



## **LGMSD 2022/23**

Moyo District

(Vote Code: 539)

<b>Assessment</b>	<b>Scores</b>
Crosscutting Minimum Conditions	70%
Education Minimum Conditions	100%
Health Minimum Conditions	90%
Water & Environment Minimum Conditions	100%
Micro-scale Irrigation Minimum Conditions	100%
Crosscutting Performance Measures	60%
Educational Performance Measures	60%
Health Performance Measures	49%
Water & Environment Performance Measures	77%
Micro-scale Irrigation Performance Measures	63%

**Crosscutting  
Performance  
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
<b>Local Government Service Delivery Results</b>				
1	Service Delivery Outcomes of DDEG investments  Maximum 4 points on this performance measure	<ul style="list-style-type: none"> <li>Evidence that infrastructure projects implemented using DDEG funding are functional and utilized as per the purpose of the project(s):</li> <li>If so: Score 4 or else 0</li> </ul>	According to page 42 of the LG approved budget estimates 2022/2023, the LG budget for only one DDEG investments which was the completion of Kweyo HCIII at an amount of UGX48,335,000. The investment was completed and was being utilized by the time of the assessment.	<b>4</b>
2	N23_Service Delivery Performance  Maximum 6 points on this performance measure	<p>The average score in the overall LLG performance assessment increased from previous assessment.</p> <ul style="list-style-type: none"> <li>By more than 5%, score 3</li> <li>1 to 5% increase, score 2</li> <li>If no increase, score 0</li> </ul> <p>NB: If the previous average score was 95% and above, Score 3 for any increase.</p>	The average score in the overall LLG performance assessment was 34% in 2022 and increased to 51% in 2023 thus registering and increase of 18% which was more than 5%.	<b>3</b>
2	N23_Service Delivery Performance  Maximum 6 points on this performance measure	<p>b. Evidence that the DDEG funded investment projects implemented in the previous FY were completed as per performance contract (with AWP) by end of the FY.</p> <ul style="list-style-type: none"> <li>If 100% the projects were completed : Score 3</li> <li>If 80-99%: Score 2</li> <li>If below 80%: 0</li> </ul>	<p>According to page 42 of the LG approved budget estimates 2022/2023, the LG budget for only one DDEG investments which was the completion of Kweyo HCIII at an amount of UGX48,335,000. The investment was completed and was being utilized by the time of the assessment.</p> <p>Therefore planned projects = 1 Completed projects = 1 <math>1/1 \times 100\% = 100\%</math></p>	<b>3</b>
3	Investment Performance  Maximum 4 points on this performance measure	<p>a. If the LG budgeted and spent all the DDEG for the previous FY on eligible projects/activities as per the DDEG grant, budget, and implementation guidelines:</p> <p>Score 2 or else score 0.</p>	According to page 42 of the LG approved budget estimates 2022/2023, the LG budget for only one DDEG investments which was the completion of Kweyo HCIII at an amount of UGX48,335,000. The investment was eligible for funding under District Hospital and Primary Health Care services of page 17 of the Discretionary Development Equalisation Grant (DDEG) Budget and Implementation Guidelines Effective from FY 2022/2023.	<b>2</b>

3	Investment Performance  Maximum 4 points on this performance measure	b. If the variations in the contract price for sample of DDEG funded infrastructure investments for the previous FY are within +/-20% of the LG Engineers estimates,  score 2 or else score 0	The variations in the contract price for sample of DDEG funded infrastructure investments for the previous FY were within +/-20% of the LG Engineers' estimates. For instance;  1. Construction of Moyo Town Market in Moyo Town Council, Moyo district under USMID-AF Program, with procurement reference number: Moyo539/Wrks/21-22/00039 at a contract price of UGX 2,619,433,144 against Engineer's estimate of UGX 2,787,209,504. The contract price variation was calculated as 6.02%.	2
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**Performance Reporting and Performance Improvement**

4	Accuracy of reported information  Maximum 4 points on this Performance Measure	a. Evidence that information on the positions filled in LLGs as per minimum staffing standards is accurate,  score 2 or else score 0	There was no evidence to show that information on the position filled in the LLGs was accurate as per minimum staffing standards	0
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4	Accuracy of reported information  Maximum 4 points on this Performance Measure	b. Evidence that infrastructure constructed using the DDEG is in place as per reports produced by the LG:  • If 100 % in place: Score 2, else score 0.  <b>Note: if there are no reports produced to review: Score 0</b>	According to page 42 of the LG approved budget estimates 2022/2023, the LG budget for only one DDEG investments which was the completion of Kweyo HCIII at an amount of UGX48,335,000. On the 30th of June 2023, the planner Mr. Ireku George prepared a report titled "Completion report of OPD at Kweyo HCIII" and indicated the investment was completed at 100%.	2
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5	N23_Reporting and Performance Improvement  Maximum 8 points on this Performance Measure	a. Evidence that the LG conducted a credible assessment of LLGs as verified during the National Local Government Performance Assessment Exercise;  If there is no difference in the assessment results of the LG and national assessment in all LLGs  score 4 or else 0  <b>NB: The Source is the OPAMS Data Generated by OPM.</b>	The scores obtained from the four LLGs in the District assessment and from the LLG IVA were outside the performance range of -/+ 10 which implied that the assessment was not credible. The comparative analyzed data was as presented below;	0
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	DLG IVA	
Laropi T/C	85	76
Otce S/C	66	56
Moyo SC	45	31
Aluru S/C	29	0

5	N23_Reporting and Performance Improvement  Maximum 8 points on this Performance Measure	b. The District/ Municipality has developed performance improvement plans for at least 30% of the lowest performing LLGs for the current FY, based on the previous assessment results.  Score: 2 or else score 0	There was no evidence provided by the LG in support of developing PIPs for at least 30% of the lowest performing LLGs.	<b>0</b>
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5	N23_Reporting and Performance Improvement  Maximum 8 points on this Performance Measure	c. The District/ Municipality has implemented the PIP for the 30 % lowest performing LLGs in the previous FY:  Score 2 or else score 0	There was no evidence provided by the LG in support of developing PIPs for at least 30% of the lowest performing LLGs.	<b>0</b>
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**Human Resource Management and Development**

6	Budgeting for and actual recruitment and deployment of staff  Maximum 2 points on this Performance Measure	a. Evidence that the LG has consolidated and submitted the staffing requirements for the coming FY to the MoPS by September 30th of the current FY, with copy to the respective MDAs and MoFPED.  Score 2 or else score 0	There was evidence to show that LG consolidated and submitted the staffing requirements for the coming FY to MoPS and respective MDAs by 30th September. In a letter dated 25th September 2021, CR/D/Moy/128/1 and received by MoPS, MoLG and MoFPED on the 30th September 2021.	<b>2</b>
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7	<p>Performance management</p> <p>Maximum 5 points on this Performance Measure</p>	<p>a. Evidence that the District/Municipality has conducted a tracking and analysis of staff attendance (as guided by Ministry of Public Service CSI):</p> <p>Score 2 or else score 0</p>	<p>There was evidence produced by the LG of tracking and analysing of staff attendance as per guidelines by MoPS Circular Standing Instruction (CSI).</p> <p>In the submission of attendance analysis of November to CAO for action, dated 7th December 2023 by PHRO.</p> <p>Lofori Sub County analysed 9 staff attendance. The highest attendance was recorded at 95% by Tako Vincent, Parish Chief.</p> <p>All the 9 staff attended above 50% in the month of November.</p> <p>In the submission of attendance analysis for the month of November 2023 for LAMA Health Centre III, dated 8th December 2023.</p> <p>15 staff were analysed, where the highest attendance recorded at 63% by Mazapkwe Scovia the Laboratory Assistant.</p> <p>While the lowest attendance was recorded at 30% by R. Joo Patrica , Cleaner.</p> <p>Laropi Town Council analysed staff attendance for the month of October 2023 and submitted to CAO on 3rd November 2023.</p> <p>Total number of staff analysed were 7.</p> <p>Two staff in the names of Ambayo Charles and Amasa Wilbert Vudriko town Agents respectively attended at 100%</p> <p>While the lowest attendance was recorded at 75% Asigaci Christopher Ross, CDO.</p>	2
7	<p>Performance management</p> <p>Maximum 5 points on this Performance Measure</p>	<p>i. Evidence that the LG has conducted an appraisal with the following features:</p> <p>HODs have been appraised as per guidelines issued by MoPS during the previous</p> <p>FY: Score 1 or else 0</p>	<p>The LG had no evidence that Heads of Department were appraised for the previous FY against their performance agreements as follows:</p> <ol style="list-style-type: none"> <li>1. The Chief Finance Officer, Drichi Henry was not appraised.</li> <li>2. The District Education Officer, Mali Michael was not appraised.</li> <li>3. The District Health Officer, Dr Idi Franklin Amuli was not appraised.</li> <li>4. The District Community Development Officer, Anyama David Tabbe was not appraised.</li> <li>5. The District Production Officer, Dr Dratele Christopher was not appraised.</li> <li>6. The District Natural Resource Officer, Olima George Vuzi was not appraised.</li> </ol>	0

7	Performance management Maximum 5 points on this Performance Measure	ii. (in addition to “a” above) has also implemented administrative rewards and sanctions on time as provided for in the guidelines:  Score 1 or else 0	Records pertaining to the implementation of administrative rewards and sanctions on time was not presented for assessment.	0
7	Performance management Maximum 5 points on this Performance Measure	iii. Has established a Consultative Committee (CC) for staff grievance redress which is functional.  Score 1 or else 0	There was no evidence that the LG established had a Consultative Committee for staff grievance management which was functional.	0
8	Payroll management Maximum 1 point on this Performance Measure or else score 0	a. Evidence that 100% of the staff recruited during the previous FY have accessed the salary payroll not later than two months after appointment:  Score 1.	The LG did not recruit staff during the previous FY because of recruitment ban by MoPS. However there was evidence to show that the LG had sought for clearance for recruitment:	0
9	Pension Payroll management Maximum 1 point on this Performance Measure or else score 0	a. Evidence that 100% of staff that retired during the previous FY have accessed the pension payroll not later than two months after retirement:  Score 1.	There was evidence provided by the LG that 100% of staff retired during the previous FY had accessed pension payroll not later than two months after retirement as listed below:  1. Thomas Opio Deputy Head Teacher Primary, retired on 1st June 2023 and accessed pension payroll in August 2023.  2. Celina Lakwech, Nursing Officer retired on 11th May 2023 and accessed pension payroll in June 2023.	1

**Management, Monitoring and Supervision of Services.**

10	N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery	a. If direct transfers (DDEG) to LLGs were executed in accordance with the requirements of the budget in previous FY:	The direct transfers (DDEG) to LLGs were executed in accordance with the requirements of the budget in the previous FY. The LG Presented DDEG transfer request letters and payment vouchers to evidence transfer to the LLGs. The requests and transfers started to emerge in the second quarter as the releases came through. Quarter two requests for transfers were done on 11th December 2022, Quarter three requests for transfers were prepared on 30th March 2023. A comparison of the budgeted amount and what was transferred to the Lower Local Governments revealed that 100% of the DDEG was transferred as follows:	2
	Maximum 6 points on this Performance Measure	Score 2 or else score 0	<ol style="list-style-type: none"> <li>1. Otche S/C = UGX 2,481,870</li> <li>2. Moyo S/C = UGX 18,014,609</li> <li>3. Metu S/C = UGX 17,078,558</li> <li>4. Lefori S/C = UGX 7,767,901</li> <li>5. Laropi S/C = UGX8,662,630</li> <li>6. Oluvu S/C = UGX14,431,563</li> <li>7. Dufile S/C = UGX12,809,916</li> <li>8. Aluru s/C = UGX2,482,870</li> </ol> <p>The transfers were all conducted in totality as budgeted.</p>	
10	N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery	b. If the LG did timely warranting/ verification of direct DDEG transfers to LLGs for the last FY, in accordance to the requirements of the budget:Note: Timely warranting for a LG means: 5 working days from the date of upload of releases by MoFPED).	The LG had not printed warrant reports for the current financial year and the previous financial year. The attempt to review the warrant reports from the system was not successful due to the fact that the network was not stable at the time of the assessment.	0
	Maximum 6 points on this Performance Measure	Score: 2 or else score 0		
10	N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery	c. If the LG invoiced and communicated all DDEG transfers for the previous FY to LLGs within 5 working days from the date of receipt of the funds release in each quarter:	The invoices and communication letters for the releases were not presented for the assessment.	0
	Maximum 6 points on this Performance Measure	Score 2 or else score 0		

11	<p>Routine oversight and monitoring</p> <p>Maximum 4 points on this Performance Measure</p>	<p>a. Evidence that the District/Municipality has supervised or mentored all LLGs in the District /Municipality at least once per quarter consistent with guidelines:</p> <p>Score 2 or else score 0</p>	<p>From a review of quarterly support supervision and mentoring reports, it was found that for each quarter, the district supervised or mentored all LLGs in the District at least once per quarter consistent with guidelines;</p> <ol style="list-style-type: none"> <li>1. In quarter one, the LG government conducted a mentoring program for planning, budgeting and dissemination of DDEG guidelines on 8th September 202.</li> <li>2. In quarter two, the LG government conducted a mentoring and training on handling of Parish Development model issues which was done on 26th October 2023.</li> <li>3. In quarter three, the LG government conducted mentoring and supervision of preparation of quarterly budget performance reports. This was evidenced through a report prepared on 16th February 2023.</li> <li>4. In quarter four, the LG government conducted mentoring program on budgeting for the coming FY and submission of annual budget performance reports conducted on 30th May 2023.</li> </ol>	2
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11	<p>Routine oversight and monitoring</p> <p>Maximum 4 points on this Performance Measure</p>	<p>b. Evidence that the results/reports of support supervision and monitoring visits were discussed in the TPC, used by the District/ Municipality to make recommendations for corrective actions and followed-up:</p> <p>Score 2 or else score 0</p>	<p>All the reports and findings of the support supervision and monitoring visits were discussed in the TPC on 28th June 2023 under minute no. Min:22/DTPC/2022/2023 "Presentation of monitoring and supervision reports for FY2022/2023" The minutes were prepared by the district planner Mr. Ireku George.</p>	2
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**Investment Management**

12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>a. Evidence that the District/Municipality maintains an up-dated assets register covering details on buildings, vehicle, etc. as per format in the accounting manual:</p> <p>Score 2 or else score 0</p> <p><b>Note: the assets covered must include, but not limited to: land, buildings, vehicles and infrastructure. If those core assets are missing score 0</b></p>	<p>The LG had an IFMIS format updated register. The assets register obtained the key assets like Toyota Hillux no. UG4675M for the engineering department, Yamaha motorcycle no. LG0045-53, Suzuki TF125, Honda LG125, Farm tractor LG0059-33.</p>	2
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12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>b. Evidence that the District/Municipality has used the Board of Survey Report of the previous FY to make Assets Management decisions including procurement of new assets, maintenance of existing assets and disposal of assets:</p> <p>Score 1 or else 0</p>	<p>From page 2 of the Board of Survey report 2022/2023 signed by accountant general on 30th August 2023, it was recommended that the LG should label and engrave all the physical assets which was done by the district. This was done by the guidance of the Board of Survey report 2022/2023.</p>	1
12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>c. Evidence that District/Municipality has a functional physical planning committee in place which has submitted at least 4 sets of minutes of Physical Planning Committee to the MoLHUD. If so Score 2. Otherwise Score 0.</p>	<p>The DLG had a functional physical planning committee in place which comprised of the following members as seen in appointment letters;</p> <ol style="list-style-type: none"> <li>1. Mr. Chelimo Alex CAO</li> <li>2. Mr. Abdul Aziz - Physical planner</li> <li>3. Anguyo Jonathan Gift - Staff surveyor</li> <li>4. Linga David - Environments office</li> <li>5. Mali Micheal - DEO</li> <li>6. Dr. Dratele Christopher - Production officer</li> <li>7. Anyama David - CDO</li> <li>8. Achiga John - District Engineer</li> <li>9. Vita Betty - Lands Officee</li> </ol> <p>The physical planning committee had submitted four sets of minutes to the Ministry of lands and urban development.</p> <p>The Quarter one minutes were submitted on 10th August 2022</p> <p>The Quarter two minutes were submitted on 24th October 2022</p> <p>The Quarter three minutes were submitted on 18th February 2023</p> <p>The Quarter four minutes were submitted on 18th May 2023</p>	2

12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>d. For DDEG financed projects;</p> <p>Evidence that the District/Municipality has conducted a desk appraisal for all projects in the budget - to establish whether the prioritized investments are: (i) derived from the third LG Development Plan (LGDP III); (ii) eligible for expenditure as per sector guidelines and funding source (e.g. DDEG). If desk appraisal is conducted and if all projects are derived from the LGDP:</p> <p>Score 2 or else score 0</p>	<p>The LG implemented only one DDEG investments which was the completion of Kweyo HCIII at an amount of UGX48,335,000. The investment was desk appraised on 27th June 2023 and field appraised on 29th June 2023. According to the desk appraisal prepared on 27th June 2023, the LG confirmed that the desk was derived from page 116 of the LGDP III, was eligible for funding under District Hospital and Primary Health Care services of page 17 of the Discretionary Development Equalisation Grant (DDEG) Budget and Implementation Guidelines Effective from FY 2022/2023.</p>	2
12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>For DDEG financed projects:</p> <p>e. Evidence that LG conducted field appraisal to check for (i) technical feasibility, (ii) Environmental and social acceptability and (iii) customized design for investment projects of the previous FY:</p> <p>Score 2 or else score 0</p>	<p>The LG implemented only one DDEG investments which was the completion of Kweyo HCIII at an amount of UGX48,335,000. The investment was desk appraised on 27th June 2023 and field appraised on 29th June 2023. According to the field appraisal prepared on 27th June 2023, the LG conducted a field appraisals for the investments to check for technical feasibility environmental and socially acceptability and designs customized for investment projects. It was ticked that all the fields were complied for all the technical areas including technical feasibility, environmental and social acceptability.</p>	2
12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>f. Evidence that project profiles with costing have been developed and discussed by TPC for all investments in the AWP for the current FY, as per LG Planning guideline and DDEG guidelines:</p> <p>Score 1 or else score 0.</p>	<p>The project profiles for the current FY investments were discussed by the TPC in a meeting held on 30th June 2023 under minute no.051/Moyo/DTPC/2022/2023. The discussed profiles included completion of Moyo District office block at UGX 500,000,000, completion of Moyo T/C main market at UGX 622,571,000, Rehabilitation of a 4 classroom block at Etele Primary School at UGX126,052,000 and drilling and installation of a new borehole in Lunyamiro.</p>	1

12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>g. Evidence that the LG has screened for environmental and social risks/impact and put mitigation measures where required before being approved for construction using checklists:</p> <p>Score 2 or else score 0</p>	<p>For the FY 2022/2023 the DLG only had one project under DDEG;</p> <p>Completion of Kweyo OPD block remodelling in Kweyo HCII in Pamujo Village, Pamujo Parish, Metu Subcounty. Environmental and Social screening form endorsed by Senior Environment Officer on 21st February, 2022</p> <p>Completion of Kweyo OPD block remodelling in Kweyo HCII in Pamujo Village, Pamujo Parish, Metu Subcounty. ESMP endorsed by Environment Officer and DCDO on 5th March, 2022</p> <p>Completion of Kweyo OPD block remodelling in Kweyo HCII in Pamujo Village, Pamujo Parish, Metu Subcounty. ESMP costed at Ugx 11,742,000 endorsed by Environment Officer and DCDO on 5th March, 2022</p>	2
13	<p>Procurement, contract management/execution</p> <p>Maximum 8 points on this Performance Measure</p>	<p>a. Evidence that all infrastructure projects for the current FY to be implemented using the DDEG were incorporated in the LG approved procurement plan</p> <p>Score 1 or else score 0</p>	<p>In the consolidated annual procurement and disposal plan for FY 2023/2024 for Moyo LG dated 20th August 2023, there was no evidence of inclusion of DDEG funded infrastructure projects.</p>	0
13	<p>Procurement, contract management/execution</p> <p>Maximum 8 points on this Performance Measure</p>	<p>b. Evidence that all infrastructure projects to be implemented in the current FY using DDEG were approved by the Contracts Committee before commencement of construction: Score 1 or else score 0</p>	<p>The procurement process for FY 2023/2024 was still ongoing. But it was important to note that the the approval by the Contracts Committee had not yet been done.</p>	0
13	<p>Procurement, contract management/execution</p> <p>Maximum 8 points on this Performance Measure</p>	<p>c. Evidence that the LG has properly established the Project Implementation team as specified in the sector guidelines:</p> <p>Score 1 or else 0</p>	<p>There was no evidence availed at the time of assessment to show that the LG properly established the project implementation team for the project implemented the previous FY.</p>	0
13	<p>Procurement, contract management/execution</p> <p>Maximum 8 points on this Performance Measure</p>	<p>d. Evidence that all infrastructure projects implemented using DDEG followed the standard technical designs provided by the LG Engineer:</p> <p>Score 1 or else score 0</p>	<p>The LG implemented only one DDEG investments which was the completion of Kweyo HCIII was provided with ramps at the entrances of 2000mm as per the drawing. The roofing was of 26 gauge G.I sheets fixed on 100x50x2mm Zed purlins using 75mm J-bolts,door openings installed with 900mm purpose made steel casement.</p>	1

13	Procurement, contract management/execution  Maximum 8 points on this Performance Measure	e. Evidence that the LG has provided supervision by the relevant technical officers of each infrastructure project prior to verification and certification of works in previous FY. Score 2 or else score 0	<p>There was evidence availed at the time of assessment to show that the LG provided supervision by the relevant technical officers as seen below;</p> <ul style="list-style-type: none"> <li>● A monthly supervision report was on 5th June 2023 for the month of may giving an overview of works done at 200mm thick block walling.</li> <li>● A Report prepared on the 30th November 2022 for works at substructure level (excavation of foundation trenches and plinth walling)</li> <li>● There was a site meeting minute for a meeting held on 18th January 2023 attended by the RDC, LC5, Senior labour officer, Environment officer, DEO, District Engineer, contractor and at the time works implemented were at 10%</li> <li>● Minutes for a site meeting held on 16th March 2023, at the time works were at substructure level.</li> </ul>	2
13	Procurement, contract management/execution  Maximum 8 points on this Performance Measure	f. The LG has verified works (certified) and initiated payments of contractors within specified timeframes as per contract (within 2 months if no agreement):  Score 1 or else score 0	There was no evidence availed at the time of assessment to show that the LG verified and initiated payments to contractors within the specified timeframes.	0
13	Procurement, contract management/execution  Maximum 8 points on this Performance Measure	g. The LG has a complete procurement file in place for each contract with all records as required by the PPDA Law:  Score 1 or else 0	<p>The LG had complete procurement files for each contract with all records as required by the PPDA Law. For instance;</p> <ol style="list-style-type: none"> <li>1. For construction of Moyo Town Market in Moyo town council, Moyo district, under USMID-AF, with procurement reference number: MOYO539/Wrks/21-22/00039, the file had a project evaluation report dated 14th January 2022 and the report was approved by the contracts committee on 24th January 2022 under Min No. 005/DCC-MOY/21-22. The contract was awarded to Dezert Breeze Hotel Limited at a contract sum of UGX 2,617,433,144 as per contract between the parties dated 22nd February 2022.</li> </ol>	1

## Environment and Social Safeguards

14	<p>Grievance redress mechanism operational.</p> <p>Maximum 5 points on this performance measure</p>	<p>a. Evidence that the District/Municipality has i) designated a person to coordinate response to feed-back (grievance /complaints) and ii) established a centralized Grievance Redress Committee (GRC), with optional co-option of relevant departmental heads/staff as relevant.</p> <p>Score: 2 or else score 0</p>	<p>Appointment letters for the focal person and the GRC committee were not availed during assessment.</p> <p>Report; Internal memo (stakeholders') meeting to discuss challenges faced in procurement process in DRDIP Moyo District headquarters construction project. The meeting was held on 22nd July, 2022</p> <p>Grievance redress mechanism (GRM) logbook under DRDIP.</p>	0
14	<p>Grievance redress mechanism operational.</p> <p>Maximum 5 points on this performance measure</p>	<p>b. The LG has specified a system for recording, investigating and responding to grievances, which includes a centralized complaints log with clear information and reference for onward action (a defined complaints referral path), and public display of information at district/municipal offices.</p> <p>If so: Score 2 or else 0</p>	<p>The DLG adopted the DRDIP grievance redress mechanism (GRM) and the channel of management of Grievances involves four levels; national level, District level, concern resolution channel/conflict resolution channel and complain channel/ parish level approach.</p> <p>Handling of grievances had six stages; reporting of issues, channel for reporting, registration of issues, investigation of the matter, results of the investigation and feedback of results.</p>	2
14	<p>Grievance redress mechanism operational.</p> <p>Maximum 5 points on this performance measure</p>	<p>c. District/Municipality has publicized the grievance redress mechanisms so that aggrieved parties know where to report and get redress.</p> <p>If so: Score 1 or else 0</p>	<p>The DLG adopted the DRDIP grievance redress mechanism (GRM). The District/Municipality had publicized the grievance redress mechanisms by pinning them on different notice boards around the DLG headquarters.</p>	1
15	<p>Safeguards for service delivery of investments effectively handled.</p> <p>Maximum 11 points on this performance measure</p>	<p>a. Evidence that Environment, Social and Climate change interventions have been integrated into LG Development Plans, annual work plans and budgets complied with: Score 1 or else score 0</p>	<p>The Local Government Integrated Environment, Social and Climate change interventions into LG Development Plans, annual workplans and budgets complied for the Current Financial year. A review of page 49 of the Approved LG development plan III indicated the following interventions;</p> <ol style="list-style-type: none"> <li>1. Greening of urban and selected degraded areas in the district.</li> <li>2. Development of waste management site for land fill.</li> <li>3. Tree planting and provision of seedlings</li> </ol> <p>The interventions were provided for on page 49 of the Approved LG development plan III and were budgeted for UGX 2,000,000</p>	1

15	Safeguards for service delivery of investments effectively handled.  Maximum 11 points on this performance measure	b. Evidence that LGs have disseminated to LLGs the enhanced DDEG guidelines (strengthened to include environment, climate change mitigation (green infrastructures, waste management equipment and infrastructures) and adaptation and social risk management  score 1 or else 0	The District had disseminated to LLGs the enhanced DDEG guidelines in a meeting that was held on 24th July 2023. According to the DDEG guidelines distribution list that was presented by Ireku George the District planner, all the LLGs had all received a copy of the the guidelines. According the distribution list, 40 participants attended the DDEG guidelines dissemination meeting.	<b>1</b>
15	Safeguards for service delivery of investments effectively handled.  Maximum 11 points on this performance measure	(For investments financed from the DDEG other than health, education, water, and irrigation):  c. Evidence that the LG incorporated costed Environment and Social Management Plans (ESMPs) into designs, BoQs, bidding and contractual documents for DDEG infrastructure projects of the previous FY, where necessary:  score 3 or else score 0	Completion of Kweyo OPD block remodelling in Kweyo HCII in Pamujo Village, Pamujo Parish, Metu Subcounty. In a bid submission sheet dated 3rd March, 2023 by M/s Ralph Investments Limited, no costed ESMP was integrated in the BoQ	<b>0</b>
15	Safeguards for service delivery of investments effectively handled.  Maximum 11 points on this performance measure	d. Examples of projects with costing of the additional impact from climate change.  Score 3 or else score 0	No project had costing of the additional impact from climate change	<b>0</b>
15	Safeguards for service delivery of investments effectively handled.  Maximum 11 points on this performance measure	e. Evidence that all DDEG projects are implemented on land where the LG has proof of ownership, access, and availability (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances:  Score 1 or else score 0	Evidence of landownership for the projects under DDEG was not availed	<b>0</b>

15	Safeguards for service delivery of investments effectively handled.  Maximum 11 points on this performance measure	f. Evidence that environmental officer and CDO conducts support supervision and monitoring to ascertain compliance with ESMPs; and provide monthly reports:  Score 1 or else score 0	Activity report for Environmental compliance monitoring of projects prepared by the Senior Environmental compliance monitoring projects on 30th September, 2022. Some of the recommendations included; The project had to be completed, commissioned and officially handed over to the community, a management committee was to be constituted and trained on their roles, all workers to be provided with PPEs	1
15	Safeguards for service delivery of investments effectively handled.  Maximum 11 points on this performance measure	g. Evidence that E&S compliance Certification forms are completed and signed by Environmental Officer and CDO prior to payments of contractors' invoices/certificates at interim and final stages of projects:  Score 1 or else score 0	Completion of Kweyo OPD block remodelling in Kweyo HCII in Pamujo Village, Pamujo Parish, Metu Subcounty. Interim E & S certificates endorsed by the Environmental Officer and CDO were issued on 29th May, 2023 and 30th May respectively for the payment of Ugx 59,844,400.	1
<b>Financial management</b>				
16	LG makes monthly Bank reconciliations  Maximum 2 points on this Performance Measure	a. Evidence that the LG makes monthly bank reconciliations and are up to-date at the point of time of the assessment:  Score 2 or else score 0	Up to date bank reconciliations were not provided for the assessment	0
17	LG executes the Internal Audit function in accordance with the LGA Section 90  Maximum 4 points on this performance measure	a. Evidence that LG has produced all quarterly internal audit (IA) reports for the previous FY.  Score 2 or else score 0	The LG availed all the four quarterly internal audits reports as Required. The audit reports were produced on different dates as follows;  1. Quarter One internal audit report was produced on 6th October 2022  2. Quarter Two internal audit report was produced on 20th February 2023  3. Quarter Three internal audit report was produced on 29th May 2023  4. Quarter Four internal audit report was produced on 22nd August 2023	2
17	LG executes the Internal Audit function in accordance with the LGA Section 90  Maximum 4 points on this performance measure	b. Evidence that the LG has provided information to the Council/ chairperson and the LG PAC on the status of implementation of internal audit findings for the previous FY i.e. information on follow up on audit queries from all quarterly audit reports.  Score 1 or else score 0	Corresponding evidence for provision of information to the Council/ chairperson and the LG PAC on the status of implementation of internal audit findings for the previous FY was not availed for the assessment.	0

17	<p>LG executes the Internal Audit function in accordance with the LGA Section 90</p> <p>Maximum 4 points on this performance measure</p>	<p>c. Evidence that internal audit reports for the previous FY were submitted to LG Accounting Officer, LG PAC and that LG PAC has reviewed them and followed-up:</p> <p>Score 1 or else score 0</p>	<p>Corresponding evidence for submission of audit reports to LG Accounting Officer, LG PAC and that LG PAC had reviewed them and followed-up was not availed to the assessment team.</p>	<b>0</b>
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**Local Revenues**

18	<p>LG has collected local revenues as per budget (collection ratio)</p> <p>Maximum 2 points on this performance measure</p>	<p>a. If revenue collection ratio (the percentage of local revenue collected against planned for the previous FY (budget realization) is within +/- 10 %: then score 2 or else score 0.</p>	<p>From Page 13 of the final accounts of the Previous FY 2022/2023, The total budgeted local revenues including tax and Non tax revenue was Ugx 319,266,736 whereas the actual revenue collection was Ugx 621,339,264.</p> <p>The percentage OSR realization was therefore Ugx 621,339,264/ Ugx 319,266,736 X 100% = 194.6% thus befitting +/-10% budget realization.</p>	<b>0</b>
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19	<p>The LG has increased LG own source revenues in the last financial year compared to the one before the previous financial year (last FY year but one)</p> <p>Maximum 2 points on this Performance Measure.</p>	<p>a. If increase in OSR (excluding one/off, e.g. sale of assets, but including arrears collected in the year) from previous FY but one to previous FY</p> <ul style="list-style-type: none"> <li>• If more than 10 %: score 2.</li> <li>• If the increase is from 5% -10 %: score 1.</li> <li>• If the increase is less than 5 %: score 0.</li> </ul>	<p>From Page 9 of the final accounts of the Previous FY but one (2021/2022), The total revenue collection was Ugx 411,237,981.</p> <p>From Page 13 of the final accounts of the Previous FY 2022/2023, The total revenue collection was Ugx 621,339,264.</p> <p>Therefore, the difference was (Ugx 621,339,264- Ugx 411,237,981) =Ugx 210,101,283</p> <p>Therefore, there percentage increase = Ugx 210,101,283/Ugx 411,237,981.X100% = 51.08% which was more than 10%.</p>	<b>2</b>
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20	<p>Local revenue administration, allocation, and transparency</p> <p>Maximum 2 points on this performance measure.</p>	<p>a. If the LG remitted the mandatory LLG share of local revenues during the previous FY: score 2 or else score 0</p>	<p>Evidence for remittance of the mandatory LLG share of local revenues during the previous FY was not provided for the assessment.</p>	<b>0</b>
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**Transparency and Accountability**



21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>a. Evidence that the procurement plan and awarded contracts and all amounts are published: Score 2 or else score 0</p>	<p>There was evidence that the procurement plan and awarded contracts for projects in FY 2022/2023 were published. For example;</p> <p>1. For construction of Moyo Town Market in Moyo Town Council, Moyo District under USMID-AF, with procurement reference number: MOYO539/Wrks/21-22/00039, the project evaluation report dated 14th January 2022 and the file approved by contracts committee on 24th January 2022 under Min. No. 005/DCC-MOY/21-22. Dezert Breeze Hotel Limited at a contract price of UGX 2,619,433,144 was displayed on 25th January 2022 as the best bidder</p>	2
21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>b. Evidence that the LG performance assessment results and implications are published e.g. on the budget website for the previous year: Score 2 or else score 0</p>	<p>The LG performance assessment results and implications were published on the district notice board on 5th September 2023 by the district planner.</p>	2
21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>c. Evidence that the LG during the previous FY conducted discussions (e.g. municipal urban fora, barazas, radio programmes etc.) with the public to provide feed-back on status of activity implementation: Score 1 or else score 0</p>	<p>The LG didn't have reports and recordings availed at the time of the assessment. Therefore the assessment team could not ascertain the LG during the previous FY conducted discussions with the public to provide feed-back on status of activity implementation.</p>	0
21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>d. Evidence that the LG has made publicly available information on i) tax rates, ii) collection procedures, and iii) procedures for appeal: If all i, ii, iii complied with: Score 1 or else score 0</p>	<p>Information on tax rates, collection procedures and procedures for Appeal was availed to the public through a district headquarter notice board on 12th July 2023 on the district notice board. This contained an official stamp of the CFO.</p>	1
22	<p>Reporting to IGG</p> <p>Maximum 1 point on this Performance Measure</p>	<p>a. LG has prepared a report on the status of implementation of the IGG recommendations which will include a list of cases of alleged fraud and corruption and their status incl. administrative and action taken/being taken, and the report has been presented and discussed in the council and other fora. Score 1 or else score 0</p>	<p>There were no IGG issues brought to the attention of the council and therefore preparation of a report on IGG issues was not applicable.</p>	1

**Educational  
Performance  
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
<b>Local Government Service Delivery Results</b>				
1	<p>Learning Outcomes: The LG has improved PLE and USE pass rates.</p> <p>Maximum 7 points on this performance measure</p>	<p>a) The LG PLE pass rate has improved between the previous school year but one and the previous year</p> <ul style="list-style-type: none"> <li>• If improvement by more than 5% score 4</li> <li>• Between 1 and 5% score 2</li> <li>• No improvement score 0</li> </ul>	<p>For the year 2022, the total number of candidates who sat excluding Division X was 1895</p> <p>Total passes = for divisions 1-3 (1420)</p> <p>Percentage was <math>1420/1895 * 100 = 75\%</math></p> <p>For the year 2020, the total number of candidates excluding Division X who sat was 1590</p> <p>Total passes = for divisions 257/1590 * 100 = 79%</p> <p>Percentage change was <math>75\% - 79\% = -4\%</math></p> <p>Hence percentage decreased by 4%</p>	<b>0</b>
1	<p>Learning Outcomes: The LG has improved PLE and USE pass rates.</p> <p>Maximum 7 points on this performance measure</p>	<p>b) The LG UCE pass rate has improved between the previous school year but one and the previous year</p> <ul style="list-style-type: none"> <li>• If improvement by more than 5% score 3</li> <li>• Between 1 and 5% score 2</li> <li>• No improvement score 0</li> </ul>	<p>For the year 2022, the total number of candidates who sat excluding Division X was 198</p> <p>Total passes = 175</p> <p>The percentage was <math>175/198 * 100 = 88\%</math></p> <p>For the year 2020, the total number of candidates excluding Division X who sat was 384</p> <p>Total passes were 190</p> <p>The percentage pass was <math>190/384 * 100 = 49\%</math></p> <p>Percentage change was <math>88\% - 49\% = 39\%</math></p> <p>Hence percentage increase of 39%</p>	<b>3</b>

2	<p>N23_Service Delivery Performance: Increase in the average score in the education LLG performance assessment.</p> <p>Maximum 2 points</p>	<p>a) Average score in the education LLG performance has improved between the previous year but one and the previous year</p> <ul style="list-style-type: none"> <li>• By more than 5%, score 2</li> <li>• Between 1 and 5%, score 1</li> <li>• No Improvement, score 0</li> </ul> <p>NB: If the previous average score was 95% and above, Score 2 for any increase.</p>	<p>The LG scored 22% in 2022 LLG performance assessment</p> <p>The LG scored 30% in 2023 LLG performance assessment</p> <p>The performance therefore increased by 8%</p>	2
3	<p>Investment Performance: The LG has managed education projects as per guidelines</p> <p>Maximum 8 points on this performance measure</p>	<p>a) If the education development grant has been used on eligible activities as defined in the sector guidelines: score 2; Else score 0</p>	<p>Based on the Education and Sports Sector: Local Government Planning, Budgeting and Implementation Guidelines page 11 of 80, the LG Education department received UGX 289,552 as a sector development grant as evidenced from page 52 of 99 of the Approved Budget Estimates report for 2022/2023.</p> <p>The funds were used as follows:</p> <p>a) Supply of 72 three-seater desks at Dufile Primary School in Dufile Sub-county at UGX 21,600,000 as indicated on the budget performance report.</p> <p>b) Rehabilitation of 4 classrooms at Etele Primary School in Aluru Sub county at UGX 128,576,000 as indicated on the budget performance report. However, it was reallocated to meet outstanding district obligations to service providers FY 2021/2022.</p> <p>District Executive Committee decision on FY 2022/2023 departmental workplans implementations Ref: MOY/D/CR/210/66.</p> <p>c) Rehabilitation and furnishing of 3-classroom at Amuwa Primary School in Otce Sub-county at UGX 123,176,000 as indicated on the budget performance report.</p>	2

Investment Performance: The LG has managed education projects as per guidelines

Maximum 8 points on this performance measure

b) If the DEO, Environment Officer and CDO certified works on Education construction projects implemented in the previous FY before the LG made payments to the contractors score 2 or else score 0

The following certificates were availed to the assessor from the Development Grant projects:

a) Payment of Supply of 72- three-seater desks at Dufile Primary School in Dufile Sub-county at UGX 21,600,000/- was certified by the DEO, DCDO and District Environment Officer on 25th October 2023.

Based on acknowledgement receipt of the supplier, payment was received on 31 October 2023. Receipt No. 1129, net transfer of 18,131,472/=.

b) Payment of Rehabilitation of 4 classrooms at Etele Primary School in Aluru Sub county at UGX 128,576,000/- was replanned for this year 2023/2024. As per Ref: MOY/D/CR/210/66 in 3(a) above, the projects however, implemented included:

i. Rehabilitation of 2 classroom blocks at Moyo Girls in Moyo Sub county and Moyo Technical Institute in Aluru Sub-county at 6,481,633/= was certified by the DEO on 30th May 2023, DCDO and District Environment Officer on 2nd May 2023. Payment date of the voucher was 14th June 2023.

ii. Rehabilitation of 4 classroom each at Gbari, Gopi and Kyeyo Primary Schools at Metu Sub-county at 44,610,708/= had no supportive documents availed at the time of assessment to show certification by the three officers expected.

Payment date of the voucher was 6th January 2023.

c) Payment of Rehabilitation and furnishing of 3-classroom at Amuwa Primary School in Otce Sub-county:

Supplies was certified by the DEO, DCDO and District Environment Officer on 25th October 2023. Based on acknowledgement receipt of the supplier (furnishing of 54 pieces of three-seater desks, payment was received on 10th October 2023. Receipt No. 1125, net transfer of 13,598,604/=.

Payment for rehabilitation of 3-classroom at Amuwa Primary School in Otce Sub-county at UGX 26,390.039/- was certified by the DEO on 30th May 2023, DCDO and District Environment Officer on 6th October 29th May 2023.

Payment date of the voucher was 16th June 2023.

3	Investment Performance: The LG has managed education projects as per guidelines	c) If the variations in the contract price are within +/-20% of the MoWT estimates score 2 or else score 0	<p>The contract price variations for the sampled works projects were within +/-20% for the FY 2022/2023. For instance;</p> <ol style="list-style-type: none"> <li>1. For the construction of Dufile Seed Secondary School at a contract sum of UGX 2,096,263,321 against Engineer's estimate of UGX 2,096,263,321. The contract price variation was calculated as 0.0%.</li> <li>2. For rehabilitation of 3-classroom, with office at Amua Primary School in Olce sub-county under ESDG in education and sports department at a contract sum of UGX 116,184,300 against Engineer's estimate of 117,017,223. The contract variation was calculated as 0.7%.</li> </ol> <p>Therefore, all contract price variations for the education projects implemented in FY 2022/2023 was within +/-20%.</p>	2
Maximum 8 points on this performance measure	Investment Performance: The LG has managed education projects as per guidelines	<p>d) Evidence that education projects (Seed Secondary Schools) were completed as per the work plan in the previous FY</p> <ul style="list-style-type: none"> <li>• If 100% score 2</li> <li>• Between 80 - 99% score 1</li> <li>• Below 80% score 0</li> </ul>	<p>During the site visit to Dufile Seed Secondary School, the following observation was made;</p> <ol style="list-style-type: none"> <li>1. the teacher's houses were functional,</li> <li>2. for the classrooms and labs, shelves were being fixed,</li> <li>3. furniture for classroom use was being made,</li> <li>4. walkways had not been made,</li> <li>5. the games pitch had not been made .</li> </ol> <p>Therefore, all works was estimated to be between 88-99%.</p>	1
Maximum 8 points on this performance measure	Achievement of standards: The LG has met prescribed school staffing and infrastructure standards	<p>a) Evidence that the LG has recruited primary school teachers as per the prescribed MoES staffing guidelines</p> <ul style="list-style-type: none"> <li>• If 100%: score 3</li> <li>• If 80 - 99%: score 2</li> <li>• If 70 - 79% score: 1</li> <li>• Below 70% score 0</li> </ul>	<p>The teacher's staff ceiling for Moyo DLG was 543 per the IPFs from MoFPED. The actual staff in positions was 490 as per current staff list.</p> <p>Therefore, <math>490/543*100=90\%</math>.</p> <p>The 90% staffing level was above the MoES requirement</p>	2
Maximum 6 points on this performance measure				

4	<p>Achievement of standards: The LG has met prescribed school staffing and infrastructure standards</p> <p>Maximum 6 points on this performance measure</p>	<p>b) Percent of schools in LG that meet basic requirements and minimum standards set out in the DES guidelines,</p> <ul style="list-style-type: none"> <li>• If above 70% and above score: 3</li> <li>• If between 60 - 69%, score: 2</li> <li>• If between 50 - 59%, score: 1</li> <li>• Below 50 score: 0</li> </ul>	<p>The LG had 47 UPE schools and 6 USE schools. According to the consolidated assets register, 53 schools in the LG had basic requirements and minimum standards set out in the DES guidelines especially classrooms, desks, and latrines. This was the same for both FYs 2021/2022 and 2022/2023.</p> <p>In the two years no new grant aided schools were added at both primary and secondary schools.</p> <p>To calibrate the school, <math>53/53 * 100 = 100\%</math>.</p>	3
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**Performance Reporting and Performance Improvement**

5	<p>Accuracy of reported information: The LG has accurately reported on teaching staff in place, school infrastructure, and service performance.</p> <p>Maximum 4 points on this performance measure</p>	<p>a) Evidence that the LG has accurately reported on teachers and where they are deployed.</p> <ul style="list-style-type: none"> <li>• If the accuracy of information is 100% score 2</li> <li>• Else score: 0</li> </ul>	<p>The LG reported accurately on teachers and where they were deployed, in the schools. The DEO's deployment list was compared with the staff attendance books and staff lists at the visited schools (Moyo Town council Primary School, Moyo Army Primary School, and Afoji Primary School). The following were found:</p> <p>a) At Moyo TC Primary School the DEO list and that found at the school were similar in both number and names, that was of 17 teachers.</p> <p>b) At Moyo Army Primary School, the list from the DEO's office had 16 teachers, while those on the ground were the same number and with similar names.</p> <p>c) Similarly, at Afoji Primary School both the DEO's list and that of the school had 10 teachers.</p> <p>The attendance books in the three schools visited confirmed the correctness of the DEO's deployment list.</p>	2
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5

Accuracy of reported information: The LG has accurately reported on teaching staff in place, school infrastructure, and service performance.

Maximum 4 points on this performance measure

b) Evidence that LG has a school asset register accurately reporting on the infrastructure in all registered primary schools.

- If the accuracy of information is 100% score 2
- Else score: 0

The consolidated asset register for the LG education department for FY 2022/23 did not accurately report on infrastructure in all registered schools. For example:

a) Moyo TC Primary School was reported in the assets register to have 14 classrooms, 16 latrines stances, 126 desks, and 3 units of staff houses. A verification at school level was impossible because the headteacher was away because his house was contaminated following a fumigation.

b) At Moyo Army Primary School the DEO's asset register was in harmony with the information on the ground as they both indicated 8 vs 12 classrooms, 17 vs 14 latrines latrine, 165 vs 175 desks, and 0 units of staff houses.

c) At Afoji Primary School there were 12 vs 7 classrooms, 10 vs 13 latrines, 117 vs 158 desks, and 2 units of staff houses.

0

6

School compliance and performance improvement:

Maximum 12 points on this performance measure

a) The LG has ensured that all registered primary schools have complied with MoES annual budgeting and reporting guidelines and that they have submitted reports (signed by the head teacher and chair of the SMC) to the DEO by January 30.

Reports should include among others, i) highlights of school performance, ii) a reconciled cash flow statement, iii) an annual budget and expenditure report, and iv) an asset register:

- If 100% school submission to LG, score: 4
- Between 80 - 99% score: 2
- Below 80% score 0

Supporting documents were not availed at the time of assessment to show that the LG ensured that all the 47 registered primary schools complied with MoES budgeting and reporting guidelines and that they submitted reports for the calendar year 2022 (signed by the head teacher and chairperson of the SMC) to the DEO by January 30.

0

6	<p>School compliance and performance improvement:</p> <p>Maximum 12 points on this performance measure</p>	<p>b) UPE schools supported to prepare and implement SIPs in line with inspection recommendations:</p> <ul style="list-style-type: none"> <li>• If 50% score: 4</li> <li>• Between 30- 49% score: 2</li> <li>• Below 30% score 0</li> </ul>	<p>Supporting documents were not availed at the time of assessment to show evidence that UPE schools were supported to prepare and implement SIPs in line with inspection recommendations as per the inspection reports.</p>	<b>0</b>
6	<p>School compliance and performance improvement:</p> <p>Maximum 12 points on this performance measure</p>	<p>c) If the LG has collected and compiled EMIS return forms for all registered schools from the previous FY year:</p> <ul style="list-style-type: none"> <li>• If 100% score: 4:</li> <li>• Between 90 - 99% score 2</li> <li>• Below 90% score 0</li> </ul>	<p>The LG collected and compiled EMIS return forms for all registered schools for FY 2022/23 as follows;</p> <p>47 UPE schools with a total enrolment of 108,266 pupils while 6 USE schools with enrolment of 2,859.</p> <p>To calculate compliance; <math>53/53*100=100\%</math></p> <p>It was submitted on 14th November 2022 and received by the office of the Commissioner Education Planning on 22nd November 2022.</p>	<b>4</b>

**Human Resource Management and Development**

7	<p>Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision</p> <p>Maximum 8 points on this performance measure</p>	<p>a) Evidence that the LG has budgeted for a head teacher and a minimum of 7 teachers per school or a minimum of one teacher per class for schools with less than P.7 for the current FY:</p> <p>Score 4 or else, score: 0</p>	<p>The LG budgeted for staff salaries of primary schools in the FY 2022/2023 a total of 53 schools at UGX. 4,445,739,000/= according to the Approved Budget Estimates for FY 2023/2024 page 53 of 99.</p>	<b>4</b>
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7

Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision

Maximum 8 points on this performance measure

b) Evidence that the LG has deployed teachers as per sector guidelines in the current FY,

Score 3 else score: 0

The LG had deployed teachers as per sector guidelines in the current FY 2023-2024. The LG's deployment adhered to the guidelines of deploying a teacher per class according to staff lists sampled, teachers were deployed as follows;

1. Moyo TC Primary School had 15 teachers and a headteacher. Teachers as indicated in the staff list were deployed e.g. Vuni Patrick, Mama Denis and Edema Justine.

2. Moyo Army Primary School had 20 teachers and a headteacher. Teachers as indicated in the staff list were deployed e.g. Geriga Justine, Anyido Joseph, and Angu Emmanuel Boniface.

3. Afoji Primary School had 18 teachers and a headteacher. Teachers as indicated in the staff list were deployed e.g. Chandiga Charles, Buni Robert Edema, and Gumai Geoffrey.

3

7

Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision

Maximum 8 points on this performance measure

c) If teacher deployment data has been disseminated or publicized on LG and or school notice board,

score: 1 else, score: 0

At the district, the deployment list was displayed on the notice board of the department.

Lists of deployment were displayed in headteachers' offices that were sampled and visited.

i. Moyo TC Primary School had 15 teachers and a headteacher

ii. Moyo Army Primary School had 20 teachers and a headteacher

iii. Afoji Primary School had 18 teachers and a headteacher.

The details displayed included; name, date of birth, qualifications, gender and title among others.

1

Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.

Maximum 8 points on this performance measure

a) If all primary school head teachers have been appraised with evidence of appraisal reports submitted to HRM with copy to DEO/MEO

Score: 2 or else, score: 0

There was evidence produced to show that the LG had 47 Primary Schools and all Primary School Head Teachers were appraised and reports submitted by SAS for the previous Calendar year. The appraisal for some staff was however outside the stipulated timelines.

A sample of 10 Primary Schools Head Teacher was taken and all of them had been appraised.

1. Ayiga Michael West Head Teacher of Cohwe Primary school was appraised on 26th December 2022.

2. Lowirigo James Addison Head Teacher of Idrimari Primary School was not appraised.

3. Alia Rose Milly Aziga Head Teacher of Moyo Primary School was appraised on 11th December 2022.

4. Baria Agnes Head Teacher of Etele Primary School was appraised on 6th March 2023.

5. Anracha Mamawhi Simako Head Teacher of Aya Primary School was appraised on 24th February 2023.

6. Idraku Primo Head Teacher of Panyanga Primary School appraised on 24th February 2023.

7. Kopi Patrick Head Teacher of Laropi Primary School was appraised on 27th October 2022.

8. Adrawa Godfrey Free Head Teacher of Logoba Primary School was appraised on 18th March 2023.

9. Jurua Peace Florence Head Teacher of Erepi Primary School was appraised on 30th January 2023.

10. Madraru George Head Teacher of Gbari Primary School was appraised on 30th January 2023.

8	<p>Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.</p>	<p>b) If all secondary school head teachers have been appraised by D/CAO (or Chair BoG) with evidence of appraisal reports submitted to HRM</p>	<p>The LG had 6 Secondary Schools and there was no evidence to show that all secondary Schools Head Teachers were appraised by Chair BoG / DCAO for the previous calendar year.</p>	0
	<p>Maximum 8 points on this performance measure</p>	<p>Score: 2 or else, score: 0</p>	<p>Files not availed for assessment</p>	
8	<p>Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.</p>	<p>c) If all staff in the LG Education department have been appraised against their performance plans</p>	<p>The LG did not appraise all staff in Education department as follows;</p>	0
	<p>Maximum 8 points on this performance measure</p>	<p>score: 2. Else, score: 0</p>	<p>1. Andua Harriet Maiku Inspector of Schools was not appraised. 2. Eyia Opal Abua Palma Senior Inspector of Schools was not appraised. 3. Edema Wilson (Sports Officer) was not appraised</p>	
8	<p>Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.</p>	<p>d) The LG has prepared a training plan to address identified staff capacity gaps at the school and LG level,</p>	<p>Supporting documents were not availed at the time of assessment to show that the LG had prepared a training plan to address identified staff capacity gaps at the school and LG level.</p>	0
	<p>Maximum 8 points on this performance measure</p>	<p>score: 2 Else, score: 0</p>		

**Management, Monitoring and Supervision of Services.**

9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>a) The LG has confirmed in writing the list of schools, their enrolment, and budget allocation in the Programme Budgeting System (PBS) by December 15th annually.</p> <p>If 100% compliance, score:2 or else, score: 0</p>	<p>The LG collected and compiled EMIS return forms for all registered schools for FY 2022/23 as follows;</p> <p>47 UPE schools with a total enrolment of 24,661 pupils while 6 USE schools with enrolment of 1,782.</p> <p>To calculate compliance; <math>53/53 \times 100 = 100\%</math></p> <p>It was submitted on 14th November 2022 and received by the office of the Commissioner Education Planning on 22nd November 2022.</p>	2
9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>b) Evidence that the LG made allocations to inspection and monitoring functions in line with the sector guidelines.</p> <p>If 100% compliance, score:2 else, score: 0</p>	<p>The LG Education department made allocations to inspection and monitoring functions during the previous FY 2022/2023 of Ugx 35, 108,000 page 58 of 99 as per the Approved Budgets Estimates FY 2022/2023. Therefore, the LG complied with the sector guidelines whence a score of 100%.</p>	2
9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>c) Evidence that LG submitted warrants for school's capitation within 5 days for the last 3 quarters</p> <p>If 100% compliance, score: 2 else score: 0</p>	<p>The LG had not printed warrant reports for the current financial year and the previous financial year. The attempt to review the warrant reports from the system was not successful due to the fact that the network was not reliable at the time of the assessment.</p>	0
9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>d) Evidence that the LG has invoiced and the DEO/ MEO has communicated/ publicized capitation releases to schools within three working days of release from MoFPED.</p> <p>If 100% compliance, score: 2 else, score: 0</p>	<p>Supporting documents were not availed at the time of assessment to show evidence that the LG invoiced and the DEO communicated and publicized capitation releases to schools within three working days of release from MoFPED.</p> <p>However, the DEO asserted that immediately upon request by the DEO and permission to transfer, the capitation schedules are displayed on the department's notice boards for public viewing and stakeholders' consumption.</p>	0

10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>a) Evidence that the LG Education department has prepared an inspection plan and meetings conducted to plan for school inspections.</p> <ul style="list-style-type: none"> <li>• If 100% compliance, score: 2, else score: 0</li> </ul>	<p>The department prepared an inspection plan dated 22nd June 2022 for the FY 2022/2023.</p> <p>The meetings for terms 1, 2 (2023) and 3 of 2022 as follows:</p> <p>a) Term 1 dated 23rd January 2023. Agenda item Number 4: Highlights of term 3 2022 Inspection report recommendation. Min.4/INSP/PLANMEET/2023.</p> <p>Agenda item number 5: Road map for term 1 , 2023 monitoring and routine inspection. Min.5./INSP/PLANMEET/2023.</p> <p>b) Term 2 dated 26th May 2023. Agenda Item 4: Resource mobilization, Activity plan and Routine Inspection for term 2. Min.10/ INSP/PLANMEET/2023.</p> <p>c) Term 3 for a meeting held on 1st August 2022. Agenda item 3: Reading of term 2 planning meeting and sharing of filed experience. MIN.8/ INSP/PLANMEET/2022.</p> <p>Agenda item number 4: Resources Mobilization and Routing for routine inspection for term 3. Min.9/ INSP/PLANMEET/2022.</p>	2
10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>b) Percent of registered UPE schools that have been inspected and monitored, and findings compiled in the DEO/MEO's monitoring report:</p> <ul style="list-style-type: none"> <li>• If 100% score: 2</li> <li>• Between 80 - 99% score 1</li> <li>• Below 80%: score 0</li> </ul>	<p>UPE schools were inspected and monitored as follows:</p> <p>In the term I, 2023 inspection report noted that all UPE schools were inspected. Hence <math>47/47*100=100\%</math>.</p> <p>In the term II, 2023 inspection report dated 30th August 2023 indicated that 46 UPE schools, were inspected. Hence <math>46/47*100=98\%</math>.</p> <p>In the term III, 2022 inspection report dated 25th January 2023 indicated that 47 UPE schools, were inspected. Hence <math>47/47*100=100\%</math>.</p> <p>Therefore the average percentage of compliance was <math>(100+98+100)/3 = 100\%</math>.</p>	2

10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>c) Evidence that inspection reports have been discussed and used to recommend corrective actions, and that those actions have subsequently been followed-up,</p> <p>Score: 2 or else, score: 0</p>	<p>There was evidence that some inspection reports had been discussed and used to recommend corrective actions and that those actions had subsequently been followed up during the previous FY. For instance, there were:</p> <p>Departmental meetings are held as follows:</p> <p>Term 1 2023 was held on 21st February 2023. Agenda Item number 7: Inspection findings by the DIS.Min. 7/MGT/2023.</p> <p>Term 2 2023 was held on 15th June 2023. Agenda Item number 5: Reports on Inspection findings. Min.5/MGT/2023.</p> <p>Term 3, 2022, Supporting documents were not availed at the time of assessment to show evidence.</p> <p>At the schools visited the following were found.</p> <p>Moyo TC Primary School no supportive documents were available at the time of verification.</p> <p>Moyo Army Primary School inspection report for term 2, 2023 dated 25th July 2023 by Gariki Wawa Sulayimani were available.</p> <p>Afoji Primary School inspection reports were missing.</p>	0
10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>d) Evidence that the DIS and DEO have presented findings from inspection and monitoring results to respective schools and submitted these reports to the Directorate of Education Standards (DES) in the Ministry of Education and Sports (MoES): Score 2 or else score: 0</p>	<p>The following results concern the evidence that the DIS and DEO have presented findings from inspection and monitoring results to respective schools and submitted these reports to the Directorate of Education Standards:</p> <p>In the term I, 2023 -supporting documents were not availed at the time of assessment to show evidence.</p> <p>In the term II, 2023 -supporting documents were not availed at the time of assessment to show evidence.</p> <p>In the term III, 2022 inspection report dated 25th January 2023, received 5th February 2023.</p> <p>At the schools visited inspection reports left behind by inspectors were seen. For example at:</p> <p>Moyo Army Primary School had only one report for Term 1 dated 6th July 2023.</p> <p>On the other hand there were no supporting documents available at Moyo TC and Afoji Primary Schools</p>	0

10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>e) Evidence that the council committee responsible for education met and discussed service delivery issues including inspection and monitoring findings, performance assessment results, LG PAC reports etc. during the previous FY: score 2 or else score: 0</p>	<p>There was evidence that the social services committee meeting that was held on:</p> <p>a) 8th February 2023. Agenda Item 6: Presentation and discussion of 2nd Quarter FY 2022/2023 and 1st Quarter FY 2022-2023 Progress reports, workplans and budgets for 3rd Quarter FY 2022/2023. Min.06/SSCBS/Feb 2022/23.</p> <p>The meeting was attended by 3 council members and 4 technical staff.</p> <p>b) The 3rd Quarter has no Supporting documents were not availed at the time of assessment to show evidence</p> <p>c) Agenda Item 6: Presentation and discussion of 4th Quarter FY 2021/2022 and 1st Quarter 2022-2023 Progress reports, workplans and budgets for 2nd Quarter FY 2022/2023. Min.06/Sept/2022/23.</p> <p>The meeting was attended by 5 council members and 6 technical staff.</p>	2
11	<p>Mobilization of parents to attract learners</p> <p><i>Maximum 2 points on this performance measure</i></p>	<p>Evidence that the LG Education department has conducted activities to mobilize, attract and retain children at school,</p> <p><i>score: 2 or else score: 0</i></p>	<p>The Education department carried out mobilization to attract learners and retain learners through</p> <p>A report on Radio talk show on Radio called Voice of the Nile held on 31st December 2022 on Adolescent risk factors that cause school dropouts , non-learner retention and and non-learner enrollment.</p> <p>Six panelists attended including the Secretary for Gender Local Council 5, Education officer SNE, Senior Education officer Administration, DCDO, DHO and DEO.</p>	2
<b>Investment Management</b>				
12	<p>Planning and budgeting for investments</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>a) Evidence that there is an up-to-date LG asset register which sets out school facilities and equipment relative to basic standards, <i>score: 2, else score: 0</i></p>	<p>There was no evidence that the LG has an assets register setting out facilities and equipment in schools for the previous year 2022.</p> <p>These registers at Moyo Army and Afoji Primary Schools were not up to date. While at Moyo TC no supporting documents were available at the time of verification.</p>	0

12	<p>Planning and budgeting for investments</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>b) Evidence that the LG has conducted a desk appraisal for all sector projects in the budget to establish whether the prioritized investment is: (i) derived from the LGDP III; (ii) eligible for expenditure under sector guidelines and funding source (e.g. sector development grant, DDEG). If appraisals were conducted for all projects that were planned in the previous FY, <i>score: 1 or else, score: 0</i></p>	<p>The LG had only one investment under the education sector which was "Rehabilitation of 3 classrooms blocks with an office in Amua Primary School. The District conducted a desk appraisal for all projects in the budget of FY 2022/2023 and a report dated 19th June, 2022 signed by the planner was produced and forwarded to CAO. It was reported that the project was derived from the development plan and were eligible expenditure in line with Education sector Planning and Budgeting Guidelines. The project was eligible according to page 21 and 22 of the Education sector Planning and Budgeting guidelines and were derived from the DDP III on page 67.</p>	1
12	<p>Planning and budgeting for investments</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>c) Evidence that the LG has conducted field Appraisal for (i) technical feasibility; (ii) environmental and social acceptability; and (iii) customized designs over the previous FY, <i>score 1 else score: 0</i></p>	<p>The LG had only one investment under the education sector which was "Rehabilitation of 3 classrooms blocks with an office in Amua Primary School. The District conducted a field appraisal for all projects in the budget of FY 2022/2023 and a report dated 20th June, 2022 signed by the planner was produced and forwarded to CAO. The outcome confirmed that the project was linked to the 5-year development plan. In the forms filled during the exercise , the officers pronounced themselves by ticking right the technical feasibility and environmental and social acceptability. Finally, TPC recommended that project could be funded.</p>	1
13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>a) If the LG Education department has budgeted for and ensured that planned sector infrastructure projects have been approved and incorporated into the procurement plan, <i>score: 1, else score: 0</i></p>	<p>The procurement plan for FY 2022/2023 was passed by council under council Min/COU/08/MAY/2022 on 30th May 2022. The LG education department budgeted and ensured that planned sector infrastructure projects were incorporated dated 26th August 2022. Some of the projects are;</p> <ul style="list-style-type: none"> <li>-rehabilitation of a 4 classroom block at Etele Primary School,</li> <li>-rehabilitation of a 3 classroomblock at Amua Primary School in Otce sub-county,</li> <li>-supply of assorted stationery.</li> </ul>	1



13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>b) Evidence that the school infrastructure was approved by the Contracts Committee and cleared by the Solicitor General (where above the threshold) before the commencement of construction, <i>score: 1, else score: 0</i></p>	<p>There was evidence that the school infrastructure was approved by the contracts committee and cleared by the Solicitor General for projects above threshold;</p> <ul style="list-style-type: none"> <li>• Construction of Dufile seed secondary school, with procurement reference number; Moyo539/Wrks/18-19/00003-Lot 3, was approved by the contract committee on 5th June 2019 under Min No. 034/DCC-MOY/18-19 and awarded to M/s Achoru United Traders Limited at a contract price of UGX 2,096,263,321. Solicitor General's clearance was dated 7th June 2019. Agreement between the two parties was signed on 7th June 2019.</li> <li>• Rehabilitation of 3 classrooms, with office at Amua Primary School in Otce sub-county under ESDG in education and sports department, with procurement reference number: Moyo896/Wrks/22-23/00022 was approved by the contracts committee on 3rd November 2022 under minute number 062/DCC-MOY/22-23 and awarded to M/s Piera House Enterprises at a contract price of UGX 116,184,300. Agreement between the parties was signed on 30th November 2023.</li> </ul>	<b>1</b>
13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>c) Evidence that the LG established a Project Implementation Team (PIT) for school construction projects constructed within the last FY as per the guidelines. <i>score: 1, else score: 0</i></p>	<p>The LG established a PIT for school construction projects constructed within FY 2022/2023 as indicated below;</p> <p>A letter dated 4th August 2022 in which the CAO appointed the following as members of the project implementation team for school construction projects of Dufile seed secondary school, the rehabilitation of 3 classrooms, with office at Amua Primary School in Otce sub- county under ESDG in education and sports department;</p> <ul style="list-style-type: none"> <li>• District Education Officer - Madi Michael,</li> <li>• District Engineer - Oja Albine Bay ,</li> <li>• Senior Environment Officer - Luga David,</li> <li>• DCDO - Anyama David ,</li> <li>• Labour Officer-Chandia Joyce Unzi,</li> <li>• Clerk of Works- Denis Musema.</li> </ul>	<b>1</b>

13	Procurement, contract management/execution  <i>Maximum 9 points on this performance measure</i>	d) Evidence that the school infrastructure followed the standard technical designs provided by the MoES  <i>Score: 1, else, score: 0</i>	From the site visit to Dufile seed secondary school, the following observations were made;  -the teacher's houses were complete and functional,  -the contractor was putting shelves, doors and making chairs and tables in the rest of the major structures.  Therefore, overall checks of dimensions of doors, windows, shades, external wall thickness, positioning of the reinforcing columns and workmanship showed that the technical designs were followed and the site was about 90% complete.	<b>1</b>
13	Procurement, contract management/execution  <i>Maximum 9 points on this performance measure</i>	e) Evidence that monthly site meetings were conducted for all sector infrastructure projects planned in the previous FY  <i>score: 1, else score: 0</i>	There was no evidence availed at the time of assessment to show that monthly site meetings for sector projects were conducted.	<b>0</b>
13	Procurement, contract management/execution  <i>Maximum 9 points on this performance measure</i>	f) If there's evidence that during critical stages of construction of planned sector infrastructure projects in the previous FY, at least 1 monthly joint technical supervision involving engineers, environment officers, CDOs etc .., has been conducted  <i>score: 1, else score: 0</i>	There was no evidence at the time of assessment to show that at critical stages of construction the technical officers made at least a monthly joint site visit.	<b>0</b>
13	Procurement, contract management/execution  <i>Maximum 9 points on this performance measure</i>	g) If sector infrastructure projects have been properly executed and payments to contractors made within specified timeframes within the contract, <i>score: 1, else score: 0</i>	There was only one education infrastructure project and it had been properly executed and payments to contractors were made within the specified time frames as per the contractual obligations. A comprehensive review of the project payment files and contracts revealed the following; The rehabilitation of a 3-classroom block with an office at Amuwa Primary school with procurement reference number: Moyo0539/wrks/22-23/00022 by M/s Piera House Enterprises where the contractor on 19th April 2023 requested for payment of UGX 76,270,408, certification by DE, EO, and CDO was done on 19th April 2023 and payment of UGX 76,270,408 was made via EFT voucher No.5316301 was done.	<b>1</b>
13	Procurement, contract management/execution  <i>Maximum 9 points on this performance measure</i>	h) If the LG Education department timely submitted a procurement plan in accordance with the PPDA requirements to the procurement unit by April 30, <i>score: 1, else, score: 0</i>	There was no evidence at the time of assessment to show that the LG education department made a timely submission to the procurement unit by 30th April in accordance with PPDA requirements.	<b>0</b>

13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>i) Evidence that the LG has a complete procurement file for each school infrastructure contract with all records as required by the PPDA Law score 1 or else score 0</p>	<p>Based on the evidence provided, all school infrastructure contracts (seed secondary schools) in FY 2022/2023 had a complete procurement file with all records as indicated below;</p> <ol style="list-style-type: none"> <li>1. Construction of Dufile seed secondary school, with procurement reference number: Moyo539/Wrks/18-19/00003 Lot 3, the project evaluation report dated 4th March 2019 which was approved by contracts committee on 5th June 2019 under Min. No. 034/DCC-MOY/18-19 and the contract was awarded to M/s Achoru United Traders Limited at a contract price of UGX 2,096,263,321. Solicitor General's clearance was dated 7th June 2019 and agreement between the parties was signed on 7th June 2029.</li> <li>2. Rehabilitation of 3-classrooms, with office at Amua Primary School in Otce sub-county under ESDG in education and sports department, with procurement reference number: Moyo896/Wrks/22-23/00054, the project evaluation report dated 21st October 2022 which was approved by contracts committee on 3rd November 2022 under Min. No. 062/DCC-MOY/22-23 and the contract was awarded to M/s Piera House Enterprises at a contract price of UGX 116,184,300. Agreement between the parties was signed on 30th November 2023.</li> </ol>	<b>1</b>
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**Environment and Social Safeguards**

14	<p>Grievance redress: LG Education grievances have been recorded, investigated, and responded to in line with the LG grievance redress framework.</p> <p><i>Maximum 3 points on this performance measure</i></p>	<p>Evidence that grievances have been recorded, investigated, responded to and recorded in line with the grievance redress framework, score: 3, else score: 0</p>	<p>There was evidence that grievances had been recorded, investigated, responded to and recorded in line with the grievance redress framework;</p> <p>Delay in payment of money after completion of contracted works. This happened in Aka Primary School and the contractor made the complaint on 21st March, 2022. The contractor made some correctional works and the payment certificate was prepared by the Engineer on 23rd March, 2022.</p>	<b>3</b>
15	<p>Safeguards for service delivery.</p> <p><i>Maximum 3 points on this performance measure</i></p>	<p>Evidence that LG has disseminated the Education guidelines to provide for access to land (without encumbrance), proper siting of schools, 'green' schools, and energy and water conservation</p> <p><i>Score: 3, or else score: 0</i></p>	<p>The report on a radio talk show on good parenting practices and social safeguards on schools with support from Education Connect and Adolescent Girls Education in Crisis Initiative (AGENCI) held on Tuesday 6th September 2022 ON RADIO Voice of the Nile from 7-8 pm was among the dissemination avenues for Education guidelines to provide for access to land.</p> <p>The panelist included the Education officer-SNE, Chairperson LC 3 Moyo subcounty, Project officer Education Connect and DEO.</p>	<b>3</b>

16	Safeguards in the delivery of investments  <i>Maximum 6 points on this performance measure</i>	a) LG has in place a costed ESMP and this is incorporated within the BoQs and contractual documents, <i>score: 2, else score: 0</i>	Moyo LG had in place a costed ESMP which had been incorporated within the BoQs and contractual documents as indicated below;  Construction of school block in Amua Primary School, Amua Village, Pamoji Parish, Otce Sub- County. In a bid submission document by Piera House Enterprises dated 5th October, 2022. Environmental mitigation was allocated 2,000,000 Ugshs in the BoQ.	<b>2</b>
16	Safeguards in the delivery of investments  <i>Maximum 6 points on this performance measure</i>	b) If there is proof of land ownership, access of school construction projects, <i>score: 1, else score:0</i>	Proof of land ownership was not availed	<b>0</b>
16	Safeguards in the delivery of investments  <i>Maximum 6 points on this performance measure</i>	c) Evidence that the Environment Officer and CDO conducted support supervision and monitoring (with the technical team) to ascertain compliance with ESMPs including follow up on recommended corrective actions; and prepared monthly monitoring reports, <i>score: 2, else score:0</i>	Monitoring and inspection reports were not availed at the time of assessment.	<b>0</b>
16	Safeguards in the delivery of investments  <i>Maximum 6 points on this performance measure</i>	d) If the E&S certifications were approved and signed by the environmental officer and CDO prior to executing the project contractor payments  <i>Score: 1, else score:0</i>	The E&S certification duly approved and signed by the environmental officer and CDO prior to executing the project contractor payments was presented for the project;  Construction of school block in Amua Primary School, Amua Village, Pamoji Parish, Otce Sub- County. Interim E&S certification endorsed by the environmental officer and CDO on 19th April, 2023 for the payment of 86,317,800 Ugshs.	<b>1</b>

**Health  
Performance  
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
<b>Local Government Service Delivery Results</b>				
1	<p>New_Outcome: The LG has registered higher percentage of the population accessing health care services.</p> <p>Maximum 2 points on this performance measure</p>	<p>a. If the LG registered Increased utilization of Health Care Services (focus on total deliveries).</p> <ul style="list-style-type: none"> <li>• By 20% or more, score 2</li> <li>• Less than 20%, score 0</li> </ul>	<p>Using the HMIS 107 annual reports, data on deliveries for FY 2021/22 and 2022/23 were extracted and used to calculate the percentage increase in deliveries for three sampled health facilities of Eria HCIII, Lama HCIII and Besia HCIII as shown below;</p> <p>Eria HCIII:</p> <p>In FY 2021/22, total deliveries was 103.</p> <p>In FY 2022/23, total deliveries was 87.</p> <p>There was a decrease of <math>87-103 = -16</math>. The percentage decrease was therefore <math>16/103 \times 100 = 15.5\%</math></p> <p>Lama HCIII:</p> <p>In FY 2021/22, total deliveries was 3.</p> <p>In FY 2022/23, total deliveries was 3.</p> <p>The number of deliveries remained the same in the two Financial years. The change was <math>3-3 = 0</math>. Therefore the percentage change was <math>0/3 \times 100 = 0\%</math>.</p> <p>Besia HCIII:</p> <p>In FY 2021/22, total deliveries was 90.</p> <p>In FY 2022/23, total deliveries was 82.</p> <p>There was a decrease of <math>82-90 = -8</math>. The percentage decrease was therefore <math>8/90 \times 100 = 8.9\%</math>.</p> <p>Average percentage decrease was <math>15.5\% + 0\% + 8.9\% = 24.4/3 = 8.1\%</math>.</p> <p>Moyo district had a percentage decrease of 8.1% in total annual deliveries in the FY 2022/23.</p>	0
2	<p>N23_Service Delivery Performance: Average score in the Health LLG performance assessment.</p> <p>Maximum 4 points on this performance measure</p>	<p>a. If the average score in Health for LLG performance assessment is:</p> <ul style="list-style-type: none"> <li>• 70% and above, score 2</li> <li>• 50% - 69%, score 1</li> <li>• Below 50%, score 0</li> </ul>	<p>The average score in Health for LLG performance assessment was 44% thus Below 50%.</p>	0

2	N23_Service Delivery Performance: Average score in the Health LLG performance assessment.	b. If the average score in the RBF quality facility assessment for HC IIIs and IVs previous FY is:	The indicator was dropped from the LGPA 2023. This was agreed upon during the OPM training conducted from 23rd -24th October 2023 at Imperial Royale Hotel. RBF was reportedly not implemented in FY 2022/23.	0
	Maximum 4 points on this performance measure	<ul style="list-style-type: none"> <li>• 75% and above; score 2</li> <li>• 65 - 74%; score 1</li> <li>• Below 65; score 0</li> </ul>		
3	Investment performance: The LG has managed health projects as per guidelines.	a. If the LG budgeted and spent all the health development grant for the previous FY on eligible activities as per the health grant and budget guidelines, score 2 or else score 0.	The LG implemented only one health investment which was the completion of Kweyo HCIII at an amount of UGX48,335,000. The investment was eligible for funding under page 18 of the Health Sub Programme Grant, Budget and Implementation Guidelines for Local Governments for FY2022/2023 as the Rehabilitation, completion of health infrastructure and equipping of existing public health facilities.	2
	Maximum 8 points on this performance measure			
3	Investment performance: The LG has managed health projects as per guidelines.	b. If the DHO/MMOH, LG Engineer, Environment Officer and CDO certified works on health projects before the LG made payments to the contractors/ suppliers score 2 or else score 0	The LG implemented only one health investment which was the completion of Kweyo HCIII at an amount of UGX48,335,000 under contract reference number Moyo539/wrks.22-223/00030. The contractor raised a payment request on 29th May 2023 and the DHO, District Engineer, Environments Officer and the CDO certified works on 29th May 2023 before the LG made payments of the certified amount of UGX31,878,512 on 15th May 2023 under EFT5893930.	2
	Maximum 8 points on this performance measure			

3	<p>Investment performance: The LG has managed health projects as per guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>c. If the variations in the contract price of sampled health infrastructure investments are within +/-20% of the MoWT Engineers estimates, score 2 or else score 0</p>	<p>The contract price variations for the sampled health infrastructure works projects were within +/-20% of the MoWT. For instance;</p> <ol style="list-style-type: none"> <li>1. For completion of re-modelling and rehabilitation of Kweyo HC III maternity ward under TDG (Sector Performance Development Grant) in health department at a contract price of UGX 59,844,000 against Engineer's estimate of UGX 59,844,000. The contract price variation was calculated as 0.0%.</li> <li>2. For construction of 5-stance VIP Latrine at Gbara HC II OPD under HDCG in health department at a contract price of UGX 34,899,000 against Engineer's estimate of UGX 35,000,000. The contract price variation was calculated as 0.3%.</li> <li>3. For construction of 5-stance VIP Latrines at OPD at MUNU HC III under HDCG in health department at a contract price of UGX 34,985,000 against Engineer's estimate of UGX 35,000,000. The contract variation was calculated as 0.04%.</li> </ol> <p>Therefore, all contract price variations of sampled health projects implemented in FY 2022/2023 were within +/-20%.</p>	2
3	<p>Investment performance: The LG has managed health projects as per guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>d. Evidence that the health sector investment projects implemented in the previous FY were completed as per work plan by end of the FY</p> <ul style="list-style-type: none"> <li>• If 100 % Score 2</li> <li>• Between 80 and 99% score 1</li> <li>• less than 80 %: Score 0</li> </ul>	<p>From the site visit checks of upgrade of Gbari HC II to HC III where an OPD was constructed by Dezert Breeze Hotel Limited.</p> <p>The works as checked had the following;</p> <ul style="list-style-type: none"> <li>-Pompey vent openings of sizes 2000x1500mm and 900x1500mm,</li> <li>-Doors of sizes 1500x2100mm, 1500x2400mm and 850x2400mm,</li> <li>-Windows of sizes 1500x1400mm( with vents at the bottom),</li> <li>-All walls and ceiling were painted,</li> <li>-The floor was of terrazzo,</li> <li>-Fire extinguishers were in place,</li> <li>-Solar system was in place and working,</li> <li>-The shelves were being made at the time of the site visit.</li> </ul> <p>The works were estimated to be between 80-99%.</p> <p>Another project of construction of 5-VIP Latrine at Gbara HC II by Vodo Experts Consults Company Limited. The works were 100% complete and the latrine was functional.</p>	1

4	Achievement of Standards: The LG has met health staffing and infrastructure facility standards	a. Evidence that the LG has recruited staff for all HCIIIs and HCIVs as per staffing structure	The LG recruited staff for all H/C III's as per staffing structure:	1
	Maximum 4 points on this performance measure	<ul style="list-style-type: none"> <li>• If above 90% score 2</li> <li>• If 75% - 90%: score 1</li> <li>• Below 75 %: score 0</li> </ul>	<ol style="list-style-type: none"> <li>1. Laropi H/C III 19/19 = 100%</li> <li>2. Metu H/C III 16/19 = 84.2 %</li> <li>3. Eria H/C III 16/19 =84.2 %</li> <li>4. Dufule H/C III 17/19 = 89 %</li> <li>5. Lefori H/C III 17/19 = 89 %</li> <li>6. Eremi H/C III 16/19 =84.2 %</li> <li>7. Logoba H/C III 17/19 = 89%</li> <li>8. Besia H/C III 17/19= 89%</li> <li>9. Lama H/C III 17/19 = 89%</li> </ol> <p>152/171X100 = 88.8%</p>	
4	Achievement of Standards: The LG has met health staffing and infrastructure facility standards	b. Evidence that the LG health infrastructure construction projects meet the approved MoH Facility Infrastructure Designs.	There was an upgrade from Gbari HC II to HC III where an OPD was constructed by Dezert Breeze Hotel Limited and a 5-stance VIP Latrine constructed by Vodo Experts Consults Limited.	2
	Maximum 4 points on this performance measure	<ul style="list-style-type: none"> <li>• If 100 % score 2 or else score 0</li> </ul>	<p>The dimensions of works checked conformed to the approved designs, and here are some of the dimensions and fixtures as per the design;</p> <ul style="list-style-type: none"> <li>-Pompey vent openings of sizes 2000x1500mm and 900x1500mm,</li> <li>-Doors of sizes 1500x2100mm, 1500x2400mm and 850x2400mm,</li> <li>-Windows of sizes 1500x1400mm( with vents at the bottom),</li> <li>-All walls and ceiling were painted,</li> <li>-The floor was of terrazzo,</li> <li>-Fire extinguishers were in place,</li> <li>-Solar system was in place and working,</li> <li>-The shelves were being made at the time of the site visit.</li> </ul> <p>The works were estimated to be between 80-99%.</p> <p>Another project of construction of 5-VIP Latrine at Gbara HC II by Vodo Experts Consults Company Limited. The works were 100% complete and the latrine was functional.</p>	

**Performance Reporting and Performance Improvement**



5	<p>Accuracy of Reported Information: The LG maintains and reports accurate information</p> <p>Maximum 4 points on this performance measure</p>	<p>a. Evidence that information on positions of health workers filled is accurate: Score 2 or else 0</p>	<p>From the Human Resource office (HRO), the assessment team obtained the staff list for FY 2023/24. Three health facilities of Eria HCIII, Besia HCIII and Lama HCIII were sampled and their facility staff lists for FY 2023/24 were compared with the list from the Human Resource Office.</p> <p>Eria HCIII had 15 health workers from the HRO staff list. The facility staff list also had 15 health workers.</p> <p>Besia HCIII had 15 health workers from the HRO staff list. The facility staff list also had 15 health workers.</p> <p>Lama HCIII had 17 health workers from the HRO staff list. The facility staff list also had 17 health workers.</p> <p>There was evidence that information on positions of health workers filled was accurate.</p>	2
5	<p>Accuracy of Reported Information: The LG maintains and reports accurate information</p> <p>Maximum 4 points on this performance measure</p>	<p>b. Evidence that information on health facilities upgraded or constructed and functional is accurate: Score 2 or else 0</p>	<p>From DHO, the list of upgraded/constructed health facilities for the FY 2022/23 was obtained as indicated below;</p> <p>1 Upgrade of Gbari HCII to HCIII. This was reported as not yet completed.</p> <p>2 Construction of maternity Block at ARRA HCII. This was reported as not yet completed.</p> <p>In the annual report for FY 2022/23 in the PBS on page 18 of 161, The following was reported;</p> <p>1 Kweyo HCII OPD was completed.</p> <p>2 Gbari HCII VIP latrine constructed.</p> <p>Information submitted in the PBS on construction status and functionality was not accurate.</p>	0

6

Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

a) Health facilities prepared and submitted Annual Workplans & budgets to the DHO/MMOH by March 31st of the previous FY as per the LG Planning Guidelines for Health Sector:

- Score 2 or else 0

From the DHO copies of health facility Annual work plans and budgets for FY 2022/23 were obtained and submissions of three health facilities of Eria HCIII, Lama HCIII and Besia HCIII were sampled to check whether they were submitted by 31st March 2022 and whether they conform to the prescribed format in the Local Government Planning Guidelines for the Health Sector.

Eria HCIII: The Annual Work plan and Budget for FY 2022/23 was submitted on 30th March 2022 by Ayiga Patrick, the in charge. It conformed to the prescribed format.

Besia HCIII: The Annual Work plan and Budget for FY 2022/23 was submitted on 30th March 2022 by Otritia Angelo Ubbi, the in charge. It conformed to the prescribed format.

Lama HCIII: The Annual Work plan and Budget for FY 2022/23 was not availed to the assessment team for review at the time of assessment.

There was evidence that the two reviewed Annual work plans and budgets for FY 2022/23 from Eria HCIII and Besia HCIII were submitted in time and conformed to the prescribed format.

2

6

Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

b) Health facilities prepared and submitted to the DHO/MMOH Annual Budget Performance Reports for the previous FY by July 15th of the previous FY as per the Budget and Grant Guidelines :

- Score 2 or else 0

From the DHO, the assessment team obtained copies of health facility Annual Budget Performance reports for FY 2022/23 and sampled reports from Eria HCIII, Besia HCIII and Lama HCIII to check whether the reports were submitted in time (By 15th July 2023 in conformity with the Budget and Grants Guidelines.

Eria HCIII report was submitted on 7th August 2023 by Ayiga Patrick, the in charge.

Besia HCIII report was submitted on 30th August 2023 by Otritia Angelo Ubbi, the in charge.

Lama HCIII report was submitted on 30th August 2023 by Abala John Vunya, the in charge.

The Annual Budget Performance Reports for of the three health facilities sampled were not submitted in time (By 15th July 2023).

0

6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>a) Health facilities have developed and reported on implementation of facility improvement plans that incorporate performance issues identified in monitoring and assessment reports</p> <ul style="list-style-type: none"> <li>• Score 2 or else 0</li> </ul>	<p>There was no evidence of submission of health facility improvement plans for FY 2023/24 to the DHO.</p>	0
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>d) Evidence that health facilities submitted up to date monthly and quarterly HMIS reports timely (7 days following the end of each month and quarter) If 100%,</p> <ul style="list-style-type: none"> <li>• score 2 or else score 0</li> </ul>	<p>From the DHO, the assessment team checked for the record of submissions of monthly and quarterly HMIS reports to establish timeliness of submissions. Three health facilities of Eria HCIII, Besia HCIII and Lama HCIII were sampled and all the 12 monthly and 4 quarterly submissions were reviewed.</p> <p>Submission of monthly reports (HMIS 105).</p> <p>Eria HCIII submitted all 12 reports timely.</p> <p>July 2022- on 5th August 2022.  August 2022- on 2nd September 2022.  September 2022- on 6th October 2022.  October 2022- on 3rd November 2022.  November 2022- on 4th December 2022.  December 2022- on 5th January 2023.  January 2023- on 4th February 2023.  February 2023- on 5th March 2023.  March 2023- on 3rd April 2023.  April 2023- on 3rd May 2023.  May 2023- on 2nd June 2023.  June 2023- on 4th July 2023.</p> <p>Besia HCIII submitted all 12 reports timely.</p> <p>July 2022- on 3rd August 2022.  August 2022- on 6th September 2022.  September 2022- on 7th October 2022.  October 2022- on 2nd November 2022.  November 2022- on 3rd December 2022.  December 2022- on 2nd January 2023.  January 2023- on 2nd February 2023.</p>	2

February 2023- on 4th March 2023.

March 2023- on 4th April 2023.

April 2023- on 2nd May 2023.

May 2023- on 6th June 2023.

June 2023- on 6th July 2023.

Lama HCIII submitted all 12 reports timely.

July 2022- on 4th August 2022.

August 2022- on 3rd September 2022.

September 2022- on 4th October 2022.

October 2022- on 3rd November 2022.

November 2022- on 4th December 2022.

December 2022- on 6th January 2023.

January 2023- on 5th February 2023.

February 2023- on 6th March 2023.

March 2023- on 4th April 2023.

April 2023- on 7th May 2023.

May 2023- on 2nd June 2023.

June 2023- on 7th July 2023.

Submission of quarterly reports (HMIS 106A).

Eria HC III submitted all the 4 reports timely.

Quarter one report was submitted on 5th October 2022.

Quarter two report was submitted on 4th January 2023.

Quarter three report was submitted on 5th April 2023.

Quarter four report was submitted on 4th July 2023.

Besia HCIII submitted all the 4 reports timely.

Quarter one report was submitted on 4th October 2022.

Quarter two report was submitted on 5th January 2023.

Quarter three report was submitted on 4th April 2023.

Quarter four report was submitted on 6th July 2023.

Lama HCIII: This facility had not yet been accredited by the Ministry of Health to offer ART services on which basis the quarterly reports are compiled and submitted.

There was evidence that the sampled health facilities of Eria HCIII, Besia HCIII and Lama HCIII submitted all 12 monthly reports timely. Eria HCIII and Besia HCIII submitted all the 4

quarterly reports timely as required. Lama HCIII had not yet been accredited by Ministry of Health to offer ART services and therefore was ineligible to submit quarterly reports.

6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>e) Evidence that Health facilities submitted RBF invoices timely (by 15th of the month following end of the quarter). If 100%, score 2 or else score 0</p> <p>Note: Municipalities submit to districts</p>	<p>The indicator was dropped from the LGPA 2023. This was agreed upon during the OPM training conducted from 23rd -24th October 2023 at Imperial Royale Hotel. RBF was reportedly not implemented in FY 2022/23.</p>	0
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>f) If the LG timely (by end of 3rd week of the month following end of the quarter) verified, compiled and submitted to MOH facility RBF invoices for all RBF Health Facilities, if 100%, score 1 or else score 0</p>	<p>The indicator was dropped from the LGPA 2023. This was agreed upon during the OPM training conducted from 23rd -24th October 2023 at Imperial Royale Hotel. RBF was reportedly not implemented in FY 2022/23.</p>	0
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>g) If the LG timely (by end of the first month of the following quarter) compiled and submitted all quarterly (4) Budget Performance Reports. If 100%, score 1 or else score 0</p>	<p>The LG didnt timely (by end of the first month of the following quarter) compile and submit all quarterly (4) Budget Performance Reports. Quarter one was extracted on 1st January 2023, Quarter two was extracted on 8th February 2023, Quarter three was extracted on 19th May 2023, and Quarter four was extracted on 4th August 2023.</p>	0

6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>h) Evidence that the LG has:</p> <p>i. Developed an approved Performance Improvement Plan for the weakest performing health facilities, score 1 or else 0</p>	<p>From the District Health Office, the assessment team obtained and reviewed the district Performance Improvement Plan for FY 2023/24. The Plan was endorsed by Vuciri Geoffrey ACAO and Iddi Franklin Amuli, DHO but not dated This plan however did not focus on weakest performing health facilities.</p>	0
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6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>ii. Implemented Performance Improvement Plan for weakest performing facilities, score 1 or else 0</p>	<p>There was no evidence of reports on implementation of the approved Performance Improvement plan.</p>	0
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**Human Resource Management and Development**

7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).</p> <p>Maximum 9 points on this performance measure</p>	<p>a) Evidence that the LG has:</p> <p>i. Budgeted for health workers as per guidelines/in accordance with the staffing norms score 2 or else 0</p>	<p>From the District Health Office, the Local Government Approved Budget for FY 2023/24 was obtained to check whether health workers had been budgeted for.</p> <p>Uganda shs 6,521,527,000 was budgeted for as conditional wage Grant for the 501 health workers in posts. This budget was insufficient to cater for the wage bill for the health workers in posts fir the FY 2023/24. An additional UGX 1,698,936,084 will be required as supplementary budget.</p> <p>Moyo district Local government did not budget for health workers in accordance with staffing norms.</p>	0
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7

Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).

Maximum 9 points on this performance measure

a) Evidence that the LG has:  
ii. Deployed health workers as per guidelines (all the health facilities to have at least 75% of staff required) in accordance with the staffing norms score 2 or else 0

The assessment team reviewed the health staff list for FY 2023/24, signed Dr. Iddi Franklin Amuli DHO, to check whether the LG deployed the health workers as per guidelines (all health facilities to have at least 75% staff required). The findings are indicated below;

Some health facilities did not have the 75% of the staff as required, for example;

Afoji HCII had 5 out of the required 9 health workers. Percentage of posts filled was at 55.6%.

Goopi HCII had 6 out of the required 9 health workers. Percentage of posts filled was at 66.7%.

There was evidence that not all health facilities had the required 75% of staff.

0

7

Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).

Maximum 9 points on this performance measure

b) Evidence that health workers are working in health facilities where they are deployed, score 3 or else score 0

From the DHO, the health workers deployment list was obtained and 3 health facilities of Eria HCIII, Besia HCIII and Lama HCIII were visited on 15th December 2023. At each of these health facility, the facility Attendance book was reviewed to determine that health workers whose names appear in the deployment list and the health facility list are working where they are deployed.

The following sampled health workers in the facility staff list and deployment list were found to have signed in the Attendance Book on 15th December 2023;

Eria HCIII

Kelilki Patricia Enrolled nurse

Aneno Sarah Enrolled midwife

Dipio Fiona Enrolled midwife

Amadhi Kenneth Enrolled nurse

Pariyo Emmanuel, Enrolled nurse

Eimani Beatrice health Information Assistant

Agaruku Innocent Health Assistant

Ganyizara Felix laboratory Assistant

Munguni Viola Porter

Besia HCIII

Onzima Basil Laboratory Assistant

Lanyero Harriet Enrolled nurse

Ayikoru Caroline Enrolled midwife

Mandera Jane Assistant Nursing Officer

Letiyo Florence Nursing Assistant.

Lama HCIII

3

Onzia Gift Enrolled nurse  
 Rijoo Patricia Porter  
 Abala John Vunya Senior Clinical Officer  
 Mazape Scovia Laboratory Assistant  
 Moriku Grace Nursing Assistant  
 Lucky Lilian Enrolled nurse  
 Dramani Richard Askari  
 Andayo Gertrude Enrolled midwife  
 Azile Patrick Health Assistant.

There was evidence that the health workers whose names appear in the deployment list for the above sampled health facilities were working in those facilities.

7

Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).

Maximum 9 points on this performance measure

c) Evidence that the LG has publicized health workers deployment and disseminated by, among others, posting on facility notice boards, for the current FY score 2 or else score 0

From DHO, the health workers deployment list for FY 2023/24 was obtained. Three health facilities of Eria HCIII, Besia HCIII and Lama HCIII were sampled and visited to check whether the list of health workers for FY 2023/24 was displayed on health facility notice boards.

Eria HCIII: The staff list for FY 2023/4, not dated and not signed, was displayed on the facility notice board.

Besia HCIII: The staff list for FY 2023/24, not dated and not signed, was displayed on the facility notice board.

Lama HCIII: The staff list for FY 2023/24 dated 15th December 2023 and signed by Abala John Vunya the in charge, was posted on the facility notice board.

There was evidence that lists of health workers for FY 2023/24 for the 3 sampled health facilities were displayed on facility notice boards.

0



8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p> <p>Maximum 6 points on this performance measure</p>	<p>a) Evidence that the DHO/MMOHs has:</p> <p>i. Conducted annual performance appraisal of all Health facility In-charges against the agreed performance plans and submitted a copy to HRO during the previous FY score 1 or else 0</p>	<p>The LG had 26 Health Facilities Appraisal of all the Health Facility In-charges against the agreed performance plans were done and submitted to HRO during the previous FY was as below:</p> <ol style="list-style-type: none"> <li>1. Shaban Rajab, Senior Clinical Officer at Ayaa H/C III was appraised on 30th June 2023.</li> <li>2. Ayiga Patrick Senior Clinical Officer at Eria H/C III was appraised on 30th June 2023.</li> <li>3. Tandrupasi Moses Clinical Officer at Eremi H/C III was appraised on 30th June 2023.</li> <li>4. Andrawa Stephen Clinical Officer at Logoba H/C III was appraised on 30th June 2023.</li> <li>5. Rijoo Sophie Clinical Officer at Laropi H/C III was appraised on 30th June 2023.</li> <li>6. Dradriga Anthony Senior Officer at Besia H/C III was appraised on 30th June 2023</li> <li>7. Drani Buga Geoffrey Senior Clinical Officer at Metu H/C III was appraised on 30th June 2023.</li> <li>8. Angupi Charles Zachary Senior Clinical Officer at Lefori H/C III and was appraised on 30th June 2023.</li> <li>9. Idripua Joseph Enrolled Nurse at Bagari H/C II was appraised on 30th June 2023.</li> <li>10. Manduru Scovia Enrolled Midwife at Opiro H/C II was appraised on 30th June 2023.</li> </ol>	1
8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p> <p>Maximum 6 points on this performance measure</p>	<p>ii. Ensured that Health Facility In-charges conducted performance appraisal of all health facility workers against the agreed performance plans and submitted a copy through DHO/MMOH to HRO during the previous FY score 1 or else 0</p>	<p>The Health Facility In charges did not conduct performance appraisal of health facility workers against the agreed performance plans during the previous FY.</p>	0
8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p> <p>Maximum 6 points on this performance measure</p>	<p>iii. Taken corrective actions based on the appraisal reports, score 2 or else 0</p>	<p>There was no evidence of corrective actions available by the time of assessment.</p>	0

8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p> <p>Maximum 6 points on this performance measure</p>	<p>b) Evidence that the LG:</p> <p>i. conducted training of health workers (Continuous Professional Development) in accordance to the training plans at District/MC level, score 1 or else 0</p>	<p>From the DHO, the assessment team obtained and reviewed training reports for the FY 2022/23. Some of the reports are listed below;</p> <p>1 Training of health workers on immunization in practice including introduction of new vaccines. The report was not dated but signed by Adrawa Michael, ADHO Maternal and Child Health (MCH). Training was conducted from 19th -23rd September 2022.</p> <p>2 Training of health workers on Integrated Management of Childhood and Neonatal sickness. The report was not dated but signed by Adrawa Michael, ADHO MCH. Training was conducted from 21st -25th November 2022.</p> <p>3 Training of health workers on Continuous Quality Improvement (CQI). The report was not dated but signed by Adrawa Michael, ADHO MCH. Training as conducted from 3rd January to 2nd February (6 training sessions).</p> <p>4 Training of health workers on Basic Emergency Obstetric Care (BEMOC) and Obstetric Fistula. The report was not dated but signed by Dr.Anzo William, Medical Officer Special Grade. Training was conducted from 6th -10th February 2023.</p> <p>There was evidence that the Local Government conducted training of health workers (Continuous Professional Development) in FY 2022/23.</p>	1
8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p> <p>Maximum 6 points on this performance measure</p>	<p>ii. Documented training activities in the training/CPD database, score 1 or else score 0</p>	<p>From the DHO, the training database for FY 2022/23 was obtained and reviewed. The database was signed by Dr. Iddi Franklin Amuli, DHO on 30th June 2023. It sets out the trainings conducted, the names of the health workers who attended the training their cadres, health facilities where the health workers are attached and the training dates.</p>	1

**Management, Monitoring and Supervision of Services.**

N23\_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum 9 points on this performance measure

a. Evidence that the CAO/Town Clerk confirmed the list of Health facilities (GoU and PNFP receiving PHC NWR grants) and notified the MOH in writing by September 30th if a health facility had been listed incorrectly or missed in the previous FY, score 2 or else score 0

From the HRO (registry); the assessment team obtained a copy of the letter notifying the Ministry of Health of the list of health facilities (GOU and PNFP) accessing PHC Non-Wage grants. The letter was dated 15th August 2023 and signed by Jesca Ongiertho CAO Moyo district.

The following health facilities were listed in that letter:

Abeso HCII

Afogi HCII

ARRA HCII

Cohwe HCII

Gbalala HCII

Gbari HCII

Goopi HCII

Gwere HCII

Kweyo HCII

Munu HCII

Opiro HCII

Orich HCII

Paanjala HCII

Panyanga HCII

Ramogi HCII

Erepi HCII

Aya HCII

Besia HCIII

Dufile HCIII

Eremi HCIII

Eria HCIII

Lama HC III

Laropi HCIII

Lefori HCIII

Logoba HCIII

Metu HCIII

FR.Bilbao HCIII (PNFP)

Moyo Mission HCIV (PNFP)

Moyo General Hospital

The listed health facilities rhyme with the list in the Budget and Grants Guidelines 2023/24.

9	<p>N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>b. Evidence that the LG made allocations towards monitoring service delivery and management of District health services in line with the health sector grant guidelines (15% of the PHC NWR Grant for LLHF allocation made for DHO/MMOH), score 2 or else score 0.</p>	<p>A review of the LG approved budget estimates for FY2022/2023. A total of PHC Non-wage on page 42 of the Approved budget estimates FY 2022/2023 = UGX 48,335,000. The allocation made for monitoring service delivery and management of District Health Services = UGX6,250,250.</p>	2
	<p>Maximum 9 points on this performance measure</p>		<p>Therefore <math>UGX6,250,250/UGX 48,335,000 \times 100\% = 15\%</math> which was the minimum required. Therefore, the LG made allocations towards monitoring service delivery and management of District Health Services in line with the health sector grant guidelines.</p>	
9	<p>N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>c. If the LG made timely warranting/verification of direct grant transfers to health facilities for the last FY, in accordance to the requirements of the budget score 2 or else score 0</p>	<p>The LG had not printed warrant reports for the previous financial year. The attempt to review the warrant reports from the system was not successful due to the fact that the network was not reliable at the time of the assessment.</p>	0
	<p>Maximum 9 points on this performance measure</p>			
9	<p>N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>d. If the LG invoiced and communicated all PHC NWR Grant transfers for the previous FY to health facilities within 5 working days from the day of receipt of the funds release in each quarter, score 2 or else score 0</p>	<p>From the three sampled health facilities of Eria HCIII, Lama HCIII and Besia HCIII, there was no information provided to show that the communication and invoicing of all PHC NWR Grant transfers for the previous FY. The bank statements were also not obtained to croscheck.</p>	0
	<p>Maximum 9 points on this performance measure</p>			

9	<p>N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p> <p>Maximum 9 points on this performance measure</p>	<p>e. Evidence that the LG has publicized all the quarterly financial releases to all health facilities within 5 working days from the date of receipt of the expenditure limits from MoFPED- e.g. through posting on public notice boards: score 1 or else score 0</p>	<p>The information for quarterly financial releases to all health facilities was not publicized on the district notice boards at the time of the assessment.</p>	0
10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>a. Evidence that the LG health department implemented action(s) recommended by the DHMT Quarterly performance review meeting (s) held during the previous FY, score 2 or else score 0</p>	<p>There was no evidence that the LG Health department held DHMT Quarterly review meetings in the FY 2022/23. The assessment team was not availed the minutes of the DHMT Quarterly review meetings at the time of assessment.</p>	0

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

b. If the LG quarterly performance review meetings involve all health facilities in charges, implementing partners, DHMTs, key LG departments e.g. WASH, Community Development, Education department, score 1 or else 0

The assessment team obtained and reviewed a set of four minutes of Moyo DHMT quarterly performance review meetings held in the FY 2022/23 to establish attendance. The ADHO Environmental Health reported that some of the quarterly performance review meetings were held late due to late approval of funds to support the meetings.

Quarter one performance review meeting was held on 4th October 2022. The minutes were signed by Dr. Iddi Franklin Amuli, DHO, as Chairman and Alule James as Secretary.

Quarter two performance review meeting was held on 30th January 2023. The minutes were signed by Dr. Iddi Franklin Amuli, DHO, as Chairman and Alule James as Secretary.

Quarter three performance review meeting was held on 22nd June 2023. The minutes were signed by Dr. Iddi Franklin Amuli, DHO, as Chairman and Alule James as Secretary.

Quarter four performance review meeting was held on 1st and 2nd August 2023. The minutes were signed by Dr. Iddi Franklin Amuli, DHO, as Chairman and Alule James as Secretary.

The attendance lists for all the 4 quarterly meetings were not availed to the assessment team at the time of assessment, to confirm whether the meetings were attended by members of the DHMT, all facility in charges, implementing partners and key Local government departments eg Education, Water and Community Development.

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

c. If the LG supervised 100% of HC IVs and General hospitals (including PNFPs receiving PHC grant) at least once every quarter in the previous FY (where applicable) : score 1 or else, score 0

If not applicable, provide the score

From the DHO, the assessment team obtained and reviewed support supervision reports for FY2022/23 to establish whether Moyo General Hospital and Moyo Mission HCIV (PNFP) were supervised in each of the four Quarters. Supportive supervision for 2nd , 3rd and 4th Quarters of FY 2022/23 were reported to have been conducted late due to late approval of the funds required for the activity.

1 Quarter one (July-September) 2022 supportive supervision report was dated 6th October 2022. The report was signed by Adrawa Michael, ADHO maternal and child health (MCH).

Moyo Mission HCIV was supervised on 29th September 2022.

Moyo Hospital was supervised on 1st October 2022.

2 Quarter two (October-December) 2022 supportive supervision report was dated 25th January 2023. The report was signed by Alule James, Senior Health Educator.

Moyo Mission HCIV was supervised on 19th January 2023.

Moyo Hospital was supervised on 21st January 2023.

3 Quarter three (January-March) 2023 supportive supervision report was dated 5th June 2023. The report was signed by Alule James, Senior Health Educator.

Moyo Mission HCIV was supervised on 31st May 2023.

Moyo Hospital was not supervised in this Quarter.

4 Quarter four (April-June) 2023 supportive supervision report was dated 25th July 2023. The report was signed by Alule James, Senior Health Educator.

Moyo Mission HCIV was supervised on 20th July 2023.

Moyo Hospital was supervised on 24th July 2023.

Though Moyo Mission HCIV was supervised at least once in each of the 4 quarters of the FY 2022/23, Moyo General Hospital was not supervised in the third Quarter supervision.

10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p>	<p>d. Evidence that DHT/MHT ensured that Health Sub Districts (HSDs) carried out support supervision of lower level health facilities within the previous FY (where applicable), score 1 or else score 0</p>	<p>Moyo district had one Health sub district (HSD), Moyo west HSD.</p> <p>From the DHO, there was no evidence that Moyo west HSD carried out support supervision of lower health facilities. No HSD supervision reports were availed to the assessment team at the time of supervision.</p>	0		
<p>Maximum 7 points on this performance measure</p>	<ul style="list-style-type: none"> <li>• If not applicable, provide the score</li> </ul>	10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p>	<p>e. Evidence that the LG used results/reports from discussion of the support supervision and monitoring visits, to make recommendations for specific corrective actions and that implementation of these were followed up during the previous FY, score 1 or else score 0</p>	<p>The assessment team visited the sampled 3 health facilities of Eria HCIII, Besia HCIII and Lama HCIII. The team obtained and reviewed the support supervision books to determine whether the Local government provided recommendations from the supervision visits and that their implementation was followed up.</p>	0
<p>Maximum 7 points on this performance measure</p>	<p>Recommendations and specific actions following supportive supervisions in a health facility are documented in the supervision book. Supervisors are expected to follow up on implementation of these agreed actions in subsequent supervision visit and document the findings in the supervision book.</p> <p>Below were the findings from selected supervisions conducted in the 3 sampled health facilities;</p> <p>Eria HCIII</p> <p>During supervision carried out on 17th August 2022 by the health sub district team, the following actions were recommended for implementation;</p> <ul style="list-style-type: none"> <li>-The in charge should display continuing medical education (CME) schedules on the facility notice board.</li> <li>-Staff daily attendance to duty should be analysed at the end of the month and shared with DHO.</li> </ul> <p>In the subsequent supervision conducted on 10th November 2022, there was no documentation in the health facility support supervision book on follow up of the actions recommended on 17th August 2022.</p> <p>Besia HCIII</p> <p>On 13th January 2023, the following actions were recommended for implementation by the District Health Team (DHT) following integrated supportive supervision at the health facility;</p> <ul style="list-style-type: none"> <li>-Health facility procurement plan should be developed.</li> <li>-The in charge should ensure that important facilities are well labeled to ease access by</li> </ul>					



patients and other stakeholders.

In the subsequent supervision conducted on 2nd June 2023, there was no documentation in the support supervision book on follow up on implementation of the actions recommended on 13th January 2023.

Lama HCIII

During supervision carried out on 19th August 2022 by the health sub district team, the following actions were recommended for implementation;

-The in charge of the health facility should obtain the various Guidelines from the District Health Office.

-Water and soap should be availed at all hand washing facility points at the health facility.

In the subsequent supervision conducted on 29th November 2022, there was no documentation in the support supervision book on follow up on implementation of the actions recommended on 19th August 2022.

Though recommendations for specific corrective actions were made during support supervision in the sampled health facilities, there was no evidence of follow up on the implementation of the actions recommended.

10

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

f. Evidence that the LG provided support to all health facilities in the management of medicines and health supplies, during the previous FY: score 1 or else, score 0

From the DHO, medicines and health supplies support supervision reports for FY 2022/23 were obtained and reviewed to check whether advice was given to health facility in charges on secure, safe storage and disposal of medicine and health supplies. Below are the findings from the reports obtained:

1 Report dated 28th August 2022 and signed by Dralou Terensi, medicines management supervisor (MMS).Supervision was conducted fro 15th -207h August 2022; The following health facilities were supervised;

Dufile HCIII

Panyanga HCII

Panjala HCII

Arra HCII Abeso HCII

Abeso HCII

Cohwe HCII

Lefori HCII

Laropi HCIII

Moyo General Hospital

Some of the advice given to health facility in charges were the following;

1

-Stock cards should be updated after medicines have been issued from the stores.

-Stock books must be filled monthly

-Excess medicines and health supplies in the facility stores should be redistributed to other needy health facilities with support from DHO.

2 Report dated 31st October 2022 and signed by Dralou Terensi, MMS. Supervision was conducted from 5th -10th October 2022. The following health facilities were supervised;

Gbalala HCII

Gbari HCII

Goopi HCII

Gwere HCII

Kweyo HCII

Munu HCII

Opiro HCII

Orich HCII

Paanjala HCII

Panyanga HCII

Ramogi HCII

Erepi HCII

Aya HCII

Besia HCIII

Health facility in charges were given the following advice;

-Pack and label all expired medicines to be transported to the District health Office.

-Room temperatures in the medicines stores must be monitored daily and charted to avoid exposing medicines to unfavourable temperatures.

3 Report dated 25th March 2023 and signed by Dralou Terensi, MMS. Supervision was conducted from 15th -18th March 2023. The following health facilities were supervised;

Abeso HCII

Afogi HCII

ARRA HCII

Cohwe HCII

Gbalala HCII

Gbari HCII

Goopi HCII

Gwere HCII

Kweyo HCII

Munu HCII

Opiro HCII

Orich HCII

Metu HCIII

FR.Bilbao HCIII (PNFP)

Moyo Mission HCIV (PNFP)

Moyo General Hospital

Some of the advice given to health facility in charges were the following;

-Health facility staff should be guided on the procedure for ordering medicines from the stores.

-Redistribute excess medicines from the stores to health facilities where they are needed.

4 Report dated 30th June 2023 and signed by Dralou Terensi, MMS. Supervision was conducted from 34th -19th June 2023. The following health facilities were supervised;

Opiro HCII

Orich HCII

Paanjala HCII

Panyanga HCII

Ramogi HCII

Erepi HCII

Aya HCII

Besia HCIII

Dufile HCIII

Eremi HCIII

Eria HCIII

Lama HC III

Laropi HCIII

Lefori HCIII

Logoba HCIII

Metu HCII

Some of the advice given to health facility in charges were the following;

-Medicines and health supplies orderings should be made in time in accordance with the Schedules issued by National Medical Stores to avoid stock outs

-Borrow medicines from other health facilities with guidance from DHO in case the health facility runs out of stock for some medicines.

-Identify additional room in the health facility

to be used as store if there is limited space for medicines storage

There was evidence that health facility in charges were given advice on secure, safe storage and disposal of medicines and health supplies during medicines management supervision in the FY 2022/23.

11	Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities  Maximum 4 points on this performance measure	a. If the LG allocated at least 30% of District / Municipal Health Office budget to health promotion and prevention activities, Score 2 or else score 0	According to the Approved budget and workplan FY 2022/2023, DHO's office was allocated UShs 48,335,000. Then out of the total allocation, ugx14,500,500 was allocated to health promotion activities  $\text{UGX}14,500,500 \times 100\% / \text{UGX}48,335,000 = 30\%.$ which was the minimum required.	2
11	Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities  Maximum 4 points on this performance measure	b. Evidence of DHT/MHT led health promotion, disease prevention and social mobilization activities as per ToRs for DHTs, during the previous FY score 1 or else score 0	From the DHO, the assessment team obtained and reviewed Quarterly Health Promotion activity reports to establish whether the DHT implemented Health Promotion, Disease Prevention and Social Mobilization activities in the FY 2022/23.  1 Quarter one report was dated 5th October 2022 and signed by Alule James, Senior Health Educator (SHE).  The following activities were reported to have been implemented in this quarter;  A) Community dialogue on teenage pregnancy as a risk factor for obstetric fistula.  The dialogue was held in Metu sub county. The date when this dialogue was conducted was not indicated in the report.  b) Formation and reactivation of expert mothers groups to do pregnancy mapping and escort pregnant mothers to health facilities to attend antenatal care in all the six sub counties in Moyo district.  c) Line listing of malaria hot spots in all the sis sub counties for focused malaria prevention campaigns.  Quarter two report was dated 4th January 2023 and signed by Alule James (SHE).  The following activities were conducted in this Quarter;  a) Community dialogue on uptake of Antenatal services held in Dufile and Lefori sub counties.	1

b) Radio talk shows on Indoor Residual spraying (IRS) and Teen age pregnancy on Radio Pacis 108.4 FM.

Quarter three report was dated 8th April 2023 and signed by Alule James (SHE).

The following activities were implemented in this quarter;

a) Community dialogues on malaria prevention held in Laropi and Moyo sub counties.

b) Advocacy and sensitisation meetings with stakeholders on COVID 19 vaccination in all the six sub counties.

c) Radio talk shows on obstetric fistula on Radio Pacis.

Quarter four report was dated 8th July 2023 and signed by Alule James (SHE).

The following activities were conducted in this quarter;

a) School health talks on malaria prevention and obstetric fistula in the following schools;

Lefori Primary school

Besia Primary school

Toloro Primary school

Mada Primary school

Etele Primary school

b) Community dialogue on Teen age pregnancy at Laropi town council.

There was evidence that the DHT led health promotion, disease prevention and social mobilisation activities in the FY 2022/23.

11	<p>Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities</p> <p>Maximum 4 points on this performance measure</p>	<p>c. Evidence of follow-up actions taken by the DHT/MHT on health promotion and disease prevention issues in their minutes and reports: score 1 or else score 0</p>	<p>From the DHO, District Health team (DH) minutes were obtained and reviewed to check whether actions were taken on the health promotion, disease prevention and social mobilisation aspects.</p> <p>In the DHT meeting held on 27th February 2023, under minute 05/FEB/2023 the ADHO Environmental Health reported in the meeting the following key follow up actions under health promotion, disease prevention and social mobilisation;</p> <p>1 Follow up on the 7 triggered villages implementing the open defecation free (ODF) sanitation intervention in Aluru parish, Aluru sub county</p> <p>2 Radio talk shows on the local FM radio stations were held to mobilize and sensitize communities on utilization of health services.</p> <p>There was evidence that follow up actions were taken on the health promotion, disease prevention and social mobilization aspects.</p>	<b>1</b>
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**Investment Management**

12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p> <p>Maximum 4 points on this performance measure</p>	<p>a. Evidence that the LG has an updated Asset register which sets out health facilities and equipment relative to basic standards: Score 1 or else 0</p>	<p>The assessment team obtained the standard list of medical equipment and service standards from the Ministry of Health.</p> <p>The soft copy of the updated Local government health facility Asset Register for FT 2022/23 was also obtained from the DHO. The register detailed all the health facilities and their medical equipment. An example of the equipment for Eria HCIII listed in the register were as follows;</p> <p>Blood pressure (BP) Machine</p> <p>Drip stand</p> <p>Delivery bed</p> <p>Kidney dish</p> <p>Cusco speculum</p> <p>Artery forceps</p> <p>Sterilization drum</p> <p>Sponge holding forceps</p> <p>Infant weighing scale</p> <p>Examination couch</p> <p>The above listed equipment were also found in the equipment list for HCIII obtained from the Ministry of Health.</p>	<b>1</b>
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12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p>	<p>b. Evidence that the prioritized investments in the health sector for the previous FY were: (i) derived from the third LG Development Plan (LGDPIII);</p>	<p>The LG had only one investment under the education sector which was "Completion of Remodeling of OPD at Kweyo HCIII". The District conducted a desk appraisal for all projects in the budget of FY 2022/2023 and a report dated 19th June, 2022 signed by the planner was produced and forwarded to CAO. It was reported that the project was derived from the development plan page 67. The investment was DDEG funded and was eligible for funding under District Hospital and Primary Health Care services of page 17 of the Discretionary Development Equalisation Grant (DDEG) Budget and Implementation Guidelines Effective from FY 2022/2023.</p>	1
	<p>Maximum 4 points on this performance measure</p>	<p>(ii) desk appraisal by the LG; and  (iii) eligible for expenditure under sector guidelines and funding source (e.g. sector development grant, Discretionary Development Equalization Grant (DDEG));</p>		
		<p>score 1 or else score 0</p>		
12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p>	<p>c. Evidence that the LG has conducted field Appraisal to check for: (i) technical feasibility; (ii) environment and social acceptability; and (iii) customized designs to site conditions: score 1 or else score 0</p>	<p>The LG had only one investment under the health sector which was "Completion of Remodeling of OPD at Kweyo HCIII". The District conducted a field appraisal for all projects in the budget of FY 2022/2023 and a report dated 20th June, 2022 signed by the planner was produced and forwarded to CAO. The outcome confirmed that the project was linked to the 5-year development plan. In the forms filled during the exercise, the officers pronounced themselves by ticking right the technical feasibility and environmental and social acceptability. Finally, TPC recommended that project could be funded.</p>	1
	<p>Maximum 4 points on this performance measure</p>			
12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p>	<p>d. Evidence that the health facility investments were screened for environmental and social risks and mitigation measures put in place before being approved for construction using the checklist: score 1 or else score 0</p>	<p>Construction of a 5-stance VIP latrine at Munu HCII in Munu East Village, Munu Parish, Lefori Subcounty, Moyo District. Environment and social screening form endorsed by Environment Officer on 2nd March, 2023</p> <p>Construction of a 5-stance VIP latrine at Gbari HCII in Gbari, Lea Parish, Metu Subcounty, Moyo District. Environment and social screening form endorsed by Environment Officer and CDO on 2nd March, 2023</p> <p>Construction of a 5-stance VIP latrine at Munu HCII in Munu East Village, Munu Parish, Lefori Subcounty, Moyo District. ESMP costed at 3,725,000 Ugshs endorsed by Environment Officer on 15th March, 2023</p> <p>Construction of a 5-stance VIP latrine at Munu HCII in Munu East Village, Munu Parish, Lefori Subcounty, Moyo District. ESMP costed at 3,725,000 Ugshs endorsed by Environment Officer and CDO on 15th March, 2023</p>	1
	<p>Maximum 4 points on this performance measure</p>			

13	Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines	a. Evidence that the LG health department timely (by April 30 for the current FY ) submitted all its infrastructure and other procurement requests to PDU for incorporation into the approved LG annual work plan, budget and procurement plans: score 1 or else score 0	There was no evidence availed at the time of assessment to show thst the healyh department timely submitted all its infrastructure and procurement requests to PDU by 30th April.	0
	Maximum 10 points on this performance measure			
13	Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines	b. If the LG Health department submitted procurement request form (Form PP1) to the PDU by 1st Quarter of the current FY: score 1 or else, score 0	The LG health department submitted procurement request Form PP 1 to the PDU. However, the only single request form availed was made past the 1st Quarter as indicated below;  -Construction of 5-stance VIP Latrine at Munu HC II dated 23rd August 2022 at an estimated cost of UGX 35,000,000.	0
	Maximum 10 points on this performance measure			



Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines

Maximum 10 points on this performance measure

c. Evidence that the health infrastructure investments for the previous FY was approved by the Contracts Committee and cleared by the Solicitor General (where above the threshold), before commencement of construction: score 1 or else score 0

There was evidence that health infrastructure investments for previous FY was approved by the contracts committee before commencement, for instance;

1. Completion of re-modelling and rehabilitation of Kweyo HC III maternity ward under TDG (Sector Performance Development Grant) in health department, with procurement reference number: MOYO896/Wrks/22-23/FY/00030, with project evaluation report dated 14th March 2023, was approved by contracts committee on 15th March 2023 under Min. No. 082/DCC-MOY/22-23(d) and awarded to Ralph Investments Limited at a contract price of UGX 59,844,000. Agreement between the parties was signed on 16th March 2023.

2. Construction of 5-stance VIP Latrine at Gbara HC II, OPD under HDCG in health department with procurement reference number: MOYO896/Wrks/22-23/FY/00027, with project evaluation report dated 15th March 2023, was approved by contracts committee on 15th March 2023 under Min. No. 083/DCC-MOY/22-23(b) and awarded to Vodo Experts Consults Company Limited at a contract price of UGX 34,899,000. Agreement between the parties was signed on 30th March 2023.

3. Construction of 5-stance VIP Latrine at OPD at MUNU HC II under HDCG in health department, with procurement reference number: MOYO896/Wrks/22-23/00026, with project evaluation report dated 14th March 2023, was approved by contracts committee on 15th March 2023 under Min. No. 082/DCC-MOY/22-23(c) and awarded to Lulu Masikin Enterprises at a contract price of UGX 34,985,000. Agreement between the parties was signed on 30th March 2023.

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p>	<p>d. Evidence that the LG properly established a Project Implementation team for all health projects composed of: (i) : score 1 or else score 0</p>	<p>The LG established a PIT for health projects constructed within FY 2022/2023 as indicated below;</p> <p>A letter dated 4th August 2022 in which the CAO appointed the following as members of the project implementation team for health projects;</p> <p>DHO(Contracts manage) - Idi Frankline Amuli , District Engineer- Oja Albine Bayi, SEO - Loga David, SCDO - Chandia Joyce Unzi ,</p> <p>The team above was to oversee the projects named below;</p> <ol style="list-style-type: none"> <li>1.Construction of 5-stance VIP Latrine at OPD at MUNU HC Ilunder HDCG in health department,</li> <li>2.Construction of 5-VIP Latrine at Gbara HC II, under HDCG in health department,</li> <li>3.Completion of re-modelling and rehabilitation of Kweyo HC III maternity ward under TDG(Sector Performance Development Grant) in Health department.</li> </ol>	1
	<p>Maximum 10 points on this performance measure</p>	<p>If there is no project, provide the score</p>		
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p>	<p>e. Evidence that the health infrastructure followed the standard technical designs provided by the MoH: score 1 or else score 0</p>	<p>There was evidence of adherence to the standard technical designs provided by the MoH. For instance;</p> <ol style="list-style-type: none"> <li>1. Upgrade of Gbari HC II to HC III as per the site visit checks.</li> </ol> <ul style="list-style-type: none"> <li>-Pompey vent openings of sizes 2000x1500mm and 900x1500mm,</li> <li>-Doors of sizes 1500x2100mm, 1500x2400mm and 850x2400mm,</li> <li>-Windows of sizes 1500x1400mm( with vents at the bottom),</li> <li>-All walls and ceiling were painted,</li> <li>-The floor was of terrazzo,</li> <li>-Fire extinguishers were in place,</li> <li>-Solar system was in place and working,</li> <li>-The shelves were being made at the time of the site visit.</li> </ul> <p>The 5-stance VIP Latrine measured 3900x7300mm.</p>	1
	<p>Maximum 10 points on this performance measure</p>	<p>If there is no project, provide the score</p>		

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>f. Evidence that the Clerk of Works maintains daily records that are consolidated weekly to the District Engineer in copy to the DHO, for each health infrastructure project: score 1 or else score 0</p> <p>If there is no project, provide the score</p>	<p>From the site visit to Gbari HC, there was no clerk of works at the site. But even the District Engineer did not have the weekly records earlier submitted to him by the Clerk of Works before the site visit.</p>	0
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>g. Evidence that the LG held monthly site meetings by project site committee: chaired by the CAO/Town Clerk and comprised of the Sub-county Chief (SAS), the designated contract and project managers, chairperson of the HUMC, in-charge for beneficiary facility, the Community Development and Environmental officers: score 1 or else score 0</p> <p>If there is no project, provide the score</p>	<p>There was an upgrade of Gbari HC II to HC III which was the construction of OPD.</p> <p>However, there was no progress and monitoring reports availed at the time of assessment</p>	0
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>h. Evidence that the LG carried out technical supervision of works at all health infrastructure projects at least monthly, by the relevant officers including the Engineers, Environment officers, CDOs, at critical stages of construction: score 1, or else score 0</p> <p>If there is no project, provide the score</p>	<p>There was Gbari HC II upgrade to HC III and other health projects constructed in FY 2022/2023. Technical supervision of Gbari was not availed but to the following as indicated below;</p> <ol style="list-style-type: none"> <li>1. Completion of re-modelling and rehabilitation of Kweyo HC III maternity ward under TDG (Sector Performance Development Grant) in health department and technical supervision by the Engineer, Environment Officers and CDO was done on 30th June 2023.</li> <li>2. Construction of 5-VIP Latrine at Gbari HC II, OPD under HDCG in health department. Technical supervision by Engineer, Environment Officers and CDO was done on 30th June 2023.</li> <li>3. Construction of 5-stance VIP Latrine at OPD at MUNU HC II under HDCG in health department technical supervision by EO, CDO and DE was done on 30th June 2023.</li> </ol>	1

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>i. Evidence that the DHO/MMOH verified works and initiated payments of contractors within specified timeframes (within 2 weeks or 10 working days), score 1 or else score 0</p>	<p>The LG implemented only one health investments which was the completion of Kweyo HCIII at an amount of UGX48,335,000 under contract reference number Moyo539/wrks.22-223/00030. The contractor raised a payment request on 29th May 2023 and the DHO, District Engineer, Environments Officer and the CDO certified works on 29th May 2023 before the LG made payments of the certified amount of UGX31,878,512 on 15th June 2023 under EFT5893930.</p> <p>Therefore, It was more than 2 weeks or 10 working days between when a request was issued and when payments were made to suppliers.</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>j. Evidence that the LG has a complete procurement file for each health infrastructure contract with all records as required by the PPDA Law score 1 or else score 0</p>	<p>Based on the evidence provided, all health infrastructure contracts had a complete procurement file with all records as required by PPDA as indicated below;</p> <ul style="list-style-type: none"> <li>• Construction of 5-stance VIP Latrine at MUNU HC II, OPD aunder HDCG in health department, with procurement reference number: MOYO896/Wrks/22-23/00026, the file had project evaluation report dated 14TH mARCH 2023 which was approved by the Contracts Committee on 15th March 2023 under Min. No. 082/DCC-MOY/22-23(c) and subsequently awarded the contract to Lulu Masikin Enterprises at a Contract Sum of UGX 34,985,000. Agreement between the contractor and District was signed on 30th March 2023.</li> <li>• Construction of 5-VIP Latrine at Gbari HC II OPD under HDCG in health department, with procurement reference number: MOYO896/Works/22-23/00027, the file had project evaluation report dated 15th March 2023 which was approved by the contracts committee on 15th March 2023 under Min. No. 083/DCC-MOY/22-23(b) and awarded the contract to Vodo Experts Consults Company Limited at a contract price of UGX 34,899,000. Agreement between the parties was signed on 30th March 2023.</li> <li>• Completion of re-modelling and rehabilitation of Kweyo HC III maternity ward under TDG (Sector Performance Development Grant) in Health department, with procurement reference number: MOYO896/Wrks/22-23/00030, the file had project evaluation report dated 14th March 2023 which was approved by the contracts committee on 15th March 202 under Min. No. 082/DCC-MOY/22-23(d) and awarded the contract to Ralph Investments Limited at a contract price of UGX 59,844,000. Agreement between the parties was signed on 16th March 2023.</li> </ul>	1

14	Grievance redress: The LG has established a mechanism of addressing health sector grievances in line with the LG grievance redress framework  Maximum 2 points on this performance measure	a. Evidence that the Local Government has recorded, investigated, responded and reported in line with the LG grievance redress framework score 2 or else 0	On 16th March, 2022, Mr. Obulejo Charles registered a complaint of poor workmanship by the contractor on Lama HCII and the cracks had developed on the wall. A community meeting involving contractors and CPMC members on 22nd March, 2022 and the contractor agreed to make correctional works but also improve the quality of works.	2
15	Safeguards for service delivery: LG Health Department ensures safeguards for service delivery  Maximum 5 points on this performance measure	a. Evidence that the LG has disseminated guidelines on health care / medical waste management to health facilities : score 2 points or else score 0	Guidelines on health care/medical waste management and Report acknowledging receipt of the guidelines by different officers were not availed during assessment.	0
15	Safeguards for service delivery: LG Health Department ensures safeguards for service delivery  Maximum 5 points on this performance measure	b. Evidence that the LG has in place a functional system for Medical waste management or central infrastructures for managing medical waste (either an incinerator or Registered waste management service provider): score 2 or else score 0	HCWM waste transfer forms for Moyo hospital by Green Label Services with the latest ones dated 29th November 2023 and 13th December , 2023	2
15	Safeguards for service delivery: LG Health Department ensures safeguards for service delivery  Maximum 5 points on this performance measure	c. Evidence that the LG has conducted training (s) and created awareness in healthcare waste management score 1 or else score 0	Training reports on awareness raising on waste management were not availed	0

16	Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments	a. Evidence that a costed ESMP was incorporated into designs, BoQs, bidding and contractual documents for health infrastructure projects of the previous FY: score 2 or else score 0	Construction of a 5-stance VIP latrine at Munu HCII in Munu East Village, Munu Parish, Lefori Subcounty, Moyo District. In a bid submission sheet dated 28th February, 2023 by Lulu Masikin Enterprises, no costed ESMP was integrated in the BoQ  Construction of a 5-stance VIP latrine at Gbari HCII in Gbari, Lea Parish, Metu Subcounty, Moyo District. In a bid submission sheet dated 3rd March, 2023 by Vodo Xperts Consult Company Limited, no costed ESMP was integrated in the BoQ	0
	Maximum 8 points on this performance measure			
16	Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments	b. Evidence that all health sector projects are implemented on land where the LG has proof of ownership, access and availability (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances: score 2 or else, score 0	Construction of a 5-stance VIP latrine at Munu HCII in Munu East Village, Munu Parish, Lefori Subcounty, Moyo District. Application to certify the land was submitted on 18th October, 2018 and it was approved in perpetuity. The land is approximately 150m x 141m x 106m x 106m  Construction of a 5-stance VIP latrine at Gbari HCII in Gbari, Lea Parish, Metu Subcounty, Moyo District. Land offer agreement between Moyo DLG and Mr. Dramoyo William dated 17th May, 2023 where he agreed to donate a piece of land measuring 30m by 30m.	2
	Maximum 8 points on this performance measure			
16	Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments	c. Evidence that the LG Environment Officer and CDO conducted support supervision and monitoring of health projects to ascertain compliance with ESMPs; and provide monthly reports: score 2 or else score 0.	Routine compliance monitoring and supervision reports were not availed during the time of assessment	0
	Maximum 8 points on this performance measure			

Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments

Maximum 8 points on this performance measure

d. Evidence that Environment and Social Certification forms were completed and signed by the LG Environment Officer and CDO, prior to payments of contractor invoices/certificates at interim and final stages of all health infrastructure projects score 2 or else score 0

Construction of a 5-stance VIP latrine at Munu HCII in Munu East Village, Munu Parish, Lefori Subcounty, Moyo District. Interim E & S certificate endorsed by the Environmental Officer and CDO on 29th May, 2023 and 30th May respectively for the payment of. 34,985,000 Ugshs.

Construction of a 5-stance VIP latrine at Gbari HCII in Gbari, Lea Parish, Metu Subcounty, Moyo District. Interim E & S certificate endorsed by the Environmental Officer and CDO on 29th May, 2023 and 30th May respectively for the payment of. 34,903,500 Ugshs.

**Water &  
Environment  
Performance  
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
<b>Local Government Service Delivery Results</b>				
1	<p>Water &amp; Environment Outcomes: The LG has registered high functionality of water sources and management committees</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>a. % of rural water sources that are functional.</p> <p>If the district rural water source functionality as per the sector MIS is:</p> <ul style="list-style-type: none"> <li>o 90 - 100%: score 2</li> <li>o 80-89%: score 1</li> <li>o Below 80%: 0</li> </ul>	<p>A review of the MIS data provided by the MoWE showed that the district rural water source functionality for Moyo DLG in FY 2022/2023 was at 88%.</p>	<b>1</b>
1	<p>Water &amp; Environment Outcomes: The LG has registered high functionality of water sources and management committees</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>b. % of facilities with functional water &amp; sanitation committees (documented water user fee collection records and utilization with the approval of the WSCs). If the district WSS facilities that have functional WSCs is:</p> <ul style="list-style-type: none"> <li>o 90 - 100%: score 2</li> <li>o 80-89%: score 1</li> <li>o Below 80%: 0</li> </ul>	<p>A review of the MIS data obtained from the MoWE showed that the percentage of the district rural water facilities with functional WSCs was at 94%</p>	<b>2</b>



N23\_Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance measure

a. The LG average score in the water and environment LLGs performance assessment for the current. FY. If LG average scores is;

- Above 80%, score 2
- 60% - 80%, score 1
- Below 60%, score 0

A review of the LLGs performance assessment results in water and environment for FY 2022/2023 obtained from the District Planner revealed the following performance;

**Sub-County % In Water and Environment Performance**

Sub-County	% In Water and Environment Performance
Aluru	0
Dufile	0
Lefori	0
Metu	0
Moyo	0
Otce	0
Laropi	0

Therefore, the LG average score was;

= 0

N23\_Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance measure

b. % of budgeted water projects implemented in the sub-counties with safe water coverage below the district average in the previous FY.

o If 100 % of water projects are implemented in the targeted S/Cs:

Score 2

o If 80-99%: Score 1

o If below 80 %: Score 0

A review of the MoWE MIS data on safe water coverage for FY 2021/2022 which was used for planning of water projects in FY 2022/2023. The report provided evidence of the following safe water coverage per sub county in the district;

Subcounty	%Access
Difule	95
Laropi	95
Lefori	95
Metu	95
Moyo	95

District average safe water coverage was 95%, all the three Sub-counties had the same safe water coverage as that of the district:

**NB:** Aluru Sub- County curved from Moyo Sub-county, Otce Sub-county from Meto Sub-county, this information was not reflected in the MWE MIS but well reflected in the DWO MIS.

Reviewed water sector annual work plan and budget for FY 2022/2023 dated 25th July 2022 and approved on 27th July 2022 by MoWE. The following water projects were planned for in the district.

1. Deep boreholes (hand pump) 6No.

2. Production well 1No.(drilling)

Also the reviewed fourth quarter report for FY 2022/2023 dated 5th July 2023, received on 7th July 2023 by MoWE.

The following water projects were reported as constructed.

1. Deep boreholes (hand pump) 6No.

2. Production well 1No.(drilling)

All the above projects were implemented in the mentioned Sub-counties that had the same safe water coverage as that of the district.

Therefore, the percentage of budgeted water projects implemented in the sub counties with safe water coverage below the district average was  $(2/2) \times 100 = 100\%$

2

N23\_Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance measure

c. If variations in the contract price of sampled WSS infrastructure investments for the previous FY are within +/- 20% of engineer's estimates

o If within +/-20% score 2

o If not score 0

The reviewed water sector annual work plan and budget for FY 2022/2023 dated 25th July 2022 and approved on 27th July 2022 by MoWE and water sector contracts the following WSS infrastructure investments were sampled:

1. Drilling 6 Boreholes Procurement Ref. No. Moyo896/Wrks/22-23/00021, had a contract award amount of UGX 170,716500 against the engineer's estimated amount of UGX 171,000,000 leading to a variation of  $(283500/171,000,000) \times 100 = 0.165\%$ ,

0.2% within +/- 20%.

2. Feasibility study for pipe water system at Gbari HC II; Procurement Ref. No. Moyo897/Srvcs/22-23/00019, had a contract award amount of UGX 45,000,000 against the engineer's estimated amount of UGX 45,000,000 leading to a variation of 0

0 within +/- 20%.

3. Hydro-geophysical survey for Drilling 6 Boreholes and 1 Production well; Procurement Ref. No. Moyo 897/Srvcs/22-23/00020, had a contract award amount of UGX 14,001,880 against the engineer's estimated amount of UGX 15,000,000 leading to a variation of  $(998120/15,000,000) \times 100 = 6.65\%$ ,

7% within +/- 20%.

Therefore, all the contract price variations for the sampled contracts for FY2022/2023 were within +/- 20% of Engineers' estimates

2

2

N23\_Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance measure

d. % of WSS infrastructure projects completed as per annual work plan by end of FY.

o If 100% projects completed: score 2

o If 80-99% projects completed: score 1

o If projects completed are below 80%: 0

The reviewed water sector annual work plan and budget for FY 2022/2023 dated 25th July 2022 and approved on 27th July 2022 by MoWE. The following water projects were planned for in the district

1. Deep boreholes (hand pump) 6No.

2. Production well 1No.(drilling)

Reviewed fourth quarter report for FY 2022/2023 dated 5th July 2023, received on 7th July 2023 by MoWE.

No. of implemented project with completion status.

1. Deep boreholes (hand pump) 6No completed at 100%

2. Production well 1No.(drilling) at 100%

$= (100+100)/2$

$= 100\%$

All the two (2) planned sector projects/works for FY2022/2023 were 100% completed.

2

3	<p>New_Achievement of Standards:</p> <p>The LG has met WSS infrastructure facility standards</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>a. If there is an increase in the % of water supply facilities that are functioning</p> <p>o If there is an increase: score 2</p> <p>o If no increase: score 0.</p>	<p>MoWE MIS data showed that 88% of district rural water supply facilities were functioning in the FY 2021/2022</p> <p>Also, MoWE MIS data showed that 88% of district rural water supply facilities were functioning in the FY 2022/2023</p> <p>Therefore, there was no increase in the district rural water supply facilities that were functioning.</p>	0
3	<p>New_Achievement of Standards:</p> <p>The LG has met WSS infrastructure facility standards</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>b. If there is an Increase in % of facilities with functional water &amp; sanitation committees (with documented water user fee collection records and utilization with the approval of the WSCs).</p> <p>o If increase is more than 1% score 2</p> <p>o If increase is between 0-1%, score 1</p> <p>o If there is no increase : score 0.</p>	<p>MoWE MIS data indicated that facilities with functional water and sanitation committees in the FY 2021/2022 was 95%</p> <p>Also, MoWE MIS data indicated that facilities with functional water and sanitation committees in the FY 2022/2023 was 94%</p> <p>Therefore , there was a decline in performance of WSC of 1% (from 95% to 94%) between FY 2021/2022 and FY 2022/2023</p>	0

**Performance Reporting and Performance Improvement**

Accuracy of Reported Information: The LG has accurately reported on constructed WSS infrastructure projects and service performance

*Maximum 3 points on this performance measure*

The DWO has accurately reported on WSS facilities constructed in the previous FY and performance of the facilities is as reported: Score: 3

Reviewed water sector annual work plan and budget for FY 2022/2023 dated 25th July 2022 and approved on 27th July 2022 by MoWE. The following water projects were planned for in the district

No. of planned projects;

1. Deep boreholes (hand pump) 6No.
2. Production well 1No. (Drilling)

Reviewed fourth quarter LG rural water supply and sanitation sector progress report for FY 2022/2023 dated 5th July 2023, received on 7th July 2023 by MoWE reported on WSS facilities as follows:

1. Deep boreholes (hand pump) 6No. were constructed and functional
2. Production well was drilled

The following constructed WSS facilities were visited and performance reported.

Drilled borehole (DWD 83497) in Ubbi P/S village, Laropi parish, Laropi sub-county, constructed by Galaxy Agrotech (U) Ltd on the 20th May 2023, with location details: 36N E369895, N396789, this facility was completed and functional at the time of site visit

2. Drilled borehole (DWD 83493) in Ramogi village, Ebihwa parish, Moyo sub-county, constructed by Galaxy Agrotech (U) Ltd on the 20th May 2023 with location details: 36N E362052, N403369, this facility was completed and functional at the time of site visit.

3. Drilled Gbari H/C II Production borehole in Gbari village, Pamojo parish, Metu sub-county, constructed by Galaxy Agrotech (U) Ltd on the 20th May 2023 with location details: 36N E367920, N418036, this facility was seen completed/drilled at the time of site visit.

Since the information on WSS facilities reported in quarter 4 report for the FY 2022/2023 corroborated with what was seen at the sites visited, it confirmed that the DWO accurately reported on the WSS facilities constructed and performance in the FY 2022/2023.

5	<p>Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance</p> <p><i>Maximum 7 points on this performance measure</i></p>	<p>a. Evidence that the LG Water Office collects and compiles quarterly information on sub-county water supply and sanitation, functionality of facilities and WSCs, safe water collection and storage and community involvement): Score 2</p>	<p>The following quarterly reports for FY 2022/2023 contained information on water supply and sanitation, functionality of facilities and WSCs, safe water collection and storage and community involvement as below:</p> <ul style="list-style-type: none"> <li>• First quarter water sector report for FY 2022/2023, dated 5th November 2022 and received by MoWE on 11th November 2022.</li> <li>• Second quarter water sector report for FY 2022/2023, dated 6th January 2023 and received by MoWE on 8th February 2023.</li> <li>• Third quarter water sector report for FY 2022/2023 dated 17th April 2023 and received by MoWE on 19th April 2023.</li> <li>• Fourth quarter water sector report for FY 2022/2023 dated 5th July 2023 and received by MoWE on 7th July 2023</li> </ul>	2
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5	<p>Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance</p> <p><i>Maximum 7 points on this performance measure</i></p>	<p>b. Evidence that the LG Water Office updates the MIS (WSS data) quarterly with water supply and sanitation information (new facilities, population served, functionality of WSCs and WSS facilities, etc.) and uses compiled information for planning purposes: Score 3 or else 0</p>	<p>The DWO updated the MIS (WSS data) quarterly for the FY 2022/2023 using data collection form 1 dated 30th June 2023.</p> <p>Sample of the following new water supply and sanitation facilities that were constructed in the FY 2022/2023 were seen recorded in the WSS data register as;</p> <p>Chohwe borehole constructed in Chohwe village, Chohwe parish, Lefori sub-county with year of construction as 2023, Source Number; DWD 8349, GPS coordinates: N 345890, E 396512, recorded as functional with functional WSC.</p> <p>Ramogi borehole constructed in Ramogi East, Ramogi parish, Moyo sub-county with year of construction as 2023, Source Number; DWD 83493, GPS coordinates: N 362057, E 403368, recorded as functional with functional WSC.</p> <p>Ubbi borehole constructed in Ubbi North village, Laporì parish, Laporì sub-county with year of construction as 2023, Source Number; DWD 83492, GPS coordinates: N 396792, E 369895, recorded as functional with functional WSC</p> <p>These were evidences of updating the MIS (WSS data)</p>	3
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Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance

*Maximum 7 points on this performance measure*

c. Evidence that DWO has supported the 25% lowest performing LLGs in the previous FY LLG assessment to develop and implement performance improvement plans: Score 2 or else 0

*Note: Only applicable from the assessment where there has been a previous assessment of the LLGs' performance. In case there is no previous assessment score 0.*

A review of the LLGs performance assessment results in water and environment for FY 2022/2023 obtained from the District Planner revealed the following performance;

<b>S/No.</b>	<b>Sub-County</b>	<b>% In Water and Environment Performance</b>
1	Aluru	0
2	Dufile	0
3	Lefori	0
4	Metu	0
5	Moyo	0
6	Otce	0
7	Laropi	0

From the above data 25% lowest performing LLGs;  
 $= 7 \times (25/100) = 1.75 = 2$

A minimum of 2 No. of LLGs to be supported.

#### **Sampled PIPs**

The DWO presented a performance improvement plans from the lowest performing LLGs as follows;

1. Moyo sub county performance improvement plan (pip) dated 2nd December, 2022 prepared by SAS.
2. Lefori sub county performance improvement plan (pip) dated 6th December, 2022 prepared by SAS.
3. Metu sub county performance improvement plan (pip) dated 9th December, 2022 prepared by SAS.

The reviewed PIP report from DWO, dated 20th March 2023, on training of sub county staff of Aluru, Dufile, Lefori, Metu, Moyo Otce and Laropi sub counties showed that these LLGs were trained on improving their existing WSS facilities.

## **Human Resource Management and Development**

6	<p>Budgeting for Water &amp; Sanitation and Environment &amp; Natural Resources: The Local Government has budgeted for staff</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>a. Evidence that the DWO has budgeted for the following Water &amp; Sanitation staff: 1 Civil Engineer(Water); 2 Assistant Water Officers (1 for mobilization and 1 for sanitation &amp; hygiene); 1 Engineering Assistant (Water) &amp; 1 Borehole Maintenance Technician: Score 2</p>	<p>It was evident that the District Water Officer budgeted for a total of Ugx. 73,720,000 for staff salary.</p>	2
6	<p>Budgeting for Water &amp; Sanitation and Environment &amp; Natural Resources: The Local Government has budgeted for staff</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>b. Evidence that the Environment and Natural Resources Officer has budgeted for the following Environment &amp; Natural Resources staff: 1 Natural Resources Officer; 1 Environment Officer; 1 Forestry Officer: Score 2</p>	<p>It was evident that the Environment and Natural Resources Officer budgeted for a total of Ugx. 292,451,000 wage for District Natural Resources Officer, Natural Resources Officer, Environment Officer and Forestry Officer.</p>	2
7	<p>Performance Management: The LG appraised staff and conducted trainings in line with the district training plans.</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>a. The DWO has appraised District Water Office staff against the agreed performance plans during the previous FY: Score 3</p>	<p>Records pertaining to appraisal of the District Water Office staff were not presented for assessment.</p>	0
7	<p>Performance Management: The LG appraised staff and conducted trainings in line with the district training plans.</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>b. The District Water Office has identified capacity needs of staff from the performance appraisal process and ensured that training activities have been conducted in adherence to the training plans at district level and documented in the training database : Score 3</p>	<p>The HRM and DWO did not present records of capacity needs assessment report nor sector training plan and report at the time of assessment, the only trainings observed were for WUC captured in report dated 5th June 2023</p>	0

**Management, Monitoring and Supervision of Services.**



Planning, Budgeting and Transfer of Funds for service delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.

*Maximum 6 points on this performance measure*

- a) Evidence that the DWO has prioritized budget allocations to sub-counties that have safe water coverage below that of the district:
- • If 100 % of the budget allocation for the current FY is allocated to S/Cs below the district average coverage: Score 3
- • If 80-99%: Score 2
- • If 60-79: Score 1
- • If below 60 %: Score 0

Reviewed MoWE MIS for FY 2022/2023. Safe water coverage per sub-county were as follows;

Sub-county	%Access
Difule	95
Laropi	95
Lefori	95
Metu	95
Moyo	95

District average safe water coverage was 95%, all the five Sub-counties had the same safe water coverage as that of the district:

**NB:** Aluru Sub-County curved from Moyo Sub-County, Otce Sub-County from Meto Sub-County, this information was present in the DWO MIS and not reflected in the MWE MIS.

Reviewed water sector annual work plan and budget for FY 2022/2023 dated 25th July 2022 and approved on 27th July 2022 by MoWE. The following water projects were planned for in the district.

Sub-Counties	Works
Lefori	Drilling of 2 boreholes (Hand pump) at UGX 52,000,000
Moyo	Drilling of 3 boreholes (Hand pump) at UGX 78,000,000
Laropi	Drilling of 1borehole (Hand pump) at UGX 26,000,000
Metu	Drilling of 1 Production well at UGX 75,000,000

Total amount was;

$$= (52,000,000+78,000,000+26,000,000+75,000,000)$$

$$= \text{UGX } 234,000,000$$

Since all the above-mentioned Sub-Counties had the same safe water coverage as that of the district, this implies that  $= (234,000,000/234,000,000) \times 100 = 100\%$  of the budget was allocated as required.

Planning, Budgeting and Transfer of Funds for service delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.

*Maximum 6 points on this performance measure*

b) Evidence that the DWO communicated to the LLGs their respective allocations per source to be constructed in the current FY: Score 3

On 25th August 2023, the DWO presented the following letters communicating the allocations to LLGs of water sources to be constructed in the FY 2023/2024, the letter were pinned on the district and sub-county noticeboards.

The sampled DWO communicated to the LLGs were:

#### **Moyo Sub-County**

1. Construction of deep borehole in Onyire village, Logoba parish, at a cost of UGX 26,000,000 under development grant.

2. Construction of deep borehole in Ramogi South village, Ebiheh parish, Aluru Sub-County at a cost of UGX 26,000,000 under development grant.

3. Construction of deep borehole in Lama village, Aluru parish, Aluru Sub-County at a cost of UGX 26,000,000 under development grant

#### **Lefori Sub-County**

1. Construction of deep borehole in Linyamiro village, Gwere parish, Lefori Sub-County at a cost of UGX 26,000,000 under development grant

#### **Dufile Sub-County**

1. Construction of deep borehole in Indridri Central village, Dufile parish, Dufile Sub-County at a cost of UGX 25,500,000 under development grant

Routine Oversight and Monitoring: The LG has monitored WSS facilities and provided follow up support.

*Maximum 8 points on this performance measure*

a. Evidence that the district Water Office has monitored each of WSS facilities at least quarterly (key areas to include functionality of Water supply and public sanitation facilities, environment, and social safeguards, etc.)

• If 95% and above of the WSS facilities monitored quarterly: score 4

• If 80-94% of the WSS facilities monitored quarterly: score 2

• If less than 80% of the WSS facilities monitored quarterly: Score 0

The Quarterly reports were presented which had information on the monitoring of each WSS facilities during the FY 2022/2023 as indicated below;

#### **• First quarter progress report dated 7th October 2022;**

<b>Type of WSS Number</b>	<b>Status</b>	
Boreholes	Functional	272
	Non functional	53
	Decommission	39
Public Sanitation	Functional	6

#### **Total WSS monitored 370**

**% Of WSS facilities monitored = (370/370) X100 = 100%**

#### **• Second quarter progress report dated 9th January 2023**

<b>Type of WSS Number</b>	<b>Status</b>	
Boreholes	Functional	265
	Non functional	57
	Decommission	53

Public Sanitation                      Functional                      5

**Total WSS monitored 380**

**% Of WSS facilities monitored = (380/380)  
X100 = 100%**

**• Third quarter progress report dated 31st  
March 2023;**

<b>Type of WSS Number</b>	<b>Status</b>	
Boreholes	Functional	259
	Non functional	57
	Decommission	53
Public Sanitation	Functional	6

**Total WSS monitored  
375**

**% Of WSS facilities monitored = (375/375)  
X100 = 100%**

**• Fourth quarter progress report dated 30th  
June 2023.**

<b>Type of WSS Number</b>	<b>Status</b>	
Boreholes	Functional	266
	Non functional	57
	Decommission	53
Public Sanitation	Functional	12

**Total WSS monitored  
388**

**% Of WSS facilities monitored = (388/388)  
X100 = 100%**

Therefore, the DWO was able to monitor  
(100+100+100+100)/4 = 100% of the WSS facilities.

Routine Oversight and Monitoring: The LG has monitored WSS facilities and provided follow up support.

*Maximum 8 points on this performance measure*

b. Evidence that the DWO conducted quarterly DWSCC meetings and among other agenda items, key issues identified from quarterly monitoring of WSS facilities were discussed and remedial actions incorporated in the current FY AWP. Score 2

The following minutes were evidences of the quarterly DWSCC meetings which discussed issues on WSS projects status and implementation in the district;

**Minutes of Quarter 1 DWSCC meeting held on 22nd September 2022 at the Moyo People's Hall attended by 29 participants.**

Some of the key issues discussed under Min 0008: 1st DWSCC 22nd /Sept/2022

1. Some stakeholders not being presented in the meeting making difficult for the WASH Team to understand their work on ground.
2. That consideration of disables person should be made while putting infrastructure for WASH in Public places.

**Minutes of Quarter 2 DWSCC meeting held on 27th December 2022 at the Moyo Peoples' Hall attended by 32 participants**

Some of the key issues discussed under Min 8: 2nd DWSCC 27th /Dec/2022

1. Participant wanted to know the borehole depth, causing of bad smell in bore water,
2. The Sub-Counties don't hold quarterly meetings and don't report, CAO to officially write to respective TC/SC to immediately embracing holding meetings.

**Minutes of Quarter 3 DWSCC meeting held on 31st March 2023 at the Moyo Peoples' Hall attended by 26 participants**

Some of the key issues discussed under Min 005: 3rd DWSCC 31st /March/2023

1. Sanitation and Hygiene -Open defecation persisted, what can the district and the community best to stop this vice.
2. Hardware component - the overall challenge experienced were vandalism poor adherence to O&M and frequent and rampant breakdown of borehole.
3. Software component - challenge of holding meetings and poor collections

**Minutes of Quarter 4 DWSCC meeting held on 30th June 2023 at at the Moyo Peoples' Hall attended by 29 participants.**

Some of the key issues discussed under Min 15: 4th DWSCC 30th /June /2023

1. In the next financial year 2023/2024 the district should prioritized water source rehabilitation to strengthened access to safe water in rural areas
2. Follow up to be made on the implementation on the district WASH guideline developed in the last financial year.

Routine Oversight and Monitoring: The LG has monitored WSS facilities and provided follow up support.

*Maximum 8 points on this performance measure*

c. The District Water Officer publicizes budget allocations for the current FY to LLGs with safe water coverage below the LG average to all sub-counties: Score 2

Reviewed MoWE MIS for FY 2022/2023. Safe water coverage per sub-county were as follows;

Sub-county	%Access
Difule	95
Laropi	95
Lefori	95
Metu	95
Moyo	95

District average safe water coverage was 95%, all the five Sub-counties had the same safe water coverage as that of the district:

**NB:** Aluru Sub-County curved from Moyo Sub-County, Otce Sub-County from Meto Sub-County

On 25th August 2023, the DWO presented the following letters communicating the allocations to LLGs of water sources to be constructed in the FY 2023/2024, the letter were pinned on the district and sub-county noticeboards

The following were the sampled budget allocations to the LLGs:

#### **Moyo Sub-County**

1. Construction of deep borehole in Onyire village, Logoba parish, at a cost of UGX 26,000,000 under development grant.
2. Construction of deep borehole in Ramogi South village, Ebihe parish, Aluru Sub-County at a cost of UGX 26,000,000 under development grant.
3. Construction of deep borehole in Lama village, Aluru parish, Aluru Sub-County at a cost of UGX 26,000,000 under development grant

#### **Lefori Sub-County**

1. Construction of deep borehole in Linyamiro village, Gwere parish, Lefori Sub-County at a cost of UGX 26,000,000 under development grant

#### **Dufile Sub-County**

1. Construction of deep borehole in Indridri Central village, Dufile parish, Dufile Sub-County at a cost of UGX 25,500,000 under development grant

10	<p>Mobilization for WSS is conducted</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>a. For previous FY, the DWO allocated a minimum of 40% of the NWR rural water and sanitation budget as per sector guidelines towards mobilization activities:</p> <ul style="list-style-type: none"> <li>• If funds were allocated score 3</li> <li>• If not score 0</li> </ul>	<p>From the approved AWP for FY 2022/2023 dated 25th July 2022, received by MWE on 27th July 2022, the total NWR for rural water and sanitation budget was UGX 51,762,577 and allocation of the NWR to facilitate mobilization activities was UGX 20,705,031</p> $= (20,705,031/51,762,577) \times 100$ $= 40\%$ <p>Therefore, allocation of the NWR to facilitate community mobilization activities was 40% corresponding with the minimum of 40% as per the sector guidelines.</p>	<b>3</b>
10	<p>Mobilization for WSS is conducted</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>b. For the previous FY, the District Water Officer in liaison with the Community Development Officer trained WSCs on their roles on O&amp;M of WSS facilities: Score 3.</p>	<p>The reviewed report titled: Training of water user committee in Moyo district in FY 2022/2023 compiled by Asigaci Chris- ADWO/Community Mobilization</p> <p>On 5th June, 2023, a total of 77 participants attended of which 39 were male and 38 females</p> <p>The report showed the WUC were trained on the following:</p> <ol style="list-style-type: none"> <li>1. Awareness creation on the water sector developments</li> <li>2. Roles and responsibilities in borehole management</li> <li>3. Planning, financing, implementation and monitoring O&amp;M activities</li> <li>4. Providing knowledge and skills in cross-cutting issues and conflict resolution</li> </ol> <p>The following WSS facilities and their committee were sampled as below:</p> <ol style="list-style-type: none"> <li>1. Ubbi P/S borehole in Ubbi P/S village, Laporí parish, Laporí Sub-County whose caretaker is Mrs. Edea Jesca, agreed water user fees of UGX 1,000 per household, the committee was trained on 31st May, 2023.</li> <li>2. Ramogi borehole in Ramogi village, Ebihwa parish, Moyo Sub-County whose caretaker is Mrs. Mundua Flora, agreed water user fees of UGX 1,000 per household, the committee was trained on 10th June, 2023.</li> <li>3. Chokwe P/S borehole in Chokwe village, Coloa parish, Leforí Sub-County whose caretaker is Mr. Edema Robert Aciga, agreed water user fees of UGX 1,000 per household, the committee was trained on 5th June, 2023.</li> </ol>	<b>3</b>

## Investment Management

11

Planning and Budgeting for Investments is conducted effectively

*Maximum 14 points on this performance measure*

a. Existence of an up-to-date LG asset register which sets out water supply and sanitation facilities by location and LLG:

Score 4 or else 0

The DWO presented an asset register (DWO MIS) as per 30th June 2023 for the FY 2022/2023, updated by Engineering Assistant- Water stamped by CAO Moyo DLG.

The document contained details for WSS facilities in the DLG with the following key information captured for each facility; Serial no. sub-county, parish, year of construction, source name.

The register contained the following WSS constructed in the FY 2022/2023 which showed that the it was updated.

Chohwe borehole constructed in Chohwe village, Chohwe parish, Lefori sub-county with year of construction as 2023, Source Number; DWD 8349, GPS coordinates: N 345890, E 396512, recorded as functional with functional WSC.

Ramogi borehole constructed in Ramogi East, Ramogi parish, Moyo sub-county with year of construction as 2023, Source Number; DWD 83493, GPS coordinates: N 362057, E 403368, recorded as functional with functional WSC.

Ubbi borehole constructed in Ubbi North village, Laporì parish, Laporì sub-county with year of construction as 2023, Source Number; DWD 83492, GPS coordinates: N 396792, E 369895, recorded as functional with functional WSC.

11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>Evidence that the LG DWO has conducted a desk appraisal for all WSS projects in the budget to establish whether the prioritized investments were derived from the approved district development plans (LGDP III) and are eligible for expenditure under sector guidelines (prioritize investments for sub-counties with safe water coverage below the district average and rehabilitation of non-functional facilities) and funding source (e.g. sector development grant, DDEG). If desk appraisal was conducted and if all projects are derived from the LGDP and are eligible:</p> <p>Score 4 or else score 0.</p>	<p>The district water officer Mr. Ayonzo Raymond Aduku conducted desk appraisals for the current FY. The prioritized WSS projects included; Construction and drilling of boreholes in Lunyamiro, Indridri, Forokwa, Ledukwe, Kodra, Ramogi. A review on the Desk Appraisal report that was prepared on 18th July 2023. It was found that all the investments were derived from the LGDP III and were eligible for expenditure under the sector guidelines.</p>
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11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>c. All budgeted investments for current FY have completed applications from beneficiary communities: Score 2</p>	<p>The DWO presented community applications for the new WSS projects planned for in the FY 2023/2024.</p> <p>Three applications were sampled by DWO with details as below;</p> <ul style="list-style-type: none"> <li>• Application for drilling of a borehole in Ramogi South village, Ebiheh parish, Aluru sub-county dated 11th October 2020.</li> <li>• Application for drilling of a borehole in Lama village, Aluru parish, Aluru Sub-County dated 27th November 2022.</li> <li>• Application for drilling of a borehole in Gbalala East village, Gbalala parish, Laropi Sub- County, dated 19th April 2021.</li> </ul>
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11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>d. Evidence that the LG has conducted field appraisal to check for: (i) technical feasibility; (ii) environmental social acceptability; and (iii) customized designs for WSS projects for current FY. Score 2</p>	<p>The district water officer Mr. Ayonzo Raymond Aduku conducted field appraisals for the current FY. The prioritized WSS projects included; Construction and drilling of boreholes in Lunyamiro, Indridri, Forokwa, Ledukwe, Kodra, Ramogi. A review on the Field Appraisal report that was prepared on 19th July 2023. It was found the the investments were technically feasible, environmental and socially acceptable and fit the customized designs.</p>	2
11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>e. Evidence that all water infrastructure projects for the current FY were screened for environmental and social risks/ impacts and ESIA/ESMPs prepared before being approved for construction - costed ESMPs incorporated into designs, BoQs, bidding and contract documents. Score 2</p>	<p>Works and technical services-water sector-Moyo District LG</p> <p>The Bill of Quantity for drilling in complex basement and sedimentary formation</p> <p>Drilling of six deep hand pump boreholes in Moyo District</p> <p>Environmental mitigation measures was costed at 2,441,000 Ugshs</p>	2
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>a. Evidence that the water infrastructure investments were incorporated in the LG approved: Score 2 or else 0</p>	<p>There was evidence that WSS infrastructure projects were incorporated into the LG approved Procurement Plan for FY 2022/2023. For instance;</p> <p>1.For drilling of 6 deep hand pump boreholes and one production well under water sector in Moyo District on page 12 of 14 of the procurement plan dated 26th August 2022 at an estimated budget of UGX170,716,500.</p> <p>2. For supply of assorted stationery on page 5 of 14 of the procurement plan dated 26th August 2022 at an estimated budget UGX 14,000,000.</p>	2

12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p> <p>.</p>	<p>b. Evidence that the water supply and public sanitation infrastructure for the previous FY was approved by the Contracts Committee before commencement of construction Score 2:</p>	<p>There was evidence that the water supply and public sanitation infrastructure for the FY 2022/2023 was approved by the Contracts Committee before commencement of construction. For example,</p> <ol style="list-style-type: none"> <li>1. Drilling of 6-deep hand-pump boreholes and one production well underwater sector in Moyo district, with procurement reference number: MOYO896/Wrks/22-23/00021, with project evaluation report dated 21st October 2022 was approved by the contracts committee on 3rd November 2022 under Min No. 062/DCC-MOY/22-23 and awarded to Galaxy Agrotech (U) Limited at a contract price of UGX 170,716,500 as per contract between the two parties signed on 30th November 2022</li> </ol>	2
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p> <p>.</p>	<p>c. Evidence that the District Water Officer properly established the Project Implementation team as specified in the Water sector guidelines Score 2:</p>	<p>The District Water Officer established a Project Implementation Team (PIT) appointed by the CAO on 29th November 2022 as specified by the sector guidelines. It comprised of the following members;</p> <ol style="list-style-type: none"> <li>1.Contract Manager (DWO) - Anyanzo Raymond Aduka,</li> <li>2.Project Manager (DE) - Oja Albine Bayi,</li> <li>3.Senior Environment Officer - Luga David,</li> <li>4.District Community Development Officer - Anyama David T,</li> <li>5.Engineering Assistant - Obulejo William.</li> </ol> <p>These members handled the project below;</p> <ol style="list-style-type: none"> <li>1.Drilling of 6-deep hand boreholes and one production well under water sector in Moyo district.</li> </ol>	2

12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>d. Evidence that water and public sanitation infrastructure sampled were constructed as per the standard technical designs provided by the DWO: Score 2</p>	<p>There was evidence that water infrastructure sampled were constructed as per the standard technical designs provided as observed from the three WSS projects sampled.</p> <ol style="list-style-type: none"> <li>1. Ubbi borehole constructed in Ubbi North village, Laporí parish, Laporí sub-county with year of construction as 2023, Source Number; DWD 83492, GPS coordinates: N 396792, E 369895, recorded as functional with functional WSC, constructed by Galaxy Agrotech (U) Ltd on the 20th May 2023, the following measurements were checked and found to conform to the measurements on the design drawings provided by the DWO; <ul style="list-style-type: none"> <li>• Pump pad radius of 0.95M against 1M</li> <li>• Length of drainage channel of 5.7M against 6.0M</li> <li>• Platform stand (length= 0.66M against 0.6M, width = 0.7M, against 0.6M).</li> </ul> </li> <li>2. Ramogi borehole constructed in Ramogi East, Ramogi parish, Moyo sub-county with year of construction as 2023, Source Number; DWD 83493, GPS coordinates: N 362057, E 403368, recorded as functional with functional WSC, constructed by Galaxy Agrotech (U) Ltd on the 20th May 2023, the following measurements were checked and found to conform to the measurements on the design drawings provided by the DWO; <ul style="list-style-type: none"> <li>• Pump pad radius of 0.9M against 1M</li> <li>• Length of drainage channel of 5.6M against 6.0M</li> <li>• Platform stand (length= 0.6M against 0.6M, width = 0.6M, against 0.6M).</li> </ul> </li> <li>3. Gbari HC II borehole constructed in Gbari village, Pamojo parish, Metu sub-county with year of construction as 2023, GPS coordinates: N 367920, E 418036, constructed by Galaxy Agrotech (U) Ltd on the 20th May 2023. <ul style="list-style-type: none"> <li>• Pump pad radius of 0.95M against 1M</li> <li>• Length of drainage channel of 5.7M against 5.0M</li> <li>• Platform stand (length = 0.6M against 0.6M, width = 0.6M, against 0.6M).</li> </ul> </li> </ol>	2
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>e. Evidence that the relevant technical officers carry out monthly technical supervision of WSS infrastructure projects: Score 2</p>	<p>For drilling of 6 deep hand pump boreholes and one production well under water sector in Moyo district, no adequate report about the completion was compiled. However, the records indicate that EO and CDO supervisee on 24th March 2023.</p>	0

12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>f. For the sampled contracts, there is evidence that the DWO has verified works and initiated payments of contractors within specified timeframes in the contracts</p> <p>o If 100 % contracts paid on time: Score 2</p> <p>o If not score 0</p>	<p>There was evidence that the DWO Mr. Ayonzo Raymond Aduku had verified works and initiated payments of contractors with in specified time frames in the contracts. A review on contract details and payment vouchers revealed as follows;</p> <ol style="list-style-type: none"> <li>1. Drilling, construction and installation of one production well in Moyo District (Moyo539/wrks/22-23/0002) by Galaxy Agrotech Limited. The contractor raised a payment request on 25th April 2023, the DWO verified works on 29th May 2023 and payment was done on 28th June 2023 under EFT 6426056 worth UGX17,057832.</li> <li>2. Drilling, construction and installation of six hand pump boreholes in Moyo District (Moyo539/wrks/22-23/0021) by Galaxy Agrotech Limited, The contractor raised a payment request on 25th April 2023, the DWO verified works on 30th May 2023 and payment was done on 28th June 2023 worth UGX91,337,518.</li> </ol> <p>Therefore, the DWO has verified works and initiated payments of contractors with in specified time frames in the contracts.</p>	2
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12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>g. Evidence that a complete procurement file for water infrastructure investments is in place for each contract with all records as required by the PPDA Law:</p> <p>Score 2, If not score 0</p>	<p>There was evidence that complete procurement files for WSS investments were in place for each contract with all records as required by the PPDA law. For instance;</p> <ol style="list-style-type: none"> <li>1. For drilling of 6-deep hand pump boreholes and one production well under water sector in Moyo district, with procurement reference number: MOYO896/Wrks/22-23/00021, the file had project evaluation report dated 21ST October 2022. The contract was approved by the contracts committee on 3rd November 2022 under Min. No. 062/DCC-MOY/22-23 and awarded to Galaxy Agrotech (U) Limited at a contract price UGX 170,716,500. Agreement between the parties was signed on 30th November 2022.</li> </ol>	2
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### Environment and Social Requirements

13	<p>Grievance Redress: The LG has established a mechanism of addressing WSS related grievances in line with the LG grievance redress framework</p> <p><i>Maximum 3 points this performance measure</i></p>	<p>Evidence that the DWO in liaison with the District Grievances Redress Committee recorded, investigated, responded to and reported on water and environment grievances as per the LG grievance redress framework:</p> <p>Score 3, If not score 0</p>	<p>No grievances were recorded, investigated, responded to and reported on all water and sanitation related projects. This was because the community willingly applied for them and offered places where they were sitted.</p>	3
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14	Safeguards for service delivery  <i>Maximum 3 points on this performance measure</i>	Evidence that the DWO and the Environment Officer have disseminated guidelines on water source & catchment protection and natural resource management to CDOs:  Score 3, If not score 0	Evidence whether water source and catchment protection and; natural resource management guidelines were disseminated was not availed during time of assessment	0
15	Safeguards in the Delivery of Investments  <i>Maximum 10 points on this performance measure</i>	a. Evidence that water source protection plans & natural resource management plans for WSS facilities constructed in the previous FY were prepared and implemented: Score 3, If not score 0	Water source protection plans and natural resource management plans for WSS infrastructure projects constructed during the previous FY were not availed	0
15	Safeguards in the Delivery of Investments  <i>Maximum 10 points on this performance measure</i>	b. Evidence that all WSS projects are implemented on land where the LG has proof of consent (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances:  Score 3, If not score 0	Arapi borehole sitting and drilling deep well in Arapi Village, Lea Parish, Metu Subcounty, Moyo District. A land offer agreement was made on 17th May, 2023 between Mr. Dramoyo William and Metu Sub- County local government for land measuring 30m X 30m  Ubbi borehole sitting and drilling deep well in Ubbi North Village, Ubbi Parish, Laropi Subcounty, Moyo District. A land offer agreement was made on 19th May, 2023 between Mr. Ambaku Tolbert and Laropi Sub- County local government for land measuring 15m X 15m  Cohwe Borehole sitting and drilling deep well in Cohwe Village, Cohwe Parish, Lefori Subcounty, Moyo District. A land offer agreement was made on 4th May, 2023 between Mr. Ayiga Micheal West and Lefori Sub- County local government for land measuring 15m X 15m	3

15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>c. Evidence that E&amp;S Certification forms are completed and signed by Environmental Officer and CDO prior to payments of contractor invoices/certificates at interim and final stages of projects:</p> <p>Score 2, If not score 0</p>	<p>E&amp;S Certification forms signed by Environmental Officer and CDO prior to payments of contractor invoices/certificates at interim and final stages of projects were not availed during assessment time</p>	0
15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>d. Evidence that the CDO and environment Officers undertakes monitoring to ascertain compliance with ESMPs; and provide monthly reports:</p> <p>Score 2, If not score 0</p>	<p>Activity report for Environmental compliance monitoring of projects under water &amp; environment which was prepared by the Environment officer and endorsed on 26th August, 2023. The monitoring team comprised of the Environment officer, the CDO, the Asst Water Engineer and the accountant.</p> <p>Some of the recommendations made included; projects to be commissioned and handed over to the respective communities, the water officer was to constitute a management committee and train them, certificates of compliance to be issued upon completion by the Environment officer and CDO</p> <p>Activity report for Environmental compliance monitoring of projects under water &amp; environment which was prepared by the Environment officer and endorsed on 21st July, 2023. The monitoring team comprised of the Environment officer, the CDO, the Asst Water Engineer and the accountant.</p> <p>Some of the recommendations made included; every worker had to be provided with PPEs, water user committees had to ensure that the sites were cleared and properly fenced, community members to open access roads for some deep wells like Nyainga in Lefori Subcounty.</p>	2

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
<b>Local Government Service Delivery Results</b>				
1	<p>Outcome: The LG has increased acreage of newly irrigated land</p> <p>Maximum score 4</p> <p>Maximum 20 points for this performance area</p>	<p>a) Evidence that the LG has up to-date data on irrigated land for the last two FYs disaggregated between micro-scale irrigation grant beneficiaries and non-beneficiaries – score 2 or else 0</p>	<p>At the time of assessment, there was evidence presented on irrigated land for the last two FYs disaggregated between micro-scale irrigation grant beneficiaries and non-beneficiaries.</p> <p>- Report on monitoring and supervision on water ponds and irrigation sites in Moyo district, report compiled by SAE- Nyadru Nassur and dated 20th July 2023.</p> <p>The report indicated the following;</p> <p>o FY 2021/2022- A total of 37 acres were irrigated, with no UgIFT grant beneficiaries</p> <p>o FY 2022/2023- A total of 58 acres, with 2 UgIFT grant beneficiaries</p>	2
1	<p>Outcome: The LG has increased acreage of newly irrigated land</p> <p>Maximum score 4</p> <p>Maximum 20 points for this performance area</p>	<p>b) Evidence that the LG has increased acreage of newly irrigated land in the previous FY as compared to previous FY but one:</p> <ul style="list-style-type: none"> <li>• By more than 5% score 2</li> <li>• Between 1% and 4% score 1</li> <li>• If no increase score 0</li> </ul>	<p>At the time of assessment, there was evidence presented on irrigated land for the last two FYs disaggregated between micro-scale irrigation grant beneficiaries and non-beneficiaries.</p> <p>Report on monitoring and supervision on water ponds and irrigation sites in Moyo district, report compiled by SAE- Nyadru Nassur and dated 20th July 2023.</p> <p>The report indicated the following;</p> <p>FY 2021/2022 = 37 acres Total</p> <p>FY 2022/2023= 58 acres Total.</p> <p>Increase in acreage = <math>(58 - 37) / 37 \times 100</math></p> <p>= 57 %.</p>	2

2	<p>N23_Service Delivery Performance: Average score in the micro-scale irrigation for the LLG performance assessment. Maximum score 4</p>	<p>a) Evidence that the average score in the micro-scale irrigation for LLG performance assessment is:</p> <ul style="list-style-type: none"> <li>• Above 70%, score 4</li> <li>• 60% - 70%, score 2</li> <li>• Below 60%, score 0</li> </ul>	<p>The average score in the micro-scale irrigation for LLG performance assessment was 54% which was below 60%.</p>	0
3	<p>Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines</p> <p>Maximum score 6</p>	<p>a) Evidence that the development component of micro-scale irrigation grant has been used on eligible activities (procurement and installation of irrigation equipment, including accompanying supplier manuals and training): Score 2 or else score 0</p>	<p>Evidence was presented that the development component of micro-scale irrigation grant was used on eligible activities. For example;</p> <ul style="list-style-type: none"> <li>- Report summary on budget performance for the UGIFT Microscale irrigation program by the SAE- Nyadru Nassur, dated 30th June 2023.</li> <li>o The report indicated that a total of Ugx 41,275,800/- was spent on installation of demonstration sites.</li> </ul>	2
3	<p>Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines</p> <p>Maximum score 6</p>	<p>b) Evidence that the approved farmer signed an Acceptance Form confirming that equipment is working well, before the LG made payments to the suppliers: Score 1 or else score 0</p>	<p>There was no approved farmer signed an Acceptance Form on file. A file for the procurement and installation of irrigation demonstration in Liri and Masalao was presented for the assessment. However, it lacked full contract details and an approved farmer signed acceptance form confirming that equipment is working well.</p>	0



Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines

Maximum score 6

Evidence that the variations in the contract price are within +/-20% of the Agriculture Engineers estimates: Score 1 or else score 0

There was no evidence presented that showed that the variations in the contract price were within +/-20% of the Agriculture Engineer's estimates.

- This is because there was no contract signed last year for installation of demo sites in Moyo district.

- The Senior agricultural Engineer- Nyadru Nassur commented that the approach of "Force on account" was used during the procurement for the irrigation demo equipment.

- However, SAE presented the following documents that indicated equipment costs for comparison;

o Microscale irrigation annual workplan FY 2022/2023 developed by the SAE- Nyadru Nassur

o Requisition for forty-one million two hundred seventy-five thousand five hundred and twenty shillings, by SAE- Nyadru Nassur and dated 5th June 2023.

Hence the variation would be calculated as

UGIFT Budget FY 2022/2023 = 41,275,800/-

Payment requisition = 41,275,520/-

Variation =  $(41,275,800 - 41,275,520) / 41,275,800 \times 100$

= 0.0006%

3

Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines

Maximum score 6

d) Evidence that micro-scale irrigation equipment where contracts were signed during the previous FY were installed/completed within the previous FY

- If 100% score 2
- Between 80 – 99% score 1
- Below 80% score 0

Evidence was presented that micro-scale irrigation equipment where contracts were signed during the previous FY were also installed/completed within the previous FY.

- There was no contract signed last year for installation of demo sites in Moyo district, the Senior agricultural Engineer- Nyadru Nassur commented that the approach of “Force on account” was used during the procurement for the irrigation demo equipment.

- However, according to the payment voucher No. 5884496, payment for procurement and installation of irrigation demo in Liri and Masalua subcounty under UGIFT, signed by the DPO- Dratele Christopher and CAO- Jessica Ongiertho, dated 16th June 2023.

- The report on training & site handover of UIFT microscale irrigation demo sites dated 29th June 2023, signed by the SAE- Nyadru Nassur.

The 2 documents therefore indicate that the project commenced and was completed within the same financial year.

2

4

Achievement of standards: The LG has met staffing and micro-scale irrigation standards

Maximum score 6

a) Evidence that the LG has recruited LLG extension workers as per staffing structure

- If 100% score 2
- If 75 – 99% score 1
- If below 75% score 0

According to the approved staff structure dated 4th February, 2023, the district was meant to have 32 extension workers for the 6 LLGs.

Based on the appointment letters and staff list dated 11th/7/2022 it was confirmed that 19 extension workers were substantially recruited.

Hence it implied that 59.4% were in post.

0

4	Achievement of standards: The LG has met staffing and micro-scale irrigation standards	b) Evidence that the micro-scale irrigation equipment meets standards as defined by MAAIF • If 100% score 2 or else score 0	There was evidence that the irrigation demonstration sites in the different LLGs meet standards as defined by MAAIF.  - Upon visiting the sites, the acreages found were in line with MAAF standards i.e. 1 acre at both Liri and Masaloa sites.  - Also, the systems that were installed included drip, sprinkler, drag hose and rain gun using petrol and solar energy which is in line with MAAIF standards.	2
Maximum score 6				
4	Achievement of standards: The LG has met staffing and micro-scale irrigation standards	b) Evidence that the installed micro-scale irrigation systems during last FY are functional • If 100% are functional score 2 or else score 0	Upon visiting the field, it was found that the irrigation systems installed on 2 sites (drip, drag hose and sprinkler) were functional.  - This is because water was successfully pumped from the water source to the tank using the pumps, and thereafter distributed to different systems; drip, drag hose and sprinkler	2
Maximum score 6				
<b>Performance Reporting and Performance Improvement</b>				
5	Accuracy of reported information: The LG has reported accurate information	a) Evidence that information on position of extension workers filled is accurate: Score 2 or else 0	There was evidence that the information on micro-scale irrigation system installed and functioning is accurate.  - This is because of the equipment inventory report indicated that the irrigation system installed were functional, and upon visiting the site it was found that the systems were indeed functional, since they water was successfully pumped to the different distribution pipes.	2
Maximum score 4				
5	Accuracy of reported information: The LG has reported accurate information	b) Evidence that information on micro-scale irrigation system installed and functioning is accurate: Score 2 or else 0	Supporting documents for installed micro-scale irrigation was not provided to the assessment.	0
Maximum score 4				

6	<p>Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans</p> <p>Maximum score 6</p>	<p>a) Evidence that information is collected quarterly on newly irrigated land, functionality of irrigation equipment installed; provision of complementary services and farmer Expression of Interest: Score 2 or else 0</p>	<p>At the time of assessment, there was evidence that information was collected quarterly on newly irrigated land, functionality of irrigation equipment installed, provision of complementary services and farmer EOI.</p> <p>For example,</p> <ul style="list-style-type: none"> <li>- Moyo DLG Microscale irrigation subgrant quarterly report for quarter 4 FY 2022/2023 dated 2nd July 2023, compiled by the SAE- Nyadru Nassur.</li> </ul> <p>The report indicated 145 EOI, 81 Farm visits prepared and 27 Farm visits.</p> <ul style="list-style-type: none"> <li>- Moyo DLG Microscale irrigation subgrant quarterly report for quarter 3 FY 2022/2023 dated 6th May 2023, compiled by SAE- Nyadru Nassur.</li> </ul> <p>The report indicated 26 Expressions of interest, 0 Awareness raising event attendances &amp; 0 farm visits.</p>	2
6	<p>Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans</p> <p>Maximum score 6</p>	<p>b) Evidence that the LG has entered up to-date LLG information into MIS: Score 1 or else 0</p>	<p>Evidence was presented on up to-date LLG information entry into the MIS.</p> <p>For example, upon logging into the system by the Senior Agricultural Engineer, the MIS system indicated an update of 207 Expressions of interest, 144 preparations of farm visits, 235 Awareness raising event attendances &amp; 107 farm visits.</p>	1

6	<p>Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans</p>	<p>c. Evidence that the LG has prepared a quarterly report using information compiled from LLGs in the MIS: Score 1 or else 0</p>	<p>Evidence was presented on preparation of quarterly report using information compiled from LLGs in the MIS.</p>	1
	<p>Maximum score 6</p>		<p>For example,</p> <ul style="list-style-type: none"> <li>- Moyo DLG Microscale irrigation subgrant quarterly report for quarter 4 FY 2022/2023 dated 2nd July 2023, compiled by the SAE- Nyadru Nassur.</li> <li>o The report indicated 145 EOI, 81 Farm visits prepared and 27 Farm visits.</li> <li>- Moyo DLG Microscale irrigation subgrant quarterly report for quarter 3 FY 2022/2023 dated 6th May 2023, compiled by SAE- Nyadru Nassur.</li> <li>o The report indicated 26 Expressions of interest, 0 Awareness raising event attendances &amp; 0 farm visits.</li> </ul>	
6	<p>Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans</p>	<p>d) Evidence that the LG has:</p> <p>i. Developed an approved Performance Improvement Plan for the lowest performing LLGs score 1 or else 0</p>	<p>Evidence was presented that the LG has: Developed and approved Performance Improvement Plan for the lowest performing LLGs.,</p> <ul style="list-style-type: none"> <li>- Performance Improvement Plan for Dufile &amp; Lefori sub county under the production department, by the DPO- Dr. Dratele Christopher.</li> <li>- The report indicated that the biggest gaps were; missing minutes and staff absence.</li> </ul>	1
	<p>Maximum score 6</p>			

6	<p>Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans</p> <p>Maximum score 6</p>	<p>ii. Implemented Performance Improvement Plan for lowest performing LLGs: Score 1 or else 0</p>	<p>Evidence was presented on Implementing Performance Improvement Plans for lowest performing LLGs.</p> <p>For example;</p> <ul style="list-style-type: none"> <li>- A report on a meeting with the subcounty staff at Dufile and Lefor subcounty to address the gaps realised in the previous assessment with recommendations. Dated on 30th September 2023 by the DPO- Dr. Dratele Christopher.</li> <li>- The following recommendations were made; Delegate an individual for capturing minutes, and training of Parish chiefs on their roles.</li> </ul>	1
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**Human Resource Management and Development**

7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines</p> <p>Maximum score 6</p>	<p>a) Evidence that the LG has:</p> <p>i. Budgeted for extension workers as per guidelines/in accordance with the staffing norms score 1 or else 0</p>	<p>There was evidence that the LG had budgeted for extension workers according to the</p> <ul style="list-style-type: none"> <li>- Submission of Agricultural extension grant annual workplan for Moyo DLG FY 2023/2024 dated 5th December 2023, indicating a total of Ugx 740,453,000/- budgeted for extension staff salaries paid for 12 months.</li> </ul>	1
7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines</p> <p>Maximum score 6</p>	<p>ii Deployed extension workers as per guidelines score 1 or else 0</p>	<p>There was evidence for deployment of extension workers as per guidelines, according to the;</p> <ul style="list-style-type: none"> <li>- Moyo DLG production staff List as of January 2023, showing; <ul style="list-style-type: none"> <li>o Adrawa Charles as the AAO for Lefori Town council at U5Sc.</li> <li>o Angwe Joseph as the AAO for Metu subcounty at U5Sc.</li> </ul> </li> </ul>	1

7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines</p> <p>Maximum score 6</p>	<p>b) Evidence that extension workers are working in LLGs where they are deployed: Score 2 or else 0</p>	<p>There was evidence that the extension workers are working in LLGs where they are deployed, for example;</p> <ul style="list-style-type: none"> <li>- The Daily attendance book for Lefori sub county, showing AO-Adrawa Charles Young signing in on 15th November 2023 on 8:18 am.</li> <li>- The staff list showing SAE-Nyadru Nassur posted at the District Headquarters.</li> <li>- The Daily attendance book for Metu subcounty showing Angwe Joseph as the AAO signing in on 21st September.</li> </ul>	2
7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines</p> <p>Maximum score 6</p>	<p>c) Evidence that extension workers' deployment has been publicized and disseminated to LLGs by among others displaying staff list on the LLG notice board. Score 2 or else 0</p>	<p>There was evidence that extension workers' deployment has been publicized and disseminated to LLGs by among others displaying staff list on the LLG notice board, for example;</p> <ul style="list-style-type: none"> <li>- Lefore sub-county Headquarter/ Town council staff list, dated 12th December 2023, by the SAS, Lefori subcounty, showing the following staff;</li> <li>- AO- Lodrio Olga.</li> <li>- AAO- Adrawa Charles Young</li> <li>- AO- Ambama Richard.</li> </ul>	2

8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p> <p>Maximum score 4</p>	<p>a) Evidence that the District Production Coordinator has:</p> <p>i. Conducted annual performance appraisal of all Extension Workers against the agreed performance plans and has submitted a copy to HRO during the previous FY: Score 1 else 0</p>	<p>There was no evidence that all extension workers were appraised by the District Production Coordinator for the previous FY and copies submitted to HRO. A sample of 10 appraisal files for extension workers were reviewed as follows:</p> <ol style="list-style-type: none"> <li>1. Obuejo Julious Assistant Agricultural Officer was not appraised.</li> <li>2. Manga Grasiano Assistant Veterinary Officer was not appraised.</li> <li>3. Lindrio Olga Agricultural Officer was not appraised.</li> <li>4. Dralega Simon Assistant Veterinary Officer was not appraised.</li> <li>5. Lidria Mary Consolate Agricultural Officer was not appraised.</li> <li>6. Ojja Natal Emmanuel Assistant Fisheries Officer was not appraised.</li> <li>7. Oluku Justine Asilaza Assistant Veterinary Officer was appraised on 18th June 2023.</li> <li>8. Adrari Michael Entomologist was not appraised.</li> <li>9. Mawadri Charles Ojja Assistant Agricultural Officer was not appraised.</li> <li>10. Mamwadri Vincent Fisheries Officer was not appraised.</li> </ol>	0
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8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p> <p>Maximum score 4</p>	<p>a) Evidence that the District Production Coordinator has;</p> <p>Taken corrective actions: Score 1 or else 0</p>	<p>Evidence not provided by LG</p>	0
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8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p>	<p>b) Evidence that:</p> <p>i. Training activities were conducted in accordance to the training plans at District level: Score 1 or else 0</p>	<p>There was evidence for implementation of training activities conducted for example,</p> <ul style="list-style-type: none"> <li>• Certificate of completion for online microscale irrigation program training, Module 1 by Nyadru Nassur SAE for Moyo DLG on 25th July 2022.</li> <li>• Certificate of completion for online microscale irrigation program training, Module 3 by Ojai Charles AAO for Laropi subcounty on 3rd August 2022.</li> <li>• Certificate of completion for online microscale irrigation program training, Module 1 by Lindria Mary AO for Moyo subcounty on 21st July 2022.</li> </ul>	1
8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p>	<p>ii Evidence that training activities were documented in the training database: Score 1 or else 0</p>	<p>There was evidence presented that training activities were documented in the training database according to the Moyo DLG production department training database dated 7th February 2023 signed by DPO-Dr. Christopher Dratele, indicating the following trainings;</p> <ul style="list-style-type: none"> <li>- Certificate of completion for online microscale irrigation program training, Module 1 by Nyadru Nassur SAE for Moyo DLG on 25th July 2022.</li> <li>- Certificate of completion for online microscale irrigation program training, Module 3 by Ojai Charles AAO for Laropi subcounty on 3rd August 2022.</li> <li>o Certificate of completion for online microscale irrigation program training, Module 1 by Lindria Mary AO for Moyo subcounty on 21st July 2022.</li> </ul>	1

**Management, Monitoring and Supervision of Services.**

9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>a) Evidence that the LG has appropriately allocated the micro scale irrigation grant between (i) capital development (micro scale irrigation equipment); and (ii) complementary services (in FY 2020/21 100% to complementary services; starting from FY 2021/22 - 75% capital development; and 25% complementary services):</p>	<p>From the UGIFT microscale irrigation workplan for FY 2023/2024, the total budget was UGX238,115,259. The 75% allocation for capital development was UGX178,586,444 and 25% allocation for complementary services = UGX59,528,814</p>	2
	<p>Maximum score 10</p>	<p>Score 2 or else 0</p>	<p>Therefore the LG had appropriately allocated the micro scale irrigation grant between capital development and complementary services.</p>	
9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>b) Evidence that budget allocations have been made towards complementary services in line with the sector guidelines i.e. (i) maximum 25% for enhancing LG capacity to support irrigated agriculture (of which maximum 15% awareness raising of local leaders and maximum 10% procurement, Monitoring and Supervision); and (ii) minimum 75% for enhancing farmer capacity for uptake of micro scale irrigation (Awareness raising of farmers, Farm visit, Demonstrations, Farmer Field Schools):</p>	<p>From the UGIFT microscale irrigation workplan for FY 2023/2024, the total budget was UGX238,115,259. The 75% allocation for capital development was UGX178,586,444 and 25% allocation for complementary services = UGX59,528,814</p>	2
	<p>Maximum score 10</p>	<p>Score 2 or else score 0</p>	<p>1. From the 25% allocation for complementary services = UGX59,528,814. (15% of worth UGX8,929,322 was allocated for awareness raising of local leaders and 10% worth UGX5,952,881 was allocated for procurement, Monitoring and Supervision)</p> <p>2. From the 75% of the complimentary services worth UGX178,586,444.(15% worth UGX26,787,966 was allocated for Awareness raising of farmers, 10% worth UGX17,858,644 was allocated for Farm visits, 30% worth UGX53,575,933 was allocated for Demonstrations and 20% worth UGX3,571,728 was allocated for Farmer Field Schools)</p>	
			<p>Therefore, the budget allocations were made towards complementary services in line with the sector guidelines.</p>	

9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>c) Evidence that the co-funding is reflected in the LG Budget and allocated as per guidelines: Score 2 or else 0</p>	<p>There was no reflection of co-funding in the LG budget estimates.</p>	0
<p>Maximum score 10</p>				
9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>d) Evidence that the LG has used the farmer co-funding following the same rules applicable to the micro scale irrigation grant: Score 2 or else 0</p>	<p>No evidence was presented that the LG had used of the farmer co-funding.</p>	0
<p>Maximum score 10</p>				
9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>e) Evidence that the LG has disseminated information on use of the farmer co-funding: Score 2 or else 0</p>	<p>There was evidence presented that the LG had disseminated information on use of the farmer co-funding for example;</p> <ul style="list-style-type: none"> <li>- Moyo DLG UGIFT Microscale irrigation program awareness raising at subcounty level.</li> <li>- Report on one day awareness creation for district local leaders by the DAO- Ajiri Alfred, dated 15th April 2023.</li> <li>- The report indicated that Copayment by the farmer is 25% and 75% by the government, for solar powered systems.</li> </ul>	2
<p>Maximum score 10</p>				
10	<p>Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines</p>	<p>a) Evidence that the DPO has monitored on a monthly basis installed micro-scale irrigation equipment (key areas to include functionality of equipment, environment and social safeguards including adequacy of water source, efficiency of micro irrigation equipment in terms of water conservation, etc.)</p> <ul style="list-style-type: none"> <li>• If more than 90% of the micro-irrigation equipment monitored: Score 2</li> <li>• 70-89% monitored score 1</li> <li>Less than 70% score 0</li> </ul>	<p>Evidence was presented that the DPO has monitored on a monthly basis installed micro-scale irrigation equipment.</p> <ul style="list-style-type: none"> <li>- Report on UGIFT Microscale irrigation monitoring by local leaders, report compiled by the SAE- Nyadru Nassur dated 28th July 2022.</li> </ul> <p>The report indicated that the monitoring covered the two sites under the Microscale irrigation program.</p>	2
<p>Maximum score 8</p>				

10	<p>Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines</p> <p>Maximum score 8</p>	<p>b. Evidence that the LG has overseen technical training &amp; support to the Approved Farmer to achieve servicing and maintenance during the warranty period: Score 2 or else 0</p>	<p>Evidence was presented on oversight for technical training &amp; support to the Approved Farmer to achieve servicing and maintenance during the warranty period for example,</p> <ul style="list-style-type: none"> <li>- Report on training and site handover of UGIFT Microscale irrigation demo sites, by the SAE- Nyadru Nassur, dated 29th June 2023.</li> </ul> <p>The report indicated that the farmers were trained in the operations and basic maintenance of the installed irrigation systems.</p>	2
10	<p>Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines</p> <p>Maximum score 8</p>	<p>c) Evidence that the LG has provided hands-on support to the LLG extension workers during the implementation of complementary services within the previous FY as per guidelines score 2 or else 0</p>	<p>At the time of assessment, there was evidence presented that the LG had provided hands- on support to the LLG extension workers during the implementation of complementary services within the previous FY as per guidelines. For example,</p> <ul style="list-style-type: none"> <li>• Report on exchange / learning visit to Amuru DLG by technical officers and eligible farmers, dated 20th August 2023, compiled by the DAO- Ajiri Alfred.</li> <li>• The visit involved all crop extension staff, who were trained on how to operate the different irrigation systems (Drip, sprinkler, Drag hose and Rain gun).</li> </ul>	2
10	<p>Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines</p> <p>Maximum score 8</p>	<p>d) Evidence that the LG has established and run farmer field schools as per guidelines: Score 2 or else 0</p>	<p>No evidence was presented that the LG had established and run farmer field schools as per guidelines.</p> <p>The SAE commented that the FFS establishment is planned for the current FY.</p>	0

11	<p>Mobilization of farmers: The LG has conducted activities to mobilize farmers to participate in irrigation and irrigated agriculture.</p> <p>Maximum score 4</p>	<p>a) Evidence that the LG has conducted activities to mobilize farmers as per guidelines: Score 2 or else 0</p>	<p>Evidence was presented on the LG conducting activities to mobilize farmers as per guidelines for example,</p> <ul style="list-style-type: none"> <li>• Report on farmer field day on Microscale irrigation technologies demo, by DAO-Ajili Alfred, dated 14th August 2023. The report indicated a total attendance of 100 people, including 33 females and 67 males.</li> </ul>	<b>2</b>
11	<p>Mobilization of farmers: The LG has conducted activities to mobilize farmers to participate in irrigation and irrigated agriculture.</p> <p>Maximum score 4</p>	<p>b) Evidence that the District has trained staff and political leaders at District and LLG levels: Score 2 or else 0</p>	<p>Evidence was presented about training of staff and political leaders at District and LLG levels, e.g.,</p> <ul style="list-style-type: none"> <li>• Moyo DLG UGIFT Microscale irrigation program awareness raising at district level, report on one day awareness creation for district local leaders, dated 27th March 2023.</li> <li>• The report indicated a total attendance of 70 people, including 52 male and 18 females.</li> </ul>	<b>2</b>

**Investment Management**

12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p> <p>Maximum score 8</p>	<p>a) Evidence that the LG has an updated register of micro-scale irrigation equipment supplied to farmers in the previous FY as per the format: Score 2 or else 0</p>	<p>Evidence was presented that the LG has an updated register of micro-scale irrigation equipment</p> <p>supplied to farmers in the previous FY.</p> <ul style="list-style-type: none"> <li>- Report on monitoring and supervision on water ponds and irrigation sites in Moyo district, report compiled by SAE- Nyadru Nassur and dated 20th July 2023.</li> </ul>	<b>2</b>
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12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p> <p>Maximum score 8</p>	<p>b) Evidence that the LG keeps an up-to-date database of applications at the time of the assessment: Score 2 or else 0</p>	<p>There was evidence presented on keeping an up to-date database of applications at the time of the assessment.</p> <p>e.g.;</p> <ul style="list-style-type: none"> <li>- Report on collection of Expression of interest from farmers, compiled by the Senior Agricultural Engineer- Nyadru Nassur, dated 20th July 2023.</li> <li>- The report indicated that a total of 146 expression of interest had been registered or Moyo district between 24th March – 24th July 2023.</li> </ul>	<b>2</b>
12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p> <p>Maximum score 8</p>	<p>c) Evidence that the District has carried out farm visits to farmers that submitted complete Expressions of Interest (EOI): Score 2 or else 0</p>	<p>At the time of assessment, evidence was presented that the District had carried out farm visits to farmers that submitted complete Expressions of Interest (Eol). E.g.,</p> <ul style="list-style-type: none"> <li>• Report on farm visits and assessment for eligible farmers, compiled by the SAE- Nyadru Nassur and dated 20th July 2022.</li> <li>•</li> <li>• The report indicated a total of 82 farm visits prepared, 28 completed, 53 pending and 65 overdue.</li> </ul>	<b>2</b>
12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p> <p>Maximum score 8</p>	<p>d) For DDEG financed projects: Evidence that the LG District Agricultural Engineer (as Secretariat) publicized the eligible farmers that they have been approved by posting on the District and LLG noticeboards: Score 2 or else 0</p>	<p>There was no evidence of publicizing of the eligible farmers.</p>	<b>0</b>
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>a) Evidence that the micro-scale irrigation systems were incorporated in the LG approved procurement plan for the current FY: Score 1 or else score 0.</p>	<p>The LG incorporated MSI systems in the procurement plan for FY 2023/2024 dated 26th August 2023. For instance;</p> <p>1. Supply of Micro Scale Irrigation Kit indicated on page 10 of 14 at an estimated budget of UGX 41,000,000.</p>	<b>1</b>

13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>b) Evidence that the LG requested for quotation from irrigation equipment suppliers pre-qualified by the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF): Score 2 or else 0</p>	<p>There was no evidence at the time of assessment to show that the LG requested for quotation from irrigation equipment suppliers pre-qualified by MAAIF. The MSI officer deliberately refused to share the information with the Procurement Officer.</p>	0
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>c) Evidence that the LG concluded the selection of the irrigation equipment supplier based on the set criteria: Score 2 or else 0</p>	<p>There was no evidence at the time of assessment to show that the LG concluded the selection of the irrigation equipment supplier based on the set criteria. This was because the MSI officer deliberately refused to share the information with the Procurement Officer.</p>	0
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>d) Evidence that the micro-scale irrigation systems for the previous FY was approved by the Contracts Committee: Score 1 or else 0</p>	<p>There was no evidence at the time of assessment to show that MSI systems for previous FY was approved by the contracts committee. This was because the MSI officer deliberately refused to share the information with the Procurement Officer.</p>	0
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>e. Evidence that the LG signed the contract with the lowest priced technically responsive irrigation equipment supplier for the farmer with a farmer as a witness before commencement of installation score 2 or else 0</p>	<p>There was no evidence at the time of assessment to show that the LG signed the contract with the lowest priced technically responsive irrigation equipment supplier. This was because the MSI officer deliberately refused to share the information with the Procurement Officer.</p>	0

13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>f) Evidence that the micro-scale irrigation equipment installed is in line with the design output sheet (generated by IrriTrack App): Score 2 or else 0</p>	<p>No evidence was presented that the micro-scale irrigation equipment installed is in line with the design output sheet (generated by irriTrack App), or the approved work plan by MAAIF.</p> <p>This is because the DLG never forwarded designs for approval by MAAIF. However, upon visiting the site, it was seen that the equipment installed were in line with the submitted designs by the contractor in the UgIFT Microscale irrigation contract file.</p>	0
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>g) Evidence that the LG have conducted regular technical supervision of micro-scale irrigation projects by the relevant technical officers (District Senior Agricultural Engineer or Contracted staff): Score 2 or else 0</p>	<p>At the time of assessment, there was evidence presented on the LG conducting regular technical supervision of micro-scale irrigation projects by the relevant technical officers. E.g.,</p> <ul style="list-style-type: none"> <li>• Report on UGIFT Microscale irrigation monitoring by local leaders, report compiled by the SAE- Nyadru Nassur dated 28th July 2023.</li> <li>o The report indicated that the monitoring covered the two sites under the Microscale irrigation program.</li> </ul>	2
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>h) Evidence that the LG has overseen the irrigation equipment supplier during:</p> <p>i. Testing the functionality of the installed equipment: Score 1 or else 0</p>	<p>Evidence was presented that the LG has overseen the irrigation equipment supplier during testing the functionality of the installed equipment. For example;</p> <ul style="list-style-type: none"> <li>- Report on training and testing of installed Demonstration systems at Liri and Masaloo sites, by the SAE- Nyadru Nassur dated 3rd July 2023.</li> <li>- The following technical persons were part of the training; DAO, DPO and SAE, AO and contractor. The pump pipe work, tank and system pressure were tested.</li> </ul>	1



13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines	ii. Hand-over of the equipment to the Approved Farmer (delivery note by the supplies and goods received note by the approved farmer): Score 1 or 0	No evidence was presented that the LG had overseen the irrigation equipment supplier during the Hand-over of the equipment to the Approved Farmer.	<b>0</b>
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Maximum score 18

The SAE however commented that the commissioning and handover plan is for the current financial year.

13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines	i) Evidence that the Local Government has made payment of the supplier within specified timeframes subject to the presence of the Approved farmer's signed acceptance form: Score 2 or else 0	A file for the procurement and installation of irrigation demonstration in Liri and Masalao was presented for the assessment. However, it lacked full contract details and an approved farmer signed acceptance form confirming that equipment is working well. It also lacked official payment requisition forms and payment vouchers to evidence the timeframes for payment to suppliers.	<b>0</b>
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Maximum score 18

13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines	j) Evidence that the LG has a complete procurement file for each contract and with all records required by the PPDA Law: Score 2 or else 0	There was no evidence at the time of assessment to show that the LG had a complete procurement file for each contract and with all records required by the PPDA law. This was because the MSI officer deliberately refused to share the information with the Procurement Officer.	<b>0</b>
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Maximum score 18

**Environment and Social Safeguards**

14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework	a) Evidence that the Local Government has displayed details of the nature and avenues to address grievance prominently in multiple public areas: Score 2 or else 0	Evidence was presented at the time of assessment that the Local Government displayed details of the nature and avenues to address grievance prominently in multiple public areas. E.g,	<b>2</b>
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Maximum score 6

- The Grievance Redress Mechanism indicating a list of avenues for different grievances, that was publicised on the Production department notice board on 3rd August 2023, by the DPO- Dr. Dratele Christopher.

14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework  Maximum score 6	b) Micro-scale irrigation grievances have been:  i). Recorded score 1 or else 0 ii). Investigated score 1 or else 0 iii). Responded to score 1 or else 0 iv). Reported on in line with LG grievance redress framework score 1 or else 0	No grievance recorded and responded to because MSI never attracted any complaints.	<b>1</b>
14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework  Maximum score 6	b) Micro-scale irrigation grievances have been:  ii. Investigated score 1 or else 0 iii. Responded to score 1 or else 0 iv. Reported on in line with LG grievance redress framework score 1 or else 0	No grievance recorded and therefore investigated because MSI never attracted any complaints.	<b>1</b>
14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework  Maximum score 6	b) Micro-scale irrigation grievances have been:  iii. Responded to score 1 or else 0 iv. Reported on in line with LG grievance redress framework score 1 or else 0	No grievance recorded and responded to because MSI never attracted any complaints.	<b>1</b>
14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework  Maximum score 6	b) Micro-scale irrigation grievances have been:  iv. Reported on in line with LG grievance redress framework score 1 or else 0	No grievance reported because MSI never attracted any complaints.	<b>1</b>

## Environment and Social Requirements

15	Safeguards in the delivery of investments Maximum score 6	a) Evidence that LGs have disseminated Micro- irrigation guidelines to provide for proper siting, land access (without encumbrance), proper use of agrochemicals and safe disposal of chemical waste containers etc.  score 2 or else 0	Evidence was presented on the dissemination of Micro-irrigation guidelines for proper siting, land access and safe disposal of chemical waste containers.  MOUs were signed between CAO on behalf of Moyo DLG and the following farmers;  - Amandeku Sam of Metu subcounty on 21st July 2023.  - Izaruku Martin for Lefori sub county on 19th July 2023.  The MOUs specify that the farmer should provide land free of any encumbrances for the UgIFT microscale irrigation systems.	2
15	Safeguards in the delivery of investments Maximum score 6	b) Evidence that Environmental, Social and Climate Change screening have been carried out and where required, ESMPs developed, prior to installation of irrigation equipment.  i. Costed ESMP were incorporated into designs, BoQs, bidding and contractual documents score 1 or else 0	Establishment of irrigation demonstration in Liri Village, Erepi Parish, Metu Subcounty. Environmental protection (Allow for soil and water conservation methods including grass planting, tree planting (agroforestry) and water protection was costed at 200,000 Ug shs  Establishment of irrigation demonstration in Masaloa East Village, Masaloa Parish, Lefori Subcounty. Environmental protection (Allow for soil and water conservation methods including grass planting, tree planting (agroforestry) and water protection was costed at 500,000 Ug shs	1
15	Safeguards in the delivery of investments Maximum score 6	ii. Monitoring of irrigation impacts e.g. adequacy of water source (quality & quantity), efficiency of system in terms of water conservation, use of agrochemicals & management of resultant chemical waste containers score 1 or else 0	Routine compliance monitoring and supervision reports for projects under MSI were not availed during the time of assessment	0
15	Safeguards in the delivery of investments Maximum score 6	iii. E&S Certification forms are completed and signed by Environmental Officer prior to payments of contractor invoices/certificates at interim and final stages of projects score 1 or else 0	E&S Certification forms signed by Environmental Officer were not availed during the time of assessment	0

15

Safeguards in the  
delivery of investments

Maximum score 6

iv. E&S Certification forms are  
completed and signed by CDO prior to  
payments of contractor  
invoices/certificates at interim and final  
stages of projects score 1 or else 0

E&S Certification forms signed  
by the CDO were not availed  
during the time of assessment

**0**

**Crosscutting Minimum Conditions**

<b>No.</b>	<b>Summary of requirements</b>	<b>Definition of compliance</b>	<b>Compliance justification</b>	<b>Score</b>
<b>Human Resource Management and Development</b>				
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	a. Chief Finance Officer/Principal Finance Officer, score 3 or else 0	The LG substantively appointed Drichi Henry as CFO vide letter dated 21st September 2009, under DSC minute 25 of 2008.	<b>3</b>
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	b. District Planner/Senior Planner, score 3 or else 0	The LG neither had substantively appointed District Planner nor secondment from MoFPED. But Ireku George Mbaya was assigned duties of District Planner vide letter dated 12th July 2019.	<b>0</b>
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	c. District Engineer/Principal Engineer, score 3 or else 0	The LG neither had substantively appointed District Engineer nor secondment from Ministry of Works and Transport.	<b>0</b>
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	d. District Natural Resources Officer/Senior Environment Officer, score 3 or else 0	The LG substantively appointed Olima George Vuzi as DNRO vide letter dated 26th May 2017, under DSC minute DSC/Min/50/2017.	<b>3</b>
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	e. District Production Officer/Senior Veterinary Officer, score 3 or else 0	The LG substantively appointed Dr Dratele Christopher as DPO vide letter dated 23rd December 2014, under DSC minute DSC/Min/44/2014.	<b>3</b>
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	f. District Community Development Officer/Principal CDO, score 3 or else 0	The LG substantively appointed Anyama David Tabbe as DCDO vide letter dated 3rd April 2018, under DSC minute DSC/06/2018.	<b>3</b>

1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	g. District Commercial Officer/Principal Commercial Officer, score 3 or else 0	The LG neither had substantively appointed District Commercial Officer nor had sought for a formal secondment from Ministry of Trade and Industry.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	i. A Senior Procurement Officer /Municipal: Procurement Officer, 2 or else 0.	The LG substantively appointed Mandruku Christopher as the Senior Procurement Officer vide letter dated 4th October 2018, under DSC minute DSC/87/2018.	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	ii. Procurement Officer /Municipal Assistant Procurement Officer, score 2 or else 0	The LG substantively appointed Vuni Henry as Procurement Officer vide letter dated 5th May 2021 under DSC minute: DSC/402/2021.	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	i. Principal Human Resource Officer, score 2 or else 0	The LG substantively appointed Madrara Bosco as PHRO, vide letter dated 18th October 2021 under DSC minute: DSC/411/2021.	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	j. A Senior Environment Officer, score 2 or else 0	The LG substantively appointed Luga David as Senior Environment Officer, vide letter dated 29th January 2021 under DSC minute: DSC/358/2021.	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	k. Senior Land Management Officer /Physical Planner, score 2 or else 0	The LG substantively appointed Vita Betty Leo as Senior Lands Management Officer, vide letter dated 15th January 2018 under DSC minute: DSC/Min/67 (1)/2017.	2

1	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.</p>	<p>l. A Senior Accountant, score 2 or else 0</p>	<p>The LG neither had substantively appointed a Senior Accountant nor sought for a formal secondment from MoFPED.</p>	0
1	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.</p>	<p>m. Principal Internal Auditor /Senior Internal Auditor, score 2 or else 0</p>	<p>The LG neither had substantively appointed Principal Internal Auditor nor sought for a formal secondment from MoFPED.</p>	0
1	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.</p>	<p>n. Principal Human Resource Officer (Secretary DSC), score 2 or else 0</p>	<p>The LG substantively appointed Lugua Ireku Alice as PHRO DSC, vide letter dated 3rd April 2018 under DSC minute: DSC/31/2018.</p>	2
2	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG Maximum score is 15</p>	<p>a. Senior Assistant Secretary (Sub-Counties) /Town Clerk (Town Councils) / Senior Assistant Town Clerk (Municipal Divisions) in all LLGS, score 5 or else 0 (Consider the customized structure).</p>	<p>The LG had 10 LLGs and SAS and Town Clerks had been appointed in only 4 LLGs as follows:</p> <ol style="list-style-type: none"> <li>1. Amaruma George Williams was appointed as SATC vide letter dated 16th December 2022, under DSC minute: DSC/454/2022. Deployed at Lofori Town Council.</li> <li>2. Asienzo Catherine was appointed as SATC vide letter dated 16th December 2022, under DSC minute: DSC/455/2022. Deployed at Laropi Town Council.</li> <li>3. Riri Dominic Ivudri was appointed as SAS vide letter dated 25th April 2007, under DSC minute: 1 of 2007 refers. Deployed at Moyo Sub County.</li> <li>4. Chota Vivian was appointed Town Clerk vide letter dated 23rd December 2014, under DSC minute: DSC/Min/42/2014. Deployed at Moyo Town Council.</li> </ol>	0

New\_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG

Maximum score is 15

b. A Community Development Officer / Senior CDO in case of Town Councils, in all LLGS, score 5 or else 0.

The LG had 10 LLGs and appointed CDOs in only 6 LLGs as listed below:

1. Dima Stephen Logi was appointed as CDO vide letter dated 18th June 2015, under DSC minute No. DSC/Min/102/2015. Deployed at Aluru Sub County.

2. Vukoni Robert was appointed as CDO vide letter dated 18th June 2015, under DSC minute No. DSC/Min/102/2015. Deployed at Lofori Sub County.

3. Asigaci Chris Ross was appointed as CDO vide letter dated 18th June 2015, under DSC minute No. DSC/Min/106/2015. Deployed at Laropi Town Council.

4. Kojoki Edvine was appointed as CDO vide letter dated 5th May 2021, under DSC minute No. DSC/403/2021. Deployed at Moyo Sub County.

5. Maua Consulate was appointed CDO vide letter dated 18th June 2015, under DSC minute No: DSC/Min/102/2015. Deployed at Laropi Sub County.

6. Muraa Rose was appointed CDO vide letter dated 28th August 2017. Under DSC minute No: DSC/56 (3)/2017. Deployed at Moyo Town Council.



New\_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG

Maximum score is 15

c. A Senior Accounts Assistant /an Accounts Assistant in all LLGS, score 5 or else 0.

The LG had 10 LLGs and had substantively appointed SAAs in only 9 LLGs as listed below:

1. Marutia Vivian was appointed as AA vide letter dated 16th May 2017 under DSC minute No DSC/Min/09/2017. Deployed at Lefori Town Council.

2. Sereo Beatirce was appointed as AA vide letter dated 20th November 2019 under DSC minute No. DSC/Min/275/2019. Deployed at Lefori Sub County.

3. Guma Alfred was appointed as AA vide letter dated 20th November 2019 under DSC minute No. DSC/Min/274/2019. Deployed at Moyo Sub County.

4. Nyuma Albert Drapiri was appointed as AA vide letter dated 20th November 2019 under DSC minute No. DSC/Min/270/2019. Deployed at Aluru Sub County.

5. Drichi Robert Mugu was appointed SAA vide letter dated 20th November 2019 under DSC minute No DSC/Min/260/2019. Deployed at Meto Sub County.

6. Drale Cherubin was appointed SAA vide letter dated 20th November 2019. Under DSC minute No DSC/Min/265/2019. Deployed at Laropi Town Council and Laropi Sub County.

7. Tiondi John Kenneth was appointed AA vide letter dated 20th November 2019. Under DSC minute DSC/Min/267/2019. Deployed at Otce Sub County.

8. Maku Cyril was appointed AA vide letter dated 20th November 2019. Under DSC minute DSC/Min/267/2019. Deployed at Dufile Sub County.

9. Onzima Francis Laghu was appointed SAA vide letter dated 20th November 2019. Under DSC minute DSC/Min/258/2019. Deployed at Moyo Town Council.

3	Evidence that the LG has released all funds allocated for the implementation of environmental and social safeguards in the previous FY.	If the LG has released 100% of funds allocated in the previous FY to:	From page 14 of the Final Accounts 2022-2023, the budgeted amount of the Natural Resources Department was UGX 323,569,006 and the released amount was UGX 54,272,201 thus leaving a variance of UGX40,621,746 which was not up to 100% release.	0
	Maximum score is 4	a. Natural Resources department, score 2 or else 0		
3	Evidence that the LG has released all funds allocated for the implementation of environmental and social safeguards in the previous FY.	If the LG has released 100% of funds allocated in the previous FY to:	From page 14 of the Final Accounts 2022-2023, the budgeted amount of the Community Based Services Department was UGX151,713,082. The release amount was UGX151,713,082 hence 100% was released.	2
	Maximum score is 4	b. Community Based Services department. score 2 or else 0.		
4	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.	a. If the LG has carried out Environmental, Social and Climate Change screening, score 4 or else 0	For the FY 2022/23 the DLG only had one project under DDEG which underwent Environmental, Social and Climate Change screening;  Completion of Kweyo OPD block remodelling in Kweyo HCII in Pamujo Village, Pamujo Parish, Metu Subcounty. Environmental and Social screening form endorsed by Senior Environment Officer on 21st February, 2022	4
	Maximum score is 12			
4	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.	b. If the LG has carried out Environment and Social Impact Assessments (ESIAs) prior to commencement of all civil works for all projects implemented using the Discretionary Development Equalization Grant (DDEG), score 4 or 0	The DDEG financed project did not require ESIAs, this was in reference to the National Environment Act 2019 under schedule 4 part 2 which consist of projects with simple environment and social measures and the minimal level of impacts and require ESMPs as seen below;  Completion of Kweyo OPD block remodelling in Kweyo HCII in Pamujo Village, Pamujo Parish, Metu Subcounty. ESMP endorsed by Environment Officer and DCDO on 5th March, 2022	4
	Maximum score is 12			

4	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.  Maximum score is 12	c. If the LG has a Costed ESMPs for all projects implemented using the Discretionary Development Equalization Grant (DDEG);;  score 4 or 0	Completion of Kweyo OPD block remodelling in Kweyo HCII in Pamujo Village, Pamujo Parish, Metu Subcounty. ESMP costed at 11,742,000 Ugshs endorsed by Environment Officer and DCDO on 5th March, 2022	4
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**Financial management and reporting**

5	Evidence that the LG does not have an adverse or disclaimer audit opinion for the previous FY.  Maximum score is 10	If a LG has a clean audit opinion, score 10;  If a LG has a qualified audit opinion, score 5  If a LG has an adverse or disclaimer audit opinion for the previous FY, score 0	The LG obtained Unqualified audit opinion from the OAG on its operations for the financial year 2022/2023	10
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6	Evidence that the LG has provided information to the PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous financial year by end of February (PFMA s. 11 2g). This statement includes issues, recommendations, and actions against all findings where the Internal Auditor and Auditor General recommended the Accounting Officer to act (PFM Act 2015).  maximum score is 10	If the LG has provided information to the PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous financial year by end of February (PFMA s. 11 2g),  score 10 or else 0.	From Submission letter dated 14th February 2023 and received by the auditor general on 14th November 2023. The LG LG provided information to the PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous FY on the aforementioned dates. Therefore, the LG submitted the information to the PS/ST before the end February.	10
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7	Evidence that the LG has submitted an annual performance contract by August 31st of the current FY  Maximum Score 4	If the LG has submitted an annual performance contract by August 31st of the current FY,  score 4 or else 0.	From the Local government annual performance contract, the Local Government submitted the annual performance contract on 29th June 2023 which was before the deadline of August 31st of the current FY and it was received by the MoFPED on the same date. The annual performance contract was countersigned by the PS/ST.	4
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8	<p>Evidence that the LG has submitted the Annual Performance Report for the previous FY on or before August 31, of the current Financial Year</p> <p>maximum score 4 or else 0</p>	<p>If the LG has submitted the Annual Performance Report for the previous FY on or before August 31, of the current Financial Year,</p> <p>score 4 or else 0.</p>	<p>From the PBS generated Annual Performance Report, the local government had submitted the annual performance report on 4th August 2023. The annual performance report was also received and approved by MoFPED on 10th August 2023 which all before the 31st August of the current FY.</p>	4
9	<p>Evidence that the LG has submitted Quarterly Budget Performance Reports (QBPRs) for all the four quarters of the previous FY by August 31, of the current Financial Year</p> <p>Maximum score is 4</p>	<p>If the LG has submitted Quarterly Budget Performance Reports (QBPRs) for all the four quarters of the previous FY by August 31, of the current Financial Year,</p> <p>score 4 or else 0.</p>	<p>The local government submitted all the quarterly Budget performance reports of the Previous FY before August 31 of the current FY. From the PBS extraction details;</p> <p>Quarter one was extracted on 1st January 2023, Quarter two was extracted on 8th February 2023, Quarter three was extracted on 19th May 2023, and Quarter four was extracted on 4th August 2023. All the dates were before the August 31. of the current FY.</p>	4

**Education Minimum  
Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
<b>Human Resource Management and Development</b>				
1	New_Evidence that the LG has substantively recruited or the seconded staff is in place for all critical positions in the District/Municipal Education Office.	a) District Education Officer (district)/ Principal Education Officer (municipal council), score 30 or else 0	The LG substantively appointed Mali Michael as DEO vide letter dated 1st December 2005 under DSC minute No 114/2005.	<b>30</b>
	<i>The Maximum Score of 70</i>			
1	New_Evidence that the LG has substantively recruited or the seconded staff is in place for all critical positions in the District/Municipal Education Office.	b) All District/Municipal Inspector of Schools, score 40 or else 0.	<p>The LG approved staff structure provided for Two (2) Inspector of Schools. All the Inspector of Schools were substantively recruited as follows;</p> <p>1. The LG substantively appointed Eyia Opal Abua Palma as Senior Inspector of Schools vide letter dated 1st December 2005 under DSC minute: 114/2005.</p> <p>2. The LG substantively appointed Andrua Harriet Maiku Inspector of Schools vide letter 18th June 2015 under minute :DSC/Min/97/2015.</p>	<b>40</b>
	<i>The Maximum Score of 70</i>			
<b>Environment and Social Requirements</b>				
2	Evidence that prior to commencement of all civil works for all Education sector projects the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)	If the LG carried out: a. Environmental, Social and Climate Change screening/Environment, score 15 or else 0.	<p>Evidence was adduced in support of the LG conducting Environment, Social and Climate change screening as seen below;</p> <p>Rehabilitation of school block in Etele Primary School in Etele Village, Aluru Parish, Aluru Sub- County; Environment and social screening form endorsed by Environment Officer on 7th July, 2023</p> <p>Construction of school block in Amua Primary School, Amua Village, Pamoji Parish, Otce Sub- County. Environment and social screening form endorsed by Environment Officer on 23rd January, 2023</p>	<b>15</b>
	<i>The Maximum score is 30</i>			

Evidence that prior to commencement of all civil works for all Education sector projects the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)

If the LG carried out:  
b. Social Impact Assessments (ESIAs) , score 15 or else 0.

The SFG financed project did not require ESIAs, this was in reference to the National Environment Act 2019 under schedule 4 part 2 which consist of projects with simple environment and social measures and the minimal level of impacts and require ESMPs as evidenced below.

The Maximum score is 30

Rehabilitation of school block in Etele Primary School in Etele Village, Aluru Parish, Aluru Sub- County; ESMP costed at 5,725,000 Ugshs endorsed by Environment Officer and DCDO on 14th July, 2023

Construction of school block in Amua Primary School, Amua Village, Pamoji Parish, Otce Sub- County. ESMP costed at 5,725,000 Ugshs endorsed by Environment Officer and DCDO on 30th January, 2023

**Health Minimum  
Conditions**

<b>No.</b>	<b>Summary of requirements</b>	<b>Definition of compliance</b>	<b>Compliance justification</b>	<b>Score</b>
<b>Human Resource Management and Development</b>				
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.  <i>Applicable to Districts only.</i>  <i>Maximum score is 70</i>	a. If the District has substantively recruited or the seconded staff is in place for: District Health Officer, score 10 or else 0.	The LG substantively appointed Dr Idi Franklin Amuli as DHO vide letter dated 31st May 2016 under DSC minute: DSC/Min/46/2016	<b>10</b>
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.  <i>Applicable to Districts only.</i>  <i>Maximum score is 70</i>	b. Assistant District Health Officer Maternal, Child Health and Nursing, score 10 or else 0	The LG substantively appointed Adrawa Michael as ADHO Maternal, Child Health and Nursing vide letter dated 30th March 2014 under DSC minute DSC/Min/13/2014	<b>10</b>
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.  <i>Applicable to Districts only.</i>  <i>Maximum score is 70</i>	c. Assistant District Health Officer Environmental Health, score 10 or else 0.	The LG substantively appointed Amoko Stephen as ADHO Environmental Health vide letter dated 13th September 2022 under DSC minute DSC/467/2022.	<b>10</b>
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.  <i>Applicable to Districts only.</i>  <i>Maximum score is 70</i>	d. Principal Health Inspector (Senior Environment Officer), score 10 or else 0.	The LG substantively appointed Goliga Gersam as Principle Health Inspector vide letter dated 28th August 2017 under DSC minute: DSC/56 (2) 2017.	<b>10</b>
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.  <i>Applicable to Districts only.</i>  <i>Maximum score is 70</i>	e. Senior Health Educator, score 10 or else 0.	The LG neither had substantively appointed Senior Health Educator nor secondment from MoH.	<b>0</b>

1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.  <i>Applicable to Districts only.</i>  <i>Maximum score is 70</i>	f. Biostatistician, score 10 or 0.	The LG substantively appointed Ogwok Joshua as Biostatistician vide letter dated 20th April 2015 under DSC minute: DSC/Min/80/2015.	<b>10</b>
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.  <i>Applicable to Districts only.</i>  <i>Maximum score is 70</i>	g. District Cold Chain Technician, score 10 or else 0.	The LG substantively appointed Okute John Kulingo as Cold Chain Technician vide letter dated 30th June 2006 under DSC minute22 of 2006 refers.	<b>10</b>
1	New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions.  <i>Applicable to MCs only.</i>  <i>Maximum score is 70</i>	h. Medical Officer of Health Services /Principal Medical Officer, score 30 or else 0.		
1	New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions.  <i>Applicable to MCs only.</i>  <i>Maximum score is 70</i>	i. Principal Health Inspector, score 20 or else 0.		
1	New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions.  <i>Applicable to MCs only.</i>  <i>Maximum score is 70</i>	j. Health Educator, score 20 or else 0		

**Environment and Social Requirements**



2	<p>Evidence that prior to commencement of all civil works for all Health sector projects, the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)</p> <p>Maximum score is 30</p>	<p>If the LG carried out:</p> <p>a. Environmental, Social and Climate Change screening/Environment, score 15 or else 0.</p>	<p>There was evidence to prove that the LG carried out Environmental, Social and Climate Change screening/Environment;</p> <p>Construction of a 5-stance VIP latrine at Munu HCII in Munu East Village, Munu Parish, Lefori Subcounty, Moyo District. Environment and social screening form endorsed by Environment Officer on 2nd March, 2023</p> <p>Construction of a 5-stance VIP latrine at Gbari HCII in Gbari, Lea Parish, Metu Subcounty, Moyo District. Environment and social screening form endorsed by Environment Officer and CDO on 2nd March, 2023</p>	<b>15</b>
2	<p>Evidence that prior to commencement of all civil works for all Health sector projects, the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)</p> <p>Maximum score is 30</p>	<p>b. Social Impact Assessments (ESIAs) , score 15 or else 0.</p>	<p>The Health financed project did not require ESIAs, this was in reference to the National Environment Act 2019 under schedule 4 part 2 which consist of projects with simple environment and social measures and the minimal level of impacts and require ESMPs as evidenced below;</p> <p>Construction of a 5-stance VIP latrine at Munu HCII in Munu East Village, Munu Parish, Lefori Subcounty, Moyo District. ESMP costed at 3,725,000 Ugshs endorsed by Environment Officer on 15th March, 2023</p> <p>Construction of a 5-stance VIP latrine at Munu HCII in Munu East Village, Munu Parish, Lefori Subcounty, Moyo District. ESMP costed at 3,725,000 Ugshs endorsed by Environment Officer and CDO on 15th March, 2023</p>	<b>15</b>

**Micro-scale Irrigation  
Minimum Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
<b>Human Resource Management and Development</b>				
1	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District Production Office responsible for Micro-Scale Irrigation</p> <p><i>Maximum score is 70</i></p>	<p>If the LG has recruited;</p> <p>a. the Senior Agriculture Engineer</p> <p><i>score 70 or else 0.</i></p>	<p>The LG substantively appointed Nyadru Nassur as Senior Agricultural Engineer vide letter dated 16th December 2022. Under DSC minute DSC/452/2022.</p>	<b>70</b>
<b>Environment and Social Requirements</b>				
2	<p>New_Evidence that the LG has carried out Environmental, Social and Climate Change screening have been carried out for potential investments and where required costed ESMPs developed.</p> <p><i>Maximum score is 30</i></p>	<p>If the LG:</p> <p>Carried out Environmental, Social and Climate Change screening score 30 or else 0.</p>	<p>There was evidence that the LG carried out Environmental, Social and Climate Change screening as evidenced in the projects below;</p> <p>Establishment of irrigation demonstration in Liri Village, Erepi Parish, Metu Subcounty. Environment and social screening form endorsed by Environment Officer on 18th July, 2023</p> <p>Establishment of irrigation demonstration in Masaloo East Village, Masaloo Parish, Lefori Subcounty. Environment and social screening form endorsed by Environment Officer on 18th July, 2023</p> <p>Establishment of irrigation demonstration in Liri Village, Erepi Parish, Metu Subcounty. ESMP costed at 5,725,000 Ugshs endorsed by Environment Officer and DCDO on 20th July, 2023</p> <p>Establishment of irrigation demonstration in Masaloo East Village, Masaloo Parish, Lefori Subcounty ESMP costed at 5,725,000 Ugshs endorsed by Environment Officer and DCDO on 20th July, 2023</p>	<b>30</b>

**Water & Environment  
Minimum Conditions**

<b>No.</b>	<b>Summary of requirements</b>	<b>Definition of compliance</b>	<b>Compliance justification</b>	<b>Score</b>
<b>Human Resource Management and Development</b>				
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions.  <i>Maximum score is 70</i>	a. 1 Civil Engineer (Water), score 15 or else 0.	The LG substantively appointed Anyanzo Raymond Aduku as Civil Engineer Water Officer vide letter dated 22nd August 2022 under minute: DSC/466/2022.	<b>15</b>
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions.  <i>Maximum score is 70</i>	b. 1 Assistant Water Officer for mobilization, score 10 or else 0.	The LG assigned Asigaci Chris Ross a CDO as the Assistant water officer Mobilization vide letter dated 1st July 2023.	<b>10</b>
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions.  <i>Maximum score is 70</i>	c. 1 Borehole Maintenance Technician/Assistant Engineering Officer, score 10 or else 0.	The LG substantively appointed Obulejo William as Borehole Maintenance Technician/ Assistant Engineering Officer vide letter dated 21st September 2021 under DSC minute : DSC/42/2021.	<b>10</b>
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions.  <i>Maximum score is 70</i>	d. 1 Natural Resources Officer, score 15 or else 0.	The LG substantively appointed Olima George Vuzi as DNRO vide letter dated 26th May 2017 under DSC minute : DSC/Min/50/2017.	<b>15</b>
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions.  <i>Maximum score is 70</i>	e. 1 Environment Officer, score 10 or else 0.	The LG substantively appointed Kato Joseph as Environment Officer vide letter dated 18th September 2021 under minute: DSC/Min/424/2021.	<b>10</b>
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions.  <i>Maximum score is 70</i>	f. Forestry Officer, score 10 or else 0.	The LG substantively appointed Mr. Drama Patrick as Forestry Officer vide letter dated 27th March 2015 as was directed by minute: DSC/Min/69/2015.	<b>10</b>

**Environment and Social Requirements**

Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects

If the LG:

a. Carried out Environmental, Social and Climate Change screening/Environment, score 10 or else 0.

The LG carried out Environmental, Social and Climate Change screening for the projects implemented in the previous FY;

Arapi borehole sitting and drilling deep well in Arapi Village, Lea Parish, Metu Subcounty, Moyo District. Environment and Social screening form endorsed by Environmental officer on 7th May, 2023

Ubbi borehole sitting and drilling deep well in Ubbi North Village, Ubbi Parish, Laropi Subcounty, Moyo District. Environment and Social screening form endorsed by Environmental officer on 7th May, 2023

Cohwe Borehole sitting and drilling deep well in Cohwe Village, Cohwe Parish, Lefori Subcounty, Moyo District. Environment and Social screening form endorsed by Environmental officer on 8th May, 2023

Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects

b. Carried out Social Impact Assessments (ESIAs) , score 10 or else 0.

The Water and Sanitation financed project did not require ESIAs, this was in reference to the National Environment Act 2019 under schedule 4 part 2 which consist of projects with simple environment and social measures and the minimal level of impacts and require ESMPs. The projects were;

Arapi borehole sitting and drilling deep well in Arapi Village, Lea Parish, Metu Subcounty, Moyo District. ESMP costed at 2,225,000 Ugshs endorsed by Environmental officer and CDO on 17th July, 2023

Ubbi borehole sitting and drilling deep well in Ubbi North Village, Ubbi Parish, Laropi Subcounty, Moyo District. ESMP costed at 2,225,000 Ugshs endorsed by Environmental officer and CDO on 17th July, 2023

Cohwe Borehole sitting and drilling deep well in Cohwe Village, Cohwe Parish, Lefori Subcounty, Moyo District. ESMP costed at 2,225,000 Ugshs endorsed by Environmental officer and CDO on 17th May, 2023

Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects

c. Ensured that the LG got abstraction permits for all piped water systems issued by DWRM, score 10 or else 0.

In FY 2022/2023 Moyo DLG did not construct a new piped water supply system that required abstraction permit however Moyo DLG presented a Drilling Permit for the deep boreholes constructed addressed to Galaxy Agro Tech (U) Ltd, Permit. Number: KAM169/DP-00505/2022/RR, P.O Box 10600, Kampala, the Permit was granted for period not exceeding 1 year starting Friday, Jul 01 2022 and ending Friday June 30th 2023

The issuance date was Wednesday, 06th July 2022, signed by Eng. Joseph Oriono Eyatu, Director of Water Development