



LGMSD 2022/23

Namisindwa
District

(Vote Code: 617)

Assessment	Scores
Crosscutting Minimum Conditions	47%
Education Minimum Conditions	40%
Health Minimum Conditions	45%
Water & Environment Minimum Conditions	25%
Micro-scale Irrigation Minimum Conditions	0%
Crosscutting Performance Measures	57%
Educational Performance Measures	59%
Health Performance Measures	62%
Water & Environment Performance Measures	47%
Micro-scale Irrigation Performance Measures	60%

**Crosscutting
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	Service Delivery Outcomes of DDEG investments Maximum 4 points on this performance measure	<ul style="list-style-type: none"> Evidence that infrastructure projects implemented using DDEG funding are functional and utilized as per the purpose of the project(s): If so: Score 4 or else 0 	The DDEG grant for 2022/2023 Financial Year was used to procure 5 laptops, a cash safe for the Finance Office and a Printer. All these equipments were in place at the time of assessment and were being utilized per the intended purpose.	4
2	N23_Service Delivery Performance Maximum 6 points on this performance measure	<p>The average score in the overall LLG performance assessment increased from previous assessment.</p> <ul style="list-style-type: none"> By more than 5%, score 3 1 to 5% increase, score 2 If no increase, score 0 <p>NB: If the previous average score was 95% and above, Score 3 for any increase.</p>	The average score of LLG performance for Namisindwa in 2023 was 59%. There was however no score for 2022 as the LG did not upload its LLG assessment results into the Online Performance Assessment Management System (OPAMS) for 2022	0
2	N23_Service Delivery Performance Maximum 6 points on this performance measure	<p>b. Evidence that the DDEG funded investment projects implemented in the previous FY were completed as per performance contract (with AWP) by end of the FY.</p> <ul style="list-style-type: none"> If 100% the projects were completed : Score 3 If 80-99%: Score 2 If below 80%: 0 	<p>There was evidence that three Sampled projects were completed in the Financial Year 2022/23 as per work plan and 4th Quarter Budget Performance report FY 2022/23 as indicated below</p> <ol style="list-style-type: none"> Procurement of 2 Laptops pag6 in Finance and Council, page 57 of 4th Qtr. Budget Performance report. Procurement of money safe in cash Office, page 6 of work plan and page 57 of 4th Qtr. Budget Performance report. Procurement of a Printer for Council, page 6 and page 57 of the 4th Qtr. Budget Performance report 	3
3	Investment Performance Maximum 4 points on this performance measure	<p>a. If the LG budgeted and spent all the DDEG for the previous FY on eligible projects/activities as per the DDEG grant, budget, and implementation guidelines:</p> <p>Score 2 or else score 0.</p>	According to the DDEG guidelines, it was required that at least 75% of the funds were to be used in construction of infrastructure projects. However for the Financial Year 2022/2023 all the DDEG funds were used to procure 5 laptops, a cash safe for the Finance Office and a Printer, which were not in line with the guidelines.	0

3	Investment Performance Maximum 4 points on this performance measure	b. If the variations in the contract price for sample of DDEG funded infrastructure investments for the previous FY are within +/-20% of the LG Engineers estimates, score 2 or else score 0	There was no DDEG funded infrastructure project in Namisindwa DLG in the FY 2022/2023.	2
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Performance Reporting and Performance Improvement

4	Accuracy of reported information Maximum 4 points on this Performance Measure	a. Evidence that information on the positions filled in LLGs as per minimum staffing standards is accurate, score 2 or else score 0	According to the sampled Sub Counties of Bupoto, Namista and Town Council of Magale, there was evidence the information on the positions filled in LLGs as per minimum standards was accurate.	2
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At Bupoto S/C the HRM staff list dated 31st Oct, 2023 had Bweyo Fred as the Senior Assistant Accountant, Namono Bababra as a Community Development Officer and Malekha Fred as a Senior Assistant Secretary and the staff list, attendance books at the Sub County reported the same.

Namista S/C the HR staff list had Bwobi Martin Kyabusi Senior Accounts Assistant and Mukhalisi Emmanuel Community Development Officer and the Staff list and attendance books reported the same.

Magale T/C had Mela Peter as a Town clerk, Akullu Gloria as a Senior Community Development Officer and Nabilabi Christine as Accounts Assistant.

4	Accuracy of reported information Maximum 4 points on this Performance Measure	b. Evidence that infrastructure constructed using the DDEG is in place as per reports produced by the LG: • If 100 % in place: Score 2, else score 0. Note: if there are no reports produced to review: Score 0	All the equipment procured using the DDEG funds, which included the procured 5 laptops, cash safe for the Finance Office and a Printer were in place as had been reported in the fourth quarter Budget Performance Report for 2022/2023.	2
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5	N23_Reporting and Performance Improvement	a. Evidence that the LG conducted a credible assessment of LLGs as verified during the National Local Government Performance Assessment Exercise;	The 4 sampled LLGs were Bubutu S/C, Bupoto S/C, Namitsa S/C and Magale T/C. These had assessment results as follows;	0
	Maximum 8 points on this Performance Measure	If there is no difference in the assessment results of the LG and national assessment in all LLGs	1. Bubutu S/C scored 74% based on the assessment conducted by the DLG and 49% based on IVA. The deviation between the two was 25%.	
		score 4 or else 0	2. Bupoto S/C scored 68% based on the assessment conducted by the DLG and 50% based on IVA. The deviation was 18%.	
		NB: The Source is the OPAMS Data Generated by OPM.	3. Namitsa S/C scored 56% based on the assessment conducted by the DLG and 41% based on IVA. The deviation was 11%.	
			4. Finally Magale T/C scored 60% based on the assessment conducted by the DLG and 71% based on IVA. The deviation was -11%.	
			All the sampled LLGs had deviations outside the allowed +/-10%. Hence the assessment was not credible.	
5	N23_Reporting and Performance Improvement	b. The District/ Municipality has developed performance improvement plans for at least 30% of the lowest performing LLGs for the current FY, based on the previous assessment results.	There was evidence that the District had developed a performance improvement plan of at least 30%of the lowest performing LLGs for the financial year 2023/2024 on 11th October 2023.	2
	Maximum 8 points on this Performance Measure	Score: 2 or else score 0	At Bunbo S/C two performance gaps were identified: poor report management and no final Account. The agreed action was the DPO to mentor extension staff in a period of one month.	
			At Bukhabusi S/C key gaps identified were;	
			i. Failure to collect local revenue.	
			ii. Poor staff attendance to duty.	
			iii. Failure to monitor schools in the LG.	
			Bumumali S/C key gaps identified were;	
			i. Lack of monitoring reports	
			ii. Poor record keeping on the scale of the town Clerk.	
			iii. Failure to appraise all staff.	
			The agreed action was, "PAS to mentor the Town Clerk on record keeping and PHRO to organize a performance management meeting for all LLGs in a period of 3 months".	

5	N23_Reporting and Performance Improvement Maximum 8 points on this Performance Measure	c. The District/ Municipality has implemented the PIP for the 30 % lowest performing LLGs in the previous FY: Score 2 or else score 0	There was no evidence that the District had implemented the performance improvement plan for the lowest performing LLGs in the financial year 2022/2023.	0
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Human Resource Management and Development

6	Budgeting for and actual recruitment and deployment of staff Maximum 2 points on this Performance Measure	a. Evidence that the LG has consolidated and submitted the staffing requirements for the coming FY to the MoPS by September 30th of the current FY, with copy to the respective MDAs and MoFPED. Score 2 or else score 0	The District had consolidated and submitted the staffing requirements for the year 2023/ 2024 on 27th September 2023 under letter reference CR/115/3 and received by the MoPS on 29th September 2023.	2
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7	Performance management Maximum 5 points on this Performance Measure	a. Evidence that the District/Municipality has conducted a tracking and analysis of staff attendance (as guided by Ministry of Public Service CSI): Score 2 or else score 0	The District conducted a tracking analysis of staff attendance as per report 30th Oct 2023 covering the months of August, September and October 2023.	2
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Performance management

Maximum 5 points on this Performance Measure

i. Evidence that the LG has conducted an appraisal with the following features:

HODs have been appraised as per guidelines issued by MoPS during the previous

FY: Score 1 or else 0

There was evidence that the District appraised some HoDs as per guidelines issued by MoPS during the previous year 2023.

1. Mr. Mukhwana Stephen Namusiga, the Acting CFO, was appraised by the CAO, Mr. Kitavujja Leonard, on 30th July, 2023

2. Mr. Mukelule Robert Tululukha, the Acting District Engineer, was appraised by the CAO, Kitavujja Leonard, on 30th July 2023.

3. Mr. Mityero David, the Acting District Production Officer, was appraised by the CAO, Mr. Nuweabigaba John Patrick, on 20th June, 2023.

4. Mr. Wabweni Andrew, the District Community Development Officer, was supervised by Nuweabigaba John Patrick (not dated).

5. Mr. Kitongo Benard, the Acting District Production Officer, was appraised by Nambwila Barnabas on 5th May, 2023

6. Ms. Namutosi Sophia Kuloba was appraised by Mr. Nuweabigaba John Patrick on 23rd July, 2023.

Those who were not appraised include;

1. Mr. Masai Wasu Steven, the Acting District Health Officer.

2. Mr. Mwangale Michael, the Acting District Natural Resource Officer.

Performance management

Maximum 5 points on this Performance Measure

ii. (in addition to "a" above) has also implemented administrative rewards and sanctions on time as provided for in the guidelines:

Score 1 or else 0

Administrative rewards and sanctions had been implemented as per guidelines provided.

Meeting held on 18th August, 2023 under Min 04/RSC/16/08/2023 the SAS Bumumali S/C was sanctioned to be cautioned on allegations made by the chairperson Bumumali S/C against the SAS.

Failure to attend Sub County meeting executives, misappropriation of 600.000 DDEG funds, failure to produce quarterly and yearly reports extra.

Under Min. 05/RSC/16/08/2023 the SAS said that the chairman was very, he doesn't allow him to talk to people like Suzan Nagami and Wandulu saul the chairman general purpose committee.

The District rewards and sanction committee instructed the SAS to display all the DDEG releases, IPF and all information on the sub county noticeboard.

Performance management

Maximum 5 points on this Performance Measure

iii. Has established a Consultative Committee (CC) for staff grievance redress which is functional.

Score 1 or else 0

The Consultative Committee was established on the 20th August, 2017 and members were appointed accordingly.

1. Mr. Timbiti Geoffrey, Ag.PAS, was the chairperson
2. Mr. Mityero David, Ag. DPMO, member
3. Mr. Wabweni Andrew, the DCDO, member
4. Mr. Kitongo Benard, Ag. DCO, member
5. Dr. Nakami Lukia, Medical Officer at Magale HCIV, medical workers union representative.
6. Mr. Wekwanya Gregory, Head teacher, UNATU representative.
7. Mr. Wekesa Abina, Enrolled nurse, representative Nurses and Midwives union.
8. Mr. Mutambo Peter Godfrey, Head teacher, UNATU representative.
9. Mr Mukelule Robert, Ag. District Engineer, member.
10. And Ms Opus Mary, Enrolled Midwife, representative for Nurses and Midwives union.

Minutes of the meeting held on 20th April, 2023, with Agenda

1. Opening prayer.
2. Introduction of members
3. Communications from the chairperson
4. Reactions
- 5, Closure.

Min 01/NDCC/20/04/2023 Opening prayer was led by Mr, Wekwanya Gregory

Payroll management

Maximum 1 point on this Performance Measure or else score 0

a. Evidence that 100% of the staff recruited during the previous FY have accessed the salary payroll not later than two months after appointment:

Score 1.

The District recruited 44 staff during last financial year and all accessed their payroll within two months of appointment. For example;

1. Koreyeny Esther, an Education Assistant, assumed duty on 3rd July 2023 and accessed payroll on 6th September 2023.

2. Nasila Dorothy, an Education Assistant, assumed duty on 29th June 2023 and accessed payroll on 6th September 2023,

3. Mupuya Simon, an Education Assistant, assumed duty on 20th July 2023 and accessed payroll on 6th September 2023.

4. Suuti Peter, an Education Assistant, assumed duty on 31st May 2023 and accessed payroll on July 2023.

5. Namunyo Rogers, an Education Assistant, assumed duty on 12 June 2023 and accessed payroll on August 2023.

6. Namukhula Allen, an Education Assistant, assumed duty on 29th June, 2023 and accessed payroll on 6th September 2023,

7. Muyila Isaac, an Education Assistant, assumed duty on 3rd July 2023 and accessed payroll on 6th September 2023.

8. Mukoni Benon, an Education Assistant, assumed duty on 12th June 2023 and accessed payroll on 6th September 2023.

9. Nakhungu Sarah, an Education Assistant, assumed duty on 27th June 2023 and accessed payroll on 6th September 2023.

10. Wakooli Juliet, an Education Assistant, assumed duty on 12th June 2023 and accessed payroll on 6th September 2023.

Pension Payroll management

Maximum 1 point on this Performance Measure or else score 0

a. Evidence that 100% of staff that retired during the previous FY have accessed the pension payroll not later than two months after retirement:

Score 1.

Not all people who retired last year accessed pension payroll as required by the guidelines.

Those who accessed in time included;

1. Mukholi Jackson Deputy Head teacher retired on 22nd May, 2022 and accessed pension payroll in July, 2022

2. Lubango Agnes Education Assistant II retired on 9th September 2022 and accessed pension payroll in October 2022.

3. Katami George Education Assistant retired on 12th August 2022 and accessed pension payroll in July 2022.

4. Khakasa Florence Education Assistant II retired on 5th November 2022 and accessed pension payroll in December.

Those who didn't access pension payroll in time included;

1. Emurwon Eria Principal Health Inspector retired on 11th April, 2022 and accessed pension payroll in September 2022.

2. Wanyama Paul Sylvester Education Assistant II retired on 22nd June, 2022 and accessed pension payroll in January, 2023

3. Kituyi Petronilla Education Assistant II retired on 3rd March and accessed pension payroll in January 2023.

4. Wakooli Nathan Education Assistant retired on 14th August 2022 and accessed pension payroll in May, 2023.

5. Walyeti Deo Clement Deputy Head teacher retired on 16th March 2022 and accessed pension payroll in October 2022. Among others.

Management, Monitoring and Supervision of Services.

10	<p>N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery</p> <p>Maximum 6 points on this Performance Measure</p>	<p>a. If direct transfers (DDEG) to LLGs were executed in accordance with the requirements of the budget in previous FY:</p> <p>Score 2 or else score 0</p>	<p>Direct Transfers To LLGS were made in accordance to the requirements of the Budget as indicated below;</p> <p>For Q2, UGX 76,384,561 was transferred to all the Lower Local Governments, against a budget of UGX 76,384,561</p> <p>For Q3, UGX 152,769,121 was transferred to the Lower Local Governments against a budget of UGX 152,769,121.</p> <p>It was noted that the Central Government released DDEG funds in two quarters in 2022/2023; quarter 2 and quarter 3.</p>	2
10	<p>N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery</p> <p>Maximum 6 points on this Performance Measure</p>	<p>b. If the LG did timely warranting/ verification of direct DDEG transfers to LLGs for the last FY, in accordance to the requirements of the budget:Note: Timely warranting for a LG means: 5 working days from the date of upload of releases by MoFPED).</p> <p>Score: 2 or else score 0</p>	<p>The LG did timely warranting of direct transfer of DDEG to LLGS for the FY 2022/2023 within 5 working days from the date of releases from</p> <p>For quarter 2, cash limit date was 18th October 2022, amount was 76,384,561, date of warrant was 18th October 2022, and transfer date was 21st October 2022. This was within 5 working days.</p> <p>For quarter 3, cash limit date was 17th January 2023, amount was 152,769,121, date of warrant was 17th January 2023, and transfer date was 20th January 2023. This was within 5 working days.</p> <p>All transfers were within 5 working days from the dates of warrant</p>	2
10	<p>N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery</p> <p>Maximum 6 points on this Performance Measure</p>	<p>c. If the LG invoiced and communicated all DDEG transfers for the previous FY to LLGs within 5 working days from the date of receipt of the funds release in each quarter:</p> <p>Score 2 or else score 0</p>	<p>The information was not provided to the team at the time of assessment</p>	0
11	<p>Routine oversight and monitoring</p> <p>Maximum 4 points on this Performance Measure</p>	<p>a. Evidence that the District/Municipality has supervised or mentored all LLGs in the District /Municipality at least once per quarter consistent with guidelines:</p> <p>Score 2 or else score 0</p>	<p>No evidence was provided for assessment despite numerous requests.</p>	0

11	Routine oversight and monitoring Maximum 4 points on this Performance Measure	b. Evidence that the results/reports of support supervision and monitoring visits were discussed in the TPC, used by the District/ Municipality to make recommendations for corrective actions and followed-up: Score 2 or else score 0	No evidence was provided for assessment despite numerous requests	0
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Investment Management

12	Planning and budgeting for investments is conducted effectively Maximum 12 points on this Performance Measure	a. Evidence that the District/Municipality maintains an up-dated assets register covering details on buildings, vehicle, etc. as per format in the accounting manual: Score 2 or else score 0 Note: the assets covered must include, but not limited to: land, buildings, vehicles and infrastructure. If those core assets are missing score 0	There was evidence that the District maintained an updated assets register that covered general assets, Buildings, Vehicles and Land. A list of acquired assets in the FY 2022/2023 had been extracted from the updated register The acquired assets included 3 Motor Cycles for the Education Department acquired on 12th December 2022, 8 office desks for the planning unit acquired on 15th August 2022 and 15 laptops acquired from the Ministry of Finance on 10th October 2022.	2
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12	Planning and budgeting for investments is conducted effectively Maximum 12 points on this Performance Measure	b. Evidence that the District/Municipality has used the Board of Survey Report of the previous FY to make Assets Management decisions including procurement of new assets, maintenance of existing assets and disposal of assets: Score 1 or else 0	The Board of Survey report for the Financial Year 2021/2022 was not availed for assessment despite numerous requests. Also, information as to whether the recommendations made in the Board of Survey report above had been implemented was also not availed for assessment.	0
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12	Planning and budgeting for investments is conducted effectively Maximum 12 points on this Performance Measure	c. Evidence that District/Municipality has a functional physical planning committee in place which has submitted at least 4 sets of minutes of Physical Planning Committee to the MoLHUD. If so Score 2. Otherwise Score 0.	The Physical Planning committee was in place as per the letter of appointment dated 21st April 2021. Its composition included the District Engineer, District Education Officer, District Agricultural Officer, Senior Environment Officer, Water Officer, District Community Development Officer, District Health Officer, District Natural Resources Officer, and all the Town Clerks. It was also found to be active as it produced and submitted the required 4 sets of minutes to the Ministry of Lands, Housing and Urban Development. The dates of submission were as follows; 10th November 2022 18th February 2023 , , 6th April 2023 and 13th June 2023	2
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12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>d. For DDEG financed projects; Evidence that the District/Municipality has conducted a desk appraisal for all projects in the budget - to establish whether the prioritized investments are: (i) derived from the third LG Development Plan (LGDP III); (ii) eligible for expenditure as per sector guidelines and funding source (e.g. DDEG). If desk appraisal is conducted and if all projects are derived from the LGDP:</p> <p>Score 2 or else score 0</p>	<p>No evidence was provided at the time of assessment despite numerous requests</p>	0
12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>For DDEG financed projects: e. Evidence that LG conducted field appraisal to check for (i) technical feasibility, (ii) Environmental and social acceptability and (iii) customized design for investment projects of the previous FY:</p> <p>Score 2 or else score 0</p>	<p>No evidence was provided at the time of assessment despite numerous requests</p>	0
12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>f. Evidence that project profiles with costing have been developed and discussed by TPC for all investments in the AWP for the current FY, as per LG Planning guideline and DDEG guidelines:</p> <p>Score 1 or else score 0.</p>	<p>Project profiles for infrastructure projects were developed and were incorporated in the 5 year Development Plan. However, the evidence to show that these had been discussed by TPC was not provided at the time of assessment.</p>	0
12	<p>Planning and budgeting for investments is conducted effectively</p> <p>Maximum 12 points on this Performance Measure</p>	<p>g. Evidence that the LG has screened for environmental and social risks/impact and put mitigation measures where required before being approved for construction using checklists:</p> <p>Score 2 or else score 0</p>	<p>There was no evidence in the form of Environmental, Social and Climate Change screening reports nor ESIA/ESMPs availed for the DDEG project for the Current FY 2023/2024 listed in the current FY 2023/2024 Local Government Approved Procurement plan.</p> <p>There was no screening report and costed ESMP for the construction of a Theatre at Bupoto HCIII</p>	0

13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	a. Evidence that all infrastructure projects for the current FY to be implemented using the DDEG were incorporated in the LG approved procurement plan Score 1 or else score 0	The PDU of the DLG had evidence that the infrastructure projects that were to be implemented using the DDEG for FY 2023/24 were incorporated in the LG approved procurement plan on page No. 1, Sn. 10 signed by the DCAO on 07th Jul 2023.	1
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	b. Evidence that all infrastructure projects to be implemented in the current FY using DDEG were approved by the Contracts Committee before commencement of construction: Score 1 or else score 0	The DLG had evidence that the Contracts Committee approved DDEG funded infrastructure projects for FY 2023/24 contained in a meeting that sat on 18th October 2023. under MIN:022/NCC/2023-2024(f) the project that was approved under this fund was; Construction of Buputo HCIII Theatre procurement ref: Nami 905/wrks/23-24/00032	1
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	c. Evidence that the LG has properly established the Project Implementation team as specified in the sector guidelines: Score 1 or else 0	The LG did not have DDEG funded infrastructure projects in the FY 2022/2023.	1
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	d. Evidence that all infrastructure projects implemented using DDEG followed the standard technical designs provided by the LG Engineer: Score 1 or else score 0	The LG did not have DDEG funded infrastructure project in the FY 2022/2023	1
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	e. Evidence that the LG has provided supervision by the relevant technical officers of each infrastructure project prior to verification and certification of works in previous FY. Score 2 or else score 0	The LG did not have DDEG funded infrastructure project in the FY 2022/2023.	2
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	f. The LG has verified works (certified) and initiated payments of contractors within specified timeframes as per contract (within 2 months if no agreement): Score 1 or else score 0	The LG did not have DDEG funded infrastructure project in the FY 2022/2023	1

13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	g. The LG has a complete procurement file in place for each contract with all records as required by the PPDA Law: Score 1 or else 0	The LG did not have DDEG funded infrastructure project in the FY 2022/2023	1
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Environment and Social Safeguards

14	Grievance redress mechanism operational. Maximum 5 points on this performance measure	a. Evidence that the District/Municipality has i) designated a person to coordinate response to feedback (grievance /complaints) and ii) established a centralized Grievance Redress Committee (GRC), with optional co-option of relevant departmental heads/staff as relevant. Score: 2 or else score 0	There was evidence of an appointment letter for Grievance focal person Mr. Timbiti Geoffrey dated 3/7/2023 signed by the CAO Mr. Kitavujja Leonard. There was evidence of appointment letters for the Grievance Redress Committee signed by the CAO GRC committee members included; -Mr Timiti Geofrey (Ag. PAS) Chairperson -Ms Khatundi Rehema HRO -Mr Mabonga Martin (ADHO. EH) -Ms. Mutenyo Neema Heather (Ag. SPWO) -Ms. Watsemba Stella (EO) There was evidence of GRC meeting minutes dated 30/05/2023 held at Deputy CAO's Office.	2
14	Grievance redress mechanism operational. Maximum 5 points on this performance measure	b. The LG has specified a system for recording, investigating and responding to grievances, which includes a centralized complaints log with clear information and reference for onward action (a defined complaints referral path), and public display of information at district/municipal offices. If so: Score 2 or else 0	There was no evidence in the form of grievance log book availed by the time of Assessment. There was no evidence of the specified Grievance redress mechanism (GRM) nor defined complaints referral path availed during the Assessment.	0
14	Grievance redress mechanism operational. Maximum 5 points on this performance measure	c. District/Municipality has publicized the grievance redress mechanisms so that aggrieved parties know where to report and get redress. If so: Score 1 or else 0	There was no Grievance Redress Mechanism displayed on the Local Government notice board by assessment time.	0

15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	a. Evidence that Environment, Social and Climate change interventions have been integrated into LG Development Plans, annual work plans and budgets complied with: Score 1 or else score 0	Information was not provided at the time of assessment	0
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	b. Evidence that LGs have disseminated to LLGs the enhanced DDEG guidelines (strengthened to include environment, climate change mitigation (green infrastructures, waste management equipment and infrastructures) and adaptation and social risk management score 1 or else 0	Information was not provided at the time of assessment	0
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	(For investments financed from the DDEG other than health, education, water, and irrigation): c. Evidence that the LG incorporated costed Environment and Social Management Plans (ESMPs) into designs, BoQs, bidding and contractual documents for DDEG infrastructure projects of the previous FY, where necessary: score 3 or else score 0	There was no DDEG financed infrastructural project in the previous FY 2022/2023 Local Government approved procurement plan. Therefore, there was no project implemented under DDEG fund.	3
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	d. Examples of projects with costing of the additional impact from climate change. Score 3 or else score 0	There was no DDEG financed infrastructural project in the previous FY 2022/2023 Local Government approved procurement plan. Therefore, there was no project implemented under DDEG fund.	3

15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	e. Evidence that all DDEG projects are implemented on land where the LG has proof of ownership, access, and availability (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances: Score 1 or else score 0	There was no DDEG financed infrastructural project in the previous FY 2022/2023 Local Government approved procurement plan. Therefore, there was no project implemented under DDEG fund.	1
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	f. Evidence that environmental officer and CDO conducts support supervision and monitoring to ascertain compliance with ESMPs; and provide monthly reports: Score 1 or else score 0	There was no DDEG financed infrastructural project in the previous FY 2022/2023 Local Government approved procurement plan. Therefore, there was no project implemented under DDEG fund.	1
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	g. Evidence that E&S compliance Certification forms are completed and signed by Environmental Officer and CDO prior to payments of contractors' invoices/certificates at interim and final stages of projects: Score 1 or else score 0	There was no DDEG financed infrastructural project in the previous FY 2022/2023 Local Government approved procurement plan. Therefore, there was no project implemented under DDEG fund.	1

Financial management

16	LG makes monthly Bank reconciliations Maximum 2 points on this Performance Measure	a. Evidence that the LG makes monthly bank reconciliations and are up to-date at the point of time of the assessment: Score 2 or else score 0	Information was not availed at the time of performance assessment. The CFO cited system problems as the reason for failure.	0
17	LG executes the Internal Audit function in accordance with the LGA Section 90 Maximum 4 points on this performance measure	a. Evidence that LG has produced all quarterly internal audit (IA) reports for the previous FY. Score 2 or else score 0	There was evidence that the internal audit department had produced all the required internal audit reports as indicated: Qt 1 report dated 28th October 2022, Qt 2 report dated 27th January 2023, Qt3 report dated 27th April 2023, Qt 4 report dated 27th July 2023.	2

17	<p>LG executes the Internal Audit function in accordance with the LGA Section 90</p> <p>Maximum 4 points on this performance measure</p>	<p>b. Evidence that the LG has provided information to the Council/ chairperson and the LG PAC on the status of implementation of internal audit findings for the previous FY i.e. information on follow up on audit queries from all quarterly audit reports.</p> <p>Score 1 or else score 0</p>	<p>The CAO provided information to the District Chairperson on the status of implementation of the internal audit recommendations for the Financial Year 2022/2023 in a letter dated 30th October 2023.</p> <p>The CAO also provided information to the LG PAC on the status of implementation of the internal audit recommendations for the Financial Year 2022/2023 in a separate letter which was also dated 30th October 2023.</p>	1
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17	<p>LG executes the Internal Audit function in accordance with the LGA Section 90</p> <p>Maximum 4 points on this performance measure</p>	<p>c. Evidence that internal audit reports for the previous FY were submitted to LG Accounting Officer, LG PAC and that LG PAC has reviewed them and followed-up:</p> <p>Score 1 or else score 0</p>	<p>All the quarterly internal audit reports for 2022/2023 were submitted to the Accounting Officer and LG PAC on 5th October 2023.</p> <p>The LG PAC reviewed quarter 1 and quarter 2 audit reports. It did not review audit reports for quarter 3 and quarter 4 because its term in office had expired in November 2022 and the new PAC assumed office in April 2023.</p>	0
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Local Revenues

18	<p>LG has collected local revenues as per budget (collection ratio)</p> <p>Maximum 2 points on this performance measure</p>	<p>a. If revenue collection ratio (the percentage of local revenue collected against planned for the previous FY (budget realization) is within +/- 10 %: then score 2 or else score 0.</p>	<p>Local revenue collection FY2022/23 UGX 114,374,793 as per page 6 of the Draft Financial Accounts for 2022/2023 Budgeted local revenue was UGX 350,000,000 as per page 1 of the LG Budget.</p> <p>Budget realisation was $(114,374,793/350,000,000)*100$ = 33%%</p> <p>This resulted in a deficit of 67%. This was not within +/-10%</p>	0
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19	<p>The LG has increased LG own source revenues in the last financial year compared to the one before the previous financial year (last FY year but one)</p> <p>Maximum 2 points on this Performance Measure.</p>	<p>a. If increase in OSR (excluding one/off, e.g. sale of assets, but including arrears collected in the year) from previous FY but one to previous FY</p> <ul style="list-style-type: none"> • If more than 10 %: score 2. • If the increase is from 5% - 10 %: score 1. • If the increase is less than 5 %: score 0. 	<p>The Local Revenue collected in 2021/2022 was UGX 268,677,925 as per the Final Accounts for 2021/2022.</p> <p>The Local Revenue collected in 2022/2023 was UGX 114,374,793 as per the Draft Final Accounts for 2022/2023.</p> <p>There was a decline of UGX 154,303,132 in the local revenue collected between 2021/2022 and 2022/2023</p> <p>Percentage decline in local revenue collected was; $(154,303,132/268,677,925)*100 = 57%$</p>	0
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20	Local revenue administration, allocation, and transparency Maximum 2 points on this performance measure.	a. If the LG remitted the mandatory LLG share of local revenues during the previous FY: score 2 or else score 0	Evidence of remittance of collected local revenue to the Lower Local Governments was not provided at the time of assessment.	0
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Transparency and Accountability

21	LG shares information with citizens Maximum 6 points on this Performance Measure	a. Evidence that the procurement plan and awarded contracts and all amounts are published: Score 2 or else score 0	<p>The procurement Unit awarded contracts and amounts for FY 2022/2023 were available on file, endorsed by CAO and Senior Procurement Officer, published on the procurement Notice Board of the District Headquarters on 15th September 2022, the sampled awarded contracts were:</p> <p>Nami 905/wrks/2022-2023/00026 Construction of a 2-classroom block and supply of 36 3 seater desks at Nabini primary school was awarded to Muaina Engineering services Ltd at 69,867,210/=</p> <p>Nami 905/wrks/2022-2023/00027 Construction of a 2-classroom block and supply of 36 3 seater desks at Bunanganda primary school was awarded to Ekai general trading Co. Ltd at UGX 69,902,610/=</p> <p>Nami 905/wrks/2022-2023/00037 Construction of a 2-stance lined pit latrine at Maresi primary school was awarded to African Construction and technicians and Constructors Ltd at UGX 10,900,000/=</p> <p>Nami 905/wrks/2022-2023/00001 Construction of Staff house at Bukhabusi HCIII was awarded to African construction Technicians and constructors (U) Ltd at 167,449,561/=</p>	2
21	LG shares information with citizens Maximum 6 points on this Performance Measure	b. Evidence that the LG performance assessment results and implications are published e.g. on the budget website for the previous year: Score 2 or else score 0	There was no evidence that the LG had published LG performance assessment results at the time of assessment	0

21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>c. Evidence that the LG during the previous FY conducted discussions (e.g. municipal urban fora, barazas, radio programmes etc.) with the public to provide feed-back on status of activity implementation: Score 1 or else score 0</p>	<p>There was evidence that the LG had conducted discussions with the public on issues relating to public delivery. For example;</p> <p>On 4th April 2023, the RDC, the LCV, and DHO among other held a radio talk show and discussed Payment of Village Health Teams, and distribution of mosquito nets</p> <p>On 16h February 2023, the RDC and PDM focal person among others held a radio talk show on Elgon FM and discussed issues relating to distribution of PDM funds.</p>	1
21	<p>LG shares information with citizens</p> <p>Maximum 6 points on this Performance Measure</p>	<p>d. Evidence that the LG has made publicly available information on i) tax rates, ii) collection procedures, and iii) procedures for appeal: If all i, ii, iii complied with: Score 1 or else score 0</p>	<p>The LG displayed tax rates including the charge policy which covered all categories of taxes levied by the District on the District Notice Board. The date of display was 15th August 2023.</p>	1
22	<p>Reporting to IGG</p> <p>Maximum 1 point on this Performance Measure</p>	<p>a. LG has prepared a report on the status of implementation of the IGG recommendations which will include a list of cases of alleged fraud and corruption and their status incl. administrative and action taken/being taken, and the report has been presented and discussed in the council and other fora. Score 1 or else score 0</p>	<p>The CAO responded to the IGG report of 13th November 2020, on alleged abuse of office and nepotism by the District leadership. The CAO's response was dated 3rd February 2022.</p>	1

**Educational
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	<p>Learning Outcomes: The LG has improved PLE and USE pass rates.</p> <p>Maximum 7 points on this performance measure</p>	<p>a) The LG PLE pass rate has improved between the previous school year but one and the previous year</p> <ul style="list-style-type: none"> • If improvement by more than 5% score 4 • Between 1 and 5% score 2 • No improvement score 0 	<p>In 2020, 4,961 pupils sat PLE of whom 2,622 passed in Divisions 1,2 and 3. This represented a pass rate of 53%.</p> <p>In 2022, 5,274 pupils sat PLE and 2,617 passed in Divisions 1,2,3 which represented a pass rate of 50%.</p> <p>There was a decrease of 3 percentage points between 2020 and 2022.</p>	0
1	<p>Learning Outcomes: The LG has improved PLE and USE pass rates.</p> <p>Maximum 7 points on this performance measure</p>	<p>b) The LG UCE pass rate has improved between the previous school year but one and the previous year</p> <ul style="list-style-type: none"> • If improvement by more than 5% score 3 • Between 1 and 5% score 2 • No improvement score 0 	<p>In 2020, 1,521 students sat UCE examinations of whom 604 passed in Divisions 1,2 and 3. This represented a pass rate of 40%.</p> <p>In 2022, 1,389 students sat UCE examinations and 606 passed in Divisions 1,2,3. This represented a 44% pass rate.</p> <p>There was an increase of 4 percentage points, which was more between 1% and 5%</p>	2
2	<p>N23_Service Delivery Performance: Increase in the average score in the education LLG performance assessment.</p> <p>Maximum 2 points</p>	<p>a) Average score in the education LLG performance has improved between the previous year but one and the previous year</p> <ul style="list-style-type: none"> • By more than 5%, score 2 • Between 1 and 5%, score 1 • No Improvement, score 0 <p>NB: If the previous average score was 95% and above, Score 2 for any increase.</p>	<p>The average performance in the Education LLG assessment in 2023 was 74%. The LG did not have results for 2022 for comparison.</p>	0

Investment
Performance: The LG
has managed
education projects as
per guidelines

Maximum 8 points on
this performance
measure

a) If the education development
grant has been used on eligible
activities as defined in the sector
guidelines: score 2; Else score 0

The Education Department
received UGX 905,710,000 under
UGFIT and all of it was used in the
construction of Namboko Seed
Secondary School in Namboko Sub
County. It also received UGX
259,131,000 as SFG which was
used on the following projects;

1. Construction of a two classroom
block and supply of 36 desks at
Bunanganda Primary School at
UGX 70,000,000.

2. Construction of of a two
classroom block and supply of 36
desks at Nabini Primary School at
UGX 70,000,000

3. Construction of four 4-stance VIP
latrines at Bunghati Church of
Uganda Primary School, Buwasiba
Primary School, Sibanga Primary
School and Kaboyi Primary School
all at UGX 80,000,000

4. Construction of two 2-stance VIP
latrines at Maala Primary School
and Maresi Primary School all UGX
22,000,000

5. Investment service costs for the
above projects which included
Supervision, and Environment
related costs at 7,000,000

6. Retention payment for
2021/2022 projects at 10,131,000.

All the development budget was
utilized on eligible projects as per
the guidelines.

Investment
Performance: The LG
has managed
education projects as
per guidelines

Maximum 8 points on
this performance
measure

b) If the DEO, Environment Officer
and CDO certified works on
Education construction projects
implemented in the previous FY
before the LG made payments to
the contractors score 2 or else
score 0

There was evidence that the
Environment Officer, the DEO and
DCDO certified on Education
construction projects in 2022/2023
prior to payments.

On the payment certificate for
construction of Namboko Seed
Secondary School, amounted UGX
612,765,090 , the DEO, DCDO and
the Environment Office all signed
on 12th June 2023.

On payment certificate for
Construction of a 2 classroom block
and supply of 36 desks, amounted
UGX 66,373,850 and dated 3rd
April 2023, all the required officers
including the DEO, DCDO and the
Environment Office had appended
their signatures.

On the payment certificate for
Construction of a 2 stance VIP
latrine at Maala Primary School,
amounting to UGX 10,330,300, had
been signed on by the above
officers

3	Investment Performance: The LG has managed education projects as per guidelines	c) If the variations in the contract price are within +/-20% of the MoWT estimates score 2 or else score 0	The variations in Engineer's estimates and contract price were as follows: Variation = 100% ((Engineer's Estimate - Contract Price)/Engineer's Estimate)	2
	Maximum 8 points on this performance measure		Nami 905/wrks/2022-2023/00026 Construction of a 2-classroom block and supply of 36 3 seater desks at Nabini primary school was budgeted at UGX 70,000,000/= and actual contract price was UGX 69,867,210/= with a variation of UGX 132,790/= represented by - 0.2%.	
			Nami 905/wrks/2022-2023/00027 Construction of a 2-classroom block and supply of 36 3 seater desks at Bunanganda primary school was budgeted at UGX 70,000,000/= and actual contract price was UGX 69,902,610/= with a variation of UGX 97,390/= represented by -0.14%,	
			Nami 905/wrks/2022-2023/00037 Construction of a 2-stance lined pit latrine at Maresi primary school was budgeted at UGX 11,000,000/= and actual contract price was UGX 10,900,000/= with a variation of UGX 100,000/= represented by -0.9%,	
			In conclusion, all the variations were within the range of +/- 20%	
3	Investment Performance: The LG has managed education projects as per guidelines	d) Evidence that education projects (Seed Secondary Schools)were completed as per the work plan in the previous FY	The completion status of the construction of Namboko Seed School was above 80% by the closure of the financial year 2022/2023. All structures were at plaster finishing level and all the money received in that financial year for the seed school was spent.	0
	Maximum 8 points on this performance measure	<ul style="list-style-type: none"> • If 100% score 2 • Between 80 - 99% score 1 • Below 80% score 0 		
4	Achievement of standards: The LG has met prescribed school staffing and infrastructure standards	a) Evidence that the LG has recruited primary school teachers as per the prescribed MoES staffing guidelines	There was evidence that the District had recruited primary school teachers as per the prescribed by the Ministry of Education and Sports staffing guidelines.	2
	Maximum 6 points on this performance measure	<ul style="list-style-type: none"> • If 100%: score 3 • If 80 - 99%: score 2 • If 70 - 79% score: 1 • Below 70% score 0 	The District had 95 primary schools, the approved staff list had 1235 as of 15th September 2023 and the filled number was 1156.	
			1156/1235*100 = 93.6%	

4	<p>Achievement of standards: The LG has met prescribed school staffing and infrastructure standards</p> <p>Maximum 6 points on this performance measure</p>	<p>b) Percent of schools in LG that meet basic requirements and minimum standards set out in the DES guidelines,</p> <ul style="list-style-type: none"> • If above 70% and above score: 3 • If between 60 - 69%, score: 2 • If between 50 - 59%, score: 1 • Below 50 score: 0 	<p>The LG had 95 primary schools and 8 secondary schools. Of these, 79 primary schools and 8 secondary schools met the basic requirement and minimum standards as set in the DES guidelines</p> <p>87 out of 103 schools met the minimum guidelines, representing 85%, which was above 70%</p>	3
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Performance Reporting and Performance Improvement

5	<p>Accuracy of reported information: The LG has accurately reported on teaching staff in place, school infrastructure, and service performance.</p> <p>Maximum 4 points on this performance measure</p>	<p>a) Evidence that the LG has accurately reported on teachers and where they are deployed.</p> <ul style="list-style-type: none"> • If the accuracy of information is 100% score 2 • Else score: 0 	<p>A sample of Sibuse Primary School indicated that the school had 18 teachers (11 male and 7 female) on their deployment list obtained from the Education Department. Upon visiting the school, all the teachers were present, evidenced by the teacher attendance register.</p> <p>Another Magale Girl's Primary School had 23 teachers (10 male and 13 female) on their deployment list. On visiting the school, all the teachers were found present.</p> <p>Finally, Nasele Primary School had 11 teachers (6 male and 5 female, and all were found present at school.</p>	2
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5	<p>Accuracy of reported information: The LG has accurately reported on teaching staff in place, school infrastructure, and service performance.</p> <p>Maximum 4 points on this performance measure</p>	<p>b) Evidence that LG has a school asset register accurately reporting on the infrastructure in all registered primary schools.</p> <ul style="list-style-type: none"> • If the accuracy of information is 100% score 2 • Else score: 0 	<p>The Education department had an asset register which reported on all the infrastructure in all the registered primary schools. In the sampled school;</p> <ol style="list-style-type: none"> 1. Magale Girls' Primary School had 18 classrooms, 16 latrine stances, 12 teachers' houses, and 16 tables according to the assets register. 2. Nasele Primary School had 7 classrooms, 120 desks, 5 chairs and 4 tables among others. 3. Sibuse Primary School had 17 classrooms, 213 desks, 15 tables, 3 cup boards, and 25 latrine stances among others. <p>All these facilities were found present in the sampled schools during the field visits.</p>	2
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6	<p>School compliance and performance improvement:</p> <p>Maximum 12 points on this performance measure</p>	<p>a) The LG has ensured that all registered primary schools have complied with MoES annual budgeting and reporting guidelines and that they have submitted reports (signed by the head teacher and chair of the SMC) to the DEO by January 30. Reports should include among others, i) highlights of school performance, ii) a reconciled cash flow statement, iii) an annual budget and expenditure report, and iv) an asset register:</p> <ul style="list-style-type: none"> • If 100% school submission to LG, score: 4 • Between 80 – 99% score: 2 • Below 80% score 0 	<p>At the DEO’s office, there was no evidence to show that all registered primary schools had submitted their annual budget performance reports and work plans.</p> <p>Upon visiting the sampled schools which were; Magale Girls’ Primary School, Sibuse Primary School and Nasere Primary School, annual budget performance reports and budgets for the said schools had been prepared, however these had not been submitted to the Education Department as was required by the MoES Planning and Reporting Guidelines.</p>	0
6	<p>School compliance and performance improvement:</p> <p>Maximum 12 points on this performance measure</p>	<p>b) UPE schools supported to prepare and implement SIPs in line with inspection recommendations:</p> <ul style="list-style-type: none"> • If 50% score: 4 • Between 30– 49% score: 2 • Below 30% score 0 	<p>From the inspection report submitted to DES on 15th May 2023, page 15, it was observed that the Local Government had supported all UPE schools on how to prepare and implement School Improvement Plans. For the sampled schools;</p> <ol style="list-style-type: none"> 1. Magale Girls’ Primary School had a school improvement which was dated 12th August 2022. Among the issues raised for address were imbalance of staff, class register management among others. 2. Sibuse Primary School also had a school improvement plan dated 22nd September 2022. 3. However Nasere Primary School did not have a school improvement plan. <p>Considering the sampled schools, 2 out of the 3 schools had SIPs, representing 67%. This was over 50%</p>	4

6	School compliance and performance improvement: Maximum 12 points on this performance measure	c) If the LG has collected and compiled EMIS return forms for all registered schools from the previous FY year: • If 100% score: 4: • Between 90 - 99% score 2 • Below 90% score 0	There was evidence that the Local Government had collected and compiled EMIS return forms for all the 95 registered UPE schools and 8 secondary schools in the Financial Year 2022/2023. This was evidenced by the letter from the CAO to the Permanent Secretary on submission of UPE/USE EMIS data for 2022/2023 dated 15th November 2022. This represented 100% submission	4
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Human Resource Management and Development

7	Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision Maximum 8 points on this performance measure	a) Evidence that the LG has budgeted for a head teacher and a minimum of 7 teachers per school or a minimum of one teacher per class for schools with less than P.7 for the current FY: Score 4 or else, score: 0	The LG had a wage budget of UGX 9,348,352,000 as per the Approved Budget Estimates for 2023/2024. This was to cater 1274 teachers including the Head teachers.	4
7	Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision Maximum 8 points on this performance measure	b) Evidence that the LG has deployed teachers as per sector guidelines in the current FY, Score 3 else score: 0	Teachers had been deployed as required by the sector guidelines which required that each school had at least a head teacher and 7 teachers. For the sampled schools, Magala Girl's Primary School had a head teacher and 21 teachers, Sibuse primary school had a head teacher and 17 teachers, and Nasere Primary school had a head teacher and 10 teachers.	3
7	Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision Maximum 8 points on this performance measure	c) If teacher deployment data has been disseminated or publicized on LG and or school notice board, score: 1 else, score: 0	Teacher deployment data was displayed on the LG department notice board. The same deployment data was also displayed in the Head teachers' offices of the sampled schools.	1
8	Performance management: Appraisals have been	a) If all primary school head teachers have been appraised with evidence of appraisal reports	The District had 95 primary schools and 10 personal files for appraisal reports were sampled.	0

conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.

Maximum 8 points on this performance measure

submitted to HRM with copy to DEO/MEO

Score: 2 or else, score: 0

However some teachers were appraised beyond the recommended time limit of 31st December for example;

1. Wabule Grace, the head teacher of Bukiabi Primary School was appraised on 20th February 2023 by Weresa Ali, the Acting SAS.

2. Mr. Simiju Isaac, the head teacher of Busiiru Primary School was appraised on 20th January 2022 by Lukonele John Paul, the SAS Bukokho Sub County

3. Mr. Bwayo Ivan Wepukhuru, the head teacher of Murumba Primary School was appraised on 26th February 2023 by Mr. Nakhaima Janarius Khisa, the SAS of Bukhabusi Sub County.

4. Mr. Wasiko Wilson, the head teacher of Situmi Primary School was appraised on 18th January 2023 by Mukabulu Richard, the SAS Bukhaweka Sub County.

5. Ms. Masibo Jane, the head teacher of Lukhendo Primary School was appraised on 05th January 2023 by Mr. Wafuula Isaac, the Town Clerk of Bumbo Town Council.

6. Mr. Musumbi George, the head teacher of Wekelekha Primary School was appraised on 13th January 2023 by Mr. Wandwansi James, the SAS of Shibanga Sub County.

7. Ms. Bukanzi Lornah, the head teacher of Bumurwa Primary School, was appraised on 20th December 2022 by the Mr. Timbiti Geoffrey, the SAS Buwabwala Sub County.

8. Mr. Kitongo Edward, the head teacher of Nambitshikhi Primary School, was appraised on 30th December 2022 by Walela Peter, SAS.

9. Mr. Wakapisi Apollo Wakwaalem the head teacher Bumumali Primary School, was appraised on 20th February 2023 by Kyayaki Moses, the SAS of Bumumali Sub County.

10. Mr. Mukonto Omari, the head teacher of Lwakhakha Primary School, was appraised on 30th December 2022 by Mr. Wesonga Edmare, the Town Clerk of Lwakhakha Town Council.

Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.

Maximum 8 points on this performance measure

b) If all secondary school head teachers have been appraised by D/CAO (or Chair BoG) with evidence of appraisal reports submitted to HRM

Score: 2 or else, score: 0

The District had 8 secondary schools, head teachers were appraised by the Chairperson BoGs as indicated;

1. Ms. Mayeku Mary, the head teacher of Mukoto Seed school, was appraised by Ms. Khawaya Jenipher chairman Board of Governors on 30th Dec, 2022.

2. Walemwa Joseph Mulgo headteacher Bumbo S.S.S was appraised by Kituti Fredrick Hebert Chairman Board of Governors on 31st Dec, 2022

3. Barasa Wakhasa headteacher Lwakhakha S.S was appraised by Lukuyisa Haawa Chairman Board of Governors on 31st Dec, 2022.

4. Makwa Wash Joseph headteacher Magele S.S was appraised by Father Joseph Kibeti Chairman Board of Governors on 20th Jan, 2023

5. Kimoro Paul headteacher Bubutu S.S was appraised by Rev. Captain Davis Munana Chairman Board of Governors on 18th Jan, 2023.

6. Kibeti Robert Julius headteacher Namisindwa S.S was appraised by Kitavujja Leonard the CAO (the date of appraisal was not indicated).

7. Namunyala Samali Majeed headteacher Wabwala S.S was appraised by Kitavujja Leonard the CAO (also the date of appraisal was not indicated).

Only 3 of the appraisals were done within the timeline

8	<p>Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.</p> <p>Maximum 8 points on this performance measure</p>	<p>c) If all staff in the LG Education department have been appraised against their performance plans score: 2. Else, score: 0</p>	<p>There was evidence that not all staff in the LG Education department had been appraised against their performance plans. Those appraised included;</p> <p>i. Lusayi William John a Senior Inspector of schools was appraised on 12 July, 2023 by Namutosi Sophia the District Education Officer.</p> <p>Those who were not appraised included;</p> <p>i. Nakasa Robinah a Senior Inspector of schools was not appraised.</p> <p>ii. Mugisu Burnuly an Inspector of schools was not appraised.</p>	0
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8	<p>Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.</p> <p>Maximum 8 points on this performance measure</p>	<p>d) The LG has prepared a training plan to address identified staff capacity gaps at the school and LG level, score: 2 Else, score: 0</p>	<p>There was a training work plan for the Education department for the Financial Year 2022/2023 dated 5th July 2022. Among the activities planned were;</p> <ol style="list-style-type: none"> 1. Building capacity in digital management (EMIS, TELA, PLE registration) to head teachers. 2. Curriculum management and assessment 3. Financial management and prioritisation 4. And training SMCs and BOGs among others. 	2
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Management, Monitoring and Supervision of Services.

9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>a) The LG has confirmed in writing the list of schools, their enrolment, and budget allocation in the Programme Budgeting System (PBS) by December 15th annually. If 100% compliance, score:2 or else, score: 0</p>	<p>The CAO, in a letter dated 15th November 2022 to the Permanent Secretary Ministry of Education, confirmed the list of Schools, their enrolment and budget allocations in the Program Budgeting System. This was before the deadline of 15th December 2022.</p>	2
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9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p>	<p>b) Evidence that the LG made allocations to inspection and monitoring functions in line with the sector guidelines.</p>	<p>According to the Education Department budget for 2022/2023, Monitoring and supervision of primary and secondary schools was allocated UGX 14,800,000. This was in line with the sector guidelines, which call for a minimum allocation of UGX 4 million per LG, plus UGX 336,000 (6 inspections at UGX 56,000) per school for the 3 terms</p>	2
	<p>Maximum 8 points on this performance measure</p>	<p>If 100% compliance, score:2 else, score: 0</p>		
9	<p>Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p>	<p>c) Evidence that LG submitted warrants for school's capitation within 5 days for the last 3 quarters</p>	<p>For quarter 1, cash limit date was 18th August 2022, amount released was UGX 227,545,425 and warranting date was 18th August 2022. This was within 1 working day.</p>	2
	<p>Maximum 8 points on this performance measure</p>	<p>If 100% compliance, score: 2 else score: 0</p>	<p>For quarter 2, cash limit date was 18th October 2022, amount released was UGX 227,545,425 and warranting date date 18th October 2022. This was within 1 working day.</p>	
			<p>For quarter 3, cash limit date was 17th January 2023, amount released was UGX 455,090,850 and warranting date 17th January 2023. This was within 1 working day.</p>	
			<p>For quarter 4, cash limit date was 28th April 2023, amount released was UGX 455,090,850 and warranting date was 28th April 2023. This was within 1 working day.</p>	
			<p>Warranting was done within 5 working days of the cash limit dates for all the four quarters.</p>	

9

Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.

Maximum 8 points on this performance measure

d) Evidence that the LG has invoiced and the DEO/ MEO has communicated/ publicized capitation releases to schools within three working days of release from MoFPED.

If 100% compliance, score: 2 else, score: 0

For the quarter 1 UPE capitation grant, invoicing was done on 18th August 2022 and communication was made on 20th August 2022, which was within 2 working days.

For the quarter 2 UPE grant, invoicing was done on 23rd October 2022. However, the communication circular to UPE schools was not availed to assess whether it was done in three working days from the date of invoicing.

For the quarter 3 UPE grant, invoicing was done on 20th January 2023 and communication was done on 21st January 2023, which was within 1 working day.

For the quarter 4 UPE grant, invoicing was done on 2nd May 2023 and communication was done on 27th April 2023, which was done earlier but still within 3 working days of each other.

Invoicing and communication of education capitation releases were all within 3 working days for quarters 1, 3 and 4. However the date of communication of the quarter 2 grant was not provided for assessment.

0

10

Routine oversight and monitoring

Maximum 10 points on this performance measure

a) Evidence that the LG Education department has prepared an inspection plan and meetings conducted to plan for school inspections.

• If 100% compliance, score: 2, else score: 0

The education department held inspectorate planning meetings on 8th September 2022 for Term 3 2022, and 12th June 2023 for term 2 2023. There was however no inspection planning meeting held for term 1 2023, nor was there an inspection plan in place.

0

10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>b) Percent of registered UPE schools that have been inspected and monitored, and findings compiled in the DEO/MEO's monitoring report:</p> <ul style="list-style-type: none"> • If 100% score: 2 • Between 80 – 99% score 1 • Below 80%: score 0 	<p>The LG inspected and monitored schools as follows;</p> <ol style="list-style-type: none"> 1. Term 3 of 2022, 96 schools were inspected and monitored out of 131 representing 73% 2. Term 1 2023, 89 schools were inspected and monitored out of 131, representing 68% 3. and Term 2 2023, 70 schools were inspected and monitored out of 131, representing 53% <p>The average inspection rate for all schools for all the 3 terms was 66.7% which was below the minimum of 80%</p>	0
10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>c) Evidence that inspection reports have been discussed and used to recommend corrective actions, and that those actions have subsequently been followed-up,</p> <p>Score: 2 or else, score: 0</p>	<p>Inspection reports for 2022/2023 were presented to the education committee for discussion as was evidenced in minutes of the committee sittings held on 15th December 2022 Min. 04/15/12/2022 for Term 3 2022, 22nd March 2023 min. 04/22/3/2023 for first term 2023 and 23rd May 2023 under min. 05/23/2023 for second term 2023.</p>	2
10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>d) Evidence that the DIS and DEO have presented findings from inspection and monitoring results to respective schools and submitted these reports to the Directorate of Education Standards (DES) in the Ministry of Education and Sports (MoES): Score 2 or else score: 0</p>	<p>The Education department submitted inspection reports to DES as follows;</p> <ol style="list-style-type: none"> 1. The inspection report for term 3 2022 was submitted on 12th November 2022. 2. The inspection report for term 1 2023 was submitted on 15th May 2023 3. And the inspection report for term 2 2023 was submitted on 24th October 2022. 	2

10	<p>Routine oversight and monitoring</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>e) Evidence that the council committee responsible for education met and discussed service delivery issues including inspection and monitoring findings, performance assessment results, LG PAC reports etc. during the previous FY: score 2 or else score: 0</p>	<p>The committee responsible for Education sat on 15th December 2022 and under minute number 04/15/12/2022-2023 discussed the following issues; Mukoso Seed School construction, inspection of schools and works on Nuusu Primary School.</p> <p>It also sat on 22nd March 2023 and under minute number 04/22/3/23, they discussed the following; staffing gaps, latrines and desks in primary schools, inspection of hard to reach schools and issues of private schools run by unqualified staff.</p> <p>It again sat on 23rd May 2023 and under minute number 005/23/2023, they discussed the following; construction of Namboko Seed Secondary School, appraisals of completed projects under SFG, discussing of new digital innovations in education eg TELA and EMIS and staffing in hard to reach schools.</p>	0
11	<p>Mobilization of parents to attract learners</p> <p><i>Maximum 2 points on this performance measure</i></p>	<p>Evidence that the LG Education department has conducted activities to mobilize, attract and retain children at school, score: 2 or else score: 0</p>	<p>There was evidence that the Education Department had made an effort to mobilise, attract and retain children at schools. The District Education Officer encouraged parents to continue bringing children to school during the Annual General Meetings of Buwandyambi Primary School held on 3rd May 2023, Buwasu Primary School held on 24th April 2023, and Bubutu Primary School on 18th November 2022 among others.</p>	2
Investment Management				
12	<p>Planning and budgeting for investments</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>a) Evidence that there is an up-to-date LG asset register which sets out school facilities and equipment relative to basic standards, score: 2, else score: 0</p>	<p>The Education department had an asset register which reported on all the infrastructure in all the registered primary schools. In the sampled school;</p> <ol style="list-style-type: none"> 1. Magale Girls' Primary School had 18 classrooms, 16 latrine stances, 12 teachers' houses, and 16 tables according to the assets register. 2. Nasele Primary School had 7 classrooms, 120 desks, 5 chairs and 4 tables among others. 3. Sibuse Primary School had 17 classrooms, 213 desks, 15 tables, 3 cup boards, and 25 latrine stances among others. 	2

12	<p>Planning and budgeting for investments</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>b) Evidence that the LG has conducted a desk appraisal for all sector projects in the budget to establish whether the prioritized investment is: (i) derived from the LGDP III; (ii) eligible for expenditure under sector guidelines and funding source (e.g. sector development grant, DDEG). If appraisals were conducted for all projects that were planned in the previous FY, <i>score: 1 or else, score: 0</i></p>	<p>Evidence was not provided at the time of assessment</p>	0
12	<p>Planning and budgeting for investments</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>c) Evidence that the LG has conducted field Appraisal for (i) technical feasibility; (ii) environmental and social acceptability; and (iii) customized designs over the previous FY, <i>score 1 else score: 0</i></p>	<p>Evidence was not provided at the time of assessment</p>	0
13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>a) If the LG Education department has budgeted for and ensured that planned sector infrastructure projects have been approved and incorporated into the procurement plan, <i>score: 1, else score: 0</i></p>	<p>The LG Education department budgeted for and incorporated into the approved procurement plan for FY 2023/24, which was signed by the DCAO on 07th July 2023. The project was Construction of the 3rd Phase of Namboko seed school on page 1 No. 3 of the approved procurement plan.</p>	1
13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>b) Evidence that the school infrastructure was approved by the Contracts Committee and cleared by the Solicitor General (where above the threshold) before the commencement of construction, <i>score: 1, else score: 0</i></p>	<p>There was evidence that the Construction of Namboko seed school procurement ref no: MoES - UGIFT/wrks/2021-2022/00005 lot 33 was approved by the contracts committee on 02nd March 2022 under Minute number; MIN: 060/MCC/2021-2022 and Clearance by the solicitor general was done on 08th September 2022.</p>	1

13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>c) Evidence that the LG established a Project Implementation Team (PIT) for school construction projects constructed within the last FY as per the guidelines. <i>score: 1, else score: 0</i></p>	<p>The LG had a project implementation team established as per CAO letter of appointment dated 09th November 2022; The team was appointed to take on projects for the whole of financial year 2022/23 the team members included;</p> <p>Namutosi Sophie Kuloba (DEO)</p> <p>Mukelule Robert (DE)</p> <p>Namulonge Mibola Phiona (District Labour Officer)</p> <p>Wabweni Andrew (DCDO)</p> <p>Watsemba Stellah (Environmental officer)</p> <p>Appointments of the Clerk of works done on 23rd March 2023</p> <p>Namalenya Ronald (COW) for Namboko seed school</p>	1
13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>d) Evidence that the school infrastructure followed the standard technical designs provided by the MoES</p> <p><i>Score: 1, else, score: 0</i></p>	<p>There was evidence that the school infrastructure followed the standard technical designs provided by the MoES.</p> <p>For the few sampled areas;</p> <p>The roofing iron sheets were gauge 26 as required by the design.</p> <p>The varrender of the Multipurpose Hall is 1.5m wide as is with the design.</p> <p>The classroom dimensions were 8810x6970mm as in the design.</p> <p>Main Entrance doors were 1200x2400mm.</p> <p>Windows on the classroom block were 1200x1500mm as shown on the MoES designs.</p>	1
13	<p>Procurement, contract management/execution</p> <p><i>Maximum 9 points on this performance measure</i></p>	<p>e) Evidence that monthly site meetings were conducted for all sector infrastructure projects planned in the previous FY <i>score: 1, else score: 0</i></p>	<p>There was evidence that monthly site meetings were conducted for the seed school infrastructure project planned in the FY 2022/23 as evidenced on project management files presented by the DE.</p> <p>Report and site meeting Minutes dated 2nd March 2023, 20th April 2023, 08th May 2023, 27th June 2023 for Construction of Namboko seed school.</p>	1

13	Procurement, contract management/execution <i>Maximum 9 points on this performance measure</i>	f) If there's evidence that during critical stages of construction of planned sector infrastructure projects in the previous FY, at least 1 monthly joint technical supervision involving engineers, environment officers, CDOs etc .., has been conducted <i>score: 1, else score: 0</i>	There was evidence of Reports on the planned sector infrastructure projects in the FY 2022/2023 by the joint technical teams involving engineers, environment officers, CDOs, and were done monthly as accorded by the Manual. Sampled reports for the three months include; 31st March 2023, 13th May 2023, 10th June 2023, 30th June 2023.	1
13	Procurement, contract management/execution <i>Maximum 9 points on this performance measure</i>	g) If sector infrastructure projects have been properly executed and payments to contractors made within specified timeframes within the contract, <i>score: 1, else score: 0</i>	There was evidence that Education Sector infrastructure had been properly executed and payments to contractors were made within a specified time as per the example indicated; Voucher dated 24th April 2023, with amount UGX 3, 061,325,448, for Construction of Namboko Seed School, payment request was made on 5th April 2023 and payment was made on 28th June 2023. This was within two months.	1
13	Procurement, contract management/execution <i>Maximum 9 points on this performance measure</i>	h) If the LG Education department timely submitted a procurement plan in accordance with the PPDA requirements to the procurement unit by April 30, <i>score: 1, else, score: 0</i>	The LG Education department submitted its procurement plan on 20th April 2022 in accordance with the PPDA requirement.	1
13	Procurement, contract management/execution <i>Maximum 9 points on this performance measure</i>	i) Evidence that the LG has a complete procurement file for each school infrastructure contract with all records as required by the PPDA Law <i>score 1 or else score 0</i>	There was evidence that the LG has a complete procurement file for each school Infrastructure contract with all records as required by the PPDA. Construction of Namboko seed school, the committee sat on 02nd March 2022 Under MIN: 060/MCC/20221-2022 Procurement Ref: MoES – UGIFT/wrks/2021-2022/00005 lot 33 was awarded to African Construction Technicians and Constructors (U) Ltd and contract signed on 25th October 2022.	1

Environment and Social Safeguards

14	<p>Grievance redress: LG Education grievances have been recorded, investigated, and responded to in line with the LG grievance redress framework.</p> <p><i>Maximum 3 points on this performance measure</i></p>	<p>Evidence that grievances have been recorded, investigated, responded to and recorded in line with the grievance redress framework, score: 3, else score: 0</p>	<p>There was no evidence of a grievance log book availed by the GRC focal person. There was no defined complaints referral path/ Grievance redress mechanism availed by Assessment time</p>	0
15	<p>Safeguards for service delivery.</p> <p><i>Maximum 3 points on this performance measure</i></p>	<p>Evidence that LG has disseminated the Education guidelines to provide for access to land (without encumbrance), proper siting of schools, 'green' schools, and energy and water conservation</p> <p><i>Score: 3, or else score: 0</i></p>	<p>There was no evidence that the LG had disseminated guidelines to provide for access to land (without encumbrance), proper siting of schools, green schools and energy and water conservation</p>	0
16	<p>Safeguards in the delivery of investments</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>a) LG has in place a costed ESMP and this is incorporated within the BoQs and contractual documents, score: 2, else score: 0</p>	<p>Not all projects had costed ESMPs to incorporate in their respective BoQs. Only two of the three education projects had costed ESMPs in place by Assessment time.</p> <p>ESMP for the construction of two classroom blocks at Bunanganda Primary School costed at UGX. 4,000,000/- and this was incorporated in its respective project BoQ.</p> <p>ESMP for the construction of Namboko Seed School in Namboko Sub-county costed at UGX. 8,500,000/- and this was incorporated in its project BoQ.</p> <p>However;</p> <p>There was no evidence in the form of an ESMP for the construction of 2 classroom block at Nabini Primary School therefore there was no possibility to incorporate an existing Costed ESMP in the project contract document or BoQ</p>	0

16	<p>Safeguards in the delivery of investments</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>b) If there is proof of land ownership, access of school construction projects, <i>score: 1, else score:0</i></p>	<p>There was evidence of land ownership documents for all the education projects implemented during the previous FY 2022/2023.</p> <p>Land sale agreement for the site where Bunanganda Primary School lies (land sold to the School by Walukhu Egnatio on 02/03/2020) was availed.</p> <p>Land Title for Namboko Seed School for 2.1980 hectares of land South Mbale (currently Namboko sub-county), Manafwa (Currently Namisindwa) on Plot 808, Block 8 at Bumwangu Village. Title dated 08/12/2020.</p> <p>Land Agreement for Nabini Primary School and Mulokoye George dated 20/03/2006 was availed.</p>	1
16	<p>Safeguards in the delivery of investments</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>c) Evidence that the Environment Officer and CDO conducted support supervision and monitoring (with the technical team) to ascertain compliance with ESMPs including follow up on recommended corrective actions; and prepared monthly monitoring reports, <i>score: 2, else score:0</i></p>	<p>There was no evidence of monthly supervision and monitoring reports for the construction of 2 classroom blocks at Nabini Primary school and Bunanganda Primary School. Only one single report for each on a single sheet of paper was availed. Moreso, the reports were not signed and had no dates.</p> <p>The reports seemed to have been developed just for assessment.</p> <p>There were a set of 3 monitoring reports, each on a single sheet of paper, were availed for the construction of Namboko Seed School. The reports were as follows;</p> <p>First report- 14/11/2022</p> <p>Second report- 28/02/2023</p> <p>Third report- 15/03/2023</p> <p>These were seen attached to the monitoring and supervision report for the project execution team report.</p>	0

Safeguards in the delivery of investments

Maximum 6 points on this performance measure

d) If the E&S certifications were approved and signed by the environmental officer and CDO prior to executing the project contractor payments

Score: 1, else score:0

Only the Environment and Social Compliance Certificate for the construction of 2 classroom block at Nabini Primary School was signed on 3/05/2023 by the Environment officer and DCDO signed after the Interim contractor payment certificate signed on 24/04/2023.

There was no evidence of Environment and Social compliance Certificates for both the construction of 2 classroom block at Bunanganda Primary School and construction of Namboko Seed Secondary School.

**Health
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	<p>New_Outcome: The LG has registered higher percentage of the population accessing health care services.</p> <p>Maximum 2 points on this performance measure</p>	<p>a. If the LG registered Increased utilization of Health Care Services (focus on total deliveries.</p> <ul style="list-style-type: none"> • By 20% or more, score 2 • Less than 20%, score 0 	<p>The LG did not register a higher population accessing health care services.</p> <p>The sampled health facilities had the following deliveries</p> <p>FY 2021-2022</p> <p>Bubutu HCIII 1384</p> <p>Buwabwala HC III 1447</p> <p>Magale HCIV 1851</p> <p>TOTAL 4682</p> <p>FY 2022-2023</p> <p>Bubutu HCIII 1015</p> <p>Buwabwala HC III 1470</p> <p>Magale HCIV 1107</p> <p>TOTAL 3592</p> <p>%age change = $(3,592 - 4,682)/4,682 *100\%$</p> <p>= -23.3%</p>	0
2	<p>N23_Service Delivery Performance: Average score in the Health LLG performance assessment.</p> <p>Maximum 4 points on this performance measure</p>	<p>a. If the average score in Health for LLG performance assessment is:</p> <ul style="list-style-type: none"> • 70% and above, score 2 • 50% - 69%, score 1 • Below 50%, score 0 	<p>The average performance of the LLGs in Health in 2023 was 70%.</p>	2
2	<p>N23_Service Delivery Performance: Average score in the Health LLG performance assessment.</p> <p>Maximum 4 points on this performance measure</p>	<p>b. If the average score in the RBF quality facility assessment for HC Ills and IVs previous FY is:</p> <ul style="list-style-type: none"> • 75% and above; score 2 • 65 - 74%; score 1 • Below 65; score 0 	<p>There was a change in MOH framework to mainstream RBF into PHC so this indicator is not applicable for this year's assessment</p>	0

3	<p>Investment performance: The LG has managed health projects as per guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>a. If the LG budgeted and spent all the health development grant for the previous FY on eligible activities as per the health grant and budget guidelines, score 2 or else score 0.</p>	<p>There was evidence the LG budgeted and spent all the health development grant for the previous FY.</p> <p>Budgeted was UGX. 157,577,083/= and spent UGX. 157,577,083/=</p> <p>The funds were spent on construction of staff house at Bukhabusi Health Centre III Voucher no. 5868544</p>	2
3	<p>Investment performance: The LG has managed health projects as per guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>b. If the DHO/MMOH, LG Engineer, Environment Officer and CDO certified works on health projects before the LG made payments to the contractors/ suppliers score 2 or else score 0</p>	<p>The DHO LG Engineer, Environment Officer, CDO Certified work before payment as per the example cited voucher number 5868544 Dated 5th June 2023 Amount UGX 157,577,083 Purpose Construction of Staff House at Bukhabusi Health Centre 111, Contractor was Africa Construction Technicians Certificate number 1 dated 7th March 2023 District Engineer Signed on 7th March 2023, DHO Signed on 7th March 2023, Environment Officer and CDO signed on 7th March 2023 Request for payment made on 6th March 2023 DHO Signed on 7th March 2023 Engineer Signed on 7th March 2023 Final payment made on 15th June 2023</p>	2
3	<p>Investment performance: The LG has managed health projects as per guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>c. If the variations in the contract price of sampled health infrastructure investments are within +/-20% of the MoWT Engineers estimates, score 2 or else score 0</p>	<p>The variations in the contract price and Engineer's estimates of the health project was as follows:</p> <p>Variation = $100\% \times ((\text{Engineers Estimate} - \text{Contract Price}) / \text{Engineer's Estimate})$</p> <p>Nami 905/wrks/2022-2023/00033 Construction of Bukhabusi HCIII Staff quarters. budgeted at UGX 167,456,697/= actual contract price was 167,449,561/= with a variation of UGX 7,136 /= represented by 0.004%</p> <p>In conclusion, the variation was within the range of +/- 20%</p>	2
3	<p>Investment performance: The LG has managed health projects as per guidelines.</p> <p>Maximum 8 points on this performance measure</p>	<p>d. Evidence that the health sector investment projects implemented in the previous FY were completed as per work plan by end of the FY</p> <ul style="list-style-type: none"> • If 100 % Score 2 • Between 80 and 99% score 1 • less than 80 %: Score 0 	<p>The was no HC II that was upgraded to HC III.</p>	2

4	Achievement of Standards: The LG has met health staffing and infrastructure facility standards	a. Evidence that the LG has recruited staff for all HCIIIs and HCIVs as per staffing structure	There was evidence that the LG had recruited staff for HCIII.	1
	Maximum 4 points on this performance measure	<ul style="list-style-type: none"> • If above 90% score 2 • If 75% - 90%: score 1 • Below 75 %: score 0 	The District had 14 HC III, the approved staff list had 190 and the filled was 159 that is. $159/190*100 = 83.6\%$	
4	Achievement of Standards: The LG has met health staffing and infrastructure facility standards	b. Evidence that the LG health infrastructure construction projects meet the approved MoH Facility Infrastructure Designs.	The was no HC II that was upgraded to HC III.	2
	Maximum 4 points on this performance measure	<ul style="list-style-type: none"> • If 100 % score 2 or else score 0 		

Performance Reporting and Performance Improvement

5	Accuracy of Reported Information: The LG maintains and reports accurate information	a. Evidence that information on positions of health workers filled is accurate: Score 2 or else 0	As per health staff lists obtained from DHOs office, there were some discrepancies of health workers at the facilities. The details are summarized below for the 3 health facilities visited.	0
	Maximum 4 points on this performance measure		Bubuto HCIII had 18 staff on the DHO's deployment list and however 17 staff could be found on the facility staff list. 1 staff Musoba Andrew an askari was not on the health facility and there was no document explaining his whereabouts.	
			Buwabwala had 16 staff on the deployment list and at the facility it also had the same number of staff	
			At Magale HCIV with 15 staff on the deployment list, 1 staff Namuya Teddy a porter was missing on the facility list without any documentation suggesting her absence from the list.	
5	Accuracy of Reported Information: The LG maintains and reports accurate information	b. Evidence that information on health facilities upgraded or constructed and functional is accurate: Score 2 or else 0	There was no facility upgraded or constructed during FY 2022/23	2
	Maximum 4 points on this performance measure			

6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p>	<p>a) Health facilities prepared and submitted Annual Workplans & budgets to the DHO/MMOH by March 31st of the previous FY as per the LG Planning Guidelines for Health Sector:</p> <ul style="list-style-type: none"> • Score 2 or else 0 	<p>The health facilities in Namisindwa submitted Annual work plans of FY 2023/24 to the DHO timely as stated below</p> <p>Magale HCIV - 30/3/2023</p> <p>Bubutu HCIII - 30/3/2023</p> <p>Buwabwala - 30/3/2023</p>	2
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p>	<p>b) Health facilities prepared and submitted to the DHO/MMOH Annual Budget Performance Reports for the previous FY by July 15th of the previous FY as per the Budget and Grant Guidelines :</p> <ul style="list-style-type: none"> • Score 2 or else 0 	<p>Health facilities submitted budget performance reports for FY 2022/23 timely as follows</p> <p>Magale HCIV submitted on 15/7/2023 signed by Francis Okanya Charman HUMC</p> <p>Bubutu HCIII submitted on 15/7/2023 signed by Nagala Martin Charman HUMC</p> <p>Buwabwala submitted on 15/7/2023 signed by Kisyanga George Charman HUMC</p>	2
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p>	<p>a) Health facilities have developed and reported on implementation of facility improvement plans that incorporate performance issues identified in monitoring and assessment reports</p> <ul style="list-style-type: none"> • Score 2 or else 0 	<p>Health facilities did not develop and report on implementation of facility improvement plans - This information was not provided</p>	0
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result</p>	<p>d) Evidence that health facilities submitted up to date monthly and quarterly HMIS reports</p>	<p>Health facilities submitted monthly HMIS 105 reports timely within 7 days as follows</p> <p>July 2022</p>	2

Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

timely (7 days following the end of each month and quarter) If 100%,

- score 2 or else score 0

Buwabwala HC III - 3/8/2022

Bubutu HCIII - 4/8/2022

Magale HCIV - 5/8/2022

August 2022

Buwabwala HC III - 5/9/2022

Bubutu HCIII - 4/9/2022

Magale HCIV - 6/9/2022

September 2022

Buwabwala HC III - 6/10/2022

Bubutu HCIII - 4/10/2022

Magale HCIV - 6/10/2022

October 2022

Buwabwala HC III - 3/11/2022

Bubutu HCIII - 4/11/2022

Magale HCIV - 5/11/2022

November 2022

Buwabwala HC III - 2/12/2022

Bubutu HCIII - 4/12/2022

Magale HCIV - 4/12/2022

December 2022

Buwabwala HCIII - 4/1/2023

Bubutu HCIII - 4/1/2023

Magale HCIV - 4/1/2023

January 2023

Buwabwala HC III - 3/2/2023

Bubutu HCIII - 7/2/2023

Magale HCIV - 4/2/2023

February 2023

Buwabwala HC III - 3/3/2023

Bubutu HCIII - 2/3/2023

Magale HCIV - 6/3/2023

March 2023

Buwabwala HC III - 4/4/2023

Bubutu HCIII - 4/4/2023

Magale HCIV - 4/4/2023

April 2023

Buwabwala HC III - 3/5/2023

Bubutu HCIII - 4/5/2023

Magale HCIV - 4/5/2023

May 2023

Buwabwala HC III - 3/6/2023

Bubutu HCIII - 4/6/2023

Magale HCIV - 4/6/2023

June 2023

Buwabwala HC III - 3/7/2023

Bubutu HCIII - 4/7/2023

Magale HCIV - 5/7/2023

6

Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

e) Evidence that Health facilities submitted RBF invoices timely (by 15th of the month following end of the quarter). If 100%, score 2 or else score 0

Note: Municipalities submit to districts

There was a change in MOH framework to mainstream RBF into PHC so this indicator is not applicable for this year's assessment

0

6

Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

f) If the LG timely (by end of 3rd week of the month following end of the quarter) verified, compiled and submitted to MOH facility RBF invoices for all RBF Health Facilities, if 100%, score 1 or else score 0

There was a change in MOH framework to mainstream RBF into PHC so this indicator is not applicable for this year's assessment

0

6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p>	<p>g) If the LG timely (by end of the first month of the following quarter) compiled and submitted all quarterly (4) Budget Performance Reports. If 100%, score 1 or else score 0</p>	<p>The LG timely Submitted Budget Performance reports as indicated below</p> <p>Qt 1 Budget Performance report was submitted on 5th October 2022</p> <p>Qt 2 Budget Performance report was submitted on 5th January 2023</p> <p>Qt 3 Budget Performance report was submitted on 6th April 2023</p> <p>Qt 4 Budget Performance report was submitted on 6th July 2023</p>	1
<p>Maximum 14 points on this performance measure</p>				
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p>	<p>h) Evidence that the LG has:</p> <p>i. Developed an approved Performance Improvement Plan for the weakest performing health facilities, score 1 or else 0</p>	<p>The Local Government did not develop a PIP for the lowest performing facilities - This information was not availed</p>	0
<p>Maximum 14 points on this performance measure</p>				
6	<p>Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.</p>	<p>ii. Implemented Performance Improvement Plan for weakest performing facilities, score 1 or else 0</p>	<p>The Local Government did not develop a PIP for the lowest performing facilities and there was also no implementation of the same - This information was not availed</p>	0
<p>Maximum 14 points on this performance measure</p>				

Human Resource Management and Development

7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).</p>	<p>a) Evidence that the LG has: i. Budgeted for health workers as per guidelines/in accordance with the staffing norms score 2 or else 0</p>	<p>The local government budgeted 3,923,411,000/= in FY 2023/24 for 204 staff as detailed in the annual budget on page 32 of the PBS annual budget for FY 2023/24</p>	2
	<p>Maximum 9 points on this performance measure</p>			
7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).</p>	<p>a) Evidence that the LG has: ii. Deployed health workers as per guidelines (all the health facilities to have at least 75% of staff required) in accordance with the staffing norms score 2 or else 0</p>	<p>According to the deployment staff lists, the the staffing level was at 86% 204 staff positions were filled out of the required 237</p>	2
	<p>Maximum 9 points on this performance measure</p>			
7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).</p>	<p>b) Evidence that health workers are working in health facilities where they are deployed, score 3 or else score 0</p>	<p>Majority of the Health workers were working where they were deployed however some could not be accounted for as detailed below for the 3 sampled health facilities</p> <p>Bubuto HCIII had 18 staff on the DHO's deployment list and however 17 staff could be found on the facility staff list. 1 staff Musoba Andrew an askari was not on the health facility as well as the attendance register and there was no document explaining his whereabouts.</p> <p>Buwabwala HCIII had 16 staff on the deployment list and at the facility it also had the same number of staff</p> <p>At Magale HCIV with 15 staff on the deployment list, 1 staff Namuya teddy a porter was missing on the facility list as well as the attendance register without any documentation suggesting her absence from the list.</p>	0
	<p>Maximum 9 points on this performance measure</p>			

7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).</p>	<p>c) Evidence that the LG has publicized health workers deployment and disseminated by, among others, posting on facility notice boards, for the current FY score 2 or else score 0</p>	<p>The Local Government Publicised health workers on the facility notice boards.</p> <p>From the 3 sampled health facilities</p> <p>Bubuto HCIII had 18 staff on the DHO's deployment list and their list was available at the facility</p> <p>Buwabwala HCIII had 16 staff on the deployment list and at the facility the list was displayed on the notice board</p> <p>At Magale HCIV with 15 staff on the deployment list, The list was displayed on the facility notice board.</p>	2
<p>Maximum 9 points on this performance measure</p>				
8	<p>Performance management: The LG has appraised, taken corrective action and trained Health Workers.</p>	<p>a) Evidence that the DHO/MMOHs has:</p> <p>i. Conducted annual performance appraisal of all Health facility In-charges against the agreed performance plans and submitted a copy to HRO during the previous FY score 1 or else 0</p>	<p>There was evidence that the DHO had appraised health in charges against their agreed performance plans and submitted a copy to the HRO.</p> <p>However most of the appraisals were past the time limit of 30th June 2023, as indicated below.</p> <ol style="list-style-type: none"> 1. Chule Edward, a Senior Clinical Officer, was appraised by Nkami Lukia Bakawa on 15th August 2023. 2. Mupuye David, a Senior Clinical Officer at Bumbo HCII, was appraised by Masai Wasu Steven on 25th January2023 3. Nakami Lukia Bukawa, a Medical Officer, was appraised by Masai Wasu Steven on 21 January 2023. 4. Mutuma Martin Mutoto, a Senior Clinical Officer was appraised by Masi Wasu Steven on 6th July 2023. 5. Wabusa Peter, a Senior Clinical Officer, was appraised by Nkami Lukia Bakawa on 5th July 2023. 6. Khaukha Fred Martin, a Senior Clinical Officer, was appraised by Masai Wasu Steven on 6th March 2023. 7. Wandulu Janet, Senior Clinical Officer, was appraised by Wamase Gideon on 20th July 2017. 8. Wamambe Benjamin Nazami, a Senior Clinical Officer, was appraised by Masai Wasu Steven on 30th June,2023. 	0
<p>Maximum 6 points on this performance measure</p>				

Performance management: The LG has appraised, taken corrective action and trained Health Workers.

Maximum 6 points on this performance measure

ii. Ensured that Health Facility In-charges conducted performance appraisal of all health facility workers against the agreed performance plans and submitted a copy through DHO/MMOH to HRO during the previous FY score 1 or else 0

There was evidence that the Health Facility in charge conducted performance appraisal of all health facility workers against the agreed performance plans and submitted a copy to HRO. However not all the facility workers were appraised within the time limit of 30th June 2023 for instance;

1. Kimono Doreen, an Enrolled Nurse, was appraised by Mutuma Martin, a Senior Clinical Officer, on 30th June, 2023.
2. Mukhowe John Francis Enrolled Nurse was appraised by Masai, DHO on 30th June 2023.
3. Mulika Endrine Enrolled Nurse was appraised by Charles Edward Senior Clinical Officer on 3rd March 2023.
4. Eyotwe Eric Moses a Health Information Assistant was appraised by Chule Edward Senior Clinical Officer on 27th March 2023.
5. Sserwadda Emmanuel Laboratory Technician was appraised by Gibogi Micheal Senior Clinical Officer on 12th July 2023.
6. Bwayo Emmanuel Laboratory Technician was appraised by Chule Edward Senior Clinical Officer on 20th March 2023.
7. Manana Andrew Enrolled Nurse was appraised by Chule Edward Senior Clinical Officer on 25th August 2023.
8. Nambuya Oliver Nursing Assistant was appraised by Chule Edward Senior Clinical Officer on 30th June 2023.
9. Khakasa Madinah Enrolled Nurse was appraised by Mukwana James Senior Clinical Officer on 4th July 2023.

Performance management: The LG has appraised, taken corrective action and trained Health Workers.

Maximum 6 points on this performance measure

iii. Taken corrective actions based on the appraisal reports, score 2 or else 0

No corrective actions were taken based on the appraisal reports.

8	Performance management: The LG has appraised, taken corrective action and trained Health Workers. Maximum 6 points on this performance measure	b) Evidence that the LG: i. conducted training of health workers (Continuous Professional Development) in accordance to the training plans at District/MC level, score 1 or else 0	The LG conducted training as per the district training plan 2022/23 approved by CAO on 28/6/23. A report for health worker training on 19th-23rd/6/23 on IDRS was available compiled and submitted by Apolo Ayebale. 7 health workers were trained and this training was planned for in the district training plan.	1
8	Performance management: The LG has appraised, taken corrective action and trained Health Workers. Maximum 6 points on this performance measure	ii. Documented training activities in the training/CPD database, score 1 or else score 0	There was a training database in place for the FY 2022/23 and it had been updated on 18/10/23. A training on updated immunisation schedule was undertaken by Echase Joel on 19/9/23	1

Management, Monitoring and Supervision of Services.

9	N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines. Maximum 9 points on this performance measure	a. Evidence that the CAO/Town Clerk confirmed the list of Health facilities (GoU and PNFP receiving PHC NWR grants) and notified the MOH in writing by September 30th if a health facility had been listed incorrectly or missed in the previous FY, score 2 or else score 0	The CAO communicated to the Ministry of Health PS through a letter dated 17/8/2023 detailing 17 health facilities receiving Non wage PHC grant. The CAO Timbit Geoffrey signed the document and it was received at MOH on 28/8/23	2
9	N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines. Maximum 9 points on this performance measure	b. Evidence that the LG made allocations towards monitoring service delivery and management of District health services in line with the health sector grant guidelines (15% of the PHC NWR Grant for LLHF allocation made for DHO/MMOH), score 2 or else score 0.	There was evidence that the LG made allocation towards monitoring of 15% of PHC NWR Grant Amount allocated UGX $5450,000/17439000*100=31\%$	2

9	<p>N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>c. If the LG made timely warranting/verification of direct grant transfers to health facilities for the last FY, in accordance to the requirements of the budget score 2 or else score 0</p>	<p>The LG made timely warranting of direct transfer to Health Facilities</p> <ol style="list-style-type: none"> 1. Quarter 1 cash limit date was 18th August 2022, amount was UGX 42,453,903 and the warranting date 18th August 2022. This was within 1 working day. 2. Quarter 2 cash limit date was 18th October 2022, amount was UGX 127,301,718 and warrant date was 18th October 2022. This was within 1 working day. 3. Quarter 3 cash limit date was 17th January 2023, amount was UGX 84,868,000 and warrant date was 17th January 2023. Also within 1 working day. 4. And quarter 4 cash limit date was 28th April 2023, amount was UGX 84,868,000 and warrant date was 28th April 2023. This too was within 1 working day. <p>The dates of transfer for all the quarterly releases were provided to assess whether these had been made within 5 working days.</p>	2
<p>Maximum 9 points on this performance measure</p>				
9	<p>N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>d. If the LG invoiced and communicated all PHC NWR Grant transfers for the previous FY to health facilities within 5 working days from the day of receipt of the funds release in each quarter, score 2 or else score 0</p>	<p>No evidence availed at the time of assessment</p>	0
<p>Maximum 9 points on this performance measure</p>				
9	<p>N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p>	<p>e. Evidence that the LG has publicized all the quarterly financial releases to all health facilities within 5 working days from the date of receipt of the expenditure limits from MoFPED- e.g. through posting on public notice boards: score 1 or else score 0</p>	<p>There was evidence that the LG publicized quarterly releases of PHC on the notice boards</p> <p>Bubutu HCIII had 8,533,980/= released for Quarter 1 FY 2023/24</p> <p>Magale HCIV had 13,307,244/= released for Quarter 1 FY 2023/24</p> <p>Buwabwala had 10,610,104 released for Quarter 1 FY 2023/24</p> <p>These were publicized on 19/7/2023. this was within 5 days of receipt of expenditure limits.</p>	1
<p>Maximum 9 points on this performance measure</p>				

10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>a. Evidence that the LG health department implemented action(s) recommended by the DHMT Quarterly performance review meeting (s) held during the previous FY, score 2 or else score 0</p>	<p>There was evidence that the LG health department implemented recommendations from DHMT as detailed below</p> <p>FY 2022/23 Q1 - PRM held on 28/9/2023 minute 4.2809/23 reviewed the issue of no teamwork between the HIAs and other staff and this had been resolved by conducting a meeting between Incharges, HIAs and the DHO.</p>	2
10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>b. If the LG quarterly performance review meetings involve all health facilities in charges, implementing partners, DHMTs, key LG departments e.g. WASH, Community Development, Education department, score 1 or else 0</p>	<p>Incharges, LG departments were in attendance of quarterly performance reviews as detailed below.</p> <p>FY 2022/23 Q1 - Performance review meeting held on 14/9/22 had incharges in attendance for bumbo, Bumwoni, Magale,LCIV and DCDO were also in attendance</p> <p>FY 2022/23 Q2 - Performance review meeting held on 14/12/22 had incharges in attendance for Bupoto, Buwawala, Bumbo, Soono, DCDO and DEO were also in attendance.</p> <p>FY 2022/23 Q3 - Performance review meeting held on 19/5/23 had incharges in attendance for Bupotoo, Nsoono, Buwawala. The DCDO and DEO were in attendance</p> <p>FY 2022/23 Q4 - Performance review meeting held on 16/8/23 had incharges in attendance for Bunabule, Nsoono, Bumbo. The DCDO and DEO were in attendance.</p>	1
10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>c. If the LG supervised 100% of HC IVs and General hospitals (including PNFPS receiving PHC grant) at least once every quarter in the previous FY (where applicable) : score 1 or else, score 0</p> <p>If not applicable, provide the score</p>	<p>Magale HCVI was supervised as detailed below as per the support supervision reports.</p> <p>FY 2022/23 Q1 on 12/9/22</p> <p>FY 2022/23 Q2 on 2/12/22</p> <p>FY 2022/23 Q3 on 9/3/23</p> <p>FY 2022/23 Q4 on 26/6/23</p>	1

10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>d. Evidence that DHT/MHT ensured that Health Sub Districts (HSDs) carried out support supervision of lower level health facilities within the previous FY (where applicable), score 1 or else score 0</p> <ul style="list-style-type: none"> • If not applicable, provide the score 	<p>The DHT ensured that HSD carried out Support supervision as detailed by a report to the DHO of support supervision done between 5/12/22 and 8/12/22. following facilities were supervised by the HSD:</p> <p>Buwabwala HC III, Bupooto HC III, Bukhabusi HC III, Bubutu HCIII</p>	1
10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>e. Evidence that the LG used results/reports from discussion of the support supervision and monitoring visits, to make recommendations for specific corrective actions and that implementation of these were followed up during the previous FY, score 1 or else score 0</p>	<p>There was no evidence provided</p>	0
10	<p>Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.</p> <p>Maximum 7 points on this performance measure</p>	<p>f. Evidence that the LG provided support to all health facilities in the management of medicines and health supplies, during the previous FY: score 1 or else, score 0</p>	<p>The Local government did medicines management supervision as evidenced by reports submitted in the national online pharmaceutical information portal(PIP)</p> <p>Facilities were supervised as shown below</p> <p>Bubutu HCIII supervised on 8/12/22</p> <p>Bukhabusi HCII EMSPARS done on 4/12/22</p> <p>Bunambale HCIII EMSPARS done on 5/12/22</p>	1
11	<p>Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities</p> <p>Maximum 4 points on this performance measure</p>	<p>a. If the LG allocated at least 30% of District / Municipal Health Office budget to health promotion and prevention activities, Score 2 or else score 0</p>	<p>The LG allocated at least 30% Health Office Budget as indicated below;</p> <p>UGX 2,460,000 as per various scrutinised vouchers Divide by 3,814,185 (Health Office Budget) x 100 constituting 64.5%</p>	2

11	<p>Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities</p> <p>Maximum 4 points on this performance measure</p>	<p>b. Evidence of DHT/MHT led health promotion, disease prevention and social mobilization activities as per ToRs for DHTs, during the previous FY score 1 or else score 0</p>	<p>The DHT led health promotion and prevention activities and detailed below:</p> <p>A sensitization of VHTs on condom use was done on 21/10/22</p> <p>A Training of Health workers on Infectious Disease Surveillance and Response was done on 19/6/23 by the DHE Nambubo Annet</p>	1
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11	<p>Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities</p> <p>Maximum 4 points on this performance measure</p>	<p>c. Evidence of follow-up actions taken by the DHT/MHT on health promotion and disease prevention issues in their minutes and reports: score 1 or else score 0</p>	<p>There was no evidence of action taken on health promotion and disease prevention issues</p>	0
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Investment Management

12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p> <p>Maximum 4 points on this performance measure</p>	<p>a. Evidence that the LG has an updated Asset register which sets out health facilities and equipment relative to basic standards: Score 1 or else 0</p>	<p>The LG had an updated Asset register at the DHO's office updated on 15/9/23 signed by DHO Dr Masai. Facilities sampled had the equipment needed as per the basic standards</p> <p>Buwawala HCIII had a BP machine, Microscope, centrifuge and autoclave.</p> <p>Bubuto HCIII had a centrifuge, fetoscope, and BP machine</p> <p>Magale HCIV had a BP machine, infant weighing scale, Oxygen concentrator, C/S instrument set.</p>	1
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12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p> <p>Maximum 4 points on this performance measure</p>	<p>b. Evidence that the prioritized investments in the health sector for the previous FY were: (i) derived from the third LG Development Plan (LGDPIII);</p> <p>(ii) desk appraisal by the LG; and</p> <p>(iii) eligible for expenditure under sector guidelines and funding source (e.g. sector development grant, Discretionary Development Equalization Grant (DDEG));</p> <p>score 1 or else score 0</p>	<p>Evidence was not provided at the time of assessment</p>	0
12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p> <p>Maximum 4 points on this performance measure</p>	<p>c. Evidence that the LG has conducted field Appraisal to check for: (i) technical feasibility; (ii) environment and social acceptability; and (iii) customized designs to site conditions: score 1 or else score 0</p>	<p>Evidence was not provided at the time of assessment</p>	0
12	<p>Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.</p> <p>Maximum 4 points on this performance measure</p>	<p>d. Evidence that the health facility investments were screened for environmental and social risks and mitigation measures put in place before being approved for construction using the checklist: score 1 or else score 0</p>	<p>All current FY 2023/2024 health projects had not been screened for Environmental, Social and Climate Change risks/impacts by assessment time.</p> <p>Construction of Theatre at Bupoto HC III</p> <p>Construction of Theatre at Bumbo HC III</p>	0
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>a. Evidence that the LG health department timely (by April 30 for the current FY) submitted all its infrastructure and other procurement requests to PDU for incorporation into the approved LG annual work plan, budget and procurement plans: score 1 or else score 0</p>	<p>There was evidence that the LG Health department timely submitted all its infrastructure requests to PDU for incorporation into the approved LG annual work plan,</p> <p>As per a copy of the health sector procurement plan for FY 2023/2024 prepared by the DHO, date of submission to PDU 20th April 2023 which was before 30th April as required by PPDA laws.</p>	1

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>b. If the LG Health department submitted procurement request form (Form PP1) to the PDU by 1st Quarter of the current FY: score 1 or else, score 0</p>	<p>There was evidence that LG Health department submitted procurement request form (Form PP1) to the PDU by 1st Quarter FY 2023-2024 on 23rd June 2023 the projects submitted include;</p> <p>Construction of a Theatre at Buputo HC III</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>c. Evidence that the health infrastructure investments for the previous FY was approved by the Contracts Committee and cleared by the Solicitor General (where above the threshold), before commencement of construction: score 1 or else score 0</p>	<p>There was no health infrastructure approved by the contracts committee and cleared by the Solicitor General, for the project approved was below threshold.</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>d. Evidence that the LG properly established a Project Implementation team for all health projects composed of: (i) : score 1 or else score 0</p> <p>If there is no project, provide the score</p>	<p>The LG had a project implementation team established as per CAO letter of appointment dated 09th November 2022; The team was appointed to take on health infrastructure projects for the financial year 2022/23 though it was not properly constituted because it didn't include the clerk of works. The team included;</p> <p>Masai wasu Steven (DHO)</p> <p>Mukelule Robert (DE)</p> <p>Namulonge Mibola Phiona (District Labour Officer)</p> <p>Wabweni Andrew (DCDO)</p> <p>Watsemba Stellah (Environmental officer)</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>e. Evidence that the health infrastructure followed the standard technical designs provided by the MoH: score 1 or else score 0</p> <p>If there is no project, provide the score</p>	<p>The was no HC II that was upgraded to HC III.</p>	1

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>f. Evidence that the Clerk of Works maintains daily records that are consolidated weekly to the District Engineer in copy to the DHO, for each health infrastructure project: score 1 or else score 0</p> <p>If there is no project, provide the score</p>	<p>There was no clerk of works appointed for the only staff house that they had in health department. They claimed that, they are only mandated to have a clerk of works for UGIFT projects. Therefore, there were no records evidenced. (They had no funds for the clerk of works and their other claim is that for them to appoint a clerk of works, it must be a UgiFT projeject)</p>	0
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>g. Evidence that the LG held monthly site meetings by project site committee: chaired by the CAO/Town Clerk and comprised of the Sub-county Chief (SAS), the designated contract and project managers, chairperson of the HUMC, in-charge for beneficiary facility , the Community Development and Environmental officers: score 1 or else score 0</p> <p>If there is no project, provide the score</p>	<p>The was no HC II that was upgraded to HC III</p>	1
13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>h. Evidence that the LG carried out technical supervision of works at all health infrastructure projects at least monthly, by the relevant officers including the Engineers, Environment officers, CDOs, at critical stages of construction: score 1, or else score 0</p> <p>If there is no project, provide the score</p>	<p>There was no evidence that the LG carried out technical supervision of works at all health infrastructure projects at least monthly, by the relevant officers including the Engineers, Environment officers, CDOs, at critical stages of construction. (No reports were available and no site meeting minutes)</p>	0

13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>i. Evidence that the DHO/MMOH verified works and initiated payments of contractors within specified timeframes (within 2 weeks or 10 working days), score 1 or else score 0</p>	<p>There was evidence that the DHO verified works and initiated payments. However, the specified time frame of 2 weeks or 10 working days was not adhered to.</p> <p>Voucher no. 5868544. Date: 15/06/2023</p> <p>Amount: 157,577,083/=</p> <p>Contractor: African Construction Technicians and Contractors (u) Ltd</p> <p>Purpose: Construction of a staff house at Bukhabusi Health Center III</p> <p>The DHO verified the works on 7/03/2023 as per contractor payment certificate.</p> <p>by endorsing it on 7th March 2023</p> <p>Request for payment on 6th march 2023</p> <p>Final payment made on 15th June 2023</p> <p>Payment was effected within 71 working days beyond the required time frame</p>	0
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13	<p>Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines</p> <p>Maximum 10 points on this performance measure</p>	<p>j. Evidence that the LG has a complete procurement file for each health infrastructure contract with all records as required by the PPDA Law score 1 or else score 0</p>	<p>There was evidence that the LG had a complete procurement file for the health infrastructure project with all records as required by the PPDA Law. Below was the project;</p> <p>Procurement ref: Nami 905/wrks/2022-2023/00001 Construction of Staff house at Bukhabusi HCIII. Approval of the evaluation report by the contracts committee was on 15th Sep 2022 under minute number. MIN:012/NCC//2022-2023(h) The contract was awarded to African construction Technicians and constructors (U) Ltd and contract signed on 02nd Nov 2022</p>	1
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Environment and Social Safeguards

14	<p>Grievance redress: The LG has established a mechanism of addressing health sector grievances in line with the LG grievance redress framework</p> <p>Maximum 2 points on this performance measure</p>	<p>a. Evidence that the Local Government has recorded, investigated, responded and reported in line with the LG grievance redress framework score 2 or else 0</p>	<p>There was no Local Government grievance log availed to the assessor during assessment.</p> <p>There was no evidence of a specified complaints referral path/ Grievance redress mechanism</p>	0
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15	<p>Safeguards for service delivery: LG Health Department ensures safeguards for service delivery</p> <p>Maximum 5 points on this performance measure</p>	<p>a. Evidence that the LG has disseminated guidelines on health care / medical waste management to health facilities : score 2 points or else score 0</p>	<p>There was evidence in the form of medical/healthcare waste guidelines availed by the ADHO- Environment Health (National Guidelines for WASH in Health Facilities Uganda 2022 and Infection prevention and Control Mentorship for Health facilities Handbook)</p> <p>There was evidence on follow up on implementation of the guidelines in the form of</p> <p>a support supervision report on Healthcare Waste management reports dated 25/08/2022 for nine Health facilities and 03/4/2023 for the other 9 Health facilities signed by ADHO-Environment Health.</p>	2
15	<p>Safeguards for service delivery: LG Health Department ensures safeguards for service delivery</p> <p>Maximum 5 points on this performance measure</p>	<p>b. Evidence that the LG has in place a functional system for Medical waste management or central infrastructures for managing medical waste (either an incinerator or Registered waste management service provider): score 2 or else score 0</p>	<p>There was no dedicated budget on health care waste management in the LG Annual budget.</p> <p>There was evidence of a registered service provider for Medical Waste management (Green Label Services Ltd). This was confirmed from the waste transfer form from the last picking of waste (dates on the waste transfer form :2nd-21st October, 2023). However, this contractor only picks waste from only one Health facility (Magale HCIV).</p> <p>All other Health facilities were burning their medical waste in an open pit which is not an environmentally and socially accepted waste management practice.</p>	0
15	<p>Safeguards for service delivery: LG Health Department ensures safeguards for service delivery</p> <p>Maximum 5 points on this performance measure</p>	<p>c. Evidence that the LG has conducted training (s) and created awareness in healthcare waste management score 1 or else score 0</p>	<p>There was no evidence of any training report on waste management and awareness raising on waste management.</p>	0

16	Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments	a. Evidence that a costed ESMP was incorporated into designs, BoQs, bidding and contractual documents for health infrastructure projects of the previous FY: score 2 or else score 0	There was evidence of a costed ESMP for the construction of a staff house at Bukhabusi HCIII and this was incorporated in its BOQ on page 1.	2
	Maximum 8 points on this performance measure			
16	Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments	b. Evidence that all health sector projects are implemented on land where the LG has proof of ownership, access and availability (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances: score 2 or else, score 0	There was evidence of the Land Title for the land where Bukhabusi HC III is located. The land title is for 0.211 hectares of land in Bubulo County (currently Bukhabusi Sub County) in Manafwa (currently Namisindwa) on Plot 382, Block (road) 8 in Bumutundi Village dated 22/03/2017.	2
	Maximum 8 points on this performance measure			
16	Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments	c. Evidence that the LG Environment Officer and CDO conducted support supervision and monitoring of health projects to ascertain compliance with ESMPs; and provide monthly reports: score 2 or else score 0.	There was no evidence of monthly supervision and monitoring reports for the health project	0
	Maximum 8 points on this performance measure		Only one single monitoring report was availed by the Environment Officer and CDO dated 14/03/2023.	
16	Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments	d. Evidence that Environment and Social Certification forms were completed and signed by the LG Environment Officer and CDO, prior to payments of contractor invoices/certificates at interim and final stages of all health infrastructure projects score 2 or else score 0	There was evidence of a signed Environmental and Social Compliance Certificate dated 8/06/2023 signed by the Environment Officer and DCDO before the contractor payment certificate date 7/03/2023.	2
	Maximum 8 points on this performance measure			

**Water &
Environment
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	<p>Water & Environment Outcomes: The LG has registered high functionality of water sources and management committees</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>a. % of rural water sources that are functional.</p> <p>If the district rural water source functionality as per the sector MIS is:</p> <ul style="list-style-type: none"> o 90 - 100%: score 2 o 80-89%: score 1 o Below 80%: 0 	<p>According to the MIS report for District Key Facts for 2023, the functionality of rural water sources for Namisindwa District was 81%. This was between 80% and 89%</p>	1
1	<p>Water & Environment Outcomes: The LG has registered high functionality of water sources and management committees</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>b. % of facilities with functional water & sanitation committees (documented water user fee collection records and utilization with the approval of the WSCs). If the district WSS facilities that have functional WSCs is:</p> <ul style="list-style-type: none"> o 90 - 100%: score 2 o 80-89%: score 1 o Below 80%: 0 	<p>According to the MIS report for District Key Facts for 2023, the functionality of water and sanitation committees for Namisindwa District was 99%. This was between 90% and 100%</p>	2
2	<p>N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment</p> <p><i>Maximum 8 points on this performance measure</i></p>	<p>a. The LG average score in the water and environment LLGs performance assessment for the current. FY. If LG average scores is;</p> <ul style="list-style-type: none"> • Above 80%, score 2 • 60% - 80%, score 1 • Below 60%, score 0 	<p>Average scores of LLG performance under Water and Environment for 2023 was 64%</p>	1

2	N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment	b. % of budgeted water projects implemented in the sub-counties with safe water coverage below the district average in the previous FY.	At the time of preparation of the work plan for 2022/2023, the safe water coverage for Namisindwa District was 68%. The Sub Counties with safe water coverage below this were; Bubutu (60%), Bukiabi (50%), Bukokho (63%), Bumbo (45%), Magale (54%), Mukhoto (63%), Namabya (65%), Namboko (50%) and Tsekululu (59%)	0
	Maximum 8 points on this performance measure	<ul style="list-style-type: none"> o If 100 % of water projects are implemented in the targeted S/Cs: Score 2 o If 80-99%: Score 1 o If below 80 %: Score 0 	<p>The following facilities were implemented in 2022/2023 as per page 9 and 10 of the Quarter Four water sector report:</p> <p>Protected 6 springs in the Sub Counties of Magale T/C, Bumumali (formerly Tsekululu), Magale, Tsekululu and Bukhabusi.</p> <p>Boosting the yield and extension of Mukoto GFS in the sub counties of Mukoto, Bukhabusi and Buwatuwa (from Bukhabusi)</p> <p>Construction of Mukhuyu Mini GFS in Mukhuyu Sub County (formerly under Bumbo)</p> <p>Drilling of two boreholes in Nabitsikhi (formerly Nambokho) and Bumoni Sub Counties. Out of the ten implemented projects, six of them were in the sub counties with low safe water coverage, representing 60%. This was less than 80%.</p>	
2	N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment	c. If variations in the contract price of sampled WSS infrastructure investments for the previous FY are within +/- 20% of engineer's estimates	<p>The District Water Office had variations between contract prices and estimates as follows;</p> <ol style="list-style-type: none"> 1. Drilling of boreholes in Bumwoni and Nabitsiki Sub Counties was estimated at UGX 46,676,000 and the contract award was UGX 46,664,280. The variation was 0.03%. 2. Construction of a 4 stance waterborne toilet and urinal at the District Headquarter was estimated at UGX 38,300,000 and the contract awarded at UGX 38,275,000. The variation was 0.07%. 3. Construction of Mukhuyu Mini GFS in Mukhuyu Sub County was estimated at UGX 54,193,278 and was contracted at UGX 52,343,480. The variation was 3.4% <p>All had variations within +/- 20% of the Engineer's estimates</p>	2
	Maximum 8 points on this performance measure	<ul style="list-style-type: none"> o If within +/-20% score 2 o If not score 0 		

2	<p>N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment</p> <p>Maximum 8 points on this performance measure</p>	<p>d. % of WSS infrastructure projects completed as per annual work plan by end of FY.</p> <ul style="list-style-type: none"> o If 100% projects completed: score 2 o If 80-99% projects completed: score 1 o If projects completed are below 80%: 0 	<p>The following were the water infrastructure projects that had been planned for 2022/2023 as the Work Plan for 2022/2023 under section 5.0, Summary of Planned Activities.</p> <p>Boosting the yield and extension of Mukoto Gravity Flow Scheme.</p> <p>Construction of Mukhuyu Mini Gravity Flow Scheme</p> <p>Drilling of two boreholes in Nabitsikhi and Bumoni Sub Counties.</p> <p>Construction of a 4 stance public waterborne toilet with urinals at Namisindwa District Headquarters</p> <p>Rehabilitation of 8 boreholes</p> <p>And flushing out the silted Sabino borehole in Bukiabi Sub County.</p> <p>All these planned WSS were completed in 2022/2023 Financial Year as per page 9 and 10 of the Quarter 4 progress report for the Water department. In addition to the above projects, the District rehabilitated 5 more boreholes and protected 6 springs following budgetary savings in the development grant. Council approval of the new works...</p> <p>All the planned projects were completed hence 100% completion rate.</p>	2
3	<p>New_Achievement of Standards:</p> <p>The LG has met WSS infrastructure facility standards</p> <p>Maximum 4 points on this performance measure</p>	<p>a. If there is an increase in the % of water supply facilities that are functioning</p> <ul style="list-style-type: none"> o If there is an increase: score 2 o If no increase: score 0. 	<p>The functionality of rural water sources for Namisindwa District was 98% in the Financial Year 2021/2022 and 81% in 2022/2023. This represented a decrease of 17 percentage points.</p>	0

3	<p>New_Achievement of Standards:</p> <p>The LG has met WSS infrastructure facility standards</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>b. If there is an Increase in % of facilities with functional water & sanitation committees (with documented water user fee collection records and utilization with the approval of the WSCs).</p> <ul style="list-style-type: none"> o If increase is more than 1% score 2 o If increase is between 0-1%, score 1 o If there is no increase : score 0. 	<p>The functionality of water and sanitation committees for Namisindwa District was 96% in the Financial Year 2021/2022 and 99% in 2022/2023. This represented an increase of 3 percent.</p>	2
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Performance Reporting and Performance Improvement

4	<p>Accuracy of Reported Information: The LG has accurately reported on constructed WSS infrastructure projects and service performance</p> <p><i>Maximum 3 points on this performance measure</i></p>	<p>The DWO has accurately reported on WSS facilities constructed in the previous FY and performance of the facilities is as reported: Score: 3</p>	<p>Three facilities constructed in the Financial Year 2022/2023 were visited and these were;</p> <ol style="list-style-type: none"> 1. The 4 stance waterborne toilet constructed at the District Headquarters 2. Namasiu Borehole in Africana SS, Buwoni Sub County 3. And Bunandawuya Borehole in Nabitsikhi Sub County <p>All these facilities were found in place, and were functional as had been reported in the Quarter 4 Report of the Water Department.</p>	3
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5	<p>Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance</p> <p><i>Maximum 7 points on this performance measure</i></p>	<p>a. Evidence that the LG Water Office collects and compiles quarterly information on sub-county water supply and sanitation, functionality of facilities and WSCs, safe water collection and storage and community involvement): Score 2</p>	<p>The District Water Office did monitoring of Water facilities in all the four quarters of 2022/2023. On file were reports on monitoring date; 3rd and 4th November 2022 for Quarter 1, 31st January 2023 for Quarter 2, 30th March 2023 for Quarter 3 and 28th May 2023 for Quarter 4. In these monitoring reports, key findings on the status of a few facilities in the various Sub Counties were reported on. However, information on water supply and sanitation, and functionality of the facilities and WSCs among others, for all water facilities in all the Sub Counties were not collected and compiled in quarters 1, 2 and 3. This information was collected and compiled only once in 2022/2023 in a report, "Submission of Data Forms on Water Facilities for FY 2022/2023" dated 23rd June 2023. In this report were Form 1 reports on newly implemented water sources and Form 4 reports on already existing ones.</p> <p>Collection and submission of this data was not done on a quarterly basis as had been required.</p>	0
5	<p>Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance</p> <p><i>Maximum 7 points on this performance measure</i></p>	<p>b. Evidence that the LG Water Office updates the MIS (WSS data) quarterly with water supply and sanitation information (new facilities, population served, functionality of WSCs and WSS facilities, etc.) and uses compiled information for planning purposes: Score 3 or else 0</p>	<p>Namisindwa LG submitted MIS data to the Ministry of Water and Environment only for quarter 4 of 2022/2023 on 21st July 2023. No submissions were made in quarters 1,2 and 3</p>	0
5	<p>Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance</p> <p><i>Maximum 7 points on this performance measure</i></p>	<p>c. Evidence that DWO has supported the 25% lowest performing LLGs in the previous FY LLG assessment to develop and implement performance improvement plans: Score 2 or else 0</p> <p><i>Note: Only applicable from the assessment where there has been a previous assessment of the LLGs' performance. In case there is no previous assessment score 0.</i></p>	<p>Performance improvement plans for the 25% lowest performing LLGs in the performance assessment were not developed nor implemented.</p>	0

Human Resource Management and Development

6	<p>Budgeting for Water & Sanitation and Environment & Natural Resources: The Local Government has budgeted for staff</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>a. Evidence that the DWO has budgeted for the following Water & Sanitation staff: 1 Civil Engineer(Water); 2 Assistant Water Officers (1 for mobilization and 1 for sanitation & hygiene); 1 Engineering Assistant (Water) & 1 Borehole Maintenance Technician: Score 2</p>	<p>The District Water Officer budgeted UGX 684,260,000 as per approved budget 2023/2024 vote 905, page 58.</p>	2
6	<p>Budgeting for Water & Sanitation and Environment & Natural Resources: The Local Government has budgeted for staff</p> <p><i>Maximum 4 points on this performance measure</i></p>	<p>b. Evidence that the Environment and Natural Resources Officer has budgeted for the following Environment & Natural Resources staff: 1 Natural Resources Officer; 1 Environment Officer; 1 Forestry Officer: Score 2</p>	<p>The Environment and Natural Resources Officer budgeted UGX 276,629,000 as per approved budget 2023/2024 vote 905, page 58</p>	2
7	<p>Performance Management: The LG appraised staff and conducted trainings in line with the district training plans.</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>a. The DWO has appraised District Water Office staff against the agreed performance plans during the previous FY: Score 3</p>	<p>The District Water Officer did not appraise water staff against the agreed performance plans during the previous financial year.</p>	0
7	<p>Performance Management: The LG appraised staff and conducted trainings in line with the district training plans.</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>b. The District Water Office has identified capacity needs of staff from the performance appraisal process and ensured that training activities have been conducted in adherence to the training plans at district level and documented in the training database : Score 3</p>	<p>The LG did not have a Needs Training Report following performance appraisal, nor did it have a capacity training plan for staff including those under the department of water.</p>	0

Management, Monitoring and Supervision of Services.

8	<p>Planning, Budgeting and Transfer of Funds for service delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p> <p><i>Maximum 6 points on this performance measure</i></p>	<ul style="list-style-type: none"> a) Evidence that the DWO has prioritized budget allocations to sub-counties that have safe water coverage below that of the district: • If 100 % of the budget allocation for the current FY is allocated to S/Cs below the district 	<p>At the time of preparation of the work plan for 2023/2024, the safe water coverage for Namisindwa District was 68%. The Sub Counties with safe water coverage below this were; Bubutu (60%), Bukiabi (51%), Bukokho (64%), Bumbo (45%), Magale (53%), Namboko (52%) and Tsekululu (61%).</p> <p>The development budget for the Water department was UGX 571,304,137 and were the facilities that had been allocated to the above sub counties;</p>	0
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average coverage:
Score 3

- If 80-99%: Score 2
- If 60-79: Score 1
- If below 60 %: Score 0

1. Drilling of 1 borehole and rehabilitating another in Bubutu Sub County at UGX 31,641,000

2. Drilling of 1 borehole in Bubutu Town Council (formerly under Bubutu Sub County) at UGX 23,309,000

3. Rehabilitating 1 protected spring in Bukiabi Sub County at UGX 2,382,000

4. Construction of Kabole GFS and extension of Bumbo GFS in Bukhoho Sub County at UGX 110,000,000

5. Rehabilitation of 1 protected spring in Bumbo Sub County at UGX 2,382,000

6. Construction of 1 protected spring in Bumityero Sub County (formerly under Magale Sub County) at UGX 3,200,000

7. Construction of 1 protected spring and rehabilitating another in Bumumali Sub County (formerly under Tsekululu Sub County) at UGX 5,582,000

8. Rehabilitation of 1 protected spring in Buwambwa Sub County (formerly under Bubutu Sub County) at UGX 2,382,000

9. Rehabilitation of 1 protected spring in Mukhuyu Sub County (formerly under Bumbo Sub County) at UGX 2,382,000

10. Construction of 1 protected spring in Nabitsiki Sub County (formerly under Namboko Sub County) at UGX 2,382,000

11. Drilling 1 borehole in Namboko Sub County at UGX 23,309,000

12. Rehabilitating 1 spring in Tsekululu Sub County at UGX 2,382,000

13. And Drilling 1 borehole in Namitsa Sub County (formerly under Bubutu Sub County) at 23,309,000

A total of UGX 234,642,000 had been allocated to the sub counties with safe water coverage below that of the district, amounting to 41.1% allocation. This was less than 60%.

8	<p>Planning, Budgeting and Transfer of Funds for service delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>b) Evidence that the DWO communicated to the LLGs their respective allocations per source to be constructed in the current FY: Score 3</p>	<p>The advocacy meeting for the Financial Year 2023/2024 had not yet been conducted by the time of assessment. The LG had also not written formal letters to the Sub Counties informing them of their allocations per source.</p>	0
9	<p>Routine Oversight and Monitoring: The LG has monitored WSS facilities and provided follow up support.</p> <p><i>Maximum 8 points on this performance measure</i></p>	<p>a. Evidence that the district Water Office has monitored each of WSS facilities at least quarterly (key areas to include functionality of Water supply and public sanitation facilities, environment, and social safeguards, etc.)</p> <ul style="list-style-type: none"> • If 95% and above of the WSS facilities monitored quarterly: score 4 • If 80-94% of the WSS facilities monitored quarterly: score 2 • If less than 80% of the WSS facilities monitored quarterly: Score 0 	<p>There was a monitoring report for all water facilities on form 4 monitoring tools generated from the MIS database on the Ministry of Water and Environment website, for quarter 4. This was dated 23rd June 2023.</p> <p>There were no monitoring reports for quarters 1, 2 and 3 to assess the percentage of point water sources that had been monitored in those quarters.</p>	0

Routine Oversight and Monitoring: The LG has monitored WSS facilities and provided follow up support.

Maximum 8 points on this performance measure

b. Evidence that the DWO conducted quarterly DWSCC meetings and among other agenda items, key issues identified from quarterly monitoring of WSS facilities were discussed and remedial actions incorporated in the current FY AWP. Score 2

The District Water Officer conducted quarterly DWSCC meetings in 2022/2023 as follows;

1. The quarter 1 meeting was held on 15th September 2022. Under Minute 4, Presentation of the status of implementation of the water sector activities for FY 2022/2023, the DWO reported that in collaboration with extension staff, his office had monitored 350 water sources which included springs, boreholes, tap stands and shallow wells. Issues identified during this monitoring exercise were reported.

2. Quarter 2 meeting on 21st December 2022 and under Minute 4: the DWO reported that in collaboration with extension staff, his office had monitored 230 water sources which included springs, boreholes, tap stands and shallow wells. Issues identified during this monitoring exercise were reported.

3. Quarter 3 meeting on 24th March 2023 and under Minute 4, the DWO reported that in collaboration with extension staff, his office had monitored 230 water sources which included springs, boreholes, tap stands and shallow wells. Issues identified during this monitoring exercise were reported.

4. And quarter 4 meeting on 28th June 2023. Under Minute 4, Presentation of the status of implementation of the water sector activities for FY 2022/2023, the DWO reported that in collaboration with extension staff, his office had monitored 350 water sources which included springs, boreholes, tap stands and shallow wells. Issues identified during this monitoring exercise were reported.

The issues presented by the DWO during these meetings were discussed and recommendations were given. Some of the recommendations included the need to revitalise the established water user committees that were found to be inactive and continuous community sensitization to minimise the issue of vandalism along the piped schemes among others.

9	<p>Routine Oversight and Monitoring: The LG has monitored WSS facilities and provided follow up support.</p> <p><i>Maximum 8 points on this performance measure</i></p>	<p>c. The District Water Officer publicizes budget allocations for the current FY to LLGs with safe water coverage below the LG average to all sub-counties: Score 2</p>	<p>On the LG Notice Board was a display of water facilities planned for the 2023/2024 Financial Year dated 14th July 2023. Among the projects displayed included;</p> <ol style="list-style-type: none"> 1. Drilling of 1 borehole and rehabilitating another in Bubutu Sub County at UGX 31,641,000 2. Construction of a Gravity Flow Scheme and rehabilitating 1 borehole in Bukhaweka Sub County at UGX 170,412,000 3. Rehabilitating 1 protected spring in Bukiabi Sub County at UGX 2,382,000 4. Construction of Kaboole GFS and extension of Bumbo GFS in Bukokho Sub County at UGX 110,000,000 5. And Rehabilitation of 1 spring in Bumbo Sub County at UGX 2,382,000 among others. 	2
10	<p>Mobilization for WSS is conducted</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>a. For previous FY, the DWO allocated a minimum of 40% of the NWR rural water and sanitation budget as per sector guidelines towards mobilization activities:</p> <ul style="list-style-type: none"> • If funds were allocated score 3 • If not score 0 	<p>The NWR budget for 2022/2023 for the Water Department was UGX 70,444,896, of which UGX 16,763,896 was allocated towards software activities which included conducting advocacy meetings, sensitizing communities on the critical requirements when applying for water facilities, and establishing and training water user committees among others.</p> <p>The percentage allocation towards mobilization activities was 23.8 % which was less than 40%.</p>	0
10	<p>Mobilization for WSS is conducted</p> <p><i>Maximum 6 points on this performance measure</i></p>	<p>b. For the previous FY, the District Water Officer in liaison with the Community Development Officer trained WSCs on their roles on O&M of WSS facilities: Score 3.</p>	<p>Training of water user committee members for Mukhuyu Mini GFS in Mukhuyu Sub County was conducted on 15th February 2023, that for water user committee members for Nandauya TC Borehole in Nabitsiki Sub County on 20th April 2023, and for Namasiu Borehole in Bumwoni Sub County were held on 29th April 2023.</p> <p>The two boreholes drilled and tap number 5 of Mukhuyu GFS were visited and upon interviewing the water user committee members, they agreed that the said trainings had been undertaken. Among the committee members recalled being trained on included; collecting O&M funds, regularly cleaning the water source, and making by laws for proper management of the water points among others.</p>	3

Investment Management

11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>a. Existence of an up-to-date LG asset register which sets out water supply and sanitation facilities by location and LLG:</p> <p>Score 4 or else 0</p>	<p>Namisindwa LG had an asset register generated from the Ministry of Water and Environment MIS database with a total of 884 water points spread across the different Sub Counties. It was also updated to include facilities constructed in the 2022/2023 Financial Year.</p>	4
11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>Evidence that the LG DWO has conducted a desk appraisal for all WSS projects in the budget to establish whether the prioritized investments were derived from the approved district development plans (LGDPIII) and are eligible for expenditure under sector guidelines (prioritize investments for sub-counties with safe water coverage below the district average and rehabilitation of non-functional facilities) and funding source (e.g. sector development grant, DDEG). If desk appraisal was conducted and if all projects are derived from the LGDP and are eligible:</p> <p>Score 4 or else score 0.</p>	<p>Evidence of desk appraisal for WSS projects was not availed at the time of assessment</p>	0

11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>c. All budgeted investments for current FY have completed applications from beneficiary communities: Score 2</p>	<p>There was evidence of community applications for water facilities planned for the Financial Year 2023/2024. For example;</p> <ol style="list-style-type: none"> 1. The community of Butcebweka Cell in Bubutu Ward, Bubutu Town Council applied for a water source on 17th May 2023 2. The community of Bumandali A village in Namabya Sub County applied for a Borehole on 30th June 2023. 3. The communities of Busiemba, Buloosi and Bubikala villages in Bubutu Sub County applied for water facilities on 27th April 2023 4. The community of Namitsa Parish requested for a Borehole on 27th January 2023. 5. And the community of Bukibayi Ward in Lwakhakha Town Council held a meeting on 19th May 2022 and resolved to apply for a water point, among others. <p>The above communities had been considered for water facilities in the 2023/2024 Financial Year</p>	2
11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>d. Evidence that the LG has conducted field appraisal to check for: (i) technical feasibility; (ii) environmental social acceptability; and (iii) customized designs for WSS projects for current FY. Score 2</p>	<p>Evidence of field appraisal for WSS projects was not availed for assessment</p>	0
11	<p>Planning and Budgeting for Investments is conducted effectively</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>e. Evidence that all water infrastructure projects for the current FY were screened for environmental and social risks/ impacts and ESIA/ESMPs prepared before being approved for construction - costed ESMPs incorporated into designs, BoQs, bidding and contract documents. Score 2</p>	<p>There was no evidence of any Environmental and social screening report for the current FY 2023/2024 WSS projects by Assessment time.</p> <p>None of the water projects in the current FY LG procurement plan had been screened for Environment and Social risks.</p>	0

12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p>	<p>a. Evidence that the water infrastructure investments were incorporated in the LG approved: Score 2 or else 0</p>	<p>There was evidence that the WSS infrastructure investments for previous FY were incorporated in the LG procurement plan endorsed by CAO on 11th July 2022; Sampled projects included;</p> <p>Page 2, Sno. 22 of the approved procurement plans. Boosting yield and extension of Mukoto GFS in Buwatuwa subcounty. Ref: Nami 905/wrks/2022-2023/00031.</p> <p>Page 2, Sno. 26 of the approved procurement plans. Construction of Mukhuyu mini-GFS under Bumbo GFS Ref: Nami 905/wrks/2022-2023/00032.</p> <p>Page 1, Sno. 18 of the approved procurement plans. Drilling of 2 boreholes in Bumwoni & Nabitsikhi. Ref: Nami 905/wrks/2022-2023/00046.</p>	2
	<p><i>Maximum 14 points on this performance measure</i></p>			
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p>	<p>b. Evidence that the water supply and public sanitation infrastructure for the previous FY was approved by the Contracts Committee before commencement of construction Score 2:</p>	<p>There was evidence that the WSS infrastructure projects for the FY 2022/2023 were approved by the contracts committee before commencement as indicated below.</p> <p>Boosting yield and extension of Mukoto GFS in Buwatuwa sub county. Ref: Nami 905/wrks/2022-2023/00031. Approval of the evaluation report by the contracts committee was done Under Min.012/NCC/2022-2023(f) on 15th September 2022</p> <p>Construction of Mukhuyu mini-GFS under Bumbo GFS Ref: Nami 905/wrks/2022-2023/00032, approval of the evaluation report by the contracts committee was done Under Min.012/NCC/2022-2023(g) on 15th September 2022</p> <p>Drilling of 2 boreholes in Bumwoni & Nabitsikhi. Ref:Nami905/wrks/2022-2023/00046; approval of the evaluation report by the contracts committee was done Under Min.018/NCC/2022-2023(j) on 15th September 2022</p>	2
	<p><i>Maximum 14 points on this performance measure</i></p>			

12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>c. Evidence that the District Water Officer properly established the Project Implementation team as specified in the Water sector guidelines Score 2:</p>	<p>The LG had a project implementation team established as per CAO letter of appointment dated 09th November 2022; The team was appointed to take on water infrastructure projects for the financial year 2022/23 though it was not properly constituted because it didn't include the clerk of works. The team included;</p> <p>Bukiku Martin (DWO)</p> <p>Mukelule Robert (DE)</p> <p>Namulonge Mibola Phiona (District Labour Officer)</p> <p>Wabweni Andrew (DCDO)</p> <p>Watsemba Stellah (Environmental officer)</p>	0
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>d. Evidence that water and public sanitation infrastructure sampled were constructed as per the standard technical designs provided by the DWO: Score 2</p>	<p>The construction of the 4 stance waterborne toilet at the District Headquarters was constructed as per the designs provided by the Engineer. For example the dimensions of the toilet structure were 2.7m by 3.0m against the design dimensions of 2.55m by 2.95m. the width of the stances was 0,9m as in the design, and the wall thickness was 200mm, when you account for the 25mm plaster on either side of the wall, the actual brick wall thickness was 150mm just as in the design.</p> <p>It was also observed that the two boreholes, at Namasiu and Nandawuya respectively, had been constructed as per the requirements of the Bills of Quantities.</p>	2
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>e. Evidence that the relevant technical officers carry out monthly technical supervision of WSS infrastructure projects: Score 2</p>	<p>There was evidence that the relevant technical officers carry out technical supervision of WSS infrastructure projects. Below are the reports found on file showing supervision of WSS projects.</p> <p>Reports on mini-GFS dated 30th Jan 2023 and 30th March 2023, 26th April 2023, 30th May 2023, 30th Sep 2022, 30th oct 2022.</p> <p>Monthly Reports on construction of 6 new protected springs in Tshekululu, Bukhabusi, Magale T/C dated 30th/ Jun 2023 and 25th Jul 2022, 21st Nov 2022, 23rd Dec 2022.</p> <p>Drilling of 2 boreholes in Bumwoni & Nabitsikhi, dated 30th August 2023 and 30th Sep 2022.</p>	2

12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>f. For the sampled contracts, there is evidence that the DWO has verified works and initiated payments of contractors within specified timeframes in the contracts</p> <ul style="list-style-type: none"> o If 100 % contracts paid on time: Score 2 o If not score 0 	<p>There was evidence that the DWO verified works and initiated payments of contractors within specified time frames in the contracts.</p> <p>Payment Voucher no. ENG-WTR-Jun 20</p> <p>Date: 20/June 2023.</p> <p>Amount: 177,859,144/=</p> <p>Purpose: Extension of GFS of Mukoto GFS in Buwatuwa S/C</p> <p>Payee: Yeewa Enterprises Limited</p> <p>Certificate No. 1</p> <p>Signed by District Engineer on 21/05/2023</p> <p>and DWO signed on 20/05/2023 to verify works and request for payment made by the contractor on 22/05/2023 and initiated by DWO on 22/05/2023.</p> <p>Final payment was made on 16/06/2023 after 14 days of payment initiation.</p>	2
12	<p>Procurement and Contract Management/execution: The LG has effectively managed the WSS procurements</p> <p><i>Maximum 14 points on this performance measure</i></p>	<p>g. Evidence that a complete procurement file for water infrastructure investments is in place for each contract with all records as required by the PPDA Law:</p> <p>Score 2, If not score 0</p>	<p>The DLG had evidence of complete procurement file for water infrastructure investments as required by PPDA law;</p> <p>Boosting yield and extension of Mukoto GFS in Buwatuwa sub county.</p> <p>Ref: Nami 905/wrks/2022-2023/00031. Approval of the evaluation report by the contracts committee was done Under Min.012/NCC/2022-2023(f) on 15th September 2022, the contract was given to Yeewa Enterprises (U) Ltd and the contract was signed on 02nd Nov 2022.</p> <p>Construction of Mukhuyu mini-GFS under Bumbo GFS</p> <p>Ref: Nami 905/wrks/2022-2023/00032, approval of the evaluation report by the contracts committee was done Under Min.012/NCC/2022-2023 (g) on 15th September 2022, the contract was given to Bukhabule Investments (U) Ltd and the contract was signed on 02nd Nov 2022.</p> <p>Drilling of 2 boreholes in Bumwoni & Nabitsikhi.</p> <p>Ref:Nami905/wrks/2022-2023/00046; approval of the evaluation report by the contracts committee was done Under Min.018/NCC/2022-2023(j) on 15th September 2022, the contract was given to Mama Borewells Africa Ltd and the contract was signed on 17th April 2023.</p>	2

Environment and Social Requirements

13	<p>Grievance Redress: The LG has established a mechanism of addressing WSS related grievances in line with the LG grievance redress framework</p> <p><i>Maximum 3 points this performance measure</i></p>	<p>Evidence that the DWO in liaison with the District Grievances Redress Committee recorded, investigated, responded to and reported on water and environment grievances as per the LG grievance redress framework:</p> <p>Score 3, If not score 0</p>	<p>There was no Local Government grievance log availed to the assessor during assessment.</p> <p>There was no evidence of a specified complaints referral path/ Grievance redress mechanism</p>	0
14	<p>Safeguards for service delivery</p> <p><i>Maximum 3 points on this performance measure</i></p>	<p>Evidence that the DWO and the Environment Officer have disseminated guidelines on water source & catchment protection and natural resource management to CDOs:</p> <p>Score 3, If not score 0</p>	<p>There was evidence of guidelines for water source and catchment protection and natural resource management availed by the DWO.</p> <p>However, there was no evidence in the form of minutes were the DWO and Environment officer were disseminating the guideline to CDOs.</p>	0
15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>a. Evidence that water source protection plans & natural resource management plans for WSS facilities constructed in the previous FY were prepared and implemented: Score 3, If not score 0</p>	<p>The Environmental, Social and Climate change screening reports for water projects had just been developed (forged) and they had dates that lie within the current FY 2023/2024 yet the projects were for the previous FY 2022/2023 which is impossible if screening was done at the right time.</p> <p>Screening Report for the Construction of Mukhuyu Gravity flow scheme dated 03/08/2023</p> <p>Screening Report for the borehole at Nadauya Village dated 03/8/2023 signed by the Environment Officer Only</p> <p>Screening report for the borehole at Bumwoni Village dated 03/08/2023 signed by the Environment Officer only.</p> <p>For the ESMPs for the above respective water projects, there was no date when they were developed</p>	0

15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>b. Evidence that all WSS projects are implemented on land where the LG has proof of consent (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances:</p> <p>Score 3, If not score 0</p>	<p>There was evidence that the Local Government had constructed water projects where it had proof of consent from the owners. For example,</p> <ol style="list-style-type: none"> 1. Mr. Wakweika Jackson of Namushuu Village in Kaboyi Sub County gave part of his land on 27th February 2023 for drilling and installation of Namasiu Community Borehole. 2. Mr. Wamela Isaiah of Nandauya TC Village in Nabitsiki Sub County gave part of his land for drilling and installation of Nandauya TC Borehole on 14th August 2023. 3. Mr. Mapati Aron of Mabono Village in Mukyuyu Sub County gave part of his land for installation of a tank stand and reservoir tank on Mukhuyu GFS on 15th September 2022 4. Ms. Khatundi Agness of Sibumba TC Village in Mukhuyu Sub County gave part of her land for installation of a tap stand on 15th September 2022. 5. Mr. Wabuya Edward of Buteteya Village in Mukhuyu Sub County gave part of his land for construction of the water source for Mukhuyu GFS on 15th September 2022 	3
15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>c. Evidence that E&S Certification forms are completed and signed by Environmental Officer and CDO prior to payments of contractor invoices/certificates at interim and final stages of projects:</p> <p>Score 2, If not score 0</p>	<p>There was evidence that the Environment Officer and the CDO signed on the 21/05/2023 on the payment certificate for the extension of Mukoto GFS and payment was on 16/06/2023</p>	2
15	<p>Safeguards in the Delivery of Investments</p> <p><i>Maximum 10 points on this performance measure</i></p>	<p>d. Evidence that the CDO and environment Officers undertakes monitoring to ascertain compliance with ESMPs; and provide monthly reports:</p> <p>Score 2, If not score 0</p>	<p>There were no monthly supervision and monitoring reports available for the Water projects implemented in the previous FY 2022/2023.</p> <p>A single combined monitoring report for Nandauya and Bumoni boreholes was available with an incomplete date /04/2023 signed by Environment officer and DCDO</p> <p>There was no monitoring report for the Mukuyu Gravity Flow Scheme.</p>	0

**Micro-scale
Irrigation
Performance
Measures**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	<p>Outcome: The LG has increased acreage of newly irrigated land</p> <p>Maximum score 4</p> <p>Maximum 20 points for this performance area</p>	<p>a) Evidence that the LG has up to-date data on irrigated land for the last two FYs disaggregated between micro-scale irrigation grant beneficiaries and non-beneficiaries – score 2 or else 0</p>	<p>Namisindwa district had no evidence of up to date data on irrigated land for the last two FYs disaggregated between microscale beneficiaries and non-beneficiaries.</p>	0
1	<p>Outcome: The LG has increased acreage of newly irrigated land</p> <p>Maximum score 4</p> <p>Maximum 20 points for this performance area</p>	<p>b) Evidence that the LG has increased acreage of newly irrigated land in the previous FY as compared to previous FY but one:</p> <ul style="list-style-type: none"> • By more than 5% score 2 • Between 1% and 4% score 1 • If no increase score 0 	<p>Namisindwa district had no evidence of up to date data on irrigated land for the last two FYs to be used to calculate percentage increase.</p>	0
2	<p>N23 Service Delivery Performance: Average score in the micro-scale irrigation for the LLG performance assessment. Maximum score 4</p>	<p>a) Evidence that the average score in the micro-scale irrigation for LLG performance assessment is:</p> <ul style="list-style-type: none"> • Above 70%, score 4 • 60% - 70%, score 2 • Below 60%, score 0 	<p>Average scores of LLG performance assessment under Micro-scale irrigation were not availed at the time of assessment</p>	0
3	<p>Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines</p> <p>Maximum score 6</p>	<p>a) Evidence that the development component of micro-scale irrigation grant has been used on eligible activities (procurement and installation of irrigation equipment, including accompanying supplier manuals and training): Score 2 or else score 0</p>	<p>Namisindwa was a phase 2 LG where the microscale irrigation grant was 100% complimentary services.</p>	2

3	Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines	b) Evidence that the approved farmer signed an Acceptance Form confirming that equipment is working well, before the LG made payments to the suppliers: Score 1 or else score 0	Namisindwa was in Phase II of Micro scale irrigation hence no farmer had been approved by the time of assessment.	1
	Maximum score 6			
3	Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines	Evidence that the variations in the contract price are within +/- 20% of the Agriculture Engineers estimates: Score 1 or else score 0	The variation in the contract price was within +/-20% of the engineer's estimates. The engineers estimate was 122,467,000million for all the demo sites and the Contract price was 120,000,000/=	1
	Maximum score 6		where; $(122,467,000-120,000,000)=$ $2,467,000/=$ percentage variation $(2,467,000/122,467,000)*100=2.01\%$	
3	Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines	d) Evidence that micro-scale irrigation equipment where contracts were signed during the previous FY were installed/completed within the previous FY • If 100% score 2 • Between 80 - 99% score 1 • Below 80% score 0	The micro scale irrigation equipment where contracts were signed during the previous FY were installed and completed 100% within the previous FY .This was evidenced by the verification report dated 12/06/2023 for the 6 demo sites which was evidence that works were executed as per the contract agreement Ref.NAMI905/SUPLS/22-23/00036 worth 120,000,000, and Engineer recommended the contractor to be paid.	2
	Maximum score 6			
4	Achievement of standards: The LG has met staffing and micro-scale irrigation standards	a) Evidence that the LG has recruited LLG extension workers as per staffing structure • If 100% score 2 • If 75 - 99% score 1 • If below 75% score 0	The LG had recruited LLG extension workers as per t staffing structure. The LG approved staff list had 147 and the filled had 70. $70/147*100 =47.6\%$ This was less than 75%	0
	Maximum score 6			

4	Achievement of standards: The LG has met staffing and micro-scale irrigation standards	b) Evidence that the micro-scale irrigation equipment meets standards as defined by MAAIF • If 100% score 2 or else score 0	Not applicable, no standard design was defined by MAAIF The micro scale equipment was as per the output sheet.	2
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Maximum score 6

4	Achievement of standards: The LG has met staffing and micro-scale irrigation standards	b) Evidence that the installed micro-scale irrigation systems during last FY are functional • If 100% are functional score 2 or else score 0	From the 3 sampled demo sites, The micro sale irrigation equipment were installed but there was no evidence of functionality. There was a big gap between the approved farmer and extension workers. This affected the performance of the demo sites. At the time of assessment the two above were not coordinated to connect the system for testing(it was a rainy season and equipment had been disconnected thus needed to be reconnected for testing activity)	2
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Maximum score 6

Performance Reporting and Performance Improvement

5	Accuracy of reported information: The LG has reported accurate information	a) Evidence that information on position of extension workers filled is accurate: Score 2 or else 0	According to the sampled Sub Counties there was proof that the information on positions of extension workers filled was accurate.	2
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Maximum score 4

The HRM staff list had the same information with staff list and attendance books found at the Sub County.

Bupoto S/C had 2 extension workers: Bukokho Sam Agriculture Officer, Watyekere Robert Assistant Animal Husbandry Officer. Namista S/C had Angida Hellen Veterinary Officer, Nanjala Anna Beth Assistant Animal Husbandry Officer. Magale T/C had Akori Brenda, Assistant Animal Husbandry Officer.

5	Accuracy of reported information: The LG has reported accurate information	b) Evidence that information on micro-scale irrigation system installed and functioning is accurate: Score 2 or else 0	From the 3 sampled demo sites, there was no evidence of functionality.	0
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Maximum score 4

6	<p>Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans</p>	<p>a) Evidence that information is collected quarterly on newly irrigated land, functionality of irrigation equipment installed; provision of complementary services and farmer Expression of Interest: Score 2 or else 0</p>	<p>There was no evidence on data collected quarterly on newly irrigated land.</p> <p>During Q1, Namisindwa DLG had not received funds for MSI.</p> <p>During Q2, the district received IPFs MSI and started Implementation of works.</p> <p>During Q3, There was implementation of the demo sites and all the works were completed during Q4 well established waiting for the SAE to train farmers on operation and maintenance of the system according to the field supervision report dated 20/06/23 that was carried out across all the demo sites.</p>	2
	<p>Maximum score 6</p>		<p>There was quarterly information on complementary services for example awareness raising events in the district under MSI programme -UgiFT that was conducted on 18/04/2023. This targeted the layout of the training plan and 68 people participated according to 3 attendance sheets.</p>	
6	<p>Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans</p>	<p>b) Evidence that the LG has entered up to-date LLG information into MIS: Score 1 or else 0</p>	<p>The LG had entered up to date LLG information in MIS, where 301 farmers had expressed interest and had registered Wakwale John Bosco on 24/10/23 from Tsekululu sub county as the last farmer.</p>	1
	<p>Maximum score 6</p>			
6	<p>Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans</p>	<p>c. Evidence that the LG has prepared a quarterly report using information compiled from LLGs in the MIS: Score 1 or else 0</p>	<p>There was no evidence that the LG had prepared quarterly report using formation compiled from LLGs in the MIS</p>	0
	<p>Maximum score 6</p>			

6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans	d) Evidence that the LG has: i. Developed an approved Performance Improvement Plan for the lowest performing LLGs score 1 or else 0	The local government had developed a performance improvement plan for lowest performing LLG as dated 11/10/2023	1
	Maximum score 6			

6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans	ii. Implemented Performance Improvement Plan for lowest performing LLGs: Score 1 or else 0	The LG had not implemented PIP at the time of assessment.	0
	Maximum score 6			

Human Resource Management and Development

7	Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines	a) Evidence that the LG has: i. Budgeted for extension workers as per guidelines/in accordance with the staffing norms score 1 or else 0	The LG had budgeted for 496,757,000/= for extension workers according to the approved budget Vote 905, page 30.	1
	Maximum score 6			

7	Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines	ii Deployed extension workers as per guidelines score 1 or else 0	The LG had deployed extension workers as per guidelines. For instance Akoli Brenda, Assistant Animal Husbandry Officer was deployed at Magale Town council, Angida Hellen Masaba a veterinary Officer at Namista SubCounty and Bukokho Sam Agriculture Officer and Watyekere Robert Assistant Animal Husbandry Officer at Bupoto Sub County.	1
	Maximum score 6			

7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines</p> <p>Maximum score 6</p>	<p>b) Evidence that extension workers are working in LLGs where they are deployed: Score 2 or else 0</p>	<p>There was sufficient evidence to show that extension workers are working in LLGs where they were deployed, in all the sampled Sub Counties the extension workers appeared in the attendance registers and staff list.</p> <p>Akori Brenda, Assistant Animal Husbandry Officer was deployed at Magale Town Council.</p> <p>Bupoto S/C had Bukokho Sam Agriculture Officer and Watyekere Robert Assistant Animal Husbandry Officer.</p> <p>Namista S/C had Angida Hellen Masaba Veterinary Officer.</p>	2
7	<p>Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines</p> <p>Maximum score 6</p>	<p>c) Evidence that extension workers' deployment has been publicized and disseminated to LLGs by among others displaying staff list on the LLG notice board. Score 2 or else 0</p>	<p>There was proof in all the sampled Sub Counties the extension workers' deployment staff list had been displayed on the LLG notice board.</p>	2

8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p> <p>Maximum score 4</p>	<p>a) Evidence that the District Production Coordinator has:</p> <p>i. Conducted annual performance appraisal of all Extension Workers against the agreed performance plans and has submitted a copy to HRO during the previous FY: Score 1 else 0</p>	<p>The District production Coordinator conducted annual performance appraisal of all extension workers.</p> <ol style="list-style-type: none"> 1. Katsi Constance AAHO was appraised wesonga Edimax Town Clerk, supervised by Mityewo David Ag.DPO on 9th Sept 2023. 2. Kibukuna Emily AO was appraised by Nalwanana Mary and supervised by Mutyewo David Ag.CAO on 30th June 2023. 3. Mayeku Ivan AAHO was appraised by Nakhaima Janarius Khisu on 30th June 2023. 4. Wamono Jacob VO was appraised by wesonga Edimau, supervised by Mityewo David Ag. CAO on 26th/8/2023. 5.Kwagala Sarah was appraised by Makabuli Ricrhard, supervised by Mityewo David Ag,DPO ON 14th July ,2023, 6, Wekunya Samuel AAHO was appraised by Namanyo Nicholas supervised by Mityewo David Ag.CAO on 5th July 2023. 7. Namonyo Nicholas AHO was appraised by Mityewo David Ag.CAO. 8. Malasile Apollo AO was appraised by Nabuyumba Job SAS, supervised by Mityewo David Ag. CAO. <p>However most of the extension workers were appraised passed the deadline of 30th June.</p>	0
8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p> <p>Maximum score 4</p>	<p>a) Evidence that the District Production Coordinator has;</p> <p>Taken corrective actions: Score 1 or else 0</p>	<p>Corrective actions were taken like government to pay salaries in time, provide means of transport to extension workers. But they were not acted upon.</p>	0
8	<p>Performance management: The LG has appraised, taken corrective action and trained Extension Workers</p> <p>Maximum score 4</p>	<p>b) Evidence that:</p> <p>i. Training activities were conducted in accordance to the training plans at District level: Score 1 or else 0</p>	<p>Training activities were conducted in accordance to the training plan at the district as evidenced from the activity report dated 6/2/2023 where the training was attended by 78 people according to 4 attendance sheets.</p>	1

8	Performance management: The LG has appraised, taken corrective action and trained Extension Workers	ii Evidence that training activities were documented in the training database: Score 1 or else 0	There was no evidence that the training activities was documented in the training database.	0
	Maximum score 4			

Management, Monitoring and Supervision of Services.

9	Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.	a) Evidence that the LG has appropriately allocated the micro scale irrigation grant between (i) capital development (micro scale irrigation equipment); and (ii) complementary services (in FY 2020/21 100% to complementary services; starting from FY 2021/22 - 75% capital development; and 25% complementary services): Score 2 or else 0	<p>The Local Government appropriately allocated the micro sale irrigation grant as follows;</p> <p>Total Budget stood at UGX. 467380737/= FY 2023/2024</p> <p>Capital development (Microscale irrigation equipment) was UGX. 350,535.552/=</p> <p>(75% of the total budget)</p> <p>Operational budget (complementary services) was UGX. 116,845,184/=</p> <p>(25% of the total budget)</p> <p>Complimentary services were comprised enhancing of farmer capacity (Demos) 75% and complementary services 25%</p> <p>Budget for enhancing farmer capacity was UGX. 87,633,888/=</p> <p>Budget for complementary services was UGX. 29,211,296/=</p>	2
	Maximum score 10			
9	Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.	b) Evidence that budget allocations have been made towards complementary services in line with the sector guidelines i.e. (i) maximum 25% for enhancing LG capacity to support irrigated agriculture (of which maximum 15% awareness raising of local leaders and maximum 10% procurement, Monitoring and Supervision); and (ii) minimum 75% for enhancing farmer capacity for uptake of micro scale irrigation (Awareness raising of farmers, Farm visit, Demonstrations, Farmer Field Schools): Score 2 or else score 0	<p>There was that budget allocations were made towards complementary services in line with sector guidelines.</p> <p>Budget for complementary services was UGX. 29,211,296/=</p> <p>Under complementary services, there is awareness of local leaders 15% and procurement monitoring and supervision at 10%</p> <p>Budget for awareness of local leaders was UGX.17,526,777.6/=</p> <p>Budget for Procurement monitoring and supervision was UGX. 11,684,518.4/=</p> <p>The budget for Enhancing farmer capacity for uptake of microscale irrigation (Demos) was UGX. 87,633,888/=</p>	2
	Maximum score 10			

9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p> <p>Maximum score 10</p>	<p>c) Evidence that the co-funding is reflected in the LG Budget and allocated as per guidelines: Score 2 or else 0</p>	<p>There was evidence that the co-funding was reflected in the current FY 2023/2024 as 350,535,553/= in the budget.</p>	2
9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p> <p>Maximum score 10</p>	<p>d) Evidence that the LG has used the farmer co-funding following the same rules applicable to the micro scale irrigation grant: Score 2 or else 0</p>	<p>Namisindwa DLG being a phase II District in MSI implementation, all the MSI development grant for the FY 2022/2023 was used in setting up demo sites and did not have any component for co-funding. Hence not applicable.</p>	2
9	<p>Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.</p> <p>Maximum score 10</p>	<p>e) Evidence that the LG has disseminated information on use of the farmer co-funding: Score 2 or else 0</p>	<p>Minutes from the meeting between the DPO,DTPC and LLGs dated 24/5/2023 MINDTPC 03/05/2023 was evidence of dissemination of information on use of farmer co funding.</p>	2
10	<p>Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines</p> <p>Maximum score 8</p>	<p>a) Evidence that the DPO has monitored on a monthly basis installed micro-scale irrigation equipment (key areas to include functionality of equipment, environment and social safeguards including adequacy of water source, efficiency of micro irrigation equipment in terms of water conservation, etc.)</p> <ul style="list-style-type: none"> • If more than 90% of the micro-irrigation equipment monitored: Score 2 • 70-89% monitored score 1 Less than 70% score 0 	<p>The DPO Namisindwa DLG had monitored the 6 demo sites and it was noted that the installed equipment was functional and the host farmers (Nalungu demo site-Bumwoni S/C) extended their request for inputs like fertilisers</p>	2

10	Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines Maximum score 8	b. Evidence that the LG has overseen technical training & support to the Approved Farmer to achieve servicing and maintenance during the warranty period: Score 2 or else 0	The technical staff Namisindwa DLG, that is; Mityero David(DPO), project manager ,the auditor and the contractor conducted a field monitoring and training to the approved farmers across all the demo sites as reported on 28/06/2023.	2
10	Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines Maximum score 8	c) Evidence that the LG has provided hands-on support to the LLG extension workers during the implementation of complementary services within the previous FY as per guidelines score 2 or else 0	The LG trained extension workers on operation of demo sites. This was conducted by the District technical staff and was attended by 320 people according to 15 attendance sheets.	2
10	Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines Maximum score 8	d) Evidence that the LG has established and run farmer field schools as per guidelines: Score 2 or else 0	Not applicable, Namisindwa was a phase 2 DLG at the time of assessment FY 2023/2024 and had not established farmer field schools.	0
11	Mobilization of farmers: The LG has conducted activities to mobilize farmers to participate in irrigation and irrigated agriculture. Maximum score 4	a) Evidence that the LG has conducted activities to mobilize farmers as per guidelines: Score 2 or else 0	Awareness at LLG was done to mobilise farmers, sub counties were zoned into 4 clusters with independent days of training. for example; Bubutu zone consisting of 5 sub counties was trained on 18/04/2023 according to the training report dated 11/5/2023. The training was conducted in 4 days and a total of 1849 people participated according to 72 attendance sheets.	2
11	Mobilization of farmers: The LG has conducted activities to mobilize farmers to participate in irrigation and irrigated agriculture. Maximum score 4	b) Evidence that the District has trained staff and political leaders at District and LLG levels: Score 2 or else 0	There was a joint awareness creation for the district, sub county and stakeholders report dated 19/04/2023 where 560 people participated according to 21 attendance sheets.	2

Investment Management

12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p> <p>Maximum score 8</p>	<p>a) Evidence that the LG has an updated register of micro-scale irrigation equipment supplied to farmers in the previous FY as per the format: Score 2 or else 0</p>	<p>Namisindwa DLG had an updated register of micro scale equipment supplied to farmers in the previous FY evidenced from the report dated 08/06/2023</p>	2
12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p> <p>Maximum score 8</p>	<p>b) Evidence that the LG keeps an up-to-date database of applications at the time of the assessment: Score 2 or else 0</p>	<p>The LG had no updated database of applications at the time of assessment FY 2023/2024.</p>	0
12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p> <p>Maximum score 8</p>	<p>c) Evidence that the District has carried out farm visits to farmers that submitted complete Expressions of Interest (EOI): Score 2 or else 0</p>	<p>The technical staff Namisindwa LG had carried 10 farm visits to farmers that submitted complete expression of interest evidenced from farm visit report dated 25/08/23</p>	2
12	<p>Planning and budgeting for investments: The LG has selected farmers and budgeted for micro-scale irrigation as per guidelines</p> <p>Maximum score 8</p>	<p>d) For DDEG financed projects: Evidence that the LG District Agricultural Engineer (as Secretariat) publicized the eligible farmers that they have been approved by posting on the District and LLG noticeboards: Score 2 or else 0</p>	<p>In all the sampled Sub Counties of Namista S/C, Bupoto S/C and Magele T/C the District Agriculture Engineer didn't publicise the eligible farmers that had been approved.</p>	0
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>a) Evidence that the micro-scale irrigation systems were incorporated in the LG approved procurement plan for the current FY: Score 1 or else score 0.</p>	<p>There were no micro-scale projects incorporated in the procurement plan of FY 2023/24.</p>	0

13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>b) Evidence that the LG requested for quotation from irrigation equipment suppliers pre-qualified by the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF): Score 2 or else 0</p>	<p>There was no List of the prequalified Suppliers from MAAIF. The LG had to request for quotations from the Local available suppliers to do the bidding for the Micro-scale projects.</p> <p>The outsourced local firms that undertook the microscale irrigation works were;</p> <p>X-Pointer services ltd and Abijah investments (U) Ltd</p>	2
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>c) Evidence that the LG concluded the selection of the irrigation equipment supplier based on the set criteria: Score 2 or else 0</p>	<p>There is evidence that the LG concluded the selection of the irrigation equipment supplier based on the set criteria. I.e.; in the evaluation report, technical compliance selection Methodology was Used as explained on screening all through the;</p> <p>Preliminary stage</p> <p>Detailed Evaluation</p> <p>Financial comparison</p> <p>For the demo sites, both firms went through the preliminaries and proceeded to the detailed evaluation but Abijah investments (U) Ltd never complied at this stage because it didn't have experience in similar projects. X-Pointer services ltd automatically went through to take on the works.</p> <p>For the procurement of protective gears and equipment for the micro irrigation scheme, two firms put in their interest to bid. Jasiel general merchandise (U) Ltd never complied in the preliminary stage because it did not attach powers of attorney and a work schedule. Samoa general Enterprises automatically went through to take on the works.</p>	2

13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p>	<p>d) Evidence that the micro-scale irrigation systems for the previous FY was approved by the Contracts Committee: Score 1 or else 0</p>	<p>There was evidence that the micro-scale irrigation systems were approved by the Contracts Committee;</p>	1
	<p>Maximum score 18</p>		<p>Nami 905/Suppls/2022-2023/00036, Supply of six (6) Demonstration micro-scale irrigation equipment, approval of evaluation Report was on 15th September 2022 Under Minute; MIN.012/NCC/2022-2023 (k)</p> <p>Nami 905/Suppls/2022-2023/00052, Procurement of protective gears & Equipment for microscale irrigation scheme, approval of evaluation Report was on 23rd March 2023 Under Minute; MIN.018/NCC/2022-2023 (p)</p>	
13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p>	<p>e. Evidence that the LG signed the contract with the lowest priced technically responsive irrigation equipment supplier for the farmer with a farmer as a witness before commencement of installation score 2 or else 0</p>	<p>There was evidence that the LG signed the contract with the lowest priced technically responsive irrigation equipment supplier for the farmer with a farmer as a witness before commencement of installation.</p>	2
	<p>Maximum score 18</p>		<p>For Procurement of protective gears & Equipment for microscale irrigation scheme, two firms placed in their bids, that is; Jasiel general merchandise at a bid price of 29,545,000/= & Samoa general detergents ltd placed in its bid at a price of 29,250,000/= Since Jasiel general merchandise didn't comply in the preliminary stage because it did not attach powers of attorney and the delivery schedule, Samoa general detergents ltd went through and coincidentally it was the lowest bidder.</p> <p>For Supply of six (6) Demonstration micro-scale irrigation equipment, two firms placed in their bids, that is; Abijah investments (U) Ltd at a bid price of 122,775,000/= & X-Pointer services ltd, placed in its bid at a price of 99,500,000/= Since Abijah investments (U) Ltd didn't comply in the Detailed Evaluation stage because it did not have experience in such irrigation works, X-Pointer services ltd went through and coincidentally it was the lowest bidder.</p>	

13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	f) Evidence that the micro-scale irrigation equipment installed is in line with the design output sheet (generated by IrriTrack App): Score 2 or else 0	No evidence, the design output sheet was not in place.	0
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	g) Evidence that the LG have conducted regular technical supervision of micro-scale irrigation projects by the relevant technical officers (District Senior Agricultural Engineer or Contracted staff): Score 2 or else 0	The LG had conducted regular technical supervision of micro scale irrigation projects evidenced by a field monitoring report dated 28/06/23. The demo sites were functioning and waiting to be used in the dry season.	2
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	h) Evidence that the LG has overseen the irrigation equipment supplier during: i. Testing the functionality of the installed equipment: Score 1 or else 0	No evidence that the LG had overseen testing the functionality of irrigation equipment.	0
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	ii. Hand-over of the equipment to the Approved Farmer (delivery note by the supplies and goods received note by the approved farmer): Score 1 or 0	No evidence that the LG had overseen hand over of irrigation equipment to the approved farmer.	0
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	i) Evidence that the Local Government has made payment of the supplier within specified timeframes subject to the presence of the Approved farmer's signed acceptance form: Score 2 or else 0	There was no documentary evidence availed to the assessment team for review,	0

13	<p>Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines</p> <p>Maximum score 18</p>	<p>j) Evidence that the LG has a complete procurement file for each contract and with all records required by the PPDA Law: Score 2 or else 0</p>	<p>2</p>
			<p>There was evidence that the LG has a complete procurement file for each contract and with oil records required by the PPDA Law</p> <p>Nami 905/Suppls/2022-2023/00036, Supply of six (6) Demonstration micro-scale irrigation equipment, approval of evaluation Report was on 15th September 2022 Under Minute; MIN.012/NCC/2022-2023 (k). The contract was awarded to X-Pointer services ltd and the contract agreement was signed on 2nd November 2022.</p> <p>Nami 905/Suppls/2022-2023/00052, Procurement of protective gears & Equipment for microscale irrigation scheme, approval of evaluation Report was on 23rd March 2023 Under Minute; MIN.018/NCC/2022-2023 (g). The contract was awarded to Samoa general detergents ltd and the contract agreement was signed on 17th April 2023.</p>

Environment and Social Safeguards

14	<p>Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework</p> <p>Maximum score 6</p>	<p>a) Evidence that the Local Government has displayed details of the nature and avenues to address grievance prominently in multiple public areas: Score 2 or else 0</p>	<p>2</p>
			<p>There was evidence of the grievance redress mechanism (GRM) displayed on the production department notice board dated 11/Nov/2022</p>
14	<p>Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework</p> <p>Maximum score 6</p>	<p>b) Micro-scale irrigation grievances have been:</p> <p>i). Recorded score 1 or else 0</p> <p>ii). Investigated score 1 or else 0</p> <p>iii). Responded to score 1 or else 0</p> <p>iv). Reported on in line with LG grievance redress framework score 1 or else 0</p>	<p>0</p>
			<p>There was no evidence of a centralised grievance log where complaints would be recorded. The CDO gave an excuse that the grievance log book was under lock and could not be availed.</p>

14	<p>Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework</p> <p>Maximum score 6</p>	<p>b) Micro-scale irrigation grievances have been:</p> <p>ii. Investigated score 1 or else 0</p> <p>iii. Responded to score 1 or else 0</p> <p>iv. Reported on in line with LG grievance redress framework score 1 or else 0</p>	<p>There was no centralised grievance log and defined complaints referral path availed by the designated Grievance focal person by assessment time.</p>	0
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14	<p>Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework</p> <p>Maximum score 6</p>	<p>b) Micro-scale irrigation grievances have been:</p> <p>iii. Responded to score 1 or else 0</p> <p>iv. Reported on in line with LG grievance redress framework score 1 or else 0</p>	<p>There was no centralised grievance log and defined complaints referral path availed by assessment time.</p>	0
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14	<p>Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework</p> <p>Maximum score 6</p>	<p>b) Micro-scale irrigation grievances have been:</p> <p>iv. Reported on in line with LG grievance redress framework score 1 or else 0</p>	<p>There was no complaints log book availed and there was no evidence of the LG grievance redress framework availed by assessment time.</p> <p>There was no Grievance</p>	0
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Environment and Social Requirements

15	<p>Safeguards in the delivery of investments</p> <p>Maximum score 6</p>	<p>a) Evidence that LGs have disseminated Micro- irrigation guidelines to provide for proper siting, land access (without encumbrance), proper use of agrochemicals and safe disposal of chemical waste containers etc.</p> <p>score 2 or else 0</p>	<p>The micro scale guidelines were in place but there was no evidence of dissemination.</p>	0
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15	Safeguards in the delivery of investments Maximum score 6	<p>b) Evidence that Environmental, Social and Climate Change screening have been carried out and where required, ESMPs developed, prior to installation of irrigation equipment.</p> <p>i. Costed ESMP were incorporated into designs, BoQs, bidding and contractual documents score 1 or else 0</p>	<p>There was evidence of costed ESMPs for two of the three Microscale Irrigation projects. However, these ESMPs were not dated and were not incorporated in contract documents.</p> <p>Construction of Bukhoho Gravity flow scheme</p> <p>Construction of Bumbo Gravity flow scheme</p> <p>There was no ESMP for the construction of the Bumwoni Gravity flow scheme. Therefore, there was no possibility of ESMP incorporation in the contract documents/ project BoQ.</p>	0
15	Safeguards in the delivery of investments Maximum score 6	<p>ii. Monitoring of irrigation impacts e.g. adequacy of water source (quality & quantity), efficiency of system in terms of water conservation, use of agro-chemicals & management of resultant chemical waste containers score 1 or else 0</p>	<p>There was no evidence of any monthly monitoring reports for the Microscale irrigation projects implemented in the previous FY 2022/2023.</p> <p>Only one single combined monitoring report dated 29/6/2023 was available for all irrigation projects.</p>	0
15	Safeguards in the delivery of investments Maximum score 6	<p>iii. E&S Certification forms are completed and signed by Environmental Officer prior to payments of contractor invoices/certificates at interim and final stages of projects score 1 or else 0</p>	<p>There was no evidence of completed and signed Environmental and social compliance certificates for all irrigation projects implemented in the previous FY 2022/2023</p> <p>The one that was availed for Bumbo Micro Irrigation scheme was not signed and with no remarks.</p>	0
15	Safeguards in the delivery of investments Maximum score 6	<p>iv. E&S Certification forms are completed and signed by CDO prior to payments of contractor invoices/certificates at interim and final stages of projects score 1 or else 0</p>	<p>There was no evidence of completed and signed Environmental and social compliance certificates for all irrigation projects implemented in the previous FY 2022/2023</p> <p>The one that was availed for Bumbo Micro Irrigation scheme was not signed and with no remarks.</p>	0

**Crosscutting Minimum
Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	a. Chief Finance Officer/Principal Finance Officer, score 3 or else 0	The position of the Chief Finance Officer was vacant at the time of assessment and there was no evidence from the HRM division for a seconded staff from the central government. However, Mr. Mukwana Stephen Namusiga was assigned Duty of CFO on 30th July,2023 through letter reference CR/156/3, signed by the CAO Mr. Kitavujja Leonard.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	b. District Planner/Senior Planner, score 3 or else 0	The position of District Planner was vacant at the time of assessment. But Mr. Masanga Paul a Statistician was assigned Duty of a District Planner on 30th July,2023 through letter reference CR/156/3, signed by the CAO Mr. Kitavujja Leonard.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	c. District Engineer/Principal Engineer, score 3 or else 0	The position of a District Engineer was vacant at the time of assessment and there was no evidence from the HRM Division for a seconded staff from the Central Government. However, Mr. Mukelule Robert a Senior Assistant Engineer Officer was assigned Duty of a District Engineer on 30th July 2023, through letter reference CR/156/3, signed by Mr. Kitavujja Leonard the CAO.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	d. District Natural Resources Officer/Senior Environment Officer, score 3 or else 0	The position of DNRO was vacant at the time of assessment and there was no proof from the HRM division for a seconded staff from the Central Government. However, Mr. Mwangale Michael was appointed in acting capacity as District Natural resource Officer on 16th Dec,2019 as was directed by the DSC Minute No. 66/NAM/DSC/2019, signed by Mr. Aula James the CAO	0

1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	e. District Production Officer/Senior Veterinary Officer, score 3 or else 0	Mr. Mityero David a Senior Agriculture Officer was assigned duty of a District Production Officer on 4th July,2022 through letter reference CR/156/3, signed Mr. Olaboro Franco. However there was no proof from the HRM division for a seconded staff from the Central Government.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	f. District Community Development Officer/Principal CDO, score 3 or else 0	Mr. Wabweni Andrew was appointed substantively as a District Community Development Officer on 10th December,2020 as was directed by the DSC Minute No. 82/NAM/DSC/2020-1.0(i),signed by the CAO Mr. Nsubuga Zirimanya CAO.	3
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	g. District Commercial Officer/Principal Commercial Officer, score 3 or else 0	Mr. Kitongo Bernard a Commercial Officer was assigned duty of a District Commercial Officer on 3rd July 2023 through letter reference CR/156/3, signed by the CAO Mr. Nuweabigaba John Patrick.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	i. A Senior Procurement Officer /Municipal: Procurement Officer, 2 or else 0.	Ms. Wanyenya Philis Cynthia was appointed substantively as a Senior Procurement Officer on 30th May 2019 as was directed by the DSC Minute No. 42/NAM/DSC/2019(ii), signed by Mr. Francis Odap the CAO.	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	ii. Procurement Officer /Municipal Assistant Procurement Officer, score 2 or else 0	Mr. Masafu Derrick James was substantively recruited as a Procurement Officer on 28th June 2019 as was directed by the DSC Minute No.50/NAM/DSC/2019 (i), signed by Francis Odap the CAO.	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	i. Principal Human Resource Officer, score 2 or else 0	Mr. Sangula Benard Nalunyu a Human Resource Officer, was assigned duty of a Principle Human Resource Officer on 30th July 2023 through letter reference CR/156/3, signed by the CAO Mr. Kitavujja Leonard.	0

1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	j. A Senior Environment Officer, score 2 or else 0	This position was vacant at the time of assessment.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	k. Senior Land Management Officer /Physical Planner, score 2 or else 0	The position of a Senior Land Management Officer was substantively filled by Mr. Wasukira Ronaldo Craz on 22nd Jan, 2022 as was directed by the DSC Minute No. 171/NAM/DSC/2020, signed by the CAO Mr. Olaboro Franco.	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	l. A Senior Accountant, score 2 or else 0	This position was vacant at the time of assessment.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	m. Principal Internal Auditor /Senior Internal Auditor, score 2 or else 0	This position was vacant at the time of assessment.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	n. Principal Human Resource Officer (Secretary DSC), score 2 or else 0	Mr. Kurobe Samuel a Senior Assistant Secretary was assigned duty as Principle Human Resource Officer (Secretary DSC) on 30th July 2023 through letter reference CR/156/3, signed by the CAO Mr. Kitavujja Leonard.	0
2	New_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG Maximum score is 15	a. Senior Assistant Secretary (Sub-Counties) /Town Clerk (Town Councils) / Senior Assistant Town Clerk (Municipal Divisions) in all LLGs, score 5 or else 0 (Consider the customized structure).	Namisindwa DLG had 29 LLGs made up 22 Sub Counties and 7 Town councils. The District had appointed 14 substantive Senior Assistant Secretaries and 7 Town Clerks in acting capacity. The substantive's included; 1. Mr. Munyali Moses Makayi posted at Bumbo S/C was substantively appointed as a Senior Assistant Secretary on 25th June 2019 as was directed by the DSC Minute No. 45/NAM/DSC/2019 (iii), signed by Mr. Francis Odap the CAO.	0

2. Mr, Walikhe Alex Watuwa of Bukhubusi S/C was recruited substantively a Senior Assistant Secretary on 25th June, 2021 as directed the DSC Minute No. 45/NAM/DSC/2019 (iii) signed Mr. Francis Odap the CAO.

3. Mr. Nakhaima Ronard of Buwabwala S/C was appointed substantively a Senior Assistant Secretary on 16/ April, 2019 as was directed by the DSC Minute No. 31/NAM/DSC/2018 (i), signed by Mr. Francis Odap the CAO.

4. Ms. Nabwire Emily of Magale S/C was substantively appointed a Senior Assistant Secretary on 10th May, 2021 as was directed by the DSC Minute No. 99/NAM/ DSC/ 2021(iii), signed by the CAO Mr. Olabaro Franco.

5. Mr. Kurobe Robert Simiya was substantively appointed on 31st April, 2019 as was directed by the DSC Minute No. 31/NAM/DSC/2018(i), signed by Mr. Olabaro Franco the CAO.

6. Mr. Wamimbi Emma of Mukoto S/C was substantively appointed SAS on 3rd March,2012 as was directed by the DSC Minute 84/NAM/DSC/2020(v)(4), signed by Olabaro Franco the CAO.

7. Mr. Lukonele John Paul was appointed substantively a Senior Assistant secretary on 25th June,2019 as was directed by the DSC Minute No.45/NAM/DSC 2019 (iii),signed by Francis Odap.

8. Mr. Wamimbi Geoffrey of Namboko S/C was substantively appointed a Senior Assistant Secretary on 3rd March 2019 as was directed by the DSC Minute 84/NAM/DSC/2019, signed by Olabaro Franco the CAO.

9. Mr. Makabuli Richard Mutuma of Bukhaweka Sub County was appointed substantively a Senior Assistant secretary on 25th April,2019 as was directed by the DSC Minute No.31/NAM/DSC 2018 (i),signed by Francis Odap.

10. Mr. Nakhaima Janarius of Bubuto Sub County was substantively appointed a Senior Assistant Secretary on 30th May 2019 as was directed by the DSC Minute 42/NAM/DSC/2019, signed by Francis Odap the CAO.

11. Mr. Malekha Fred of Bupoto Sub County was appointed substantively

a Senior Assistant secretary on 4th January 2008 as was directed by the DSC Minute No.51/2007.

The acting Town Clerks included'

1. Mr. Kulima Anthony substantively a Senior Assistant Town Clerk, was assigned duty of a Town Clerk at Bukhaweka Town Council through letter reference CR/156/3 on 10th June 2021 by the CAO Mr. Olabaro Franco.

2. Mr. Wafula Isaac Joshou substantively a Senior Assistant Town Clerk was assigned duty of a Town Clerk at Bumbo Town Council through letter reference CR/156/3 on 1st July 2021 by the CAO Mr. Olabaro Franco.

3 Mr. Wesonge Julius Edimau substantively a Senior Assistant Town Clerk was assigned duty of a Town Clerk at Lwakhakha Town Council through letter reference CRNAMD/161/1 on 6th September 2018 by the CAO Mr. Olabaro Franco.

4. Ms. Nasimwe Irene substantively a Senior Assistant Town Clerk was assigned duty of a Town Clerk at Namisindwe Town Council through letter reference CR/156/3 on 4th July 2022 by the CAO Mr. Olabaro Franco.

5. Mr. Mawa Fred substantively a Senior Assistant Town Clerk was assigned duty of a Town Clerk at Luwa Town Council on 3rd February, 2021 by the CAO Mr. Olabaro Franco.

6. Ms. Namuwenge Jack substantively a Senior Assistant Secretary was appointed in acting capacity of a Town Clerk at Bubutu Town Council on 16th April,2019 as was directed by DSC Min.21/NAM/DSC/2018(i), signed by the CAO Mr. Francis.

2

New_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG

Maximum score is 15

b. A Community Development Officer / Senior CDO in case of Town Councils, in all LLGS, score 5 or else 0.

The LG had 29 LLGs and recruited substantive Community Development Officers in 23 LLGs as indicated below;

1.Ms. Wekesa Nanzala Catherine of Rhakha Town Council was appointed a Senior Community Development Officer on 16th April, 2019 as was directed by the DSC Minute No. 31/NAM/DSC/2018(ii), signed by Mr. Francis Odap.

0

2. Ms. Khainza Joyce of Bwakhakha Town Council was appointed a Senior Community Development Officer on 26th June, 2019 as was directed by the DSC Minute No. 49/NAM/DSC/2019, signed by Mr. Francis Odap.

3 Mr. Namugongo Philemon was appointed a Community Development Officer on 25th June 2019 as was directed by the DSC Minute No. 49/NAM/DSC/2019, signed by Mr. Francis Odap.

4. Mr. Lungwa Nyi Isaac of Buwwon Sub County was appointed a Community Development Officer on 26th June 2019 as was directed by the DSC Minute No.49/NAM/DSSC/2019, signed by Francis Odap the CAO.

5. MS. Namboze Harriet Scovia of Bubuto Sub County was appointed a Community Development Officer on 6th April 2019 as was directed by the DSC Minute No.31/NAM/DSSC/2018 (vii), signed by Francis Odap the CAO.

6. Ms. Abigaba Gorret of Magale Sub County was appointed a Community Development Officer on 25th June 2019 as was directed by the DSC Minute No.49/NAM/DSSC/2019, signed by Mr. Francis Odap the CAO.

7. Mr. Keemo Asadi of Tsekululu Sub County was appointed a Community Development Officer on 26th June 2019 as was directed by the DSC Minute No.49/NAM/DSSC/2019, signed by Francis Odap the CAO.

8. Ms. Mukhaye Betrice of Buwabwala Sub County was appointed a Community Development Officer on 25th June 2019 as was directed by the DSC Minute No.49/NAM/DSSC/2019, signed by Mr. Francis Odap the CAO.

9. Ms. Namwaki Anna of Buwambwa Sub County was appointed a Community Development Officer on 22th December 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2021-1.7, signed by Mr. Olaboro Franco the CAO.

10. Ms. Musungu Scovia of Bungali Sub County was appointed a Community Development Officer on 28th December 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2021-1.3, signed

by Mr. Olaboro Franco the CAO.

11. Ms. Nabufu Prose of Bumumali Sub County was appointed a Community Development Officer on 28th Dec, 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.4, signed by Mr. Olaboro Franco the CAO.

12. Ms. Nelima Esther of Bumityero Sub County was appointed a Community Development Officer on 28th December 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.5, signed by Mr. Olaboro Franco the CAO.

13. Ms. Muyama Bridget Martha of Mukiju Sub County was appointed a Community Development Officer on 28th Dec, 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.9, signed by Mr. Olaboro Franco the CAO.

14. Mr. Musse Richard of Tsekululu Sub County was appointed a Community Development Officer on 28th Dec, 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.12, signed by Mr. Olaboro Franco the CAO.

15. Mr. Situma Enock of Mukoto Sub County was appointed a Community Development Officer on 28th December 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.11, signed by Mr. Olaboro Franco the CAO.

16. Ms. Wanyonyi Benon of Buwatuwa Sub County was appointed a Community Development Officer on 28th Dec, 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.14, signed by Mr. Olaboro Franco the CAO.

17. Mr. Wepukhulu Daniel of Namisindwa Town County was appointed a Senior Community Development Officer on 28th Dec, 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.10, signed by Mr. Olaboro Franco the CAO.

18. Ms. Khatoko Maureen of Lwakhakha Town County was appointed a Senior Community Development Officer on 28th December 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.18, signed by Mr. Olaboro Franco, the CAO.

19. Mr. Wakhasi Asadi of Bumbo Town Council was appointed a Senior Community Development Officer on 28th December 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.13, signed by Mr. Olaboro Franco, the CAO.

20. Mr. Mukhalisi Emmanuel of Namitsa Sub County was appointed a Community Development Officer on 28th Dec, 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.6, signed by Mr. Olaboro Franco, the CAO.

21. Ms. Khasalamwa Asssuputa of Bumbo Sub County was appointed a Community Development Officer on 28th Dec, 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.17, signed by Mr. Olaboro Franco, the CAO.

22. Mr. Wambuya Derick of Nabitsikhi Sub County was appointed a Community Development Officer on 28th Dec, 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.1, signed by Mr. Olaboro Franco, the CAO.

23. Mr. Watuwe George of Bubutu Sub County was appointed a Community Development Officer on 28th Dec, 2021 as was directed by the DSC Minute No.154/NAM/DSSC/2o21-1.2, signed by Mr. Olaboro Franco, the CAO.

New_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG

Maximum score is 15

c. A Senior Accounts Assistant /an Accounts Assistant in all LLGS, score 5 or else 0.

The District had appointed only 6 substantive Senior Assistant Accounts in only six LLGs as follows:

1. Mr. Mooya Kenneth was appointed a Senior Assistant Account on 9th May 2013 as was directed by the DSC Minute No. DSC 96/2013(iv), signed by Mr. F.K Rwabuhoro the CAO.

2. Mr. Majomele Godfrey was appointed a Senior Assistant Account on 18th January, 2008 as was directed by the DSC Minute No. 42/NAM/DSC/2019(iv) Mr. F.K Rwabuhoro the CAO.

3. Mr. Kitutu Joel John was appointed a Senior Assistant Account on 25th June 2019 as was directed by the DSC Minute No. 45/NAM/DSC 96/2019(iv), signed by Mr. Francis Odap the CAO.

4. Ms. Khayiyi Esther was appointed a Senior Assistant Account on 25th June, 2019 as was directed by the DSC Minute No. 45/NAM/DSC/2019(v), signed by the CAO Mr. Francis Odap.

5. Ms. Weyusya Brenda Clare was appointed a Senior Assistant Account on 28th December 2021 as was directed by the DSC Minute No. 146/NAM/DSC/ 96/2021-1.2 the CAO Mr. Olabaro Franco.

6. Mr. Wafula Gift was appointed a Senior Assistant Account on 28th Dec 2021 as was directed by the DSC Minute No.146/NAM/DSC/2021-1.1, signed by Mr. Olaboro Franco the CAO.

Environment and Social Requirements

Evidence that the LG has released all funds allocated for the implementation of environmental and social safeguards in the previous FY.

Maximum score is 4

If the LG has released 100% of funds allocated in the previous FY to:

a. Natural Resources department,

score 2 or else 0

There was evidence that the LG released 100% of funds allocated to the Natural Resources Department.

Budget was Ugx 271,866,561, Warranted Amount was 271,033,510, and amount released was 271,033,510, as per page 15 of Draft Final Accounts 2022 2023

3	Evidence that the LG has released all funds allocated for the implementation of environmental and social safeguards in the previous FY.	If the LG has released 100% of funds allocated in the previous FY to: b. Community Based Services department.	There was evidence that the LG released 100% of allocated Funds for Community Based Services. Budgeted was UGX 344,778,347, Warranted was UGX 272,111,484, and released was 272,111,484 as per page 15 of Draft Final Accounts 2022 / 2023.	2
	Maximum score is 4	score 2 or else 0.		
4	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.	a. If the LG has carried out Environmental, Social and Climate Change screening, score 4 or else 0	There was no DDEG financed infrastructural project in the previous FY 2022/2023 Local Government approved procurement plan. Therefore, there was no project implemented under DDEG fund.	4
	Maximum score is 12			
4	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.	b. If the LG has carried out Environment and Social Impact Assessments (ESIAs) prior to commencement of all civil works for all projects implemented using the Discretionary Development Equalization Grant (DDEG),	There was no DDEG financed infrastructural project in the previous FY 2022/2023 Local Government approved procurement plan. Therefore, there was no project implemented under DDEG fund.	4
	Maximum score is 12	score 4 or 0		
4	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.	c. If the LG has a Costed ESMPs for all projects implemented using the Discretionary Development Equalization Grant (DDEG);;	There was no DDEG financed infrastructural project in the previous FY 2022/2023 Local Government approved procurement plan. Therefore, there was no project implemented under DDEG fund.	4
	Maximum score is 12	score 4 or 0		

Financial management and reporting

5	<p>Evidence that the LG does not have an adverse or disclaimer audit opinion for the previous FY.</p> <p>Maximum score is 10</p>	<p>If a LG has a clean audit opinion, score 10;</p> <p>If a LG has a qualified audit opinion, score 5</p> <p>If a LG has an adverse or disclaimer audit opinion for the previous FY, score 0</p>	<p>Namisindwa LG had an unqualified audit opinion in the FY 2022/2023</p>	10
6	<p>Evidence that the LG has provided information to the PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous financial year by end of February (PFMA s. 11 2g). This statement includes issues, recommendations, and actions against all findings where the Internal Auditor and Auditor General recommended the Accounting Officer to act (PFM Act 2015).</p> <p>maximum score is 10</p>	<p>If the LG has provided information to the PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous financial year by end of February (PFMA s. 11 2g),</p> <p>score 10 or else 0.</p>	<p>There was evidence that the LG had provided information to PS/ST on the Status of implementation of Auditor General findings FY 2021/2022 on 20th March 2023</p> <p>There was no evidence that the LG had provided information to the PS/ST on the Status of implication of Internal Auditor General findings FY 2021/2022</p>	0
7	<p>Evidence that the LG has submitted an annual performance contract by August 31st of the current FY</p> <p>Maximum Score 4</p>	<p>If the LG has submitted an annual performance contract by August 31st of the current FY,</p> <p>score 4 or else 0.</p>	<p>The LG had Submitted annual Performance contract for the Financial Year 2023/2024 on 4th July 2023</p>	4
8	<p>Evidence that the LG has submitted the Annual Performance Report for the previous FY on or before August 31, of the current Financial Year</p> <p>maximum score 4 or else 0</p>	<p>If the LG has submitted the Annual Performance Report for the previous FY on or before August 31, of the current Financial Year,</p> <p>score 4 or else 0.</p>	<p>There was evidence that the LG had Submitted Annual Performance report for FY 2022/23 on 18th August 2023</p>	4
9	<p>Evidence that the LG has submitted Quarterly Budget Performance Reports (QBPRs) for all the four quarters of the previous FY by August 31, of the current Financial Year</p> <p>Maximum score is 4</p>	<p>If the LG has submitted Quarterly Budget Performance Reports (QBPRs) for all the four quarters of the previous FY by August 31, of the current Financial Year,</p> <p>score 4 or else 0.</p>	<p>Qt 1 report was submitted on 7th November 2022</p> <p>Qt 2 report was submitted on 21st February 2023</p> <p>Qt 3 report was submitted on 15th June 2023</p> <p>Qt 4 report was submitted on 18th August 2023</p>	4

**Education Minimum
Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	New_Evidence that the LG has substantively recruited or the seconded staff is in place for all critical positions in the District/Municipal Education Office.	a) District Education Officer (district)/ Principal Education Officer (municipal council), score 30 or else 0	Ms. Namutosi Sophia Kuloba a Senior Education Officer was assigned duty of a District Education Officer on 4th July, 2022 under letter reference CR/I56/3, signed by Olaboro Franco the CAO.	0
<i>The Maximum Score of 70</i>				
1	New_Evidence that the LG has substantively recruited or the seconded staff is in place for all critical positions in the District/Municipal Education Office.	b) All District/Municipal Inspector of Schools, score 40 or else 0.	<p>The District had appointed 3 substantive inspectors of schools.</p> <p>1. Mr. Lusayi William John head teacher, was substantively appointed a Senior Inspector of Schools on 7th February, 2022 as was directed by the DSC Minute No. 183/NAM/DSC/2022, signed by the CAO. Mr. Olaboro Francis.</p> <p>2. Ms. Nakosa Robinah head teacher, was substantively appointed a Senior Inspector of Schools on 7th February 2022 as was directed by the DSC Minute No. 181/NAM/DSC/2022(i)-1.4, signed by the CAO, Mr. Olaboro Francis.</p> <p>3. Mr. Mugisu Burnuly head teacher, was substantively appointed a Senior Inspector of Schools on 16th Dec, 2019 as was directed by the DSC Minute No. 65/NAM/DSC/2019(i), signed by the CAO, Mr. Francis Odap.</p>	40
<i>The Maximum Score of 70</i>				

Environment and Social Requirements

2	<p>Evidence that prior to commencement of all civil works for all Education sector projects the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)</p>	<p>If the LG carried out: a. Environmental, Social and Climate Change screening/Environment, score 15 or else 0.</p>	<p>Only two of the three education projects implemented in the previous FY 2022/2023 had been screened for Environmental, Social and Climate Change risks/ impact. There was evidence of only two screening report;</p>	0
	<p>The Maximum score is 30</p>		<p>Screening Report for the construction of a 2 classroom block at Nabini Primary School in Bukiyabi Sub-county signed by the Environment Office and DCDO on 29/08/2022.</p>	
			<p>Screening report for the construction of 2 classroom block at Bunanganda Primary School in Bukhaweka Sub-county signed by the Environment Officer and DCDO</p>	
			<p>However, there was no evidence of the screening report for the construction of Namboko Seed Secondary School</p>	
2	<p>Evidence that prior to commencement of all civil works for all Education sector projects the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)</p>	<p>If the LG carried out: b. Social Impact Assessments (ESIAs) , score 15 or else 0.</p>	<p>Only Two of the three Education Projects implemented in the Previous FY 2022/2023 had ESMPs developed and costed.</p>	0
	<p>The Maximum score is 30</p>		<p>ESMP for the construction of two classroom blocks at Bunanganda Primary School costed at UGX. 4,000,000/-</p>	
			<p>ESMP for the construction of Namboko Seed School in Namboko Sub-county costed at UGX. 8,500,000/-. However, there was no evidence that screening had been done to determine the parameters/ significant impacts to be catered for in developing the project ESMP.</p>	
			<p>There was no evidence in the form of an ESMP for the construction of 2 classroom block at Nabini Primary School.</p>	

**Health Minimum
Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	<p>New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.</p> <p><i>Applicable to Districts only.</i></p> <p><i>Maximum score is 70</i></p>	<p>a. If the District has substantively recruited or the seconded staff is in place for: District Health Officer, score 10 or else 0.</p>	<p>Mr. Masai Wasu Steven, a Medical Officer, was assigned duty as a District Health Officer on 30th July 2023 through letter reference CR/156/3, signed by Mr. Kitavujja Leonard, the CAO.</p>	0
1	<p>New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.</p> <p><i>Applicable to Districts only.</i></p> <p><i>Maximum score is 70</i></p>	<p>b. Assistant District Health Officer Maternal, Child Health and Nursing, score 10 or else 0</p>	<p>This position was vacant at the time of assessment. There was also no evidence that the LG had requested for secondment from the Ministry of Health.</p>	0
1	<p>New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.</p> <p><i>Applicable to Districts only.</i></p> <p><i>Maximum score is 70</i></p>	<p>c. Assistant District Health Officer Environmental Health, score 10 or else 0.</p>	<p>Mr. Mbonga Martin, the Senior Environmental Health Officer, was assigned duty as an Assistant District Health Officer Environmental Health on 30th July 2023 through letter reference CR/156/3, signed by Mr. Kitavujja Leonard, the CAO.</p>	0
1	<p>New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.</p> <p><i>Applicable to Districts only.</i></p> <p><i>Maximum score is 70</i></p>	<p>d. Principal Health Inspector (Senior Environment Officer), score 10 or else 0.</p>	<p>Mr. Mabonga Martin was substantively appointed as the Senior Environmental Health Officer on 7th February 2022 as was directed by the DSC Min No. 180/NAM/DSC/2022 (iii), signed by Olaboro Francis, the CAO.</p>	10
1	<p>New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.</p> <p><i>Applicable to Districts only.</i></p> <p><i>Maximum score is 70</i></p>	<p>e. Senior Health Educator, score 10 or else 0.</p>	<p>Ms. Namumbo Annet was substantively appointed as the Senior Health Educator on 18th June 2018 as was directed by the DSC Minute No.14/NAM/DSC/2018, signed by Ofwono Emmanuel, the CAO.</p>	10

- 1 New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.
Applicable to Districts only.
Maximum score is 70
- f. Biostatistician, score 10 or 0. Mr. Wanyonyi Wilbrode was substantively appointed as the Biostatistician on 28th December 2021 as was directed by the DSC Minute No.157/NAM/DSC/2021-1.1, signed by Olaboro Francis, the CAO.
- 1 New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.
Applicable to Districts only.
Maximum score is 70
- g. District Cold Chain Technician, score 10 or else 0. Mr. Masaba Jackson, the Cold Chain Assistant, was assigned duties of the District Cold Chain Technician on 30th July,2023, signed by Kitavujja Leonard the CAO.
- 1 New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions.
Applicable to MCs only.
Maximum score is 70
- h. Medical Officer of Health Services /Principal Medical Officer, score 30 or else 0.
- 1 New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions.
Applicable to MCs only.
Maximum score is 70
- i. Principal Health Inspector, score 20 or else 0.
- 1 New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions.
Applicable to MCs only.
Maximum score is 70
- j. Health Educator, score 20 or else 0

0

Environment and Social Requirements

2	<p>Evidence that prior to commencement of all civil works for all Health sector projects, the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)</p> <p>Maximum score is 30</p>	<p>If the LG carried out:</p> <p>a. Environmental, Social and Climate Change screening/Environment, score 15 or else 0.</p>	<p>There was only one project for health implemented in the previous financial year 2022/2023.</p> <p>There was evidence of an Environment, social and Climate change for the construction of a staff house at Bukhabusi HC III dated 19/07/2022 signed by the Environment Officer and DCDO.</p>	15
2	<p>Evidence that prior to commencement of all civil works for all Health sector projects, the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)</p> <p>Maximum score is 30</p>	<p>b. Social Impact Assessments (ESIAs) , score 15 or else 0.</p>	<p>There was no requirement of a full Environmental and Social Impact Assessment for the construction of the staff house at Bukhabusi HC III since the project lies under 4(a) Part 2 of Schedule 4 of the National Environment Act No. 5 of 2019 thereby requiring preparation of a Costed ESMP.</p> <p>However, the ESMP that was availed was not costed and with no date. The Environment Office claimed that the DHO's Office never shared the project estimated cost which led to the un-costed ESMP yet in the procurement plans the costs are always listed.</p>	0

**Micro-scale Irrigation
Minimum Conditions**

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	<p>New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District Production Office responsible for Micro-Scale Irrigation</p> <p><i>Maximum score is 70</i></p>	<p>If the LG has recruited;</p> <p>a. the Senior Agriculture Engineer</p> <p><i>score 70 or else 0.</i></p>	<p>The personal file was not availed for assessment.</p>	0
Environment and Social Requirements				
2	<p>New_Evidence that the LG has carried out Environmental, Social and Climate Change screening have been carried out for potential investments and where required costed ESMPs developed.</p> <p><i>Maximum score is 30</i></p>	<p>If the LG:</p> <p>Carried out Environmental, Social and Climate Change screening score 30 or else 0.</p>	<p>One of the Microscale Irrigation projects never had an Environmental, Social and Climate Change screening report.</p> <p>Construction of Bumwoni Micro Irrigation Scheme had no screening report.</p> <p>The other two Microscale Irrigation projects had screening reports but their signing dates were for the current FY 2023/2024 yet the projects were for the previous FY 2022/2023. The screening reports had been just developed.</p> <p>Screening report for the Construction of Bukhoho Gravity flow scheme dated 30/08/2023 (date for FY 2023/2024)</p> <p>Screening report for Construction of Bumbo Gravity flow scheme dated 12/07/2023 (date for FY 2023/2024)</p> <p>There was evidence of costed ESMPs for two of the three Microscale Irrigation projects. However, these ESMPs were not dated.</p> <p>ESMP for Construction of Bukhoho Gravity flow scheme costed at UGX.4,500,000/-</p> <p>ESMP for Construction of Bumbo Gravity flow scheme costed at UGX. 4,500,000/-</p> <p>There was no ESMP for the construction of the Bumwoni Gravity flow scheme</p>	0

Water & Environment Minimum Conditions

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	a. 1 Civil Engineer (Water), score 15 or else 0.	Mr. Busiku Martin was substantively appointed Civil Engineer (water) on 8th April 2015 as was directed by the DSC Minute No.DSC 293/2015, signed by Martin Jacan Gwolkto the Ag. CAO.	15
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	b. 1 Assistant Water Officer for mobilization, score 10 or else 0.	Ms. Khakasa Monica, a community development Officer was assigned duty as an Assistant Water Officer for Mobilization on 22nd June 2023 through letter reference CR/103/1, signed by Nuweabigaba John Patrick the CAO.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	c. 1 Borehole Maintenance Technician/Assistant Engineering Officer, score 10 or else 0.	This position was vacant at the time of assessment.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	d. 1 Natural Resources Officer, score 15 or else 0.	Mwangala Michael a Senior Forestry Officer was assigned the duty of a Natural Resource Officer on 30th July 2023, signed by Kitavujja Leonard.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	e. 1 Environment Officer, score 10 or else 0.	Ms. Watsemba Stella was substantively appointed an Environmental Officer on 10th May 2021 as was directed by the DSC Minute No. 99/NAM/DSC/2021, signed by Olaboro Franco the CAO.	10
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>	f. Forestry Officer, score 10 or else 0.	This position was not filled.	0

Environment and Social Requirements

Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects

If the LG:

a. Carried out Environmental, Social and Climate Change screening/Environment, score 10 or else 0.

There was evidence of Environmental, Social and Climate change Screening reports availed by the Environment Officer and DCDO for WSS which were implemented in the previous FY 2022/2023.

However, these screening reports had just been developed (fodged) and they had dates that lie within the current FY 2023/2024 which is impossible if screening was done at the right time.

Screening Report for the Construction of Mukhuyu Gravity flow scheme dated 03/08/2023

Screening Report for the borehole at Nadauya Village dated 03/8/2023 signed by the Environment Officer Only

Screening report for the borehole at Bumwoni Village dated 03/08/2023 signed by the Environment Officer only.

2	<p>Evidence that the LG has carried out Environmental. Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects</p>	<p>b. Carried out Social Impact Assessments (ESIAs) , score 10 or else 0.</p>	<p>All the water projects implemented in the previous financial year never required preparation of full ESIAs since they lie with Schedule 4 of the National Environment Act No. 5 of 2019 thereby requiring preparation of ESMPs to minimise the minor impacts that may arise during and after project implementation.</p>	0
			<p>However, the ESMPs developed for the Water projects were not dated. whereas their respective Environmental screening reports had dates of the current FY 2023/2024 instead of dates of the previous FY 2022/2023.</p>	
			<p>ESMP for the Construction of Mukhuyu Gravity flow scheme costed at UGX. 6,000,000/-</p>	
			<p>Combined ESMP for the borehole at Nadauya Village and the borehole at Bumwoni Village costed at UGX. 4,000,000/- and signed by the Environment Office and DCDO but no signing date .</p>	
2	<p>Evidence that the LG has carried out Environmental. Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects</p>	<p>c. Ensured that the LG got abstraction permits for all piped water systems issued by DWRM, score 10 or else 0.</p>	<p>Namisindwa LG had 7 piped water schemes, and had not obtained abstraction permits for any of them. The DWO did not know that it was a requirement that they acquired abstraction permits for all piped water schemes on an annual basis.</p>	0