



LGMSD 2022/23

Sironko District

(Vote Code: 552)

Assessment	Scores
Crosscutting Minimum Conditions	64%
Education Minimum Conditions	70%
Health Minimum Conditions	60%
Water & Environment Minimum Conditions	75%
Micro-scale Irrigation Minimum Conditions	0%
Crosscutting Performance Measures	79%
Educational Performance Measures	74%
Health Performance Measures	79%
Water & Environment Performance Measures	60%
Micro-scale Irrigation Performance Measures	76%

**Crosscutting
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	<p>Service Delivery Outcomes of DDEG investments</p> <p>Maximum 4 points on this performance measure</p>	<ul style="list-style-type: none"> Evidence that infrastructure projects implemented using DDEG funding are functional and utilized as per the purpose of the project(s): If so: Score 4 or else 0 	<p>Sironko DLG implemented one project that was funded by DDEG during FY 2022/2023 namely:</p> <p>Construction of a five stances drainable pit latrine at Nampanga primary School in Mafudu sub county which was budgeted for shs 25,000,000 as per page 44 the district approved budget for FY 2022/2023. The project was captured in the DDP III on page 53 and page 22 of the AWP.</p> <p>Total expenditure on the project amounted to shs 24,980,954 as reflected on page 45 of the district fourth quarter budget performance report for FY 2022/2023.</p> <p>The project was completed by 30th June, 2023. The DDEG project was under reference 078181 “</p> <p>“Latrine construction including Rehabilitation and Emptying”.</p> <p>The infrastructure project implemented using DDEG funding was functional and utilized for the purpose intended.</p>	4
2	<p>N23_Service Delivery Performance</p> <p>Maximum 6 points on this performance measure</p>	<p>The average score in the overall LLG performance assessment increased from previous assessment.</p> <ul style="list-style-type: none"> By more than 5%, score 3 1 to 5% increase, score 2 If no increase, score 0 <p>NB: If the previous average score was 95% and above, Score 3 for any increase.</p>	<p>In 2022, the assessment performance by Sironko District Local Government was 36% and in 2023, the assessment performance improved to 67% resulting in a variance of 31%. The improvement was therefore more than 10%.The average score in the over all LLG performance assessment increased from previous assessment by more than 10%.</p>	3

2	<p>N23_Service Delivery Performance</p> <p>Maximum 6 points on this performance measure</p>	<p>b. Evidence that the DDEG funded investment projects implemented in the previous FY were completed as per performance contract (with AWP) by end of the FY.</p>	<p>Sironko DLG implemented one project that was funded by DDEG during FY 2022/2023. Construction of a five stances drainable pit latrine at Nampanga primary School in Mafudu sub county which was budgeted for shs 25,000,000 as per page 44 the district approved budget for FY 2022/2023. The project was captured in the DDP III on page 53 and page 22 of the AWP.</p>	3
		<ul style="list-style-type: none"> • If 100% the projects were completed : Score 3 • If 80-99%: Score 2 • If below 80%: 0 	<p>Total expenditure on the project amounted to shs 24,980,954 as reflected on page 45 of the district fourth quarter budget performance report for FY 2022/2023.</p> <p>The project was completed by 30th June, 2023 100% as reflected in the District Engineer's project completion reports dated 6th August, 2023 under reference CR/23/Aug/DDEG/01.</p>	
3	<p>Investment Performance</p> <p>Maximum 4 points on this performance measure</p>	<p>a. If the LG budgeted and spent all the DDEG for the previous FY on eligible projects/activities as per the DDEG grant, budget, and implementation guidelines:</p>	<p>Sironko DLG implemented one project that was funded by DDEG during FY 2022/2023. Construction of a five stances drainable pit latrine at Nampanga primary School in Mafudu sub county which was budgeted for shs 25,000,000 as per page 44 the district approved budget for FY 2022/2023. The project was captured in the DDP III on page 53 and page 22 of the AWP.</p>	2
		<p>Score 2 or else score 0.</p>	<p>Total expenditure on the project amounted to shs 24,980,954 as reflected on page 45 of the district fourth quarter budget performance report for FY 2022/2023.</p> <p>The projects were 100% completed by 30th June, 2023. Therefore, Sironko DLG budgeted and spent 100% all the DDEG funds for FY 2022/2023 on the eligible project/activity as per the DDEG grant, budget and implementation guidelines.</p>	
3	<p>Investment Performance</p> <p>Maximum 4 points on this performance measure</p>	<p>b. If the variations in the contract price for sample of DDEG funded infrastructure investments for the previous FY are within +/-20% of the LG Engineers estimates,</p>	<p>The LG implemented only one DDEG-funded project in the FY 2022/2023 and this was the construction of the 5-stance drainable pit latrine at Nampanga primary school with procurement reference number of Siro/929/Wrks/22-23/00049. The percentage contract price variation of this project contract was within +/-20% as indicated below;</p>	2
		<p>score 2 or else score 0</p>	<p>The project was awarded at a contract price of 24,980,954 against an engineer's estimate of 25,000,000 giving a percentage contract variation of -0.076% .</p>	

Performance Reporting and Performance Improvement

4	<p>Accuracy of reported information</p> <p>Maximum 4 points on this Performance Measure</p>	<p>a. Evidence that information on the positions filled in LLGs as per minimum staffing standards is accurate, score 2 or else score 0</p>	<p>There was evidence that information on the positions filled in LLGs as per minimum staffing standards was accurate. 3 LLGs were sampled and below were the findings;</p> <ol style="list-style-type: none"> 1. In Mutufu TC, the approved staff structure provided for Town Clerk and as per the staff list, the position was filled by Nabukwasi Rose 2. In Buhugu SC, the approved structure provided for CDO and as per the staff list, the position was filled by Nangede Fridah 3. In Busulani SC, the approved structure provided for Senior AA and as per the staff list, the position was filled by Mamayi Andrew and Gombe Gasawa TC 	2
4	<p>Accuracy of reported information</p> <p>Maximum 4 points on this Performance Measure</p>	<p>b. Evidence that infrastructure constructed using the DDEG is in place as per reports produced by the LG:</p> <ul style="list-style-type: none"> • If 100 % in place: Score 2, else score 0. <p>Note: if there are no reports produced to review: Score 0</p>	<p>Sironko DLG implemented one project that was funded by DDEG during FY 2022/2023. Construction of a five stances drainable pit latrine at Nampanga primary School in Mafudu sub county which was budgeted for shs 25,000,000 as per page 44 the district approved budget for FY 2022/2023. The project was captured in the DDP III on page 53 and page 22 of the AWP.</p> <p>Total expenditure on the project amounted to shs 24,980,954 as reflected on page 45 of the district fourth quarter budget performance report for FY 2022/2023.</p> <p>The project was completed by 30th June, 2023 100% as reflected in the District Engineer's project completion reports dated 6th August, 2023 under reference CR/23/Aug/DDEG/01.</p> <p>In addition to the above reports were four quarterly budget performance reports in FY 2022/2023 which further reported on the status of implementation of the two projects as detailed below:</p> <p>Quarter One on 11th December, 2022;</p> <p>Quarter Two on 14th February, 2023;</p> <p>Quarter Three on 22nd May, 2023;</p> <p>Quarter Four on 23rd August, 2023.</p> <p>All the quarterly reports captured the status of the projects funded by the DDEG.</p> <p>All the reports detailed above provided adequate evidence that infrastructure constructed using DDEG funding was in place and used for the purpose intended.</p>	2

5	<p>N23_Reporting and Performance Improvement</p> <p>Maximum 8 points on this Performance Measure</p>	<p>a. Evidence that the LG conducted a credible assessment of LLGs as verified during the National Local Government Performance Assessment Exercise;</p> <p>If there is no difference in the assessment results of the LG and national assessment in all LLGs</p> <p>score 4 or else 0</p> <p>NB: The Source is the OPAMS Data Generated by OPM.</p>	<p>The LG did not conduct a credible assessment of LLGs as verified during the National Local Government Performance Assessment Exercise. Two LLGs had deviations greater than +/-10%, as indicated below.</p> <ol style="list-style-type: none"> 1. Bukiyi Sub county scored 72% as per the LG, 92% as per the IVA and gave a variance of 20%. 2. Bukhulo Sub county scored 73% as per the LG, 94% as per the IVA and gave a variance of 21%. 3. Buhugu Sub county scored 73% as per the LG, 79% as per the IVA and gave a deviation of 6%. 4. Budadiri TC scored 87% as per the LG, 89% as per the IVA and gave a deviation of 2%. 	0
5	<p>N23_Reporting and Performance Improvement</p> <p>Maximum 8 points on this Performance Measure</p>	<p>b. The District/ Municipality has developed performance improvement plans for at least 30% of the lowest performing LLGs for the current FY, based on the previous assessment results.</p> <p>Score: 2 or else score 0</p>	<p>There was evidence that the LG developed Performance Improvement Plans for at least 30% of the lowest performing LLGs for current FY, based on the previous assessment results. The lowest performing LLGs were 4 and they included;</p> <p>Butandiga TC 18%</p> <p>Bukiiti TC 33%</p> <p>Buteza TC 48%</p> <p>Bumalimba 54%</p> <p>Some of the factors that had affected their performance were failure to provide guidance and information to village executive committees and PDCs on strategies for the development of Parish. Under this, the agreed PIP was to Design a template for data capture indicating Name, Service area intervention and location and this was to happen by end of October 2023</p>	2
5	<p>N23_Reporting and Performance Improvement</p> <p>Maximum 8 points on this Performance Measure</p>	<p>c. The District/ Municipality has implemented the PIP for the 30 % lowest performing LLGs in the previous FY:</p> <p>Score 2 or else score 0</p>	<p>There was evidence that the district implemented PIP for the 30% lowest performing LLGs in the previous FY. For instance, as earlier on planned, the LG developed a template for data capture titled ``NGO Mapping Template'' dated 21/12/2023 with reference no. CR/156/2</p>	2

Human Resource Management and Development

6	<p>Budgeting for and actual recruitment and deployment of staff</p> <p>Maximum 2 points on this Performance Measure</p>	<p>a. Evidence that the LG has consolidated and submitted the staffing requirements for the coming FY to the MoPS by September 30th of the current FY, with copy to the respective MDAs and MoFPED.</p> <p>Score 2 or else score 0</p>	<p>There was evidence that the LG consolidated and submitted the staffing requirements for the coming FY 2024/25 to the MoPS by 30th September of the current FY. Evidence obtained from HRM revealed that the recruitment plan and requisition of wage funds worth 272,646,096/= dated 29/8/2023 was prepared and submitted to MoPS on 1/9/2023</p>	2
7	<p>Performance management</p> <p>Maximum 5 points on this Performance Measure</p>	<p>a. Evidence that the District/Municipality has conducted a tracking and analysis of staff attendance (as guided by Ministry of Public Service CSI):</p> <p>Score 2 or else score 0</p>	<p>There was evidence that the LG conducted tracking and analysis of staff attendance. Evidence was obtained from staff attendance register and monthly attendance analysis. For example,</p> <ul style="list-style-type: none"> On 15/6/2023 Madete Sam (CFO) reported for duty at 7:40am. The LG also prepared monthly attendance analysis and according to the analysis of June 2023, Ojiambo Joseph (DCDO) worked for 15 days out of 20 days scoring 75% 	2
7	<p>Performance management</p> <p>Maximum 5 points on this Performance Measure</p>	<p>i. Evidence that the LG has conducted an appraisal with the following features:</p> <p>HODs have been appraised as per guidelines issued by MoPS during the previous</p> <p>FY: Score 1 or else 0</p>	<p>There was evidence that the LG conducted appraisals for HODs. However, some HoDs were appraised late after 30th/06/2023 as detailed below;</p> <ol style="list-style-type: none"> 1. Madete Sam (CFO) was appraised on 4/7/2023 2. Wozisi Fred (District Planner) was appraised on 28/7/2023 3. Okori Patrick (DPO) was appraised on 30/7/2023 4. Ojiambo Joseph (DCDO) was appraised on 17/7/2023 5. Mafabi Rashid Nambale (DNRO) was appraised on 4/7/2023 6. Wakooko Paul (DHO) was appraised on 3/7/2023 7. Wasukira Andrew (District Eng) 3/7/2023 8. Nagudi Barbara (DCO) was appraised on 30/6/2023 9. Masumba Jacqueson (DIA) was appraised on 4/7/2023 10. Wamaniala Geoffrey (PACAO) was appraised on 30/6/2023 	0

7	<p>Performance management</p> <p>Maximum 5 points on this Performance Measure</p>	<p>ii. (in addition to “a” above) has also implemented administrative rewards and sanctions on time as provided for in the guidelines:</p> <p>Score 1 or else 0</p>	<p>The LG implemented administrative rewards and sanctions. The rewards and sanctions Committee was established and composed of seven members as indicated below;</p> <ol style="list-style-type: none"> 1. Wamono Paul (DCAO) Chairperson 2. Okori Patrick (DPO) 3. Wesonga Alfred(Snr.Inspector) 4. Namable Rashid Mafabi (DNRO) 5. Wakooko Paul (DHO) 6. Nambafu Doreen (PTO) 7. Gidudu Peter (HRO) <p>The committee held a meeting on 27/7/2023 to deal with issues of indiscipline. For instance, Wangota Festo (Parish Chief) was accused of insubordination and it was recommended that he gets a written warning for disrespecting the chairperson LC III.</p>	1
7	<p>Performance management</p> <p>Maximum 5 points on this Performance Measure</p>	<p>iii. Has established a Consultative Committee (CC) for staff grievance redress which is functional.</p> <p>Score 1 or else 0</p>	<p>There was evidence that the LG had an established and functional consultative committee to deal with staff grievances and it was composed of the below Members;</p> <ol style="list-style-type: none"> 1. Namwau Christine (DCDO) chairperson 2. Luke Lokuda (CAO) Chaiperson 3. Nasusi Charles (PEA) 4. Khisa Stephen (UNMU) 5. Kaumba Joseph (AHP) 6. Diogo Ashimu (UVA) 7. Nabugodi Francis (AAP) 8. Napade Tittus (UNSTU) 9. Wekabi Tabitha (UNATU) 10. Kisolo Robert (UNATU) 11. Manake Joy (HRO) Secretary <p>The committee held a meeting on 7/9/2023 in CAO’s Boardroom but the meeting was more of an induction of members especially on the role of the committee.</p>	1
8	<p>Payroll management</p> <p>Maximum 1 point on this Performance Measure or else score 0</p>	<p>a. Evidence that 100% of the staff recruited during the previous FY have accessed the salary payroll not later than two months after</p>	<p>The LG recruited 53 new staff members in FY 2022/2023 but not all accessed payroll not later than two months of their appointment. For details, see below;</p> <ol style="list-style-type: none"> 1. Education Assistant II were 27 all appointed 	0

appointment:

Score 1.

on 2/06/2023 and accessed payroll in August 2023 all together. They included Wamundu Bosco, Woniala Patrick, Namataka Dorothy, Nakayenze Rose, Makoba Titus, Nakke Robbina, Nejesa Justine, Wogogo Alex, Masede Richard, wamala Timothy, Wegosasa Margaret, Namboga Moses, Muzaki Esther, nabude Annet, Wodenga Leonard, Nejesa Leah, Wamaga Derick, Gimei Agastine, Nangayi James, Neumbe Annet, Madoi Bosco, Nagudi Ruth, Nafuna Tabisa, Nagudi Ketty, Masiga Eddy, Wonasolo Peter, Niddege Allen. Others included;

2. Namataka Caroline (AAO) recruited on 2/6/2023 and accessed payroll on 23/8/2023

3. Neumbe Miria (E/N) appointed on 2/6/2023 and accessed payroll on 24/8/2023

4. Buganza Marion and

5. Mutonyi Reginah (E/Midwife) were all appointed on 2/6/2023 and accessed payroll on 25/8/2023

6. Kitutu Fred and

7. Kusiima Sandra (Health Assistant) appointed on 2/6/2023 and accessed payroll on 17/9/2023

8. Lunyolo Scovia (Office Typist) appointed on 2/6/2023 and accessed payroll in August 2023

9. Bwanyirisa Getu and

10. Mutonyi Moreen (Porters) all appointed on 2/6/2023 and accessed payroll in August 2023

11. Mududu Kefa and

12. Wegosasa Joweriya (Asikari) all appointed on 2/6/2023 and accessed payroll in September 2023

13. Nafuna Brenda,

14. Mududuwa Jenipher and

15. Nakowa Hellen (Office Attendant) all appointed on 2/6/2023 and accessed payroll in September 2023

16. Wetaka Fredrick (Law Enforcement) appointed on 2/6/2023 and accessed payroll in September 2023

17. Maberu Joseph (AO),

18. Asekenye Mary (Personal Assistant)

19. Walugesu Stephen (SACAO)

20. Masaba George (SPO)

21. Nabugodi Francis (SAO)

22. Chikane Richard (Engineering Assistant)

23. Nabuzale Suzan and

24. Namuwenge Doreen (Parish Chiefs)
25. Mulelengi Everlyne (E/N)
26. Wandera Dianah (SAA) and
27. Waniala Isaac (Forest Ranger) were all appointed on 2/6/2023 and accessed payroll in September 2023

9

Pension Payroll management

Maximum 1 point on this Performance Measure or else score 0

a. Evidence that 100% of staff that retired during the previous FY have accessed the pension payroll not later than two months after retirement:

Score 1.

The LG retired 53 staff and not all accessed pension payroll within the recommended timeline

1. Gideon Waniala (EA) retired 15/10/2023 and accessed pension in January 2023
2. Mike Patrick (SEA) retired on 4/11/2022 and accessed pension in January 2023
3. Enoka Omagor (HT) retired on 24/11/2022 and accessed pension in February 2023
4. William Womala (HT) retired on 1/1/2023 and accessed pension in March 2023
5. Francis Mafabi (EA) retired on 15/3/2023 and accessed pension in May 2023
6. Grace Natakwa (SEA) retired on 8/5/2022 and accessed pension in July 2022
7. Neumbe Aidah (EA) retired on 26/6/2023 and accessed pension in August 2023
8. Rose Wanyenze (EA) retired on 23/1/2023 and accessed pension in March 2023
9. Beatrice Kwaga (EA) retired on 15/3/2023 and accessed pension in May 2023
10. Livinstone Massa (EA) retired on 30/12/2022 and accessed pension in February 2023
11. Mary Nelima (SEA) retired on 25/10/2022 and accessed pension in January 2023
12. John Mungua (SEA) retired on 26/3/2023 and accessed pension in May 2023
13. John Kalasha (EA) retired on 10/10/2022 and accessed pension in January 2023
14. John Giboi (EA) retired on 7/2/2022 and accessed pension in April 2022
15. Deborah Alice (EA) retired on 24/10/2022 and accessed pension in January 2023
16. Francis Nandala (EA) retired on 23/6/2023 and accessed pension in August 2023
17. David Gidudu (EA) retired on 4/1/2023 and accessed pension in March 2023
18. Aidah Nabukwasi (EA) retired on 30/12/2022 and accessed pension in February 2023

0

19. Olive Irene (EA) retired on 5/3/2023 and accessed pension in May 2023
20. Adam Munobe (DHT) retired on 30/5/2023 and accessed pension in July 2023
21. Jane Nafuna (EA) retired on 6/12/2022 and accessed pension in February 2023
22. Babra Nagudi (EA) retired on 26/7/2022 and accessed pension in October 2022
23. Michael Waniale (EA) retired on 22/7/2022 and accessed pension in September 2023
24. Olive newumbe (EA) retired on 17/11/2022 and accessed pension in January 2023
25. Francis Maberu (EA) retired on 11/11/2022 and accessed pension in January 2023
26. Charles Masuba (DHT) retired on 8/1/2022 and accessed pension in March 2022
27. Joseph Wojambuka (EA) retired on 7/1/2022 and accessed pension in March 2022
28. Lydia Wafuma (EA) retired on 28/8/2022 and accessed pension in November 2022
29. Richard Wasukira (EA) retired on 26/12/2022 and accessed pension in February 2023
30. John Wanagalya (EA) retired on 26/5/2023 and accessed pension in July 2023
31. Phillister Nabukwasi (EA) retired on 25/12/2022 and accessed pension in February 2023
32. Simon Peter (EA) retired on 26/10/2022 and accessed pension in December 2022
33. Harriet Neumbe (EA) retired on 29/9/2022 and accessed pension in December 2022
34. Fredrick Wamutu (EA) retired on 5/01/2023 and accessed pension in March 2023
35. Kenneth Kisesi (EA) retired on 12/9/2022 and accessed pension in December 2023
36. Charles Namugongo (HT) retired on 23/3/2023 and accessed pension in May 2023
37. Wakyeba Jackson (AEO) retired on 8/12/2022 and accessed pension in February 2023
38. Wilber Edmond (EO) retired on 11/4/2022 and accessed pension in June 2022
39. David Augustine (SPO) retired on 5/1/2023 and accessed pension in March 2023
40. Jackson Wolimbwa and
41. Kosi Kisina (Parish Chiefs) retired on 8/1/2023 and accessed pension in March 2023
42. Rajab Tambaki (Health Assistant) retired

on 5/1/2023 and accessed pension in March 2023

43. Beatrice Bigala (Typist) retired on 1/5/2023 and accessed pension in July 2023

44. Daniel Buyi (Eng Asst) retired on 17/7/2022 and accessed pension in October 2023

45. Huseine Mafabi (FR) retired on 25/1/2023 and accessed pension in March 2023

46. Janet Tukei (N/O) retired on 2/1/2023 and accessed pension in March 2023

47. Margaret Wogoli (N/O) retired on 11/1/2022 and accessed pension in April 2022

48. Norah Gidudu (E/N) retired on 9/1/2022 and accessed pension in April 2022

49. Rosetta Kakoza (E/N) retired on 26/9/2022 and accessed pension in December 2023

50. Xavier Dedemba (N/A) retired on 20/2/2023 and accessed pension in April 2023

51. Rebecca Nafuna (Stenograph) retired on 1/1/2023 and accessed in March 2023

52. Alex Jigga (AAO) retired on 9/10/2022 and accessed pension in December 2023

53. David Waganiala (AAO) retired on 10/1/2022 and accessed pension in April 2022

Management, Monitoring and Supervision of Services.

10	<p>N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery</p> <p>Maximum 6 points on this Performance Measure</p>	<p>a. If direct transfers (DDEG) to LLGs were executed in accordance with the requirements of the budget in previous FY:</p> <p>Score 2 or else score 0</p>	<p>Direct transfers (DDEG) to LLGs in Sironko DLG were executed in accordance with the requirements of the budget in FY 2022/2023.</p> <p>The DLG received DDEG funds in two quarters only; quarter two and quarter three. The total amount that was received during FY 2022/2023 amounted to shs 277,499,000 as per page 44 of the approved district budget for FY 2022/2023. (Shs 92,499,000 for quarter two and shs 185,000,000 for quarter three).</p> <p>Examples of DDEG transfers to LLGs during FY 2022/2023:</p> <p>(i) Shs 400,831 was transferred to Butandiga TC on payment voucher number 1961331 dated 4th November, 2022 in quarter two (ii) Shs 801,663 was transferred to Gasawa TC on payment voucher number 3798948 dated 21st February, 2023 in quarter three. (iii) Shs 2,922,292 was transferred to Butanndiga sub county on payment voucher number 3771868 dated 21st February, 2023 in quarter three. (iv) Shs 3,634,996 was transferred to Buwasa sub county on payment voucher number 3778121 dated 21st February, 2023 in quarter three.</p>	2
10	<p>N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery</p> <p>Maximum 6 points on this Performance Measure</p>	<p>b. If the LG did timely warranting/ verification of direct DDEG transfers to LLGs for the last FY, in accordance to the requirements of the budget: Note: Timely warranting for a LG means: 5 working days from the date of upload of releases by MoFPED).</p> <p>Score: 2 or else score 0</p>	<p>The DLG did not receive funding from DDEG during quarter one and quarter four in FY 2022/2023. In quarter two, the DLG received communication from PS/ST on cash limits on 5th October, 2022 under reference MEP.50/268/01. Warranting was done on 7th October, 2022. Invoicing was done on 25th October, 2022. Transfers to LLGs was done on 1st November, 2022. Communication to LLGs by the CAO was done on 30th September, 2022.</p> <p>In quarter three, the DLG received communication from PS/ST on cash limits on 5th January, 2023 under reference MEP.50/268/01. Warranting was done on 13th March, 2023. Invoicing was done on 14th March, 2023. Transfers to LLGs was done on 14th March, 2023. Communication to LLGs by the CAO was done on 15th January, 2023.</p> <p>The DLG did timely (5 working days from the date of receipt of releases from MoFPED) warranting /verification of direct DDEG transfers to LLGs in accordance to their requirements of the budget</p>	2

10	<p>N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery</p> <p>Maximum 6 points on this Performance Measure</p>	<p>c. If the LG invoiced and communicated all DDEG transfers for the previous FY to LLGs within 5 working days from the date of receipt of the funds release in each quarter:</p> <p>Score 2 or else score 0</p>	<p>Sironko DLG did not invoice and communicate all DDEG transfers for the FY 2022/2023 to LLGs within 5 working days from the date of funds release in each quarter as required. For instance, for Quarter 2, the CAO received the cash limits on September 30, 2022, invoiced on October 5, 2022, and communicated to LLGs on October 25, 2022, under reference CR 16/SDLG/DDEG/2022-2023 verified at Butandiga TC; Gasawa TC, Kikobero sub county; Bugitimwa HC III in Bugitimwa sub county; Buwasa HC IV in Buwasa sub county and funds amounting to shs 123,890,000 were received. The period between receipt of cash limits and invoicing and communication to LLGs was beyond the 5 working days required for quarter 2.</p>	0
			<p>For quarter 3, the CAO received the cash limits on 5th/01/2023, communication to LLG was done on January 15, 2023 and invoicing was done on March 14, 2023 under reference CR 07/SDLG/2022-2023 and funds amounting to shs 34,989,000 were received. CAO's circular letter was pinned to the notice boards of Buhahengere Primary School in Namugabwe sub county; Kirong Primary School in Busamga sub county.</p>	
			<p>The period between receipt of cash limits and invoicing and communication to LLGs was beyond the 5 working days required for quarter 3.The DLG did not receive funds in quarter 1 and 4</p>	
11	<p>Routine oversight and monitoring</p> <p>Maximum 4 points on this Performance Measure</p>	<p>a. Evidence that the District/Municipality has supervised or mentored all LLGs in the District /Municipality at least once per quarter consistent with guidelines:</p> <p>Score 2 or else score 0</p>	<p>Sironko DLG supervised and mentored all LLGs in the district at least once per quarter consistent with guidelines: The activity was done on quarterly basis, various issues were discussed and quarterly reports produced accordingly.</p> <p>In quarter one, a mentoring and supervision report was produced on 13th September, 2022. Issues discussed covered planning and budgeting in LLGs. In quarter two a supervision and mentoring report was produced on 25th November, 2022 and issues discussed covered monitoring and evaluation of government programmes. In quarter three, a report was produced on 29th March, 2023 and discussed implementation of DDEG guidelines.</p> <p>In quarter four, a report dated 20th June, 2023 was produced whereby reporting procedures on DDEG programme were discussed and agreed upon.</p>	2

11	<p>Routine oversight and monitoring</p> <p>Maximum 4 points on this Performance Measure</p>	<p>b. Evidence that the results/reports of support supervision and monitoring visits were discussed in the TPC, used by the District/ Municipality to make recommendations for corrective actions and followed-up:</p> <p>Score 2 or else score 0</p>	<p>The results/reports of support supervision and monitoring visits were discussed in the DTPC, used by the district to make recommendations for corrective actions and followed-up:</p> <p>The DTPC meeting held on 20th October, 2022, discussed quarter one supervision and mentoring report under minute reference MIN 07/ED/DTPC/OCT/2022. The DTPC meeting held on 29th June, 2023 discussed quarter four mentoring and supervision report under minute reference MIN 04/DTPC/JUNE/2023.</p> <p>The DTPC meeting held on 8th April, 2023, discussed quarter three supervision and mentoring report under minute reference MIN 05/EDTPC/16/10/2023.</p> <p>The DTPC meeting held on 28th January, 2023, discussed quarter two supervision and mentoring report under minute reference MIN 05/06/EDTPC/10/6/2023. In addition to the above were two supervision reports dated 5th January, 2023 and 30th March, 2023.</p>	2
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Investment Management

12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>a. Evidence that the District/Municipality maintains an up-dated assets register covering details on buildings, vehicle, etc. as per format in the accounting manual:</p> <p>Score 2 or else score 0</p> <p>Note: the assets covered must include, but not limited to: land, buildings, vehicles and infrastructure. If those core assets are missing score 0</p>	<p>The DLG maintained an up dated register to 30th November, 2023. All categories of assets like buildings, furniture, equipment, land, motor cycles were captured in the computerised assets register under IFMS system. Examples: (i) Office furniture bought on 28th October, 2022 assets register reference 7770 valued at shs 1,500,000.</p> <p>(ii) Office equipment valued for shs 4,900,000 assets register reference 8976 purchased on 27th April, 2023 under assets register registration 32510.</p> <p>The DLG complied with guidelines provided by the Accountant General regarding the maintenance of the assets registers.</p>	2
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12

Planning and budgeting for investments is conducted effectively

Maximum 12 points on this Performance Measure

b. Evidence that the District/Municipality has used the Board of Survey Report of the previous FY to make Assets Management decisions including procurement of new assets, maintenance of existing assets and disposal of assets:

Score 1 or else 0

The Board of Survey report for Sironko DLG for FY 2021/2022 was submitted to the Accountant General through CAO's letter dated 11th August, 2022 under reference CR /151/5. The CAO's letter was copied to PS MOLG, IAG, District Chairperson and RDC. Recommendations that were raised in the Board of Survey Report for FY 2021/2022 included among others engraving of the district assets, updating of the asset registers at LLGs levels and district headquarters, boarding off old assts in the DLG and LLGs, titling of district land etc.

Most of the recommendations in the Board of Survey Report for FY 2021/2022 had been addressed at the time of the assessment. The DLG was in the process of mobilising funds in order to address all the remaining recommendations as detailed in the Board of Survey Report for FY 2021/2022.

Planning and budgeting for investments is conducted effectively

Maximum 12 points on this Performance Measure

c. Evidence that District/Municipality has a functional physical planning committee in place which has submitted at least 4 sets of minutes of Physical Planning Committee to the MoLHUD. If so Score 2. Otherwise Score 0.

DLG constituted a functional Physical Planning Committee of 14 members which were appointed by the CAO.

The Committee convened meetings on quarterly basis. Meetings were held as detailed below and all the approved minutes of the committee in respect of the four quarters were accordingly submitted to MLHUD on 22nd June, 2023. The MLHUD acknowledged receipt of the minutes of the Physical Planning Committee on 22nd June, 2023.

In quarter one, the Physical Planning Committee convened a meeting on 12th September 2022. In quarter two, the Committee convened meeting on 6th December, 2022. In quarter three, the Committee convened a meeting on 9th March, 2023.

In quarter four, the Committee met on 5th June, 2023.

Members of the Physical Planning Committee were appointed by CAO through letter dated 9th August, 2022 as detailed below:

1. The Chief Administrative Officer (CAO) as chairperson.
2. Physical Planner as Secretary to the Committee;
3. DCDO;
4. District Commercial Officer;
5. Physical Planner in Private Practice;
6. Bundadire TC;
7. District Environment Officer;
8. Sironko TC;
9. CBS;
10. DEO.
11. District Planner;
12. Senior SFO.

There was no evidence that the Physical Development Plan was in place.

The Building Plan Registration Book was updated up to 7th September, 2023.

12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>d. For DDEG financed projects;</p> <p>Evidence that the District/Municipality has conducted a desk appraisal for all projects in the budget - to establish whether the prioritized investments are: (i) derived from the third LG Development Plan (LGDP III); (ii) eligible for expenditure as per sector guidelines and funding source (e.g. DDEG). If desk appraisal is conducted and if all projects are derived from the LGDP:</p>	<p>Sironko DLG implemented one project that were funded by DDEG during FY 2022/2023 namely:</p> <p>Construction of a five stances drainable pit latrine at Nampanga Primary School in Mafudu sub county which was budgeted for shs 25,000,000 as per page 44 the district approved budget for FY 2022/2023. The project was captured in the DDP III on page 53 and page 22 of the AWP.</p> <p>Total expenditure on the project amounted to shs 24,980,954 as reflected on page 45 of the district fourth quarter budget performance report for FY 2022/2023.</p> <p>Desk appraisal report was dated 15th November, 2022 and the Field appraisal report was dated 20th January, 2023.</p>	2
Score 2 or else score 0				
12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>For DDEG financed projects:</p> <p>e. Evidence that LG conducted field appraisal to check for (i) technical feasibility, (ii) Environmental and social acceptability and (iii) customized design for investment projects of the previous FY:</p>	<p>Sironko district conducted the field appraisal for all DDEG infrastructure projects implemented in the FY 2022/2023 to check for technical feasibility, environmental and social acceptability, and, where needed, customize the project designs to suit the site conditions as indicated in the consolidated filed appraisal report dated January 27, 2023. Among the key issues captured in the report were the project not causing household displacement, the project not tampering with the natural vegetation, and other issues.</p>	2
Score 2 or else score 0				

Planning and budgeting for investments is conducted effectively

Maximum 12 points on this Performance Measure

f. Evidence that project profiles with costing have been developed and discussed by TPC for all investments in the AWP for the current FY, as per LG Planning guideline and DDEG guidelines:

Score 1 or else score 0.

The Sironko district implemented seven projects funded by DDEG in FY 2023/2024 out of which a sample of three projects was selected as provided below:

(i) Fencing of Buyobo HC III in Buyobo sub county which was budgeted for shs 48,000,000 as per district approved budget for FY 2022/2023 page 61 and AWP. The project was captured on page 153 of the DDP III for FY 2023/2024. The project was under DDEG reference number 088283 "OPD and Other Ward Construction and Rehabilitation".

The desk appraisal report was dated 23rd November, 2022. The field appraisal report was dated 27th January, 2023.

(ii) Completion of construction of farmers' house and construction of three stances pit latrine at Bukyabo in Bukyabo sub county which was budgeted for shs 42,000,000 as per district approved budget for FY 2022/2023 page 61 and AWP. The project was captured on page 153 of the DDP III for FY 2023/2024. The project was under DDEG reference number 088283 "OPD and Other Ward Construction and Rehabilitation".

The desk appraisal report was dated 23rd November, 2022. The field appraisal report was dated 27th January, 2023.

(iii) Fencing of Bundege HC III in Mafudu sub county which was budgeted for shs 46,000,000 as per district approved budget for FY 2022/2023 page 61 and AWP. The project was captured on page 153 of the DDP III for FY 2023/2024. The project was under DDEG reference number 088283 "OPD and Other Ward Construction and Rehabilitation".

The desk appraisal report was dated 23rd November, 2022. The field appraisal report was dated 27th January, 2023.

The project profiles with costing were developed and discussed by Council in a meeting held on 30th May, 2023 under Council minute reference MIN 08/SDLC/05/2023 project profiles.

12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>g. Evidence that the LG has screened for environmental and social risks/impact and put mitigation measures where required before being approved for construction using checklists:</p> <p>Score 2 or else score 0</p>	<ul style="list-style-type: none"> • LG had screened for environmental and social risks/impact and put mitigation measures were required before being approved for construction using checklists for FY 2023/2024 as evidenced below; • E&S Screening form for the proposed fencing of Bundege HC III by the SEO and DCDO on 12/07/2023 • E&S Screening form for the proposed 3 stance pit latrine at Bukyabo Sub County by the SEO and DCDO on 12/07/2023 • E&S Screening form for the proposed construction of 5 stance pit latrine at Bunabuka P/S by the SEO and DCDO on 12/07/2023 	2
13	<p>Procurement, contract management/execution</p> <p>Maximum 8 points on this Performance Measure</p>	<p>a. Evidence that all infrastructure projects for the current FY to be implemented using the DDEG were incorporated in the LG approved procurement plan</p> <p>Score 1 or else score 0</p>	<p>Sironko DLG incorporated all the FY 2023/2024 DDEG infrastructure projects in the LG approved procurement plan approved on 29th/08/ 2023 as indicated on page 4 of the procurement plan. Such projects included the fencing of Bulujewa HC III at 44,000,000, fencing of Burwala HC III at 44,000,000 and fencing of Buyobo HC III at 46,000,000</p>	1
13	<p>Procurement, contract management/execution</p> <p>Maximum 8 points on this Performance Measure</p>	<p>b. Evidence that all infrastructure projects to be implemented in the current FY using DDEG were approved by the Contracts Committee before commencement of construction: Score 1 or else score 0</p>	<p>Sironko DLG contracts committee approved all the DDEG infrastructure projects for the Fy 2023/2024 under minute 08.0 Siro/CC001/08/2023-2024 of the minutes of the contracts committee dated 29th/08/2023.</p>	1
13	<p>Procurement, contract management/execution</p> <p>Maximum 8 points on this Performance Measure</p>	<p>c. Evidence that the LG has properly established the Project Implementation team as specified in the sector guidelines:</p> <p>Score 1 or else 0</p>	<p>Sironko DLG properly established the project implementation team as per the PPDA and DDEG grant requirement. The CAO as per the appointment letter dated 1st/07/2022 appointed Mr. Wasukira Andrew (District Engineer) as the project manager, Mr Ojiambo Joseph as CDO and Labour Officer, Mrs Nambale Rashid (DNRO) as the Environment officer, Mr Nambale Moses as contracts manager, and Mr. Magombe Nicholas as the clerk of works.</p>	1

13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	d. Evidence that all infrastructure projects implemented using DDEG followed the standard technical designs provided by the LG Engineer: Score 1 or else score 0	The DDEG implemented projects for the construction of the 5-stance drainable pit latrine at Buteza primary school for the FY2022/2023 was implemented following all the project designs and specifications. Ramps and special rooms were provided to cater for the People With Disabilities (PWDs) and there were no progressive cracks identified. The physical check on the plaster mortar indicated no peeling off of mortar, the roof covering used was of gauge 26 as per specification and all the rooms dimensions were accurate.	1
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	e. Evidence that the LG has provided supervision by the relevant technical officers of each infrastructure project prior to verification and certification of works in previous FY. Score 2 or else score 0	The relevant technical officers including the District Engineer (Mr. Wasukira Andrew) , the environmental officer (Mr. Nambale Rashid) and the DCDO (Mr. Ojiambo Joseph) provided Supervision of the DDEG infrastructure project (5-stance drainable latrine at Buteze p/s) prior to verification and certification of works as evidenced in the joint technical supervision report dated 6th/6/2023.	2
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	f. The LG has verified works (certified) and initiated payments of contractors within specified timeframes as per contract (within 2 months if no agreement): Score 1 or else score 0	For the DDEG implemented project, the LG verified works (certified) and initiated payments of contractors within specified time frames of not later than two months from the time of payment request as indicated below. The payment request for the construction of the 5-stance drainable pit latrine was made on 30th/5/2023 and the payment was made on 6th/6/2023 as per the payment certificate.	1
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	g. The LG has a complete procurement file in place for each contract with all records as required by the PPDA Law: Score 1 or else 0	The LG had no complete procurement file for the DDEG infrastructure project (Construction of the 5-stance drainable pit latrine at Buteza p/s) implemented in the FY 2022/2023; The procurement file (Siro/929/Wrks/22-23/00049) had the minutes of contract committee decision dated 30th/12/2023 and Works contract signed on 12th/01/2023 but with no evaluation report on file.	0

Environment and Social Safeguards

14	<p>Grievance redress mechanism operational.</p> <p>Maximum 5 points on this performance measure</p>	<p>a. Evidence that the District/Municipality has</p> <p>i) designated a person to coordinate response to feed-back (grievance /complaints) and ii) established a centralized Grievance Redress Committee (GRC), with optional co-option of relevant departmental heads/staff as relevant.</p>	<ul style="list-style-type: none"> • LG had not designated a person to coordinate response to feed-back (grievance / complaints) as required • • LG had not also established a Central Grievance Redress Committee as required 	0
		Score: 2 or else score 0		
14	<p>Grievance redress mechanism operational.</p> <p>Maximum 5 points on this performance measure</p>	<p>b. The LG has specified a system for recording, investigating and responding to grievances, which includes a centralized complaints log with clear information and reference for onward action (a defined complaints referral path), and public display of information at district/municipal offices.</p>	<p>LG did not have a specified system for Recording, investigating and responding to grievances required</p>	0
		If so: Score 2 or else 0		
14	<p>Grievance redress mechanism operational.</p> <p>Maximum 5 points on this performance measure</p>	<p>c. District/Municipality has publicized the grievance redress mechanisms so that aggrieved parties know where to report and get redress.</p>	<p>LG did not have grievance redress mechanism publicized on the websites or other public means as required</p>	0
		If so: Score 1 or else 0		
15	<p>Safeguards for service delivery of investments effectively handled.</p> <p>Maximum 11 points on this performance measure</p>	<p>a. Evidence that Environment, Social and Climate change interventions have been integrated into LG Development Plans, annual work plans and budgets complied with:</p> <p>Score 1 or else score 0</p>	<p>Environment, Social and Climate change interventions were integrated into LG Development Plans as evidenced by Item 2.4 (Analysis of the state of Cross Cutting Issues) page 47, Table 16 (Gender and Equity), Table 17 (HIV/AIDS) on page 49 and Table 19 (Environment) on page 50 of the DDP 2020/2021-2024/2025</p>	1

15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	b. Evidence that LGs have disseminated to LLGs the enhanced DDEG guidelines (strengthened to include environment, climate change mitigation (green infrastructures, waste management equipment and infrastructures) and adaptation and social risk management score 1 or else 0	LG had disseminated the enhanced DDEG guidelines (strengthened to include environment, climate change mitigation (green infrastructures, waste management equipment and infrastructures) and adaptation to LLGs as evidenced by Item 7 (Dissemination of DDEG Guidelines for LLGs) on the Agenda, page 1 and Min 07/EDTPC/10/2022 on page 5 of the minutes for the extended DTPC meeting held on 20/10/2022	1
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	(For investments financed from the DDEG other than health, education, water, and irrigation): c. Evidence that the LG incorporated costed Environment and Social Management Plans (ESMPs) into designs, BoQs, bidding and contractual documents for DDEG infrastructure projects of the previous FY, where necessary: score 3 or else score 0	LG had no investments financed by the DDEG other than health, education, water, and irrigation. Note: The indicator was specific to other DDEG-funded projects other than those from health, education, water, and irrigation; There were no other projects like road works, administration blocks among others	3
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	d. Examples of projects with costing of the additional impact from climate change. Score 3 or else score 0	LG had an example of project with costing of the additional impact from climate change as evidenced by Item Q (Allow for environmental protection by planting grass and 30 approved trees) at 31,000/= on page 6 of the BoQs in the bid document for the construction of 5 stance drainable pit latrine at Nampanga P/S by Jhany Investments Ltd dated 22/11/2022 with Procurement Reference SIRO/929/WRKS/22-23/00046	3
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	e. Evidence that all DDEG projects are implemented on land where the LG has proof of ownership, access, and availability (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances: Score 1 or else score 0	LG had no evidence that all DDEG projects were implemented on land where the LG has proof of ownership, access and availability (e.g. and title, agreement: Formal Consent, MoUs, etc.), without any encumbrances	0

15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	f. Evidence that environmental officer and CDO conducts support supervision and monitoring to ascertain compliance with ESMPs; and provide monthly reports: Score 1 or else score 0	<ul style="list-style-type: none"> • LG conducted only 2 support supervision and monitoring as opposed to the minimum of 3 monitoring as evidenced by the E&S Monitoring Reports for the DDEG projects in FY 2022/2023 by the SEO and the DCDO as follows; • • 13/07/2022 • • 29/05/2023 	0
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15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	g. Evidence that E&S compliance Certification forms are completed and signed by Environmental Officer and CDO prior to payments of contractors' invoices/certificates at interim and final stages of projects: Score 1 or else score 0	E&S Certification form for the proposed construction of a 5 stance pit latrine at Nampanga P/S by the SEO and DCDO on 06/06/2023	1
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Financial management

16	LG makes monthly Bank reconciliations Maximum 2 points on this Performance Measure	a. Evidence that the LG makes monthly bank reconciliations and are up to-date at the point of time of the assessment: Score 2 or else score 0	<p>Sironko district operated three bank accounts and all the bank accounts were reconciled to 30th November, 2023.</p> <p>Sironko Youth Livelihood Recovery Account number 01983501000612 with DFCU Sironko branch</p> <p>was reconciled with closing balance of shs 4,435,385 on 30th November, 2023.</p> <p>Sironko DLG UWEP Account number 01983501007911 with DFCU Sironko branch was reconciled with closing balance of shs 13,107,567 on 30th November, 2023.</p> <p>Sironko DLG General Fund Account number 01983501006545 with DFCU Sironko branch</p> <p>was reconciled with closing balance of shs 12,982,514 on 30th November, 2023.</p>	2
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17	<p>LG executes the Internal Audit function in accordance with the LGA Section 90</p> <p>Maximum 4 points on this performance measure</p>	<p>a. Evidence that LG has produced all quarterly internal audit (IA) reports for the previous FY.</p> <p>Score 2 or else score 0</p>	<p>Sironko DLG produced the four quarterly internal audit reports for FY 2022/2023 as required. All the reports were submitted to the Speaker. Quarter One report was produced on 29th November, 2022 under reference SRK/CR/2 addressed to the Speaker and copied to PS MOLG, IAG, OAG, LGPAC, District Chairman, RDC, and CAO. The report was acknowledged by MOFPED, IAG and MOLG on 28th December, 2022. There were thirteen queries.</p> <p>The quarter two report was produced on 28th February, 2023 under reference SRK/CR/2 addressed to the Speaker and copied to PS MOLG, IAG, OAG, LGPAC, District Chairman, RDC, and CAO. The report was acknowledged by MOFPED, IAG and MOLG on 30th March, 2023. There were eleven queries.</p> <p>The quarter three report was produced on 28th April, 2023 under reference SRK/CR/2 addressed to the Speaker and copied to PS MOLG, IAG, OAG, LGPAC, District Chairman, RDC, and CAO. The report was acknowledged by MOFPED, IAG and MOLG on 20th June, 2023. The MOLG and RDC acknowledged receipt of the reports on 30th June, 2023. There were eleven queries.</p> <p>The quarter four report was produced on 26th July, 2023 under reference SRK/CR/2 addressed to the Speaker and copied to PS MOLG, IAG, OAG, LGPAC, District Chairman, RDC, and CAO. The report was acknowledged by MOFPED, IAG and MOLG on 16th August, 2023. The MOLG and RDC acknowledged receipt of the reports on 1st September 2023. There were twelve queries.</p>
17	<p>LG executes the Internal Audit function in accordance with the LGA Section 90</p> <p>Maximum 4 points on this performance measure</p>	<p>b. Evidence that the LG has provided information to the Council/ chairperson and the LG PAC on the status of implementation of internal audit findings for the previous FY i.e. information on follow up on audit queries from all quarterly audit reports.</p> <p>Score 1 or else score 0</p>	<p>There was minimal information to the Council! Chairperson and the LG PAC on the status of implementation of internal audit findings for FY 2022/2023, information on follow-up on audit queries from all quarterly internal audit reports because the LG PAC was not active during FY 2022/2023. The committee did not convene meetings to review the quarterly internal audit reports as required. CAO's two letters, one dated 27th October, 2023 under reference CR/156/2 and another dated 18th November, 2023 under the same reference, provided scanty information on the status of implementation of internal audit findings for FY 2022/2023.</p>

17	<p>LG executes the Internal Audit function in accordance with the LGA Section 90</p> <p>Maximum 4 points on this performance measure</p>	<p>c. Evidence that internal audit reports for the previous FY were submitted to LG Accounting Officer, LG PAC and that LG PAC has reviewed them and followed-up:</p> <p>Score 1 or else score 0</p>	<p>There was no evidence that the internal audit reports for FY 2022/2023 were submitted to LG Accounting Officer, LG PAC as required because although the LG PAC was constituted, it was not functional. The committee did not convene meetings to review the quarterly internal audit reports as required after which minutes would be produced together with the LG PAC reports for consideration by Council. However, at the time of assessment, arrangements were being made to reactivate the LG PAC in order to review the quarterly internal audit reports as required.</p>	0
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Local Revenues

18	<p>LG has collected local revenues as per budget (collection ratio)</p> <p>Maximum 2 points on this performance measure</p>	<p>a. If revenue collection ratio (the percentage of local revenue collected against planned for the previous FY (budget realization) is within +/- 10 %: then score 2 or else score 0.</p>	<p>Sironko DLG planned for collection of local revenue amounting to shs 641,570,000 as provided on page 33 of the district draft accounts for FY 2022/2023. The DLG realised shs 551,165,216 on closure of FY 2022/2023 as indicated on page 33 of the draft final accounts of the district. Performance was 86%.</p>	0
19	<p>The LG has increased LG own source revenues in the last financial year compared to the one before the previous financial year (last FY year but one)</p> <p>Maximum 2 points on this Performance Measure.</p>	<p>a. If increase in OSR (excluding one/off, e.g. sale of assets, but including arrears collected in the year) from previous FY but one to previous FY</p> <ul style="list-style-type: none"> • If more than 10 %: score 2. • If the increase is from 5% -10 %: score 1. • If the increase is less than 5 %: score 0. 	<p>Sironko DLG realised shs 551,165,216 on closure of FY 2022/2023 as indicated as per pages 33 of the draft final accounts of the district. In FY 2021/2022, the district realised shs 469,463,330 as per pages 29 of the audited accounts of the district for FY 2021/2022. Performance was above 10% over and above the prescribed requirement.</p>	2

20	<p>Local revenue administration, allocation, and transparency</p> <p>Maximum 2 points on this performance measure.</p>	<p>a. If the LG remitted the mandatory LLG share of local revenues during the previous FY: score 2 or else score 0</p>	<p>The local revenue amount transferrable to LLGs in FY 2022/2023 amounted to shs 97,023,050 as per page 33 of the draft final accounts for FY 2022/2023. Examples of local revenue that was transferred to LLGs:</p> <p>(i) Shs 2,100,000 was transferred to Bugusege TC as per payment voucher number 2078290 dated 15th November, 2022 as the 10% share on local revenue quarter two.</p> <p>(ii) Shs 1, 300,000 was transferred to Buteza sub county as per payment voucher number 2078446 dated 15th November, 2022 as the 65% share quarter two.</p> <p>(iii) Buwalasi sub county received shs 1,300,000 as per payment voucher number 2078454 dated 15th November, 2022 as the 65% share in quarter two.</p> <p>(iv) Zesui sub county received shs 285,300 as per payment voucher number 2084801 dated 15th November, 2022 as the 65% share in quarter two.</p>	2
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Transparency and Accountability

21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>a. Evidence that the procurement plan and awarded contracts and all amounts are published: Score 2 or else score 0</p>	<p>The procurement plan and all awarded contracts for the FY 2022/2023 were publicized on the district notice board on 5th/12/2022</p>	2
21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>b. Evidence that the LG performance assessment results and implications are published e.g. on the budget website for the previous year: Score 2 or else score 0</p>	<p>The LG performance results for FY 2021/2022 were publicised as required on various notice boards at the district and lower local governments levels as per CAO's circular letter dated 28th August, 2023 under reference CR/215/33. The district had established a website at the time of the assessment. Reference www.sironko.go.ug.</p>	2

21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>c. Evidence that the LG during the previous FY conducted discussions (e.g. municipal urban fora, barazas, radio programmes etc.) with the public to provide feed-back on status of activity implementation: Score 1 or else score 0</p>	<p>Sironko district Barazas held through radio talk shows with the public and provided feedback on status of activity implementation in the DLG. The radio talk shows were moderated by the RDC, Chairperson of the district and CAO. Reports were produced as evidenced below:</p> <p>Radio Talk Show report dated 8th November, 2022; 11th November, 2022. The discussion in the reports covered hygiene in schools both primary and secondary schools, health centres in the LLGs and TCs.</p> <p>Reports dated 7th March, 2023; 26th April, 2023, 18th August, 2023 and 26th June, 2023 covered discussions on infrastructures in the DLG</p> <p>The activity was undertaken at Radio Signal FM for Elgon Region FM Radio. Radio talk shows were moderated by the RDC, CAO, District Commercial Officer etc. Issues discussed covered challenges and achievements of the district in general together with LLGs etc.</p>	1
21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>d. Evidence that the LG has made publicly available information on i) tax rates, ii) collection procedures, and iii) procedures for appeal: If all i, ii, iii complied with: Score 1 or else score 0</p>	<p>The DLG made publicly available information on i) tax rates as evidenced by CAO's circular letter dated 28h February, 2023 under reference CR/252/89 on local revenue procedures and as well as appeals. The circular was pinned on the district headquarters as well as LLGs. The CFO's report to the district and LLGs dated 18th January, 2023 covered guidelines on the conduct of tax appeals, fees for filing appeals and procedures on appeals. The circular letter also provided guidelines on collection of local revenue for markets at district as well as LLGs levels.</p>	1
22	<p>Reporting to IGG</p> <p>Maximum 1 point on this Performance Measure</p>	<p>a. LG has prepared a report on the status of implementation of the IGG recommendations which will include a list of cases of alleged fraud and corruption and their status incl. administrative and action taken/being taken, and the report has been presented and discussed in the council and other fora. Score 1 or else score 0</p>	<p>There were no IGG issues in the DLG. Perusal of approved minutes of meetings held by Council on dates indicated below had no IGG issues reported.</p> <p>Meeting held on 30th September, 2022, 22nd December, 2022, 28th March, 2023 and 30th May, 2023.</p>	1

**Educational
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	<p>Learning Outcomes: The LG has improved PLE and USE pass rates.</p> <p>Maximum 7 points on this performance measure</p>	<p>a) The LG PLE pass rate has improved between the previous school year but one and the previous year</p> <ul style="list-style-type: none"> • If improvement by more than 5% score 4 • Between 1 and 5% score 2 • No improvement score 0 	<p>The PLE pass rates decreased by -5.5% between 2022 and 2020 school years.</p> <p>2020</p> <p>In 2020 the learners who passed in Div 1, Div 2 and Div 3 were 3233 out of 5446 which represents $3233/5446 \times 100 = 59.3\%$</p> <p>2022</p> <p>3417 passed in Div 1,2, and 3 out of 6350 pupils, which represented 53.8 % pass rate.</p> <p>The percentage decrease in pass rate was $53.8\% - 59.3\% = -5.5\%$</p>	0
1	<p>Learning Outcomes: The LG has improved PLE and USE pass rates.</p> <p>Maximum 7 points on this performance measure</p>	<p>b) The LG UCE pass rate has improved between the previous school year but one and the previous year</p> <ul style="list-style-type: none"> • If improvement by more than 5% score 3 • Between 1 and 5% score 2 • No improvement score 0 	<p>The percentage increase between 2022 and 2020 UCE results was 1.1%</p> <p>In 2020, 846 students passed Div 1, 2 and 3 out of 1560 students, accounting to 54.2%</p> <p>In 2022, 927 students passed in Div 1, 2 and 3 out of 1675 representing 55.3 %</p> <p>Percentage increase was $55.3\% - 54.2\% = 1.1\%$</p>	2
2	<p>N23_Service Delivery Performance: Increase in the average score in the education LLG performance assessment.</p> <p>Maximum 2 points</p>	<p>a) Average score in the education LLG performance has improved between the previous year but one and the previous year</p> <ul style="list-style-type: none"> • By more than 5%, score 2 • Between 1 and 5%, score 1 • No Improvement, score 0 <p>NB: If the previous average score was 95% and above, Score 2 for any increase.</p>	<p>There was an increase of 34% in the education LLG performance between the FY 2021/2022 and 2022/2023 as indicated below.</p> <p>In FY 2021/2022, the average score of Sironko district in the education LLG performance assessment was 30% and in FY 2022/2023, the score was 64%</p>	2

Investment
Performance: The LG
has managed
education projects as
per guidelines

Maximum 8 points on
this performance
measure

a) If the education
development grant has
been used on eligible
activities as defined in
the sector guidelines:
score 2; Else score 0

The education development grant was used on eligible activities as stipulated in the guidelines manual of FY 2022/23 page 21, Table 11. The grant was used for the implementation of school infrastructure projects which was in line with the grant guidelines. These projects included:

Construction of Five Stance pit latrines at Mutufu P/S, BugambiP/S, Nampanga P/S, Bubola P/S, and Buteza P/ S each at a planned cost of 25,000,000

- Construction of a 2-classroom block at Bukahengere primary school at a cost of 74,599,594
- Construction of a twin staff house at Kirongo primary school at a cost of 94,989,174
- Construction of a three-classroom block at Bukirindya P/S

Investment Performance: The LG has managed education projects as per guidelines

Maximum 8 points on this performance measure

b) If the DEO, Environment Officer and CDO certified works on Education construction projects implemented in the previous FY before the LG made payments to the contractors score 2 or else score 0

The DLG implemented projects in the Education Department during FY 2022/2023 out of which a sample of three projects was selected. (i) Payment to Prime Construction Engineering Ltd for shs 23,273,575 on payment voucher number 5311474 dated 15th May, 2023 in respect of construction of two class room block at Bukahengere Primary School in Namugabwe sub county as per contract number SIRO/929/WRKS/22-23/00003

The DCDO signed the payment on 28th April, 2023, the Senior Environment Officer signed the payment documents on 15th May, 2023 the DEO initiated payment on 16th May, 2023, the CAO approved payment on 16th May, 2023 while the DE signed the documents to certify payment on 29th May, 2023.

(ii) Payment to Buluganya International Ltd for shs 33,556,375 as per payment voucher number 6411368 dated 27th June, 2023 in respect of construction of three class room block at Bukiridya Primary School in Bukise sub county as per contract number SIRO/929/WRKS/22-23/00001

Payment was initiated by the DEO on 10th May, 2023. The CDO and Senior Environment Officer signed the payment documents on 16th May, 2023. The DE signed the payment documents on 25th June, 2023.

(iii) Payment to Jhany Investments Uganda Ltd for construction of a staff house at Kirongo Primary School in Busamga sub county as per contract number SIRO/552/WRKS/22-23/00002

Payment was initiated by the DEO on 17th March, 2023. The DE on 16th May, 2023, CDO on 11th April, 2023, Senior Environment Officer, CFO and CAO signed the documents to certify payment on the same date.

3	Investment Performance: The LG has managed education projects as per guidelines	c) If the variations in the contract price are within +/-20% of the MoWT estimates score 2 or else score 0	The percentage contract variation for all the three sampled education project contracts were within +/-20% as indicated below for the respective project contracts;	2
	Maximum 8 points on this performance measure		Construction of a 2-classroom block at Bukahengere primary school under Procurement number. Siro/929/Wrks/22-23/00003)	
			Contract price = 74,599,594	
			Estimated cost = 75,000,000	
			Percentage change = -0.53%	
			Construction of a twin staff house at Kirongo primary school under Procurement number. Siro/929/Wrks/22-23/00002)	
			Contract price = 94,989,174	
			Estimated cost = 95,000,000	
			Percentage change = -0.01%	
			Construction of the 5-stance drainable latrine at Buteza primary school under procurement number. Siro/929/Wrks/22-23/00045)	
			Contract price = 24,980,954	
			Estimated cost = 25,000,000	
			Percentage change = -0.76%	
			The percentage contract variation was computed as	
			(contract cost-Estimated cost)/(Estimated cost)*100	
3	Investment Performance: The LG has managed education projects as per guidelines	d) Evidence that education projects (Seed Secondary Schools) were completed as per the work plan in the previous FY	The Bugitimwa seed secondary school construction was a multiyear running project that was started in the FY 2022/2023 and expected to be complete in June of the FY 2023/2024 and therefore the completion dates had not yet reached by the end of the FY 2022/2023 as it had to run for 18 calendar months from the time of signing the contract (27th/10/2022).	0
	Maximum 8 points on this performance measure	<ul style="list-style-type: none"> • If 100% score 2 • Between 80 - 99% score 1 • Below 80% score 0 	However, the percentage completion as per the project progress report dated 12th/6/2023 was at 65% below the minimum percentage score of 80%.The phase 1 construction scope of work involved the construction of the Multipurpose hall, Three 2 classroom blocks, an administration block, an ICT library a Science laboratory, Three twin staff house with kitchen and 2-stance latrine, Two 5 stance pit latrine and one 2-stance pit latrine for administration	

4	<p>Achievement of standards: The LG has met prescribed school staffing and infrastructure standards</p> <p>Maximum 6 points on this performance measure</p>	<p>a) Evidence that the LG has recruited primary school teachers as per the prescribed MoES staffing guidelines</p> <ul style="list-style-type: none"> • If 100%: score 3 • If 80 - 99%: score 2 • If 70 - 79% score: 1 • Below 70% score 0 	<p>The LG did recruit Primary School Teachers as the prescribed MoES staffing guidelines. The approved number of required teachers was 1368 but the LG managed to recruit only 1236 teachers which translated to 90%. This was a clear indicator of under staffing in primary schools.</p>	2
4	<p>Achievement of standards: The LG has met prescribed school staffing and infrastructure standards</p> <p>Maximum 6 points on this performance measure</p>	<p>b) Percent of schools in LG that meet basic requirements and minimum standards set out in the DES guidelines,</p> <ul style="list-style-type: none"> • If above 70% and above score: 3 • If between 60 - 69%, score: 2 • If between 50 - 59%, score: 1 • Below 50 score: 0 	<p>Schools within the LG did not meet the basic standards set out by DES, for example all the 111 UPE schools had 780 classrooms, representing an average of 7 classrooms per school, with each school having at least a class for each learning group as required.</p> <p>None of the 111 schools in the LG met the accommodation requirement of at least each school having four permanent teacher houses. The LG in total had 52 teacher accommodations representing an average of 0.4 staff accommodations, which is far below the requirements of DES as set out in the guidelines manual on page 22. The guidelines requires that each school should have permanent accommodation for at least four (4) teachers.</p>	0

Performance Reporting and Performance Improvement

5	<p>Accuracy of reported information: The LG has accurately reported on teaching staff in place, school infrastructure, and service performance.</p> <p>Maximum 4 points on this performance measure</p>	<p>a) Evidence that the LG has accurately reported on teachers and where they are deployed.</p> <ul style="list-style-type: none"> • If the accuracy of information is 100% score 2 • Else score: 0 	<p>There was accurate deployment of teachers as indicated on the teacher's deployment list and the school staff lists displayed in all the 3 sampled schools i.e. Salalira P/S had 15 teachers deployed and 15 teachers on its school staff list led by Mr. Woniala Wakatega Patrick the Head teacher, with 9 teachers being male and 6 being female.</p> <p>Salikwa P/S had 25 teachers, deployed, out of which 13 were male and 12 were female led by Mr Jonathan Waale.</p> <p>Mahempe P/S had 16 teachers deployed, out of which 11 were female and 5 males, led by Ms Gladys Nakayenze.</p>	2
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5	<p>Accuracy of reported information: The LG has accurately reported on teaching staff in place, school infrastructure, and service performance.</p>	<p>b) Evidence that LG has a school asset register accurately reporting on the infrastructure in all registered primary schools.</p>	<p>The infrastructure recorded in Sironko district local government primary school asset register was found present in all the visited sampled schools.</p>	2
	<p>Maximum 4 points on this performance measure</p>	<ul style="list-style-type: none"> • If the accuracy of information is 100% score 2 • Else score: 0 	<p>Salalira P/S had 8 classrooms, 0 teachers' houses, 5 stance latrines and 192 desks which were all found on ground.</p>	
			<p>Salikwa P/S had 14 classrooms, 0 staff houses, 10 latrine stances, and 299 desks.</p>	
			<p>Mahempe P/S had 196 desks, 13 classrooms and 10 latrine stances, 0 teachers' houses which were all found on ground.</p>	
6	<p>School compliance and performance improvement:</p>	<p>a) The LG has ensured that all registered primary schools have complied with MoES annual budgeting and reporting guidelines and that they have submitted reports (signed by the head teacher and chair of the SMC) to the DEO by January 30. Reports should include among others, i) highlights of school performance, ii) a reconciled cash flow statement, iii) an annual budget and expenditure report, and iv) an asset register:</p>	<p>100% of schools submitted their annual school reports as evidenced from Schools reports file at the Education department and at the 3 sampled schools.</p>	4
	<p>Maximum 12 points on this performance measure</p>	<ul style="list-style-type: none"> • If 100% school submission to LG, score: 4 • Between 80 - 99% score: 2 • Below 80% score 0 	<p>Salalira P/S submitted the annual report to DEO on 16th/01/2023. The reports include a total school enrolment of learners and teachers, school performance, infrastructure. Whereas the annual reports add accountabilities, annual assessment of learners, teachers' appraisals, achievements, challenges and recommendations.</p>	
			<p>Salikwa P/S submitted the annual reports to the Education Department on January 20, 2023. The report captures issues on developments, finance and expenditure, achievements, challenges, and planned activities.</p>	
			<p>Mahempe P/S submitted the annual reports to DEO on January 20, 2023, and captured issues such as attendance of both teachers and learners, finance and expenditure, planning, achievements, school performance, school cash flows, and performance improvement recommendations. Percentage submission;</p>	
			<p>$3/3 \times 100 = 100\%$</p>	

6	<p>School compliance and performance improvement:</p> <p>Maximum 12 points on this performance measure</p>	<p>b) UPE schools supported to prepare and implement SIPs in line with inspection recommendations:</p> <ul style="list-style-type: none"> • If 50% score: 4 • Between 30- 49% score: 2 • Below 30% score 0 	<p>School Improvement plans were found in all the 3 sampled schools representing 100% i.e. Salalira, Salikwa and Mahempe primary schools.</p> <p>The school improvement plan of Salalirwa P/S prioritized mentoring teachers in Leadership and Management, work on the school environment to green it and make it friendly, curriculum delivery, assessment and evaluation of both teachers and learners among others.</p> <p>Salikwa P/S prioritized, academic performance, ensuring discipline of both teachers and learners, feeding, renovating of a 5-classroom block, among others.</p> <p>Mahempe P/S prioritized guidance and counselling, supervising and monitoring of teaching and learning, establish debates/quizzes, strengthen remedial lesson programs, continuous assessments among others.</p> <p>Percentage</p> <p>$3/3*100=100\%$</p>	4
6	<p>School compliance and performance improvement:</p> <p>Maximum 12 points on this performance measure</p>	<p>c) If the LG has collected and compiled EMIS return forms for all registered schools from the previous FY year:</p> <ul style="list-style-type: none"> • If 100% score: 4: • Between 90 - 99% score 2 • Below 90% score 0 	<p>The list of schools on PBS and OTIMS corresponded well with each having 111 UPE schools and 12 USE schools which is 100%.</p> <p>$123/123* 100=100\%$</p>	4

Human Resource Management and Development

7	<p>Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision</p> <p>Maximum 8 points on this performance measure</p>	<p>a) Evidence that the LG has budgeted for a head teacher and a minimum of 7 teachers per school or a minimum of one teacher per class for schools with less than P.7 for the current FY:</p> <p>Score 4 or else, score: 0</p>	<p>The district budgeted Ugx 8,557,478,000 for 111 head teachers and 1088 teachers for all the 111 primary schools of SIRONKO DLG for the FY 22/23.</p>	4
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7 Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision
Maximum 8 points on this performance measure

b) Evidence that the LG has deployed teachers as per sector guidelines in the current FY,
Score 3 else score: 0

Teachers had been deployed as required by the sector guidelines with a head teacher and a minimum of 7 teachers per school for schools with classes reaching P.7.
Salalira P/S had a head teacher Mr. Muniala Wokatega Patrick and a total of 15 teachers.
Salikwa P/S had a head teacher Mr. Waale Jonathan and a total staffing of 25 teachers.
Mahempe P/S had a head teacher Ms. Gladys Wanyenze and a total of 16 teachers.

3

7 Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision
Maximum 8 points on this performance measure

c) If teacher deployment data has been disseminated or publicized on LG and or school notice board,
score: 1 else, score: 0

All the primary schools sampled namely, Salalira, Salikwa and Mahempe had their staff lists displayed on their office walls dated 2023.

1

Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.

Maximum 8 points on this performance measure

a) If all primary school head teachers have been appraised with evidence of appraisal reports submitted to HRM with copy to DEO/MEO

Score: 2 or else, score: 0

The LG had 111 primary school head teachers, and there was evidence that all the sampled head teachers were appraised. A sample of Ten (10) files indicated that there were head teachers who were appraised late after December 31, 2022 as indicated below;

1. Macheri Sam (Bumuniasi) was appraised on 1/12/2022
2. Manakhe Rebecca (Siigwa) was appraised on 23/1/2023
3. Makada Bernard (Bugambi) was appraised on 31/12/2022
4. Mulelengi Rhoda (Bwikasa) was appraised on 4/2/2022
5. Namono Irene (Bugwany) was appraised on 13/3/2023
6. Nawita Esther (Buteza) was appraised on 8/9/2023
7. Waduwa Asuman (Buyaya) was appraised on 25/5/2023
8. Negesa Lydia (Bugalabi) was appraised on 25/12/2022
9. Makweta Namataka (Bugimagu) was appraised on 28/12/2022
10. Makada Bernard (Bugambi) was appraised on 31/12/2022

8	<p>Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.</p> <p>Maximum 8 points on this performance measure</p>	<p>b) If all secondary school head teachers have been appraised by D/CAO (or Chair BoG) with evidence of appraisal reports submitted to HRM</p> <p>Score: 2 or else, score: 0</p>	<p>The LG had 12 Secondary School HT and there was evidence that all were appraised.</p> <ol style="list-style-type: none"> 1. Guwondo Zadoki (Buteza Seed) was appraised on 6/12/2022 2. Chepsikor Muhammed (Sironko High) was appraised on 6/12/2022 3. Waiswa Aramathan (Nalusala Seed) was appraised on 6/12/2022 4. Madoi John (Bugobiro) was appraised on 6/12/2022 5. Walwama Joseph (Bumasifa) was appraised on 6/12/2022 6. Kamwana Perez (Nambulu) was appraised on 6/12/2022 7. Mashate Godfrey (Bugambi) was appraised on 6/12/2022 8. Katusabe Margaret (Budadiri Girls) was appraised on 6/12/2022 9. Nanjala Meshach (Buhugu) was appraised on 30/11/2022 10. Katanda Kenneth (Masaba) was appraised on 6/12/2022 	2
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8	<p>Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.</p> <p>Maximum 8 points on this performance measure</p>	<p>c) If all staff in the LG Education department have been appraised against their performance plans</p> <p>score: 2. Else, score: 0</p>	<p>There was evidence that all Education Department staff were appraised. However, some staff were appraised beyond June 30th as indicated below;</p> <ol style="list-style-type: none"> 1. Wasukira Godfrey Kutosi (Education Officer) was appraised on 2/8/2023 2. Wetaka Peter Benon (Sports Officer) was appraised on 2/8/2023 3. Nakoko Robert (Inspector) of schools was appraised on 23/6/2023 	0
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8	<p>Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.</p> <p>Maximum 8 points on this performance measure</p>	<p>d) The LG has prepared a training plan to address identified staff capacity gaps at the school and LG level,</p> <p>score: 2 Else, score: 0</p>	<p>There was a training plan for the FY 2022/23 for the identified staff capacity building gaps within the Education department of Sironko DLG. The trainings planned included;</p> <ul style="list-style-type: none"> -SIPS training for Head teachers and deputies - Training teachers in Numeracy and Literacy - VACIS training for teachers -Training had teachers, deputies, SMC chairpersons and treasurers as well as SMT and SWT in Basic Requirements and minimum Standards for schools. -Dissemination of NAPE & UWEZO reports to HTs and DHTs on pupil's performance. 	2
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Management, Monitoring and Supervision of Services.

9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>a) The LG has confirmed in writing the list of schools, their enrolment, and budget allocation in the Programme Budgeting System (PBS) by December 15th annually.</p> <p>If 100% compliance, score:2 or else, score: 0</p>	<p>Sironko DLG did not confirm in writing the list of schools.</p>	0
9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>b) Evidence that the LG made allocations to inspection and monitoring functions in line with the sector guidelines.</p> <p>If 100% compliance, score:2 else, score: 0</p>	<p>The District Education department had an inspection and monitoring budget of Ugx 45,328,000 for 22/23 for the 111 primary schools.</p>	2

Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.

Maximum 8 points on this performance measure

c) Evidence that LG submitted warrants for school's capitation within 5 days for the last 3 quarters

If 100% compliance, score: 2 else score: 0

The PS/ST communicated cash limits for the Education Sector in quarter one on 8th July, 2022 under reference MEP.50/268/01. Warranting was done on 2nd August, 2022, Invoicing was done on 24th August, 2022; Transfers to schools was done on 30th August, 2022 and communication to LLGs was done on 8th July, 2022.

In quarter two, the communication from PS/ST was done on 7th October, 2022 under reference MEP.50/268/01, Warranting on 7th October, 2022; Invoicing on 25th October, 2022. Transfers to schools was done on 1st November, 2022 and communication to LLGs was done on 30th September, 2022.

The PS/ST communicated cash limits for the Education Sector in quarter three on 5th January, 2023 under reference MEP.50/268/01. Warranting was done on 5th January, 2023, Invoicing was done on 8th February, 2023; Transfers to schools was done on 22nd February, 2023 and communication to LLGs was done on 2nd January, 2023.

The PS/ST communicated cash limits for the Education Sector in quarter four on 1st April, 2023 under reference MEP.50/268/01. Warranting was done on 1st April, 2023, Invoicing was done on 5th May, 2023; Transfers to schools was done on 18th May, 2023 and communication to LLGs was done on 6th April, 2023.

There were no delays experienced by the DLG.

Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.

Maximum 8 points on this performance measure

d) Evidence that the LG has invoiced and the DEO/ MEO has communicated/ publicized capitation releases to schools within three working days of release from MoFPED.

If 100% compliance, score: 2 else, score: 0

The DLG invoiced and the DEO s communicated and publicized capitation releases to schools within three working days of release from MoFPED as required. For example: Quarter two FY 2022/2023 communication to LLGs was verified in the following schools: Salalire Primary School in in per CAO's circular letter dated 24th August, 2022

under reference CR 252/87/19 for shs 63,989,300 to various schools. CAO communicated in respect of capitation grants to Mahempe Primary School indicating shs 48,900, 000 as capitation grants to schools. CAO's communication dated 25th April, 2023 under reference CR 252/9/23 for shs 22,987,000 as capitation grant to schools. Bukahengere Primary School in Namugalwe sub county; Kirongo Primary School in Busamga sub county.

10	Routine oversight and monitoring <i>Maximum 10 points on this performance measure</i>	a) Evidence that the LG Education department has prepared an inspection plan and meetings conducted to plan for school inspections. • If 100% compliance, score: 2, else score: 0	There was evidence that Sironko district local government's Education department prepared an inspection plan and meetings were conducted to plan for school inspections as evidenced from the inspection workplan dated 07/07/2022.	2
10	Routine oversight and monitoring <i>Maximum 10 points on this performance measure</i>	b) Percent of registered UPE schools that have been inspected and monitored, and findings compiled in the DEO/MEO's monitoring report: • If 100% score: 2 • Between 80 - 99% score 1 • Below 80%: score 0	The LG had an inspection reports for Term 3 2022, Term 1 2023, and Term 2 of 2023. All the 111 schools had been inspected in the 3 school terms, as evidenced from the report dated: Term III of 2022- 30/11/2022 Term I of 2023 - 10/03/2023 Term 11 of 2023- 04/07/2023,accounting to 100%.	2
10	Routine oversight and monitoring <i>Maximum 10 points on this performance measure</i>	c) Evidence that inspection reports have been discussed and used to recommend corrective actions, and that those actions have subsequently been followed-up, Score: 2 or else, score: 0	There was evidence of dissemination of findings arising from the inspection reports to Head Teachers on 27/11/2022;20/04/2023; 14/09/2023 Recommendations were shared with SMCs for implementation, this was evidenced from the SMC minutes found at the sampled schools e.g. Mahempe P/S- 13/09/2022; 13/02/2023; 17/06/2023.	2
10	Routine oversight and monitoring <i>Maximum 10 points on this performance measure</i>	d) Evidence that the DIS and DEO have presented findings from inspection and monitoring results to respective schools and submitted these reports to the Directorate of Education Standards (DES) in the Ministry of Education and Sports (MoES): Score 2 or else score: 0	There was no evidence of DES acknowledgements seen.	0

10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>e) Evidence that the council committee responsible for education met and discussed service delivery issues including inspection and monitoring findings, performance assessment results, LG PAC reports etc. during the previous FY: score 2 or else score: 0</p>	<p>The Council Committee responsible for education and catering for education, health and community was in place. The committee held meetings but did not compile minutes of the meetings held.</p>	0
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11	<p>Mobilization of parents to attract learners</p> <p><i>Maximum 2 points on this performance measure</i></p>	<p>Evidence that the LG Education department has conducted activities to mobilize, attract and retain children at school,</p> <p><i>score: 2 or else score: 0</i></p>	<p>There were minutes of meetings held to mobilize parents in order to attract learners during Annual General meetings and speech day held at schools in December of every year. This was evidenced by pictorials on file.</p> <p>-Radio Talk shows were held on ELGON Radio 95.4FM on 28/10/2022, mobilized learners on nutrition/feeding of learners in schools.</p> <p>-28/11/2022 parents were mobilized to support learners in the projects to do during their holidays.</p> <p>-22/04/2023- Talk show was geared towards provision of basic needs for the Girl child</p> <p>Mobilization was done at Bukuyi P/S during Parents meeting on the importance of taking drop out girls back to school.</p> <p>-Imparting of LIFE SKILLS for the GIRL Child was done on 17/06/2022.</p>	2
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Investment Management

12	<p>Planning and budgeting for investments</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>a) Evidence that there is an up-to-date LG asset register which sets out school facilities and equipment relative to basic standards, <i>score: 2, else score: 0</i></p>	<p>There was an up to- date asset register dated for 2023, listing all assets within the 111primary schools of Sironko DLG.</p> <p>There were 780 classrooms, 15341 desks, 723 pit latrine stances and 52 teachers' houses.</p>	2
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12

Planning and budgeting for investments

Maximum 4 points on this performance measure

b) Evidence that the LG has conducted a desk appraisal for all sector projects in the budget to establish whether the prioritized investment is: (i) derived from the LGDP III; (ii) eligible for expenditure under sector guidelines and funding source (e.g. sector development grant, DDEG). If appraisals were conducted for all projects that were planned in the previous FY, score: 1 or else, score: 0

The Education department implemented projects during FY 2022/2023 out of which a sample of three projects was selected.

(i) Construction of two class room block at Bukahengere Primary School in Buteza sub county which was budgeted for shs 75,000,000 as per page 44 of the district approved budget for FY 2022/2023.

The project was captured on page 154 of the DDP III and the AWP. Total expenditure amounted to shs 74,599,594 as per page 51 of the Annual Performance Report for FY 2022/2023. The desk appraisal was dated 15th November, 2021. The field appraisal report was dated 20th January, 2022.

(ii) Construction of a five stances pit latrine at Buboola Primary School in Buteza TC budgeted for shs 25,000,000 as per page 44 of the district approved budget for FY 2022/2023

The project was captured in the DDP III page 154 and AWP. Total expenditure amounted to shs 24,308,000 as per page 51 of the Annual Performance Report for FY 2022/2023. The desk appraisal was dated 15th November, 2021. The field appraisal report was dated 20th January, 2022.

(iii) Construction of Bugitimwa Seed Secondary School in Bugitimwa sub county budgeted for shs 1,054,376,000 as per page 51 of the of the district approved budget for FY 2022/2023. The project was captured in the DDP III page 51 and AWP. Total expenditure amounted to shs 1,050,376,000 as per page 51 of the Annual Performance Report for FY 2022/2023. The desk appraisal was dated 15th November, 2021. The field appraisal report was dated 20th January, 2022.

12

Planning and budgeting for investments

Maximum 4 points on this performance measure

c) Evidence that the LG has conducted field Appraisal for (i) technical feasibility; (ii) environmental and social acceptability; and (iii) customized designs over the previous FY, score 1 else score: 0

The LG conducted the field appraisal for all the education infrastructure projects implemented in the FY 2022/2023 and checked for technical feasibility, environmental acceptability, and social acceptability as indicated in the consolidated field appraisal report dated January 20, 2023. Among the key issues captured in the report were the project not causing household displacement, the project not tampering with the vegetation, the project creating employment opportunities, the design being suitable for the site conditions, and making use of the available local materials, among other issues.

13	Procurement, contract management/execution <i>Maximum 9 points on this performance measure</i>	a) If the LG Education department has budgeted for and ensured that planned sector infrastructure projects have been approved and incorporated into the procurement plan, <i>score: 1, else score: 0</i>	The education department had not planned for any new seed secondary schools infrastructure project for the FY 2023/2024 that would require approval by the contracts committee and incorporation into the procurement plan for the FY 2023/2024.	1
13	Procurement, contract management/execution <i>Maximum 9 points on this performance measure</i>	b) Evidence that the school infrastructure was approved by the Contracts Committee and cleared by the Solicitor General (where above the threshold) before the commencement of construction, <i>score: 1, else score: 0</i>	All the education planned infrastructure projects for the FY 2022/2023 were approved by the contracts committee under minute number Siro/929/006/001/CC/FY/2022-2023 of the minutes of contracts committee dated 13th/07/2022 and the Bugitimwa Seed Secondary Schools construction was cleared by the solicitor general in the letter dated 29th/09/2022.	1
13	Procurement, contract management/execution <i>Maximum 9 points on this performance measure</i>	c) Evidence that the LG established a Project Implementation Team (PIT) for school construction projects constructed within the last FY as per the guidelines. <i>score: 1, else score: 0</i>	Sironko DLG properly established the project implementation team as per the PPDA. The CAO as per the appointment letter dated 1st/07/2022 appointed Mr. Wasukira Andrew (District Engineer) as the project manager, Mr Ojiambo Joseph as CDO and Labour Officer, Mrs Nambale Rashid (DNRO) as the Environment officer, Mr Nambale Moses as contracts manager, and Mr. Magombe Nicholas as the clerk of works	1
13	Procurement, contract management/execution <i>Maximum 9 points on this performance measure</i>	d) Evidence that the school infrastructure followed the standard technical designs provided by the MoES <i>Score: 1, else, score: 0</i>	The Bugitimwa Seed secondary School site was visited during the field assessment and technical inspections/checks were done on each of the site structures. The field results indicated that the structures were implemented following the specifications provided in both the approved architectural and structural designs. The window and door types and numbers installed were in line with the specifications for all the structures, there were no observed structural cracks on the walling, floors and in other components, a physical scratch check on the plaster and concrete floors indicated a good class -mortar and concrete used, the roof covering type used (Gauge 26) was that in the specifications and the block work was done well and all the buildings component dimensions were in line with the architectural plans provided by the ministry of education construction unit. The clerk of works reports dated 12th/06/2023, 6th/05/2023, 3rd/07/2023, 15th/04/2023 and 16th/03/2023 indicated that the contractors executed the works following the design specifications.	1

13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>e) Evidence that monthly site meetings were conducted for all sector infrastructure projects planned in the previous FY <i>score: 1, else score: 0</i></p>	<p>The monthly site meetings were conducted for the seed secondary school construction project as indicated in the minutes of the site meetings dated February 16, 2023, January 5, 2023, May 16, 2023, and 6th/4/2023. All the minutes indicated the attendance of the environment officers, District district and the DCDO.</p>	1
13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>f) If there's evidence that during critical stages of construction of planned sector infrastructure projects in the previous FY, at least 1 monthly joint technical supervision involving engineers, environment officers, CDOs etc .., has been conducted <i>score: 1, else score: 0</i></p>	<p>There was evidence that during critical stages of construction of education sector infrastructure projects, joint technical supervision involving engineers, environment officers, CDOs were conducted as indicated in the following supervision reports, minutes of site meetings and from the site instruction books and site visitor's book as seen from the field visit of the Bugitimwa seed secondary school construction site;</p> <ul style="list-style-type: none"> • Minutes of site meeting dated 16th/02/2023, 5th/01/2023, 16th/05/2023 and 6th/4/2023 for the construction of Bugitimwa Seed School. • Joint inspection report dated 30th/11/2022 for re-arrangement of site for construction of Bugitimwa Seed Secondary School. • Technical supervision report dated 27th/09/2022 for construction of Bugitimwa Seed Secondary School. • Supervision report dated 19th/5/2023 for Bugitimwa Seed Secondary School construction. • E & S monitoring and supervision report dated 15th/05/2023 and from the site instruction book the Engineer visited the site on 6th/04/2023, 16th/05/2023, 31st/05/2023 and among other days. Additionally, the site visitor's book indicated the supervision by Engineer, Environment officer and DCDO was done on 16th/04/2023, 6th/04/2023, 16th/05/2023 and among other days. 	1

13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>g) If sector infrastructure projects have been properly executed and payments to contractors made within specified timeframes within the contract, <i>score: 1, else score: 0</i></p>	<p>Sector infrastructure projects were properly executed and payments to contractors made within specified time frames as per sampled projects below:</p> <p>The DLG implemented projects in the Education Department during FY 2022/2023 out of which a sample of three projects was selected. (i) Payment to Prime Construction Engineering Ltd for shs 23,273,575 on payment voucher number 5311474 dated 15th May, 2023 in respect of construction of two class room block at Bukahengere Primary School in Namugabwe sub county as per contract number SIRO/929/WRKS/22-23/00003</p> <p>The DEO initiated payment on 16th May, 2023, DCDO on 28th April, 2023, the Senior Environment Officer signed on 15th May, 2023, DE signed the documents to certify payment on 29th May, 2023. CAO signed the payment documents on 16th May, 2023.</p> <p>(ii) Payment to Buluganya International Ltd for shs 33,556,375 as per payment voucher number 6411368 dated 27th June, 2023 in respect of construction of three class room block at Bukiridya Primary School in Bukise sub county as per contract number SIRO/929/WRKS/22-23/00001</p> <p>Payment was initiated by the DEO on 16th May, 2023. The CDO and Senior Environment Officer signed the payment documents on 10th May, 2023. The DE signed the payment documents on 28th April, 2023.</p> <p>(iii) Payment to Jhany Investments Uganda Ltd for construction of a staff house at Kirongo Primary School in Busamga sub county as per contract number SIRO/552/WRKS/22-23/00002</p> <p>Payment was initiated by the DEO on 17th March, 2023. The DE on 16th May, 2023, CDO on 11th April, 2023, Senior Environment Officer, CFO and CAO signed the documents to certify payment on the same date.</p>	1
13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>h) If the LG Education department timely submitted a procurement plan in accordance with the PPDA requirements to the procurement unit by April 30, <i>score: 1, else, score: 0</i></p>	<p>There was no evidence that the education department submitted the procurement plan to procurement for the FY 2022/2023. There was no sector procurement plan and letter of submission that was availed for review during the assessment.</p>	0

13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>i) Evidence that the LG has a complete procurement file for each school infrastructure contract with all records as required by the PPDA Law score 1 or else score 0</p>	<p>The LG had the complete procurement files for the Bugitimwa seed secondary school project implemented in the FY 2022/2023 as indicated below ;</p> <ul style="list-style-type: none"> • Procurement file for the Construction of Bugitimwa Seed Secondary School (Procurement ref: MoES/UGIFIT/WRKS/2021-2022/0005/Lot 34). The procurement file had the evaluation report dated 10th/02/2022 with Bam Construction and Surveyors ltd as the best evaluated bidder at a cost of 3,067,168,998, Minutes of contracts committee decision dated 3rd/03/2022 and the works contract signed on 27th/10/2022. 	1
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Environment and Social Safeguards

14	<p>Grievance redress: LG Education grievances have been recorded, investigated, and responded to in line with the LG grievance redress framework.</p> <p><i>Maximum 3 points on this performance measure</i></p>	<p>Evidence that grievances have been recorded, investigated, responded to and recorded in line with the grievance redress framework, score: 3, else score: 0</p>	<p>LG had no grievance(s) recorded under education sector for FY 2022/2023 by the time of assessment, however the Central Grievance Log was not available</p>	0
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15	<p>Safeguards for service delivery.</p> <p><i>Maximum 3 points on this performance measure</i></p>	<p>Evidence that LG has disseminated the Education guidelines to provide for access to land (without encumbrance), proper siting of schools, 'green' schools, and energy and water conservation</p> <p><i>Score: 3, or else score: 0</i></p>	<p>There was evidence that guidelines were shared with the schools, the visited schools had guidelines on greening the environment, planting trees and flowers as well as creating pathways to avoid damaging the green environment.</p>	3
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16	<p>Safeguards in the delivery of investments</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>a) LG has in place a costed ESMP and this is incorporated within the BoQs and contractual documents, score: 2, else score: 0</p>	<p>LG had a costed ESMP incorporated within the BoQs as evidenced by Item U (planting of 20 tree species) at 130,000/= and item J (Safety, Health and Welfare for work force) all under preliminaries on page 70 of the bid document for the construction of 2 classroom block at Bukahengere P/S with Procurement Reference SIRO/929/Works/22-23/00003 by Prime Construction Engineers Ltd dated 22/12/2022</p>	2
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16	Safeguards in the delivery of investments <i>Maximum 6 points on this performance measure</i>	b) If there is proof of land ownership, access of school construction projects, <i>score: 1, else score:0</i>	LG had no proof of land ownership, access of school construction projects by the time of assessment	0
16	Safeguards in the delivery of investments <i>Maximum 6 points on this performance measure</i>	c) Evidence that the Environment Officer and CDO conducted support supervision and monitoring (with the technical team) to ascertain compliance with ESMPs including follow up on recommended corrective actions; and prepared monthly monitoring reports, <i>score: 2, else score:0</i>	<ul style="list-style-type: none"> • LG conducted monthly support supervision and monitoring of education projects in FY 2022/2023 as evidenced by the E&S Monitoring Reports for education projects for FY 2022/2023 by the SEO and DCDO as follows; • 16/06/2023 • 12/09/2022 • 13/08/2022 	2
16	Safeguards in the delivery of investments <i>Maximum 6 points on this performance measure</i>	d) If the E&S certifications were approved and signed by the environmental officer and CDO prior to executing the project contractor payments <i>Score: 1, else score:0</i>	<ul style="list-style-type: none"> • LG prepared the E&S certification forms for education projects prior to payment of contractors as evidenced below; • E&S Certification form for the proposed construction of 5 stance pit latrine at Mutofu P/S by the SEO and DCDO on 23/06/2023 • E&S Certification form for the proposed construction of 3 classroom block at Bukirindya P/S by the SEO and DCDO on 22/06/2023 • E&S Certification form for the proposed construction of 5 stance pit latrine at Buboola P/S by the SEO and DCDO on 07 	1

**Health
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score																
Local Government Service Delivery Results																				
1	<p>New_Outcome: The LG has registered higher percentage of the population accessing health care services.</p> <p>Maximum 2 points on this performance measure</p>	<p>a. If the LG registered Increased utilization of Health Care Services (focus on total deliveries.</p> <ul style="list-style-type: none"> • By 20% or more, score 2 • Less than 20%, score 0 	<p>The sampled health facilities had their deliveries as follows:</p> <p>FY 2021/2022</p> <table border="0"> <tr> <td>Buwasi HC IV</td> <td style="text-align: right;">789</td> </tr> <tr> <td>Buteza HC III</td> <td style="text-align: right;">584</td> </tr> <tr> <td>Buwalasi HC III</td> <td style="text-align: right;">746</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">2119</td> </tr> </table> <p>FY 2022/2023</p> <table border="0"> <tr> <td>Buwasi HC IV</td> <td style="text-align: right;">911</td> </tr> <tr> <td>Buteza HC III</td> <td style="text-align: right;">511</td> </tr> <tr> <td>Buwalasi HC III</td> <td style="text-align: right;">638</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">2060</td> </tr> </table> <p>Percentage change $(2060-2119)/2119*100=-3\%$</p>	Buwasi HC IV	789	Buteza HC III	584	Buwalasi HC III	746	Total	2119	Buwasi HC IV	911	Buteza HC III	511	Buwalasi HC III	638	Total	2060	0
Buwasi HC IV	789																			
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Total	2060																			
2	<p>N23_Service Delivery Performance: Average score in the Health LLG performance assessment.</p> <p>Maximum 4 points on this performance measure</p>	<p>a. If the average score in Health for LLG performance assessment is:</p> <ul style="list-style-type: none"> • 70% and above, score 2 • 50% - 69%, score 1 • Below 50%, score 0 	<p>Sironko DLG had an average score of 77%.</p>	2																
2	<p>N23_Service Delivery Performance: Average score in the Health LLG performance assessment.</p> <p>Maximum 4 points on this performance measure</p>	<p>b. If the average score in the RBF quality facility assessment for HC IIIs and IVs previous FY is:</p> <ul style="list-style-type: none"> • 75% and above; score 2 • 65 - 74%; score 1 • Below 65; score 0 	<p>Not applicable.</p>	0																

3	Investment performance: The LG has managed health projects as per guidelines.	a. If the LG budgeted and spent all the health development grant for the previous FY on eligible activities as per the health grant and budget guidelines, score 2 or else score 0.	The DLG budgeted shs 1,199,961,153 as development grant for FY 2022/2023 per fourth quarter budget performance report for FY 2022/2023 page 45. Shs 1,199,960,966 was equally spent by closure of FY 2022/2023 as reflected on page 45 of the fourth quarter budget performance report for FY 2022/2023 Performance was 100%.	2
Maximum 8 points on this performance measure	Investment performance: The LG has managed health projects as per guidelines.	b. If the DHO/MMOH, LG Engineer, Environment Officer and CDO certified works on health projects before the LG made payments to the contractors/ suppliers score 2 or else score 0	<p>The DHO, DLG Engineer, Environment Officer and CDO certified works on health projects before the LG made payments to the contractors/ suppliers as evidenced below:</p> <p>The DLG implemented projects in the department during FY 2022/2023 out of which a sample of three projects was selected. (i) Payment to Afro General Builders and Carpentry Ltd for shs 160,724,471 per payment voucher number 6411468 dated 27th June, 2023 for upgrade of Simupondo HC II to HC III in Kikobero sub county as per contract reference MOH-UgiFT/WRKS/21-22/00013/ 13-28/LOT 6-18.</p> <p>The DHO initiated payment on 24th May, 2023, the CFO, CAO, CDO, DE, Environment Officer signed the payment documents on the same day.</p> <p>(ii) Payment to Namugabwe General Construction Company Ltd for shs 89,205,000 per payment voucher number 6411231 dated 27th June, 2023 in respect of construction of general ward at Bugitimwa HC III in Bugitimwa sub county as per contract reference number SIRO/929/WRKS/22-23/00004</p> <p>The DHO initiated payment on 13th June, 2023; DE signed the payment documents on 13th June, 2023; CAO, CFO, DCDO and Environment Officer on 13th June, 2023.</p> <p>(iii) Payment to Prime Construction Engineering Ltd for shs 14,084,700 per payment voucher number 3123070 dated 28th December, 2022 in respect of construction of general ward at Buwase HC IV in Buwase sub county as per contract reference SIRO/929/WRKS/22-23/00018.</p> <p>The DHO initiated payment on 22nd November, 2022; the CFO, CAO, CDO, DE, Environment Officer signed the payment documents on 1st November 2022.</p>	2
Maximum 8 points on this performance measure				

3	<p>Investment performance: The LG has managed health projects as per guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>c. If the variations in the contract price of sampled health infrastructure investments are within +/-20% of the MoWT Engineers estimates, score 2 or else score 0</p>	<p>2</p> <p>Two health infrastructure project contracts were implemented in the FY 2022/2023 and all had percentage contract variations that were within +/-20% as indicated below for the respective project contracts;</p> <p>1. Phase 1 construction upgrade of Simu Pondo HC II (Procurement Reference no. MOH/UGIFT/WKRS/22-23/00013)</p> <ul style="list-style-type: none"> • Contract price = 645,588,096 • Estimated cost = 650,000,000 • Percentage contract variation = -0.678% <p>2. Construction of a general maternity ward at Bugitimwa HC III (Siro/929/Wrks/22-23/00004)</p> <ul style="list-style-type: none"> • Contract price = 161,247,000 • Estimated cost 160,897,630 • Percentage contract variation = 0.22%
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3	<p>Investment performance: The LG has managed health projects as per guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>d. Evidence that the health sector investment projects implemented in the previous FY were completed as per work plan by end of the FY</p> <ul style="list-style-type: none"> • If 100 % Score 2 • Between 80 and 99% score 1 • less than 80 %: Score 0 	<p>2</p> <p>The phase 1 construction upgrade of the Simu Pondo HC II was at finishes by the end of the FY 2022/2023 as indicated in the project Manager/engineer's work progress report dated June 7, 2023, representing a percentage completion of 90%. The construction scope of work for Simu Pondo HC III involved the construction of the general maternity ward and a 5-stance pit latrine.</p>
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4	Achievement of Standards: The LG has met health staffing and infrastructure facility standards	a. Evidence that the LG has recruited staff for all HCIIIs and HCIVs as per staffing structure	<p>The LG recruited for all HCs and HC IVs as follows:</p> <ol style="list-style-type: none"> 1. Bundege HC III 12 out of 19 2. Buyobo HC III 13 out of 19 3. Mutufu HC III 12 out of 19 4. Sironko HC III 18 out of 19 5. Simu Pondo HC III 14 out of 19 6. Bumumulo HC III 11 out of 19 7. Bumulisha HC III 13 out of 19 8. Bunaseke HC III 12 out of 19 9. Buteza HC III 17 out of 19 10. Bulujewa HC III 11 out of 19 11. Bulwala HC III 12 out of 19 12. Butandiga HC III 13 out of 19 13. Mbaya HC III 12 out of 19 14. Bunagami HC III 11 out of 19 15. Bugitimwa HC III 14 out of 19 16. Buwalasi HC III 15 out of 19 17. Buwasa HC IV 48 out of 48 18. Budadiri HC IV 45 out of 48 <p>Total 283/400</p> <p>Percentage $283/400 \times 100 = 71\%$</p>	0
	Maximum 4 points on this performance measure	<ul style="list-style-type: none"> • If above 90% score 2 • If 75% - 90%: score 1 • Below 75 %: score 0 		
4	Achievement of Standards: The LG has met health staffing and infrastructure facility standards	b. Evidence that the LG health infrastructure construction projects meet the approved MoH Facility Infrastructure Designs.	<p>Simu Pondo HC II upgrade construction project was sampled and visited during the field assessment and the technical inspections/checks were done on each of the site structures. Field results indicated that the structures were implemented following the specifications provided in both the approved architectural and structural designs. The window and door types and numbers installed were in line with the specifications for all the structures, there were no observed structural cracks on the walling, floors and on other structural components. A physical scratch check on the plaster and concrete floors indicated a good class mortar and concrete used, the roof covering type used (Gauge 26) was that in the specifications and the block work was done well and all the buildings component dimensions were in line with the architectural plans provided by the ministry of Health construction unit.</p>	2
	Maximum 4 points on this performance measure	<ul style="list-style-type: none"> • If 100 % score 2 or else score 0 		

5	<p>Accuracy of Reported Information: The LG maintains and reports accurate information</p> <p>Maximum 4 points on this performance measure</p>	<p>a. Evidence that information on positions of health workers filled is accurate: Score 2 or else 0</p>	<p>The information on positions of health workers filled was accurate.</p> <p>Buteza HC III had 17 H/Ws on the list dated 2/08/2023 so was the LG dated 20/07/2023.</p> <p>Buwasa HC IV had 45 H/Ws on the list dated 2023/2024 so was the LG dated 20/07/2023.</p> <p>Buwalasi HC III had 14 H/Ws on the list dated 2023/2024 so was the LG dated 20/07/2023.</p>	2
5	<p>Accuracy of Reported Information: The LG maintains and reports accurate information</p> <p>Maximum 4 points on this performance measure</p>	<p>b. Evidence that information on health facilities upgraded or constructed and functional is accurate: Score 2 or else 0</p>	<p>Simu-Pondo HC II was upgraded in FY2022/2023 but not complete.</p>	0
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>a) Health facilities prepared and submitted Annual Workplans & budgets to the DHO/MMOH by March 31st of the previous FY as per the LG Planning Guidelines for Health Sector:</p> <ul style="list-style-type: none"> • Score 2 or else 0 	<p>The health facilities submitted Annual Workplans and Budgets FY2023/2024 by the following dates:</p> <p>Buwalasi HC III 27/03/2023</p> <p>Buteza HC III 19/04/2023</p> <p>Buwasa HC IV 22/04/2023. Buteza HC III & Buwasa HC IV submitted after the deadline of 31st March 2023.</p>	0
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>b) Health facilities prepared and submitted to the DHO/MMOH Annual Budget Performance Reports for the previous FY by July 15th of the previous FY as per the Budget and Grant Guidelines :</p> <ul style="list-style-type: none"> • Score 2 or else 0 	<p>The sampled health facilities Buteza HC III, Buwasa HC IV and Buwalasi HC III never submitted Annual Budget Performance Reports for FY 2022/2023 to the DHO.</p>	0

6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p>	<p>a) Health facilities have developed and reported on implementation of facility improvement plans that incorporate performance issues identified in monitoring and assessment reports</p> <ul style="list-style-type: none"> • Score 2 or else 0 	<p>The sampled health facilities developed the Performance Improvement Plans 2023/2024 as follows:</p> <p>Buwalasi HC III 27/03/2023</p> <p>Buteza HC III 19/04/2023</p> <p>Buwasa HC IV 22/04/2023. The plans had issues like OPD utilisation, ANC 1 visits, Number of Institutional deliveries and Number of Women who complete ANC 4th Visit.</p>	2
<p>Maximum 14 points on this performance measure</p>				
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p>	<p>d) Evidence that health facilities submitted up to date monthly and quarterly HMIS reports timely (7 days following the end of each month and quarter) If 100%,</p> <ul style="list-style-type: none"> • score 2 or else score 0 	<p>The sampled health facilities submitted up to date monthly and quarterly HMIS reports timely as follows:</p> <p>July 2022</p> <p>Buteza HC III 4/08/2022</p> <p>Buwalasi HC III 7/08/2022</p> <p>Buwasa HC IV 6/08/2022</p> <p>August 2022</p> <p>Buteza HC III 4/09/2022</p> <p>Buwalasi HC III 6/09/2022</p> <p>Buwasa HC IV 6/09/2022</p> <p>September 2022</p> <p>Buteza HC III 3/10/2022</p> <p>Buwalasi HC III 7/10/2022</p> <p>Buwasa HC IV 6/10/2022</p> <p>October 2022</p> <p>Buteza HC III 4/11/2022</p> <p>Buwalasi HC III 7/11/2022</p> <p>Buwasa HC IV 4/11/2022</p> <p>November 2022</p> <p>Buteza HC III 4/08/2022</p> <p>Buwalasi HC III 6/12/2022</p> <p>Buwasa HC IV 6/12/2022</p> <p>December 2022</p> <p>Buteza HC III 5/01/2023</p> <p>Buwalasi HC III 6/01/2023</p>	2
<p>Maximum 14 points on this performance measure</p>				

Buwasa HC IV 6/01/2023

January 2023

Buteza HC III 5/02/2023

Buwalasi HC III 6/02/2023

Buwasa HC IV 6/02/2023

February 2023

Buteza HC III 4/03/2023

Buwalasi HC III 7/03/2023

Buwasa HC IV 6/03/2023

March 2023

Buteza HC III 4/04/2023

Buwalasi HC III 4/04/2023

Buwasa HC IV 6/04/2023

April 2023

Buteza HC III 2/05/2023

Buwalasi HC III 4/05/2023

Buwasa HC IV 6/05/2023

May 2023

Buteza HC III 4/06/2023

Buwalasi HC III 5/06/2023

Buwasa HC IV 4/06/2023

June 2023

Buteza HC III 2/07/2023

Buwalasi HC III 6/07/2023

Buwasa HC IV 6/07/2023

Quarterly

1st Quarter 2022/2023

Buteza HC III 3/10/2022

Buwalasi HC III 7/10/2022

Buwasa HC IV 6/10/2022

2nd Quarter 2022/2023

Buteza HC III 5/01/2023

Buwalasi HC III 6/01/2023

Buwasa HC IV 6/01/2023

3rd Quarter 2022/2023

Buteza HC III 4/04/2023

Buwalasi HC III 4/04/2023

Buwasa HC IV 6/04/2023
4th Quarter 2022/2023
Buteza HC III 2/07/2023
Buwalasi HC III 6/07/2023
Buwasa HC IV 6/07/2023.

6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>e) Evidence that Health facilities submitted RBF invoices timely (by 15th of the month following end of the quarter). If 100%, score 2 or else score 0</p> <p>Note: Municipalities submit to districts</p>	<p>Not applicable.</p>	<p>0</p>
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p> <p>Maximum 14 points on this performance measure</p>	<p>f) If the LG timely (by end of 3rd week of the month following end of the quarter) verified, compiled and submitted to MOH facility RBF invoices for all RBF Health Facilities, if 100%, score 1 or else score 0</p>	<p>Not applicable</p>	<p>0</p>

6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p>	<p>g) If the LG timely (by end of the first month of the following quarter) compiled and submitted all quarterly (4) Budget Performance Reports. If 100%, score 1 or else score 0</p>	<p>Quarter 1 report was submitted on 26th October, 2022; Quarter 2 report was submitted on 15th February, 2023; Quarter 3 reports was submitted on 8th May, 2023; Quarter 4 report was submitted on 16th August, 2023. Submission of the reports was done through the PBS system.</p>	1
	<p>Maximum 14 points on this performance measure</p>			
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p>	<p>h) Evidence that the LG has:</p> <p>i. Developed an approved Performance Improvement Plan for the weakest performing health facilities, score 1 or else 0</p>	<p>The LG developed Performance Improvement Plan 2023/2024 on 23/08/2023.</p> <p>Shared Blessing HC III, Mashampo HC III & Buhugu HC III were the weakest facilities.</p>	1
	<p>Maximum 14 points on this performance measure</p>			
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p>	<p>ii. Implemented Performance Improvement Plan for weakest performing facilities, score 1 or else 0</p>	<p>Shared Blessing HC III, Mashampo HC III and Buhugu HC III were supervised and staff mentored in the 1st Quarter 2023/2024 on 27/09/2023.</p>	1
	<p>Maximum 14 points on this performance measure</p>			

Human Resource Management and Development

7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).</p>	<p>a) Evidence that the LG has:</p> <p>i. Budgeted for health workers as per guidelines/in accordance with the staffing norms score 2 or else 0</p>	<p>The LG budgeted 4,167,977,873= for 397 out the required 411 H/Ws.</p> <p>Percentage $397/411 \times 100 = 96.8\%$. This was above the minimum of 75% staff required.</p>	2
<p>Maximum 9 points on this performance measure</p>				
7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).</p>	<p>a) Evidence that the LG has:</p> <p>ii. Deployed health workers as per guidelines (all the health facilities to have at least 75% of staff required) in accordance with the staffing norms score 2 or else 0</p>	<p>The LG had only 6 out of 24 health facilities with at least 75% of the Staff required. These were:</p> <ol style="list-style-type: none"> 1. Sironko HC III 18/19 (95%) 2. Buteza HC III 17/19 (89%) 3. Buyaya HC II 7/9 (78%) 4. Buwasa HC IV 48/48 (100%) 5. Budadiri HC IV 45/48 (94%) 6. Buwalasi HC III 15/19 (79%). 	0
<p>Maximum 9 points on this performance measure</p>				
7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).</p>	<p>b) Evidence that health workers are working in health facilities where they are deployed, score 3 or else score 0</p>	<p>The health workers were working where they were deployed. According to the Attendance Analysis form for September 2023 in Buwalasi HC III all the 14 H/Ws on the LG list dated 20/07/2023 attended duty.</p> <p>Buwasi HC IV had 45 H/Ws on the LG list and were seen in the Attendance book. Buteza HC III had 17 H/Ws on the LG list dated 20/07/2023 and were seen in the Attendance book.</p> <p>Some of the health workers seen were as follows:</p> <p>Buteza HC III</p> <p>Nafuna Christine Askari</p> <p>Buwalasi HC III</p> <p>Wanyenze Shakira Enrolled Midwife</p> <p>Buwasa HC IV</p> <p>Mafabi Dennis Medical Clinical Officer.</p>	3
<p>Maximum 9 points on this performance measure</p>				

7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).</p>	<p>c) Evidence that the LG has publicized health workers deployment and disseminated by, among others, posting on facility notice boards, for the current FY score 2 or else score 0</p>	<p>The LG publicised health workers deployment on the facility noticeboards. Buteza HC III displayed 17 H/Ws dated 2/08/2023. Buwasa HC IV displayed 45 H/Ws dated 2023/2024. Buwalasi HC III displayed 14 H/Ws dated 2023/2024.</p>	2
<p>Maximum 9 points on this performance measure</p>				
8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p>	<p>a) Evidence that the DHO/MMOHs has: i. Conducted annual performance appraisal of all Health facility In-charges against the agreed performance plans and submitted a copy to HRO during the previous FY score 1 or else 0</p>	<p>The LG had 24 Health Facility In-charges and there was no evidence that all were appraised.</p> <ol style="list-style-type: none"> 1. Okwerede Robert (ANO) Bigitimwa HCIII was appraised on 30/6/2023 2. Gidudu John Magoma (ANO) Bubeza HCII was appraised on 30/6/2023 3. Oluport James Peter (ANO) Butandiga HCIII was appraised on 30/6/2023 4. Wangoda Michael (SCO) Buteza HCIII was appraised on 30/6/2023 5. Olinga Charles (SCO) Buwala HCIII was appraised on 30/6/2023. The rest were not appraised and they include; 6. Wodamba Peter (CO) Bulujewa HCIII 7. Magama Samuel (SCO) Bundege HCIII 8. Ouria James Peter (SCO) Bunaseka HCIII 9. Gimugu Jacob (SCO) Buwalasi HCIII 10. Okalang Gilbert Patrick (SCO) Sironko HCIII 	0
<p>Maximum 6 points on this performance measure</p>				

8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p> <p>Maximum 6 points on this performance measure</p>	<p>ii. Ensured that Health Facility In-charges conducted performance appraisal of all health facility workers against the agreed performance plans and submitted a copy through DHO/MMOH to HRO during the previous FY score 1 or else 0</p>	<p>The LG had 356 facility workers and there was evidence that all Health Facility Workers were appraised against the agreed performance plans.</p> <ol style="list-style-type: none"> 1. Mugide Jalila (MCO) Mugitimwa HCIII was appraised on 22/6/2023 2. Kadobera James (CO) Buwasa HCIV was appraised on 30/6/2023 3. Kageni Johnson (MCO) Buyobo HCIII was appraised on 15/6/2023 4. Gamisha Kahembe (Porter) Bugitimwa HCIII was appraised on 30/6/2023 5. Nabalayo Suzan (E/N) Bugitimwa HCIII was appraised on 30/6/2023 6. Bukokhe Jackline (E/N) Bugitimwa HCIII was appraised on 30/6/2023 7. Wadamba Peter (CO) Budadiri HCIV was appraised on 20/6/2023 8. Oyugi Isaac (H.I.A) Bugutimwa HCIII was appraised on 30/6/2023 9. Woniala Agury (Askari) Bugitimwa HCIII was appraised on 30/6/2023 10. Emuron Max Godfrey (Lab Assistant) Bugitimwa HCIII was appraised on 30/6/2023 	1
8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p> <p>Maximum 6 points on this performance measure</p>	<p>iii. Taken corrective actions based on the appraisal reports, score 2 or else 0</p>	<p>There was evidence of corrective action taken. For instance Masibo Naster (Health Inspector) was recommended for Promotion to Senior Health Inspector during appraisal of 15/6/2022 and on 6/03/2023, she was appointed on promotion under Min No. DSC/5/181(ii)</p>	2
8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p> <p>Maximum 6 points on this performance measure</p>	<p>b) Evidence that the LG:</p> <ol style="list-style-type: none"> i. conducted training of health workers (Continuous Professional Development) in accordance to the training plans at District/MC level, score 1 or else 0 	<p>The LG conducted training of 70 health workers on Health Care Waste Management on 29/06/2023 at Adaptation Centre Hall in accordance with the training plan. The training was conducted by the DHT which included among others health facility in charges and Environmental staff.</p>	1

8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p> <p>Maximum 6 points on this performance measure</p>	<p>ii. Documented training activities in the training/CPD database, score 1 or else score 0</p>	<p>The training of 70 H/Ws activities done on 29/06/2023 at Adaptation Centre was entered in the training database.</p>	1
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Management, Monitoring and Supervision of Services.

9	<p>N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p> <p>Maximum 9 points on this performance measure</p>	<p>a. Evidence that the CAO/Town Clerk confirmed the list of Health facilities (GoU and PNFP receiving PHC NWR grants) and notified the MOH in writing by September 30th if a health facility had been listed incorrectly or missed in the previous FY, score 2 or else score 0</p>	<p>The CAO in a letter Ref: CR. 156/2 the PS MOH on 10/07/2023 confirmed the 24 health facilities that receive PHCNWR. This rhymed with list submitted in the budget FY 2023/2024.</p>	2
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9	<p>N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p> <p>Maximum 9 points on this performance measure</p>	<p>b. Evidence that the LG made allocations towards monitoring service delivery and management of District health services in line with the health sector grant guidelines (15% of the PHC NWR Grant for LLHF allocation made for DHO/MMOH), score 2 or else score 0.</p>	<p>Fund allocation to the Health Department during FY 2022/2023 amounted to shs 362,219,875 as reflected on page 45 of the district fourth quarter budget performance report for FY 2022/2023. The monitoring and service delivery was allocated shs 57,043,126 as per page 45 of the district fourth quarter budget performance report for FY 2022/2023. This was equivalent to 15%.</p>	2
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N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum 9 points on this performance measure

c. If the LG made timely warranting/verification of direct grant transfers to health facilities for the last FY, in accordance to the requirements of the budget score 2 or else score 0

The DLG received communication from PS/ST on quarter one cash limits on 8th July, 2022 under reference MEP.50/268/01. Warranting was done on 2nd August, 2022, invoicing was done on 24th August, 2022, Transfers to Health Centres on 30th August, 2022 and communication to Health Centres by CAO on 8th July, 2022.

In quarter two, communication on cash limits from the PS/ST was received on 7th October, 2022 under reference MEP.50/268/01. Warranting was done on 7th October, 2022; Invoicing was done on 25th October, 2022; Transfers to Health Centres was done on 1st November, 2022 and communication to Health Centres was done on 30th September, 2022.

In quarter three, communication from the PS/ST was received by the DLG on 5th January, 2023 under reference MEP.50/268/01, Warranting was done on 5th January, 2023; Invoicing was done on 8th February, 2023; transfers to Health Centres was done 22nd February, 2023 and communication to Health Centres by the CAO was done on 2nd January, 2023.

In quarter four, communication from the PS/ST was received by the DLG on 1st April, 2023 under reference MEP.50/268/01, Warranting was done on 1st April, 2023; Invoicing was done on 5th May, 2023; transfers to Health Centres was done 18th May, 2023 and communication to Health Centres by the CAO was done on 6th April, 2023.

N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum 9 points on this performance measure

d. If the LG invoiced and communicated all PHC NWR Grant transfers for the previous FY to health facilities within 5 working days from the day of receipt of the funds release in each quarter, score 2 or else score 0

The DLG invoiced and communicated all PHC NWR Grant transfers in FY 2022/2023 to health facilities within 5 working days from the day of funds release in each quarter as required. The CAO's communication dated 7th October, 2022 provided information on PHC NWR grant transfers for shs 58,090,000 for quarter one in FY 2022/2023. The CAO's circular letter was verified at notice boards at all health centres including Buyobo HC III in Bumasilwa sub county; Bumugibile HC III in Bumugibile sub county, Bulwala HC III in Simu sub county.

Communications were in addition verified when the Assessor for health visited Buwasa HC IV in Buwasa sub county on 22nd December, 2022; Invoice references were as per CAO's communication SDLG/12/2022-2023.

9	<p>N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p> <p>Maximum 9 points on this performance measure</p>	<p>e. Evidence that the LG has publicized all the quarterly financial releases to all health facilities within 5 working days from the date of receipt of the expenditure limits from MoFPED- e.g. through posting on public notice boards: score 1 or else score 0</p>	<p>There was evidence that the district publicized all the quarterly financial releases to all health facilities within 5 working days from the date of receipt of the expenditure limits from MoPPED for example circular letter under reference SDLG/60/67/42 dated 20th January 2023 verified at Bundege HC III HC III in Mafudu sub county and Buwasa HIV in Buwasa sub county notice board. CAO's circular letter dated 23rd January, 2023 under reference SDLG/70/30/2022-2023 and pinned at the district headquarters.</p>	1
10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>a. Evidence that the LG health department implemented action(s) recommended by the DHMT Quarterly performance review meeting (s) held during the previous FY, score 2 or else score 0</p>	<p>The health department had meetings after the performance review meetings to review implementation of action recommended in the performance review meetings. The performance review meeting that sat on 30/11/2022 had recommended the DHT to mentor staff on medicines and health supplies management. The DMMS mentored staff of Buwalasi HC III (26/04/2023) and Buteza HC III (16/03/2023).</p>	2
10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>b. If the LG quarterly performance review meetings involve all health facilities in charges, implementing partners, DHMTs, key LG departments e.g. WASH, Community Development, Education department, score 1 or else 0</p>	<p>The Performance review meetings for FY 2022/2023 were held in Adaptation Centre and attended by all health facility in charges and other partners as follows:</p> <p>30/11/2022 Officials from Baylor Uganda, District Planner and Human Resource Officer.</p> <p>28/02/2023 Officials from Baylor Uganda, Mbale Regional Referral Hospital, Human Resource Officer, District Planner and Chairperson LC V.</p> <p>18/05/2023 RDC, Officials from Baylor Uganda, USAID-UHA and Mbale Regional Referral Hospital.</p>	1
10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>c. If the LG supervised 100% of HC IVs and General hospitals (including PNFPs receiving PHC grant) at least once every quarter in the previous FY (where applicable) : score 1 or else, score 0</p> <p>If not applicable, provide the score</p>	<p>There was no General Hospital in the LG. Buwasa and Budadiri HC IVs were supervised as follows:23-24/09/2022, 13-14/12/2022, 30/03/2023 and 8-13/06/2023.</p>	1

10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>d. Evidence that DHT/MHT ensured that Health Sub Districts (HSDs) carried out support supervision of lower level health facilities within the previous FY (where applicable), score 1 or else score 0</p> <ul style="list-style-type: none"> • If not applicable, provide the score 	<p>The LG had 2 HSDs which supervised lower level health facilities as follows:</p> <p>Budadiri East HSD</p> <p>8-28/08/2022 Butandiga HC III, Bunaseke HC HC III, Buwumulo HC III and Bulwala HC III.</p> <p>21-28/11/2022 Bulwala HC III, Bunaseke HC III.</p> <p>8-28/03/2023 St. Mary's HC III, Bunagami HC III.</p> <p>28/04-6/05/2023 Bududa Mission HC II and Devine Community HC III.</p> <p>Budadiri West HSD</p> <p>23-25/09/2022 Sironko HC III, Buteza HC III and Buwalasi HC III.</p> <p>12-14/12/2022 Sironko HC III, Bundege HC III, Buyobo HC III and Buwalasi HC III.</p> <p>13-15/03/2023 Buteza HC III, Sironko HC III and Buwalasi HC III.</p> <p>12-16/2023 Buteza HC III & Bundege HC III.</p>	1
10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>e. Evidence that the LG used results/reports from discussion of the support supervision and monitoring visits, to make recommendations for specific corrective actions and that implementation of these were followed up during the previous FY, score 1 or else score 0</p>	<p>During support supervision of Budadiri HC IV (23-24/09/2022) the microscope at the facility was faulty; the DHO liaised with Mbale Regional Referral Hospital Equipment Maintenance unit which it repaired and was found functional during the 2nd Quarter 2022/2023 (13-14/12/2022) supervision.</p>	1
10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>f. Evidence that the LG provided support to all health facilities in the management of medicines and health supplies, during the previous FY: score 1 or else, score 0</p>	<p>The LG provided support to health facilities in prescription, ordering and storage of medicines. The facilities supported among others were Budadiri HC IV (15/09/2022), Buwalasi HC III (26/04/2023 and Buteza HC III (16/03/2023).</p>	1

11	Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities	a. If the LG allocated at least 30% of District / Municipal Health Office budget to health promotion and prevention activities, Score 2 or else score 0	Fund allocation to the Health Department during FY 2022/2023 amounted to shs 57,043,126 as reflected on page 45 of the district fourth quarter budget performance report for FY 2022/2023. The allocation to health prevention and promotion activities was shs 35,174,402 as per page 45 of the district fourth quarter budget performance report for FY 2022/2023.	2
	Maximum 4 points on this performance measure			
11	Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities	b. Evidence of DHT/MHT led health promotion, disease prevention and social mobilization activities as per ToRs for DHTs, during the previous FY score 1 or else score 0	<p>On 30/09/2022 the District Health Educator (DHE) reported activities conducted in the 1st Quarter 2022/2023. These were:</p> <ol style="list-style-type: none"> 1. Health Education and Promotion talks in 20 schools which included among others Bugunzu Seed Secondary School, Bugunzu P/S and Buteza P/S. 2. Community Health Education and Control of HIV/AIDS in 6 S/Cs, Budadiri T.C and Sironko T.C 3. Community Dialogue on Health Promotion Strategy in 6 S/Cs, Budadiri T.C and Sironko T.C 4. Distribution of IEC materials and Condoms in public places. 5. Distribution of Sanitisers and Masks across the District. 	1
	Maximum 4 points on this performance measure			
11	Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities	c. Evidence of follow-up actions taken by the DHT/MHT on health promotion and disease prevention issues in their minutes and reports: score 1 or else score 0	The District Health Inspector made follow up visits on the 20 triggered villages in Mafudu S/C to note the presence of sanitation facilities from 9-11/05/2023. Some of the villages followed up were; Kisenyi, Bundege, Muvule, Bumwena and Bunashimolo. The results indicated a Latrine coverage of 62.3% and Households with Hand Washing facilities at 28.6%.	1
	Maximum 4 points on this performance measure			

Investment Management

12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p> <p>Maximum 4 points on this performance measure</p>	<p>a. Evidence that the LG has an updated Asset register which sets out health facilities and equipment relative to basic standards: Score 1 or else 0</p>	<p>The LG did not submit an updated Asset register. The Asset register that was submitted was for FY 2020/2021.</p>	0
12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p> <p>Maximum 4 points on this performance measure</p>	<p>b. Evidence that the prioritized investments in the health sector for the previous FY were: (i) derived from the third LG Development Plan (LGDPIII);</p> <p>(ii) desk appraisal by the LG; and</p> <p>(iii) eligible for expenditure under sector guidelines and funding source (e.g. sector development grant, Discretionary Development Equalization Grant (DDEG)):</p> <p>score 1 or else score 0</p>	<p>The DLG implemented projects in the department during FY 2022/2023 out of which a sample of three projects was selected. (i) Construction of Bugitimwa HC III in Bugitimwa sub county which was budgeted for shs 161,247,000 as per page 42 of the district approved budget for FY 2022/2023. The project was captured on page 153 of the DDP III and the AWP. Expenditure amounted to shs 105,261,900 as per page 49 of the Annual Performance Report of the district for FY 2022/2023.</p> <p>The desk appraisal report was dated 15th November, 2021. The field appraisal report was dated 20th January, 2022.</p> <p>(ii) Upgrade of Simu Pondo HC II to HC III in Kikobero sub county which was budgeted for shs 645,588,096 as per page 42 of the district approved budget for FY 2022/2023. The project was captured on page 153 of the DDP III and the AWP. Total expenditure on the project amounted to shs 629,494,170 as per page 49 of the Annual Performance Report for FY 2022/2023. The desk appraisal report was dated 15th November, 2021. The field appraisal report was dated 20th January, 2022.</p> <p>(iii) Completion of Buwasa General Ward HC III in Buwasa sub county which was budgeted for shs 55,000,000 as per page 42 of the district approved budget for FY 2022/2023. The project was captured on page 153 of the DDP III and the AWP. Total expenditure on the project amounted to shs 39,606,512 as per page 49 of the Annual Performance Report. The desk appraisal report was dated 15th November, 2021. The field appraisal report was dated 20th January, 2022.</p>	1

12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p>	<p>c. Evidence that the LG has conducted field Appraisal to check for: (i) technical feasibility; (ii) environment and social acceptability; and (iii) customized designs to site conditions: score 1 or else score 0</p>	<p>Sironko DLG conducted the field appraisal for all the education infrastructure projects implemented in the FY 2022/2023 to check for the technical feasibility, environmental acceptability, and social acceptability of each project before implementation, as indicated in the consolidated field appraisal report dated January 20, 2022. Among the key issues captured in the report were the project not causing household displacement, the project not tampering with the vegetation, the project creating employment opportunities, the design being suitable for the site conditions, and making use of the available local materials, among other issues. All assessed projects passed all three checks and were successfully implemented</p>	1
12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p>	<p>d. Evidence that the health facility investments were screened for environmental and social risks and mitigation measures put in place before being approved for construction using the checklist: score 1 or else score 0</p>	<ul style="list-style-type: none"> • LG health facility investments were screened for environmental and social risks and mitigation measures put in place before being approved for construction using the checklist as evidenced below; • E&S Screening form for the proposed construction of a General Ward at Bugitimwa HC III by the SEO and DCDO on 07/07/2022 • E&S Screening form for the proposed completion of a General Ward at Buwasa HC IV by the SEO and DCDO on 23/06/2021 • E&S Screening form for the proposed upgrade of Simu Pondo HC II to HC III by the SEO and DCDO on 23/06/2021 	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p>	<p>a. Evidence that the LG health department timely (by April 30 for the current FY) submitted all its infrastructure and other procurement requests to PDU for incorporation into the approved LG annual work plan, budget and procurement plans: score 1 or else score 0</p>	<p>The Health sector timely submitted all its infrastructure and other request to procurement unit for the FY 2023/2024 on 21st/04/2023 before the deadline date of 30th/April/2023 as per the PPDA requirement and was incorporated in the FY 2023/2024 approved procurement plan on page 4 of the plan. Among the projects that had been planned to be implemented in the FY2023/2024 included the fencing of Bulwala HC III at an estimated cost of 44,000,000 and fencing of Bundege HC III at an estimated cost of 43,000,000.</p>	1

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>b. If the LG Health department submitted procurement request form (Form PP1) to the PDU by 1st Quarter of the current FY: score 1 or else, score 0</p>	<p>The LG Health department submitted the procurement request form (FormPP1) to the PDU on 17th/07/2023 within the 1st Quarter of the FY 2023/2024 as per the PPDA requirement.</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>c. Evidence that the health infrastructure investments for the previous FY was approved by the Contracts Committee and cleared by the Solicitor General (where above the threshold), before commencement of construction: score 1 or else score 0</p>	<p>The Contracts Committee approved all the health infrastructure investments for the FY2022/2023 in the minutes of the contracts committee dated 13th /07/2023 under minute number Siro/929/006/001/CC/FY/2022-2023.</p> <p>Simu Pondo HC II construction upgrade worth 645,588,096 was cleared by the solicitor general on 6th/05/2022.as per the letter of clearance dated 6th/05/2022.</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>d. Evidence that the LG properly established a Project Implementation team for all health projects composed of: (i) : score 1 or else score 0</p> <p>If there is no project, provide the score</p>	<p>Sironko DLG properly established the project implementation team as per the PPDA requirement for the health infrastructure projects. The CAO as per the appointment letter dated 5th/07/2022 appointed Mr. Wasukira Andrew (District Engineer) as the project manager, Mr Ojiambo Joseph as CDO and Labour Officer, Mrs Nambale Rashid (DNRO) as the Environment officer, Dr.Wakooko Paul (DHO) as contracts manager, and Mr. Wamboga Noah as the clerk of works for the construction of Simu Pondo HC III.</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>e. Evidence that the health infrastructure followed the standard technical designs provided by the MoH: score 1 or else score 0</p> <p>If there is no project, provide the score</p>	<p>Simu Pondo HC II upgrade construction project was sampled and visited during the field assessment and the technical inspections/checks were done on each of the site structures. Field results indicated that the structures were implemented following the specifications provided in both the approved architectural and structural designs. The window and door types and numbers installed were in line with the specifications for all the structures, there were no observed structural cracks on the walling, floors and on other structural components. A physical scratch check on the plaster and concrete floors indicated a good class mortar and concrete used, the roof covering type used (Gauge 26) was that in the specifications and the block work was done well and all the buildings component dimensions were in line with the architectural plans provided by the ministry of Health construction unit.</p>	1

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>f. Evidence that the Clerk of Works maintains daily records that are consolidated weekly to the District Engineer in copy to the DHO, for each health infrastructure project: score 1 or else score 0</p> <p>If there is no project, provide the score</p>	<p>The Clerk of Works maintained daily records of the work progress that were consolidated weekly to the District Engineer in copy to the DHO as indicated below in the following weekly progress reports;</p> <ul style="list-style-type: none"> • Progress report for the construction of Simu Pondo HC III dated 30th/03/2023 by Mr. Wamboga Noah as the clerk of works • Progress report for the construction dated 28th/04/2023 by Mr. Wamboga Noah as the clerk of works • Progress report dated 30th/05/2023 by Mr. Wamboga Noah as the clerk of works • Progress report for the construction dated 30th/11/2022 by Mr. Wamboga Noah as the clerk of works. • Progress report for the construction dated 30th/12/2022 by Mr. Wamboga Noah as the clerk of works and • Progress report for the construction dated 28th/06/2022 by Mr. Wamboga Noah as the clerk of works 	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>g. Evidence that the LG held monthly site meetings by project site committee: chaired by the CAO/Town Clerk and comprised of the Sub-county Chief (SAS), the designated contract and project managers, chairperson of the HUMC, in-charge for beneficiary facility, the Community Development and Environmental officers: score 1 or else score 0</p> <p>If there is no project, provide the score</p>	<p>The LG held monthly site meetings by project site committee: chaired by the CAO and comprised of the Sub-county Chief (SAS), the designated contract and project managers, chairperson of the HUMC, in-charge for beneficiary facility, the Community Development and Environmental officers as in the minutes of site meeting for Simu Pondo HC II upgrade dated 19th/07/2022 and minutes of site meeting dated 4th/12/2023.</p>	1

Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines

Maximum 10 points on this performance measure

h. Evidence that the LG carried out technical supervision of works at all health infrastructure projects at least monthly, by the relevant officers including the Engineers, Environment officers, CDOs, at critical stages of construction: score 1, or else score 0

If there is no project, provide the score

The LG carried out technical supervision of works at all health infrastructure projects by the relevant technical officers as in the following supervision reports.

- Supervision reports dated 14th/06/2023 for the construction of Simu Pondo HC III by the district Engineer.
- Supervision reports dated 19th/07/2022 for the construction of Simu Pondo HC III by the district Engineer
- Supervision reports dated 4th/09/2023 for the construction of Simu Pondo HC III by all the relevant technical Officers
- E&S monitoring report dated 9th/07/2022 for the construction upgrade of Simu Pondo HC II to HC III by the DCDO and Environment Officer and
- E&S monitoring report dated 14th/06/2022 for the construction upgrade of Simu Pondo HC II to HC III by the DCDO and Environment Officer.

Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines

Maximum 10 points on this performance measure

i. Evidence that the DHO/MMOH verified works and initiated payments of contractors within specified timeframes (within 2 weeks or 10 working days), score 1 or else score 0

The DHO verified works and initiated payments of contractors within specified timeframes (within 2 weeks or 10 working days after receiving payment requests as evidenced below:

The Sironko district implemented projects in the department during FY 2022/2023 out of which a sample of three projects was selected. (i) Payment to Afro General Builders and Carpentry Ltd for shs 160,724,471 per payment voucher number 6411468 dated 27th June, 2023 for upgrade of Simupondo HC II to HC III in Kikobero sub county as per contract reference MOH-UgiFT/WRKS/21-22/00013/ 13-28/LOT 6-18.

The DHO initiated payment on 24th May, 2023, the CFO, CAO, CDO, DE, Environment Officer signed the payment documents on the same day.

(ii) Payment to Namugabwe General Construction Company Ltd for shs 89,205,000 per payment voucher number 6411231 dated 27th June, 2023 in respect of construction of general ward at Bugitimwa HC III in Bugitimwa sub county as per contract reference number SIRO/929/WRKS/22-23/00004

The DHO initiated payment on 13th June, 2023; DE signed the payment documents on 13th June, 2023; CAO, CFO, DCDO and Environment Officer on 13th June, 2023.

(iii) Payment to Prime Construction Engineering Ltd for shs 14,084,700 per payment voucher number 3123070 dated 28th December, 2022 in respect of construction of general ward at Buwase HC IV in Buwase sub county as per contract reference SIRO/929/WRKS/22-23/00018.

The DHO initiated payment on 22nd November, 2022; the CFO, CAO, CDO, DE, Environment Officer signed the payment documents on 1st November 2022.

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>j. Evidence that the LG has a complete procurement file for each health infrastructure contract with all records as required by the PPDA Law score 1 or else score 0</p>	<p>The LG had complete procurement files for the all the two health Infrastructure contracts with all records as required by the PPDA Law as indicated below for the respective projects;</p> <ul style="list-style-type: none"> • Procurement file for the construction upgrade of Simu Pondo HC II to HC III (Procurement file Reference number. MOH/WRKS/2021-2022/00013-28 Lot 18) had an evaluation report dated 28th/03/2022 with Afro General Builders and Company Ltd as the best evaluated bidder at 645,588,096, <p>Minutes of contracts committee decision dated 4th/04/2022 and works contract signed on 9th/05/2022.</p> <ul style="list-style-type: none"> • Procurement file for the construction of a general maternity ward at Bugitimwa HC III (Procurement file Reference number. Siro/929/Wrks/22-23/00004) had an evaluation report dated 1st/12/2022 with Namugabwe General Construction Company Ltd as the best evaluated bidder at 161, 247, 000, minutes of contracts committee decision dated 27th/01/2022 and works contract signed on 13th/02/2023. 	1
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Environment and Social Safeguards

14	<p>Grievance redress: The LG has established a mechanism of addressing health sector grievances in line with the LG grievance redress framework</p> <p>Maximum 2 points on this performance measure</p>	<p>a. Evidence that the Local Government has recorded, investigated, responded and reported in line with the LG grievance redress framework score 2 or else 0</p>	<ul style="list-style-type: none"> • LG had recorded one grievance under health in the FY 2022/2023 by the time of assessment as evidenced below; • • Delayed payment of private land at Simu Pondo HC III by the undisclosed land owner to the DHO which is stil pending for resolution according to the Grievance Sheets • • However, LG did not have a grievance Registration Log Book hence the above grievance was recorded on the grievance sheets instead of log book 	0
15	<p>Safeguards for service delivery: LG Health Department ensures safeguards for service delivery</p> <p>Maximum 5 points on this performance measure</p>	<p>a. Evidence that the LG has disseminated guidelines on health care / medical waste management to health facilities : score 2 points or else score 0</p>	<p>LG disseminated Waste Segregation Charts guidelines to all health facilities from 7-19/10/2022. These were found in Buteza HC III, Buwasa HC IV and Buwalasi HC III.</p>	2

15	Safeguards for service delivery: LG Health Department ensures safeguards for service delivery	b. Evidence that the LG has in place a functional system for Medical waste management or central infrastructures for managing medical waste (either an incinerator or Registered waste management service provider): score 2 or else score 0	The LG had in place a functional system for medical waste management. Green Label Services a Registered waste management service provider was operating in the LG as exemplified by the DISTRICT TRANSFER FORM for November 2023 signed by the DHO. St. Mary's HC III had an incinerator.	2	
Maximum 5 points on this performance measure	15	Safeguards for service delivery: LG Health Department ensures safeguards for service delivery	c. Evidence that the LG has conducted training (s) and created awareness in healthcare waste management score 1 or else score 0	The LG conducted training and created awareness in health care waste management to 70 H/Ws on 29/06/2023 at Adaptation Centre. The H/Ws trained included among others in charges and Environmental Health staff.	1
Maximum 5 points on this performance measure	16	Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments	a. Evidence that a costed ESMP was incorporated into designs, BoQs, bidding and contractual documents for health infrastructure projects of the previous FY: score 2 or else score 0	LG had incorporated costed ESMPs into designs, BoOs as evidenced by Item C, D and E (supply and plant approved large trees including watering them until established) at 2,000,000/= on page 410 of the bid document for the upgrade of 4 HC IIs to HC IIIs in Sironko (Simu Pondo HC II) lot 06 by Afro General Builders and Carpentry (U) Ltd with Procurement Reference MoH-UgIFT/Works/21-22/00013/13-28 lot 18	2
Maximum 8 points on this performance measure	16	Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments	b. Evidence that all health sector projects are implemented on land where the LG has proof of ownership, access and availability (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances: score 2 or else, score 0	LG had proof that all health sector projects were implemented on land where the it had ownership, access as evidenced by the Land title for Sironko DLG, Bugitimwa HC IV of P.O.Box 34, Sironko, Blok (Road) 6 Plot 253 at Namahalu covering 0.4110 hectares dated 20/06/2017	2
Maximum 8 points on this performance measure					

16	<p>Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments</p> <p>Maximum 8 points on this performance measure</p>	<p>c. Evidence that the LG Environment Officer and CDO conducted support supervision and monitoring of health projects to ascertain compliance with ESMPs; and provide monthly reports: score 2 or else score 0.</p>	<ul style="list-style-type: none"> • LG conducted monthly support supervision and monitoring of the only health project as evidenced by the E&S Monitoring Reports for the Health projects in FY 2022/2023 by the SEO and DCDO as follows; <ul style="list-style-type: none"> • 31/08/2022 • 13/07/2022 • E&S Monitoring Reports for the upgrade of Simu Pondo HC II to HC III by the SEO on 07/06/2022 and DCDO on 19/05/2023 	2
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16	<p>Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments</p> <p>Maximum 8 points on this performance measure</p>	<p>d. Evidence that Environment and Social Certification forms were completed and signed by the LG Environment Officer and CDO, prior to payments of contractor invoices/certificates at interim and final stages of all health infrastructure projects score 2 or else score 0</p>	<ul style="list-style-type: none"> • Environment and Social Certification forms were completed and signed by the DEO and DCDO prior to payments of contractor invoices/certificates of the health infrastructure project as evidenced below; <ul style="list-style-type: none"> • E&S Certification form for the proposed construction of a General Ward at Bugitimwa HC III by the SEO and DCDO on 23/06/2023 • E&S Certification form for the proposed completion of a General Ward at Buwasa HC IV by the SEO and DCDO on 23/06/2023 • E&S Certification form for the proposed upgrade of Simu Pondo HC II to HC III by the SEO and DCDO on 15/06/2023 	2
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**Water &
Environment
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	Water & Environment Outcomes: The LG has registered high functionality of water sources and management committees <i>Maximum 4 points on this performance measure</i>	a. % of rural water sources that are functional. If the district rural water source functionality as per the sector MIS is: o 90 - 100%: score 2 o 80-89%: score 1 o Below 80%: 0	The District rural water sources functionality as per the MWE MIS was 85%.	1
1	Water & Environment Outcomes: The LG has registered high functionality of water sources and management committees <i>Maximum 4 points on this performance measure</i>	b. % of facilities with functional water & sanitation committees (documented water user fee collection records and utilization with the approval of the WSCs). If the district WSS facilities that have functional WSCs is: o 90 - 100%: score 2 o 80-89%: score 1 o Below 80%: 0	The District rural water sources functionality as per the MWE MIS was 85%. The District facilities with functional water & sanitation committees as per the MWE MIS was 99%.	2
2	N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment <i>Maximum 8 points on this performance measure</i>	a. The LG average score in the water and environment LLGs performance assessment for the current. FY. If LG average scores is; • Above 80%, score 2 • 60% - 80%, score 1 • Below 60%, score 0	The average score of the LLGs performance for the FY 2023/2024 Buhugu s/c 73 % Bukyabo s/c 71% Bumalimba s/c 54% Bumaifwa s/c 54% Bugitima s/c 83% Mafudu s/c 69% Busulani s/c 65% Lejenya s/c 29% Bukyambi s/c 54% Budadiri TC 87% Busiita s/c 53% Butandiga s/c 81% Bukiise s/c 72% Bumulisha s/c 45%	1

Buteza s/c 63%
 Bunyafwa s/c 83%
 Elgon s/c 50%
 Bualasi s/c 88%
 Bukiyi s/c 72%
 Kikobero s/c 53%
 Nalusala s/c 82%
 Buyobo s/c 71%
 Buwasa s/c 66%
 Sironko TC 91%
 Zesui s/c 82%
 Masaba s/c 83%
 Bukhulo s/c 73%
 Lulena s/c 85%
 Bugusege TC 68%
 Dahami s/c 70%
 Namaguli s/c 68%
 Mutufu TC 70%
 Namugambe s/c 64%
 Gombe TC 54%
 Buteza TC 48%
 Bukiyli TC 72%
 Kama TC 68%
 Butandiga TC 18%
 Bubeza s/c 74%
 Bugambi s/c 54%
 Busamaga s/c 60%
 The average score was 65 %

2

N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance measure

b. % of budgeted water projects implemented in the sub-counties with safe water coverage below the district average in the previous FY.

o If 100 % of water projects are implemented in the targeted S/Cs: Score 2

o If 80-99%: Score 1

o If below 80 %: Score 0

According to the Water and Sanitation AWP for FY 2022/2023 dated 7th July 2022 and approved by the MWE on the 22nd August 2022, the district average rural water coverage was 78%. The sub counties water coverages were as follows;

Buhugu s/c 73%

Bukyabo s/c 71%

Bumalimba s/c 54%

0

Bumasifwa s/c 54%
Bugitimwa s/c 85%
Mafudu s/c 69%
Busulani s/c 65%
Lejenya s/c 29%
Bukyambi s/c 54%
Budadiri TC 87%
Busiita s/c 53%
Butandiga s/c 81%
Bukiise s/c 72%
Bumulisha s/c 45%
Buteza s/c 63%
Bunyafwa s/c 83%
Elgon s/c 50%
Buwalasi s/c 88%
Bukiyi s/c 72%
Kikobero s/c 53%
Nalusala s/c 82%
Buyobo s/c 71%
Buwasa s/c 66%
Sironko TC 91%
Zesui s/c 82%
Masaba s/c 83%
Bukhulo s/c 73%
Lulena s/c 85%
Bugusege TC 68%
Dahami s/c 70%
Namaguli s/c 68%
Mutufu TC 70%
Namugambwe s/c 64%
Gombe TC 54%
Buteza TC 48%
Bukiylit TC 33%
Kama TC 68%
Butandiga TC 18%
Bubeza s/c 74%
Bugambi s/c 54%

Busamaga s/c 60%

Reviewed the Water and Sanitation AWP for FY 2022/2023 dated 7th July 2022, approved by MWE on the 22nd August 2022. The WSS infrastructure development projects implemented in the district were as follows:

1. Construction of a public latrine at 20,030,000UGX in Buwalasi s/c
2. Protection of 3 springs at 7,500,000UGX in Namugambe s/c, Buteza s/c and Bukiyi s/c
3. Design of GFS at 30,000,000UGX in Zesui s/c
4. Extension of GFS (tap stands) at 338,913,611UGX in Bumasiywa s/c (3), Masaba s/c (3), Busiita s/c (3), Buteza s/c (3) and Mutufu s/c (4)
5. Rehabilitating 6 boreholes at 31,800,000UGX in Bukhulo s/c (2), Bukiise s/c (2), Sironko TC (1) and Mafudu TC (1).

The total budget allocation to WSS infrastructure development was 428,243,611 UGX

The following were the budget allocated to WSS infrastructure development in the sub counties with safe water coverage below district average:

Bumaifwa s/c, 63,546,302 UGX

Bukyambi s/c, 0 UGX

Budadiri TC, 0 UGX

Bukiise s/c, 10,600,000 UGX

Bumulisha s/c, 0 UGX

Bualasi s/c, 20,030,000 UGX

Buawasa s/c, 0 UGX

Sironko TC, 5,300,000 UGX

Zesui s/c, 30,000,000 UGX

Luena s/c, 0 UGX

Busege TC, 0 UGX

Dahami s/c, 0 UGX

Namaguli s/c, 0 UGX

Mutufu TC, 5,300,000 UGX

Gombe TC, 0 UGX
 Buteza TC, 66,046,000 UGX
 Bukiyi TC, 2,500,000 UGX
 Kama TC, 0 UGX
 Butandiga TC, 0 UGX
 Bubeza s/c, 0 UGX
 Bugambi s/c, 0 UGX
 Giving a total of 203,322,302 UGX.

No MoU with development partner was presented

Therefore, % of water projects implemented by the district in the s/c with safe water coverage below the district average was 47%.

2

N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance measure

c. If variations in the contract price of sampled WSS infrastructure investments for the previous FY are within +/- 20% of engineer's estimates

o If within +/-20% score 2

o If not score 0

The following contracts were sampled from the water and sanitation 4th quarter progress report for FY 2022/2023 dated 6th June 2023, received by MWE on the 4th August 2023;

1. Construction and extension of Nalutasa GFS in Bumulisha s/c, contract number SIRO/929//WRKS/22-23/00041 was budgeted/estimated at 20,493,060 UGX. The contractor M/S MAWEMAN ENTERPRISES LTD quoted at 20,988,660 UGX. The contract variation was +2 %.

2. Drilling of 6 deep boreholes, contract number SIRO/929/WRKS/22-23/00038 was budgeted/estimated at 17,866,380 UGX. The contractor M/S ELGON MASABA LTD quoted at 15,326,430 UGX. The contract variation was -14.2%.

3. Extension of Mudoko GFS in Masaba s/c, contract number SIRO/929/WRKS/22-23/00042 was budgeted/estimated at 41,463,135 UGX. The contractor M/S VESWA CONSULT ENGINEERING LTD quoted at 40,081,650 UGX. The contract variation was -3.3 %.

2

2	<p>N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment</p> <p>Maximum 8 points on this performance measure</p>	<p>d. % of WSS infrastructure projects completed as per annual work plan by end of FY.</p> <ul style="list-style-type: none"> o If 100% projects completed: score 2 o If 80-99% projects completed: score 1 o If projects completed are below 80%: 0 	<p>According to the 4th quarter progress report for FY 2022/2023 dated 13th July 2023, received by MWE on the 11th August 2023, all (100%) WSS infrastructure development projects implemented in the district were completed as planned.</p> <ol style="list-style-type: none"> 1. A public latrine was constructed at 20,030,000UGX in Buwalasi s/c 2. 3 springs were protected at 7,500,000UGX in Namugambe s/c, Buteza s/c and Bukiyi s/c 3. A GFS was designed at 30,000,000UGX in Zesui s/c 4. A GFS was extended (tap stands) at 338,913,611UGX in Bumafifwa s/c (3), Masaba s/c (3), Busiita s/c (3), Buteza s/c (3) and Mutufu s/c (4) 5. 6 boreholes were drilled at 31,800,000UGX in Bukhulo s/c (2), Bukiise s/c (2), Sironko TC (1) and Mafudu TC (1). 	2
3	<p>New_Achievement of Standards:</p> <p>The LG has met WSS infrastructure facility standards</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>a. If there is an increase in the % of water supply facilities that are functioning</p> <ul style="list-style-type: none"> o If there is an increase: score 2 o If no increase: score 0. 	<p>From the Ministry MIS, the functionality of rural water supply facilities in the district for the FY 2021/2022 was 85% and for the FY 2022/2023 was 85% giving increase of 0%.</p>	0
3	<p>New_Achievement of Standards:</p> <p>The LG has met WSS infrastructure facility standards</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>b. If there is an Increase in % of facilities with functional water & sanitation committees (with documented water user fee collection records and utilization with the approval of the WSCs).</p> <ul style="list-style-type: none"> o If increase is more than 1% score 2 o If increase is between 0-1%, score 1 o If there is no increase : score 0. 	<p>From the Ministry MIS, the water sources with functional WSCs in the district for the FY 2021/2022 was 99% and for the FY 2022/2023 was 99% giving increase of 0%.</p>	0

Performance Reporting and Performance Improvement

4	<p>Accuracy of Reported Information: The LG has accurately reported on constructed WSS infrastructure projects and service performance</p> <p><i>Maximum 3 points on this performance measure</i></p>	<p>The DWO has accurately reported on WSS facilities constructed in the previous FY and performance of the facilities is as reported: Score: 3</p>	<p>From the 4th quarter progress report for FY 2022/2023 dated 13th July 2023, received by the MWE on the 11th August 2023, the following WSS projects were sampled to establish if they were completed, functional and in use;</p> <ol style="list-style-type: none"> 1. Mutufu H/C III tap stand in Mutufu s/c. The water source was completed, functional and in use by the community. 2. Lubembe borehole in Bukiise s/c, completed on the 25th January 2023. The borehole was functional and in use by the community. 3. Namoso tap stand in Mutufu TC. The water source was completed, functional and in use by the community. 	3
5	<p>Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance</p> <p><i>Maximum 7 points on this performance measure</i></p>	<p>a. Evidence that the LG Water Office collects and compiles quarterly information on sub-county water supply and sanitation, functionality of facilities and WSCs, safe water collection and storage and community involvement): Score 2</p>	<p>The DWO presented Form 4 as evidences indicating that the LG Water Office collected and compiled information quarterly on sub-county water supply and sanitation in the FY 202/2023. The form was dated 8th July 2023 and received on 7th August 2023.</p>	2
5	<p>Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance</p> <p><i>Maximum 7 points on this performance measure</i></p>	<p>b. Evidence that the LG Water Office updates the MIS (WSS data) quarterly with water supply and sanitation information (new facilities, population served, functionality of WSCs and WSS facilities, etc.) and uses compiled information for planning purposes: Score 3 or else 0</p>	<p>There was no evidence that the DWO submitted Form 4 quarterly for updating information on the district water facilities in the MIS. The Form 4 was submitted only once on the 4th quarter on the 7th August 2023 and not quarterly as required.</p>	0

5	<p>Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance</p> <p><i>Maximum 7 points on this performance measure</i></p>	<p>c. Evidence that DWO has supported the 25% lowest performing LLGs in the previous FY LLG assessment to develop and implement performance improvement plans: Score 2 or else 0</p> <p><i>Note: Only applicable from the assessment where there has been a previous assessment of the LLGs' performance. In case there is no previous assessment score 0.</i></p>	<p>There was no evidence presented that the DWO has supported the lower performing LLGs to develop the PIPs.</p>	0
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Human Resource Management and Development

6	<p>Budgeting for Water & Sanitation and Environment & Natural Resources: The Local Government has budgeted for staff</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>a. Evidence that the DWO has budgeted for the following Water & Sanitation staff: 1 Civil Engineer(Water); 2 Assistant Water Officers (1 for mobilization and 1 for sanitation & hygiene); 1 Engineering Assistant (Water) & 1 Borehole Maintenance Technician: Score 2</p>	<p>There was evidence that the DWO budgeted for critical positions in the department. According to the LG approved Budget Estimates VOTE 820, the wage budget was 35,467,000/= and this budget was for the 2 staff under water as shown below;</p> <ol style="list-style-type: none"> 1. Gidudu Alex (District Water Officer) 2. Gimogo Gimunye Richard (Engineering Assistant) 	2
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6	<p>Budgeting for Water & Sanitation and Environment & Natural Resources: The Local Government has budgeted for staff</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>b. Evidence that the Environment and Natural Resources Officer has budgeted for the following Environment & Natural Resources staff: 1 Natural Resources Officer; 1 Environment Officer; 1 Forestry Officer: Score 2</p>	<p>There was evidence that the Environment and Natural Resource Officer budgeted for staff in the department totalling to 191,733,000/= for the following;</p> <ol style="list-style-type: none"> 1. Mugusha Stephen (Forest Officer) 2. Mafabi Rashid Nambale (Snr. Environment Officer) 3. Nabukwasi Teddy (Environment Officer) 4. Simera Godfrey David (SLAMO) 	2
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7	<p>Performance Management: The LG appraised staff and conducted trainings in line with the district training plans.</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>a. The DWO has appraised District Water Office staff against the agreed performance plans during the previous FY: Score 3</p>	<p>There was evidence that DWO appraised the District Water Office staff , However, the appraisals were conducted late after 30th/6/2023 of FY 2022/2023.</p> <p>1. Gidudu Alex (District Water Officer) was appraised on 3/7/2023</p> <p>2. Gimogo Gimunye Richard (Engineering Assistant) was appraised on 5/7/2023</p>	0
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7	<p>Performance Management: The LG appraised staff and conducted trainings in line with the district training plans.</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>b. The District Water Office has identified capacity needs of staff from the performance appraisal process and ensured that training activities have been conducted in adherence to the training plans at district level and documented in the training database : Score 3</p>	<p>The DWO appraised the staff in Water department in the FY 2022/2023. However, no capacity needs assessment and training reports were presented.</p>	0
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Management, Monitoring and Supervision of Services.

8	<p>Planning, Budgeting and Transfer of Funds for service delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p> <p><i>Maximum 6 points on this performance measure</i></p>	<ul style="list-style-type: none"> • a) Evidence that the DWO has prioritized budget allocations to sub-counties that have safe water coverage below that of the district: • • If 100 % of the budget allocation for the current FY is allocated to S/Cs below the district average coverage: Score 3 • If 80-99%: Score 2 • If 60-79: Score 1 • If below 60 %: Score 0 	<p>According to Water and Sanitation AWP for FY 2023/2024 dated 11th July 2023, approved by MWE on the 11th August 2023, the district rural average water coverage is 78%. The water coverage for the sub counties were as follows:</p> <p>Buhugu s/c 78 %</p> <p>Bukyabo s/c 96%</p> <p>Bumalimba s/c 164%</p> <p>Bumaifwa s/c 73%</p> <p>Bugitima s/c 132%</p> <p>Mafudu s/c 68%</p> <p>Busulani s/c 73%</p> <p>Lengenyia s/c 141%</p> <p>Bukyambi s/c 14%</p> <p>Budadiri TC 78%</p> <p>Busiita s/c 70%</p> <p>Butandiga s/c 98%</p> <p>Bukiise s/c 76%</p> <p>Bumulisha s/c 54%</p>	2
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Buteza s/c 73%
Bunyafwa s/c 167%
Elgon s/c 94%
Bualasi s/c 110%
Bukiyi s/c 70%
Kikobero s/c 100%
Nalusala s/c 146%
Buyobo s/c 107%
Buawasa s/c 84%
Sironko TC 80%
Zesui s/c 80%
Masaba s/c 61%
Bukhulo s/c 75%
Luena s/c 72%
Buusege TC 40%
Dahami s/c 50%
Namaguli s/c 74%
Mutufu TC 69%
Namugambe s/c 128%
Gombe TC 52%
Buteza TC 27%
Bukiylit TC 61%
Kama TC 63%
Butandiga TC 76%
Bubeza s/c 46%
Bugambi s/c 53%
Busamaga s/c 79%

Reviewed the revised Water and Sanitation AWP for FY 2023/2024 dated 11th July 2023, approved by MWE on the 11th August 2023. The WSS infrastructure development projects budgeted for implementation in the district were as follows:

1. Construction of a public latrine at 20,030,000UGX in Busiita s/c
2. Protection of 8 springs at 32,000,000UGX in Buweri s/c, Bugambi s/c, Butandiga s/c, Bubbeza s/c, Buhugu s/c, Dahami s/c, Busamaga s/c and

Kama s/c

3. Drilling of 4 boreholes at 108,000,000 UGX in Busulani s/c (2) and Mafudu s/c (2)

4. Design of GFS at 40,223,771UGX in Bumafifwa s/c

5. Extension of GFS (tap stands) at 312,000,000 UGX in Mafudu s/c (3), Bugusege TC (3), Buhugu s/c (3), Dahami s/c (4), Busulani s/c (5) and Luena (1)

6. Rehabilitating 6 boreholes at 27,000,000UGX in Mafufu s/c (2), Bukhulo s/c (2), and Bukiise s/c (2).

The total budget allocation to WSS infrastructure development was 474,530,000 UGX

The following were the budget allocated to WSS infrastructure development in the sub counties with safe water coverage below district average:

Bumafifwa s/c, 40,223,771UGX

Mafudu s/c 58,263 300 UGX

Busulani s/c, 82,105,260 UGX

Bukyambi s/c 0 UGX

Busiita s/c 20,030,000UGX

Bukiise s/c 9,000,000 UGX

Bumulisha s/c 0 UGX

Buteza s/c 0 UGX

Bukiya s/c 0 UGX

Masaba s/c 0 UGX

Bukhulo s/c 9,000,000 UGX

Luena s/c 16,421,052UGX

Bugusege TC 49,263,156 UGX

Dahami s/c 65,684,208 UGX

Namaguli s/c 0 UGX

Mutufu TC 9,000,000 UGX

Gombe TC 0 UGX

Buteza TC 0 UGX

Bukiya TC 0 UGX

Kama TC 4,000,000 UGX

Butandiga TC 4,000,000 UGX

Bubeza s/c 4,000,000 UGX

Bugambi s/c 4,000,000 UGX

Giving a total of 364,990747 UGX.

No MoU with development partner was presented

Therefore, % of water projects implemented by the district in the s/c with safe water coverage below the district average was 80%.

8

Planning, Budgeting and Transfer of Funds for service delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.

Maximum 6 points on this performance measure

b) Evidence that the DWO communicated to the LLGs their respective allocations per source to be constructed in the current FY: Score 3

There was a copy of allocations of water sources projects to the LLGs in the FY 2023/2024 dated 30th August 2023 displayed in the water department notice board. Copies of the allocations of water project displayed at the district notice board were sent to the LLGs.

3

9

Routine Oversight and Monitoring: The LG has monitored WSS facilities and provided follow up support.

Maximum 8 points on this performance measure

a. Evidence that the district Water Office has monitored each of WSS facilities at least quarterly (key areas to include functionality of Water supply and public sanitation facilities, environment, and social safeguards, etc.)

- If 95% and above of the WSS facilities monitored quarterly: score 4

- If 80-94% of the WSS facilities monitored quarterly: score 2

- If less than 80% of the WSS facilities monitored quarterly: Score 0

The district Water Office did not monitor each of WSS facilities at least quarterly in the FY 2022/2023. The water facilities were monitored only in 4th quarter as indicated by Form 4 dated 8th July 2023 and submitted to the MWE on the 7th August 2023.

0

Routine Oversight and Monitoring: The LG has monitored WSS facilities and provided follow up support.

Maximum 8 points on this performance measure

b. Evidence that the DWO conducted quarterly DWSCC meetings and among other agenda items, key issues identified from quarterly monitoring of WSS facilities were discussed and remedial actions incorporated in the current FY AWP.
Score 2

The following minutes for the DWSCC meetings were presented;

- 1st quarter DWSCC meeting was held very late on the 11th September 2022. Issues on water sources monitoring were presented and discussed under min 3/WSC/11/9/2022.
- 2nd quarter DWSCC meeting was held very late on the 2nd November 2022. Issues on water sources monitoring were presented and discussed under min 6/WSC/2/11/2022.
- 3rd quarter DWSCC meeting was not held.
- 4th quarter DWSCC meeting was held very late on the 20th May 2023. Issues on water sources monitoring were presented and discussed under min 4/WSC/20/5/2023.

9	<p>Routine Oversight and Monitoring: The LG has monitored WSS facilities and provided follow up support.</p> <p><i>Maximum 8 points on this performance measure</i></p>	<p>c. The District Water Officer publicizes budget allocations for the current FY to LLGs with safe water coverage below the LG average to all sub-counties: Score 2</p>	<p>There was a copy of budget allocations of water sources projects to the LLGs in the FY 2023/2024 dated 30th August 2023 displayed in the water department notice board. Copies of the allocations of water project displayed at the district notice board were sent to the LLGs.</p>	2
			<ol style="list-style-type: none"> 1. Construction of a public latrine in Busiita s/c at 20,030,000UGX 2. Protection of 8 springs in Buweri s/c, Bugambi s/c, Butandiga s/c, Bubbeza s/c, Buhugu s/c, Dahami s/c, Busamaga s/c and Kama s/c at 32,000,000UGX 1. Drilling of 4 boreholes in Busulani s/c (2) and Mafudu s/c (2) at 108,000,000 UGX 3. Design of GFS at 40,223,771UGX in Bumasiywa s/c 4. Extension of GFS (tap stands) in Mafudu s/c (3), Bugusege TC (3), Buhugu s/c (3), Dahami s/c (4), Busulani s/c (5) and Luena (1) at 312,000,000 UGX 5. Rehabilitating 6 boreholes in Mafufu s/c (2), Bukhulo s/c (2), and Bukiise s/c (2) at 27,000,000UGX. 	
10	<p>Mobilization for WSS is conducted</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>a. For previous FY, the DWO allocated a minimum of 40% of the NWR rural water and sanitation budget as per sector guidelines towards mobilization activities:</p> <ul style="list-style-type: none"> • If funds were allocated score 3 • If not score 0 	<p>Reviewed Water and Sanitation AWP for FY 2022/2023 dated 7th July 2022, approved by MWE on the 22nd August 2022. The total allocation of NWR budget to rural water and sanitation was 66,534,258 UGX out from which allocation to facilitate community mobilisation activities was 26,652,740 UGX, presenting 50% which was above the required percentage of 40% by WSS grant guidelines.</p>	3
10	<p>Mobilization for WSS is conducted</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>b. For the previous FY, the District Water Officer in liaison with the Community Development Officer trained WSCs on their roles on O&M of WSS facilities: Score 3.</p>	<p>Training reports of WSCs in the following villages were presented;</p> <ul style="list-style-type: none"> • Nabudisiw village tap stand in Bukiyi s/c training held on 25th May 2023 • Nasuntani protected spring in 	3

Buyobo s/c was held on 13th April 2023

- Bunashimolo borehole in Mafudu s/c training held on 3rd January 2023

- Navamba tap stand in Nalusala s/c was held on 24th February 2023

- Kiboye tap stand in Masaba s/c training held on 9th February 2023

- Kazesui tap stand in Zesui s/c was held on 7th December 2022

- Duwa tap stand in Bukyabo s/c training held on 3rd January 2023

- Butsongolo borehole in Bukhulo s/c was held on 12th June 2023

- Bulako village in Bumufuni s/c training held on 11th May 2023

- Butsesoli borehole in Sironko TC was held on 7th July 2023

- St Jude Nalukhuba P/S borehole in Bukhulo s/c training held on 5th May 2023

The following water sources were sampled to confirm if the training of the WSC were conducted;

1. Mutufu H/C III tap stand in Mutufu s/c. Found Kashangani Robert (chairperson) and Nagauka Innocent (Member) who confirmed that training was conducted. The community was not paying the water user fee.

2. Namoso Tap stand in Natufu TC. Found Wesheba Moses (chairperson) who confirmed that training was conducted. The community was not paying the water user fee.

3. Lubembe borehole in Bukiise s/c completed on 25th January 2023. Found Wamnya Peter (chairperson) who confirmed that training was conducted. The community was not paying the water user fee.

11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>a. Existence of an up-to-date LG asset register which sets out water supply and sanitation facilities by location and LLG:</p> <p>Score 4 or else 0</p>	<p>The DWO presented Form 4 as the asset register for the water supply and sanitation facilities in the district. However, the form was not updated with the information on the new water sources constructed in the FY 2022/20223.</p>	0
11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>Evidence that the LG DWO has conducted a desk appraisal for all WSS projects in the budget to establish whether the prioritized investments were derived from the approved district development plans (LGDPIII) and are eligible for expenditure under sector guidelines (prioritize investments for sub-counties with safe water coverage below the district average and rehabilitation of non-functional facilities) and funding source (e.g. sector development grant, DDEG). If desk appraisal was conducted and if all projects are derived from the LGDP and are eligible:</p> <p>Score 4 or else score 0.</p>	<p>Sironko DLG implemented eight projects in the department during FY 2022/2023 out of which three projects were sampled as detailed below.</p> <p>(i) Construction of Mudoko GFS</p> <p>In Masaba sub count which was budgeted for shs 61,951,000 page 59 of the district approved budget for FY 2022/2023 and AWP. The project was captured on page 147 of the DDP III. Total expenditure amounted to shs 40,081,650 as per page 55 of the Annual Performance Report for FY 2022/2023. Field appraisal report was dated 20th January, 2022. Desk appraisal report was dated 15th November, 2022.</p> <p>(ii) Construction of Nalutaso GFS in Bumalimba sub count budgeted for shs 64,590,000 as per page 59 of the district approved budget for FY 2022/2023 and AWP. The project was captured on page 147 of the DDP III. Total expenditure was shs 20,988,660 as per page 55 of the Annual Performance Report. Field appraisal report was dated 20th January, 2022. Desk appraisal report was dated 15th November, 2021.</p> <p>(iii) Rehabilitation of boreholes in Nalusala, Bukhulo and Bukiyi sub counties budgeted for shs 25,400,00 as per page 59 of the district approved budget for FY 2022/2023 and the project was captured on page 147 of the DDP III. Total expenditure was shs 24,796,520 as per page 55 of the annual performance report for FY 2022/2023. Desk appraisal report was dated 15th February, 2022. Field appraisal report was dated 20th January, 2022.</p>	4

11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>c. All budgeted investments for current FY have completed applications from beneficiary communities: Score 2</p>	<p>Only applications/requests for GFS in Dahami s/c were presented:</p> <ol style="list-style-type: none"> 1. Application for GFS in Mirigu village, Dahami s/c dated 6th November 2023. 2. Application for GFS in Luseke village, Dahami s/c dated 12th November 2023. 3. Application for GFS in Bumiriyu B. village, Dahami s/c dated 10th November 2023. 4. Application for GFS in Masala village, Dahami s/c dated 6th November 2023. 5. Application for GFS in Bumiriyu A. village, Dahami s/c dated 6th November 2023. 6. Application for GFS in Waduwa A. village, Dahami s/c dated 13th November 2023. <p>The application for water sources from the communities were incomplete.</p>	0
11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>d. Evidence that the LG has conducted field appraisal to check for: (i) technical feasibility; (ii) environmental social acceptability; and (iii) customized designs for WSS projects for current FY. Score 2</p>	<p>No field appraisal reports for the WSS project in the FY 2023/2024 were presented.</p>	0

11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>e. Evidence that all water infrastructure projects for the current FY were screened for environmental and social risks/ impacts and ESIA/ESMPs prepared before being approved for construction - costed ESMPs incorporated into designs, BoQs, bidding and contract documents. Score 2</p>	<ul style="list-style-type: none"> • LG had proof that water infrastructure projects for the current FY were screened for environmental and social risks/ impacts as evidenced below; • • E&S Screening form for the proposed protection of Nabudidi water spring by the SEO and DCDO on 11/08/2023 • • E&S Screening form for the construction and extension of Bugube GFS by the SEO and DCDO on 09/08/2023 • • at Akolitorom village by the SEO and DCDO on 25/08/2023 • • E&S Screening form for the proposed drilling of a borehole at Masaba Seed School by the SEO and DCDO on 07/07/2023 • • E&S Screening form for the proposed construction of 3 stance pit latrine at Gogukye Trading Centre by the SEO and DCDO on 07/07/2023 	2
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>a. Evidence that the water infrastructure investments were incorporated in the LG approved: Score 2 or else 0</p>	<p>The water infrastructure investments for the FY 2022/2023 were incorporated on page 8 of the LG approved procurement plan and some of the projects included;</p> <p>Construction and renovation works on Bumafifwa GFS, Extension of Desele GFS, Extension of Buteza GFS, Construction extension of Masha GFS and among other projects.</p>	2
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>b. Evidence that the water supply and public sanitation infrastructure for the previous FY was approved by the Contracts Committee before commencement of construction Score 2:</p>	<p>All the water supply and public sanitation infrastructure projects for the FY2022/2023 were approved by the Contracts Committee under minute Siro/929/005/CC/FY/2022-2023 of the minutes of the contracts committee dated 5th/12/2022.</p>	2

12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p>	<p>c. Evidence that the District Water Officer properly established the Project Implementation team as specified in the Water sector guidelines Score 2:</p>	<p>There was no evidence that the District Water Officer established the Project Implementation team.</p>	0
	<p><i>Maximum 14 points on this performance measure</i></p>			
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p>	<p>d. Evidence that water and public sanitation infrastructure sampled were constructed as per the standard technical designs provided by the DWO: Score 2</p>	<p>The water and sanitation projects sampled were checked to confirm if they were constructed as per the standard technical designs;</p>	2
	<p><i>Maximum 14 points on this performance measure</i></p>		<p>1. Mutufu H/C III tap stand in Mutufu s/c. All the dimensions measured conformed to the standard technical designs.</p>	
			<p>2. Namoso Tap stand in Natufu TC. All the dimensions measured conformed to the standard technical designs.</p>	
			<p>3. Lubembe borehole in Bukiise s/c completed on 25th January 2023. All the dimensions measured conformed to the standard technical designs.</p>	

Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements

Maximum 14 points on this performance measure

e. Evidence that the relevant technical officers carry out monthly technical supervision of WSS infrastructure projects: Score 2

The relevant technical officers carried out monthly technical supervision of WSS infrastructure projects as in the following supervision and monitoring reports:

- Joint supervision and Monitoring report for consultancy services for the detailed design of Kazesui piped water supply system dated 02nd/6/2023 by the Water Officer, District Engineer, Environment Officer and DCDO
- Technical supervision report dated 2nd/04/2023 following the construction and rehabilitation works of Bumasisfwa GFS. by the Water Officer, District Engineer, Environment Officer and DCDO
- Monitoring report dated 27th/11/2023 for the construction of Desele Gravity Scheme (GFS) by the Water Officer, District Engineer, Environment Officer and DCDO and
- Technical supervision report dated 23/05/2023 for the construction extension of Buteza GFS.

Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements

Maximum 14 points on this performance measure

f. For the sampled contracts, there is evidence that the DWO has verified works and initiated payments of contractors within specified timeframes in the contracts

o If 100 % contracts paid on time: Score 2

o If not score 0

The DLG implemented eight projects in the department during FY 2022/2023 out of which three projects were sampled.

For the sampled contracts, there was evidence that the DWO verified works and initiate payments of contractors with in specified time frames in the contracts as detailed below:

(i) Payment to M/S Elgon Masaba Ltd for shs 13,828,808 as per payment voucher number 6418672 dated 27th June, 2023 for extension of

Butandige GFS in Bukyato sub county as per contract reference SIRO 929/WRKS/2022-2023/0038.

The DWO initiated payment on 9th May, 2023, CAO and CFO signed on 17th May, 2023. The DE, DCDO, Environment Officer signed the payment documents on 9th May, 2023.

(ii) Payment to Bupawo Investments Ltd for shs 16,702,672 as per payment voucher number 5316182 dated 17th May, 2023 in respect of construction of three stances drainable pit latrine in Patto market Buwalasi sub county as per contract reference SIRO/929/WRKS/22-23/00033.

Initiation of payment was done by the DWO on 18th April, 2023 and the DCDO, Environment Officer. CAO and CFO signed the payment documents on 25th April, 2023.

(iii) Payment to Mundasi M and Company Ltd Ltd for shs 33,558,560 as per payment voucher number 5879320 dated 15th June, 2023 for extension of Buteza GFS in Namugabo sub county as per contract SIRO 929/WRKS/2022-2023/0037.

Initiation payment was done by the DWO on 13th May, 2023. The CFO, CAO, DE, CDO and Environment Officer signed the payment documents as required on 16th May, 2023.

Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements

Maximum 14 points on this performance measure

g. Evidence that a complete procurement file for water infrastructure investments is in place for each contract with all records as required by the PPDA Law:

Score 2, If not score 0

The LG had complete procurement files for each of the three sampled water Infrastructure contract with all records as required by the PPDA Law as indicated below for the respective projects;

- Procurement file for the extension of Bumasifwa GFS (Procurement Reference no. Siro/929/Wrks/22-23/00039). The file had the evaluation report dated 5th/12/2022 with Gane Enterprises Ltd as the best evaluated bidder at 32,184,051, Minutes of contracts committee decision dated 5th/12/2022 and works contract signed on 28th/12/2022.

- Extension of Buteza GFS (Procurement Reference no. Siro/929/Wrks/22-23/00039). The file had the evaluation report dated 5th/12/2022 with Grace Mundesi M and Company Ltd as the best evaluated bidder at 37,219,560, Minutes of contracts committee decision dated 5th/12/2022 and works contract signed on 28th/12/2022.

- Construction extension of Masha GFS (Procurement Reference no. Siro/929/Wrks/22-23/00040). The file had the evaluation report dated 5th/12/2022 with Sibita Contractors Ltd as the best evaluated bidder at 39,999,876, Minutes of contracts committee decision dated 5th/12/2022 and works contract signed on 28th/12/2022.

Environment and Social Requirements

Grievance Redress: The LG has established a mechanism of addressing WSS related grievances in line with the LG grievance redress framework

Maximum 3 points this performance measure

Evidence that the DWO in liaison with the District Grievances Redress Committee recorded, investigated, responded to and reported on water and environment grievances as per the LG grievance redress framework:

Score 3, If not score 0

LG had recorded one grievance under water for the FY 2022/2023 on the grievance sheets instead of the Grievance log book which was lacking, that is to say, Destruction of pipes on Bumasifwa GFS by the undisclosed community members to the DWO claiming that they were not benefiting from the and the matter was resolved on 13/03/2023 in the site meeting with the undisclosed redress action

14	<p>Safeguards for service delivery</p> <p><i>Maximum 3 points on this performance measure</i></p>	<p>Evidence that the DWO and the Environment Officer have disseminated guidelines on water source & catchment protection and natural resource management to CDOs:</p> <p>Score 3, If not score 0</p>	<p>Min 6 DIS 1/05/2023 (presentation by the EO about the DDEG) on unspecified page of the minutes of the Dissemination of Guidelines on Water Source Catchment and Natural Resource Protection Guidelines dated 01/05/2023</p>	3
15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>a. Evidence that water source protection plans & natural resource management plans for WSS facilities constructed in the previous FY were prepared and implemented: Score 3, If not score 0</p>	<p>LG had not prepared the water source protection plans and natural resource management plans for WSS facilities constructed in the FY 2022/2023 as required</p>	0

Safeguards in the
Delivery of Investments

*Maximum 10 points on
this performance
measure*

b. Evidence that all WSS projects are implemented on land where the LG has proof of consent (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances:

Score 3, If not score 0

The following land consent for water sources constructed in the FY 2022/2023 were presented:

1. Land consent for Kiwonyo village tap stand in Busiitqa s/c signed on the 10th August 2022.
2. Land consent for Buwetwe village tap stand in Mutifu TC signed on the 5th August 2022
3. Land consent for Bumanzke protected spring in Nmugabwe s/c signed on the 5th October 2022.
4. Land consent for Bukiyeei village tap stand in Legenye s/c signed 6th February 2023.
5. Land consent for Kotte village tap stand in Elgon s/c signed 15th May 2023
6. Land consent for Kidumi village tap stand in Busiita s/c signed 10th September 2023.
7. Land consent for Lugongo village spring in Buteza s/c signed 1st November 2023
8. Land consent for Lugoli village tap stand in Legenya s/c signed on the 11th March 2023.
9. Land consent for Bubuyi village tap stand in Bunalwere s/c signed on the 13th October 2022
10. Land consent for Bulitemu village spring in Buhugu s/c signed 21st October 2023.

15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>c. Evidence that E&S Certification forms are completed and signed by Environmental Officer and CDO prior to payments of contractor invoices/certificates at interim and final stages of projects:</p> <p>Score 2, If not score 0</p>	<ul style="list-style-type: none"> • E&S Certification forms were completed and signed by the SEO and DCDO prior to payments of contractors as evidenced below; • E&S Certification form for the proposed construction and extension of Mudoko GFS by the SEO and DCDO on 12/06/2023 • E&S Certification form for the proposed construction and extension of Bumasiywa GFS by the SEO and DCDO on 12/04/2023 • E&S Certification form for the proposed construction 3 stance pit latrine at Patto Trading Centre by the SEO and DCDO on 25/05/2023 	2
15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>d. Evidence that the CDO and environment Officers undertakes monitoring to ascertain compliance with ESMPs; and provide monthly reports:</p> <p>Score 2, If not score 0</p>	<ul style="list-style-type: none"> • The DCDO and SEO undertook monthly monitoring of water projects in FY 2022/2023 as evidenced by the E&S Monitoring Reports for for water projects in FY 2022/2023 by the SEO and DCDO as follows; • 17/03/2023 • 28/02/2023 • 12/09/2022 	2

**Micro-scale
Irrigation
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	<p>Outcome: The LG has increased acreage of newly irrigated land</p> <p>Maximum score 4</p> <p>Maximum 20 points for this performance area</p>	<p>a) Evidence that the LG has up to-date data on irrigated land for the last two FYs disaggregated between micro-scale irrigation grant beneficiaries and non-beneficiaries – score 2 or else 0</p>	<p>The LG had up to-date data on irrigated land for the last two FYs disaggregated between micro-scale irrigation grant beneficiaries and non-beneficiaries as evidenced by the report dated 30/06/2023 prepared by Watab Isaac-DAE</p> <p>For the FY 2021/22, Sironko district Local government was enrolled for the Micro scale irrigation program phase I. There was 181 Hectares of irrigated land for both beneficiaries and non-beneficiaries as evidenced in report on irrigated land dated 28/03/2022.</p> <p>For FY 2022/2023, the district had 204 Hectares of irrigated land as evidenced from the report dated 30/06/2023.</p>	2
1	<p>Outcome: The LG has increased acreage of newly irrigated land</p> <p>Maximum score 4</p> <p>Maximum 20 points for this performance area</p>	<p>b) Evidence that the LG has increased acreage of newly irrigated land in the previous FY as compared to previous FY but one:</p> <ul style="list-style-type: none"> • By more than 5% score 2 • Between 1% and 4% score 1 • If no increase score 0 	<p>According to the reports on irrigated land by Watab Isaac-DAE (written on 28/03/2022 and 30/06/2023), the District in the FY 2021/22 had 181 hectares of irrigated land which increased to 204 hectares in the FY 2022/23. Therefore, there was an increase in the irrigated land was</p> <p>$((204 - 181)/181) \times 100 = 12.7\%$</p>	2
2	<p>N23_Service Delivery Performance: Average score in the micro-scale irrigation for the LLG performance assessment. Maximum score 4</p>	<p>a) Evidence that the average score in the micro-scale irrigation for LLG performance assessment is:</p> <ul style="list-style-type: none"> • Above 70%, score 4 • 60% - 70%, score 2 • Below 60%, score 0 	<p>In the FY 2022/2023, the average score of micro scale irrigation /production for LLGs in Sironko DLG was 73% above 70% as per OPM assessment report for LLGs.</p>	4

3	Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines	a) Evidence that the development component of micro-scale irrigation grant has been used on eligible activities (procurement and installation of irrigation equipment, including accompanying supplier manuals and training): Score 2 or else score 0	<p>From the Budget performance report in Q4 dated 19/07/2023, LG spent money as follows;</p> <ul style="list-style-type: none"> • Balance B/F 1-4-2023 was 725,062,679/= • Funds received further were 960,526,097/= as supplementary budget. • Money spent was 261,691,136/=. • Balance unspent was 1,423,897,640/= • Capital development funds were not spent because the district failed to attract quotes from the prequalified firms. <p>Thus the development component of the microscale grant was not used on eligible activities.</p>	0
3	Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines	b) Evidence that the approved farmer signed an Acceptance Form confirming that equipment is working well, before the LG made payments to the suppliers: Score 1 or else score 0	There was no evidence that the approved farmers signed an Acceptance Form confirming that equipment was working well, before the LG made payments to the suppliers.	0
3	Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines	Evidence that the variations in the contract price are within +/- 20% of the Agriculture Engineers estimates: Score 1 or else score 0	<p>The Agricultural Engineer quoted 26,722,640/= for the 2 demo sites and the contractor Magiwa Contractors Ltd quoted 26,722,640/= procurement ref No Siro/929/Supplies/2022-2023/00056 that was awarded for contract as follows;</p> <p>Thus, all contracts were within +/- 20% of the Agriculture Engineers estimates.</p>	1
	Maximum score 6			

3	<p>Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines</p> <p>Maximum score 6</p>	<p>d) Evidence that micro-scale irrigation equipment where contracts were signed during the previous FY were installed/completed within the previous FY</p> <ul style="list-style-type: none"> • If 100% score 2 • Between 80 - 99% score 1 • Below 80% score 0 	<p>There was no evidence of a certificate of Practical completion. However, from the supervision report dated 30/06/2023, it indicated that procurement and installation was done in one day since it was more of supply and thus all micro irrigation equipment was Installed/completed 100%within the FY 2022/23.</p>	2
4	<p>Achievement of standards: The LG has met staffing and micro-scale irrigation standards</p> <p>Maximum score 6</p>	<p>a) Evidence that the LG has recruited LLG extension workers as per staffing structure</p> <ul style="list-style-type: none"> • If 100% score 2 • If 75 - 99% score 1 • If below 75% score 0 	<p>There was no evidence that the LG recruited LLG extension workers as per the staffing structure. According to the approved structure, the LG required 178 and only recruited 38 extension workers translating to 21%</p>	0

4	<p>Achievement of standards: The LG has met staffing and micro-scale irrigation standards</p> <p>Maximum score 6</p>	<p>b) Evidence that the micro-scale irrigation equipment meets standards as defined by MAAIF</p> <ul style="list-style-type: none"> • If 100% score 2 or else score 0 	<p>There was evidence that the micro-scale irrigation equipment met standards as defined by MAAIF as evidenced on the inventory register of micro-scale irrigation equipment dated 30/05/2023.</p> <ul style="list-style-type: none"> • 2pc Pumping system of Motorized surface petrol pumping system 72m head, 18m³/hr. inlet and outlet diameter 2" O&M manuals supplied at Buteza seed school & Nalusala Seed School Site. • 300m long Distribution system of 10 pieces Re-inforced flexible anti fire hose system, 2" each 30m length at Buteza seed school. • 2pcs of Sprinkler system 35m throw radius and flow control knobs, tripod stand, 2" long nozzle and 2" bend at Buteza seed school & Nalusala Seed School Site. • 2pcs of Irrigation Nozzles, adjustable throw width, minimum throw radius 35m at full throttle at Buteza seed school. • 32 Clips, 2" at Buteza seed school demo site. • 1 pc of Non return valve with a sieve incorporated at Buteza Seed School demo site. • 180m long Distribution system of 10 pieces Re-inforced flexible anti fire hose system, 2" each 30m length at Nalusala seed school demo site. • 10m long Suction pipe 2" at Nalusala Seed School demo site. 	2
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4	<p>Achievement of standards: The LG has met staffing and micro-scale irrigation standards</p> <p>Maximum score 6</p>	<p>b) Evidence that the installed micro-scale irrigation systems during last FY are functional</p> <ul style="list-style-type: none"> • If 100% are functional score 2 or else score 0 	<p>From the 2 sampled irrigation facilities installed in the FY 2022/2023 that is Buteza Seed School and Nalusala Seed School, it was evident that all demonstration sites were fully functional. All farmers on the 2 demonstration sites were found irrigating.</p>	2
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Performance Reporting and Performance Improvement

5	Accuracy of reported information: The LG has reported accurate information	a) Evidence that information on position of extension workers filled is accurate: Score 2 or else 0	There was no evidence that information on positions of extension workers filled was accurate. Three (3) LLGs were sampled and visited and below were the findings;	0
	Maximum score 4		<ol style="list-style-type: none"> 1. In Mutufu TC, the approved staff structure dated 1/8/2017 provided for AAHO but on the staff list, there was no staff recruited for that position. 2. In Busulani SC, the approved structure provided for AAO and as per the staff list, the position was filled by Musiimenta Molly. 3. In Buhugu SC, the approved staff structure provided for AAO and this position was filled by Mugide Patricia as per the staff list. 	
5	Accuracy of reported information: The LG has reported accurate information	b) Evidence that information on micro-scale irrigation system installed and functioning is accurate: Score 2 or else 0	From the visit to the site by the assessment team on 22/12/2023 revealed that the information on demonstration site status was accurate and functional for all demonstration sites as all farmers were found irrigating.	2
	Maximum score 4			
6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans	a) Evidence that information is collected quarterly on newly irrigated land, functionality of irrigation equipment installed; provision of complementary services and farmer Expression of Interest: Score 2 or else 0	<p>Three sets of Quarterly supervision and monitoring were report by prepared by Musedde Isaac the focal person Ugift.</p> <ul style="list-style-type: none"> • The Q1 report was not evidenced since money came in the Q2. Q2 was written on 13/01/2023, Q3 on 14/04/2023 and Q4 on 19/07/2023. • The supervisions reports captured the status of the irrigated land, equipment functionality, the provision of complementary services and farmers expression of interest. 	2
	Maximum score 6			
6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans	b) Evidence that the LG has entered up to-date LLG information into MIS: Score 1 or else 0	The LG had entered up to- date LLG information into MIS as evidenced by 1332 expressions of interests were 1230 were successful and 102 unsuccessful and the last entry of EOI as Namadidi Robert NIN CM82051104W06E from Budadiri T/C Nakiwondwe Ward Namasanda Village dated 20/12/2023	1
	Maximum score 6			

6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans	c.Evidence that the LG has prepared a quarterly report using information compiled from LLGs in the MIS: Score 1 or else 0	The LG prepared quarterly report using information compiled for LLGs in the MIS as evidenced by Q4 report dated 19/07/2023 were EOI were 1316 of which 15% were female and 85% were male. Awareness raising of farmers was 994 of which 28% constituted of females and 72% of males. Farm visits were 206 of which 40(19.4%) females and 166(80.6%) males.	1
	Maximum score 6			
6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans	d) Evidence that the LG has: i. Developed an approved Performance Improvement Plan for the lowest performing LLGs score 1 or else 0	There was no evidence that the LG developed an approved Performance Improvement Plan for the lowest performing LLGs.	0
	Maximum score 6			
6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans	ii. Implemented Performance Improvement Plan for lowest performing LLGs: Score 1 or else 0	There was no evidence that the LG prepared an implemented Performance Improvement Plan.	0
	Maximum score 6			

Human Resource Management and Development

7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines</p>	<p>a) Evidence that the LG has: i. Budgeted for extension workers as per guidelines/in accordance with the staffing norms score 1 or else 0</p>	<p>The approved work plan and budget for the implementation of the micro scale irrigation program dated 14/07/2023, indicated 1,948,397,845/= as total grant inclusive of the revoted funds and farmer co-funding. On Page 1 and 2 indicated that extension workers had been budgeted to be supported with internet for Irri track, fuel for formation and strengthening of farmer field schools and to receive Safari Day Allowance during farm visits, monitoring and during awareness creation activities and this totalled up to 33,582,024/=</p>	1
<p>Maximum score 6</p>				
7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines</p>	<p>ii Deployed extension workers as per guidelines score 1 or else 0</p>	<p>From the staff register as of 31/10/2023, it indicated a total number of 18 extension workers deployed in the different sub counties assigned by the DPO- Dr Okori Patrick Charles for implementation of the micro scale irrigation program. 15 extension workers were deployed at sub counties and 3 at the district.</p>	1
<p>Maximum score 6</p>				
7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines</p>	<p>b) Evidence that extension workers are working in LLGs where they are deployed: Score 2 or else 0</p>	<p>There was evidence that extension workers were working in the LLGs where they were deployed. For example;</p> <ol style="list-style-type: none"> 1. In Mutufu TC, did not have any extension worker or staff attached to it 2. In Busulani SC, Musiimenta Molly was deployed as AAO and on 27/9/2023, she reported for work at 8:20am 3. In Buhugu SC, Mugide Patricia was deployed as AAO and on 15/9/2023, she reported at 8:30am 	2
<p>Maximum score 6</p>				
7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines</p>	<p>c) Evidence that extension workers' deployment has been publicized and disseminated to LLGs by among others displaying staff list on the LLG notice board. Score 2 or else 0</p>	<p>There was evidence that extension workers deployment had been published and disseminated to the LLGs based on evidence obtained from Busulani and Buhugu SC Notice boards with exception of Mutufu TC.</p>	2
<p>Maximum score 6</p>				

8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p> <p>Maximum score 4</p>	<p>a) Evidence that the District Production Coordinator has:</p> <p>i. Conducted annual performance appraisal of all Extension Workers against the agreed performance plans and has submitted a copy to HRO during the previous FY: Score 1 else 0</p>	<p>The LG had 38 Extension workers and there was evidence that the DPO conducted appraisal for all extension workers against the agreed performance plans and submitted a copy to HRO. For stance,</p> <ol style="list-style-type: none"> 1. Wamboga Robert (AVO) Bukyabo SC was appraised on 30/6/2023 2. Wangwa Richard (AHO) Sironko TC was appraised on 30/6/2023 3. Gademba Martin (AVO) Bumalimba SC was appraised on 30/6/2023 4. Nambozo Edith (AVO) Buwalasi SC was appraised on 30/6/2023 5. Nabifo Juliet (AVO) Bukiyi Sc was appraised on 30/6/2023 6. Magomu Gilbert (AVO) Bumatifwa SC was appraised on 30/6/2023 7. Nandiba Nathan (AEO) Nalusala Sc was appraised on 30/6/2023 8. Wafudu Abudu (AFO) Buwasa Sc was appraised on 30/6/2023 9. Wangunula Emmanuel (AVO) Busulani SC was appraised on 30/6/2023 10. Nyode Innocent (AVO) Buyobo SC was appraised on 30/6/2023 	1
8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p> <p>Maximum score 4</p>	<p>a) Evidence that the District Production Coordinator has;</p> <p>Taken corrective actions: Score 1 or else 0</p>	<p>There was no evidence of corrective action taken</p>	0
8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p> <p>Maximum score 4</p>	<p>b) Evidence that:</p> <p>i. Training activities were conducted in accordance to the training plans at District level: Score 1 or else 0</p>	<p>Training activities were conducted in accordance to the training plans at District level as evidenced in training reports dated 28/04/2023,30/06/2023 &23/12/2022 and training data base dated 30/06/2023. Training report on technical back stopping under the microscale irrigation program dated 28/04/2023.The training was attended by DPO, CDO, DAO, DEO, SPO, DAE, political leaders, opinion leaders & all the extension officers from the LLGs.</p>	1

8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p> <p>Maximum score 4</p>	<p>ii Evidence that training activities were documented in the training database: Score 1 or else 0</p>	<p>Training activities were documented in the training database as evidenced in training data base dated 30/06/2023.</p> <ul style="list-style-type: none"> • Sensitization and training of district technical planning committee and district executive committee conducted in Q2 dated 13/01/2023. • Training of extension staff of grant implementation and technical guidelines for microscale irrigation program conducted Q2 dated 13/01/2023. 	1
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Management, Monitoring and Supervision of Services.

9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p> <p>Maximum score 10</p>	<p>a) Evidence that the LG has appropriately allocated the micro scale irrigation grant between (i) capital development (micro scale irrigation equipment); and (ii) complementary services (in FY 2020/21 100% to complementary services; starting from FY 2021/22 – 75% capital development; and 25% complementary services): Score 2 or else 0</p>	<p>From the Annual work plan and budget dated 15/08/2022 for FY 2022/2023, the district appropriately allocated the micro scale irrigation grant of 1,140,624,942/= inclusive of the projected local revenue farmer co-funding of 180,098,644/= as follows,</p> <ul style="list-style-type: none"> • 75% (720,394,574/=) as capital development. • 25% (240,131,524/=) as complementary services. 	2
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9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>b) Evidence that budget allocations have been made towards complementary services in line with the sector guidelines i.e. (i) maximum 25% for enhancing LG capacity to support irrigated agriculture (of which maximum 15% awareness raising of local leaders and maximum 10% procurement, Monitoring and Supervision); and (ii) minimum 75% for enhancing farmer capacity for uptake of micro scale irrigation (Awareness raising of farmers, Farm visit, Demonstrations, Farmer Field Schools): Score 2 or else score 0</p>	<p>From the annual work plan/budget dated 14/07/2023 for FY 2023/24, the production department budgeted for a grant of (1,948,397,845/=). This included revoted funds of 1,432,897,640/= and 100,000,000/= of the estimated co-funding.</p> <p>25% (103,875,052/=) of the total grant exclusive of revoted funds and co-fund was allocated to complementary services.</p> <ul style="list-style-type: none"> • 25% (25,968,763/=) for enhancing LG capacity to support irrigated agriculture • 75% (77,906,289/=) for enhancing farmer capacity for uptake of micro scale irrigation <p>75% (311,625,153/=) of the total grant, revoted funds (1,432,897,640/=) and co-fund (100,000,000/=) was allocated to capital development (procurement and installation).</p>	2
Maximum score 10				
9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>c) Evidence that the co-funding is reflected in the LG Budget and allocated as per guidelines: Score 2 or else 0</p>	<p>It was evident that the co-funding was reflected in the LG budget and allocated as per guidelines as evidenced from the Annual work plan & budget dated 14/07/2023 were 100,000,000/= was allocated as the estimated co-fund.</p>	2
Maximum score 10				
9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>d) Evidence that the LG has used the farmer co-funding following the same rules applicable to the micro scale irrigation grant: Score 2 or else 0</p>	<p>There was no evidence that the LG had used the farmer co-funding following the same rules applicable to the micro scale irrigation grant.</p> <p>Furthermore, no co-funding was used in the FY 2022/2023 since no farmer had co-funded as yet.</p>	0
Maximum score 10				

9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p> <p>Maximum score 10</p>	<p>e) Evidence that the LG has disseminated information on use of the farmer co-funding: Score 2 or else 0</p>	<p>There was no evidence of minutes from meetings between DPO and DTPC and LLGs and copies of information shared for the dissemination of information on the use of farmer co-funding.</p>	0
10	<p>Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines</p> <p>Maximum score 8</p>	<p>a) Evidence that the DPO has monitored on a monthly basis installed micro-scale irrigation equipment (key areas to include functionality of equipment, environment and social safeguards including adequacy of water source, efficiency of micro irrigation equipment in terms of water conservation, etc.)</p> <ul style="list-style-type: none"> • If more than 90% of the micro-irrigation equipment monitored: Score 2 • 70-89% monitored score 1 Less than 70% score 0 	<p>Monitoring reports dated 30/01/2023,30/06/2023,5/01/2023 &04/04/2023 indicated that the DPO continued with regular monitoring of the installed irrigation equipment at Buwasa, Mutufu & Kiyaga Charles demo sites. However, monitoring was not done on a monthly basis.</p>	0
10	<p>Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines</p> <p>Maximum score 8</p>	<p>b. Evidence that the LG has overseen technical training & support to the Approved Farmer to achieve servicing and maintenance during the warranty period: Score 2 or else 0</p>	<p>The LG oversaw technical training & support to the approved farmer to achieve servicing and maintenance during the warranty period as evidenced from the monitoring report dated 30/06/2023 were the LG continued with regular maintenance of the pump & movable parts f the irrigation system at Buwasa, Mutufu & Kiyaga Charles demo sites.</p>	2
10	<p>Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines</p> <p>Maximum score 8</p>	<p>c) Evidence that the LG has provided hands-on support to the LLG extension workers during the implementation of complementary services within the previous FY as per guidelines score 2 or else 0</p>	<p>There was evidence that the LG had provided hands- on support to the LLG extension workers during the implementation of complementary services within the FY 2022/2023 as per guidelines according to the farm visit reports dated 13/04/2023. 18 Extension workers were trained on how to use the IRR- TRACK APP, filling and documentation, collection of EIO from farmers.</p> <p>However, minutes from field meetings were not evidenced.</p>	2

10	<p>Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines</p> <p>Maximum score 8</p>	<p>d) Evidence that the LG has established and run farmer field schools as per guidelines: Score 2 or else 0</p>	<p>The LG had established and run farmer field schools as evidenced from filed training report dated 8/05/2023 on the training of farmers in farmer field school methodology and activity report on training of farmers on farmer field school held at four demos in Bumalimba, Buwasa, Bumasiswa & Buteza S/Cs dated 30/06/2023.</p>	2
11	<p>Mobilization of farmers: The LG has conducted activities to mobilize farmers to participate in irrigation and irrigated agriculture.</p> <p>Maximum score 4</p>	<p>a) Evidence that the LG has conducted activities to mobilize farmers as per guidelines: Score 2 or else 0</p>	<p>Farmers were mobilized through radio talk show as evidenced from a report on awareness creation under radio talk show dated 23/12/2022 on Open Gate F.M.</p> <p>Furthermore, Attendance sheets dated 10/02/2023, 28/2/2023, 14/2/2023, 30/5/2023 and filed based photos indicated that farmers were sensitized on the microscale irrigation program.</p>	2
11	<p>Mobilization of farmers: The LG has conducted activities to mobilize farmers to participate in irrigation and irrigated agriculture.</p> <p>Maximum score 4</p>	<p>b) Evidence that the District has trained staff and political leaders at District and LLG levels: Score 2 or else 0</p>	<p>The district had trained staff and political leaders at District and LLG levels as evidenced in training report of technical back stopping under the microscale irrigation program dated 28/04/2023. The training was attended by DPO, CDO, DAO, DEO, SPO, DAE, political leaders, opinion leaders & all the extension officers from the LLGs. Procurement & contracts management, farmer co-funding & mobilization, farmer assessment/ farm visits, farmers registration, implementation/ development of farmer field schools were discussed among others.</p>	2

Investment Management

12

Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines

Maximum score 8

a) Evidence that the LG has an updated register of micro-scale irrigation equipment supplied to farmers in the previous FY as per the format: Score 2 or else 0

The LG had an up dated register of micro-scale irrigation equipment supplied to farmers in the FY 2022/2023 as per the format as evidenced from the inventory of irrigation equipment dated 30/05/2023.

- 2pc Pumping system of Motorized surface petrol pumping system 72m head, 18m³/hr. inlet and outlet diameter 2" O&M manuals supplied at Buteza seed school & Nalusala Seed School Site.
- 300m long Distribution system of 10 pieces Re-inforced flexible anti fire hose system, 2" each 30m length at Buteza seed school.
- 2pcs of Sprinkler system 35m throw radius and flow control knobs, tripod stand, 2" long nozzle and 2" bend at Buteza seed school & Nalusala Seed School Site.
- 2pcs of Irrigation Nozzles, adjustable throw width, minimum throw radius 35m at full throttle at Buteza seed school.
- 32 Clips, 2" at Buteza seed school demo site.
- 1 pc of Non return valve with a sieve incorporated at Buteza Seed School demo site.
- 180m long Distribution system of 10 pieces Re-inforced flexible anti fire hose system, 2" each 30m length at Nalusala seed school demo site.
- 10m long Suction pipe 2" at Nalusala Seed School demo site.

12

Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines

Maximum score 8

b) Evidence that the LG keeps an up-to-date database of applications at the time of the assessment: Score 2 or else 0

The LG kept an up- to—date database of applications at the time of the assessment as evidenced in the data base of farmers applications for micro scale irrigation dated 22/12/2023 were 1332 farmers applied and the last entry of EOI as Namadidi Robert NIN CM82051104W06E from Budadiri T/C Nakiwondwe Ward Namasanda Village dated 20/12/2023

12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p>	<p>c) Evidence that the District has carried out farm visits to farmers that submitted complete Expressions of Interest (EOI): Score 2 or else 0</p>	<p>Farm visits were carried out as evidenced by the farm visit reports dated 15/05/2023, 13/04/2023, 04/04/2023 & 31/03/2023. The last farm visit was to Namakoola Charels NIN CM62051104F13A from Dahami S/C Katulu Parish Nabiwuka Village on 19/12/2023. Bushitimo Village.</p>	2
	<p>Maximum score 8</p>		<p>From farm visits a number of parameters were assessed including area to be irrigated, nature of water source, distance from the water source to the furthest point of the garden, agronomic practices and equipment of preference.</p> <ul style="list-style-type: none"> • Farmers signed an Agreement to proceed for quotation form that is; Namakoola Charles Farmer ID 71315 dated 19/12/2023. • Nabukonde Doreen Farmer ID 23056 dated 7/08/2023. 	
12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p>	<p>d) For DDEG financed projects: Evidence that the LG District Agricultural Engineer (as Secretariat) publicized the eligible farmers that they have been approved by posting on the District and LLG noticeboards: Score 2 or else 0</p>	<p>There was no evidence that the LG District Agricultural Engineer publicised the eligible farmers that they have been approved for posting on the District and LLG notice boards</p>	0
	<p>Maximum score 8</p>			
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p>	<p>a) Evidence that the micro-scale irrigation systems were incorporated in the LG approved procurement plan for the current FY: Score 1 or else score 0.</p>	<p>The micro-scale irrigation systems had been incorporated in the LG approved procurement plan for the FY 2023/2024 on page 4 of the procurement plan .The micro scale irrigation systems included the design, supply and installation pumps, PVC pipes, water tanks and accessories at a planned cost of 1,844,523,000 for 50 sites.</p>	1
	<p>Maximum score 18</p>			
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p>	<p>b) Evidence that the LG requested for quotation from irrigation equipment suppliers pre-qualified by the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF): Score 2 or else 0</p>	<p>Sironko DLG was among the micro scale phase 2 districts that had not been fully entered into the micro scale irrigation program and so did not receive the MAAIF list of pre-qualified suppliers</p>	2
	<p>Maximum score 18</p>			

13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	c) Evidence that the LG concluded the selection of the irrigation equipment supplier based on the set criteria: Score 2 or else 0	Sironko DLG concluded the selection of the Irrigation equipment suppliers as indicated in the minutes of contract committee decision dated 30th/12/2022 under minute Siro/929/006/CC/FY/2022-2023 for approval of the evaluation report	2
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	d) Evidence that the micro-scale irrigation systems for the previous FY was approved by the Contracts Committee: Score 1 or else 0	The micro-scale irrigation systems were approved by the contracts committee under minute Siro/929/003/005/CC/FY/2022-2023 of the minutes of contracts committee dated 5th/12/2022.	1
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	e. Evidence that the LG signed the contract with the lowest priced technically responsive irrigation equipment supplier for the farmer with a farmer as a witness before commencement of installation score 2 or else 0	Sironko DLG was among the micro-scale phase 2 districts that only installed demonstration sites for the farmers' training. The LG implemented only two demo sites and signed the contract with Magiwa Contractors Ltd at 26,722,640 for the supply and installation of two demo sites in the district. Magiwa was the only supplier who turned up for the contract and submitted the quotation. The contract was signed on 30th/12/2022.	2
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	f)Evidence that the micro-scale irrigation equipment installed is in line with the design output sheet (generated by IrriTrack App): Score 2 or else 0	The micro-scale irrigation equipment installed was in line with the design output sheet (generated by irri Track App). The irrigation points were 7-10m apart and the drag horse 50m efficient for irrigation acreage coverage.	2
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	g) Evidence that the LG have conducted regular technical supervision of micro-scale irrigation projects by the relevant technical officers (District Senior Agricultural Engineer or Contracted staff): Score 2 or else 0	From supervision report dated 30/06/2023, filed by Musedde Isaac the focal person Microscal irrigation program, thus it was evidenced that the LG conducted regular technical supervision of the Micro-scale irrigation projects.	2

13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>h) Evidence that the LG has overseen the irrigation equipment supplier during:</p> <p>i. Testing the functionality of the installed equipment: Score 1 or else 0</p>	<p>Sironko DLG had only two demo sites that were installed in the FY 2022/2023, it was evident that the LG oversaw the irrigation equipment supplier during testing the functionality of the installed equipment This was evidenced from the supervision report dated 30/06/2023, filed by Musedde Isaac the focal person Microscale irrigation program. The supplier did testing and commissioning of equipment in presence of the DPO, DAE, DAO and the farmers for all the demo sites as evidenced from the same report.</p> <p>The LG opted to install movable irrigation equipment for FY 2022/2023 due to the challenges faced with Fixed irrigation equipment as most parts of equipment had been vandalised from the demo sites set up in FY 2021/2022.</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>ii. Hand-over of the equipment to the Approved Farmer (delivery note by the supplies and goods received note by the approved farmer): Score 1 or 0</p>	<p>From the delivery note 048 & 049 and Goods received note 152 &153, for the only two demo sites that were installed in the FY 2022/2023, it was evident that the LG had oversaw the irrigation equipment supplier hand-over of the equipment to the Approved Farmer for the two demo sites that were set up in FY 2022/2023.</p> <p>Furthermore from the supervision report dated 30/06/2023, filed by Musedde Isaac the focal person Microscal irrigation program, the LG recieved all irrigation equipment from the supplier on behalf of the approved farmers for the two demo sites.</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>i) Evidence that the Local Government has made payment of the supplier within specified timeframes subject to the presence of the Approved farmer's signed acceptance form: Score 2 or else 0</p>	<p>There was no evidence that the Local Government made payment of the supplier within specified timeframes subject to the presence of the Approved farmer.</p>	0

13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>j) Evidence that the LG has a complete procurement file for each contract and with all records required by the PPDA Law: Score 2 or else 0</p>	<p>The LG had a complete procurement file for the micro scale Irrigation contract with all records as required by the PPDA law as indicated below for the respective projects;</p> <ul style="list-style-type: none"> • Procurement file for the Supply and installation of two irrigation demonstration sites at two learning institutions (Siro/929/Supplies /2022-2023/00056). The file had the evaluation report dated 5th/12/2022 with Magiwa Contractors Ltd as the best evaluated bidder at 26,722,640, Minutes of contracts committee decision dated 5th/12/2022 and works contract signed on 30th/12/2022. 	2
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Environment and Social Safeguards

14	<p>Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework</p> <p>Maximum score 6</p>	<p>a) Evidence that the Local Government has displayed details of the nature and avenues to address grievance prominently in multiple public areas: Score 2 or else 0</p>	<p>The LG had displayed details of the nature and avenues to address grievance prominently in multiple public areas as dated July 2022</p>	2
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14	<p>Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework</p> <p>Maximum score 6</p>	<p>b) Micro-scale irrigation grievances have been:</p> <p>i). Recorded score 1 or else 0</p> <p>ii). Investigated score 1 or else 0</p> <p>iii). Responded to score 1 or else 0</p> <p>iv). Reported on in line with LG grievance redress framework score 1 or else 0</p>	<p>Sironko DLG had no grievances in the FY 2022/2023 as indicated in the Grievance Registration Log Book coded 2022/2023</p>	1
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14	<p>Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework</p> <p>Maximum score 6</p>	<p>b) Micro-scale irrigation grievances have been:</p> <p>ii. Investigated score 1 or else 0</p> <p>iii. Responded to score 1 or else 0</p> <p>iv. Reported on in line with LG grievance redress framework score 1 or else 0</p>	<p>There were no grievances investigated at the time of assessment since the LG had no grievances in the Grievance Registration Log Book to be investigated.</p>	1
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14	<p>Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework</p> <p>Maximum score 6</p>	<p>b) Micro-scale irrigation grievances have been:</p> <p>iii. Responded to score 1 or else 0</p> <p>iv. Reported on in line with LG grievance redress framework score 1 or else 0</p>	<p>There were no grievances responded to at the time of assessment since the LG had no grievances in the FY 2022/2023 as per the Grievance Registration Log Book for 2022/2023</p>	1
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14	<p>Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework</p> <p>Maximum score 6</p>	<p>b) Micro-scale irrigation grievances have been:</p> <p>iv. Reported on in line with LG grievance redress framework score 1 or else 0</p>	<p>The DLG had no grievances in the FY 2022/2023 to be reported on as indicated in the Grievance Registration Log Book.</p>	1
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Environment and Social Requirements

15	Safeguards in the delivery of investments Maximum score 6	a) Evidence that LGs have disseminated Micro- irrigation guidelines to provide for proper siting, land access (without encumbrance), proper use of agrochemicals and safe disposal of chemical waste containers etc. score 2 or else 0	The guidelines were in place and MOUs were signed between the LG and the host farmers. The LG disseminated these guidelines through the E&S input distribution list for E&S requirements guidelines, farmers brochure part 1,2,3&4 dated April 2023 where members were inducted on the different farm visits as indicated in the report on training of farmers dated 15/05/2023. MOU was signed between Wosukira Rogers the Agric teacher of Buteza Seed School NIN CM76051101HM6H the host farmer and Musedde Isaac the focal person Microscaal irrigation program on behalf of Sironko DLG on 25/05/2023. MOU was signed between Bumasisfwa Seed School represented by Nalutaya Samuel NIN CM75051100C98K the host farmer and Musedde Isaac the focal person Microscaal irrigation program on behalf of Sironko DLG on 17/08/2023. Clauses to adhere with requirements for proper storage, use, transportation, and disposal of Agro-chemicals and follow E&S recommendations were evidenced on page 1of 2 of the signed MOUs. However, all MOUs were signed after installation of demo sites.	2
15	Safeguards in the delivery of investments Maximum score 6	b) Evidence that Environmental, Social and Climate Change screening have been carried out and where required, ESMPs developed, prior to installation of irrigation equipment. i. Costed ESMP were incorporated into designs, BoQs, bidding and contractual documents score 1 or else 0	Costed ESMPs for the 2 implemented Micro Scale Irrigation demonstration sites of Bumasisfwa Seed School and Buteza Seed School were not prepared and signed by the EO and DCDO as required	0
15	Safeguards in the delivery of investments Maximum score 6	ii. Monitoring of irrigation impacts e.g. adequacy of water source (quality & quantity), efficiency of system in terms of water conservation, use of agro-chemicals & management of resultant chemical waste containers score 1 or else 0	The 2 implemented Micro Scale Irrigation demonstration sites of Bumasisfwa Seed School and Buteza Seed School were not monitored by the EO and DCDO as required	0

15	Safeguards in the delivery of investments Maximum score 6	iii. E&S Certification forms are completed and signed by Environmental Officer prior to payments of contractor invoices/certificates at interim and final stages of projects score 1 or else 0	E&S Certification forms for the 2 implemented Micro Scale Irrigation demonstration sites of Bumasisfwa Seed School and Buteza Seed School were not prepared and signed by the EO as required	0
15	Safeguards in the delivery of investments Maximum score 6	iv. E&S Certification forms are completed and signed by CDO prior to payments of contractor invoices/certificates at interim and final stages of projects score 1 or else 0	E&S Certification forms for the 2 implemented Micro Scale Irrigation demonstration sites of Bumasisfwa Seed School and Buteza Seed School were not prepared and signed by the DCDO as required	0

Crosscutting Minimum Conditions

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	a. Chief Finance Officer/Principal Finance Officer, score 3 or else 0	Mr. Madete Sam Mafabi was substantively appointed as CFO as per the appointment letter dated 6/5/2022 under DSC Min No. DSC/5/167 (i)	3
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	b. District Planner/Senior Planner, score 3 or else 0	Mr. Wozisi Fred was substantively appointed as District Planner as per the appointment letter dated 25/6/2019 under DSC Min No. 01/DSC/135/01	3
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	c. District Engineer/Principal Engineer, score 3 or else 0	The position of DE was not substantively filled at the time of assessment. However, Mr.Wasukira Andrew, the Senior Civil Engineer was assigned duties of DE by CAO on 25/10/2019 and there was no secondment	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	d. District Natural Resources Officer/Senior Environment Officer, score 3 or else 0	The position of DNRO was not substantively filled at the time of assessment. However, Mr.Mafabi Rashid Nambale, the Senior Environment Officer was assigned duties of DE by CAO on 1/11/2013 and there was no secondment	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	e. District Production Officer/Senior Veterinary Officer, score 3 or else 0	Mr. Okori Patrick Charles was substantively appointed as District Production Officer as per the appointment letter dated 10/6/2021 under DSC Min No. DSC/6/10/152 (i)	3

1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	f. District Community Development Officer/Principal CDO, score 3 or else 0	Mr. Ojiambo Joseph Neyinda was substantively appointed as DCDO as per the appointment letter dated 2/6/2016 under DSC Min No. 01/DSC/132/02	3
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	g. District Commercial Officer/Principal Commercial Officer, score 3 or else 0	The position of DCO was not substantively filled at the time of assessment. However, Ms. Masaba Barbara Nagudi, the Senior Commercial Officer was assigned duties of DCO by CAO on 21/1/2020 and there was no secondment	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	i. A Senior Procurement Officer /Municipal: Procurement Officer, 2 or else 0.	Mr. Masaba George was substantively appointed as SPO as per the appointment letter dated 2/6/2023 under DSC Min No. DSC/5/11/188/h/(iii)	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	ii. Procurement Officer /Municipal Assistant Procurement Officer, score 2 or else 0	Ms. Nabukonde Lillian was substantively appointed as PO as per the appointment letter dated 20/11/2015 under DSC Min No. DSC/101/05	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	i. Principal Human Resource Officer, score 2 or else 0	Ms. Wanyanze Barbara was substantively appointed as PHRO as per the letter of appointment dated 30/5/2019 under DSC Min No. 01/DSC/132/01	2

1	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.</p>	<p>j. A Senior Environment Officer, score 2 or else 0</p>	<p>Mr. Mafabi Rashid Nambale was substantively appointed as Senior Environment Officer as per the letter of appointment dated 8/2/2006 under DSC Min No. 5e/68/05</p>	2
1	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.</p>	<p>k. Senior Land Management Officer /Physical Planner, score 2 or else 0</p>	<p>Mr. Simera Godfrey David was substantively appointed as SLMO as per the letter of appointment dated 18/7/2008 under DSC Min No. 08/115/2008</p>	2
1	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.</p>	<p>l. A Senior Accountant, score 2 or else 0</p>	<p>Ms. Masamba Jacqueson Frey was substantively appointed as SA as per the appointment letter dated 9/8/2019 under DSC Min No. 01/DSC/139/07</p>	2
1	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.</p>	<p>m. Principal Internal Auditor /Senior Internal Auditor, score 2 or else 0</p>	<p>The position of DIA was not substantively filled at the time of assessment. However, Mr. Masamba Jacqueson Frey, the Senior Accountant was assigned duties of DIA by CAO on 17/5/2021 and there was no secondment</p>	0
1	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.</p>	<p>n. Principal Human Resource Officer (Secretary DSC), score 2 or else 0</p>	<p>Ms. Muduwa Eva was substantively appointed as PHRO-DSC as per the appointment letter dated 2/6/2016 under DSC Min No. DSC/105/18</p>	2
2	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG Maximum score is 15</p>	<p>a. Senior Assistant Secretary (Sub-Counties) /Town Clerk (Town Councils) / Senior Assistant Town Clerk (Municipal</p>	<p>The LG had 42 LLGs including 23 sub counties and 10 Town councils and there was no evidence that all the SAS and Town Clerks were substantively appointed as shown below: 1. Muduwa consulate was substantively appointed SAS for KAMA SC on</p>	0

Divisions) in all LLGS, score 5 or else 0 (Consider the customized structure).

24/10/2016 under Min No.DSC/106/04

2. Muduwa Consolate the SAS of KAMA SC was also assigned duties of KAMA TC as Town Clerk by CAO on 24/11/2023

3. Nabugoda Kezia (SAS) Buwasa SC 20/11/2015 under Min No. DSC/101/02

4. Gibuzui Sam Gizamba (SAS) Bumulisha SC on 4/3/2015 under Min No.DSC/85/06

5. Akello Ruth Juliet (SAS) Nalusala Sc on 18/5/2021 under Min No. DSC/5/155/b(i)

6. Madoi Saphina (SAS) Bukiyi SC on 28/4/2021 under Min No. DSC/5/11/152/a(viii)

7. Magombe Abbey (SAS) Buyobo SC on 25/6/2019 under Min No. 01/DSC/135/03

8. Wandiba Emmanuel (SAS) Bukyambi Sc appointed on 9/7/2014 under Min No.DSC/84/19

9. Wandega David Lugundu (SAS) Lulena SC appointed on 3/9/2020 under Min No. DSC/5/146

10. Kituyi Miriam (SAS) Buteza SC appointed 17/03/2009 under Min No. 27(v)(ii)/166/2009

11. Nagwere Nelson Patrick (SAS) Busita SC appointed 17/03/2009 under Min No. 27(v)(ii)/166/2009

12. Gidudu George (SAS) Bumasifa SC appointed on 25/6/2019 under Min No. 01/DSC/135/02

13. Wagama Herbert (SAS) Buwalasi SC appointed on 17/03/2009 under Min No. 27(v)(ii)/166/2009

14. Wetaka Margaret (SAS) Bumalimba SC appointed on 2/6/2016 under Min No. DSC/106/04

15. Wetaka Geoffrey (SAS) Bunyafa Sc appointed on 20/11/2015 under Min No. DSC/101/18

16. Nabafa Sylvia Namadu (SAS) Bukise SC appointed 20/11/2015 under Min No.DSC/101/20

17. Munyaki David Naluweso (SAS) legenya SC appointed on 28/4/2020 under Min No. DSC/7/145/04 (a)

18. Makoba Michael Gudaza (SAS) Mafudu Sc appointed on 1/10/2008 under Min No. 07/128/2008

19. Nachwera Herbert (SAS) Elgon SC appointed on 1/10/2008 under Min No. 07/128/2008

20. Mulelengi Sarah (SAS) Dahami Sc

appointed on 25/6/2019 under Min No. 01/DSC/135/03

21. Nabukwasi Rose (SAS) Busamaga Sc appointed on 20/11/2015 under Min No. DSC/101/18

22. Chelangat Suzan (SAS) Bubbeza SC appointed on 17/03/2009 under Min No. 27(v)(ii)/166/2009

23. Masaga Jackson (SAS) Bugambe Sc appointed on 17/03/2009 under Min No. 27(v)(ii)/166/2009

24. Muguge Andrew was assigned duties of SAS for Zesui SC by CAO on 4/1/2023. He is the CDO

25. Mafabi Eric Alvin was assigned duties of SAS for Masaba SC by CAO on 23/2/2022. He is the CDO

26. Makosya Muhammad, the CDO was assigned duties of SAS for Kikobelo Sc by CAO on 24/2/2023

27. Wandega Francis, CDO was assigned duties of SAS for Busulani Sc on 24/2/2023 by CAO

28. Gijja Emma Timothy, CDO was assigned duties of SAS for Buhugu Sc by CAO on 4/01/2023

29. Nabukwasi Rose, SAS was assigned duties of Town Clerk for Mutufu TC by CAO on 23/2/2022

30. Masaya Jackson, SAS was assigned duties of Town Clerk by CAO for Bugusege TC on 23/2/2022

31. Chelangat Suzan, SAS was assigned duties of Town Clerk by CAO for Gombe Gasawa TC on 6/8/2020

32. Mulelengi Sarah, SAS was assigned duties of Town Clerk by CAO for Bukiiti TC on 6/8/2020

33. Nakisa Peter, Parish Chief was assigned duties of SAS for Butandiga SC by CAO on 6/8/2020

34. Nabuduwa Scovia, Parish Chief was assigned duties of SAS by CAO for Bukyambi SC on 6/8/2020

35. Bulobe Latifu, CDO was assigned duties of SAS for Namugambwe Sc by CAO on 4/01/2023

36. Makoba Michael Gudaza, SAS was assigned duties of Town Clerk by CAO for Butandiga TC on 6/8/2020

37. Mugide Zam was substantively appointed as Principal Township Officer for Sironko TC on 31/10/2023 under Min No. DSC/5/2/189/a(v)

38. Muzaki Caro was substantively appointed Principal Township Officer for Bugusege TC on 31/10/2023 under Min No. DSC/5/2/189/a(v)

39. Nambafu Doreen was substantively appointed Principal Township Officer for Budadiri TC on 8/8/2019 under Min No. 01/DSC/139/11

40. Nachwera Herbert, SACAO was assigned duties of Town Clerk for Bukiiti TC on 15/5/2023

41. Wanyenze Scovia, Parish Chief was assigned duties of SAS for Namaguli SC on 25/3/2020 by CAO

42. Nandudu Annet, CDO was assigned duties of SAS for Mafudu Sc by CAO on 17/03/2021

2

New_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG

Maximum score is 15

b. A Community Development Officer / Senior CDO in case of Town Councils, in all LLGS, score 5 or else 0.

The LG had 42 CDO's and not all were substantively appointed. Most of LLGs share the services of CDO's due to staffing gaps within the LG as shown below;

1. Adongo Martha Fortunate (CDO) Bukhulo Sc was appointed on 18/5/2021 by CAO under Min No. DSC/5/155/a(ii)

2. Makibwe Emma (CDO) Busanaga Sc was appointed by CAO on 28/4/2021 under Min No. DSC/5/12/152/b(iii)

3. Nambozo Scovia (CDO) Buchebwe SC was appointed on 18/5/2021 under Min No. DSC/5/155/a(ii)

4. Kwaga Sharon Irene (CDO) Mafudu Sc was appointed on 18/5/2021 under Min No. DSC/5/155/a(ii)

5. Nabubolo George William (CDO) Bugitimwa Sc was appointed on 17/03/2009 under Min No. 27(v) (ii)/166/2009

6. Kainza Carolyn Pepela (CDO) Sironko TC was appointed on 8/8/2019 under Min No. 01/DSC/139/12

7. Nafuna Hadija (CDO) Buwalasi Sc was appointed on 18/5/2021 under Min No. DSC/5/155/a(ii)

8. Gimono Ajala (CDO) Kama Sc was appointed on 8/8/2019 under Min No. 01/DSC/139/12

9. Kanyera Anna Olivia (CDO) Namaguli SC was appointed on 8/11/2021 under Min No. DSC/5/155/(c)

10. Mafabi Alocius (CDO) Zesui SC was appointed on 18/5/2021 under Min No.

0

DSC/5/155/a(ii)

11. Mafabi Simon Peter (CDO) Buteza SC was appointed on 18/8/2021 under Min No. DSC/5/155/a(ii)

12. Khanakwa Faith (CDO) Elgon SC was appointed on 8/8/2019 under Min No. 01/DSC/139/12

13. Nambuya Eresi (CDO) Bunyafa Sc was appointed on 18/5/2021 under Min No. DSC/5/155/a(ii)

14. Lugoye Doreen (CDO) Bukobelo Sc was appointed on 17/03/2009 under Min No. 27(w)/166/2009

15. Nangede Fridah (CDO) Buhugu Sc was appointed on 28/4/2021 under Min No. DSC/5/12/152/b(iii)

16. Nadunga Kate (CDO) Buyobo Sc was appointed on 28/4/2021 under Min No. DSC/5/12/152/b(iii)

17. Mboizi Mark (CDO) Butandiga SC was appointed on 18/5/2021 under Min No. DSC/5/155/a(ii)

18. Nakayenze Caroline (CDO) Bumalimba Sc was appointed 28/4/2021 under Min No. DSC/5/12/152/b(iii)

19. Arapta Honest (CDO) Bukiise Sc was appointed on 18/5/2021 under Min No. DSC/5/155/a(ii)

20. Namono Sarah (CDO) Nalusala Sc was appointed on 18/5/2021 under Min No. DSC/5/155/a(ii)

21. Nandudu Annet (CDO) Lulena SC was appointed 3/7/2019 under Min No. 01/DSC/132/06

22. Masaba Charles (CDO) Ilegenya Sc was appointed on 27/12/2002 under Min No. 14/DSC/12/02

23. Jigga Emma Timothy (CDO) Bumulisha SC was appointed on 18/5/2021 under Min No. DSC/5/155/a(ii)

24. Mafabi Eric Alvin (CDO) Masaba Sc was appointed on 17/03/2009 under Min No. 27(w)/166/2009

25. Makosya Mohammad (CDO) Bugambe SC 17/03/2009 under Min No. 27(w)/166/2009

26. Wandega Francis (CDO) Busulani Sc was appointed on 25/6/2019 under Min No. 01/DSC/132/06

27. Namugumba Charles (CDO) Budadiri TC was appointed on 24/9/2012 under Min No. 7(c)(ii)47/2012

28. Nambafu Stella, Parish Chief was

assigned duties of CDO by CAO on 8/2/2023 for Bumulisha Sc

29. Muguge Andrew (CDO) Zesui SC was appointed on 17/03/2009 under Min No. 27(w)/166/2009

30. Nandelenga Racheal (SCDO) Mutufu SC was appointed on 28/4/2020 under Min No. DSC/7/145/04 (b)

31. Nanyomo Joanota, Town Agent was assigned duties of CDO for Buweri TC by CAO on 24/11/2023

2

New Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG

Maximum score is 15

c. A Senior Accounts Assistant /an Accounts Assistant in all LLGS, score 5 or else 0.

Out of 42 S.A.A/A.A, only 19 were substantively appointed. The other LLG's were being shared by the same staff because of staffing gaps as shown below;

1. Busiisa Robert (SAA) Sironko TC was appointed on 19/12/2017 under Min No.05(v)/DSC/122/11

2. Matak Geoffrey (AA) Bukiiti SC was appointed on 20/01/2003 under Min No.7/23/2003

3. Nabukonde Elizabeth (SAA) Bukhulo Sc was appointed on 19/12/2017 under Min No. 05(v)/DSC/122/11

4. Madete Boniface (SAA) Dahami Sc was appointed on 19/12/2017 under Min No 05(v)/DSC/122/11

5. Mufumbiro Enock (SAA) Nalusala SC was appointed on 19/12/2017 under Min No. 05(v)/DSC/122/11

6. Magumba Nathan (SAA) Bukiyi SC was appointed on 25/6/2019 under Min No. 01/DSC/133/03

7. Nagimesi Eddie (SAA) Bukyambi SC was appointed on 1/7/2003 under Min No. 5b/68/05

8. Weduku Perez, AA was assigned duties of Senior AA for Busiita SC on 29/6/2017 by CAO

9. Mazaki xavia (SAA) Bukisege Sc was appointed on 13/12/2000 under Min No. 36/94

10. Nabwoyo Emmanuel (AA) Buwasa SC was appointed on 19/02/2013 under Min No. 4(p)/57/2013

11. Wandoba Julius (SAA) Bumasifa Sc was appointed on 17/03/2009 under Min No. 27(r)/166/2009

12. Mwonge Patrick (SAA) Namugobo SC was appointed on 19/12/2017 under Min No. 05(v)/DSC/122/11

0

13. Namasopo Lydia (AA) Kikobelo Sc was appointed on 3/9/2020 under Min No. DSC/7/147/01
14. Wambazu Levi (SAA) Masaba SC was appointed on 19/12/2017 under Min No. 05(v)/DSC/122/11
15. Mamayi Andrew (SAA) Gombe Gasawa TC was appointed on 19/12/2017 under Min No. 05(v)/DSC/122/11
16. Mafabi David (AA) Mafudu Sc was appointed on 5/10/2018 under Min No. 05(v)/DSC/122/11
17. Manana Tom Wodulo (SAA) Butandiga Sc was appointed on 19/12/2017 under Min No. 05(v)/DSC/122/11
18. Wabusimba Samuel (AA) Bubeza SC was appointed on 5/10/2018 under Min No. 05(v)/DSC/122/11
19. Masolo Robert (AA) Bugusege TC was appointed on 5/10/2018 under Min No. 05(v)/DSC/122/11
20. Waniaye Alex (AA) Budadiri TC was appointed on 5/8/2019 under Min No.01/DSC/139/05
21. Naswagi Stephen (AA) Buwolasi SC was appointed on 5/10/2018 under Min No. 05(v)/DSC/122/11
22. Wasagali Aidah (SAA) Bumalimba SC was appointed 20/5/2018 under Min No. 06/DSC/124/06
23. Wolimbwa Vincent (SAA) Mutufu SC was appointed 19/12/2017 under Min No. 05(v)/DSC/122/11
24. Makwasi Christopher (SAA) Buhugu SC was appointed 19/12/2017 under Min No. 05(v)/DSC/122/11
25. Gidudu Paul (SAA) Busambaga SC was appointed on 12/03/1997 under Min No. 7/31/2004
26. Kadodo Anzoby Francy (SAA) Zesui SC was appointed was appointed on 19/12/2017 under Min No. 05(v)/DSC/122/11
27. Wanyenze Scovia (SAA) Bumulisha SC was appointed on 20/10/2005 under Min No. 5b/68/05
28. Gudoi Godfrey (SAA) Kama TC was appointed on 17/03/2009 under Min No. 5b/68/05
29. Namago Sam (SAA) Buteza SC was appointed on 19/12/2017 under Min No. 05(v)/DSC/122/11

Environment and Social Requirements

3	Evidence that the LG has released all funds allocated for the implementation of environmental and social safeguards in the previous FY.	If the LG has released 100% of funds allocated in the previous FY to:	The Natural Resources Department had Shs 264,282,061 warranted as reflected on page 33 of the draft final accounts for FY 2022/2023.	2
	Maximum score is 4	a. Natural Resources department, score 2 or else 0	Shs 264,282,061 was released as detailed on page 33 of the draft final accounts for FY 2022/2023. Performance was therefore 100% as required	
3	Evidence that the LG has released all funds allocated for the implementation of environmental and social safeguards in the previous FY.	If the LG has released 100% of funds allocated in the previous FY to:	Shs 423,729,178 was warranted for the Community Based Department as reflected on page 33 of the draft final accounts for FY 2022/2023.	2
	Maximum score is 4	b. Community Based Services department. score 2 or else 0.	Shs 423,729,178 was released as detailed on page 33 of the draft final accounts for FY 2022/2023. Performance was 100% as required.	
4	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.	a. If the LG has carried out Environmental, Social and Climate Change screening, score 4 or else 0	LG had carried out Environment and Social Screening of the only DDEG project in FY 2022/2023 as evidenced by the E&S Screening form for the proposed construction of a 5 stance pit latrine at Nampanga P/S by the SEO and DCDO on 08/07/2022	4
	Maximum score is 12			
4	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.	b. If the LG has carried out Environment and Social Impact Assessments (ESIAs) prior to commencement of all civil works for all projects implemented using the Discretionary Development Equalization Grant (DDEG),	The only DDEG project that was implemented in the FY 2022/2023 did not require ESIA given its small scope according to Schedule 5 of the National Environment Act No. 05 of 2019	4
	Maximum score is 12	score 4 or 0		

4	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.	c. If the LG has a Costed ESMPs for all projects implemented using the Discretionary Development Equalization Grant (DDEG);; score 4 or 0	LG had prepared a Costed ESMP for the only DDEG project that was implemented in FY 2022/2023 using the Discretionary Development Equalization Grant (DDEG) by the DDEO & DDCDO as evidenced by the Costed ESMP of 500,000/= for the proposed construction of a 5 stance pit latrine at Nampanga P/S by the SEO and DCDO on 08/07/2022	4
	Maximum score is 12			

Financial management and reporting

5	Evidence that the LG does not have an adverse or disclaimer audit opinion for the previous FY. Maximum score is 10	If a LG has a clean audit opinion, score 10; If a LG has a qualified audit opinion, score 5 If a LG has an adverse or disclaimer audit opinion for the previous FY, score 0	Sironko DLG had unqualified Auditor generals Opinion.	10
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6	0	<p>Evidence that the LG has provided information to the PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous financial year by end of February (PFMA s. 11 2g). This statement includes issues, recommendations, and actions against all findings where the Internal Auditor and Auditor General recommended the Accounting Officer to act (PFM Act 2015).</p>	<p>If the LG has provided information to the PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous financial year by end of February (PFMA s. 11 2g),</p>	<p>The DLG provided information to the PS/ST in respect of the status of implementation of the Auditor General findings in respect of FY 2021/2022 through CAO's letter under reference CR 251/2 and dated 13th March, 2023. The letter was copied to the PS MOLG, IAG, LG PAC and Accountant General.</p>		
<p>maximum score is 10</p>	<p>score 10 or else 0.</p>	<p>There were fourteen queries in total which were cleared at the time of the assessment. The MOFPED, IAG and Accountant General acknowledged receipt of the CAO's response on 21st March, 2023. However, on the other hand, the DLG provided information to the PS/ST in respect of the status of implementation of the Internal Auditor General findings in respect of FY 2021/2022 through CAO's letter dated 11th November, 2022. The letter was copied to the PS MOLG, IAG, LG PAC and Accountant General.</p>	<p>The letter was acknowledged by OAG on 23rd November, 2022 and MOFPED on 24th November, 2022.</p>	<p>There were four queries and these had been cleared at the time of the assessment.</p>	<p>The CAO's response to the OAG findings was done outside the scheduled time of February, 2023.</p>	
7	4	<p>Evidence that the LG has submitted an annual performance contract by August 31st of the current FY</p>	<p>If the LG has submitted an annual performance contract by August 31st of the current FY,</p>	<p>The Annual Performance Contract was submitted by the PBS system on 1st May, 2023. The submission of the performance contract was done within the prescribed time frame (by 31st August, 2023).</p>		
<p>Maximum Score 4</p>	<p>score 4 or else 0.</p>	8	4	<p>Evidence that the LG has submitted the Annual Performance Report for the previous FY on or before August 31, of the current Financial Year</p>	<p>If the LG has submitted the Annual Performance Report for the previous FY on or before August 31, of the current Financial Year,</p>	<p>The Annual Performance Report for FY 2022/2023 was submitted by the DLG through the PBS system on 23rd August, 2023 within the prescribed time frame as required. The Annual Performance Report was approved by MOFPED on 29th August, 2023.</p>
<p>maximum score 4 or else 0</p>	<p>score 4 or else 0.</p>					

Evidence that the LG has submitted Quarterly Budget Performance Reports (QBPRs) for all the four quarters of the previous FY by August 31, of the current Financial Year

Maximum score is 4

If the LG has submitted Quarterly Budget Performance Reports (QBPRs) for all the four quarters of the previous FY by August 31, of the current Financial Year,

score 4 or else 0.

The Quarterly Budget Performance

Reports were submitted by 31st August, 2023 in FY The DLG submitted Quarterly Budget Performance

Reports (QBPRs) for all the four quarters of FY2022/2023 by August 31st in FY 22023/2024. Submission of the quarterly reports was done through the PBS system as detailed below:

Quarter One on 11th December, 2022;

Quarter Two on 14th February, 2023;

Quarter Three on 22nd May, 2023;

Quarter Four on 23rd August, 2023.

The four Quarterly Budget Performance Reports for FY 2023/2024 were accordingly submitted as required.

**Education Minimum
Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	New_Evidence that the LG has substantively recruited or the seconded staff is in place for all critical positions in the District/Municipal Education Office.	a) District Education Officer (district)/ Principal Education Officer (municipal council), score 30 or else 0	Mr. Nambale Moses Geoffrey was substantively appointed DEO as per the appointment letter dated 20/6/2019 under DSC Min No. 01/DSC/134/1.. However, he was retired before the FY 2022/2023 and therefore the position was vacant at the time of assessment.	0
<i>The Maximum Score of 70</i>				
1	New_Evidence that the LG has substantively recruited or the seconded staff is in place for all critical positions in the District/Municipal Education Office.	b) All District/Municipal Inspector of Schools, score 40 or else 0.	<p>The LG had 2 inspectors of Schools and were substantively appointed. They included;</p> <p>1. Kissa Polycarp was substantively appointed Inspector of schools on 6/8/2019 under DSC Min No. 01/DSC/139/10</p> <p>2. Nakoko Robert was substantively appointed Inspector of Schools on 19/7/2022 under DSC Min No. DSC/7/176/a(i)</p> <p>3. Wesonga Alfred Jared was substantively appointed Senior Inspector of Schools on 10/6/2021 under DSC Min No. DSC/5/1/153 (i)</p>	40
<i>The Maximum Score of 70</i>				
Environment and Social Requirements				
2	Evidence that prior to commencement of all civil works for all Education sector projects the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)	If the LG carried out: a. Environmental, Social and Climate Change screening/Environment, score 15 or else 0.	<ul style="list-style-type: none"> • LG had carried out Environmental, Social and Climate Change Screening of all education projects prior to commencement of all civil works for FY 2022/2023 as evidenced below; • E&S Screening form for the proposed construction of 5 stance pit latrine at Mutofu P/S by the SEO and DCDO on 08/07/2022 • E&S Screening form for the proposed construction of 3 classroom block at Bukirindya P/S by the SEO and DCDO on 07/07/2022 • E&S Screening form for the proposed construction of 5 stance pit latrine at Buboola P/S by the SEO and DCDO on 08/07/2022 	15
<i>The Maximum score is 30</i>				

2

Evidence that prior to commencement of all civil works for all Education sector projects the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)

If the LG carried out:
b. Social Impact Assessments (ESIAs) , score 15 or else 0.

All education projects that were implemented in FY 2022/2023 did not require ESIAs given their small scope, according to the National Environment Act N0. 05 of 2019

15

The Maximum score is 30

**Health Minimum
Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	<p>New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.</p> <p><i>Applicable to Districts only.</i></p> <p><i>Maximum score is 70</i></p>	<p>a. If the District has substantively recruited or the seconded staff is in place for: District Health Officer, score 10 or else 0.</p>	<p>The position was not substantively filled at the time of assessment. However, Dr. Wakooko Paul, Senior Medical Officer was assigned duties of DHO by CAO on 1/01/2023 and there was no secondment</p>	0
1	<p>New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.</p> <p><i>Applicable to Districts only.</i></p> <p><i>Maximum score is 70</i></p>	<p>b. Assistant District Health Officer Maternal, Child Health and Nursing, score 10 or else 0</p>	<p>The position was not substantively filled at the time of assessment. However, Gidongo Esther Kongula, Senior Nursing Officer was assigned duties of DHO Maternal by CAO on 21/3/2019 and there was no secondment</p>	0
1	<p>New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.</p> <p><i>Applicable to Districts only.</i></p> <p><i>Maximum score is 70</i></p>	<p>c. Assistant District Health Officer Environmental Health, score 10 or else 0.</p>	<p>The position was not substantively filled at the time of assessment. However, Wabudyasi Yahya Mashood, Senior Environmental Health Officer was assigned duties of DHO Environmental Health by CAO on 6/3/2023 and there was no secondment</p>	0
1	<p>New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.</p> <p><i>Applicable to Districts only.</i></p> <p><i>Maximum score is 70</i></p>	<p>d. Principal Health Inspector (Senior Environment Officer), score 10 or else 0.</p>	<p>Mr. Wabudyasi Yahya Mashood was substantively appointed Senior Environmental Health Officer on 3/7/2019 under DSC Min No. 01/DSC/132/04</p>	10
1	<p>New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.</p> <p><i>Applicable to Districts only.</i></p> <p><i>Maximum score is 70</i></p>	<p>e. Senior Health Educator, score 10 or else 0.</p>	<p>The position was not substantively filled at the time of this assessment. However, Ginasio John, Assistant Health Educator was assigned duties of Senior Health Educator by CAO on 13/9/2023 and there was no one seconded</p>	0

1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions. <i>Applicable to Districts only.</i> <i>Maximum score is 70</i>	f. Biostatistician, score 10 or 0.	Ms. Nabuduwa Ketty was substantively appointed on 28/8/2015 under DSC Min No. DSC/91/01	10
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions. <i>Applicable to Districts only.</i> <i>Maximum score is 70</i>	g. District Cold Chain Technician, score 10 or else 0.	Mr. Masaba Abudu was substantively appointed Cold Chain Technician on 25/6/2019 under DSC Min No. 01/DSC/134/13	10
1	New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions. <i>Applicable to MCs only.</i> <i>Maximum score is 70</i>	h. Medical Officer of Health Services /Principal Medical Officer, score 30 or else 0.		
1	New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions. <i>Applicable to MCs only.</i> <i>Maximum score is 70</i>	i. Principal Health Inspector, score 20 or else 0.		
1	New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions. <i>Applicable to MCs only.</i> <i>Maximum score is 70</i>	j. Health Educator, score 20 or else 0		

Environment and Social Requirements

2	<p>Evidence that prior to commencement of all civil works for all Health sector projects, the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)</p> <p>Maximum score is 30</p>	<p>If the LG carried out:</p> <p>a. Environmental, Social and Climate Change screening/Environment, score 15 or else 0.</p>	<ul style="list-style-type: none"> • LG had carried out Environmental, Social and Climate Change of the Health projects for FY 2022/2023 as evidenced below; • • E&S Screening form for the proposed construction of a General Ward at Bugitimwa HC III by the SEO and DCDO on 07/07/2022 • • E&S Screening form for the proposed completion of a General Ward at Buwasa HC IV by the SEO and DCDO on 23/06/2021 • • E&S Screening form for the proposed upgrade of Simu Pondo HC II to HC III by the SEO and DCDO on 23/06/2021 	15
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2	<p>Evidence that prior to commencement of all civil works for all Health sector projects, the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)</p> <p>Maximum score is 30</p>	<p>b. Social Impact Assessments (ESIAs) , score 15 or else 0.</p>	<p>All the health projects for FY 2022/2023 did not require ESIAs given their small scope according to the NEA No. 05 of 2019</p>	15
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**Micro-scale Irrigation
Minimum Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District Production Office responsible for Micro-Scale Irrigation <i>Maximum score is 70</i>	If the LG has recruited; a. the Senior Agriculture Engineer <i>score 70 or else 0.</i>	The position was not substantively filled at the time of assessment. However, Mr. Wataba Isaac, Agricultural Engineer was supporting the unit since 15/6/2022 but didn't have any letter of assignment from CAO	0
Environment and Social Requirements				
2	New_Evidence that the LG has carried out Environmental, Social and Climate Change screening have been carried out for potential investments and where required costed ESMPs developed. <i>Maximum score is 30</i>	If the LG: Carried out Environmental, Social and Climate Change screening score 30 or else 0.	LG had not carried out Environmental, Social and Climate Change screening of the 2 implemented Micro Scale Irrigation Demonstration sites of Bumasisfwa Seed School and Buteza Seed School as required	0

**Water & Environment Minimum
Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	a. 1 Civil Engineer (Water), score 15 or else 0.	Mr. Gidudu Alex was substantively was substantively appointed as District Water Officer on 1/7/2019 under DSC Min No. 01/DSC/133/01	15
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	b. 1 Assistant Water Officer for mobilization, score 10 or else 0.	The position was not on the approved structure. However, Neumbe Suzan Sylvia was appointed on a two year contract to act as social mobilize effective 25/5/2021 under DSC Min No. 04/21/SMW/2021	10
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	c. 1 Borehole Maintenance Technician/Assistant Engineering Officer, score 10 or else 0.	The position of BMT was found vacant at the time of this assessment	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	d. 1 Natural Resources Officer, score 15 or else 0.	The position was not on the approved staff structure dated 1/8/2017	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	e. 1 Environment Officer, score 10 or else 0.	Ms. Nabukwasi Teddy was substantively appointed Environment Officer on 19/4/2016 under DSC Min No. DSC/102/06	10
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	f. Forestry Officer, score 10 or else 0.	Mr. Mugusha Stephen was substantively appointed Forestry Officer on 14/7/2008 under DSC Min No. 03(f)127/2008	10

Environment and Social Requirements

2	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects	If the LG: a. Carried out Environmental, Social and Climate Change screening/Environment, score 10 or else 0.	<ul style="list-style-type: none"> • LG had carried out Environmental, Social and Climate Change screening as follows; • E&S Screening form for the proposed construction and extension of Mudoko GFS by the SEO and DCDO on 07/07/2022 • E&S Screening form for the proposed construction and extension of Bumasifwa GFS by the SEO and DCDO on 07/07/2022 • E&S Screening form for the proposed construction 3 stance pit latrine at Patto Trading Centre by the SEO and DCDO on 07/07/2022 	10
2	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects	b. Carried out Social Impact Assessments (ESIAs) , score 10 or else 0.	All water projects that were executed in FY 2022/2023 did not require ESIs given their small scope according to the NEA No. 5 of 2019	10
2	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects	c. Ensured that the LG got abstraction permits for all piped water systems issued by DWRM, score 10 or else 0.	The district did not have a piped water system projects implemented in the FY 2022/2023 that required obtaining abstraction permit.	10