <td>66</td> </tr> <tr> <td>Education</td> <td>84</td> </tr> <tr> <td>Health</td> <td>63</td> </tr> <tr> <td>Water</td> <td>47</td> </tr> <tr> <td>Micro Irrigation</td> <td>75</td> </tr> </tbody> </table> <p>There was a letter on dissemination of the Local Government Performance results for FY 2021/2022 dated 6th July 2023. The letter was issued by Mr. Katotoroma John the Chief Administrative Officer, Kibaale and was distributed to the Chairperson of Council, Speaker, Resident District Commissioner, District Executive members, all heads of department, notice boards and all Lower Local Governments.</p>	Item	Score-%	Cross-cutting	66	Education	84	Health	63	Water	47	Micro Irrigation	75	2
Item	Score-%															
Cross-cutting	66															
Education	84															
Health	63															
Water	47															
Micro Irrigation	75															

21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>c. Evidence that the LG during the previous FY conducted discussions (e.g. municipal urban fora, barazas, radio programmes etc.) with the public to provide feed-back on status of activity implementation: Score 1 or else score 0</p>	<p>Evidence showed the DLG conducted radio talk shows as per report dated 29th May, 2023, and this was on every Thursday, 8 pm- 9 pm. that detailed the procedure and conduct of the radio talk show. Karuguza Development Radio FM 100.3 broadcasted the radio talk show which was moderated by the District Chairperson for which participants in radio talk show included the Principal Agricultural Officer, Senior Agricultural Officer and the Communications Officer.</p> <p>Discussion centered on implementation of projects in the district.</p> <p>-Areas of feedback</p> <ol style="list-style-type: none"> 1. Implementation of projects in the District 2. The implementation of PDM and follow-up 3. School going children not to drop of classes 4. Maintenance of access roads in communities 5. Advising the community not to deplete wetlands 	1
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21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>d. Evidence that the LG has made publicly available information on i) tax rates, ii) collection procedures, and iii) procedures for appeal: If all i, ii, iii complied with: Score 1 or else score 0</p>	<p>The LG publicly avail information on, tax rates, collection procedures, and procedures for appeal as per evidence of circulars signed by the Finance Officer, John Byabasaija, dated 3rd July 2023. These were on: Fisheries resources, livestock, poultry, fresh food, dry food/cereal crops, clothe, drinks and food, mechanics, forestry products. The DLG uses Integrated Revenue Administration System (IRAS) for businesses and operating licenses. The list was also seen on the noticeboard on the day of assessment, 28th November 2023.</p>	1
22	<p>Reporting to IGG</p> <p>Maximum 1 point on this Performance Measure</p>	<p>a. LG has prepared a report on the status of implementation of the IGG recommendations which will include a list of cases of alleged fraud and corruption and their status incl. administrative and action taken/being taken, and the report has been presented and discussed in the council and other fora. Score 1 or else score 0</p>	<p>Kibaale LG prepared a report against Mathias Sewante on fraud and corruption. Mathias Sewante being a Senior Human Resource Officer at Kibaale District impersonated as an official from IGG by claiming, he was investigating cases of delayed pension payments of pension arrears in Local Governments of Kagadi and Kibaale Districts. Administrative and action taken and the report was presented and discussed in the council on 30th May 2023, under Min.42/KDCL/MAY/2023 (Ref. HMA/03/09/2022). The case was forwarded to the IGG and interdicted on the directive of the IGG as per letter from dated 4th January 2023.</p>	1

**Educational
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	<p>Learning Outcomes: The LG has improved PLE and USE pass rates.</p> <p>Maximum 7 points on this performance measure</p>	<p>a) The LG PLE pass rate has improved between the previous school year but one and the previous year</p> <ul style="list-style-type: none"> • If improvement by more than 5% score 4 • Between 1 and 5% score 2 • No improvement score 0 	<p>PLE 2020: Div. 1 - 135; Div. 2 - 925; Div. 3 - 617 [Total: 1677]. Total Candidates: 2302 - 17 Absentees = 2285. Giving a pass rate of 73.4%.</p> <p>PLE 2022: Div. 1 - 240; Div. 2 - 1161; Div. 3 - 464 [Total: 1865]. Total Candidates: 2302 - 34 Absentees = 2268. Giving a pass rate of 82.2%.</p> <p>There was an increase of 8.8% points.</p> <p>N.B. Some district figures were not tallying with figures UNEB provided. So, I used UNEB PLE figures.</p> <p>Source: UNEB PLE 2020 and 2022.</p>	4
1	<p>Learning Outcomes: The LG has improved PLE and USE pass rates.</p> <p>Maximum 7 points on this performance measure</p>	<p>b) The LG UCE pass rate has improved between the previous school year but one and the previous year</p> <ul style="list-style-type: none"> • If improvement by more than 5% score 3 • Between 1 and 5% score 2 • No improvement score 0 	<p>UCE 2020: Div. 1 - 94; Div. 2 - 129; Div. 3 - 159 [Total: 382]. Total Candidates: 807 - 14 Absentees = 793. Giving a pass rate of 48.2%.</p> <p>UCE 2022: Div. 1 - 94; Div. 2 - 124; Div. 3 - 212 [Total: 430]. Total Candidates: 783 - 10 Absentees = 773. Giving a pass rate of 55.6%.</p> <p>There was an increase of 7.4% points.</p> <p>N.B. Some district figures were not tallying with figures UNEB provided. So, I used UNEB UCE figures.</p> <p>Source: UNEB UCE 2020 and 2022.</p>	3
2	<p>N23_Service Delivery Performance: Increase in the average score in the education LLG performance assessment.</p> <p>Maximum 2 points</p>	<p>a) Average score in the education LLG performance has improved between the previous year but one and the previous year</p> <ul style="list-style-type: none"> • By more than 5%, score 2 • Between 1 and 5%, score 1 • No Improvement, score 0 <p>NB: If the previous average score was 95% and above, Score 2 for any increase.</p>	<p>the average score of 11 LLG for ELLG for FY 2021/2022 was 2.7/10 giving 27%. The average score for the 14 LLGs for FY 2022/2023 was 5.1/10 yielding to 51%. So, there was an increase of 24% points.</p>	2

3	<p>Investment Performance: The LG has managed education projects as per guidelines</p> <p>Maximum 8 points on this performance measure</p>	<p>a) If the education development grant has been used on eligible activities as defined in the sector guidelines: score 2; Else score 0</p>	<p>Basing on payment vouchers:</p> <ol style="list-style-type: none"> 1. No. 5315226 dated 23/06/2023 of UGX. 422,586,019/= to Niem Establishment Ltd. in respect of construction of seed secondary school structures/facilities at St. Mugagga SSS. 2. No. 5852853 dated 26/06/2023 of UGX. 92,858,037/= to Shapam Holdings Ltd. in respect of construction of a 2-classroom block with office, store and water harvesting system at Bujogoro P/S. 3. No. 4701829 dated 03/04/2023 of UGX. 30,566,577/= to Sasali Contractors Ltd. in respect of construction of a 2-classroom block with office, store and water harvesting system tank at Muhangi P/S. <p>The education development grant was spent on eligible activities as per sector guidelines.</p>	2
3	<p>Investment Performance: The LG has managed education projects as per guidelines</p> <p>Maximum 8 points on this performance measure</p>	<p>b) If the DEO, Environment Officer and CDO certified works on Education construction projects implemented in the previous FY before the LG made payments to the contractors score 2 or else score 0</p>	<p>The DEO, District Engineer, DCDO and Senior Environment Officer certified works on Education construction projects in FY 2022/2023 before the LG made payments to the contractors on the day of assessment on 28th November 2023.</p> <p>The projects were as follows;</p> <ol style="list-style-type: none"> 1. Construction of seed secondary school structures at st Mugaga ss Advance payment, by NIEM Establishments Ltd. Procurement Number. MoEs-UGIFT/WRKS/21-22/00004-LOT 27. Requisition for funds 7/2/2023. Certified works on 8/2/2023 and paid on 21/02/2023 by EFT. 3758460, UGX. 764,563,733. 2. Construction of Seed Facilities at St. John Baptist Kasimbi SS, by Sasali contractors Ltd. Procurement Number. MoES-KIBLE/UGIFT/WRKS/FY2022/2023/0001.. Requisition for funds 5/6/2023. Certified works on 8/6/2023 and paid on 28/6/2023 by EFT. 6437287, UGX. 694,769,958. 3. Construction of a 2 classroom block with an office, store &a water harvesting system Cert.1, by Art Centre Contractors &Supplies. Procurement Number. KIBA860/WORKS/FY20222-2023/00091. Requisition for funds 15/5/2023. Certified works on 17/5/2023 and paid on 14/6/2023mby EFT. 5851173, UGX. 63,697,388. 	2

3	<p>Investment Performance: The LG has managed education projects as per guidelines</p> <p>Maximum 8 points on this performance measure</p>	<p>c) If the variations in the contract price are within +/-20% of the MoWT estimates score 2 or else score 0</p>	<p>From the DE and DEOs offices, the following Works contracts were sampled; and the Engineers estimates (Budgets) Vs. the Contract Prices are as listed with the corresponding Variation percentages:</p> <p>Construction of 2 classrooms with an office and store plus a rain water harvesting system (10,000ltrs tank) at Kitutu Parent's Primary school in Karama Subcounty- KIBA860/WRKS/FY2022/2023/00093</p> <p>Engineer's estimate =103,814,344/=</p> <p>The contract price = 102,975,886/=</p> <p>Variation: 0.8%.</p> <p>Construction of two classroom blocks, with an office and store plus a rain water harvesting system (10,000litr tank) at Bujogoro P/S in Nyamarunda- Kiba860/WRKS/FY2022/2023/00089</p> <p>Engineer's estimate = 103,814,344/=</p> <p>Contract price = 102,161,450/=</p> <p>Variation: 1.6%</p> <p>Construction of 02 classrooms, 01 multipurpose hall, 01 Unit Teachers Houses, 01 Two Stance VIP Latrine for Staff, 01 ICT/Library Block; Electricity Installation, Compound and Pass ways network at Kasalizi Parents Secondary school- KIBA860/WRKS/FY22/23/00088</p> <p>Engineer's estimate = UGX 866,064,986/=</p> <p>Contract price = UGX 866,064,986/=</p> <p>Variation: 0.00%</p> <p>The variations were within +/-20% of the MoES Engineers estimates,</p>	2
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3	<p>Investment Performance: The LG has managed education projects as per guidelines</p> <p>Maximum 8 points on this performance measure</p>	<p>d) Evidence that education projects (Seed Secondary Schools)were completed as per the work plan in the previous FY</p> <ul style="list-style-type: none"> • If 100% score 2 • Between 80 - 99% score 1 • Below 80% score 0 	<p>As per the Contracts and reviews, the following Education/School infrastructure development implemented in FY/22-23 were completed;</p> <p>1. Construction of 02 classrooms, 01 multipurpose hall, 01 Unit Teachers Houses, 01 Two Stance VIP Latrine for Staff, 01 ICT/Library Block; Electricity Installation, Compound and Pass ways network at Kasalizi Parents Secondary school- KIBA860/WRKS/FY22/23/00088.</p> <p>2. Construction of St. John Baptist Kasimbi seed S.S.</p>	2
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4	<p>Achievement of standards: The LG has met prescribed school staffing and infrastructure standards</p> <p>Maximum 6 points on this performance measure</p>	<p>a) Evidence that the LG has recruited primary school teachers as per the prescribed MoES staffing guidelines</p> <ul style="list-style-type: none"> • If 100%: score 3 • If 80 - 99%: score 2 • If 70 - 79% score: 1 • Below 70% score 0 	<p>According to information obtained from the Human Resource Office, the staff ceiling for primary school teachers in Kibaale was 477 and all the positions were 100% filled</p>	3
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4	<p>Achievement of standards: The LG has met prescribed school staffing and infrastructure standards</p> <p>Maximum 6 points on this performance measure</p>	<p>b) Percent of schools in LG that meet basic requirements and minimum standards set out in the DES guidelines,</p> <ul style="list-style-type: none"> • If above 70% and above score: 3 • If between 60 - 69%, score: 2 • If between 50 - 59%, score: 1 • Below 50 score: 0 	<p>According to the Consolidated Assets Register 2023 dated 06/02/2023, the 50/50 [100%] UPE and 05/05 [100%] USE had the basic requirements and minimum standards as per DES guidelines.</p>	3
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Performance Reporting and Performance Improvement

5	<p>Accuracy of reported information: The LG has accurately reported on teaching staff in place, school infrastructure, and service performance.</p> <p>Maximum 4 points on this performance measure</p>	<p>a) Evidence that the LG has accurately reported on teachers and where they are deployed.</p> <ul style="list-style-type: none"> • If the accuracy of information is 100% score 2 • Else score: 0 	<p>Basing on the district consolidated deployment schedule as of 30th June 2023, and the staff lists I found in primary schools [Kibeedi, Bukonda, St. Lwanga Kikaada] I sampled and visited, the names and number of teachers in the two staff lists [district and schools'] were talking to each other.</p> <p>For example, names: sekitya Timothy, Akuherenda Deogratus, Katabazi Noeline, and others [at Kibeedi P/S (15)]; Narukenge Sylvia, Kahigi Victor, Namukisa Madrine, and others [at Bukonda P/S (10)]; Kitembo John Bosco, Namirembe Mary Gorret, Kyaligonza Emmanuel, and others [at St. Lwanga Kikaada P/S (11)]: were physically present at the schools.</p>	2
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5	<p>Accuracy of reported information: The LG has accurately reported on teaching staff in place, school infrastructure, and service performance.</p> <p>Maximum 4 points on this performance measure</p>	<p>b) Evidence that LG has a school asset register accurately reporting on the infrastructure in all registered primary schools.</p> <ul style="list-style-type: none"> • If the accuracy of information is 100% score 2 • Else score: 0 	<p>The consolidated assets register 2023 dated 06/02/2023 and the assets registers in the primary schools [Kibeedi, Bukonda, St. Lwanga Kikaada] I sampled and visited, the two assets registers [district and schools'], were reporting the same infrastructure and equipment, which were in place in the schools.</p>	2
6	<p>School compliance and performance improvement:</p> <p>Maximum 12 points on this performance measure</p>	<p>a) The LG has ensured that all registered primary schools have complied with MoES annual budgeting and reporting guidelines and that they have submitted reports (signed by the head teacher and chair of the SMC) to the DEO by January 30. Reports should include among others, i) highlights of school performance, ii) a reconciled cash flow statement, iii) an annual budget and expenditure report, and iv) an asset register:</p> <ul style="list-style-type: none"> • If 100% school submission to LG, score: 4 • Between 80 - 99% score: 2 • Below 80% score 0 	<p>50/50 [100%] UPE schools had submitted their annual reports meeting the annual budgeting and reporting requirements of MoES.</p> <p>For example, annual reports of: St. Lwanga Kikaada P/S dated 05/12/2022 was received by DEO's office on 05/12/2022; the report for Mutaguta P/S dated 02/12/2022 was received on 16/12/2022; and that of Kabasara P/S dated 05/12/2022 was received on 05/12/2022.</p>	4
6	<p>School compliance and performance improvement:</p> <p>Maximum 12 points on this performance measure</p>	<p>b) UPE schools supported to prepare and implement SIPs in line with inspection recommendations:</p> <ul style="list-style-type: none"> • If 50% score: 4 • Between 30- 49% score: 2 • Below 30% score 0 	<p>Development of SIPs was an issue in the training plan 2022/2023 dated 01/07/2022 for the department. 47/50 [94%] UPE schools submitted SIPs. SIPs for primary schools: Kisojo was received on 20/04/2023; that of Buchuuhyha was received on 05/01/2023 and the SIP for Bubanga was in place but had no date of receipt.</p>	4

6	School compliance and performance improvement: Maximum 12 points on this performance measure	c) If the LG has collected and compiled EMIS return forms for all registered schools from the previous FY year: <ul style="list-style-type: none"> • If 100% score: 4: • Between 90 – 99% score 2 • Below 90% score 0 	According to the Approved Budget Estimates of FY 2022/2023 approved on 30/05/2022, PBS data, enrolment figures provided by MoES, and the letter dated 07/10/2021 from CAO to PS/MoES received on 15/10/2021, the LG communicated the list of 50 UPE and 05 USE [100%] schools and their enrolment figures in time.	4
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Human Resource Management and Development

7	Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision Maximum 8 points on this performance measure	a) Evidence that the LG has budgeted for a head teacher and a minimum of 7 teachers per school or a minimum of one teacher per class for schools with less than P.7 for the current FY: Score 4 or else, score: 0	Basing on the Approved Budget Estimates FY 2023/2024 approved on 30/05/2023 and PBS data, the LG budgeted for 477 teachers at UGX. 3,667,947,556/= taking note of a threshold of 08 teachers per school the headteacher inclusive.	4
7	Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision Maximum 8 points on this performance measure	b) Evidence that the LG has deployed teachers as per sector guidelines in the current FY, Score 3 else score: 0	According to the district consolidated staff list as of 30th June 2023 and the staff lists found in the primary schools [Kibeedi (15), Bukonda (10), St. Lwanga Kikaada (11)] I sampled and visited, the teachers were deployed as per sector guidelines and existed at their cost centres.	3
7	Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision Maximum 8 points on this performance measure	c) If teacher deployment data has been disseminated or publicized on LG and or school notice board, score: 1 else, score: 0	The teacher deployment list at the district had been displayed on notice board. Equally, at primary schools [Kibeedi, Bukonda, St. Lwanga Kikaada] I sampled and visited, the staff lists had tallying information with that at the district and they were displayed on notice board.	1

Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.

Maximum 8 points on this performance measure

a) If all primary school head teachers have been appraised with evidence of appraisal reports submitted to HRM with copy to DEO/MEO

Score: 2 or else, score: 0

The Assessor reviewed performance of a sample of 10 primary school head teachers and found out that all had been appraised in the previous School Year according to guidelines from MoPS.

1. Mugenyi Taddeus Kasirye (Head Teacher Kabasekende Primary School) was appraised on 29th December 2022
2. Bwamaka William (Head Teacher Kitoma Primary School) was appraised on 30th December 2022
3. Kwemara Peter (Head Teacher Nyamarwa Primary School) was appraised on 30th December 2022
4. Katusabe Florence (Head Teacher Kikuube Primary School) was appraised on 9th December 2022
5. Biikara Teddy (Head Teacher Igayaza Primary School) was appraised on 30th December 2022
6. Ndagijimana Emmanuel was appraised on 22nd December 2022
7. Kyaligonza Vincent (Head Teacher Karama Primary School) was appraised on 14th December 2022
8. Kaizire Ali Moses (Head Teacher Bwikya Islamic Community Primary School) was appraised on 13th December 2022
9. Kwezi Wilson (Head Teacher Nyamarunda Primary School) was appraised on 29th December 2022
10. Namukisa Anna Pauline (Head Teacher Kasambya Primary School) was appraised on 15th December 2022

Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.

Maximum 8 points on this performance measure

b) If all secondary school head teachers have been appraised by D/CAO (or Chair BoG) with evidence of appraisal reports submitted to HRM

Score: 2 or else, score: 0

The Assessor reviewed performance of a of 5 primary school head teachers and found out that all had been appraised in the previous School Year according to guidelines from MoPS.

1. Birungi John (Head Teacher Bwamiramira Community Secondary School) was appraised on 15th December 2022

2. Kammonde Ronald (Head Teacher Nyamarwa Secondary School) was appraised on 20th December 2022

3. Mulungi Nicholas (Head Teacher Kisaliizi Parents Secondary School) was appraised on 11th December 2022

4. Mudimi James (Head Teacher St Kizito Secondary School Kibeedi) was appraised on 16th December 2022

5. Irumba George Kazooba (Head Teacher Buyanga Secondary School) was appraised on 13th December 2022.

Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.

Maximum 8 points on this performance measure

c) If all staff in the LG Education department have been appraised against their performance plans

score: 2. Else, score: 0

The assessor established that all Kibaale district Education department staff were appraised against their performance plans in the previous FY

1. Inspector of Schools (Babona Leonard) was appraised on 30th June 2023

2. Inspector of Schools (Tayebwa Cranimer) was appraised on 23rd November 2023 as a teacher)

3. Inspector of Schools (Kisembo Andrew) was appraised on 30th June 2023

4. Inspector of Schools (Abaho Patience) was appraised on 30th June 2023

5. Inspector of Schools (Fr. Asaba Charles) was appraised on 30th June 2023

6. Inspector of Schools (Kaahwa Francis) was appraised on 30th June 2023

7. Education Officer (Katunzi Fridah) was appraised on 30th June 2023

8. Senior Education Officer (Talagaboine John) was appraised on 30th June 2023

8	<p>Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.</p> <p>Maximum 8 points on this performance measure</p>	<p>d) The LG has prepared a training plan to address identified staff capacity gaps at the school and LG level,</p> <p>score: 2 Else, score: 0</p>	<p>A training plan 2022/2023 dated 01/07/2022 was in place with training needs of training on EMIS, induction of SMCs, training on development of SIPs among others.</p>	2
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Management, Monitoring and Supervision of Services.

9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>a) The LG has confirmed in writing the list of schools, their enrolment, and budget allocation in the Programme Budgeting System (PBS) by December 15th annually.</p> <p>If 100% compliance, score:2 or else, score: 0</p>	<p>Basing on letter dated 07/10/2021 from CAO to PS/MoES received on 15/10/2021 the LG communicated school lists of 50 UPE and 05% USE schools and their enrolment figures timely before December 15th.</p>	2
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9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>b) Evidence that the LG made allocations to inspection and monitoring functions in line with the sector guidelines.</p> <p>If 100% compliance, score:2 else, score: 0</p>	<p>Basing on the Approved Budget Estimates FY 2022/2023 passed by DLC on 30/05/2022, the inspection and monitoring function had a budget UGX. 22,480,000/= spent on ICT, stationery and printing, allowances, fuel, lubricants and oils, maintenance of transport equipment, and announcement and public relations.</p> <p>So, the activities on which money was spent were compliant to sector guidelines.</p>	2
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9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p>	<p>c) Evidence that LG submitted warrants for school's capitation within 5 days for the last 3 quarters</p> <p>If 100% compliance, score: 2 else score: 0</p>	<p>A review of PBS timestamps from MoFPED of LG warrant submissions for school capitation grants revealed that the LG in FY 2022/203, warranted more than 5 working days (i.e, Q 4 and Q 1) after cash limits for the LG were uploaded in the PBS by MoFPED.</p>	0
	<p>Maximum 8 points on this performance measure</p>		<p>Evidence</p> <p>Q 3 - FY 2022/2023-Cash lint uploaded on 13th January 2023 and LG warranted on 18th January 2023, within 5 working days.</p> <p>Q 4 FY 2022/2023-Cash lint uploaded on 9th April 2023 and LG warranted on 17th April 2023, after 6 days, beyond the timeframe of 5 working days.</p> <p>Q 1 FY 2023/2024-Cash lint uploaded on 10th July 2023 and LG warranted on 18th July 2023, after 8 working days, beyond the timeframe of 5 days</p> <p>LG did not warrant within 5 days (Q 4 and Q 1) after cash limits were uploaded in the PBS.</p>	
9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p>	<p>d) Evidence that the LG has invoiced and the DEO/ MEO has communicated/ publicized capitation releases to schools within three working days of release from MoFPED.</p> <p>If 100% compliance, score: 2 else, score: 0</p>	<p>Communication letters from DEO to schools dated 22/08/2022, 02/11/2022, 03/02/2023, and 14/06/2023 were in place so are the invoices. In the primary schools [Kibeedi, Bukonda, St. Lwanga Kikaada] I sampled and visited, I found letters of communication reading the same dates and similar invoices to those at the district in place. At both places [district and schools], the releases had been displayed on notice boards.</p> <p>For example, at Kibeedi P/S, invoice no. 5851947 dated 14/06/2023, worth UGX. 5,133,983/= for term 2/2023; at Bukonda P/S invoice no. 3648876 dated 03/02/2023, worth UGX. 2,213,200/= for term 1/2023; and at St. Lwanga Kikaada P/S invoice no. 1620055 dated 26/10/2022 worth UGX. 1,928,992/= for term 3/2022; were in place.</p> <p>However, the district did not comply to the 3 working days condition.</p>	0
<p>Maximum 8 points on this performance measure</p>				
10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>a) Evidence that the LG Education department has prepared an inspection plan and meetings conducted to plan for school inspections.</p> <ul style="list-style-type: none"> • If 100% compliance, score: 2, else score: 0 	<p>Inspection plan 2022/2023 dated 17/06/2022 and minutes of meetings dated 23/08/2022, 01/09/2022, 11/11/2022, and 02/02/2023 were in place emphasizing issues of absence of SMCs in schools, defying government programmes, absenteeism of teachers, attendance of learners, lesson plans and schemes of work, among others to watch out during inspection visits.</p>	2

10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>b) Percent of registered UPE schools that have been inspected and monitored, and findings compiled in the DEO/MEO's monitoring report:</p> <ul style="list-style-type: none"> • If 100% score: 2 • Between 80 - 99% score 1 • Below 80%: score 0 	<p>Inspection reports of:</p> <p>Term 3/2022 dated 09/12/2022 had 45/50 [90%] UPE schools inspected.</p> <p>Term 1/2023 dated 21/05/2023 had 50/50 [100%] UPE schools inspected.</p> <p>Term 2/2023 e-report uploaded on 27/11/2023 15:40:15 had 28/50 [56%] UPE schools inspected.</p> <p>This gave an average of 82% UPE schools inspected in the past three terms.</p>	1
10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>c) Evidence that inspection reports have been discussed and used to recommend corrective actions, and that those actions have subsequently been followed-up,</p> <p>Score: 2 or else, score: 0</p>	<p>Departmental meeting minutes of 31/08/2022, 01/02/2023, 27/02/2023, 20/03/2023, 24/04/2023, 29/05/2023, and 22/06/2023 each had a session resorted to discussing inspection reports. Issues raised among others during the discussions were, weekly reports, progress on e-inspection and TELA, joint inspection, construction status, teachers not reporting to their workstations, special reports on individual teachers and headteachers, reports on SIPs. Equally in primary schools [Kibeedi, Bukonda, St. Lwanga Kikaada] I sampled and visited, reports left behind had traces of the issues raised and were being followed-up.</p>	2
10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>d) Evidence that the DIS and DEO have presented findings from inspection and monitoring results to respective schools and submitted these reports to the Directorate of Education Standards (DES) in the Ministry of Education and Sports (MoES): Score 2 or else score: 0</p>	<p>In primary schools I sampled and visited, I found inspection reports dated as indicated against each school, left behind. Kibeedi P/S [20/07/2022, 14/10/2022, 13/02/2023, and 03/03/2023]. Bukonda P/S [21/07/2022, 12/10/2022, and 10/02/2023]. St. Lwanga Kikaada P/S there had one undated report left behind.</p>	2
10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>e) Evidence that the council committee responsible for education met and discussed service delivery issues including inspection and monitoring findings, performance assessment results, LG PAC reports etc. during the previous FY: score 2 or else score: 0</p>	<p>Evidence by the DLG showed the council committee responsible for education met and discussed service delivery issues including inspection and monitoring findings, performance assessment results for FY 2022/2023.</p> <p>This was from sector committee and council meetings.</p> <p>Below are dates for meeting and Minute numbers:</p> <p>a. 5th September 2022: MIN.05/E/DUC/09/2022 (page,12).</p> <p>b. 5th December 2022: MIN.06/EH/12/2022.</p> <p>a. Report dated 27th March 2023 (page, 7).</p>	2

b. 17th May 2023: MIN. 32/EH/5/2023.

c. Brief report by Sector Education Committee on 22nd August 2023 on issues of FY 2022/2023.

The following were discussed:

- i. Opening up on 5th September 2022 on enrollment to ensure more students report to schools.
- ii. Give support to sub-counties to improve on service delivery and quality education in the District.
- iii. Look at the rising cost of living which affects performance in schools.
- i. Ensure schools participate in sports, music and drama.
- ii. Upgrade the data base for educational institutions in the District.
- iii. Check on the inadequate classrooms, latrines and desks in schools.
- iv. The teacher/ student ratio is high, need to write to Ministry of Education and Sports to increase on the ceiling.
- v. Address the staffing gaps in secondary schools as there are very few teachers.
- vi. Address the issue of inadequate allocation for curricular activities as it hinders successful implementation of government programmes in schools.
- vii. The absenteeism in schools should be checked to address service delivery to students/ pupils.
- viii. Performance of PLE, UCE and UACE be monitored to see if there is improvement.
- ix. Ensure school management committees are functional to address indiscipline and teacher attendance by teachers and pupils.
- x. Renewal and approval of Board of Governors for smooth running of activities in schools
- xi. The allocation of teachers in schools should be rationalized.

11	<p>Mobilization of parents to attract learners</p> <p><i>Maximum 2 points on this performance measure</i></p>	<p>Evidence that the LG Education department has conducted activities to mobilize, attract and retain children at school,</p> <p><i>score: 2 or else score: 0</i></p>	<p>Basing on:</p> <ol style="list-style-type: none"> 1. Sensitization meetings with attendance lists of: 04/08/2022 at Bujogoro P/S and 04/40/2023 at Kyanyi P/S. 2. Radio schedules of August - October 2022 available and talking points dated 25/11/2022, 01/012/2022, 06/06/2023, and 18/01/2023. 3. Report on radio programmes dated 09/12/2022. <p>The LG had mobilization efforts to have learners attracted to and retained at schools.</p>	2
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Investment Management

12	<p>Planning and budgeting for investments</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>a) Evidence that there is an up-to-date LG asset register which sets out school facilities and equipment relative to basic standards, <i>score: 2, else score: 0</i></p>	<p>Basing on the consolidated assets register 2023 dated 06/02/2023 and the assets registers I found in primary schools [Kibeedi, Bukonda, St. Lwanga Kikaada] I sampled and visited, the schools had the basic facilities and equipment in place as per DES BRMS.</p>	2
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12	<p>Planning and budgeting for investments</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>b) Evidence that the LG has conducted a desk appraisal for all sector projects in the budget to establish whether the prioritized investment is: (i) derived from the LGDP III; (ii) eligible for expenditure under sector guidelines and funding source (e.g. sector development grant, DDEG). If appraisals were conducted for all projects that were planned in the previous FY, <i>score: 1 or else, score: 0</i></p>	<p>There was evidence provided showing that the LG conducted desk appraisals for investments derived from the LG Development Plan 20/21-24/25. Projects (page 27 of 46) of the approved budgets were eligible for funding under sector guidelines as indicated in the minutes dated 5/11/2021.</p> <p>The projects appraised included:</p> <ol style="list-style-type: none"> 1) Construction of drainable VIP Latrine at Kikangara with urinals and SNE room at Kamurasi ward Buyanja Cell.Kibale TC. 2) Construction of 2 classroom block with office and store with 10,000 ltr water tanks at Kibedi P/S.Kibedi village Nyamarunda parish Kibale . 3) Construction of drainable VIP latrine 5 stance at Bujogereo with Urinal and SNE room at Bujogerero A Nyamarunda Sub-county Kibale 	1
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12	<p>Planning and budgeting for investments</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>c) Evidence that the LG has conducted field Appraisal for (i) technical feasibility; (ii) environmental and social acceptability; and (iii) customized designs over the previous FY, score 1 else score: 0</p>	<p>There was evidence provided showing that the LG conducted field appraisals for the investments were technically, feasible, environmentally and socially acceptable and were customized for investment as indicated in reports dated 27/02/2021, page 3 for the projects implemented in the year 2022/23.</p> <p>The project appraised included:</p> <ol style="list-style-type: none"> 1) Construction of drainable VIP Latrine at Kikangara with urinals and SNE room at Kamurasi ward Buyanja Cell.Kibale TC. 2) Construction of 2 classroom block with office and store with 10,000 ltr water tanks at Kibedi P/S.Kibedi village Nyamarunda parish Kibale. 3) Construction of drainable VIP latrine 5 stance at Bujogereo with Urinal and SNE room at Bujogerero A Nyamarunda Sub-county Kibale. <p>Field appraisals were carried out on 1/2/2022 and 8/2/2022</p>	1
13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>a) If the LG Education department has budgeted for and ensured that planned sector infrastructure projects have been approved and incorporated into the procurement plan, score: 1, else score: 0</p>	<p>As per the Approved procurement plan and the Education Sector Work Plan, the following projects were incorporated in the approved Procurement Plans (approved on 26th July 2023 by PPDA) for the current FY/2022-2023.</p> <p>Projects:</p> <ol style="list-style-type: none"> 1. Construction of works at St John Baptist Kasimbi SS-04 classrooms, 01 Multipurpose Hall, 10 drainable latrine stances for Boys and Girls, 01 administrative block and furniture for multipurpose hall. Estimated to cost 1,761,242,291/=. 2. Construction of works at Kasalizi Parents SS-04 classrooms, 01 Multipurpose Hall, 01 ICT/Library , 03 staff houses, 03 drainable Latrine stances for staff under UglFT(Phase 3) Estimated to cost 569,365,071/=. 3. Preliminary Construction of works at St Mugagga SS in Mugarama S/C -03 classrooms BLOCKS, 01 administration block, 01 Multi-science Hall, 12 VIP stance latrines, 03 staff houses and a sports field (lumpsum contract) Estimated to cost 634,965233/=.(Phase 2 	1

13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>b) Evidence that the school infrastructure was approved by the Contracts Committee and cleared by the Solicitor General (where above the threshold) before the commencement of construction, <i>score: 1, else score: 0</i></p>	<p>School infrastructure Projects were approved by the contracts committee. before commencement.</p> <p>Approval date: 28th November 2022 under Minute DCC Min.12/11/2022.</p> <p>Sample projects:</p> <p>Construction of 5 stance drainable VIP latrine stance with urinal and SNE facility at Bujogoro P/S in Nyamarunda S/C awarded to M/S Shapam Holdings Ltd contract price 29,915,360/=.</p> <p>Construction of 5 stance drainable VIP latrine stance with urinal and SNE facility at Kikangara P/S in Kibaale TC awarded to M/S Kirabira Francis & Sons at 28,921,564/=</p> <p>Construction of 5 stance drainable VIP latrine stance with urinal and SNE facility at Muhangi P/S in Mugarama S/C awarded to M/S Shapam Holdings Ltd contract price 29,917,720/=</p> <p>Construction of 2 classrooms with an office and store plus a rain water harvesting system (10,000ltrs tank) at Kitutu Parent's Primary school in Karama Subcounty KIBA860/WRKS/FY2022/2023/00093 approved under DCC Min. 05/11/2022 and cleared by the solicitor general on 25th January 2023.</p>	1
13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>c) Evidence that the LG established a Project Implementation Team (PIT) for school construction projects constructed within the last FY as per the guidelines. <i>score: 1, else score: 0</i></p>	<p>There was Proper establishment of PITs (full team) for the sampled projects.</p> <p>Evidence;</p> <p>A letter from CAO dated 15th July 2022 and 13th December 2022 appointed DEO (as Contract Manager), District Engineer (as Project Manager), Environmental officer, District Community Development Officer, District internal Auditor and senior Labour officer as PIT for the following projects;</p> <p>Construction of 2 classrooms with an office and store plus a rain water harvesting system (10,000ltrs tank) at Kitutu Parent's Primary school in Karama Subcounty- KIBA860/WRKS/FY2022/2023/00093.</p> <p>Construction of two classroom blocks, with an office and store plus a rain water harvesting system (10,000litr tank) at Bujogoro P/S in Nyamarunda- KIBA860/WRKS/FY2022/2023/00089</p>	1

13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>d) Evidence that the school infrastructure followed the standard technical designs provided by the MoES</p> <p><i>Score: 1, else, score: 0</i></p>	<p>The sampled projects as per the physical checks during the site visits was implemented following MoES technical designs.</p> <p>project:</p> <p>Construction of 02 classrooms, 01 multipurpose hall, 01 Unit Teachers Houses, 01 Two Stance VIP Latrine for Staff, 01 ICT/Library Block; Electricity Installation, Compound and Pass ways network at Kasalizi Parents Secondary school- KIBA860/WRKS/FY22/23/00088</p> <p>As per the technical specifications, the structure had 2 units of 2 classroom Blocks with doors (1200x2400mm steel casement), windows (1200x1490mm), classroom size (8810x7430mm), 26 Gauge roofing sheets covering fixed on 100x50x2mm zed purlins, inbuilt cabinets, and a ramp. A science Lab, ICT library, teachers' houses and kitchen, administration block, one 2-stance VIP latrine for staff, rainwater harvesting system, multipurpose hall. The defects identified were; bending of window frames. Pipe vents were not installed at staff quarter latrines. The project was still under the defects liability period.</p>	1
13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>e) Evidence that monthly site meetings were conducted for all sector infrastructure projects planned in the previous FY</p> <p><i>score: 1, else score: 0</i></p>	<p>There was evidence that infrastructure projects implemented in the previous FY2022/2023 were supervised.</p> <p>Evidence;</p> <p>Site meeting minutes dated 2nd January 2023, 14th April 2023 and 18th April 2023 on the construction of St. John Baptist seed school in Kasimbi S/C.</p> <p>Progress report dated 25th June 2023 and 11th October 2023 compiled by Godfrey Obukulem (Asst. Engineering officer).</p> <p>Progress report dated 27th Mar 2023 on the construction of 2 classroom block, office, store rainwater harvesting tank in Kibedi P/S.</p>	1

13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>f) If there's evidence that during critical stages of construction of planned sector infrastructure projects in the previous FY, at least 1 monthly joint technical supervision involving engineers, environment officers, CDOs etc .., has been conducted <i>score: 1, else score: 0</i></p>	<p>There was evidence of joint supervision of the construction works.</p> <p>Evidence</p> <p>Joint supervision report dated 24th March 2023 and 24th July 2023 of the construction works for the completion of Nyamarwa seed secondary school, construction of Kibedi p/s, 2 classroom blocks in Kituti p/s and 2 classroom blocks with office and water harvesting tank at Bujogoro P/S.</p> <p>Attended by DEO, DCAO Ag. Community Development Officer, DNRO, labour officer, Asst engineering officer and District internal auditor.</p>	1
13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>g) If sector infrastructure projects have been properly executed and payments to contractors made within specified timeframes within the contract, <i>score: 1, else score: 0</i></p>	<p>The sector infrastructure projects were properly executed and payments to contractors were made within specified timeframes of the contracts in FY 2022/2023.</p> <p>The projects were as follows;</p> <p>Payment terms as per contract 30 days after a request for payment / invoice by the contractor.</p> <p>1. The projects were as follows;</p> <p>1. Construction of seed secondary school structures at st Mugaga ss Advance payment, by NIEM Establishments Ltd. Procurement Number. MoEs-UGIFT/WRKS/21-22/00004-LOT 27. Requisition for funds 7/2/2023. Certified works on 8/2/2023 and paid on 21/02/2023 by EFT. 3758460, UGX. 764,563,733. Payment after 14 days, which was within the timeframe of 30 days.</p> <p>2. Construction of Seed Facilities at St. John Baptist Kasimbi SS, by Sasali contractors Ltd. Procurement Number. MoES-KIBLE/UGIFT/WRKS/FY2022/2023/0001. Requisition for funds 5/6/2023. Certified works on 8/6/2023 and paid on 28/6/2023 by EFT. 6437287, UGX. 694,769,958. Payment after 23 days, which was within the timeframe 30 days.</p> <p>3. Construction of a 2 classroom block with an office, store &a water harvesting system Cert.1, by Art Centre Contractors &Supplies. Procurement Number. KIBA860/WORKS/FY20222-2023/00091. Requisition for funds 15/5/2023. Certified works on 17/5/2023 and paid on 14/6/2023mby EFT. 5851173, UGX. 63,697,388. Payment after 30 days, which was within the timeframe of 30 days.</p>	1

13	Procurement, contract management/execution <i>Maximum 9 points on this performance measure</i>	h) If the LG Education department timely submitted a procurement plan in accordance with the PPDA requirements to the procurement unit by April 30, <i>score: 1, else, score: 0</i>	The Education department timely submitted a procurement plan before 30th April. All submissions were made on 24th April 2023 for the following projects; Construction of two classroom block with office and store and 01 water tank at Kayanja Parents P/S in Kayanja S/C. Budgeted at 109,332,000/=	1
			Construction of works at St John Baptist Kasimbi SS-04 classrooms, 01 Multipurpose Hall, 10 drainable latrine stances for Boys and Girls, 01 administrative block and furniture for multipurpose hall. Estimated at 1,761,242,291/=	
			Construction of drainable VIP Latrine stance with Urinal and one SNE room at Igayaza P/S in Matale. Estimated 32,500,000/=	

13	Procurement, contract management/execution <i>Maximum 9 points on this performance measure</i>	i) Evidence that the LG has a complete procurement file for each school infrastructure contract with all records as required by the PPDA Law <i>score 1 or else score 0</i>	Complete Procurement files for all the school infrastructure projects with Evaluation Reports and Minutes of the Contract Committee were present, For example; Construction of 02 classrooms, 01 multipurpose hall, 01 Unit Teachers Houses, 01 Two Stance VIP Latrine for Staff, 01 ICT/Library Block; Electricity Installation, Compound and Pass ways network at Kasalizi Parents Secondary school- KIBA860/WRKS/FY22/23/00088.	1
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Environment and Social Safeguards

14	Grievance redress: LG Education grievances have been recorded, investigated, and responded to in line with the LG grievance redress framework. <i>Maximum 3 points on this performance measure</i>	Evidence that grievances have been recorded, investigated, responded to and recorded in line with the grievance redress framework, <i>score: 3, else score: 0</i>	The LG had grievances recorded, investigated, responded to and redress reported under Education. At St Mbagu vocational sec school a teacher had a love affair with a student. The culprit was apprehended but dissappeared.	3
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15	<p>Safeguards for service delivery.</p> <p><i>Maximum 3 points on this performance measure</i></p>	<p>Evidence that LG has disseminated the Education guidelines to provide for access to land (without encumbrance), proper siting of schools, 'green' schools, and energy and water conservation</p> <p><i>Score: 3, or else score: 0</i></p>	<p>The education office had disseminated environment guidelines to schools in a circular dated 21/07/2022. Another circular on management of latrines in schools dated 27/05/2023 was also sent to schools. In the primary schools [Kibeedi, Bukonda, St. Lwanga Kikaada] I sampled and visited, the circulars mentioned above were in place.</p>	3
16	<p>Safeguards in the delivery of investments</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>a) LG has in place a costed ESMP and this is incorporated within the BoQs and contractual documents, <i>score: 2, else score: 0</i></p>	<p>There was evidence in the LG to show costed ESMP safeguard requirements incorporated in the BoQs for the following education projects;</p> <p>Construction of seed secondary school at Kisalizi Parents secondary school, Phase II (Ref No KIBA860/WRKS/2022-23/00088). ESMP costed 2,000,000 UGX. In the BoQ under General matters safety, health and welfare costed 350,000UGX, trainings of staff in health and safety, Warning signs costed 590,000UGX,</p> <p>Construction of 2 Classroom block with an office and store plus a rain water harvesting system (1000ltrs) at Kitutu Parents PS in Karama SC. (Ref No KIBA860/WRKS/2022-23/00093). ESMP costed 1,300,000 UGX. In the BoQ under General matters safety, health and welfare costed 900,000 costed UGX</p> <p>Construction of 2 Classroom block with an office and store plus a rain water harvesting system (1000ltrs) at Bujogoro Pri sch. ESMP costed 5,000,000 UGX. In the BoQ under General matters safety, health and welfare of people, occupational health costed900,000 UGX</p>	2

16	<p>Safeguards in the delivery of investments</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>b) If there is proof of land ownership, access of school construction projects, <i>score: 1, else score:0</i></p>	<p>There was evidence availed by LG to show proof of land ownership for Education/school construction projects implemented in the previous year examples include;</p> <p>MoU in the construction of seed sec school in Kisaalizi Parents school between Kibaale DLG and Bunyoro Kitara Diocese measuring 7 acres to be allocated to seed school, signed by CAO, District chairperson and DEO on 19/4/2021 on behalf o Kibaale DLG and in the presence of Diocesan Bishop - Bunyoro Kitara diocese (Rev Samuel Kaluma)- Francis Mugisa-Diocesan (Secretary) and Rev Canon Matovu Christopher-(Chairman BOG)</p> <p>Letter to CAO Kibaale DLG -reference; land for infrastructure development of Bugoro PS a catholic founded school located in Bugoro LC I, Nyamanda SC. signed by Rev Fr John Baptist Ssebitosi dated 14/7/2021 catholic church demarcated 5 acres for the infrastructure and other development</p>	1
16	<p>Safeguards in the delivery of investments</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>c) Evidence that the Environment Officer and CDO conducted support supervision and monitoring (with the technical team) to ascertain compliance with ESMPs including follow up on recommended corrective actions; and prepared monthly monitoring reports, <i>score: 2, else score:0</i></p>	<p>There was evidence that the LG had consistent monitoring and engagement of education projects throughout the contract period by CDO and Environment Officer. There were also monthly reports for supervision of the education projects example</p> <p>Monthly Report for construction of Kisaalizi Seed school. Monitoring report dated 22/2/2023, 24/3/2023, 25/08/2023 and 22/9/2023 signed by CDO and Environment officer.</p> <p>Monitoring report for Bujogoro PS for 9/5/2023 and 22/6/2023 signed by CDO and Environment officer.</p> <p>Monitoring report for Kitutu Parents PS for 3rd and 4th quarter 24/3/2023 and 24/7/2023 signed by CDO and Environment officer.</p> <p>Corrective measures were done according to the monthly reports example; drainage managed, Rain water harvested</p>	2

Safeguards in the delivery of investments

Maximum 6 points on this performance measure

d) If the E&S certifications were approved and signed by the environmental officer and CDO prior to executing the project contractor payments

Score: 1, else score:0

There was evidence that LG had E&S Contractor payment certificates and compliance Certification forms completed and signed by Environmental Officer and CDO prior to payments of contractor invoices/certificates. examples include;

Construction of seed school at Kisalizi Parents payment certificate No 1. amount due 248,109,656UGX signed by DEng, DEO, CFO, Environment officer, CDO and CAO signed on 19/4/ 2023.

Construction of 2 classroom block with an office and store plus a rain water harvesting tank for Kitutu Parents school. payment certificate No 1 dated 6/5/2023. amount due 97,827,092 UGX signed by DEng, DEO, CFO and CAO on 10/5/2023

Construction of 2 classroom block with an office and store plus a rain water harvesting tank at Bujogoro PS. Payment certificate No 1 dated 9/5/2023. amount due 97,832,675 UGX signed by DEng, DEO, CFO, Environment officer, DCDO and CAO on 9/5/2023

**Health
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	<p>New_Outcome: The LG has registered higher percentage of the population accessing health care services.</p> <p>Maximum 2 points on this performance measure</p>	<p>a. If the LG registered Increased utilization of Health Care Services (focus on total deliveries.</p> <ul style="list-style-type: none"> • By 20% or more, score 2 • Less than 20%, score 0 	<p>The LG Health department registered an increase in population delivering at health facilities by 3.1% between FY 2021/2022 to 2022/2023. Delivery data was obtained for the FY 2021/2022 and 2022/2023 for (Kibale HC IV, Matale HC III and Nyamarwa HC III). Total deliveries for the FY 2021/2022(Old) was 2798 and FY 2022/2023(New) was 2885. Percentage change was calculated using $(\text{New}-\text{Old})/\text{Old} \times 100 = (2885-2798)/2798 \times 100 = 3.1\%$. This increase is less than 20% as required by the indicator. The LG therefore scores a 0.</p>	0
2	<p>N23_Service Delivery Performance: Average score in the Health LLG performance assessment.</p> <p>Maximum 4 points on this performance measure</p>	<p>a. If the average score in Health for LLG performance assessment is:</p> <ul style="list-style-type: none"> • 70% and above, score 2 • 50% - 69%, score 1 • Below 50%, score 0 	<p>The score 2021/2022 was 52% and 2022/2023 was 64%. The LG registered an increase of 12%. The 64% was in the range of 50-69, justifying the score of 1.</p>	1
2	<p>N23_Service Delivery Performance: Average score in the Health LLG performance assessment.</p> <p>Maximum 4 points on this performance measure</p>	<p>b. If the average score in the RBF quality facility assessment for HC IIIs and IVs previous FY is:</p> <ul style="list-style-type: none"> • 75% and above; score 2 • 65 - 74%; score 1 • Below 65; score 0 	<p>This indicator is NA, All LGs to score 0</p>	0

Investment performance: The LG has managed health projects as per guidelines.

Maximum 8 points on this performance measure

a. If the LG budgeted and spent all the health development grant for the previous FY on eligible activities as per the health grant and budget guidelines, score 2 or else score 0.

The budget for the health department for the development grant for FY 2022/2023 was UGX. 2,571,988,390 as per (ABPR, 4). There were six development projects that were implemented by the health department during FY 2022/2023.

The eligible activities implemented by the health department development budget included:

(i) construction of maternity, OPD wards and staff houses at Nyamarunda HC III, UGX.1,252,330,865

(ii) Construction of 5 stance lined latrine at Kibaale HCIV, UGX.26,000,000

(iii) Construction of staff house at Maisuka HCIII, UGX.144,490.730

(iv) Construction of OPD ward, staff house and latrine at Kasimbi HC III, UGX.842,527,963

v) Supply of medical equipment Nyamarunda HCIII, UGX..296,138,832

vi) Supply of 3 laptop computers at DHO's office, UGX.10,500,000

Total UGX. 2,571,988,390.

3	<p>Investment performance: The LG has managed health projects as per guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>b. If the DHO/MMOH, LG Engineer, Environment Officer and CDO certified works on health projects before the LG made payments to the contractors/ suppliers score 2 or else score 0</p>	<p>The DHO , District Engineer, District Natural Resource Officer, DCDO certified works on health projects before the LG made payments to the Contractors and suppliers as seen by the assessor on the 27th November 2023.</p>	2
			<p>The payments made were as follows;</p>	
			<p>1. Construction of staff house at Maisuka health centre III, by Sasali Contractors Ltd. Procurement Number. KIBA860/WRKS/FY2022-2023/00092. Requisition for funds 12/06/2023. Certified works on 12/06/2023 and paid on 27/06/2023 by EFT. 3458727, UGX. 44,143,691.</p>	
			<p>2. Construction of maternity unit at Kasimbi HCIII, by Extech Technical Services Ltd. Procurement Number. MOH-UGIFT/WRKS/FY2022-2023/00001-LOT22. Requisition for funds 13/03/2023. Certified works on 4/04/2023 and paid on 02/05/2023 by EFT. 5076335, UGX. 317,360,067.</p>	
			<p>3. Construction of Nyamarunda HCIII by Tradint Limited. Procurement Number. MOH-UGIFT/WRKS/FY2022-2023/00079. Requisition for funds 01/06/2023. Certified works on 14/06/2023 and paid on 28/06/2023 by EFT. 6437882, UGX. 296,554,099.</p>	
3	<p>Investment performance: The LG has managed health projects as per guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>c. If the variations in the contract price of sampled health infrastructure investments are within +/-20% of the MoWT Engineers estimates, score 2 or else score 0</p>	<p>The Engineers estimates (Budgets) Vs. the Contract Prices for the sampled project is;</p> <p>Construction of a 5-stance drainable VIP latrine with a Urinal and SNE facility at Kibaale HCIV maternity in Kibaale Town council; KIBA860/WRKS/FY2022-2023/00079</p> <p>Engineer's Estimate: 35,000,000/=</p> <p>The contract Price: 28,125,300/=</p> <p>Variation: 24.4%.</p> <p>The variation was Not within +/-20% of the MoWT/LG Engineers estimates.</p>	0

3	Investment performance: The LG has managed health projects as per guidelines.	d. Evidence that the health sector investment projects implemented in the previous FY were completed as per work plan by end of the FY	According to the LG works contracts for FY/202-23, the following work was executed to completion as per the Annual budget performance report FY/2022-23.	2
	Maximum 8 points on this performance measure	<ul style="list-style-type: none"> • If 100 % Score 2 • Between 80 and 99% score 1 • less than 80 %: Score 0 	Construction of Kasimbi HC III in Kibaale District under UGIFT Lot 22; MoH-UGIFT/WRKS/2022/2023/00001/LOT22	
4	Achievement of Standards: The LG has met health staffing and infrastructure facility standards	a. Evidence that the LG has recruited staff for all HCIIIs and HCIVs as per staffing structure	Kibaale district had 2 HCIV and 4 HCIII with a total of 264 staff positions according to the structure provided by MoPS. 110 positions are filled which is 41% hence a score of 0	0
	Maximum 4 points on this performance measure	<ul style="list-style-type: none"> • If above 90% score 2 • If 75% - 90%: score 1 • Below 75 %: score 0 		
4	Achievement of Standards: The LG has met health staffing and infrastructure facility standards	b. Evidence that the LG health infrastructure construction projects meet the approved MoH Facility Infrastructure Designs.	The LG health infrastructure construction projects meet the approved MoH Facility Infrastructure Designs.	2
	Maximum 4 points on this performance measure	<ul style="list-style-type: none"> • If 100 % score 2 or else score 0 	<p>Project:</p> <p>Construction of Kasimbi HC III in Kibaale District under UGIFT Lot 22; MoH-UGIFT/WRKS/2022/2023/00001/LOT22.</p> <p>Works included construction of general/maternity ward, construction of placenta pit, construction of 4-stance lined VIP latrine, construction of medical waste pit and general external works.</p>	

Performance Reporting and Performance Improvement

5	<p>Accuracy of Reported Information: The LG maintains and reports accurate information</p> <p>Maximum 4 points on this performance measure</p>	<p>a. Evidence that information on positions of health workers filled is accurate: Score 2 or else 0</p>	<p>There was evidence to show that health workers were in place as indicated in the staff list provided by the DHOs office for the FY 2023/2024. The assessment team compared the staff list obtained from the DHOs office for the FY 2023/2024 with what was available at the sampled facilities ((Kibaale HC IV, Matale HC III and Nyamarwa HC III). and observed the following.</p> <p>Kibaale HC IV: The deployment list provided by the DHOs office had 49 health staff. On verification at the facility, ALL the health workers were in place as indicated in the staff list with Kasangaki Andrew, Kwiratwire Joseph, Sunday Evasta and Namponye Erinah of annual leave and Katusabe Mary on maternity leave</p> <p>Nyamarwa HC III: The deployment list provided by the DHOs office had 14 health staff. On verification at the facility, ALL the health workers were in place as indicated in the staff list with Namiru Rosemary on annual leave</p> <p>Matale HC III: The deployment list provided by the DHOs office had 14 health staff. On verification at the facility, ALL the health workers were in place as indicated in the staff list with Katusabe Beatrice on maternity leave.</p>	2
5	<p>Accuracy of Reported Information: The LG maintains and reports accurate information</p> <p>Maximum 4 points on this performance measure</p>	<p>b. Evidence that information on health facilities upgraded or constructed and functional is accurate: Score 2 or else 0</p>	<p>No facility was upgraded in the last FY 2022/2023</p>	2

Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

a) Health facilities prepared and submitted Annual Workplans & budgets to the DHO/MMOH by March 31st of the previous FY as per the LG Planning Guidelines for Health Sector:

- Score 2 or else 0

There was evidence that the annual work plan and budgets for the sampled health facilities (Kibaale HC IV, Matale HC III and Nyamarwa HC III). conformed to the prescribed formats in the planning guidelines and were submitted by March 31st of the previous FY 2022/2023

Nyamarwa HC III: The workplan and budget was prepared by Nakimpi Harriet (Health Facility In charge) on 27th March 2023 and submitted to the DHOs office on the same date

Kibaale HC IV: The workplan and budget was prepared Dr Magala Joseph (Health Facility In charge) on 10th March 2023 and submitted to the DHOs office on 13th March 2023

Matale HC III: The workplan and budget was prepared by Bwambale Moses (Health Facility In charge) on 10th March 2023 and submitted to the DHOs office on 13th March 2023

Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

b) Health facilities prepared and submitted to the DHO/MMOH Annual Budget Performance Reports for the previous FY by July 15th of the previous FY as per the Budget and Grant Guidelines :

- Score 2 or else 0

The sampled health facility (Kibaale HC IV, Matale HC III and Nyamarwa HC III). Annual Budget Performance Reports for the previous FY 2022/2023 conformed to the Budget and Grant Guidelines and were submitted timely i.e. 15th July of the current FY 2023/2024.

Nyamarwa HC III: The HF annual budget performance report was prepared Nakimpi Harriet (Health Facility In charge) on 30th June 2023 and submitted to the DHOs office on 05th July 2023

Kibaale HC IV: The HF annual budget performance report was prepared Dr Magala Joseph (Health Facility In charge) on 14th June 2023 and submitted to the DHOs office on 5th July 2023.

Matale HC III: The HF annual budget performance report was prepared Bwambale Moses (Health Facility In charge) on 30th June 2023 and submitted to the DHOs office on 5th July 2023

6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and Performance Improvement support.</p>	<p>a) Health facilities have developed and reported on implementation of facility improvement plans that incorporate performance issues identified in monitoring and assessment reports</p> <ul style="list-style-type: none"> • Score 2 or else 0 	<p>The sampled health facility improvement plans for the current FY (2023/2024) did not incorporate performance issues identified in DHMT monitoring and assessment reports. Copies of the Integrated support supervision visits reports were reviewed and it was noted that the content for all the 4 quarters were generic. We can therefore not conclude if the support supervision visits were implemented</p>	0
<p>Maximum 14 points on this performance measure</p>				

6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and Performance Improvement support.</p>	<p>d) Evidence that health facilities submitted up to date monthly and quarterly HMIS reports timely (7 days following the end of each month and quarter) If 100%,</p> <ul style="list-style-type: none"> • score 2 or else score 0 	<p>There was no evidence the local government submitted all previous FY monthly and quarterly reports 7 days following the end of each month and quarter.</p> <p>Three health facilities were sampled; Kibaale HC IV, Nyamarwa HC III and Matala HC III.</p> <ul style="list-style-type: none"> • Kibaale HC IV monthly reports were submitted on 3rd August 2022, 6th September 2022, 6th October 2022, 6th December 2022, 5th January 2023, 6th February 2023, 6th March 2023, 5th April 2023, 3rd May 2023, 6th June 2023, 6th July 2023. • Kibaale HC IV quarterly reports were submitted on 6th October 2022, 1st January 2023, 7th April 2023. However, fourth quarter report was missing. • Nyamarwa HC III monthly reports were submitted on 7th August 2022, 7th October 2022, 7th November 2022, 7th January 2023, 7th December 2022, 7th February 2023, 7th March 2023, 7th April 2023, 5th May 2023, 7th June 2023, 7th July 2023. However, monthly report for August was missing. • Nyamarwa HC III quarterly reports were submitted 5th October 2022, 6th January 2023, 6th April 2023 and 6th July 2023. • Matala HC III monthly reports were submitted on 2nd August 2022, 2nd September 2022, 3rd October 2022, 3rd November 2022, 2nd December 2022, 5th January 2023, 3rd February 2023, 3rd March 2023, 3rd April 2023, 4th May 2023, 4th June 2023, 3rd July 2023. However, all four Matala HC III quarterly reports were missing. 	0
<p>Maximum 14 points on this performance measure</p>				

6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>e) Evidence that Health facilities submitted RBF invoices timely (by 15th of the month following end of the quarter). If 100%, score 2 or else score 0</p> <p>Note: Municipalities submit to districts</p>	<p>This indicator is NA, All LGs to score 0</p>	0
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6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>f) If the LG timely (by end of 3rd week of the month following end of the quarter) verified, compiled and submitted to MOH facility RBF invoices for all RBF Health Facilities, if 100%, score 1 or else score 0</p>	<p>This indicator is NA, All LGs to score 0</p>	0
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6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>g) If the LG timely (by end of the first month of the following quarter) compiled and submitted all quarterly (4) Budget Performance Reports. If 100%, score 1 or else score 0</p>	<p style="text-align: right;">0</p> <p>The LG DHOs office did not timely (by end of the first month of the following quarter) compiled and submitted all quarterly (Q 2) Budget Performance Reports and status, FY 2022/2023 to Planner for consolidation.</p> <p>The due dates for submission and submission by DHO's office for consolidation were as below:</p> <p>Q-1- Due date for submission was 31/10/2022, submitted on 13/10/2022. The submission was within the time-frame.</p> <p>Q 2- Due date for submission was 31/01/2023, submitted on 03/03/2023. The submission was beyond the time-frame.</p> <p>Q 3- Due date for submission was 30/04/2023, submitted on 13/04/2023. The submission was within the time-frame.</p> <p>Q 4 -Due date for submission was 31/08/2023, submitted on 13/07/2023. The submission was within the time-frame.</p> <p>The LG did not submit the quarterly report in Q 2 within the timeframe.</p>
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6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>h) Evidence that the LG has:</p> <p>i. Developed an approved Performance Improvement Plan for the weakest performing health facilities, score 1 or else 0</p>	<p style="text-align: right;">1</p> <p>There was evidence that the LG developed Performance Improvement Plan for the lowest performing health facilities. The plan was prepared by Asimwe James- Ag District Health Officer and first approved by the District Health Management Team on 15th Sep 2022 under Min 5(ii)/July - Sep/2022/2023 and later by the CAO, not dated.</p> <p>Key performance issues identified in the plan included;</p> <ul style="list-style-type: none"> - Poor access to immunization services in selected health facilities - Low institutional deliveries in Matale HC III and Maisuku HC III
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6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and Performance Improvement support.</p>	<p>ii. Implemented Performance Improvement Plan for weakest performing facilities, score 1 or else 0</p>	<p>There was no evidence that the local government implemented Performance Improvement Plans for the lowest performing health facilities. Copies of the plan were not available for assessment</p>	0
	<p>Maximum 14 points on this performance measure</p>			

Human Resource Management and Development

7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).</p>	<p>a) Evidence that the LG has: i. Budgeted for health workers as per guidelines/in accordance with the staffing norms score 2 or else 0</p>	<p>There was evidence the local government budgeted for health workers as per guidelines. On page 27 of the performance contract, 3,134,912,000 /= Ugshs was budgeted for health workers.</p>	2
	<p>Maximum 9 points on this performance measure</p>			

7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).</p>	<p>a) Evidence that the LG has: ii. Deployed health workers as per guidelines (all the health facilities to have at least 75% of staff required) in accordance with the staffing norms score 2 or else 0</p>	<p>There was evidence that the LG health department did not deploy health workers as per guidelines/staffing levels and norms in the FY 2023/2024(i.e. at least all the HFs to have 75% of the staff required. Some of the facilities had less 75% of the required staffing. For example; Nyamarwa HC III had 14 staff out of 19(73.7%), Mugarama HC III had 14 staff out of 19(73.7%), Matale HC III had 14 staff out of 19(73.7%) and Nyamurunda HC III had 5 staff out of 19(26.3%),</p>	0
	<p>Maximum 9 points on this performance measure</p>			

7

Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).

Maximum 9 points on this performance measure

b) Evidence that health workers are working in health facilities where they are deployed, score 3 or else score 0

There was evidence that health staff are working where they are deployed in all the sampled facilities (Kibaale HC IV, Matale HC III and Nyamarwa HC III). The assessment team reviewed the deployment list provided by the DHOs office and HF list obtained at the sampled facilities and noted the following;

Kibaale HC IV: The deployment list provided by the DHOs office had 49 health staff. On verification at the facility, ALL the health workers were working where they were deployed with Kasangaki Andrew, Kwiratwire Joseph, Sunday Evasta and Namponye Erinah on annual leave and Katusabe Mary on maternity leave

Nyamarwa HC III: The deployment list provided by the DHOs office had 14 health staff. On verification at the facility, ALL the health workers were working where they were deployed with Namiru Rosemary on annual leave

Matale HC III: The deployment list provided by the DHOs office had 14 health staff. On verification at the facility, ALL the health workers were working where they were deployed with Katusabe Beatrice on maternity leave.

3

7

Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).

Maximum 9 points on this performance measure

c) Evidence that the LG has publicized health workers deployment and disseminated by, among others, posting on facility notice boards, for the current FY score 2 or else score 0

There was evidence that the list of health workers deployed in the sampled facilities (Kibaale HC IV, Matale HC III and Nyamarwa HC III). were displayed on the health facilities notice boards

Kibaale HC IV had a list of 49 health staff displayed (List not dated)

Nyamarwa HC III had a list of 14 staff displayed (List dated 20th Sep 2023)

Matale HC III had a list of 14 health staff displayed (List not dated)

2

8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p> <p>Maximum 6 points on this performance measure</p>	<p>a) Evidence that the DHO/MMOHs has:</p> <p>i. Conducted annual performance appraisal of all Health facility In-charges against the agreed performance plans and submitted a copy to HRO during the previous FY score 1 or else 0</p>	<p>The assessor reviewed personal files for 6 health in-charges and found out that were all appraised during the previous FY:</p> <ol style="list-style-type: none"> 1. Bwambale Moses (Senior Clinical Officer) was appraised on 30th June 2023 2. Nakimpi Harriet (Senior Clinical Officer) was appraised on 20th June 2023 3. Mukasa Albert (Senior Clinical Officer) was appraised on 20th June 2023 4. Dr Ssekate Katambula (Senior Medical Officer) was appraised on 20th June 2023 5. Dr Magala Joseph (Medical Officer) was appraised on 26th June 2023 6. Sekate William (Clinical Officer) was appraised on 23rd June 2023 	1
8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p> <p>Maximum 6 points on this performance measure</p>	<p>ii. Ensured that Health Facility In-charges conducted performance appraisal of all health facility workers against the agreed performance plans and submitted a copy through DHO/MMOH to HRO during the previous FY score 1 or else 0</p>	<p>The assessor reviewed personal files for a sample of 10 health workers and found out that they were appraised by their Health Facility In-charges during the previous FY</p> <ol style="list-style-type: none"> 1. Namiru Rosemary (Laboratory Assistant) was appraised on 6th June 2023 2. Bigambwamukama Cornelius (Clinical Officer) was appraised on 30th June 2023 3. Laker Paska (Medical Clinical Officer) was appraised on 26th June 2023 4. Akugizibwe Moreen (Enrolled Nurse) was appraised on 20th June 2023 5. Mirembe Sharon (Enrolled Midwife) was appraised on 20th June 2023 6. Lubega Bosco (Health Inspector) was appraised on 24th June 2023 7. Tembo Amoni (Health Assistant) was appraised on 20th June 2023 8. Namukisa Immaculate (Enrolled Nurse) was appraised on 20th June 2023 9. Baguma Somon (Enrolled Nurse Psychiatry) was appraised on 20th June 2023 10. Tuhairwe Justine (laboratory Technician) was appraised on 18th June 2023 	1

8	Performance management: The LG has appraised, taken corrective action and trained Health Workers.	iii. Taken corrective actions based on the appraisal reports, score 2 or else 0	There was no evidence provided to show that DHO took any corrective actions based on the appraisal reports	0
	Maximum 6 points on this performance measure			
8	Performance management: The LG has appraised, taken corrective action and trained Health Workers.	b) Evidence that the LG: i. conducted training of health workers (Continuous Professional Development) in accordance to the training plans at District/MC level, score 1 or else 0	There was evidence that training activities for the FY 2022/2023 were conducted. Training of health workers on healthcare waste management was conducted in 9 health facilities from 20th -30th March 2023. The main objective of the training was to equip health workers with knowledge and skills on different healthcare waste management practices. (Report prepared by Kisakye Jane- Assistant health Educator, dated 31st March 2023 Roll out of the new consolidated HIV guidelines 2022 training was conducted from 20th -24th June 2023 for 15 health facility staff. The main objective of the training was to equip health workers with knowledge on the new national HIV guideline 2022. (Report prepared by Kizito Michael-Vector Control Officer, dated 24th June 2023 Training and mentorship of health workers on health education focusing on non-communicable diseases was done from 9th - 12th July 2022 in 5 health facilities (Kibaale HC IV, Nyamarwa HC III, St Luke Bujuni HC III, Mugarama HC III and Kybando HC III)- Report prepared by Asako Daphine-Senior Health Educator, dated 22nd July 2022	1
	Maximum 6 points on this performance measure			
8	Performance management: The LG has appraised, taken corrective action and trained Health Workers.	ii. Documented training activities in the training/CPD database, score 1 or else score 0	There was evidence that the LG health department documented training activities in the training/CPD database. A training data base opened in October 2022 was presented as evidence with training that have been conducted and attended by health workers.	1
	Maximum 6 points on this performance measure			

Management, Monitoring and Supervision of Services.

9	N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.	a. Evidence that the CAO/Town Clerk confirmed the list of Health facilities (GoU and PNFP receiving PHC NWR grants) and notified the MOH in writing by September 30th if a health facility had been listed incorrectly or missed in the previous FY, score 2 or else score 0	There was evidence that the CAO confirmed the list of Health facilities (GoU and PNFP receiving PHC NWR grants) and notified the MOH in writing in a letter to the PS MoH (Letter dated 18th September 2023 -Ref CR/350/1). The letter was written within the required timeline i.e. 30th Sep 2023	2
Maximum 9 points on this performance measure				
9	N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.	b. Evidence that the LG made allocations towards monitoring service delivery and management of District health services in line with the health sector grant guidelines (15% of the PHC NWR Grant for LLHF allocation made for DHO/MMOH), score 2 or else score 0.	The LG PHC budget for FY 2022/2023 was UGX. 202,317,000 (ABPR, page, 32) and allocated, UGX. 30,350,000 (ABPR, page, 52-53) for monitoring and service delivery and District health services. This was the required 15% maximum.	2
Maximum 9 points on this performance measure				
9	N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.	c. If the LG made timely warranting/verification of direct grant transfers to health facilities for the last FY, in accordance to the requirements of the budget score 2 or else score 0	<p>The LG did not warrant and transfer direct transferred to health facilities (Q 1 –Q 4) in accordance to the requirements within 5 working days in FY 2022/2023.</p> <p>Q 1- FY 2022/2023, warranted on 04/08/2022 and transferred 22/08/2022, after 18 working days, beyond 5 working days.</p> <p>Q 2- FY 2022/2023, warranted on 18/10/2022 and transferred 26/10/2022, after 8 working days, beyond the 5 working days..</p> <p>Q 3 - FY 2022/2023, warranted on 18/01/2023 and transferred 25/01/2023, after 7 working days, beyond the working 5 days.</p> <p>Q 4 - FY 2022/2023, warranted on 19/04/2023 and transferred 17/05/2023, after 28 working days, beyond 5 working days.</p> <p>The LG did not transfer within 5 working days after warranting in Q 1 – Q 4.</p>	0
Maximum 9 points on this performance measure				

9	<p>N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>d. If the LG invoiced and communicated all PHC NWR Grant transfers for the previous FY to health facilities within 5 working days from the day of receipt of the funds release in each quarter, score 2 or else score 0</p>	<p>The LG did not invoice and communicate PHC NWR Grant transfers (Q 2 - Q 4) for FY 2022/2023 to health facilities within 5 working days from the day of funds release in each quarter.</p>	0
	<p>Maximum 9 points on this performance measure</p>		<p>Q 1- FY 2022/2023, released funds on 04/08/2022, invoiced and communicated on 08/08/2022, after 4 working days within the timeframe of 5 days.</p>	
			<p>Q 2- FY 2022/2023, released funds on 13/10/2022, invoiced and communicated on 20/10/2022, after 7 working days , beyond the timeframe of 5 working days.</p>	
			<p>Q 3 - FY 2022/2023, released funds on 13/01/2023, invoiced and communicated on 31/01/2023, after 18 working days, beyond the timeframe of 5 working days.</p>	
			<p>Q 4 - FY 2022/2023, released funds on 19/04/2023, invoiced and communicated on 17/05/2023, after 27 working days, beyond the timeframe of 5 working days.</p>	
9	<p>N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>e. Evidence that the LG has publicized all the quarterly financial releases to all health facilities within 5 working days from the date of receipt of the expenditure limits from MoFPED- e.g. through posting on public notice boards: score 1 or else score 0</p>	<p>Evidence indicated the LG did not publicize (Q 4) all the quarterly financial releases through noticeboard on the release to all health facilities within 5 working days from the date of receipt of the expenditure limits from MoFPED FY 2022/2023.</p>	0
	<p>Maximum 9 points on this performance measure</p>		<p>Q 1-FY 2022/2023, expenditure limits was on 04/08/2022, publication was on 08/08/2022, after 4 days, within the timeframe of 5 working days.</p>	
			<p>Q 2- FY 2022/2023, expenditure limits was on 15/10/2022, publication was on 19/10/2022, after 4 days, within the timeframe of 5 working days.</p>	
			<p>Q 3 - FY 2022/2023, expenditure limits was on 15/01/2023, publication was on 31/01/2023, after 1 day, within the timeframe of 5 working days.</p>	
			<p>Q 4 - FY 2022/2023, expenditure limits was on 06/04/2023, publication was on 12/04/2023, after 10 days, beyond the timeframe of 5 working days.</p>	

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

a. Evidence that the LG health department implemented action(s) recommended by the DHMT Quarterly performance review meeting (s) held during the previous FY, score 2 or else score 0

There was evidence that the health department implemented actions recommended by the DHMT/MMHT quarterly performance review meetings of the previous FY 2022/2023. Meeting minutes for the quarterly review meeting and implementation reports were reviewed;

Q1: The meeting was held on 28th Sep 2022, attended by 25 participants. One of the key recommendations made under action points, was for the health facilities to introduce the duty register so that performance of health worker and attendance are tracked. This was implemented and reported in the Q2 meeting. Facility In charges introduced the attendance books which was able to check absenteeism.

Q2: The meeting was held on 23rd Dec 2022. It was attended by 25 participants. One of the key recommendations made was for the Biostatistician to follow up EMS clinic, Nyamarwa HC III, St Denis HC II and Bubango HC II to improve the weekly reporting rates. This recommendation was implemented and reported in the Q3 performance review meeting. The facilities were followed up and guided to call the Biostatistician whenever they experience systems failures.

Q3: The meeting was held on 30th March 2023. It was attended by 25 participants. A recommendation was made during this meeting for health facility in charges to discuss ways of improving performance in their respective facilities. This recommendation was implemented and reported in the Q4 meeting where health facility incharges reported discussing strategies with their respective facilities on how to improve performance.

Q4: The meeting was held on 27th June 2023. I was attended by 24 participants. There was a recommendation for facility incharges to emphasis proper documentation to improve data management. This was implemented and reported in the Q1 FY 2023/2024 meeting where facility in charges started supervising documentation in registers and emphasizing completeness.

10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>b. If the LG quarterly performance review meetings involve all health facilities in charges, implementing partners, DHMTs, key LG departments e.g. WASH, Community Development, Education department, score 1 or else 0</p>	<p>There was no evidence there was involvement of all health facility in-charges, implementing partners and departmental heads in quarterly review meetings.</p> <p>There were four DHMT quarterly performance review meetings that were reviewed. Quarter one dated 28th September 2022, quarter two dated 23rd December 2022, quarter three dated 30th March, 2023 and quarter four dated 27th June 2023.</p> <ul style="list-style-type: none"> • In quarter one meeting dated 28th September 2022 four of the seven In-charges were in attendance. • In quarter two meeting dated 23rd December 2022 four of the seven In-charges were in attendance • In quarter three meeting dated 30th march 2023 four of the seven In-charges were in attendance. • In quarter four of the seven In-charges were in attendance. 	0
10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>c. If the LG supervised 100% of HC IVs and General hospitals (including PNFPs receiving PHC grant) at least once every quarter in the previous FY (where applicable) : score 1 or else, score 0</p> <p>If not applicable, provide the score</p>	<p>The LG has 1 HC IV (Kibaale HC IV) and No General Hospital. There was evidence that the LG supervised the HC IV at least once in every quarter. The assessment team reviewed the quarterly integrated support supervision reports and noted the following;</p> <p>Q1: A total of 10 health facilities were supervised this quarter, including Kibaale HC IV. Key issues noted at the HC IV included;</p> <ul style="list-style-type: none"> - Inadequate staffing and staff accommodation - Inadequate supply of stock for essential medicine and commodities - Inadequate documentation of staff absenteeism <p>(Report prepared by Asimwe James – Ag. DHO, 29th August 2022)</p> <p>Q2. A total of 11 health facilities were supervised this quarter, including Kibaale HC IV. Key gaps issues identified at the HC IV included;</p> <ul style="list-style-type: none"> - Staff arrival book not closed or counter signed by the In charge - Some staff were not always putting on uniforms - Inadequate staffing due to constricted staffing norm 	1

(Report prepared by Kizito Michael- District Vector Control Officer, dated 2nd December 2022)

Q3. A total of 12 health facilities were supervised this quarter, including Kibaale HC IV. Key issue noted at the HC IV included;

- Stock of essential medicines and supplies for family planning and laboratory testing

(Report prepared by Kizito Michael- District Vector Control Officer, dated 27th March 2023)

Q4: A total of 10 health facilities were supervised this quarter, including Kibaale HC IV. Key issue noted at the HC IV included;

- Lack of a functional automatic power back generator systems for the operation theatre and wards

- Inadequate staffing at OPD, theater and mortuary

- Shortage of determine HIV testing strips

(Report prepared by Kizito Michael- District Vector Control Officer, dated 29th May 2023)

10

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

d. Evidence that DHT/MHT ensured that Health Sub Districts (HSDs) carried out support supervision of lower level health facilities within the previous FY (where applicable), score 1 or else score 0

- If not applicable, provide the score

The LG have 1 HSD Buyanja HSD supervised by Kibaale HC IV. There was evidence that the Health Sub District (HSD) carried out support supervision of lower level health facilities within the previous FY 2022/2023

Q1: A total of 5 health facilities were supervised this quarter (Report prepared by Kutesa Kenneth – District Surveillance Focal Person, dated 26th September 2022)

Q2: A total of 5 health facilities were supervised this quarter (Report prepared by Kutesa Kenneth – District Surveillance Focal Person, dated 15th December 2022)

Q3: A total of 6 health facilities were supervised this quarter (Report prepared by Kabwijmu Ivan – Medical Officer, dated 17th March 2023)

Q4: A total of 5 health facilities were supervised this quarter (Report prepared by Kutesa Kenneth – District Surveillance Focal Person, dated 23rd June 2023)

1

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

e. Evidence that the LG used results/reports from discussion of the support supervision and monitoring visits, to make recommendations for specific corrective actions and that implementation of these were followed up during the previous FY, score 1 or else score 0

There was evidence that the LG used results/reports from discussion of the support supervision and monitoring visits, to make recommendations for specific corrective actions and implementation of those were followed during the FY 2022/2023 in 1 out of the 3 sampled facilities.

Kibaale HC IV, the support supervision visit conducted on 29th November 2022 recommended that the HF should reactive the reward and sanction committee. This was implemented. Copy of the meeting minutes held on 28th Sep 2023 was provided as evidence of implementation.

Nyamarwa HC III, the support supervision visit conducted on 25th November 2022 recommended that the health facility should activate the reward and sanction committee and developed the CME schedule. There was no evidence provide on the status of implementation of these recommendations.

Matale HC III: The support supervision visit conducted on 30th Nov 2022 recommended that the health facility should formulate a reward and sanction committee and assign a focal person to update the team performance monitoring tool. No evidence was provided on the status of implementation of these recommendations.

10

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

f. Evidence that the LG provided support to all health facilities in the management of medicines and health supplies, during the previous FY: score 1 or else, score 0

There was evidence that the LG provided support to health facilities in the management of medicines and health supplies. The assessment team reviewed the medicine management supervision reports for individual facilities that was completed on the Supervision, Performance Assessment, and Recognition Strategy (SPARS) data collection tool and noted the following;

Nyamarwa HC III was supervised on 26th Sep 2022. The facility was not utilizing stock book and was not completing the stock cards. The facility was not equally recording the stock at hand and stock received in the dispensing and issue voucher (Supervision conducted by Mukasa Albert - HSD Medicine Management Supervisor on 26 Sep 2022)

Kibaale HC IV was supervised on 3rd June 2023. Stock outs were noted at this facility caused by the delay to deliver medicines by National Medical Stores. The facility was not equally conducting quality improvement on stock management. (Supervision conducted by Mbeeta Jackson-District Medicine Management Supervisor on 3rd June 2023)

Kibaale HC IV was equally supervised on 23rd April 2023. Short-term methods for family planning were out of stock and some had expired in February 2023. Data for commodities consumed were not being submitted in HMIS 105 Section 6 and all virtual medicines were not being given priority (Supervision conducted by Mbeeta Jackson-District Medicine Management Supervisor on 23rd April 2023)

1

11

Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities

Maximum 4 points on this performance measure

a. If the LG allocated at least 30% of District / Municipal Health Office budget to health promotion and prevention activities, Score 2 or else score 0

The LG DHOs health office budget was UGX. 30,350,000 (ABPR, page, 33). The total amount allocated to health promotion and prevention activities was UGX. 13,007,000 (ABPR-page, 48). This was 42.9%, which was more than 30%.

2

Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities

Maximum 4 points on this performance measure

b. Evidence of DHT/MHT led health promotion, disease prevention and social mobilization activities as per ToRs for DHTs, during the previous FY score 1 or else score 0

There was evidence that the DHT implemented health promotion, disease prevention and social mobilization activities in the FY 2022/2023. The assessment team reviewed the health promotion and diseases prevention reports and noted the following

Infection prevention and control mentorship and follow up was implemented in 5 health facilities. A total of 15 parameters were followed up. Key gaps noted at the different facilities included;

- Negative attitude towards infection prevention and control which led to minimal adaptation of health behavior

- Facilities did not have infection prevention and control workplans and equipment

(Report prepared by Kisakye Jane-District IPC Focal Person, dated 29th March 2023)

Training and mentorship of health workers on health education focusing on non-communicable diseases was done from 9th - 12th July 2022 in 5 health facilities (Kibaale HC IV, Nyamarwa HC III, St Luke Bujuni HC III, Mugarama HC III AND Kyebando HC III)- Report prepared by Asako Daphine- Senior Health Educator, dated 22nd July 2022

School health education talk and community dialogue on sanitation at Kitutu Primary School and Kitutu Trading Centre in Karama Sub county was conducted. Dialogue meetings were held with business communities on best practices in waste management and sanitation. Health talks were given to pupils and teachers in schools on sanitation. Report prepared by Asako Daphine- Senior Health Educator, dated 8th February 2023

Health Education at health outreach sites were conducted from 17th to 19th May 2023. The main objective of this activity was to create awareness on malaria prevention and control strategies and generate demand for mosquito net use. It was conducted in Kibaale Town Council, Emesco HC III, Bujuni HCIII, Nyamarwa and Matala Trading Centers. (Report prepared by Asako Daphine- Senior Health Educator, dated 20th May 2023)

11	<p>Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities</p> <p>Maximum 4 points on this performance measure</p>	<p>c. Evidence of follow-up actions taken by the DHT/MHT on health promotion and disease prevention issues in their minutes and reports: score 1 or else score 0</p>	<p>There was evidence that follow up action was taken by the LG on health promotion and disease prevention issues during the last FY 2022/23. We reviewed the DHMT meeting minutes and progress reports and noted the following;</p> <p>The DHMT meeting held on 22nd September 2022 under action points recommended that, the reports on environmental health and health promotion be filled at the respective sub counties and all in charges should be copied. This recommendation was implemented reported in the Q2 DHMT meeting held on 19th Dec 2022, under Min 3/Quarter 2/2022/2023 where Health Assistants implemented this recommendation in their respective sub counties.</p> <p>The environmental health meeting for Q3 held on 21st March 2023, under Min 6- Reaction and way forward, recommended that support supervision be intensified to address poor attitude of the community towards general cleaning. This was implemented and reported in the Q4 environmental health report. Home visiting and health education were carried out in the different cells within the town council with a specific purpose of ensuring sanitation and hygiene within the home steads (Report prepared by Amanyire Samuel-Health Assistant, dated 30th June 2023</p>
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Investment Management

12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p> <p>Maximum 4 points on this performance measure</p>	<p>a. Evidence that the LG has an updated Asset register which sets out health facilities and equipment relative to basic standards: Score 1 or else 0</p>	<p>There was no evidence that an asset register was at the DHO's office with details of health facilities and equipment in the local government relative to medical equipment list and service standards.</p> <ul style="list-style-type: none"> • There was an asset register however the asset register presented was not specific to a facility. The register didn't detail health facility and equipment in the district relative to the medical equipment list and service standard.
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12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p>	<p>b. Evidence that the prioritized investments in the health sector for the previous FY were: (i) derived from the third LG Development Plan (LGDPIII); (ii) desk appraisal by the LG; and (iii) eligible for expenditure under sector guidelines and funding source (e.g. sector development grant, Discretionary Development Equalization Grant (DDEG)):</p> <p>score 1 or else score 0</p>	<p>The LG conducted desk appraisals, the investment derived from the LG Development Plan 20/21-24/25 (Page 149) and were eligible for funding under sector guidelines as indicated in the minutes dated 25/02/2021, page 1 for the projects implemented in the year 2022/23. The projects appraised included:</p> <ol style="list-style-type: none"> 1 Construction of staff house at Maisuka HC III in Kyakazihire Sub County, UGX. 137,746,238 (DDP III, page 102: AWP, page 8). Desk appraised on 5/11/2021. 2 Construction of Kasimbi HC III (staff house and maternity) in Kasimbi sub county UGX. 842,522,020 (DDP III, page, 101: AWP page 8). Desk appraised on 5/11/2021. 3 Construction of a 5-stance lined VIP Latrine at Kibaale HCIV in Kibaale Town Council UGX. 26,719,035 (DDP III, page, 101: AWP, page, 8). Desk appraised on 5/11/2021. <p>All reports were signed by the district planner, Engineer and Environment officer, CDO on 5/11/2021.</p>	1
12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p>	<p>c. Evidence that the LG has conducted field Appraisal to check for: (i) technical feasibility; (ii) environment and social acceptability; and (iii) customized designs to site conditions: score 1 or else score 0</p>	<p>The LG conducted field appraisals to check whether the investments were technically feasible, environmentally and socially acceptable and were customized for investment as indicated in report dated 12/02/2021, page 6 for the projects implemented in the year 2022/23. The projects appraised included:</p> <p>Appraised projects were;</p> <ol style="list-style-type: none"> 1 Construction of staff house at Maisuka HC III in Kyakazihire Sub County, UGX. 137,746,238 (DDP III, page 102: AWP, page 8). Field appraised on 1/2/2022 2 Construction of Kasimbi HC III (staff house and maternity) in Kasimbi sub county UGX. 842,522,020 (DDP III, page, 101: AWP page 8). Field appraised on 1/02/2022 3 Construction of a 5-stance lined VIP Latrine at Kibaale HCIV in Kibaale Town Council UGX. 26,719,035 (DDP III, page, 101: AWP, page, 8). Field appraised on 1/2/2022. 	1

12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p> <p>Maximum 4 points on this performance measure</p>	<p>d. Evidence that the health facility investments were screened for environmental and social risks and mitigation measures put in place before being approved for construction using the checklist: score 1 or else score 0</p>	<p>The LG screened and prepared ESMPs and complied to risk mitigation plans for the following health projects;</p> <p>Construction of 5 stance drainable VIP latrine with a urinal and SNE facility at Kibaale HC IV maternity in Kibaale TC (Ref No: KIBA860/WRKS/22-23/00079. Screening was done on 26/11/2021 by environment officer and CDO. ESMP were prepared and costed at 2,000,000UGX signed by environment officer and CDO on 28/11/2021</p> <p>Installation of burglar proof at outpatient department (Kibaale HC IV) (Ref No: KIBA860/WRKS/22-23/00056. The project has no significant impacts and does not require preparation of ESMP, project brief or ESIA</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>a. Evidence that the LG health department timely (by April 30 for the current FY) submitted all its infrastructure and other procurement requests to PDU for incorporation into the approved LG annual work plan, budget and procurement plans: score 1 or else score 0</p>	<p>LG health department timely made late submission of all its infrastructure and other procurement requests to PDU for incorporation into the approved LG annual work plan. Submissions were made on 15th April 2023.</p> <p>Construction of two 5 stance lined VIP Latrines at Kibaale HCIV.</p> <p>Completion of the construction of Kasimbi HCIII in Kasimbi S/C.</p> <p>Construction of an incinerator at Maisuka HC III</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>b. If the LG Health department submitted procurement request form (Form PP1) to the PDU by 1st Quarter of the current FY: score 1 or else, score 0</p>	<p>The LG Health Department submitted Procurement Requisition Forms – LG PP Forms to the PDU by the first Quarter of the current FY.</p> <p>Submissions were made on 15th August 2023.</p>	1

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p>	<p>c. Evidence that the health infrastructure investments for the previous FY was approved by the Contracts Committee and cleared by the Solicitor General (where above the threshold), before commencement of construction: score 1 or else score 0</p>	<p>As per the PDU – Kibaale DLG, the following projects were approved by the contracts committee on 28th November 2022 under Minute DCC Min.12/11/2022.</p> <p>Construction of a 5-stance drainable VIP latrine with a Urinal and SNE facility at Kibaale HCIV maternity in Kibaale Town council- KIBA860/WRKS/FY2022-2023/00079. Clearance from the solicitor general was not applicable as the cost estimates was below threshold.</p> <p>Construction of Kasimbi HC III in Kibaale District under UGIFT Lot 22; MoH-UGIFT/WRKS/2022/2023/00001/LOT22. Cleared by the solicitor general on Nov 25th 2022.</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p>	<p>d. Evidence that the LG properly established a Project Implementation team for all health projects composed of: (i) : score 1 or else score 0</p>	<p>There was Proper establishment of PITs (full team) for the sampled projects.</p> <p>Evidence;</p> <p>A letter from CAO dated 11th January 2023 appointed DHO (Contracts Manager), Godfrey Obukulem (Project Manager), Environmental officer, DCDO, Gender and social officer and senior Labour officer to the project implementation team for health projects.</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p>	<p>e. Evidence that the health infrastructure followed the standard technical designs provided by the MoH: score 1 or else score 0</p>	<p>The health infrastructure followed the standard technical designs provided by the MoH</p> <p>According to MoH Health facility infrastructure designs, the HC III should have female ward (33.0 sqm), male ward (17.5 sqm), pediatric room (17.5 sqm), kangaroo room (17.5 sqm), delivery room (27.0 sqm), passage (18.0 sqm), steel casement exterior doors (1500x2100mm), solid mahogany interior doors (900x2100mm). All these were satisfied at Kasimbi health Centre III</p>	1
<p>Maximum 10 points on this performance measure</p>	<p>Maximum 10 points on this performance measure</p>	<p>If there is no project, provide the score</p>	<p>Maximum 10 points on this performance measure</p>	<p>If there is no project, provide the score</p>

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>f. Evidence that the Clerk of Works maintains daily records that are consolidated weekly to the District Engineer in copy to the DHO, for each health infrastructure project: score 1 or else score 0</p> <p>If there is no project, provide the score</p>	<p>There was evidence that the Clerk of Works maintains daily records however, these were NOT consolidated weekly to the District Engineer for health infrastructure project.</p> <p>Evidence:.</p> <p>i. Progress report for the construction of a staff house at Maisuka Health centre III in kyakazihire subcounty kibaale district LG, written on 10th June, 2023</p> <p>ii. Progress report for the construction of Kasimbi Health centre III, written on 12th June 2023.</p> <p>iii. Minutes for the 1st and 2nd site meeting for the construction of Kasimbi Health centre III in Kasimbi S/C written on 18th November 2022, and 2nd January 2023.</p> <p>From this assessment, there are no daily and week site reports.</p>	0
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>g. Evidence that the LG held monthly site meetings by project site committee: chaired by the CAO/Town Clerk and comprised of the Sub-county Chief (SAS), the designated contract and project managers, chairperson of the HUMC, in-charge for beneficiary facility , the Community Development and Environmental officers: score 1 or else score 0</p> <p>If there is no project, provide the score</p>	<p>There was evidence that the LG held site meetings by project site committee however, these meetings were not held monthly as required.</p> <p>Evidence:</p> <p>I. Site meeting minutes dated 18th November 2022, 2nd January 2023. In attendance at Kasimbi HCIII were DRDC, CAO, AEO, EO, DNRO, DISO and district chairperson.</p> <p>II. Meeting held on 16th September 2023 construction of Nyamarunda health Centre III, in attendance were deputy RDC, CAO, District chairperson, Assistant Engineering officer, Town clerk Nyamarunda, GISO, Supervisor of works and physical planner- Nyamarunda Town council.</p>	0

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>h. Evidence that the LG carried out technical supervision of works at all health infrastructure projects at least monthly, by the relevant officers including the Engineers, Environment officers, CDOs, at critical stages of construction: score 1, or else score 0</p> <p>If there is no project, provide the score</p>	<p>The LG carried out technical supervision of works at all health infrastructure projects however, these meetings were not held on monthly basis as required.</p> <p>Evidence:</p> <p>I. Site meeting minutes dated 18th November 2022, 2nd January 2023. In attendance at Kasimbi HCIII were DRDC, CAO, AEO, EO, DNRO, DISO and district chairperson.</p> <p>II. Supervision report dated 31st march 2023 and 11th May 2023 on supervision of construction of kasimbi HC III, Nyamarunda HCIII and Maisuka HCIII Semidetached staff house.</p>	0
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>i. Evidence that the DHO/MMOH verified works and initiated payments of contractors within specified timeframes (within 2 weeks or 10 working days), score 1 or else score 0</p>	<p>The LG provided evidence, the, DHO, District Engineer, DCDO, Senior Environment Officer verified works and initiated payments of contractors. However, the contractors were not paid within the timeframe of 14 days (Contractors Nos. 1 and 2).</p> <p>The payments made were as follows;</p> <p>1. Construction of staff house at Maisuka health centre III, by Sasali Contractors Ltd. Procurement Number. KIBA860/WRKS/FY2022-2023/00092. Requisition for funds 12/06/2023. Certified works on 12/06/2023 and paid on 27/06/2023 by EFT. 3458727, UGX. 44,143,691. Payment after 15 days, beyond the timeframe of 14 days.</p> <p>2. Construction of maternity unit at Kasimbi HCIII, by Extech Technical Services Ltd. Procurement Number. MOH-UGIFT/WRKS/FY2022-2023/00001-LOT22. Requisition for funds 13/03/2023. Certified works on 4/04/2023 and paid on 02/05/2023 by EFT. 5076335, UGX. 317,360,067. Payment after 50 days, beyond the timeframe of 14 days.</p> <p>3. Construction of Nyamarunda HCIII by Tradint Limited. Procurement Number. MOH-UGIFT/WRKS/FY2022-2023/00079. Requisition for funds 01/06/2023. Certified works on 14/06/2023 and paid on 28/06/2023 by EFT. 6437882, UGX. 296,554,099. Payment after 27 days, beyond 14 days.</p> <p>Sample above showed, contractors 1 and 2 were not paid within the time-frame of 14 working days.</p>	0

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>j. Evidence that the LG has a complete procurement file for each health infrastructure contract with all records as required by the PPDA Law score 1 or else score 0</p>	<p>Complete Procurement files for the health infrastructure contracts with Evaluation reports and Minutes of the Contract Committee, and contract documents were seen.</p> <p>Sample project;</p> <p>Construction of a 5-stance drainable VIP latrine with a Urinal and SNE facility at Kibaale HCIV maternity in Kibaale Town council; KIBA860/WRKS/FY2022-2023/00079</p> <p>Construction of Kasimbi HC III in Kibaale District under UGIFT Lot 22; MoH-UGIFT/WRKS/2022/2023/00001/LOT22.</p>	1
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Environment and Social Safeguards

14	<p>Grievance redress: The LG has established a mechanism of addressing health sector grievances in line with the LG grievance redress framework</p> <p>Maximum 2 points on this performance measure</p>	<p>a. Evidence that the Local Government has recorded, investigated, responded and reported in line with the LG grievance redress framework score 2 or else 0</p>	<p>The LG had grievances recorded, investigated, responded to and redress reported under Health example;</p> <p>At Kibando HC IV workers including Katwesigye Evalyn and 14 others complained for non-payment at the construction site. However, payments were affected on 25/11/2022</p>	2
15	<p>Safeguards for service delivery: LG Health Department ensures safeguards for service delivery</p> <p>Maximum 5 points on this performance measure</p>	<p>a. Evidence that the LG has disseminated guidelines on health care / medical waste management to health facilities : score 2 points or else score 0</p>	<p>There was evidence that the guidelines on medical waste management were issued e.g. at Kibaale HC IV. they were pinned on the walls showing medical waste segregation.</p>	2
15	<p>Safeguards for service delivery: LG Health Department ensures safeguards for service delivery</p> <p>Maximum 5 points on this performance measure</p>	<p>b. Evidence that the LG has in place a functional system for Medical waste management or central infrastructures for managing medical waste (either an incinerator or Registered waste management service provider): score 2 or else score 0</p>	<p>There was registered service provider engaged for collection, storage, transportation, disposal/treatment of health care waste in the names of Green Label, a licensed waste handler for Medical wastes registered with NEMA. There was a waste collection form serial No 329 for August-September 2023 showing types of wastes collected by Kibaale HC IV</p> <p>Kibaale HC IV has a functional incinerator for medical waste as seen during site visit.</p>	2

15	<p>Safeguards for service delivery: LG Health Department ensures safeguards for service delivery</p> <p>Maximum 5 points on this performance measure</p>	<p>c. Evidence that the LG has conducted training (s) and created awareness in healthcare waste management score 1 or else score 0</p>	<p>There was Report on Health Workers Training on Healthcare Waste Management dated 31/03/2023. The training was conducted of nine (9) health facilities in the district for nine (9) days from 20th-30th of March, 2023.</p> <p>NB: see Figure 1 that is attached for pictorial evidence of training on medical waste management.</p>	1
16	<p>Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments</p> <p>Maximum 8 points on this performance measure</p>	<p>a. Evidence that a costed ESMP was incorporated into designs, BoQs, bidding and contractual documents for health infrastructure projects of the previous FY: score 2 or else score 0</p>	<p>There was evidence that the LG had costed ESMPs incorporated into designs, BoQs, bidding and contractual documents for health infrastructure projects of the previous FY example;</p> <p>Construction of 5 stance drainable VIP latrine with a urinal and SNE facility at Kibaale HC IV maternity in Kibaale TC (Ref No: KIBA860/WRKS/22-23/00079. In the BOQ under item No A. Environmental and social Compliance 150,000UGX Site meetings and sanitation 121,723UGX and 280,000UGX respectively. ESMP costed 2,000,000UGX. signed by environment officer and CDO on 28/11/2021</p>	2
16	<p>Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments</p> <p>Maximum 8 points on this performance measure</p>	<p>b. Evidence that all health sector projects are implemented on land where the LG has proof of ownership, access and availability (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances: score 2 or else, score 0</p>	<p>There was evidence showing the LG had proof of land ownership for health construction projects implemented Example</p> <p>Letter showing request to lease Bunyoro Kitara Kingdom Land. Letter addressed to CAO Kibaale DLG notifying the kingdom has no objection for the district utilization of its land at Biramiramira-(Kibaale HC IV). Area measuring 30 acres. signed by Jackson Byaruhanga Hon Minister for Natural resources dated 21/12/2022(Bunyoro Kitara Kingdom.</p>	2

16	<p>Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments</p> <p>Maximum 8 points on this performance measure</p>	<p>c. Evidence that the LG Environment Officer and CDO conducted support supervision and monitoring of health projects to ascertain compliance with ESMPs; and provide monthly reports: score 2 or else score 0.</p>	<p>There was evidence of consistent monitoring and engagement throughout the contract period by CDO and Environment Officer and monthly reports for health projects example;</p> <p>Monthly Report for compliance of construction of 5 Stance VIP Latrine at Maternity wing at Kibaale HC IV Monitoring report dated 28/2/2023 and 2/3/2023 signed by CDO and Environment officer.</p> <p>Recommended corrective measures include clearing of debris, storm water drainage. however, during site visit of Kibaale HC IV there was an incinerator in place.</p>	2
16	<p>Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments</p> <p>Maximum 8 points on this performance measure</p>	<p>d. Evidence that Environment and Social Certification forms were completed and signed by the LG Environment Officer and CDO, prior to payments of contractor invoices/certificates at interim and final stages of all health infrastructure projects score 2 or else score 0</p>	<p>There was evidence accessed in LG for Environment and Social Certification forms and payment certificates signed off by the Environment Officer and CDO for health projects at the time of assessment.</p> <p>Construction of 5 Stance VIP Latrine at Maternity wing at Kibaale HC IV. Payment certificate No 1 amount due 24,719,035UGX signed by DCDO, DNRO, DHO, CAO on 6/8/2023</p> <p>Mitigation measures identified in the ESMP have partially been addressed and warranting payments</p>	2

**Water &
Environment
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	<p>Water & Environment Outcomes: The LG has registered high functionality of water sources and management committees</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>a. % of rural water sources that are functional.</p> <p>If the district rural water source functionality as per the sector MIS is:</p> <ul style="list-style-type: none"> o 90 - 100%: score 2 o 80-89%: score 1 o Below 80%: 0 	<p>As per the MWE-MIS for the current FY 2023/24 dated 19th October 2023, the rural water functionality for Kibaale District was 99% which falls within the range of 90% to 100%, thereby justifying a maximum score of 2 to be entered.</p>	2
1	<p>Water & Environment Outcomes: The LG has registered high functionality of water sources and management committees</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>b. % of facilities with functional water & sanitation committees (documented water user fee collection records and utilization with the approval of the WSCs). If the district WSS facilities that have functional WSCs is:</p> <ul style="list-style-type: none"> o 90 - 100%: score 2 o 80-89%: score 1 o Below 80%: 0 	<p>From the MWE -MIS for the current FY 2023/24 dated 19th October 2023, the % of WSS facilities with functional WSCs in Kibaale DLG, as seen under the Management Column, was 99%. This is in the range from 90% to 100%, thereby justifying a maximum score of 2 to be entered.</p>	2
2	<p>N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment</p> <p><i>Maximum 8 points on this performance measure</i></p>	<p>a. The LG average score in the water and environment LLGs performance assessment for the current. FY. If LG average scores is;</p> <ul style="list-style-type: none"> • Above 80%, score 2 • 60% - 80%, score 1 • Below 60%, score 0 	<p>The average score for Kibaale in the LLG performance was 60%. The 2022 score was 47% and 73% in 2023 (LLG performance assessment results). Therefore, a score of 1 was entered.</p>	1
2	<p>N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment</p>	<p>b. % of budgeted water projects implemented in the sub-counties with safe water coverage below the district average in the previous FY.</p>	<p>Safe Water Coverage (SWC) for Kibaale District for the previous FY (2022/2023), as obtained from the DWO for Rural water, was 62.6%. The Sub-Counties (S/Cs) with their SWC were Nyamarunda S/C (95%); Kyebando S/C (95%); Kibaale TC (95%); Bubango S/C (95%); Bwamiramira S/C (71%); Mugarama S/C (64%);</p>	1

Maximum 8 points on this performance measure

- o If 100 % of water projects are implemented in the targeted S/Cs: Score 2
- o If 80-99%: Score 1
- o If below 80 %: Score 0

Kasimbi S/C (60%); Kabasekende S/C (56%); Matale S/C (50%); Kayanja S/C (50%); Kyakazihire S/C (44%); Karama S/C (38%); Nyamarwa S/C (37%); and Nyamarunda TC (27%).

Therefore, the Sub-counties/TCs with their SWC below the district average that were to be targeted were Kasimbi S/C; Kabasekende S/C; Matale S/C; Kayanja S/C; Kyakazihire S/C; Karama S/C; Nyamarwa S/C; and Nyamarunda TC.

From the AWP and Annual Budget performance report for FY 2022/23 submitted by CAO on 22nd/07/2022 to MWE PS, received by MWE Central Registry and approved by MWE RWSSD on 29th/07/2022 indicated the following budgeted water projects that were implemented in the targeted S/Cs:

(i) Construction of Kitutu Water Supply Project in Karama S/C: Equivalent to a target of 1 out of 1 is to the target S/C.

(ii) Extension piped water supply system in Imara, Mugarama S/C: Equivalent to a target of 1 out of 1.

(iii) Deep borehole drilling of 6 Boreholes, distributed as Kyakazihire S/C (2), Kayanja S/C (2), Nyamarwa S/C (1) and Nyamarunda S/C (1): Equivalent to a target of 5 out of 6.

(iv) 9 Boreholes rehabilitated in Kayanja S/C (1), Matale S/C (2), Kyakazihire S/C (2), Kasimbi S/C (1), Nyamarwa S/C (1), Kibaale TC (1), and Kyebando S/C (1): Equivalent to 7 out of 9 were in the targeted S/Cs.

(v) Feasibility study of water supply system in Maisuka village, Kyakazihire S/C, funded from the Transitional Development Grant: Equivalent to 1 out of 1 were to the target S/C.

(vi) Shallow Well construction at Kaisobakara village, Karangara Parish in Matale S/C, funded from the Transitional Development Grant: Equivalent to 1 out of 1 were to the target S/C.

(vii) Construction of a Water Harvesting Tank at Kamondo village, Igoza parish, Nyamarwa S/C: Equivalent to 1 out of 1 is to the target S/C.

Therefore, the total number of projects implemented in target S/Cs was 17 out of 20 budgeted projects in the Previous FY 2022/23, equivalent to 85%, which is in the range 80% to 99% of water projects were implemented in the targeted S/Cs, thereby justifying a score of 1 to be entered.

N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance measure

c. If variations in the contract price of sampled WSS infrastructure investments for the previous FY are within +/- 20% of engineer's estimates

o If within +/-20% score 2

o If not score 0

A review of the Annual Work Plan and Budget for the previous FY 2022/2023 and the sample of 3 WSS contracts revealed the following percentage variation of the engineering estimates:

(a) Project with procurement reference KIBA860/WRKS/FY 22/23/00102: Extension of piped water supply from Imara to Kikedi in Mugarama S/C, Kibaale DLG for FY 2022/23, awarded to KRUT Supplies and Logistics Ltd at a cost of UGX116,205,334, compared with the Engineer's estimate of UGX100,185,185. This represents a positive variation of UGX16,020,149; equivalent to a percentage variation of +15.99%.

(b) Project with reference KIBA860/WRKS/FY22/23/00086: Construction of Phase 1 of Kitutu piped water supply system in Karama S/C, Kibaale DLG for FY 2022/23, awarded to Karukana Enterprises Ltd at contracted cost of UGX230,423,229, compared with the Engineer's estimate of UGX234,749,512. This represents a negative variation of UGX4,326,283; equivalent to a percentage variation of -1.84%.

(c) Project with reference KIBA860/WRKS/FY22/23/00086: Construction and drilling of 6 boreholes in different places in Kibaale DLG for FY 2022/23, awarded to KLR (U) Ltd at contracted cost of UGX171,726,294, compared with the Engineer's estimate of UGX180,000,000. This represents a negative variation of UGX8,273,706; equivalent to a percentage variation of -4.60%.

Therefore, given that the contracted prices of the sampled 3 WSS infrastructure investment contracts for the previous FY 2022/23 were all within +/-20% of the engineer's estimates, a score of 2 was entered.

N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance measure

d. % of WSS infrastructure projects completed as per annual work plan by end of FY.

o If 100% projects completed: score 2

o If 80-99% projects completed: score 1

o If projects completed are below 80%: 0

The Annual Work Plan (AWP) for the DWSCG for FY 2022/23, and the Annual Budget performance report (4th Quarter for FY 2022/23) indicated that all the planned projects were completed by the end of the FY 2022/23. The following were the planned WSS infrastructure projects and level of achievement by the end of FY 2022/23:

(i) Construction of Kitutu Water Supply Project in Karama S/C: Achieved 100% at a cost of UGX230,423,229.

(ii) Extension piped water supply system in Imara to Kikedi, Mugarama S/C: Achieved 100% at a cost of UGX 116,205,334.

(iii) Deep borehole drilling of 6 Boreholes, distributed as Kyakazihire S/C (2), Kayanja S/C (2), Nyamarwa S/C (1) and Nyamarunda S/C (1): Achieved 100% at a cost of UGX171,726,294.

(iv) 9 Boreholes rehabilitated in Kayanja S/C (1), Matale S/C (2), Kyakazihire S/C (2), Kasimbi S/C (1), Nyamarwa S/C (1), Kibaale TC (1), and Kyebando S/C (1): Achieved 100% at a cost of UGX42,722,840.

(v) Feasibility study of water supply system in Maisuka village, Kyakazihire S/C, funded from the Transitional Development Grant: Achieved 100%.

(vi) Shallow Well construction at Kaisobakara village, Karangara Parish in Matale S/C, funded from the Transitional Development Grant: Achieved 100%.

(vii) Construction of a Water Harvesting Tank at Kamondo village, Igoza parish, Nyamarwa S/C: Achieved 100%.

Since 100% of the WSS Infrastructure projects implemented for FY 2022/23 were completed by the end of the FY, then a score of 2 was entered.

New_Achievement of Standards:

The LG has met WSS infrastructure facility standards

Maximum 4 points on this performance measure

a. If there is an increase in the % of water supply facilities that are functioning

o If there is an increase: score 2

o If no increase: score 0.

The IVA showed that the MoWE MIS data indicated the district water source functionality for the previous FY but one (2021/22) to be 86% while that of the previous FY (2022/23) to be at 86%.

This implies no improvement.

New_Achievement of Standards:

The LG has met WSS infrastructure facility standards

Maximum 4 points on this performance measure

b. If there is an Increase in % of facilities with functional water & sanitation committees (with documented water user fee collection records and utilization with the approval of the WSCs).

o If increase is more than 1% score 2

o If increase is between 0-1%, score 1

o If there is no increase : score 0.

The IVA showed that the MoWE MIS data indicates the district water sources with functional WSCs functionality for the previous FY but one (2021/22) to be at 73% while that of the previous FY (2022/23) to be 73%.

This implies no improvement.

Performance Reporting and Performance Improvement

Accuracy of Reported Information: The LG has accurately reported on constructed WSS infrastructure projects and service performance

Maximum 3 points on this performance measure

The DWO has accurately reported on WSS facilities constructed in the previous FY and performance of the facilities is as reported: Score: 3

There was evidence that the DWO accurately reported on WSS facilities constructed in the previous FY 2022/23.

From the list of constructed WSS facilities in the previous FY 2022/23 as seen in Kibale DLG Annual Performance Report (4th Quarter Report) for the DWSCG for FY 2022/23, the following 3 WSS facilities were sampled and visited, and the following were observed:

(a) Facility source or project name: Extension of Imara-Kitedi Water Supply System in Kitedi Village, Imara Parish, Mugarama S/C, funded by DWSCG:

- It was constructed in FY2022/23 to serve approximately 150 people for every Public Stand Post (PSP).
- The scheme is approximately covering a distance of 3 km and has 10 Public Stand Posts (PSPs)
- It had Scheme Water Board established and trained, and each PSP has a WSC established and trained.
- Four PSPs were visited with the following three locations: (i) PSP at Miriyeni Bihigimando home, PSP at Kiguba Sserunyiigo (Chairperson LC I), and PSP at Mukiisa Joseph home.
- The facility is under the management of Midi-Western Umbrella Authority.
- Monthly payment for water ranges from UGX15,000 to UGX30,000.
- The facility was completed as reported and is ready for use as reported.

(b) Facility source name: Deep Bore Hole at

Kahorro Village, Kyakatwanga Parish,
Nyamarwa S/C, with ID DWD 79081, funded by
DWSCG:

- It was constructed in FY 2022/23 and was completed on 15th/02/2023 by KLR (U) Contractors Ltd to serve approximately 100 Households.
- It had WSC established and comprised of 7 members.
- The facility has a fence that is in good condition with barbed wires but could be improved. There is need to put wooden bars to stop pumping handle from knocking the head metallic cover shield.
- Drainage channel is silted/not clear and needs cleaning.
- There is need to clear the grass around the facility.
- There is need to construct a proper soak pit at the end of the drainage channel with stones and cover with a 200micron polyethene and top covering with soil. Currently the pit is filled with stagnant water that is presumed to be diverted for banana plantation.
- The community was reminded of digging an Interceptor drain to drive runoff away from the facility and maintaining cleanliness of the facility.
- The facility was completed and in use as reported.

(c) Facility source name: Deep Bore Hole in
Kibogo Central Village, Kibogo Parish,
Namarunda S/C, with ID DWD 79076, funded by
DWSCG:

- It was constructed in FY 2022/23 and was completed on 10th/02/2023 by KLR (U) Contractors Ltd to serve approximately 300 Households.
- It had WSC established and trained.
- Borehole maintenance fee collection is done and UGX5,000 is paid per household
- The drainage was ok, draining water properly into the soak pit that is not effective as it channels water to garden.
- The facility has a fence that is ok and it was located near an Avocado tree.
- No grass was planted around the facility and it requires regular cleaning.
- The facility was completed and in use as reported.

Therefore, the facilities were constructed and are functioning well, as observed during the field visits and the DWO accurately reported on them in the Annual Performance Report of 4th

Quarter in the FY 2022/23. A score of 3 was therefore, accordingly entered.

5

Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance

Maximum 7 points on this performance measure

a. Evidence that the LG Water Office collects and compiles quarterly information on sub-county water supply and sanitation, functionality of facilities and WSCs, safe water collection and storage and community involvement): Score 2

There was evidence that the LG Water Office collects and compiles information on sub-county water supply and sanitation reported in each quarter.

- Submission of Fourth Quarter report on data update for Kibaale District Water and Sanitation Development Grant for FY 2022/23 by the CAO on 31st/07/2023 to MWE-PS, received by the MWE Central Registry and MWE - RWSSD on 9th/08/2023.

- Submission of Third Quarter report on data update for Kibaale District Water and Sanitation Development Grant for FY 2022/23 by the DWO on 21st/03/2023 to the District Engineer of Kibaale District.

- Submission of Second Quarter report on data update for Kibaale District Water and Sanitation Development Grant for FY 2022/23 by the DWO on 16th/12/2022 to the District Engineer of Kibaale District.

- Data was seen that was captured per sub-county to including Functionality, Management and Gender, Parish and Village according to UBOS, Year of Construction (YOC), Indication of repeated sources or Non-existent, For missing sources to fill in Form 1s (S8) and indicate missing, Request for decommissioning where needed, and could provide additional information. Examples of data collected are for Bwamiramira S/C, Matale S/C, Mugarama S/C, Nyamarwa S/C, Bubango S/C, Kyebando S/C, and Nyamarunda S/C.

Captured new sources on Form 1s, implemented in FY2021/22 and the previous FY 2022/23 included the following sources:

- Source Name: Kyakazihire deep Borehole was constructed in February 2023 with ID DWD 79077, owned by community under communal management, has location coordinates of UTM zone 36N 273640mE, 82338mN at an elevation of 1239m amsl., found in Kyakazihire village, Kyakazihire parish in Kyakazihire S/C and was funded by the DWSCG. It is functional (in use) and serves 160 households with each having 8 people. Its WSC of 7 members who are all active and with women as Secretary and Treasurer, was established in May 2023 and they were trained. This information is compiled in Form 1 and was verified on 20th/04/2023.

- Source Name: Muziizi B deep Borehole was constructed in February 2023 with ID DWD 79078, owned by community under communal management, has location coordinates of UTM zone 36N 270585mE, 80265mN at an elevation of 1198m amsl., found in Muziizi B village, Maisuka parish in Kyakazihire S/C and was funded by the DWSCG. It is functional (in use) and serves 100 households with each having 4 people. Its WSC of 7 members who are all active

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and with women as Secretary and Vice-Chairperson, was established in May 2023 and they were trained. This information is compiled in Form 1 and was verified on 20th/06/2023.

- Source Name: Kahoro deep Borehole was constructed in February 2023 with ID DWD 79081, owned by community under communal management, has location coordinates of UTM zone 36N 29467mE, 74852mN at an elevation of 1307m amsl., found in Kahoro village, Kyakatwanga parish in Nyamarwa S/C and was funded by the DWSCG. It is functional (in use) and serves 80 households with each having 6 people. Its WSC of 7 members who are all active and with women as Secretary and Vice-Chairperson, was established in May 2023 and they were trained. This information is compiled in Form 1 and was verified on 20th/06/2023.

- Source Name: Barungi-M Public Stand Post was constructed in January 2023, owned by community under communal management, has location coordinates of UTM zone 36N 281416mE, 105230mN at an elevation of 1166m amsl., found in Kikedi village, Imara parish in Mugarama S/C and was funded by the DWSCG. It is functional (in use) and serves 5 households with each having 5 people. This information is compiled in Form 1 and was verified on 14th/06/2023.

- Source Name: Kabagogo deep Borehole was constructed in March 2022 with ID DWD 78697, owned by community under communal management, has location coordinates of UTM zone 36N 299277mE, 72070mN, found in Kabagogo village, Nyamarwa parish in Nyamarwa S/C and was funded by the DWSCG. It is functional (in use) and serves 80 households with each having 7 people. Its WSC of 7 members who are all active and with women as Treasurer and Vice-Chairperson, was established in May 2022 and they were trained. This information is compiled in Form 1 and was verified on 20th/06/2022.

- Other sources are in Form 4s that are updated on quarterly basis.

- Even the information was collected for the First quarter of the current FY 2023/24 as seen from the letter for submission of First Quarter data update report for Kibaale District Water and Sanitation Development Grant for FY 2023/24 by the CAO on 15th/10/2023 to MWE PS, received by the MWE Central Registry and MWE RWSSD on 7th/11/2023.

- Therefore, a score of zero (0) was accordingly entered.

5	<p>Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance</p> <p><i>Maximum 7 points on this performance measure</i></p>	<p>b. Evidence that the LG Water Office updates the MIS (WSS data) quarterly with water supply and sanitation information (new facilities, population served, functionality of WSCs and WSS facilities, etc.) and uses compiled information for planning purposes: Score 3 or else 0</p>	<p>There was evidence that the LG Water Office collects and compiles information on sub-county water supply and sanitation reported in each quarter incorporated in the following Quarterly reports as attachments:</p> <p>(i) Quarter One Report was submitted by CAO on 25th/10/2022 to MWE PS, received by MWE Rural Water & Sanitation Department and Central Registry on 5th/12/2022.</p> <p>(ii) Quarter Two Report was submitted by CAO on 16th/01/2023 to MWE PS, received by MWE Rural Water & Sanitation Department and Central Registry on 23rd/01/2023.</p> <p>(iii) Quarter Three Report was submitted by CAO on 10th/05/2023 to MWE PS, received by MWE Central Registry and Rural Water & Sanitation Department on 12th/05/2023.</p> <p>(iv) Quarter Four Report was submitted by CAO on 31st/07/2023 to MWE PS, received by MWE Rural Water & Sanitation Department and Central Registry on 9th/08/2023.</p> <p>The other information details on functionality of facilities and WSCs, safe water coverage, and community involvement especially in management through WSCs are also reported in the summary list attached to especially the 4th Quarter report and Form 1s for data collection for new point water sources/facilities. Therefore, a score of 2 was accordingly entered.</p>	3
5	<p>Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance</p> <p><i>Maximum 7 points on this performance measure</i></p>	<p>c. Evidence that DWO has supported the 25% lowest performing LLGs in the previous FY LLG assessment to develop and implement performance improvement plans: Score 2 or else 0</p> <p><i>Note: Only applicable from the assessment where there has been a previous assessment of the LLGs' performance. In case there is no previous assessment score 0.</i></p>	<p>There was no evidence that DWO supported the 25% lowest performing LLGs in the previous FY 2022/23 in developing PIPs.</p> <ul style="list-style-type: none"> • There was previous assessment of the LLG performance in 2022 where an overall score of 82% was obtained for Kibaale DLG. In the current FY 2023/24, the overall water and environment LLGs performance assessment for Kibaale DLG was 73%. • This previous FY 2022/23 LLG performance assessment in 2022 was used to determine the 25% lowest performing LLGs, the basis on which the PIPs were to be developed for implementation in the current year 2023. • However, no PIPs were developed for the 25% lowest performing LLGs in the previous FY 2022/23. <p>Therefore, a score of zero (0) was justified to be entered.</p>	0

Human Resource Management and Development

6	<p>Budgeting for Water & Sanitation and Environment & Natural Resources: The Local Government has budgeted for staff</p>	<p>a. Evidence that the DWO has budgeted for the following Water & Sanitation staff: 1 Civil Engineer(Water); 2 Assistant Water Officers (1 for mobilization and 1 for sanitation & hygiene); 1 Engineering Assistant (Water) & 1 Borehole Maintenance Technician: Score 2</p>	<p>There was evidence in the staff list and performance contract that the District Water Officer budgeted for critical staff in the department including the District Water Officer, 2 Assistant Water Officers (One for mobilization and Assistant Engineering Officer) and Borehole Technician)</p>	2
	<p><i>Maximum 4 points on this performance measure</i></p>			
6	<p>Budgeting for Water & Sanitation and Environment & Natural Resources: The Local Government has budgeted for staff</p>	<p>b. Evidence that the Environment and Natural Resources Officer has budgeted for the following Environment & Natural Resources staff: 1 Natural Resources Officer; 1 Environment Officer; 1 Forestry Officer: Score 2</p>	<p>There was evidence that the District Natural Resources Officer budgeted for critical staff in the department according to the to the MoPS approved structure including the District Natural Resource Officer, Environment Officer and Forestry Officer</p>	2
	<p><i>Maximum 4 points on this performance measure</i></p>			
7	<p>Performance Management: The LG appraised staff and conducted trainings in line with the district training plans.</p>	<p>a. The DWO has appraised District Water Office staff against the agreed performance plans during the previous FY: Score 3</p>	<p>The following District Water Office staff were appraised during the previous FY.</p> <ol style="list-style-type: none"> 1. The Civil Engineer (Water) – Sekuye Ben was appraised on 30th June 2023 2. The Assistant Engineering Officer (Kusiima Albert) was appraised on 30th June 2023 3. The Assistant water Officer for Mobilization (Tugume Geoffrey) was appraised on 30th June 2023 	3
	<p><i>Maximum 6 points on this performance measure</i></p>			
7	<p>Performance Management: The LG appraised staff and conducted trainings in line with the district training plans.</p>	<p>b. The District Water Office has identified capacity needs of staff from the performance appraisal process and ensured that training activities have been conducted in adherence to the training plans at district level and documented in the training database : Score 3</p>	<p>There was no evidence that the District Water Office identified capacity needs of staff from the performance appraisal process.</p> <ul style="list-style-type: none"> • There was no Kibaale DLG Capacity Needs Assessment Report for FY 2022/23 that was prepared and no training database was developed by the Principal Human Resource Officer (PHRO) of Kibaale DLG. • There was no training plan developed and no training of the LG Water Sub-departmental Staff was conducted. • Since no training was conducted for the District Water Office staff, there were no training reports. <p>Therefore, based on the above, a score of zero (0) was entered.</p>	0
	<p><i>Maximum 6 points on this performance measure</i></p>			

Management, Monitoring and Supervision of Services.

8

Planning, Budgeting and Transfer of Funds for service delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.

Maximum 6 points on this performance measure

- a) Evidence that the DWO has prioritized budget allocations to sub-counties that have safe water coverage below that of the district:
- • If 100 % of the budget allocation for the current FY is allocated to S/Cs below the district average coverage: Score 3
- • If 80-99%: Score 2
- • If 60-79: Score 1
- • If below 60 %: Score 0

Safe Water Coverage (SWC) for Kibaale District for the previous FY (2022/2023), as obtained from the DWO for Rural water, was 62.6%. The Sub-Counties (S/Cs) with their SWC were Nyamarunda S/C (95%); Kyebando S/C (95%); Kibaale TC (95%); Bubango S/C (95%); Bwamiramira S/C (71%); Mugarama S/C (64%); Kasimbi S/C (60%); Kabasekende S/C (56%); Matale S/C (50%); Kayanja S/C (50%); Kyakazihire S/C (44%); Karama S/C (38%); Nyamarwa S/C (37%); and Nyamarunda TC (27%).

Therefore, the Sub-counties/TCs with their SWC below the district average that were to be targeted were Kasimbi S/C; Kabasekende S/C; Matale S/C; Kayanja S/C; Kyakazihire S/C; Karama S/C; Nyamarwa S/C; and Nyamarunda TC.

From the Annual Work Plan (AWP) and Budget for the current FY 2023/24, submitted by Kibaale CAO on 12th/07/2023 to MWE PS, received by MWE Central Registry and approved by RWSSD on 9th/08/2023 showed the following budget allocations under the District Rural Water Supply-Development Fund part of the DWSCG and UgIFT:

(i) Construction of Kitutu water supply project in Karama S/C at a cost of **UGX290,128,693**, of which **all went to Target S/Cs**.

(ii) Construction of Maisuka WSS Phase I in Kyakazihire S/C at a cost of **UGX252,301,871**, of which **all went to Target S/Cs**.

(iii) Deep Borehole drilling (6): Drilling of 6(no) Deep Boreholes in KyakazihireS/C (1), Kyebando S/C (2), Nyamarunda S/C (1), Kayanja S/C (1), Kabasekende S/C (1), at a cost of **UGX162,000,000**, of which **all went to Target S/Cs**.

(iv) Siting and supervision of 6 boreholes in KyakazihireS/C (1), Kyebando S/C (2), Nyamarunda S/C (1), Kayanja S/C (1), Kabasekende S/C (1), at a cost of **UGX18,000,000**, of which **all went to Target S/Cs**.

(v) Siting and drilling of a production well in Kasalaba in Matale S/C at a cost of **UGX40,000,000**, of which **all is to the Target S/Cs**.

(vi) Feasibility study of water supply system at Busesa in Matale S/C at a cost of **UGX35,000,000**, of which **all is to the Target S/Cs**.

(vii) Construction of shallow wells at Kisalire in Kibaale TC, Muzizi A in Bubungo S/C and Kijunga in Bwamiramira S/C at a cost of **UGX27,000,000**, of which **none went to Target S/Cs**.

2

(viii) Construction of a sanitary facility at Kayanja P/S in Kayanja S/C at a cost of **UGX36,000,000**, of which **all went to the target S/Cs**.

The Budget for FY 2023/24, therefore reflected a total of **UGX833,430,563** allocated to target S/Cs out of **UGX860,430,563** allocated to Water developmental infrastructure projects. This equated to **96.9%** of the budget for water developmental infrastructure projects, falling within the range of **80% to 99%**, and therefore, **a score of 2 was entered**.

8

Planning, Budgeting and Transfer of Funds for service delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.

Maximum 6 points on this performance measure

b) Evidence that the DWO communicated to the LLGs their respective allocations per source to be constructed in the current FY: Score 3

Based on IVA Assessment, the DWO communicated to the LLGs over their budget allocations through a letter by the CAO to the sub county chiefs with several other individuals copied in; the area MPs, the district Chairperson, RDC and all district councilors dated 7th August 2023.

The communication indicated the following monetary allocations to the respective sub counties;

Bwamiramira S/C UGX 14,000,000

Bubango S/C 14,000,000

Kyakazihire S/C UGX 276,000,000

Kabasekende S/C UGX 40,000,000

Kibaale TC UGX 19,000,000

Matale UGX 75,000,000

Karama S/C UGX 301,074,946

Nyamarwa S/C UGX 5,000,000

Mugarama S/C UGX 5,000,000

Nyamarunda S/C UGX 40,000,000

Kyebando S/C UGX 60,000,000

Kayanja S/C UGX 66,000,000

Kasimbi S/C UGX 10,000,000

3

9

Routine Oversight and Monitoring: The LG has monitored WSS facilities and provided follow up support.

Maximum 8 points on this performance measure

a. Evidence that the district Water Office has monitored each of WSS facilities at least quarterly (key areas to include functionality of Water supply and public sanitation facilities, environment, and social safeguards, etc.)

• If 95% and above of the WSS facilities monitored quarterly:

Based on IVA Assessment, the monitoring of WSS facilities is evidenced to be done by extension workers in the sub counties. Monitoring results are then sent through the respective Senior Assistant Secretaries.

The first quarter submissions were forwarded as follows;

Bwamiramira S/C

Bubango S/C

Kyakazihire S/C - 30th September 2022

Kabasekende S/C - 30th September 2022

0

score 4

- If 80-94% of the WSS facilities monitored quarterly: score 2

- If less than 80% of the WSS facilities monitored quarterly: Score 0

Kibaale TC

Matale

Karama S/C - 20th September 2022

Nyamarwa S/C

Mugarama S/C - 30th September 2022

Nyamarunda S/C - 30th September 2022

Kyebando S/C - 30th September 2022.

Kayanja S/C - 25th September 2022

Kasimbi S/C - 15th August 2022

A total of 213 WSS facilities were monitored in the first quarter.

The second quarter submissions were forwarded as follows;

Bwamiramira S/C

Bubango S/C

Kyakazihire S/C - 31st December 2022

Kabasekende S/C - 30th December 2022

Kibaale TC

Matale

Karama S/C - 13th December 2022

Nyamarwa S/C

Mugarama S/C - 29th December 2022

Nyamarunda S/C - 4th January 2023

Kyebando S/C - 30th December 2022.

Kayanja S/C - 20th December 2022

Kasimbi S/C - 20th November 2022

A total of 269 WSS facilities were monitored in the Second quarter.

The third quarter submissions were forwarded as follows;

Bwamiramira S/C

Bubango S/C

Kyakazihire S/C - 30th March 2023

Kabasekende S/C - 30th March 2023

Kibaale TC

Matale - 17th March 2023

Karama S/C

Nyamarwa S/C

Mugarama S/C - 31st March 2023

Nyamarunda S/C - 4th April 2023

Kyebando S/C - 4th April 2023

Kayanja S/C - 30th March 2023

Kasimbi S/C - 16th February 2023

A total of 344 WSS facilities were monitored in the third quarter.

The fourth quarter submissions were forwarded as follows;

Bwamiramira S/C

Bubango S/C

Kyakazihire S/C - 30th June 2023

Kabasekende S/C - 30th June 2023

Kibaale TC

Matale - 23rd June 2023

Karama S/C -

Nyamarwa S/C - 30th June 2023

Mugarama S/C - 30th June 2023

Nyamarunda S/C - 4th January 2023

Kyebando S/C - 30th June 2023

Kayanja S/C - 29th June 2023

Kasimbi S/C - 30th May 2023

A total of 354 WSS facilities were monitored in the fourth quarter.

On average, 295 of the total 796 WSS facilities were monitored quarterly. This translates to 37% quarterly monitoring.

Routine Oversight and Monitoring: The LG has monitored WSS facilities and provided follow up support.

Maximum 8 points on this performance measure

b. Evidence that the DWO conducted quarterly DWSCC meetings and among other agenda items, key issues identified from quarterly monitoring of WSS facilities were discussed and remedial actions incorporated in the current FY AWP. Score 2

There was evidence that the DWO conducted quarterly DWSCC meetings and key issues identified from quarterly monitoring of WSS facilities discussed as identified in the following:

- Minutes of the 4th Quarter Kibaale DLG District Water and Sanitation Coordination Committee Meeting held on 29th/06/2023 in the Works Board Room, attended by 16 participants: Especially under agenda item 5 on "Presentation of the status report by the DWO", agenda item 6 on "Departmental/field visits reports", and agenda item 7 on "Reactions/Way forward".
- Minutes of the 3rd Quarter Kibaale DLG District Water and Sanitation Coordination Committee Meeting held on 20th/06/2023 in the Works Board Room, attended by 21 participants: Especially under agenda item 5 on "Presentation by the DWO" and agenda item 7 on "Reactions and Way forward"..
- Minutes for the Second Quarter Kibaale DLG District Water and Sanitation Coordination Committee Meeting held on 7th/12/2022 in the Works Board Room, attended by 20 participants: Especially under agenda item 5 on "Presentation by the DWO" and agenda item 7 on "Reactions and Way forward".
- Minutes for the First Quarter Kibaale DLG District Water and Sanitation Coordination Committee Meeting held on 28th/09/2022 in the Engineering Boardroom, attended by 20 participants: Especially under agenda item 5 on "Presentation and discussion of reports from Sector and Partners", and agenda item 6 on "Reactions/Way forward".

Since the DWO conducted quarterly DWSCC meetings and key issues identified from quarterly monitoring of WSS facilities discussed, and remedial actions incorporated in the AWP of the current FY 2022/23, then a score of 2 was entered.

Routine Oversight and Monitoring: The LG has monitored WSS facilities and provided follow up support.

Maximum 8 points on this performance measure

c. The District Water Officer publicizes budget allocations for the current FY to LLGs with safe water coverage below the LG average to all sub-counties: Score 2

There was evidence that allocations for the Current FY 2023/24 to LLGs with SWC below the LG average were displayed at the District Water Notice Board and although the district website displays allocation for FY 2019/20 as a result of not being updated for some time.

- At the District Notice board, there was display of information on budget allocations for the current FY 2023/24. The display allocations to the target S/C covered all the hardware project investments planned to be implemented in FY 2023/24, specifying the name and type of the facility, S/C or TC, Parish, Village, Amount allocated and source of funding.

Therefore, a score of 2 was entered.

10	<p>Mobilization for WSS is conducted</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>a. For previous FY, the DWO allocated a minimum of 40% of the NWR rural water and sanitation budget as per sector guidelines towards mobilization activities:</p> <ul style="list-style-type: none"> • If funds were allocated score 3 • If not score 0 	<p>The Total Non-Wage Recurrent (NWR) budget for the previous FY 2022/23 was UGX66,926,519 while the amount spend on Mobilization was UGX26,770,607, which is 40.02% of the NWR. This percentage is equal to the Minimum of 40% as per sector guidelines. Therefore, a score of 3 was entered.</p>	3
10	<p>Mobilization for WSS is conducted</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>b. For the previous FY, the District Water Officer in liaison with the Community Development Officer trained WSCs on their roles on O&M of WSS facilities: Score 3.</p>	<p>There was evidence that the DWO in liaison with the CDO trained WSCs on their roles on O&M of WSS facilities.</p> <p>For the sample of 3 WSS facilities, the following was observed and noted regarding training of WSCs on O&M roles:</p> <p>(a) Facility source or project name: Extension of Imara-Kitedi Water Supply System in Kitedi Village, Imara Parish, Mugarama S/C, funded by DWSCG:</p> <ul style="list-style-type: none"> • Four PSPs were visited with the following three locations: (i) PSP at Miriyeni Bihigimando home, PSP at Kiguba Sserunyiigo (Chairperson LC I), and PSP at Mukiisa Joseph home. • The facility is under the management of Mid-Western Umbrella Authority. • Monthly payment for water ranges from UGX15,000 to UGX30,000. • It had Scheme Water Board established and trained, and each PSP had a WSC established and trained on thier O&M roles. <p>(b) Facility source name: Deep Bore Hole at Kahoro Village, Kyakatwanga Parish, Nyamarwa S/C, with ID DWD 79081, funded by DWSCG:</p> <ul style="list-style-type: none"> • The facility has a fence that is in good condition with barbed wires but could be improved. There is need to put wooden bars to stop pumping handle from knocking the head metallic cover shield. • There is need to construct a proper soak pit at the end of the drainage channel with stones and cover with a 200micron polyethene and top covering with soil. Currently the pit is filled with stagnant water that is presumed to be diverted for banana plantation. • The facility had WSC established and trained. <p>(c) Facility source name: Deep Bore Hole in Kibogo Central Village, Kibogo Parish, Namarunda S/C, with ID DWD 79076, funded by DWSCG:</p> <ul style="list-style-type: none"> • Borehole maintenance fee collection is done and UGX5,000 is paid per household 	3

- The drainage was ok, draining water properly into the soak pit that is not effective as it channels water to garden.
- The facility has a fence that is ok and it was located near an Avocado tree.
- It had WSC established and trained.

Therefore, the District Water Officer in liaison with the Community Development Officer established and trained WSCs/WUCs on their roles on O&M of WSS facilities, thereby justifying a score of 3 to be entered.

Investment Management

11

Planning and Budgeting for Investments is conducted effectively

Maximum 14 points on this performance measure

a. Existence of an up-to-date LG asset register which sets out water supply and sanitation facilities by location and LLG:

Score 4 or else 0

There was an up-to-date LG Asset Register which sets out water supply and sanitation facilities by location and LLG.

The LG assets register, which sets out WSS facilities by location and LLG was provided by the DWO as “Kibaale District Water Register” in a form of a table with column entries of (i) Name of Sub County/Div/TC; (ii) Name of Parish/Ward; (iii) Name of Village/Cell; (iv) House Holds; (v) Estimated Population; (vi) Chairperson LCI details (Names of the Chairperson LCI, Telephone Number); (vii) Water Sources (Total No. of water sources, Functional, Not Functional); (viii) Distance from the centre of the village (kms); (ix) O/w No. of Safe Water Sources (Functional, Not Functional); (x) O/W No. of Unsafe Water Sources (Functional, Not Functional); (xi) o/w Boreholes (F/NF, Tested for Water Quality); (xii) o/w Springs (Protected and Functional, Not protected and functional, Protected but not functional, Tested for Water Quality); and (xiii) o/w Shallow wells (F/NF, Tested for Water Quality). It has 320 water facilities listed with the above details. The register must include the net worthies of the Assets and could include WSCs/WUCs established and/or trained, WUCs/WSCs composition by Gender as is indicated in the viewed Form 1s and Form 4s.

Since there was an assets register, that had WSS facilities by location and LLG that were updated with the previously constructed facilities in FY 2022/23, a score of 4 was entered.

4

Planning and Budgeting for Investments is conducted effectively

Maximum 14 points on this performance measure

Evidence that the LG DWO has conducted a desk appraisal for all WSS projects in the budget to establish whether the prioritized investments were derived from the approved district development plans (LGDP III) and are eligible for expenditure under sector guidelines (prioritize investments for sub-counties with safe water coverage below the district average and rehabilitation of non-functional facilities) and funding source (e.g. sector development grant, DDEG). If desk appraisal was conducted and if all projects are derived from the LGDP and are eligible:

Score 4 or else score 0.

Evidence was provided which showed the, LG DWO, District Engineer, Senior Environment Officer conducted desk appraisals for all WSS projects for FY 2023/2024. The prioritized investments were profiled in the LG DP III and in the approved AWP. The plans are eligible for expenditure under sector guidelines. The projects were appraised by, DWO, District Engineer, Senior Environment Officer and DCDO on 17th March 2023. The water projects were derived from the LGDP on pages 113 to 114 and District Annual work plan page 15. The above Water projects had also been captured in the Approved Sub county Development Plans for the period 2020/2021 to 2024/2025 on the following pages in LG DP III: Matale Sub county (page 132), Bubango Sub county- page -127, Kabasekende Subcounty - page 143, Nyamarunda-page135. The Desk appraisal report for all the WSS projects in the budget for the current FY 2023/2024.

The desk appraisals for projects were in the construction of boreholes in the following villages and sub-counties:

-Construction of boreholes were in the following villages and sub-counties:

- Kitutu WSS in Karama sub county.
- Maisuka WSS in Kyakazihire sub county.

Drilling of boreholes were in the following villages and sub-counties:

- Kichwamba in Kyakazihire S/C.
- Kiguma B in Kyebando S/C.
- Kakenzi in Kyebando S/C .
- Rubona in Nyamarunda S/C.
- Buterevu in Kayanja S/C.
- St. Joseph's P/S - Nyamugusa in Kabasekende S/C.

Siting and drilling of production well at Hakasalaba in Matale S/C.

Construction of swallow wales were in the following villages and sub-counties:

- Kisalire in Bwamiramira S/C.
- Muziizi A in Bubango S/C.
- Kijwiiga in Bwamiramira S/C.

Construction of a sanitary facility at Kayanja P/S in Kayanja S/C.

Planning and Budgeting for Investments is conducted effectively

Maximum 14 points on this performance measure

c. All budgeted investments for current FY have completed applications from beneficiary communities: Score 2

There was evidence that the beneficiary communities applied for WSS investments for the current FY 2023/24.

Beneficiary communities applied for the budgeted investments in the current FY 2023/24 as indicated by the listed requests:

- The Request Letter on 13th/09/2023 by Ag. CDO for Kayanja S/C to DWO, requesting for construction of a sanitary facility at Kayanja P/S.
- The Request for construction of a shallow well in Kijwiga B village by the Health Assistant of Bwamiramira S/C, dated 5th/09/2022.
- The Request Letter from the CDO of Matale S/C on behalf of the community of Kasababa Trading Centre, dated 14th/09/2022, to the DWO requesting for Kasalaba water supply system.
- Application to request for a Borehole at St. Joseph Nyashigwa to the DWO by the CDO of Kabasekende S/C on 14th/09/2022.
- Request for a Borehole construction in Rubona LC1, Nyamarunda S/C by the Sub-county Chief, dated 15th/08/2022.

Therefore, based on the above requests/applications, all the budgeted investments for current FY 2023/24 had completed applications from beneficiary communities, and a maximum score of 2 was entered.

Planning and Budgeting for Investments is conducted effectively

Maximum 14 points on this performance measure

d. Evidence that the LG has conducted field appraisal to check for: (i) technical feasibility; (ii) environmental social acceptability; and (iii) customized designs for WSS projects for current FY. Score 2

Evidence was provided that the LG DWO, Senior Environment Officer, DCDO, District Engineer conducted field appraisals to check technical feasibility, environmental social acceptability and customized designs for Water Supply and Sanitation Services projects. The field appraisals were carried out as per reports dated, 23rd March 2023.

The appraisal were for the following projects :

Construction of boreholes were in the following villages and sub-counties:

- Kitutu WSS in Karama sub county.
- Maisuka WSS in Kyakazihire sub county.

Drilling of boreholes were in the following villages and sub-counties:

- Kichwamba in Kyakazihire S/C.
- Kiguma B in Kyebando S/C.
- Kakenzi in Kyebando S/C .
- Rubona in Nyamarunda S/C.
- Buterevu in Kayanja S/C.
- St. Joseph's P/S - Nyamugusa in Kabasekende S/C.

Siting and drilling of production well at Hakasalaba in Matale S/C.

Construction of swallow wales were in the following villages and sub-counties:

- Kisalire in Bwamiramira S/C.
- Muziizi A in Bubango S/C.
- Kijwiiga in Bwamiramira S/C.

Construction of a sanitary facility at Kayanja P/S in Kayanja S/C.

11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>e. Evidence that all water infrastructure projects for the current FY were screened for environmental and social risks/ impacts and ESIA/ESMPs prepared before being approved for construction - costed ESMPs incorporated into designs, BoQs, bidding and contract documents. Score 2</p>	<p>There were Environmental and Social Screening Forms for water projects for current FY and mitigation measures put in place examples include;</p> <p>Construction of Maisuka water supply phase 1. Screening was conducted by the environment officer on 12/12/2022.The ESMP mitigation cost was 12,300,000UGX</p> <p>Construction of Kitutu water supply Phase II. Screening was conducted by the environment officer on 12/12/2022.The ESMP mitigation cost was 15,300,000UGX</p> <p>Drilling and installation of BH at Kiguma B in Kyebando SC and St Joseph PS in Kabasekende SC. Screening was conducted by the Environment officer and Ag DCDO on 13/12/2022.The ESMP mitigation costs were 1,500,000UGX for each BH</p> <p>Proposed mitigation methods put in place include; planting of vegetation to control soil erosion, land consent to avoid land encumbrances</p>	2
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p> <p>.</p>	<p>a. Evidence that the water infrastructure investments were incorporated in the LG approved: Score 2 or else 0</p>	<p>The following water infrastructure investment projects are incorporated in the Procurement Plans for the current FY/2023/2024</p> <p>I. Drilling of 6 boreholes in different sub counties of Kibaale district. KIBA860/WRKS/FY23/24/00071 awarded to M/S Mulifast Investment LTD.</p> <p>II. Feasibility study of water supply system in Busesa Matale SC. Budgeted at 25,000,000/=</p>	2
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p> <p>.</p>	<p>b. Evidence that the water supply and public sanitation infrastructure for the previous FY was approved by the Contracts Committee before commencement of construction Score 2:</p>	<p>The water supply and public sanitation infrastructure Projects for the Previous FY were approved before commencement of Works. The following projects were approved by contract committee under minute DCC Min. 05/11/2022 (08).</p> <p>I. Construction of Kitutu water supply system-KIBA860/WRKS/FY2022/2023/00086.</p> <p>II. Repair of 4 water sources (Shallow wells) in the four wards in Kibaale Town Council-KIBA860/WRKS/FY2022/2023/00084. Approved under minute DCC Min. 12/11/2022 (24).</p>	2

12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>c. Evidence that the District Water Officer properly established the Project Implementation team as specified in the Water sector guidelines Score 2:</p>	<p>There was full appointment of PIT for water projects.</p> <p>Evidence:</p> <p>A letter from CAO dated 10th July 2022 appointed Mr Sukuye Ben (PM), Mr. Bagire Chrizestom (CM) Mrs., Kyaligonza Kashemeire Animate (DNRO), Mr Matovu Joseph Waswa Ag. DCDO) and Mr Nyanzi Kizito senior labour officer to the PIT for construction of water projects.</p>	2
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>d. Evidence that water and public sanitation infrastructure sampled were constructed as per the standard technical designs provided by the DWO: Score 2</p>	<p>There was evidence that Water and Public Sanitation Infrastructure sampled and indicated below were constructed as per the standard Technical Designs provided by the DWO in the BOQs and Technical drawings.</p> <p>The technical design provided by the DWO for Deep Boreholes/ Production Wells included the following:</p> <p>(i) Preliminaries; (ii) Drilling works; (iii) Well lining; (iv) Well development works; (v) Apron and Platform Casting; (vi) Engraving; (vii) Pump Installation; and (viii) Environmental works.</p> <p>(a) Well Lining and Well Development Works</p> <ul style="list-style-type: none"> • Installation of 3m-jointed Plain Castings to the approval of Engineer Specification: 6-inch diam uPVC, Blue Bottom end plugged or capped. • Installation of 3m-jointed Screen Castings to the approval of Engineer Specification: 6-inch diam uPVC Blue. • Installation of lake-washed gravel packing (in 50kg bags) in saturation zones. • Allow for sustained progressive blowing-out until water is clear and free of sediments and silts for the development of the well. • Injection of cement grouting seal(s). • Allow for inert backfilling, consolidated in layers. • Installation of a 3-m-deep clay sanitary seal of the Well. • Pumping Test and Well recovery monitoring. • Allow for sampling and clinical water quality tests (Use a government-recognized Water Laboratory – prescribed in technical specifications). • Spread level of all retrieved soil around the borehole site and landscape. Cart away mud and all waste from the site referring to technical specifications. <p>(b) Apron and Platform casting, Engraving, and Pump Installation</p>	2

Construct hand pump platform with drainage channel and soak pit to drawing details, Civil concrete works to BS8100, structure engraved.

- Concrete works – Apron finished smooth
- Reinforcement steel Y10; Wire stirrups R6
- Construct soak pit: Dimensions 1.2m Diameter x 1.3m deep, filled with hardcore stone, finished with a 200-micron water-tight membrane, and return the soil to natural ground profile and drawing details.
- Supply and installation of Stainless-Steel Pipes/Rods riser main.
- Provisional sum for the supply of U2 handpump complete with above-ground superstructure Pedestal specification two-step 200mm/150mm diameter.
- Construct a wooden fence structure and storm cut-off drain around the completed borehole.
- Supply and plant tree seedlings at the borehole site.

(c) Other specifications: Tube Well; Drill diameter: 203mm; Cased: 152 mm 151/167 uPVC casing; Well depth: 55 – 120 m; and Risers: Stainless steel.

The following WSS facilities that were constructed in the previous FY 2022/23 were sampled and visited with their compliance observed and noted below:

(i) Facility source or project name: Extension of Imara-Kitedi Water Supply System in Kitedi Village, Imara Parish, Mugarama S/C, funded by DWSCG:

- It was constructed in FY2022/23 to serve approximately 150 people for every Public Stand Post (PSP).
- The scheme is approximately covering a distance of 3 km and has 10 Public Stand Posts (PSPs)
- It had Scheme Water Board established and trained, and each PSP has a WSC established and trained.
- Four PSPs were visited with the following three locations: (i) PSP at Miriyeni Bihigimando home, PSP at Kiguba Sserunyiigo (Chairperson LC I), and PSP at Mukiisa Joseph home.
- The facility is under the management of Midi-Western Umbrella Authority.
- Monthly payment for water ranges from UGX15,000 to UGX30,000.
- The facility was constructed as per the design specifications and BOQs provided by the DWO. Despite all the challenges, the facility is completed and in use.

(ii) Facility source name: Deep Bore Hole at Kahorro Village, Kyakatwanga Parish, Nyamarwa S/C, with ID DWD 79081, funded by DWSCG:

- It was constructed in FY 2022/23 and was completed on 15th/02/2023 by KLR (U) Contractors Ltd to serve approximately 100 Households.
- It had WSC established and comprised of 7 members.
- The facility has a fence that is in good condition with barbed wires but could be improved. There is need to put wooden bars to stop pumping handle from knocking the head metallic cover shield.
- Drainage channel is silted/not clear and needs cleaning.
- There is need to clear the grass around the facility.
- There is need to construct a proper soak pit at the end of the drainage channel with stones and cover with a 200micron polyethene and top covering with soil. Currently the pit is filled with stagnant water that is presumed to be diverted for banana plantation.
- The community was reminded of digging an Interceptor drain to drive runoff away from the facility and maintaining cleanliness of the facility.
- The facility was drilled and installed as per the design specifications and BOQs provided by the DWO. Despite all the challenges, the facility is completed and in use.

(iii) Facility source name: Deep Bore Hole in Kibogo Central Village, Kibogo Parish, Namarunda S/C, with ID DWD 79076, funded by DWSCG:

- It was constructed in FY 2022/23 and was completed on 10th/02/2023 by KLR (U) Contractors Ltd to serve approximately 300 Households.
- It had WSC established and trained.
- Borehole maintenance fee collection is done and UGX5,000 is paid per household
- The drainage was ok, draining water properly into the soak pit that is not effective as it channels water to garden.
- The facility has a fence that is ok and it was located near an Avocado tree.
- No grass was planted around the facility and it requires regular cleaning.
- The facility was drilled and installed as per the design specifications and BOQs provided by the DWO. Despite all the challenges, the facility is completed and in use.

Therefore, the water and public sanitation infrastructure sampled were constructed as per the standard technical designs and BOQs provided by the DWO and a score of 2 is entered.

12

Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements

Maximum 14 points on this performance measure

e. Evidence that the relevant technical officers carry out monthly technical supervision of WSS infrastructure projects: Score 2

There was evidence that the technical officers conducted supervision of WSSS infrastructure projects.

Evidence;

Supervision and environmental & social monitoring report conducted by District Water Officer, District Engineer, district environment officer.

Monitoring report I dated 30th December 2022, 28th Jan 2023, 28th February 2023, 28th Mar 2023 30th April 2023, 30th May 2023, 30th June 2023 for the following projects

I. Kituti water supply system-
KIBA860/WRKS/2022/2023/00086

II. Drilling of 6 boreholes-
KIBA860/WRKS/2022/2023/00101

III. Shallow well construction-
KIBA860/2022/2023

2

12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>f. For the sampled contracts, there is evidence that the DWO has verified works and initiated payments of contractors within specified timeframes in the contracts</p> <p>o If 100 % contracts paid on time: Score 2</p> <p>o If not score 0</p>	<p>The DWO, District Engineer, CDCO, and Senior Environment officer verified works and initiated payments of contractors, but were not paid (contractors, 1 and 2) within the timeframe.</p> <p>The sample of payments were;</p> <p>Payment terms as per contract 30 days after a request for payment / invoice by the contractor.</p> <p>1. Construction of a Shallow well at Kaisobakara in Matala Sub County by Newera Contractors U SMS Ltd. Procurement Number. Kiba860/Wrks/2022/2023/00100. Requisition for funds 19/01/2023. Certified works on 01/02/2023 and paid on 02/03/2023 by EFT. 4204245, UGX. 8,075,000. Payment after 42 days, beyond the timeframe of 30 days.</p> <p>2. Extension of Piped Water Supply System from Imara to Kibedi by Krut supplies and Logistics ltd. Procurement Number. Requisition for funds 25/01/2023. Certified works on 17/02/2023 and paid on 16/03/2023 by EFT. 4279526, UGX. 90,082,317. Payment after 50 days, beyond the timeframe of 30 days.</p> <p>3. Construction of Kitutu piped water supply system by Karukana Enterprises Ltd. Procurement Number. Kiba860/Wrks/FY2022/2023/00086. Requisition for funds 06/06/2023. Certified works on 14/06/2023 and paid on 28/06/2023 by EFT. 6432053, UGX. 42,560,000. Payment after 22 days, within the timeframe of 30 days.</p> <p>From the sample above, contractors were not paid within 30 working days.</p>	0
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>g. Evidence that a complete procurement file for water infrastructure investments is in place for each contract with all records as required by the PPDA Law:</p> <p>Score 2, If not score 0</p>	<p>Complete Procurement files for the water infrastructure investments are in place with Evaluation reports and Minutes of the Contract Committee, and contract documents.</p> <p>Sample projects:</p> <p>I. Rehabilitation of 09 boreholes- KIBA860/WRKS/FY2022/2023/00168</p> <p>II. Consultancy services for sitting and supervision of 6 boreholes in Kibaale district- KIBA860/SERVS/FY2022/2023/00101</p>	2

Environment and Social Requirements

13	<p>Grievance Redress: The LG has established a mechanism of addressing WSS related grievances in line with the LG grievance redress framework</p> <p><i>Maximum 3 points this performance measure</i></p>	<p>Evidence that the DWO in liaison with the District Grievances Redress Committee recorded, investigated, responded to and reported on water and environment grievances as per the LG grievance redress framework:</p>	<p>The LG had grievances recorded, investigated, responded to and redress reported under water and environment .example</p> <p>Gumikiriza Paul reported a case on 14/3/2022 for non-compensation of Kitutu water supply system located on his land. However, the LC III GRM agreed to compensate him with 1,00,000UGX which he agreed to. Case closed on 25/11/2022</p>	3
		Score 3, If not score 0		
14	<p>Safeguards for service delivery</p> <p><i>Maximum 3 points on this performance measure</i></p>	<p>Evidence that the DWO and the Environment Officer have disseminated guidelines on water source & catchment protection and natural resource management to CDOs:</p>	<p>There was evidence that the LG had Water source and catchment protection and natural resource management guidelines disseminated to CDOs Example;</p> <p>Dissemination of water catchment guidelines to LLGs some recommendations include; Zoning and landuse planning, buffer zones created, landuse planning, waste management, Agricultural practices, erosion control, Regulatory framework and invasive species management.in attendance were 13 CDO members dated 15/2/2023 signed by Sekuye Ben-civil engineer</p>	3
		Score 3, If not score 0		
15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>a. Evidence that water source protection plans & natural resource management plans for WSS facilities constructed in the previous FY were prepared and implemented: Score 3, If not score 0</p>	<p>There was no evidence that the LG had Water source and catchment protection and natural resource management guidelines were implemented by the time of assessment.</p>	0
15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>b. Evidence that all WSS projects are implemented on land where the LG has proof of consent (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances:</p> <p>Score 3, If not score 0</p>	<p>There was evidence that all WSS projects were implemented on land where the LG has proof of consent.</p> <p>The following Land agreement letters/consent forms were written/filled as proof consent:</p> <ul style="list-style-type: none"> • Land giving agreement to Karama S/C for Borehole construction by Gumisiriza Paul, Tayebwa Justsus and Muteganda Pankurasio of Kitutu LC1, dated 16th/06/2023. • Land agreement to give land measuring 12ft by 15ft at Kasenyi village in Kayanja S/C by Omuhereza Balihanwa, agreement dated 14th/01/2023. • Land agreement for land giving by xxxx to Bukanga village in Kayanja S/C for borehole 	3

construction measuring 12ft by 15ft, agreement dated 14th/01/2023.

- Land agreement for land giving for borehole construction, measuring 24ft by 60ft for Kyabaganda market in Muziizi B village in Kyakazihire S/C, agreement dated 28th/02/2023.

- Water supply for Imara Tarding Centre in Mugarama S/C land agreement/MOU with land owner as Tukawsibwe Edison to donate 2.5m by 8m of own land for public use to construct a Public Stand Post (PSP), dated 10th/04/2022.

- Water supply for Imara Tarding Centre in Mugarama S/C land agreement/MOU with land owner as Musabazi Gita to donate 2.5m by 8m of own land for public use to construct a Public Stand Post (PSP), dated 26th/07/2022.

- Agreement for giving land to Kaisobakara village, Karangara parish of Matale S/C for construction of Shallow well by Kisakyamaria Judith, dated 15th/01/2023.

- Land sale agreement between COU Kitutu and Kamara S/C at a cost of UGX1,000,000, land measuring 45ft by 27ft for putting a Tank for the water supply system to be constructed in current FY 2023/24.

For the sampled WSS projects that were visited:

(a) WSS facility source name: Public Water Borne Toilet at Bulimya RGC in Bulimya Ward of Kikuube TC, funded by DWSCG:

- Kikuube DLG had proof of consent for the land where the facility was implemented.

(b) WSS facility source name: Production Well (Deep Borehole) in Kiswaza village, Munteme Parish in Kiziranfumbi S/C, funded by DWSCG:

- Kikuube DLG had proof of consent for the land where the facility was implemented.

(c) WSS facility source name: Rwabasande Deep Bore Hole in Rwabasande Cell, Kisambo Ward S/C in Kikuube TC, with ID DWD 87739, funded by DWSCG:

- Kikuube DLG had proof of consent for the land where the facility was implemented.

From the sampled land consent forms, it can be concluded that actually all WSS projects were implemented on land where the LG had proof of consent without any encumbrances. Therefore, a maximum score of 3 was entered.

15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>c. Evidence that E&S Certification forms are completed and signed by Environmental Officer and CDO prior to payments of contractor invoices/certificates at interim and final stages of projects:</p>	<p>Evidence that showed Environment and Social Safeguards Certification forms were completed and signed by the Senior Environment Officer and DCDO prior to payments of contractor invoices and certificates at interim and final stages of projects. As seen by the assessor on 28th November 2023.</p>	2
		<p>Score 2, If not score 0</p>	<p>The sample of payments were;</p> <ol style="list-style-type: none"> 1. Construction of a Shallow well at Kaisobakara in Matala Sub County by Newera Contractors U SMS Ltd. Procurement Number. Kiba860/Wrks/2022/2023/00100. Requisition for funds 19/01/2023. Certified works on 01/02/2023 and paid on 02/03/2023 by EFT. 4204245, UGX. 8,075,000. 2. Extension of Piped Water Supply System from Imara to Kibedi by Krut supplies and Logistics ltd. Procurement Number. Requisition for funds 25/01/2023. Certified works on 17/02/2023 and paid on 16/03/2023 by EFT. 4279526, UGX. 90,082,317. 3. Construction of Kitutu piped water supply system by Karukana Enterprises Ltd. Procurement Number. Kiba860/Wrks/FY2022/2023/00086. Requisition for funds 06/06/2023. Certified works on 14/06/2023 and paid on 28/06/2023 by EFT. 6432053, UGX. 42,560,000. 	
15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>d. Evidence that the CDO and environment Officers undertakes monitoring to ascertain compliance with ESMPs; and provide monthly reports:</p>	<p>There was evidence in the LG that the CDO and Environment Officers undertook monitoring to ascertain compliance with ESMPs. The reports were monthly example;</p> <p>Monthly Report for compliance (E&S Supervision and monitoring and Construction of water projects drilling and installation for BH in Bukanga and Kasenyi village. Monitoring report dated 27/2/2023, 30/3/2023 signed by water officer, CDO and Environment officer.</p> <p>Kaisobakara shallow well monitoring report dated 30/12/2022 and 24/1/2023 report signed by, Ag CDO and Environment officer</p> <p>Report for extension of piped water system to Imara to Mugarama SC. report dated 23/2/2023 and 23/3/2023 report signed by, Ag CDO and Environment officer</p> <p>Mitigation measures implemented for water projects included; soak away pits established, fencing of water points, planting of grass and Kibaale DLG to obtain land rights for this facility to avoid land encumbrances etc.</p>	2
		<p>Score 2, If not score 0</p>		

**Micro-scale
Irrigation
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	<p>Outcome: The LG has increased acreage of newly irrigated land</p> <p>Maximum score 4</p> <p>Maximum 20 points for this performance area</p>	<p>a) Evidence that the LG has up to-date data on irrigated land for the last two FYs disaggregated between micro-scale irrigation grant beneficiaries and non-beneficiaries - score 2 or else 0</p>	<p>There was evidence that the LG has up to-date data on irrigated land for the last two FYs (2021/2022 & 2022/2023); disaggregated between micro-scale irrigation grant beneficiaries and non-beneficiaries. Data on irrigated land for the two FYs were summarized below: Title of the report dated June 30, 2022 "Report on the data on irrigated agriculture in Kibaale district for the FY 2021/2022" for Non-micro scale beneficiaries had total acreage of 102.5. Another report dated June 22, 2023 "Report on data on irrigated agriculture land in Kibaale district as at June 30/2023" for both non-micro scale and micro scale beneficiaries had acreage 130, of which 37.5 acres are under micro irrigation.</p>	2
1	<p>Outcome: The LG has increased acreage of newly irrigated land</p> <p>Maximum score 4</p> <p>Maximum 20 points for this performance area</p>	<p>b) Evidence that the LG has increased acreage of newly irrigated land in the previous FY as compared to previous FY but one:</p> <ul style="list-style-type: none"> • By more than 5% score 2 • Between 1% and 4% score 1 • If no increase score 0 	<p>There was evidence that the LG had increased acreage of newly irrigated land in the previous FY as compared to previous FY but one. Data on irrigated land in the Kibaale district as of June 30/2022 for Non -micro-scale beneficiaries was 102.5 acres. Data on irrigated land in Kibale district as of June 30/2023- for both non-micro scale and micro scale beneficiaries was 130 acres. Percentage increase in acreage = $(130-102.5) \times 100 / 102.5 = 26.8\%$.</p>	2
2	<p>N23_Service Delivery Performance: Average score in the micro-scale irrigation for the LLG performance assessment. Maximum score 4</p>	<p>a) Evidence that the average score in the micro-scale irrigation for LLG performance assessment is:</p> <ul style="list-style-type: none"> • Above 70%, score 4 • 60% - 70%, score 2 • Below 60%, score 0 	<p>The score for 2021/2022 was 53% and 2022/2023 was 90%. Average score was $(53\%+90\%)/2=143/2$</p> <p>The average score in the micro-scale irrigation for LLG performance assessment was 71.5%</p>	4

3	<p>Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines</p> <p>Maximum score 6</p>	<p>a) Evidence that the development component of micro-scale irrigation grant has been used on eligible activities (procurement and installation of irrigation equipment, including accompanying supplier manuals and training): Score 2 or else score 0</p>	<p>From the budget performance report for micro-scale irrigation program for FY 2022/2023 report dated June 30, 2023, 75% of the total funds received (1,227,204,372/=) was 920,403,279/=. The money spent was 772,740,140 and this was less than 75% of the total.</p>	0
3	<p>Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines</p> <p>Maximum score 6</p>	<p>b) Evidence that the approved farmer signed an Acceptance Form confirming that equipment is working well, before the LG made payments to the suppliers: Score 1 or else score 0</p>	<p>Evidence was not provided that showed the approved farmer signed an Acceptance Forms confirming that equipment was working well, before the LG made payments to the suppliers.</p>	0

Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines

Maximum score 6

Evidence that the variations in the contract price are within +/-20% of the Agriculture Engineers estimates: Score 1 or else score 0

There was evidence that the variations in the contract price for the establishment of irrigation demonstration sites were within +/-20% of the Agriculture Engineers' estimates.

1. M/S Biingi Rosemary

As per the contract document provided with procurement ref no. KIBA524/WRKS/FY2021/2022/00116 signed on 6th June 2022 which was extended to 5th June 2023, budget for supply and installation of solar powered irrigation systems was Ugx 16,312,000/= for the supplier and Agric Engineer estimate was 17,700,000/=. Therefore, the percentage variation in the contract price was 7.8%.

2. Mr Mulubya Evarist

As per the contract document provided with procurement ref no. KIBA524/WRKS/FY2021/2022/00116 signed on 6th June 2022 which was extended to 5th June 2023, budget for supply and installation of solar powered irrigation systems was Ugx 17,672,000/= for the supplier and Agric Engineer estimate was 20,500,000/= Therefore, the percentage variation in the contract price was 13.8%.

3. Mr Kaketo David

As per the contract document provided with procurement ref no. KIBA524/WRKS/FY2021/2022/00116 signed on 6th June 2022 which was extended to 5th June 2023, budget for supply and installation of solar powered irrigation systems was Ugx 23,754,000/= for the supplier and Agric Engineer estimate was 26,300,000/= Therefore, the percentage variation in the contract price was 9.7%.

Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines

Maximum score 6

d) Evidence that micro-scale irrigation equipment where contracts were signed during the previous FY were installed/completed within the previous FY

- If 100% score 2
- Between 80 – 99% score 1
- Below 80% score 0

There was evidence that planned irrigation demonstration sites where contracts were signed during the previous FY 2022/2023 were installed/completed within the previous FY 2022/2023. The contract document was extended from 5th June 2023 to 26th June 2023. The work completion certificate was issued on June 15, 2023. From the budget performance report for the micro-scale irrigation program for the FY 2022/2023 report dated June 30, 2023, 1,227,204,372/= was received and 772,740,140 was utilized. The percentage of completion was $8 \times 100 / 10 = 80\%$.

4	<p>Achievement of standards: The LG has met staffing and micro-scale irrigation standards</p> <p>Maximum score 6</p>	<p>a) Evidence that the LG has recruited LLG extension workers as per staffing structure</p> <ul style="list-style-type: none"> • If 100% score 2 • If 75 – 99% score 1 • If below 75% score 0 	<p>According to the approved staffing structure Kibale district has 78 positions of extension workers out of which 58 were filled which is 74% hence a score of 0</p>	0
4	<p>Achievement of standards: The LG has met staffing and micro-scale irrigation standards</p> <p>Maximum score 6</p>	<p>b) Evidence that the micro-scale irrigation equipment meets standards as defined by MAAIF</p> <ul style="list-style-type: none"> • If 100% score 2 or else score 0 	<p>There was evidence that irrigation demonstration site(s) in different LLGs met standards as defined by MAAIF. This was evidenced in the three sites sampled.</p> <ol style="list-style-type: none"> 1. Mulubya Evarist had 2.5 acres under irrigation in Mugarama subcounty with a drag hose system. There was a water tank of capacity 5000 litres, surface solar powered pump, Tank stand, and 4 hydrants, flexible hose and nozzle. 2. Kakeeto David had 2.5 acres under sprinkler irrigation in Nyamarwa subcounty. There was a water tank of capacity 10,000 litres, solar modules (4), a submersible pump, a tank base, and sprinklers (36). 3. Bingi rosemary had 1.5 acres under drag horse irrigation in Nyamarunda subcounty. There was a water tank of capacity 5,000 litres, solar modules (2), a submersible pump, a tank base, and hydrants (6). 	2
4	<p>Achievement of standards: The LG has met staffing and micro-scale irrigation standards</p> <p>Maximum score 6</p>	<p>b) Evidence that the installed micro-scale irrigation systems during last FY are functional</p> <ul style="list-style-type: none"> • If 100% are functional score 2 or else score 0 	<p>The three demonstration sites Mulubya Evarist, Kakeeto David, and Bingi rosemary were installed. However, the irrigation systems for Kakeeto David and Bingi rosemary were not functional at the time of assessment.</p>	0

Performance Reporting and Performance Improvement

5	<p>Accuracy of reported information: The LG has reported accurate information</p> <p>Maximum score 4</p>	<p>a) Evidence that information on position of extension workers filled is accurate: Score 2 or else 0</p>	<p>Information obtained from the 3 LLGs visited confirmed that information provided on position of extension workers filled provided was accurate. Kibaale Town Council had 3 extension workers (Senyonda Fred – Agriculture Officer, Busobozi Raphael – Assistant Animal Husbandry Officer and Alinaitwe Jovan – Assistant Agriculture Officer). Bwamiramira Sub-County had 4 extension staff (Kiiza Francis – Agriculture Officer, Bazarabusa Mustafa – Assistant Agriculture Officer, Babyesiza Vincent – Assistant Animal Husbandry Officer and Nalwoga Sylvia – Veterinary Officer). Mugarama Sub-County had 5 extension workers (Ahisibwe James – Veterinary Officer, Atugonza Moses – Assistant Animal Husbandry Officer, Aganyira Solomon – Agriculture Officer, Nanyonjo Annet – Assistant Agriculture Officer and Ahebwa Mellan – Assistant Fisheries Officer)</p>	2
5	<p>Accuracy of reported information: The LG has reported accurate information</p> <p>Maximum score 4</p>	<p>b) Evidence that information on micro-scale irrigation system installed and functioning is accurate: Score 2 or else 0</p>	<p>Mulubya Evarist irrigation site was functioning and accurate. However, for Kakeeto David, and Bingi rosemary irrigation sites accuracy could not be defined since they were not functional at the time of assessment.</p>	0
6	<p>Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans</p> <p>Maximum score 6</p>	<p>a) Evidence that information is collected quarterly on newly irrigated land, functionality of irrigation equipment installed; provision of complementary services and farmer Expression of Interest: Score 2 or else 0</p>	<p>There was evidence that information is collected quarterly on; newly irrigated land, functionality of irrigation equipment installed, provision of complementary services and farmer Expression of Interest. This was summarized in the following report. Report dated October 4th, 2022, titled “Quarter 1 report on newly irrigated land and the functionality of irrigation equipment established”. In this report three sites were visited, covering an area of 6.5 acres and operational status was assessed. Report dated January 4th, 2023, titled “Quarter two report on newly irrigated land and the functionality of irrigation equipment established”. The objective was to collect data on newly irrigated land and ascertain the functionality of the irrigation equipment. In Quarter 3, four sites were monitored by the district and training the farmers on usage of the equipment was conducted. This information was extracted in Q3 report dated April 4, 2023, titled Quarter three report on newly irrigated land and the functionality of irrigation equipment established. In Q4, there was a report on newly irrigated land and the functionality of irrigation equipment established dated 4th July.</p>	2

6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans	b) Evidence that the LG has entered up to-date LLG information into MIS: Score 1 or else 0	There was Evidence that the LG has entered up-to-date LLG information into MIS/Irritrack and has reached their target EOIs. EOIS submitted 661 and those that succeeded were 499, and the target was 210. Awareness included 14 sub-counties; farm visits were 242 and preparation was 355.	1
	Maximum score 6			
6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans	c.Evidence that the LG has prepared a quarterly report using information compiled from LLGs in the MIS: Score 1 or else 0	There was evidence that the LG has prepared a quarterly report using information compiled from LLGs in the MIS/Irritrack. This was evidenced in the following reports: Report titled Submission of first quarter report for UglIFT micro-scale irrigation project dated 29th September 2022. There was awareness raising of farmers in Kabasekende subcounty at a demonstration site, 24 EOIs were recorded, 20 farm visits were prepared and farmer field schools conducted. Report on submission of second quarter report for UglIFT micro-scale irrigation project dated 30th December 2022. There were trainings, awareness raising for local leaders, awareness raising of farmers, EOIs 114, one farm visit was prepared in Q2, one farm visit made, and farmer field schools organized. Report on submission of third quarter report for UglIFT micro-scale irrigation project dated 30th March 2023. There were trainings, awareness raising for local leaders, awareness raising of farmers, EOIs 265, 45 farm visits were prepared in Q3, 22 farm visits conducted, monitoring of the irrigation demonstration sites by technical and political team and farmer field schools organized. Report on submission of fourth quarter for UglIFT micro-scale irrigation project dated 30th June 2023. There were trainings, awareness raising for local leaders, awareness raising of farmers, EOIs 252, 8 farm visits were prepared in Q4, 7 farm visits were conducted, procurement, supply and installation of irrigation equipment for 15 farmers and farmer field schools organized.	1
	Maximum score 6			
6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans	d) Evidence that the LG has: i. Developed an approved Performance Improvement Plan for the lowest performing LLGs score 1 or else 0	The performance improvement action plan was approved by the district technical planning committee held on 30th August 2023 under minute KDTPC/AUG/015/2023/24. However, the date the plan was approved was for the FY 2023/2024.	0
	Maximum score 6			

6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans	ii. Implemented Performance Improvement Plan for lowest performing LLGs: Score 1 or else 0	There was no evidence that LG Implemented a Performance Improvement Plan for the lowest-performing LLGs. However, the following reports were provided: A report on capacity building of extension staff on the performance improvement areas in identified LLG dated 14th 08 2023. A report on the training of Agricultural Officers, assistant agricultural officers and community-based facilitators on farmer field school methodology as trainers of trainees to enhance the establishment of farmer field schools in the sub-counties to faster adoption of new technologies by farmers (not dated). Report on a one-day capacity building workshop of extension workers in cost-benefit analysis and business plan development of selected enterprises by parish revolving fund beneficiaries in Kibaale district in Bwamiramira council hall (not dated). These documents had dates of the FY 2023/2024 and other documents were not dated.	0
	Maximum score 6			

Human Resource Management and Development

7	Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines	a) Evidence that the LG has: i. Budgeted for extension workers as per guidelines/in accordance with the staffing norms score 1 or else 0	The performance contracts for the FY 2023/2024 for the extension workers were in place and filed. The period of assessment was from 1/07/2023 to 30/06/2024 and were signed on 1st July 2023. The extension workers wage was 2,158,002,000 /= for FY 2023/2024.	1
	Maximum score 6			
7	Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines	ii Deployed extension workers as per guidelines score 1 or else 0	The extension workers were deployed as per guidelines and were engaged in program implementation activities. From the staff register, there were 69 extension workers in the production department. The extension workers wage was 2,158,002,000 /= for FY 2022/2023.	1
	Maximum score 6			

7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines</p> <p>Maximum score 6</p>	<p>b) Evidence that extension workers are working in LLGs where they are deployed: Score 2 or else 0</p>	<p>There was evidence from the staff lists and discussion with officers found in the LLGs that extension workers are working in LLGs where they are deployed. Kibaale Town Council hand 3 extension workers (Senyonda Fred – Agriculture Officer, Busobozi Raphael – Assistant Animal Husbandry Officer and Alinaitwe Jovan – Assistant Agriculture Officer). Bwamiramira Sub-County had 4 extension staff (Kiiza Francis – Agriculture Officer, Bazarabusa Mustafa – Assistant Agriculture Officer, Babyesiza Vincent – Assistant Animal Husbandry Officer and Nalwoga Sylvia – Veterinary Officer). Mugarama Sub-County had 5 extension workers (Ahisibwe James - Veterinary Officer, Atugonza Moses – Assistant Animal Husbandry Officer, Aganyira Solomon – Agriculture Officer, Nanyonjo Annet – Assistant Agriculture Officer and Ahebwa Mellan – Assistant Fisheries Officer)</p>	2
7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines</p> <p>Maximum score 6</p>	<p>c) Evidence that extension workers' deployment has been publicized and disseminated to LLGs by among others displaying staff list on the LLG notice board. Score 2 or else 0</p>	<p>The names of extension workers with their contact telephone numbers were displayed on noticeboards in all the 3 LLGs visited by the assessor</p>	2

8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p> <p>Maximum score 4</p>	<p>a) Evidence that the District Production Coordinator has:</p> <p>i. Conducted annual performance appraisal of all Extension Workers against the agreed performance plans and has submitted a copy to HRO during the previous FY: Score 1 else 0</p>	<p>The assessor reviewed files of a sample of 11 extension workers and established that all had been appraised by District Production Officer against the agreed performance plans and has submitted a copy to HRO during the previous FY</p> <ol style="list-style-type: none"> 1. Kyokusiima Gloria (Fisheries Officer) was appraised on 26th June 2023 2. Tumwesigye Solomon (Animal Husbandry Officer) was appraised on 30th June 2023 3. Binaise John (Assistant Animal Husbandry Officer) was appraised on 30th June 2023 4. Katushabe Doreen (Veterinary Officer) was appraised on 30th June 2023 5. Ngonzi Joseph (Assistant Fisheries Officer) was appraised on 27th June 2023 6. Nakyeeyune Maria Gorret (Assistant Agriculture Officer) was appraised on 30th June 2023 7. Babyesiiza Vincent (Agriculture Officer) was appraised on 26th June 2023 8. Ngonzi Wilson (Agriculture Officer) was appraised on 26th June 2023 9. Balagana Stephen (Vermin Control Officer) was appraised on 26th June 2023 10. Nassasa Irene (Assistant Animal Husbandry Officer) was appraised on 27th June 2023 11. Sebuwemba Denis (Agriculture Officer) was appraised on 28th June 2023 	1
8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p> <p>Maximum score 4</p>	<p>a) Evidence that the District Production Coordinator has;</p> <p>Taken corrective actions: Score 1 or else 0</p>	<p>While corrective actions were suggested in some of the staff with gaps, no evidence of implementation of the corrective actions were availed.</p>	0
8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p> <p>Maximum score 4</p>	<p>b) Evidence that:</p> <p>i. Training activities were conducted in accordance to the training plans at District level: Score 1 or else 0</p>	<p>There was training activities conducted but not in accordance to the training plans at District level. There was a report on the capacity building of extension staff on the performance improvement areas in the identified LLG dated 14th August 2023. Areas for developing their capacities included planning for regular monitoring of farmers, development of customized tool, and delivery of hands on extension exercise. Attendance lists for extension workers were attached and the list had 51 staff.</p>	0

8	Performance management: The LG has appraised, taken corrective action and trained Extension Workers	ii Evidence that training activities were documented in the training database: Score 1 or else 0	There was no evidence that training activities were documented in the training database.	0
	Maximum score 4			

Management, Monitoring and Supervision of Services.

9	Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.	a) Evidence that the LG has appropriately allocated the micro scale irrigation grant between (i) capital development (micro scale irrigation equipment); and (ii) complementary services (in FY 2020/21 100% to complementary services; starting from FY 2021/22 - 75% capital development; and 25% complementary services): Score 2 or else 0	Evidence provided indicated the LG appropriately allocated the micro scale irrigation grant between (i) capital development (micro scale irrigation equipment); and (ii) complementary services (in FY 2022/23 100% to complementary services; <ul style="list-style-type: none"> - 75% capital development - 25% complementary Total grant received, UGX 819,756,869. <ul style="list-style-type: none"> i) Capital development, UGX. 611,697,169 (75%) ii) Complementary services, UGX 208,059,700 which represents (25%). 	2
	Maximum score 10			

9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>b) Evidence that budget allocations have been made towards complementary services in line with the sector guidelines i.e. (i) maximum 25% for enhancing LG capacity to support irrigated agriculture (of which maximum 15% awareness raising of local leaders and maximum 10% procurement, Monitoring and Supervision); and (ii) minimum 75% for enhancing farmer capacity for uptake of micro scale irrigation (Awareness raising of farmers, Farm visit, Demonstrations, Farmer Field Schools): Score 2 or else score 0</p>	<p>The LG evidence provided showed budget allocations were made towards complementary services in line with the sector guidelines as follows.</p>	2
	<p>Maximum score 10</p>		<p>i. Complementary, UGX.208, 059,700.</p> <p>Out of the total budget of UGX 208,059,700 received for complementary services,</p> <p>It was divided into two</p> <p>i) 25% of the total complementary services was allocated for</p> <p>a. Enhancing Local government capacity to support irrigated agriculture, UGX. 50,472,700.</p> <p>This was further split into two</p> <p>- 15%, UGX 30,383,900 - for awareness raising amongst local leaders on micro scale irrigation and another</p> <p>-10%, UGX 20,088,800 for procurement supervision and monitoring.</p> <p>ii) 75% - UGX 157,587,000 - allocated for enhancing farmer capacity to uptake irrigated agriculture</p>	
9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>c) Evidence that the co-funding is reflected in the LG Budget and allocated as per guidelines: Score 2 or else 0</p>	<p>The co-funding is reflected in the Annual work plan and Budget for Micro scale irrigation project FY 2022/2023, UGX 200,000,000 was allocated for co funding by farmers (ABPR page, 93).</p>	2
	<p>Maximum score 10</p>			
9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>d) Evidence that the LG has used the farmer co-funding following the same rules applicable to the micro scale irrigation grant: Score 2 or else 0</p>	<p>Evidence that the LG used the farmer co-funding following the same rules applicable to the micro scale irrigation grant. The co-funding transfer letter dated 8th February 2023, showed a total sum of UGX. 83, 000,000 from the general fund account to the spending department (ABPR, page, 93).</p>	2
	<p>Maximum score 10</p>			

9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>e) Evidence that the LG has disseminated information on use of the farmer co-funding: Score 2 or else 0</p>	<p>There was evidence that LG had disseminated information on the use of farmer co-funding through the distribution of brochures to farmers. Minutes of the district technical planning subcommittee for selection and approval of beneficiaries of micro-scale irrigation held on May 12, 2023. Min 003 points out how co-funding was shared. Copy of the information that was shared with the local leaders included, what are the benefits of irrigation? What is the micro-scale irrigation program? And how can you help your community access micro-scale irrigation?</p>	2
	<p>Maximum score 10</p>			
10	<p>Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines</p>	<p>a) Evidence that the DPO has monitored on a monthly basis installed micro-scale irrigation equipment (key areas to include functionality of equipment, environment and social safeguards including adequacy of water source, efficiency of micro irrigation equipment in terms of water conservation, etc.)</p> <ul style="list-style-type: none"> • If more than 90% of the micro-irrigation equipment monitored: Score 2 • 70-89% monitored score 1 Less than 70% score 0 	<p>There was evidence that the DPO had monitored monthly the installation of equipment for the irrigation demonstration sites (key areas to include functionality of equipment, environment and social safeguards including adequacy of water source, efficiency of micro irrigation equipment in terms of water conservation, etc.). A report dated February 27,2023 titled Monitoring report for irrigation sites in Kibaale District. The status of the project for the sites visited in Nyamarunda, Kasimbi and Kayanja sub-counties were still incomplete. A report dated April 30,2023 titled Monitoring report for irrigation sites in Kibaale District. The status of the project for the sites visited required agronomic support, and training farmers on use of the irrigation equipment. Report on monitoring irrigation sites in Kibaale district dated 30th May 2023. Report on the monitoring exercise conducted for the months of August on the implementation of the irrigation sites dated 30th August 2022. Report dated 30th November 2022 titled Monitoring report for irrigation sites in Kibaale district for the months of November. Report on Monitoring irrigation sites in Kibaale district for the month of October dated 30th October 2022. Report on monitoring irrigation sites in Kibaale district for the month ended December dated 30th December 2022. Report on monitoring exercise conducted for the month ended December dated 30th December 2022. The percentage monitored was $9 \times 100 / 10 = 90\%$.</p>	2
	<p>Maximum score 8</p>			
10	<p>Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines</p>	<p>b. Evidence that the LG has overseen technical training & support to the Approved Farmer to achieve servicing and maintenance during the warranty period: Score 2 or else 0</p>	<p>There was evidence that the LG had overseen approved farmer training & support (to farmers, to achieve servicing and maintenance during the warranty period). This was evidenced in the following reports: Report on training of farmers with irrigation equipment on operation and maintenance of irrigation equipment dated January 24, 2023.</p>	2
	<p>Maximum score 8</p>			

10	Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines Maximum score 8	c) Evidence that the LG has provided hands-on support to the LLG extension workers during the implementation of complementary services within the previous FY as per guidelines score 2 or else 0	There was evidence that the LG had provided hands-on support to the LLG extension workers during the implementation of complementary services as per the guidelines. There was a report on the capacity building of extension staff on the concept of the farmer field school dated June 24, 2023.	2
10	Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines Maximum score 8	d) Evidence that the LG has established and run farmer field schools as per guidelines: Score 2 or else 0	There was evidence that the LG had established and run farmer field schools/irrigation demo sites as per the guidelines. There was a report on the capacity building of extension staff on the concept of the farmer field school dated June 24, 2023.	2
11	Mobilization of farmers: The LG has conducted activities to mobilize farmers to participate in irrigation and irrigated agriculture. Maximum score 4	a) Evidence that the LG has conducted activities to mobilize farmers as per guidelines: Score 2 or else 0	There was evidence that the LG had conducted activities to mobilize and sensitize farmers as per guidelines. Below is the evidence collected; Attendance sheets dated 13/01/2023 about sensitization and mobilization of farmers to enroll for season II Nyamarunda sub-county. There were 116 farmers that attended.	2
11	Mobilization of farmers: The LG has conducted activities to mobilize farmers to participate in irrigation and irrigated agriculture. Maximum score 4	b) Evidence that the District has trained staff and political leaders at District and LLG levels: Score 2 or else 0	There was evidence that the district had trained staff and sensitized political leaders at District and LLG levels (mobilizing farmers to participate in irrigation and irrigated agriculture). This was evidenced in the following reports: Report on awareness raising of local leaders on micro-scale irrigation program at district level dated 24th February 2023. Report on refresher training of Agriculture officers and Assistant Agriculture officers and selected district officials in micro-scale irrigation dated 7th March 2023. Report on refresher training of local and opinion leaders on micro-scale irrigation and farmer enrolment in Bubango sub-county dated 27th April 2023.	2
Investment Management				
12	Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines Maximum score 8	a) Evidence that the LG has an updated register of micro-scale irrigation equipment supplied to farmers in the previous FY as per the format: Score 2 or else 0	There was evidence that the LG has an updated register of micro-scale irrigation equipment supplied to farmers in the previous FY 2022/2023 as per the format. The inventory of micro-scale irrigation equipment installed was 8 farmers and 2 Demo sites.	2

12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p> <p>Maximum score 8</p>	<p>b) Evidence that the LG keeps an up-to-date database of applications at the time of the assessment: Score 2 or else 0</p>	<p>There was evidence that LG keeps an up-to-date database of applications (EOIs) for the current FY 2023/2024 and previous FY 2022/2023 at the time of the assessment. Database of the applications, FY 2022/2023; EOIs were 100 and 72 successful and 33 farm visits. The database of the applications FY 2023/2024 for EOIs were 30 and 18 successful. Copies of application from LLGs seen from the form showing expression of interest in the micro scale irrigation program.</p>	2
12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p> <p>Maximum score 8</p>	<p>c) Evidence that the District has carried out farm visits to farmers that submitted complete Expressions of Interest (EOI): Score 2 or else 0</p>	<p>There was evidence that the district had carried out farm visits to farmers that submitted complete Expressions of Interest (EOI). There was a report on farm visits in Kibaale district dated 12th April 2023. Agreement to proceed for quotation was seen.</p>	2
12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p> <p>Maximum score 8</p>	<p>d) For DDEG financed projects: Evidence that the LG District Agricultural Engineer (as Secretariat) publicized the eligible farmers that they have been approved by posting on the District and LLG noticeboards: Score 2 or else 0</p>	<p>The list of approved eligible farmers was found by by IVA in one LLG noticeboard of Mugarama sub-county dated 14/10/2022</p>	2
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>a) Evidence that the micro-scale irrigation systems were incorporated in the LG approved procurement plan for the current FY: Score 1 or else score 0.</p>	<p>The following micro-scale irrigation systems was incorporated in the LG procurement plan.</p> <p>Procurement and installation 66 microscale irrigation equipment/kits for cofounded farmers. Estimated 1,579,348,077/=</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>b) Evidence that the LG requested for quotation from irrigation equipment suppliers pre-qualified by the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF): Score 2 or else 0</p>	<p>The LG requested for quotation from irrigation equipment suppliers Not pre-qualified by MAAIF</p> <p>Supply and installation of solar powered irrigation demo site at St Kirigwajjo S.S.- KIBA860/SUPLS/FY22/23/00161 was awarded to Art Centre contractors and Supplies Ltd not prequalified by MAAIF.</p>	0

13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>c) Evidence that the LG concluded the selection of the irrigation equipment supplier based on the set criteria: Score 2 or else 0</p>	<p>The LG concluded the selection of the irrigation equipment supplier based on the set criteria in which Ms Art Centre contractors and suppliers ltd scored the highest.</p>	2
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>d) Evidence that the micro-scale irrigation systems for the previous FY was approved by the Contracts Committee: Score 1 or else 0</p>	<p>There was evidence that the micro-scale projects were approved by the Contracts Committee under minute DCC Min. 11/03/2023 in a meeting held on 14th March 2023</p> <p>Sample projects</p> <p>Supply and installation of solar powered irrigation demo site at St Kirigwajjo S.S.S. KIBA860/SUPLS/FY22/23/00161</p> <p>Repair and maintenance of Kyanyi Irrigation Demo site to solar sprinkler and Drip. KIBA860/WRKS/FY2022/2023/00163</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>e. Evidence that the LG signed the contract with the lowest priced technically responsive irrigation equipment supplier for the farmer with a farmer as a witness before commencement of installation score 2 or else 0</p>	<p>The LG signed the contract with the lowest priced and technically responsive irrigation equipment supplier as below;</p> <p>Evidence:</p> <p>Supply and installation of solar powered irrigation demo site at St Kirigwajjo S.S.S. KIBA860/SUPLS/FY22/23/00161</p> <p>Ms Art Centre contractors and suppliers ltd.</p> <p>Bid price= 27,342,488/=</p> <p>Kirabira francis &sons contractors U ltd</p> <p>Bid price = 27,406,279/=</p> <p>The contract was awarded to Ms Art Centre contractors and suppliers ltd at a contract as it was the lowest bidder.</p> <p>Repair and maintenance of Kyanyi Irrigation Demo site to solar sprinkler and Drip. KIBA860/WRKS/FY2022/2023/00163</p> <p>Ms Art Centre contractors and suppliers Ltd, Bid price 15,134,680/=</p> <p>Kirabira Francis &sons contractors U ltd, Bid price = 15,110,915/=</p> <p>Kirabira Francis & sons contractors U ltd was awarded the contract.</p>	2

13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	f) Evidence that the micro-scale irrigation equipment installed is in line with the design output sheet (generated by IrriTrack App): Score 2 or else 0	There was evidence that the irrigation sites installed were in line with the design output sheet. The standard technical designs were provided by the supplier of irrigation equipment.	2
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	g) Evidence that the LG have conducted regular technical supervision of micro-scale irrigation projects by the relevant technical officers (District Senior Agricultural Engineer or Contracted staff): Score 2 or else 0	There was evidence that the LG had conducted regular technical supervision of the irrigation demonstration sites by the relevant technical officers. There was a report on the routine technical supervision of installation of different sites of irrigation for FY 2022/2023 dated 24th January 2023.	2
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	h) Evidence that the LG has overseen the irrigation equipment supplier during: i. Testing the functionality of the installed equipment: Score 1 or else 0	There was evidence that the LG oversaw the irrigation equipment supply, installation, and testing for functionality. Report on monitoring and supervision of irrigation equipment functionality testing with suppliers dated 4th May 2023. The report provided a summary of the activities on equipment supply, installation, and testing functionality.	1
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	ii. Hand-over of the equipment to the Approved Farmer (delivery note by the supplies and goods received note by the approved farmer): Score 1 or 0	There was no evidence that the LG had overseen the irrigation equipment hand-over to the Approved host/beneficiary Farmer.	0

13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>i) Evidence that the Local Government has made payment of the supplier within specified timeframes subject to the presence of the Approved farmer's signed acceptance form: Score 2 or else 0</p>	<p>Evidence showed LG made payment to the supplier subject to the presence of the Approved farmer's signed acceptance forms.</p> <p>Payments were.</p> <p>1. Design, installation, of Microirrgation technology system for Mugyenji Matia of Katooga village, Karama sub-countyby Sprinktech Ltd.. Procurement Number. KIB524/WRKS/2020-10-23/M/13236. Requisition for funds 22/03/2023. Certified works on 03/04/2023 and paid on 02/05/2023 by EFT. 5114298, UGX. 14,030,816. Payment after 40 days, which was beyond the timeframe of 30 days.</p> <p>2. Design, supply and installation of micro-scale irrigation equiupmement for Muhereza Babyendo sub-county. By Kaftech Investments Ltd. Procurement Number. KIBA524/WRKS/FY 2021-2022/00116. Requisition for funds 17/02/2023. Certified works on 21/03/2023 and paid on 17/04/2023 by EFT. 4764500, UGX. 16,239,205. Payment after 59 days, which was beyond the timeframe of 30 days.</p> <p>3. Supply and installation of small micro- irrigation system for Kikomeko George in Kibaale District by Ferest Investment Ltd. Procurement Number. KIBA524/WRKS/FY 2020-2021/00093. Requisition for funds 12/12/2022. Certified works on 22/02/2023 and paid on 14/03/2023 by EFT. 4254186, UGX. 15,766,459. Payment after 33 days, which was beyond the timeframe of 30 days.</p>	0
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>j) Evidence that the LG has a complete procurement file for each contract and with all records required by the PPDA Law: Score 2 or else 0</p>	<p>Complete Procurement files for the water infrastructure investments are in place with Evaluation reports and Minutes of the Contract Committee, and contract documents.</p> <p>Sample projects:</p> <p>Supply and installation of solar powered irrigation demo site at St Kirigwajjo S.S.S- KIBA860/SUPLS/FY22/23/00161</p> <p>Repair and maintenance of Kyanyi Irrigation Demo site to solar sprinkler and Drip- KIBA860/WRKS/FY2022/2023/00163.</p>	2

Environment and Social Safeguards

14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework Maximum score 6	a) Evidence that the Local Government has displayed details of the nature and avenues to address grievance prominently in multiple public areas: Score 2 or else 0	There was evidence that the Local Government had displayed details of the nature and avenues to address grievance in public areas on the production department and LLG noticeboards. There was a public complaints system pinned on the noticeboard. In Mugarama sub-county, there was a grievance redress committee pinned on the notice boards.	2
14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework Maximum score 6	b) Micro-scale irrigation grievances have been: i). Recorded score 1 or else 0 ii). Investigated score 1 or else 0 iii). Responded to score 1 or else 0 iv). Reported on in line with LG grievance redress framework score 1 or else 0	There was evidence that the LG had a grievance framework for Micro-scale irrigation grievances and grievances recorded example Mr. John Mary Kitembo farmer co-funded in August 2022 but was not considered for equipment's. However, his case was escalated and resolved in December 2022	1
14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework Maximum score 6	b) Micro-scale irrigation grievances have been: ii. Investigated score 1 or else 0 iii. Responded to score 1 or else 0 iv. Reported on in line with LG grievance redress framework score 1 or else 0	There was evidence that the LG had a grievance framework for Micro-scale irrigation grievances investigated example Mr. John Mary Kitembo farmer co-funded	1

14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework	<p>b) Micro-scale irrigation grievances have been:</p> <p>iii. Responded to score 1 or else 0</p> <p>iv. Reported on in line with LG grievance redress framework score 1 or else 0</p>	There was evidence that the LG had a grievance responded to Mr. John Mary Kitembo farmer co-funded	1
	Maximum score 6			
14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework	<p>b) Micro-scale irrigation grievances have been:</p> <p>iv. Reported on in line with LG grievance redress framework score 1 or else 0</p>	There was no evidence that the LG had a grievance framework for Micro-scale irrigation grievances were reported, however a main log book to be opened under Micro-scale irrigation grievances	0
	Maximum score 6			

Environment and Social Requirements

15	Safeguards in the delivery of investments Maximum score 6	<p>a) Evidence that LGs have disseminated Micro- irrigation guidelines to provide for proper siting, land access (without encumbrance), proper use of agrochemicals and safe disposal of chemical waste containers etc.</p> <p>score 2 or else 0</p>	There was evidence that LGs had disseminated Micro-scale irrigation guidelines to provide for proper siting, land access (without encumbrance), proper use of agro-chemicals and safe disposal of chemical waste containers. This was evidenced in the following documents: There was MOUs between farmers and LGs signed on 13th April 2022. The MOUs indicated that the farmer had to commit to providing the land free of encumbrance for purposes of establishing the irrigation system. There was a report on awareness raising activity to disseminate Micro-scale irrigation program guidelines and proper use of agro-chemicals and management of waste containers dated 16th October 2022. Sector guidelines page 71 of the technical guidelines of April 2023, were used to disseminate the criteria for siting and water assessment.	2
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15	Safeguards in the delivery of investments Maximum score 6	<p>b) Evidence that Environmental, Social and Climate Change screening have been carried out and where required, ESMPs developed, prior to installation of irrigation equipment.</p> <p>i. Costed ESMP were incorporated into designs, BoQs, bidding and contractual documents score 1 or else 0</p>	<p>There was evidence that the LG had screened and costed ESMP that were incorporated into designs, BoQs, bidding and contractual documents example;</p> <p>Supply and installation of solar powered irrigation demo site at Kirigwajjo SSS. Ref No KIBA860/Wrks/22-23/00161. In the BoQs under B.6 labour and Transport costed1,200,000UGX and Environmental protection costed 500,000UGX.ESMP mitigation cost was 825,000UGX signed by Environment officer and Ag DCDO ON 16/3/2022</p> <p>Repair and maintenance of Kyanyi Irrigation Demo site to a solar sprinkler. Ref No KIBA860/Wrks/22-23/00163. In the BoQs under B.6 labour and Transport costed1,200,000UGX and environmental protection costed 500,000UGX.ESMP mitigation cost was 1,000,000UGX signed by Environment officer and Ag DCDO on 19/2022</p>	1
15	Safeguards in the delivery of investments Maximum score 6	<p>ii. Monitoring of irrigation impacts e.g. adequacy of water source (quality & quantity), efficiency of system in terms of water conservation, use of agro-chemicals & management of resultant chemical waste containers score 1 or else 0</p>	<p>There was evidence that the LG monitored irrigation impacts for example; Report on environmental supervision and monitoring for Higher local governments for micro-scale irrigation demonstration sites. Findings include for</p> <p>Environmental and social monthly report for demo site at Kirigwajjo SSS. Report signed by the Environment officer and Ag DCDO on 28/4/2023 and 30/5/2023</p> <p>Environmental and social monthly report for demo site at Kyanyi solar panel. Report signed by the Environment officer and Ag DCDO on 28/4/2023, 30/5/2023 and 7/6/2023</p> <p>Issues highlighted in the report include; Drainage management done, grass planted, trees planted, there was no child labour.</p>	1
15	Safeguards in the delivery of investments Maximum score 6	<p>iii. E&S Certification forms are completed and signed by Environmental Officer prior to payments of contractor invoices/certificates at interim and final stages of projects score 1 or else 0</p>	<p>There were E&S certification forms completed and signed by Environment officer prior to payment of contractor Example at Kirigwajjo SSS, Drainage management done, grass planted, trees planted and mitigation measures in the ESMP Were implemented. Signed by the environment officer on 12/6/2023</p>	1

Safeguards in the
delivery of investments

Maximum score 6

iv. E&S Certification forms are completed and signed by CDO prior to payments of contractor invoices/certificates at interim and final stages of projects
score 1 or else 0

There were E&S certification forms completed and signed by CDO prior to payment of contractor invoices/certificates at interim and final stages of projects

In the E&S Certification forms there was no child labour. certification was signed by Ag DCDO on 7/6/2023

**Crosscutting Minimum
Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	a. Chief Finance Officer/Principal Finance Officer, score 3 or else 0	The position of Chief Finance Officer was substantively filled. Ahaisibwe Patrick was appointed on probation as Chief Finance Officer under DSC minute no. 48/2019. The Chief Finance Officer (Ahaisibwe Patrick) was appraised on 28th June 2023	3
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	b. District Planner/Senior Planner, score 3 or else 0	The position of District Planner was substantively filled. Tusabomu George Willy was appointed as District Planner under DSC minute no. 123/2017. The District Planner (Tusabomu George Willy) was appraised on 27th June 2023	3
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	c. District Engineer/Principal Engineer, score 3 or else 0	The position of District Engineer was vacant. Bagire Chrizestom who was appointed on transfer of service from Kakumiro District as Town Engineer under DSC minute no. 016/2022 was assigned duties to act as District Engineer in a letter dated 1st July 2022. The Acting District Engineer (Bagire Chrizestom) was appraised on 29th June 2023	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	d. District Natural Resources Officer/Senior Environment Officer, score 3 or else 0	The position of District Natural Resources Officer was substantively filled. Kashemeire Animate was appointed on promotion to position of District Natural Resources Officer under DSC minute no. 57/2020. The District Natural Resources Officer (Kashemeire Animate) was appraised on 30th June 2023.	3
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	e. District Production Officer/Senior Veterinary Officer, score 3 or else 0	The position of District Production Officer was substantively filled. Ssenkayi Peter was appointed on transfer of service to Kibaale District as District Production and Extension Coordinator under DSC minute no. KDSC/234/2002. The District Production/Extension Coordinator (Ssenkayi Peter) was appraised on 15th June 2023	3

1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	f. District Community Development Officer/Principal CDO, score 3 or else 0	The position of District Community Development Officer was vacant. Matovu Waswa Joseph who was substantively appointed on promotion as Senior Assistant Secretary/Sub-County Chief under DSC minute no. 56/2020 was acting as Community Development Officer. The Acting District Community Development Officer (Matovu Waswa Joseph) was appraised on 28th June 2023	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	g. District Commercial Officer/Principal Commercial Officer, score 3 or else 0	The position of District City Commercial Officer was substantively filled. Ssemate Leonard was appointed on promotion as District Commercial Officer under DSC minute no. 015/2023. The District Commercial Officer (Ssemate Leonard) was appraised on 28th June 2023	3
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	i. A Senior Procurement Officer /Municipal: Procurement Officer, 2 or else 0.	The position of Senior Procurement Officer was substantively filled. Kajuma Denis was appointed on probation as Senior Procurement Officer under DSC minute no.103/2017. The Senior Procurement Officer (Kajuma Denis) was appraised on 30th June 2023	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	ii. Procurement Officer /Municipal Assistant Procurement Officer, score 2 or else 0	The position of Procurement Officer was substantively filled. Tibasiima Anette was appointed on attainment of higher qualifications as Procurement Officer under DSC minute no. 15/2017. The Procurement Officer (Tibasiima Anette) was appraised on 30th June 2023	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	i. Principal Human Resource Officer, score 2 or else 0	The position of Principal Human Resource Officer was substantively filled. Kabagambe Tobias was redesignated as Principal Human Resource Officer/Secretary DSC under DSC minute no. 23/2013. He was transferred to Administration Department (HRM Unit) in a letter dated 6th August 2021. The Principal Human Resource Officer (Kabagambe Tobias) was appraised on 29th June 2023	2

1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	j. A Senior Environment Officer, score 2 or else 0	The position of Senior Environment Officer was vacant and there was no evidence of secondment from Central Government	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	k. Senior Land Management Officer /Physical Planner, score 2 or else 0	The position of Senior Land Management Officer was substantively filled. Kabigumiire John was retrospectively redesignated as Senior Land Management Officer under DSC minute no. 27/2012. The Senior Land Management Officer (Kabigumiire John) was appraised on 30th June 2023	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	l. A Senior Accountant, score 2 or else 0	The position of Senior Accountant was substantively filled. Asiimwe Phillip was redesignated from Senior Treasurer to Senior Accountant under DSC minute number 58 (a)/2023. The Senior Accountant (Asiimwe Phillip) was appraised on 30th June 2023	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	m. Principal Internal Auditor /Senior Internal Auditor, score 2 or else 0	The position of Principal Internal Auditor was substantively filled. Namagembe Regious was appointed on promotion as Principal Internal Auditor under DSC minute no. 38/2018. The Principal Internal Auditor (Namagembe Regious) was appraised on 29th June 2023	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	n. Principal Human Resource Officer (Secretary DSC), score 2 or else 0	The position of Principal Human Resource Officer (Secretary DSC) was substantively filled. Byaruhanga Sebastian was appointed on promotion as Principal Human Resource Officer/Secretary DSC under DSC minute no. 034 (a) 2023. The Principal Human Resource Officer (Byaruhanga Sebastian) was appraised on 30th June 2023	2
2	New_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG Maximum score is 15	a. Senior Assistant Secretary (Sub-Counties) /Town Clerk (Town Councils) / Senior Assistant Town	Kibaale District had not recruited Senior Assistant Secretaries/Sub-County Chiefs for all the 12 Sub-counties and 2 Town Councils. Only 6 Sub-County chiefs were substantively appointed. There was no substantively appointed Town Clerk.	0

Clerk (Municipal Divisions) in all LLGS, score 5 or else 0 (Consider the customized structure).

1. Ssenyonga Vincent was regularized in service as a Sub-County Chief under DSC minute no. 63/2023
2. Namukisa Immaculate Akiiki was regularised in service as a Senior Assistant Secretary/Sub-County Chief under DSC minute no. 75/2019
3. Matovu Wasswa Joseph was appointed on promotion and transfer within service as Senior Assistant Secretary/ Sub-County Chief under DSC minute no. 56/2020
4. Akugizibwe Anatolis was appointed on attainment of higher qualification as Senior Assistant Secretary/Sub-County Chief under DSC minute no. 55 (c)/2017
5. Tibihikira George William George William was appointed on promotion and transfer within service to position of SAS/Sub-County Chief under DSC minute no. 129 (i) 2017
6. Kyamanywa Willy Fred was appointed on promotion to post of Senior Assistant Secretary/Sub-County Chief under DSC minute no. 36/2019
7. Namuddu Pauline was appointed on probation as a Parish Chief under DSC minute no. 60/2017. She was assigned duties to act as Sub-County Chief in a letter dated 15th November 2020
8. Kakande Abdalla was appointed on probation as a Parish Chief under DSC minute no. 60/2017. He was assigned duties as Sub-County Chief by CAO in a letter dated 15th October 2020
9. Bahinza Godfrey was appointed on probation as Parish Chief under DSC minute no. 60/2017. He was assigned duties as Sub-County Chief by Cao in a letter dated 15th November 2021

Town Clerks:

10. Basiima Godfrey was appointed on promotion and transfer of Service from Kakumiro District to Kibaale District as Senior Assistant Town Clerk under DSC minute no. 59/2020. He was assigned duties as Town Clerk by CAO in a letter dated 6th March 2023
11. Tibihikira George William George William was appointed on promotion and transfer within service to position of SAS/Sub-County Chief under DSC minute no. 129 (i) 2017. He was assigned duties as a Town Clerk in a letter dated 6th March 2023

2

New_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG

Maximum score is 15

b. A Community Development Officer / Senior CDO in case of Town Councils, in all LLGS, score 5

Kibaale District had recruited a Community Development Officer or Senior CDO for all the Sub-counties and Town Councils in the district.

1. Tugume Godfrey was appointed on transfer

5

or else 0.

of service from Kakumiro District as a Senior Community Development Officer under DSC minute no. 091/2021

2. Abamwesiga Robinah was appointed on promotion as Senior Community Development Officer under DSC minute no. 66/2009

3. Tusiime Macrine Nalubega was appointed on promotion to position of Senior Community Development Officer under DSC minute no.40/2019

4. Basirika Mary Teddy was appointed on attainment of higher qualification as a Community Development Officer under DSC minute no. 100/2017

5. Muinganiza Stella was appointed on probation as a Community Development Officer under DSC minute no. 74/2017

6. Ngonzi Rhona was appointed on probation as Community Development Officer under DSC minute no. 005/2021

7. Wasswa Peter was appointed on attainment of higher qualification as Community Development Officer under DSC minute no. 51/2023

8. Nalugumba Lydia Nakangu was appointed on transfer of service from Kakumiro District to Kibaale as a Community Development Officer under 73/2017

9. Byendaimira Godfrey was appointed as Community Development Officer on attainment of higher qualification under DSC minute no.51/2023

10. Kwesiga Godfrey Kyoma was appointed on probation as Community Development Officer under DSC minute no. 20/2019

11. Sanyu Margaret was appointed on probation as Community Development Officer under DSC minute no. 20/2019

12. Habimaana Alsen was appointed on probation as Community Development Officer under DSC minute no. 20/2019

13. Tusiime Alikanjeru was appointed on probation as Community Development Officer under DSC minute no. 20/2019

14. Kabago Kunihira was appointed as Community Development Officer on attainment of higher qualification under DSC minute no.51/2023

15. Nabweteme Josephine was appointed on attainment of higher qualification as a Community Development Officer under DSC minute no. 72/2017

New_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG

Maximum score is 15

c. A Senior Accounts Assistant /an Accounts Assistant in all LLGS, score 5 or else 0.

Kibale District had recruited Senior Assistant Accountants for all the LLG:

1. Sitenda Ruth was appointed on redesignation as Senior Assistant Accountant on 15/6/2023, DSC Min. No. 036(a)/2023 and had been transferred to Matale SC on 26/7/2019

2. Kababaze Sylvia was appointed as Senior Accountant on 17/2/2022, DSC Min. No. 027(a)/2022 and had been transferred to Mugarama SC on 26/7/2019

3. Nampewo Immaculate was appointed as Senior Assistant Accountant on 17/2/2022, DSC Min. No. 010/2022 and had been transferred to Kyebando SC on 26/7/2019

4. Magezi Wilfred was appointed as Senior Accounts Assistant on 27/7/2005, KDSC Min. No. 629/2005 and had been transferred to Nyamurunda SC w.e.f. 1/7/2011

5. Mirembe Monic was appointed as Senior Accounts Assistant on 21/12/2017, DSC Min. No. 157/2017 and had been transferred to Karama SC on 8/8/2021

6. Nanyanzi Edith was appointed as Assistant Accountant on 11/4/2019, DSC Min. No. 33/2019 and had been 16/9/2020

7. Tusime Pascal was appointed as Assistant Accountant on 17/2/2022, DSC Min. No. 027(b)/2022 and had been transferred to Kayanja SC on 7/3/2022

8. Katusiime Noeline was appointed as Senior Assistant Accountant on 28/9/2023, DSC Min. No. 50/2023 and had been transferred to Nyamarwa SC on 26/7/2019.

Environment and Social Requirements

3	Evidence that the LG has released all funds allocated for the implementation of environmental and social safeguards in the previous FY.	If the LG has released 100% of funds allocated in the previous FY to:	The LG released 91.8% of funds received from government in the year 2022/23 to Natural Resources Department. The LG received UGX.400,560,238 and released UGX.367,759,242 to Natural Resources Department (LG draft financial statements for the year 2022/23 page 10 of the approved budget.)	0
	Maximum score is 4	a. Natural Resources department, score 2 or else 0		
3	Evidence that the LG has released all funds allocated for the implementation of environmental and social safeguards in the previous FY.	If the LG has released 100% of funds allocated in the previous FY to:	There was evidence provided showing that the LG released 60.6% of funds allocated in the previous F/year 2022/23 to Community Based Services Department. They budgeted UGX.416,501,922 and released UGX.252,570,096 to the Community Based Services Department (LG draft financial statements for the year 2022/23 page 30)	0
	Maximum score is 4	b. Community Based Services department. score 2 or else 0.		
4	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.	a. If the LG has carried out Environmental, Social and Climate Change screening, score 4 or else 0	There was evidence that the LG carried out Environmental, Social and Climate Change screening for all DDEG Projects and ESMPs including child protection plans developed prior to commencement of civil works. These were some of the project(s); Construction of a girl's hostel at Nyamarwa seed school in Nyamarwa subcounty. (Ref No KIBA860/Wrks/22-23/00111). Contractor; M/S Fountain holdings Ltd. Contract amount-86,208,912UGX. Environmental, Social and Climate Change screening forms were signed by the Environment officer and Ag DCDO on 19/11/2021	4
4	Maximum score is 12			
4	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.	b. If the LG has carried out Environment and Social Impact Assessments (ESIAs) prior to commencement of all civil works for all projects implemented using the Discretionary Development Equalization Grant (DDEG), score 4 or 0	There was evidence that the LG carried out Environment and Social Impact Assessments (ESIAs/ESMPS) prior to commencement of civil works for project(s) implemented using the DDEG. Basing on the outcome of screening, ESMP was a required safeguard document. Example Construction of a girl's hostel at Nyamarwa seed school in Nyamarwa subcounty. (Ref No KIBA860/Wrks/22-23/00111). ESMPs were prepared and costed at 8,910,000UGX and were signed by the Environment officer and Ag DCDO on 19/11/2021	4
	Maximum score is 12			

4	<p>Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.</p> <p>Maximum score is 12</p>	<p>c. If the LG has a Costed ESMPs for all projects implemented using the Discretionary Development Equalization Grant (DDEG);;</p> <p>score 4 or 0</p>	<p>The LG had Costed ESMPs for project(s) implemented using the DDEG. Example includes;</p> <p>Construction of a girl's hostel at Nyamarwa seed school in Nyamarwa subcounty. (Ref No KIBA860/Wrks/22-23/00111). ESMPs were prepared and mitigation costed at 8,910,000UGX and were signed by the Environment officer and Ag DCDO on 9/11/2021</p>	4
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Financial management and reporting

5	<p>Evidence that the LG does not have an adverse or disclaimer audit opinion for the previous FY.</p> <p>Maximum score is 10</p>	<p>If a LG has a clean audit opinion, score 10;</p> <p>If a LG has a qualified audit opinion, score 5</p> <p>If a LG has an adverse or disclaimer audit opinion for the previous FY, score 0</p>	<p>Evidence showed the LG had an unqualified audit opinion for FY 2022/2023.</p>	10
6	<p>Evidence that the LG has provided information to the PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous financial year by end of February (PFMA s. 11 2g). This statement includes issues, recommendations, and actions against all findings where the Internal Auditor and Auditor General recommended the Accounting Officer to act (PFM Act 2015).</p> <p>maximum score is 10</p>	<p>If the LG has provided information to the PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous financial year by end of February (PFMA s. 11 2g),</p> <p>score 10 or else 0.</p>	<p>The LG provided information to PS/ST on the status of the implementation of Internal Auditor General and Auditor General's findings for FY 2021/2022. The submission dated 23rd February 2023, signed by the CAO Katotoroma John was received by the PS/ST on 23rd February 2023. The submissions were also received by the Accountant General and Internal Auditor General on 23rd February 2023. The report contained actions taken on 47 recommendations against all findings FY 2021/2022 (pages, 1-14). The report was signed by the CAO Katotoroma John on 23rd February 2023. The submission was made within the February end deadline.</p>	10
7	<p>Evidence that the LG has submitted an annual performance contract by August 31st of the current FY</p> <p>Maximum Score 4</p>	<p>If the LG has submitted an annual performance contract by August 31st of the current FY,</p> <p>score 4 or else 0.</p>	<p>LG submitted an annual performance contract by August 31st of the current FY 2023/2024. Performance Contract for FY 2023/2024, signed by the Accounting Officer (CAO) Katotoroma John was submitted and acknowledged by PS/ST on 16th June 2023. This was before the deadline of 31st August.</p>	4

8	<p>Evidence that the LG has submitted the Annual Performance Report for the previous FY on or before August 31, of the current Financial Year</p> <p>maximum score 4 or else 0</p>	<p>If the LG has submitted the Annual Performance Report for the previous FY on or before August 31, of the current Financial Year,</p> <p>score 4 or else 0.</p>	<p>The LG Performance Report for FY 2022/2023 was signed and submitted by the Accounting Officer (CAO) Katotoroma John on 6th August July 2023. This was within the deadline of 31st August.</p>	4
9	<p>Evidence that the LG has submitted Quarterly Budget Performance Reports (QBPRs) for all the four quarters of the previous FY by August 31, of the current Financial Year</p> <p>Maximum score is 4</p>	<p>If the LG has submitted Quarterly Budget Performance Reports (QBPRs) for all the four quarters of the previous FY by August 31, of the current Financial Year,</p> <p>score 4 or else 0.</p>	<p>The LG Performance Quarterly Budget Performance Reports for all the four quarters of FY 2022/2023 were signed and submitted by the Accounting Officer (CAO) Epodoi Pauline Opio on 26th July 2023 Katotoroma John on 6th August July 2023. This was within the deadline of 31st August.</p> <p>The submission dates were as follows:</p> <p>Quarter 1 report on 28/12/2022</p> <p>Quarter 2 report on 03/03/2023</p> <p>Quarter 3 report on 25/04/2023</p> <p>Quarter 4 report on 06/08/2023</p> <p>All the reports were submitted within the mandatory August 31 deadline.</p>	4

**Education Minimum
Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	New_Evidence that the LG has substantively recruited or the seconded staff is in place for all critical positions in the District/Municipal Education Office.	a) District Education Officer (district)/ Principal Education Officer (municipal council), score 30 or else 0	The position of District Education Officer was substantively filled. Kyaboona John was appointed on promotion as District Education Officer under DSC minute no. 162/2002. The District Education Officer (Kyaboona John) was appraised on 30th June 2023	30
<i>The Maximum Score of 70</i>				
1	New_Evidence that the LG has substantively recruited or the seconded staff is in place for all critical positions in the District/Municipal Education Office.	b) All District/Municipal Inspector of Schools, score 40 or else 0.	<p>All positions of District Inspector of Schools were filled</p> <ol style="list-style-type: none"> 1. Babona Leonard was appointed on probation as Inspector of Schools under DSC minute no. 088 (c)/2021. Inspector of Schools (Babona Leonard) was appraised on 30th June 2023 2. Kitembo Andrew was appointed as Inspector of Schools under DSC minute no. 088 (b)/2023. Inspector of Schools (Kitembo Andrew) was appraised on 30th June 2023 3. Fr. Asaba Charles was appointed as Inspector of Schools under DSC minute no. 088 (c) /2021. Inspector of Schools (Fr. Asaba Charles) was appraised on 30th June 2023 4. Abaho Patience was appointed on probation as Inspector of Schools under DSC minute no 010/2021. Inspector of Schools (Abaho Patience) was appraised on 30th June 2023 5. Kaahwa Francis was appointed as Inspector of Schools under DSC minute no. 010/2021. Inspector of Schools (Kaahwa Francis) was appraised on 30th June 2023 6. Tayebwa Cranimer was appointed on attainment of higher qualifications as Inspector of Schools under DSC minute no. 035/2023. Inspector of Schools (Tayebwa Cranimer) was appraised on 23rd November 2023 as a teacher) 	40
<i>The Maximum Score of 70</i>				

Environment and Social Requirements

2

Evidence that prior to commencement of all civil works for all Education sector projects the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)

The Maximum score is 30

If the LG carried out:

a. Environmental, Social and Climate Change screening/Environment, score 15 or else 0.

There were Environmental and Social and Climate Change Screening Forms for Education projects for the previous FY. examples include;

Construction of seed secondary school at Kisalizi Parents secondary school, Phase II (Ref No KIBA860/WRKS/2022-23/00088) DCC Min 5/11/2022(06). Contract Amount 866,064,986 UGX, Contractor M/S Kamukama Enterprises Ltd. Screening forms were signed by the Environment officer and CDO on 30/11/2021

Construction of 2 Classroom block with an office and store plus a rain water harvesting system (1000ltrs) at Kitutu Parents PS in Karama SC. (Ref No KIBA860/WRKS/2022-23/00093) Contract Amount 102,975,886 UGX, Contractor M/S Krut supplies and Logistics Ltd. Screening forms were signed by the Environment officer and CDO on 19/11/2021

Construction of 2 Classroom block with an office and store plus a rain water harvesting system (1000ltrs) at Bujogoro PS in Nyamarundi SC. (Ref No KIBA860/WRKS/2022-23/00093) Contract Amount 102,975,886 UGX, Contractor M/S Krut supplies and Logistics Ltd. Screening forms were signed by the Environment officer and CDO on 19/11/2021

Evidence that prior to commencement of all civil works for all Education sector projects the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)

The Maximum score is 30

If the LG carried out:
b. Social Impact Assessments (ESIAs) , score 15 or else 0.

There was evidence that LG carried out Environment and Social Impact Assessments (ESIAs/ESMPs) for the following projects; Basing on screening results ESMP were required as a safeguard document;

Construction of seed secondary school at Kisalizi Parents secondary school, Phase II (Ref No KIBA860/WRKS/2022-23/00088) ESMPs costed at 2,000,000UGX, undertaken and were signed by the Environment officer and Ag DCDO on 30/11/2021

Construction of 2 Classroom block with an office and store plus a rain water harvesting system (1000ltrs) at Kitutu Parents PS in Karama SC. (Ref No KIBA860/WRKS/2022-23/00093) ESMPs costed 1,300,000UGX, undertaken and were signed by the Environment officer and Ag DCDO on 19/11/2021

Construction of 2 Classroom block with an office and store plus a rain water harvesting system (1000ltrs) at Bujogoro PS in Nyamarundi SC. (Ref No KIBA860/WRKS/2022-23/00093) ESMPs costed 5,000,000UGX, undertaken and were signed by the Environment officer and CDO on 19/11/2021

**Health Minimum
Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions. <i>Applicable to Districts only.</i> <i>Maximum score is 70</i>	a. If the District has substantively recruited or the seconded staff is in place for: District Health Officer, score 10 or else 0.	The position of District Health Officer was substantively filled. Dr Timbihurira Godfrey was appointed on transfer of service from Kakumiro District to Kibaale District as District Health Officer under DSC minute no. 58/2020. The District Health Officer (Dr Timbihurira Godfrey was not appraised because he is currently on study leave for a period of three years (1st February 2022 to 1st February 2025)	10
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions. <i>Applicable to Districts only.</i> <i>Maximum score is 70</i>	b. Assistant District Health Officer Maternal, Child Health and Nursing, score 10 or else 0	The position of Assistant District Health Officer Maternal, Child Health and Nursing was vacant and there was no evidence of secondment from Central Government	0
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions. <i>Applicable to Districts only.</i> <i>Maximum score is 70</i>	c. Assistant District Health Officer Environmental Health, score 10 or else 0.	The position of Assistant District Health Officer Environmental Health was substantively filled. Asimwe James was appointed on transfer of service from Kagadi District as Assistant District Health Officer - Environment Health under DSC minute no. 142/2017. The Assistant District Health Officer - Environment Health (Asimwe John) was appraised on 28th June 2023	10
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions. <i>Applicable to Districts only.</i> <i>Maximum score is 70</i>	d. Principal Health Inspector (Senior Environment Officer), score 10 or else 0.	The position of Principal Health Inspector was substantively filled. Okurut George was appointed on promotion as Principal Health Inspector under DSC minute no. 83/2020. The Principal Health Inspector (Okurut George) was appraised on 30th June 2023	10
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions. <i>Applicable to Districts only.</i> <i>Maximum score is 70</i>	e. Senior Health Educator, score 10 or else 0.	The position of Senior Health Educator was substantively filled. Asako Daphine was appointed on probation as Senior Health Educator under DSC minute no. 37/2019. The Senior Health Educator (Asako Daphine) was appraised on 30th June 2023	10

1	<p>New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.</p> <p><i>Applicable to Districts only.</i></p> <p><i>Maximum score is 70</i></p>	<p>f. Biostatistician, score 10 or 0.</p>	<p>The position of Biostatistician was substantively filled. Mugisa Justine was appointed on probation as Biostatistician under DSC minute no. 76/2011. The Biostatistician (Mugisa Justine) was appraised on 30th June 2023</p>	10
1	<p>New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.</p> <p><i>Applicable to Districts only.</i></p> <p><i>Maximum score is 70</i></p>	<p>g. District Cold Chain Technician, score 10 or else 0.</p>	<p>The position of Cold Chain Technician was substantively filled. Birungi Julius was appointed on attainment of higher qualification as Cold Chain Technician under DSC minute no. 40/2018. The Cold Chain Technician was appraised (Birungi Julius) was appraised on 30th June 2023</p>	10
1	<p>New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions.</p> <p><i>Applicable to MCs only.</i></p> <p><i>Maximum score is 70</i></p>	<p>h. Medical Officer of Health Services /Principal Medical Officer, score 30 or else 0.</p>		
1	<p>New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions.</p> <p><i>Applicable to MCs only.</i></p> <p><i>Maximum score is 70</i></p>	<p>i. Principal Health Inspector, score 20 or else 0.</p>		
1	<p>New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions.</p> <p><i>Applicable to MCs only.</i></p> <p><i>Maximum score is 70</i></p>	<p>j. Health Educator, score 20 or else 0</p>		

Environment and Social Requirements

Evidence that prior to commencement of all civil works for all Health sector projects, the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)

Maximum score is 30

If the LG carried out:
a. Environmental, Social and Climate Change screening/Environment, score 15 or else 0.

There was evidence that the LG carried out Environmental, Social and Climate Change screening Forms for Health projects for the previous FY. examples include;

Construction of 5 stance drainable VIP latrine with a urinal and SNE facility at Kibaale HC IV maternity in Kibaale TC (Ref No: KIBA860/WRKS/22-23/00079. Contractor M/S Mbasia investments. Contract amount 28,125,500 UGX. Screening forms were signed by Environment officer and CDO on 26/11/2021

Installation of burglar proof at outpatient department (Kibaale HC IV) (Ref No: KIBA860/WRKS/22-23/00056. M/S New Era contractors SMC Ltd. The project has no significant impacts and does not require preparation of ESMP , project brief or ESIA

Evidence that prior to commencement of all civil works for all Health sector projects, the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)

Maximum score is 30

b. Social Impact Assessments (ESIAs) , score 15 or else 0.

There was evidence that the LG carried out Environment and Social Impact Assessments (ESIAs/ESMPs) for the following projects; Basing on screening results ESMP were required as a safeguard documents for health projects for the previous year, these include;

Construction of 5 stance drainable VIP latrine with a urinal and SNE facility at Kibaale HC IV maternity in Kibale TC (Ref No: KIBA860/WRKS/22-23/00079. Contractor M/S Mbasia investments. Contract amount 28,125,500 UGX. ESMP costed 2,000,000 UGX, undertaken and were signed by the Environment officer and CDO on 28/11/2021

Installation of burglar proof at outpatient department (Kibaale HC IV) (Ref No: KIBA860/WRKS/22-23/00056. M/S New Era contractors SMC Ltd. Contract amount 3,646,200UGX the project has no significant impacts and does not require preparation of ESMP, project brief or ESIA

**Micro-scale Irrigation
Minimum Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District Production Office responsible for Micro-Scale Irrigation</p> <p><i>Maximum score is 70</i></p>	<p>If the LG has recruited; a. the Senior Agriculture Engineer</p> <p><i>score 70 or else 0.</i></p>	<p>The position of Senior Agriculture Engineer was substantively filled. Mugenyi David was appointed on probation as Senior Agriculture Engineer under DSC minute no. 47/2019. The Senior Agriculture Engineer (Mugenyi David) was appraised on 26th June 2023</p>	70
Environment and Social Requirements				
2	<p>New_Evidence that the LG has carried out Environmental, Social and Climate Change screening have been carried out for potential investments and where required costed ESMPs developed.</p> <p><i>Maximum score is 30</i></p>	<p>If the LG: Carried out Environmental, Social and Climate Change screening</p> <p><i>score 30 or else 0.</i></p>	<p>There was evidence that the LG carried out Environmental and Social and Climate Change Screening Forms for Micro-scale Irrigation projects for the previous FY examples include;</p> <p>Supply and installation of solar powered irrigation demo site at Kirigwajjo SSS. Ref No KIBA860/Wrks/22-23/00161.Contract Amount 27,342,438UGX.Contract; M/S Artcentre Contractors and Supplies Ltd. Screening forms were signed by the Environment officer and CDO on 15/3/2022</p> <p>Repair and maintenance of Kyanyi Irrigation Demo site to a solar sprinkler. Ref No KIBA860/Wrks/22-23/00163.contract Amount 15,110,915UGX. Contractor; M/S Kirabira Francis and Sons Contractors (U)Ltd. Screening forms were signed by the Environment officer and CDO on 19/1/2022</p> <p>Supply and installation of solar powered irrigation demo site for Mr Akankwasa Pius in Munyarama SC in Mugarama Parish.Ref No KIBA860/Wrks/22-23/00162.contract Amount 27,621,840UGX.Contract; M/S Associated design and build engineering Ltd. Screening forms were signed by the Environment officer and CDO on 16/1/2022</p>	30

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	a. 1 Civil Engineer (Water), score 15 or else 0.	The position of Civil Engineer (Water) was substantively filled. Sekuye Ben was appointed on promotion as Civil Engineer (Water) under DSC minute no.63 (a)/2017. The Civil Engineer (Water) - Sekuye Ben was appraised on 30th June 2023	15
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	b. 1 Assistant Water Officer for mobilization, score 10 or else 0.	The position of Assistant Water Officer for mobilization was filled. Tugume Geoffrey who was substantively appointed as Senior Community Development Officer under DSC minute no. 091/2021 was seconded to the Engineering Department as Assistant Water Officer for Mobilization by CAO in a letter dated 15th December 2021 (The Assistant water Officer for Mobilization (Tugume Geoffrey) was appraised on 30th June 2023)	10
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	c. 1 Borehole Maintenance Technician/Assistant Engineering Officer, score 10 or else 0.	The position of Assistant Engineering Officer (Borehole Maintenance Technician) was substantively filled. Kusiima Albert was appointed as Assistant Engineering Officer under DSC minute no. 024/2021. The Assistant Engineering Officer (Kusiima Albert) was appraised on 30th June 2023	10
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	d. 1 Natural Resources Officer, score 15 or else 0.	The position of Natural Resources Officer does not exist in the approved structure of Kibaale and was vacant but the position of District Natural Resources Officer was substantively filled.	15
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	e. 1 Environment Officer, score 10 or else 0.	The position of Environment Officer was substantively filled. Kahwa Charles was appointed on probation as Environment Officer under DSC minute number 81/2017. The environment Officer (Kahwa Charles) was appraised on 30th June 2023	10

1	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions.</p> <p><i>Maximum score is 70</i></p>	<p>f. Forestry Officer, score 10 or else 0.</p>	<p>The position of Forestry Officer was substantively filled. Nakate Juliet was appointed on probation as Forestry Officer under DSC minute no. 62 (a) /2017. The Forestry Officer (Nakate Juliet) was appraised on 29th June 2023</p>	10
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Environment and Social Requirements

2	<p>Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects</p>	<p>If the LG:</p> <p>a. Carried out Environmental, Social and Climate Change screening/Environment, score 10 or else 0.</p>	<p>There was evidence that the LG carried out Environmental and Social and Climate Change Screening Forms for water projects for the previous FY examples include;</p> <p>Construction and drilling of 6BH in different places in Kibaale DLG Bukanga village and Kasenyi village (Ref No KIBA860/WRKS/22-23/00099. Contract Amount 161,993,232UGX, Contractor KLR(U)Ltd. Screening forms were signed by the Environment officer and CDO on 26/11/2021</p> <p>Construction of shallow well at Kaisobakara in Matale SC (Ref No KIBA860/WRKS/22-23/00100. Contract Amount 8,500,000UGX, Contractor M/S New Era Contractors SMC U Ltd. Screening forms were signed by the Environment officer and CDO on 29/11/2021</p>	10
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2	<p>Evidence that the LG has carried out Environmental. Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects</p>	<p>b. Carried out Social Impact Assessments (ESIAs) , score 10 or else 0.</p>	<p>There was evidence that LG carried out Environment and Social Impact Assessments (ESIAs/ESMPs) for the following projects; Basing on screening results ESMP were required as a safeguard document;</p> <p>Construction and drilling of 6BH in different places in Kibaale DLG Example Bukanga village and Kasenyi village (Ref No KIBA860/WRKS/22-23/00099. ESMPs costed at 1,500,000UGX undertaken and were signed by the Environment officer and CDO on 26/11/2021</p> <p>Construction of shallow well at Kaisobakara in Matale SC (Ref No KIBA860/WRKS/22-23/00100. ESMPs costed at 500,000UGX undertaken and were signed by the Environment officer and CDO on 29/11/2021</p>	10
2	<p>Evidence that the LG has carried out Environmental. Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects</p>	<p>c. Ensured that the LG got abstraction permits for all piped water systems issued by DWRM, score 10 or else 0.</p>	<p>There were no copies of abstraction permits seen at the LG water department that were obtained from DWRM for piped water supply systems.</p> <p>Therefore, a score of zero (0) was entered.</p>	0