

# Madi-Okollo District

(Vote Code: 633)

Assessment	Scores
Crosscutting Minimum Conditions	73%
Education Minimum Conditions	100%
Health Minimum Conditions	50%
Water & Environment Minimum Conditions	85%
Micro-scale Irrigation Minimum Conditions	30%
Crosscutting Performance Measures	64%
Educational Performance Measures	53%
Health Performance Measures	46%
Water & Environment Performance Measures	78%
Micro-scale Irrigation Performance Measures	49%

#### **Summary of Definition of compliance Compliance justification Score** requirements **Local Government Service Delivery Results** 1 0 Service Delivery Evidence that There was only one DDEG investment Outcomes of DDEG infrastructure projects infrastructure which was the construction investments implemented using DDEG of Okollo sub county headquarters was not in use at the point of the assessment. It funding are functional and Maximum 4 points on utilized as per the purpose was indicated by the planner Mr. Maisha this performance of the project(s): Godfrey that the Engineer had not yet measure conducted the final inspection for the • If so: Score 4 or else 0 headquarters to be operational as yet. 2 0 From the Analysis of the Lower Local N23 Service Delivery The average score in the Performance overall LLG performance Government Performance assessment report, the LG had an overall performance assessment increased from Maximum 6 points on previous assessment. of 76% in 2022 and 62% in 2023 thus this performance declining by 14%. Therefore, there was no measure • By more than 5%, score 3 increment. This was from the LG performance assessment results that were • 1 to 5% increase, score 2 uploaded on to the OPAMS and were cleared by the National Task force and If no increase, score 0 presented in the matrix; COMPARING LLG SCORES FOR 2022 & 2023. NB: If the previous average comparison was provided in the Analysis score was 95% and above, LLG PA 2023 Synthesis Report dated 20th Score 3 for any increase. October 2023 as extracted from OPAMS. 2 3 The LG budgeted for DDEG N23 Service Delivery b. Evidence that the DDEG Performance funded investment projects UGX58,000,000 as per Page 9 of the LG implemented in the Approved Budget Estimates 2022/2023 Maximum 6 points on previous FY were which was spent on construction of Okollo this performance completed as per sub county headquarters. According to the measure performance contract (with report titled "Report on construction of Okollo AWP) by end of the FY. construction of sub county headquarters **DDEG** using for FY • If 100% the projects were 2022/2023" The project was completed at completed: Score 3 100%. Therefore, since there was only one planned investment under DDEG its thus • If 80-99%: Score 2 1/1X100% = 100%• If below 80%: 0 3 2 Investment a. If the LG budgeted and The LG budgeted for DDEG spent all the DDEG for the UGX58,000,000 as per Page 9 of the LG Performance Approved Budget Estimates 2022/2023 previous FY on eligible Maximum 4 points on projects/activities as per which was spent on construction of Okollo this performance the DDEG grant, budget, sub county headquarters. According to the measure and implementation report titled "Report on construction of guidelines: Okollo construction of sub county headquarters using DDEG for FY Score 2 or else score 0. 2022/2023" The project was eligible for

funding

administration

under

7 of DDEG guidelines 2022/2023.

the

refurbishing of government offices on page

table

construction

on

and

2

0

3

Investment Performance

Maximum 4 points on this performance measure

b. If the variations in the investments for the previous FY are within +/-20% of the LG Engineers estimates,

score 2 or else score 0

There was no evidence presented at the contract price for sample of time of assessment as a DDEG project on DDEG funded infrastructure which to base the calculation of variation for the project the construction of Okollo sub county headquarters.

> This was because the procurement officer was away doing her exams so the caretaker could not trace and avail the project file to get off the contract proce and Engineer's estimates.

#### **Performance Reporting and Performance Improvement**

4 Accuracy of reported information

> Maximum 4 points on this Performance Measure

a. Evidence that information on the positions filled in LLGs as per minimum staffing standards is accurate.

score 2 or else score 0

Three LLGs were sampled and these were; Ayiribu S/C, Ogoko S/C and Odupi Inde T.C

Evidence showed that information on the position filled in the LLGs was accurate as per minimum staffing standards in the 3 sampled LLGs; for instance AyiribuS/C workplace staff list had 11 personnel and the District staff list also had 11, with Odupi Inde T/C workplace staff list had 24 officers the District staff list had 21 and Ogoko S/C workplace had 14 officers where as the District staff list also had 14.

4 Accuracy of reported information

> Maximum 4 points on this Performance Measure

b. Evidence that infrastructure constructed using the DDEG is in place as per reports produced by the LG:

• If 100 % in place: Score 2, construction else score 0.

Note: if there are no reports produced to review: Score 0

The LG budgeted for DDEG worth UGX58,000,000 as per Page 9 of the LG Approved Budget Estimates 2022/2023 which was spent on construction of Okollo sub county headquarters. According to the report titled "Report on construction of of Okollo sub county headquarters using DDEG for 2022/2023" The structure was in place and was not yet occupied as it was pending engineers' final inspection and approval.

5 N23 Reporting and Performance Improvement

> Maximum 8 points on this Performance Measure

a. Evidence that the LG conducted a credible assessment of LLGs as verified during the National Local Government Performance Assessment Exercise:

If there is no difference in the assessment results of the LG and national assessment in all LLGs

score 4 or else 0

NB: The Source is the **OPAMS Data Generated** by OPM.

The scores obtained from the LLGs in the District assessment and from the LLG IVA outside the performance range of -/+ 10 which implied that the assessment was not credible. The comparative analyzed data was as presented below;

	DLG	IVA
Okollo T/C	98	65
Pawor S/C	59	3
Anyiribu S/C	65	30
Paibona S/C	0	0

Maximum 8 points on this Performance Measure

has developed performance improvement plans for at least 30% of the lowest performing LLGs for the current FY, based on the previous assessment results.

Score: 2 or else score 0

b. The District/ Municipality There was no evidence that the LG developed performance improvement plans for at least 30% of the lowest performing LLGs for the current FY, based on the previous assessment results.

5

N23 Reporting and Performance Improvement

Maximum 8 points on this Performance Measure

c. The District/ Municipality has implemented the PIP for the 30 % lowest performing LLGs in the previous FY:

Score 2 or else score 0

There was no evidence that the LG developed performance improvement plans for at least 30% of the lowest performing LLGs and therefore no implementation was done.

**Human Resource Management and Development** 

6

Budgeting for and actual recruitment and deployment of staff

Maximum 2 points on this Performance Measure

the staffing requirements for the coming FY to the MoPS by September 30th of the current FY, with copy to the respective MDAs and MoFPED.

Score 2 or else score 0

a. Evidence that the LG has The District consolidated & Submitted consolidated and submitted staffing requirements to MoPS on 2nd September, 2023 and MoPS acknowledged receipt of it on 3rd September, 2023.

2

0

Performance management

Maximum 5 points on this Performance Measure a. Evidence that the District/Municipality has conducted a tracking and analysis of staff attendance (as guided by Ministry of Public Service CSI):

Score 2 or else score 0

The LG conducted tracking and analysis of staff attendance for the previous FY with a copy to CAO dated 30th June 2023. The month analysed were:

December 2022 with 86 staff.

January 2023 with 65 staff.

February 2023 with 70 staff.

March 2023 with 67 staff.

April 2023 with 66 staff.

May 2023 with 76 staff.

June 2023 with 80 staff.

For example for the month of December 2022.

The LG had 86 staff attendance analysed at the District Headquarters. The analysis was as follows:

- 1. The highest attendance was registered was at 76% by Ngamita Harriet the Officer Attendant, Obuasom Alba the Office Typist.
- 2. Nine (9) other officers attended between 50-70%.

However 56 staff attendances were recorded below 50 %.

The analysis was compiled and signed by PHRO; Abiru Lydyia Olivu.

7 Performance management

> Maximum 5 points on this Performance Measure

i. Evidence that the LG has conducted an appraisal with the following features:

HODs have been appraised as per guidelines issued by MoPS during the previous

FY: Score 1 or else 0

The LG had 9 HODs per the customized and approved staff structure. But only 4 HODs were substantively appointed and appraised as follows:

- 1. Enima Christopher District Production and Marketing Officer was appraised on 6th June 2023.
- 2. Kermeri Jenifer Chief Finance Officer was appraised on 30th June 2023.
- 3. Onega Kerchan Moses District Community Development Officer was appraised on 30th June 2023.
- 4. Ayiba George Butele District Education Officer was newly appointed on 9th May 2023.

The HoDs in acting capacities were not appraised and the reason advanced was that some had not signed performance agreements with the CAO.

Performance management

Maximum 5 points on this Performance Measure

has also implemented sanctions on time as provided for in the quidelines:

Score 1 or else 0

ii. (in addition to "a" above) The LG had a functional Rewards and Sanctions committee that was appointed administrative rewards and on 8th December 2021 with members as follows:

- 1. Dritoo Freddie Town Clerk as Chairperson.
- 2. Abiru Lydia Olivu PHRO as Secretary
- 3. Sr. Andua Justine Nansubuga the DHO as a Member
- 4. Ovua Shem the Ag. DEO as a Member
- 5. Athocon Frida the Ag. DCDO as a Member

The committee in its sitting of 1st August 2022 through Min.4/8/22 heard of a case of Perpetual drunkardness and General misconduct and being a public nuisance of a health worker by name of Mayan Michael a Senior Clinical Officer at Inde H/C III.

This case was reported by a political leader to the District Management team that the In-charge of inde Health Centre III was always drunk during working hours and could not attend to the clients who come to seek for medical attention from the Health Centre.

Mr. Mayan Michael was accused of negligence of duty when a mother came to Inde health centre with a sick child but did not get the medical personnel at the Health Centre to attend to her.

However Mayan Michael accepted that he drinks but while off duty not as alleged by the councillor. And on this day he had brought the statistical data to the District Health Office and he had delegated somebody to stand in for him while away.

Finally Rewards and Sanction committee recommended that:

- 1. Mayan Michael should reduce on drinking and attend to his duties as required. Health.
- 2. That he would transferred to another Health Centre since he had lost trust in the community around Inde H/C III.
- 3. That he should write an apology letter to CAO for nonprofessional conduct as required of health workers.

Performance management

Maximum 5 points on this Performance Measure iii. Has established a Consultative Committee (CC) for staff grievance redress which is functional.

Score 1 or else 0

There was evidence that the LG established consultative Committee for staff grievance management and it was appointed on 1st September 2023 via letter CR/885/1. The following were the appointed members:

- 1. Ojedra Joel Chairperson
- 2. Onega Moses DCDO Secretary
- 3. Ayiba Jhon Butele Member
- 4. Awudo Jimmy Lulua Member
- 5. Iwa Rashid Abima Member
- 6. Hanifa Ezatiru Member
- 7. Ben Sua Adebo Member
- 8. Abaru Sarah Member
- 9. Abiribale Alex Member
- 10. Palakak Bonny

### CR/885/1

The Consultative Committee held a meeting in the Deputy CAO's office on 20th October 2023 but found there were no staff grievances to handle and adjourned the meeting.

Payroll management

Maximum 1 point on this Performance

a. Evidence that 100% of the staff recruited during the previous FY have accessed the salary payroll Measure or else score 0 not later than two months after appointment:

Score 1.

There was evidence to show that 100% of staff recruited in previous FY accessed the salary payroll within 2 months. A total of 36 staff were appointed and a sample of 10 of these indicated that they all accessed payroll as follows:

- 1. Onzima Bernard Alua Agricultural Officer (IPPS 1182978) was appointed on 5th June 2023 and accessed payroll in August 2023.
- 2. Okecha Edmond- Assistant Inventory Officer (IPPS 1149658) was appointed on 5th June 2023 and accessed payroll in June 2023.
- 3. Okoth Kenneth Cold Chain Assistant (IPPS 753618) was appointed on the 5th June 2023 and accessed payroll in June 2023.
- 4. Mindreru Asia- Community Development Officer (IPPS 1183003) was appointed on the 5th June 2023 and accessed payroll in June 2023.
- 5. Aviah Harrys Innocent- Driver (IPPS 1182950) was appointed on 5th June 2023 and accessed payroll in August 2023.
- 6. Dricile David- Driver (IPPS 1183019) was appointed on the 5th June 2023 and accessed payroll in June 2023.
- 7. Cadri Fred Education Assistant (IPPS 1182986) was appointed on 5th June 2023 and accessed payroll in August 2023.
- 8. Lanvero Dorcus Education Assistant (IPPS 1182949) was appointed on 5th June 2023 and accessed payroll in June 2023.
- 9. Ariaka Simon Education Assistant (IPPS 1183432) was appointed on 5th June 2023 and accessed payroll in August 2023.
- 10. Anguyo Chrisper -Education Assistant (IPPS 1183431) was appointed on 5th June 2023 and accessed payroll in June 2023.

Pension Payroll management

Maximum 1 point on this Performance Measure or else score 0 retirement:

a. Evidence that 100% of previous FY have accessed the pension payroll not later than two months after retired as follows:

Score 1.

There was evidence that 100% of staff that staff that retired during the retired during the previous FY accessed the pension payroll not later than two months after retirement. A total of 12 staff were

- 1. Okuama O Nickson Education Assistant retired on 7th April 2022 and accessed pension payroll in May 2022.
- 2. Angundru Silas Silvanus Deputy Head Teacher retired on 8th October 2022 and accessed pension payroll in December 2022.
- 3. Ocuku Joel Head Teacher Secondary retired on 28th November 2022 and accessed pension payroll in December 2022.
- 4. Achan Joyce Assistant Education Officer retired on 20th December 2022 and accessed pension payroll in January 2023.
- 5. Arein Jupiter Assistant Education Officer retired on 10th January 2023 and accessed pension payroll in February 2023.
- 6. Caku Charles Education Assistant retired on 9th March 2023 and accessed pension payroll in May 2023.
- 7. Gofin Dori Cook Inde Technical institute retired on 28th March 2023 and accessed pension payroll in May 2023.
- 8. Grace P Ozitiru Agricultural Officer retired on 4th September 2023 and accessed pension payroll in October 2023.
- 9. Nelson Aluayu Education Assistant retired on 24th August 2023 and accessed pension payroll in October 2023.
- 10. Manono Isidoro Enrolled Nurse retired on 1st May 2023 and accessed pension payroll in May 2023.
- 11. Asentatha N P Adriko Senior Education Assistant retired on 9th June 2023 and accessed pension payroll in June 2023.

Management, Monitoring and Supervision of Services.

of Funds for Service Delivery

Maximum 6 points on this Performance Measure

Budgeting and Transfer to LLGs were executed in accordance with the in previous FY:

Score 2 or else score 0

N23 Effective Planning, a. If direct transfers (DDEG) The direct transfers (DDEG) to LLGs were executed in accordance with the requirements of the budget in the previous requirements of the budget FY. A review at payment vouchers discovered that the LG transferred DDED Funds to LLGS as follows;

- 1. Pawor S/C = UGX4,851,286
- 2. Ogok S/C = UGX5,872,663
- 3. Okollo S/C= UGX5,707,034
- 4. Rhino Camp S/C = UGX6,590,387
- 5. Anyiribu S/C = UGX4,216,376
- 6. Uleppi S/C = UGX4,492,423
- 7. Rigbo S/C = UGX10,317,034
- 8. Offaka S/C = UGX8,025,836
- 9. Ewanga S/C = UGX4,326.795
- 10. Inde T/C = UGX4,915,144
- 11. Okollo T/C = UGX445,072
- 12. Rhino camp T/C = 445,072

The DDEG budgeted transfers were obtained in totality within quarters two and three of the financial year 2022/2023.

N23 Effective Planning, b. If the LG did timely of Funds for Service Delivery

10

Maximum 6 points on this Performance Measure

Budgeting and Transfer warranting/ verification of direct DDEG transfers to LLGs for the last FY, in accordance to the requirements of the budget:Note: Timely warranting for a LG means: 5 working days from the date of upload of releases by MoFPED).

Score: 2 or else score 0

LG timely warranted the DDEG transfers to LLGs for the last FY. In Quarter 2 the LG received cash limits for the development grant inclusive DDEG on 12th October 2022 and warranting was done on 12th October 2022 under warrant code 885-AW-2023-12 which was within 5 days after receipt of cash limits.

In Quarter 3 the LG received cash limits for the development grant inclusive DDEG on 12th January 2023 and warranting was done on 13th January 2023 under warrant code 885-AW-2023-17 which was within 5 days after receipt of cash limits.

Therefore, the municipality did timely (5 working days from the date of receipt of MoFPED) releases from warranting /verification of direct DDEG transfers to LLGs for the last FY, in accordance to their requirements of the budget

of Funds for Service Delivery

Maximum 6 points on this Performance Measure

N23\_Effective Planning, c. If the LG invoiced and Budgeting and Transfer communicated all DDEG transfers for the previous FY to LLGs within 5 working funds release in each quarter; days from the date of in each quarter:

Score 2 or else score 0

The LG invoiced and communicated all DDEG transfers for the previous FY to LLGs within 5 working days from the date of

receipt of the funds release In Quarter 2 the LG received cash limits for the development grant inclusive DDEG on 12th October 2022 and invoiced and communicated the DDEG transfers

> on 12th October 2022 which was within 5 days after receipt of cash limits.

> In Quarter 3 the LG received cash limits for the development grant inclusive DDEG on 12th January 2023 and invoiced and communicated the DDEG transfers on 13th January 2023 which was within 5 days after receipt of cash limits.

11 Routine oversight and monitoring

> Maximum 4 points on this Performance Measure

a. Evidence that the District/Municipality has supervised or mentored all LLGs in the District /Municipality at least once per quarter consistent with guidelines:

Score 2 or else score 0

From a review of quarterly support supervision and mentoring reports, it was found that for each quarter, the district supervised or mentored all LLGs in the District at least once per quarter consistent with guidelines;

- 1. In quarter one, the LG government conducted support supervision capacity building on proper planning. This was evidenced through a report prepared on 14th September 2022 by the Planner Mr. Maisha Godfrey.
- 2. In quarter two, the LG government conducted support supervision mentoring of LLGs on data collection, data cleaning, data analysis and interpretation. This was evidenced through a report prepared on 8th December 2022 by the Planner Mr. Maisha Godfrey.
- 3. In quarter three, the LG government conducted support supervision mentoring of LLGs preparation of quarterly budget performance reports. This was evidenced through a report prepared on 16th February 2023 by the Planner Mr. Maisha Godfrey.
- 4. In quarter four, the LG government conducted support supervision mentoring of LLGs on integration of refugees in plans and budgets. This was evidenced through a report prepared on 25th May 2023 by the Planner Mr. Maisha Godfrey.

Routine oversight and monitoring

Maximum 4 points on this Performance Measure

b. Evidence that the results/reports of support supervision and monitoring visits were discussed in the TPC, used by the District/ Municipality to make recommendations for corrective actions and followed-up:

Score 2 or else score 0

The support supervision and monitoring visits reports were discussed by the TPC in a meeting held on 20th June 2023 under minute no. DTPC06/03/02/2023 "Presentation of mentoring and supervision reports". In this meeting, it recommended that the education and health departments should always keep submitting staff lists on time. It was also recommended that the planner should continuously guide the LLGs on preparation and timely submission of reports and budgets.

#### **Investment Management**

12

Planning and budgeting a. Evidence that the for investments is conducted effectively

Maximum 12 points on this Performance Measure

District/Municipality maintains an up-dated assets register covering details on buildings, vehicle, etc. as per format in the accounting manual:

Score 2 or else score 0

Note: the assets covered must include, but not limited to: land. buildings, vehicles and infrastructure. If those core assets are missing score 0

The LG maintains an IFMIS format updated assets register was last updated on 31st October 2023 by Mr. Abima Rashid the acting head of finance with assets which included; Toyota Hillux number plate UG0965Z engine number 2GD0557776, Toyota Hillux number plate LG0330-03 engine number 2KD5596503 for the office of the DHO, Yamaha TX motorcycle number plate LG0095-010 for health department.

12

Planning and budgeting b. Evidence that the for investments is conducted effectively

Maximum 12 points on this Performance Measure

District/Municipality has used the Board of Survey make Assets Management decisions including procurement of new assets. maintenance of existing assets and disposal of assets:

Score 1 or else 0

The LG had used the Board of Survey Report of the FY 2021/2022. On page 20 of the report presents the recommendations Report of the previous FY to that were put into action and these included replacement of four old solar panels at the district headquarters. surveying of Ogoko land worth 14 acres which was reported to be in process where the land titled process was still at the initiation stage.

Planning and budgeting c. Evidence that for investments is District/Municipa conducted effectively functional physic

Maximum 12 points on this Performance Measure

c. Evidence that
District/Municipality has a
functional physical
planning committee in
place which has submitted
at least 4 sets of minutes of
Physical Planning
Committee to the MoLHUD.
If so Score 2. Otherwise
Score 0.

The DLG had a functional physical planning committee in place which comprised of the following members as seen in appointment letters;

- at least 4 sets of minutes of 1. Mr.Azaru Alizana District physical Physical Planning planner
  - 2. Oguzu Geofrey Roads Engineer
  - 3. Anguamaniyo Vincent District Staff Surveyor
  - 4. Ayiba George Butele District Education Officer
  - 5. Abiriga Francis District Agricultural Officer
  - 6. Arumadri Eric Water Engineer
  - 7. Onega moses Community Development officer
  - 8. Dr. Angupale George District Health Officer
  - 9. Dritto Fred Town Clerk Inde Town Council
  - 10. Awudo Jimmy Town Clerk Okollo Town Council
  - 11. Asibazuyo Andrew Town Clerk Rhino Town Council
  - 12. Ocatre Cosmas District Environment Officer
  - 13. Onzima Willian District Natural Resources Officer.

However, only two sets of minutes of the Physical Planning Committee were provided as were submitted to the MoLHUD. as follows;

Quarter three minutes were submitted on 21st Feb 2023

Quarter four minutes were submitted on 20th June 2023.

All the minutes were received by the MoLHUD. The minutes for quarter one and two were not submitted for the assessment.

Planning and budgeting d.For DDEG financed for investments is conducted effectively

Maximum 12 points on this Performance

Measure

projects;

Evidence that the District/Municipality has conducted a desk appraisal for all projects in the budget - to establish whether the prioritized investments are: (i) derived from the third LG Development Plan (LGDP III); (ii) eligible for expenditure as per sector guidelines and funding source (e.g. DDEG). If desk appraisal is conducted and if all projects are derived from the LGDP:

Score 2 or else score 0

The project desk appraisals records for the DDEG investments were not presented for the assessment thus no evidence obtained in respect of project desk appraisal.

12

Planning and budgeting For DDEG financed for investments is

conducted effectively Maximum 12 points on

this Performance

Measure

projects:

e. Evidence that LG conducted field appraisal to check for (i) technical feasibility, (ii) Environmental and social acceptability and (iii) customized design for investment projects of the

Score 2 or else score 0

previous FY:

There was no record presented in respect of the LG having conducted project field appraisals for the DDEG investments last FY.

12

for investments is conducted effectively

Maximum 12 points on this Performance Measure

Planning and budgeting f. Evidence that project profiles with costing have been developed and discussed by TPC for all investments in the AWP for the current FY, as per LG Planning guideline and DDEG guidelines:

Score 1 or else score 0.

The LG prepared project profiles for all the investments in the Annual workplan. However, there was no evidence provided for the discussion of the same by the TPC. Some of the project profiles provided include;

- 1. Drilling of boreholes in Madi-Okollo at UGX96,000,000 under the water department
- 2. Phase III construction of a maternity Rhino camp subcounty at ward in UGX133,000,000
- 3. Construction of 5 units of five stance VIP latrines in selected primary schools in Madi Okollo District

0

District Community Development Officer-

• District Environment Officer-Ocatre

· Labour officer-Erima Emmanuel.

· District Education Officer-Ovua Shem,

The PIT appointment however missed the

Onega K Moses,

Clerk of works.

Cosmos.

Procurement, contract d. Evidence that all

Maximum 8 points on this Performance Measure

management/execution infrastructure projects implemented using DDEG followed the standard technical designs provided by the LG Engineer:

Score 1 or else score 0

All infrastructure projects implemented using DDEG in FY 2022/2023 followed the standard technical designs provided by the LG Engineer. Examples were;

For construction of a 5-stance drainable lined VIP latrine including a stance for special needs with a girls' washroom with shutter attached at Kella P/S, Erussi Sub-County, the following was seen during the site visit;

• The toilet had 5 stances of size 1200 x1500mm each. The urinal was 900x1500mm, the curtain wall was 1600mm high and the sheets are maroon pre-painted iron sheets of gauge 28mm.

For construction of 2-stance VIP latrine with urinal at the Sub-County headquarters, the following was seen at the time of site visit

The toilet had 2 stances of 1200 x1500mm each. The urinal was 900x1500mm, the curtain wall was 1600mm high and the sheets are maroon pre-painted iron sheets of gauge 28mm.

13 Procurement, contract

> Maximum 8 points on this Performance Measure

relevant technical officers of each infrastructure project prior to verification and certification of works in previous FY. Score 2 or else score 0

e. Evidence that the LG has There was no seed secondary school, management/execution provided supervision by the however, for other projects supervision by relevant technical officers was made prior to verification and certification the previous FY. For instance;

> The construction of a 3-classroom block at Baribu Primary School, technical supervision by Environment Officer and DCDO was done on 11th April 2023 and 30th May 2023.

> The construction of a 3-classroom block at Matangacia Primary School, technical supervision was done by Environment Officer and DCDO was done on 3rd April 2023 and 15th June 2023.

Maximum 8 points on this Performance Measure

management/execution (certified) and initiated payments of contractors within specified timeframes as per contract (within 2 months if no agreement):

Score 1 or else score 0

Procurement, contract f. The LG has verified works There was evidence that the LG verified works(certified) and initiated payments of contractors within 2 months. For example;

- 1. For construction of 3-classroom block at Matangacia Primary School, a request of payment of UGX 69,616,500 by Eppo Engineering Services Limited was on 25th May 2023. The district Engineer generated and endorsed the certificate of payment on 15th June 2023 and CAO on 15th June 2023. A Voucher 6430409 with gross value of UGX 52,916,805 was then effected on 25th June 2023. This certification was done within 15 days, which is in line with the requirements in the guideline.
- 2. Design of piped water supply system at Ogoko rural growth centre, a request of payment of UGX 8,500,000 by Danto General Traders SMC Limited was on 25th May 2023. The district water officer generated and endorsed the certificate of payment on 6th June 2023 and CAO on 9th June 2023. A Voucher no. 5905733 with gross value of UGX 8,500,000 was then effected on 15th June 2023. This certification was done within 20 days, which is in line with the requirements in the guideline.
- 3. For construction of 2 units of 2-stance VIP Latrine at rural growth centres, a request of payment of UGX 14,860,000 by Fifo International Limited was on 29th May 2023. The District Engineer and CAO generated and endorsed the certificate of payment on 29th May 2023 and 6th June 2023 respectively. A voucher no. 6440568 with gross value of UGX 14,111,000 was then effected on 28th June 2023. This certification was done within 30 days, which is in line with the requirements in the guideline.

Maximum 8 points on this Performance Measure

Procurement, contract g. The LG has a complete management/execution procurement file in place for each contract with all records as required by the PPDA Law:

Score 1 or else 0

The LG had complete procurement files for each contract with all records as required by the PPDA Law. For instance;

- 1. For extension of piped water line in Pawor and upgrade of Alijoda piped water supply systems, procurement reference number MOK/885/Wrks/22-23/00008, the procurement file had an evaluation report dated 10th March 2023 and the report was approved by the contracts committee on 5th January 2023 under min. No. CC0012/01//2023. The contract was awarded to Tesla Technical services Limited at a contract sum of UGX 144,737,000 as per contract between the parties dated 13th April 2023.
- 2. For construction of 3- class room block at Baribu Primary School, Procurement Reference No: MOK/885/Wrks/22-23/00005, the procurement file had an evaluation report dated 9th January 2023 and the report was approved by the contracts committee on 5th January 2023 under Min. No. CC0012/12/01/2023. The contract was awarded to Time to Time Enterprises at a contract sum of UGX 148,174,501 as per contract between parties dated 8th February 2023.
- 3. Design of piped water supply system at Ogoko rural growth centre, Procurement Reference No: MOK/885/Srvc/22-23/00002, the procurement file had an evaluation report dated 10th March 2023 and the report was approved by the contracts committee on 13th March 2023 under Min. No.CC0015/03/2023. The contract was awarded to Danto General Traders SMC Limited at a contract sum of UGX 19,245,000 as per contract between parties dated 2nd February 2022.

# **Environment and Social Safeguards**

14

Grievance redress mechanism operational.

Maximum 5 points on this performance measure

a. Evidence that the District/Municipality has i) designated a person to coordinate response to feed-back (grievance /complaints) and ii) established a centralized **Grievance Redress** Committee (GRC), with optional co-option of relevant departmental heads/staff as relevant.

Score: 2 or else score 0

The District had a Grievance redress committee with Ag. District Community Development Officer as the focal person and Chairperson of the committee. The committee comprised of five members; the Ag. District Health inspector, Principal HRO, District Land Officer, Senior Education Officer who is the secretary and the Ag. DCDO.

1

Grievance redress mechanism operational.

Maximum 5 points on this performance measure

b. The LG has specified a system for recording, investigating and responding to grievances, which includes a centralized complaints log with clear information and reference for onward action (a defined complaints referral path), and public display of information at district/municipal offices.

The district has a grievance redress framework five steps; the grievance is reported to and recorded in the Grievance Log book CAO's office, then submitted to the GRC then field visit; arbitration & reconciliation, report writing and resolution.

If so: Score 2 or else 0

14

Grievance redress mechanism operational.

Maximum 5 points on this performance measure

c. District/Municipality has publicized the grievance redress mechanisms so that aggrieved parties know where to report and get redress.

If so: Score 1 or else 0

The LG had grievance redress chart pinned on the notice board with five steps; the grievance is reported to CAO's office, then submitted to the GRC then field visit; arbitration & reconciliation, report writing and resolution.

15

Safeguards for service effectively handled.

Maximum 11 points on this performance measure

a. Evidence that delivery of investments Environment, Social and Climate change interventions have been integrated into LG Development Plans, annual work plans and budgets complied with: Score 1 or else score 0

A review of the LGDP III on page 175 indicated that Environment, Social and Climate change interventions have been integrated into LG Development Plan. Under the Natural resources on page 175 of the LGDP III included interventions like;

- 1. Improved operation and maintenance of water sources
- 2. Increased forest, tree and wetland coverage
- 3. Increased land use and management in Madi-Okollo district.

The investments stated were integrated for purposes of preserving the change environment and climate conditions.

15

Safeguards for service effectively handled.

Maximum 11 points on this performance measure

b. Evidence that LGs have delivery of investments disseminated to LLGs the enhanced DDEG guidelines (strengthened to include environment, climate change mitigation (green infrastructures, waste management equipment and infrastructures) and adaptation and social risk management

score 1 or else 0

The planner Mr. Maisha Godfrey indicated that the DDEG guidelines disseminated in the TPC sitting. However, the TPC report or minutes were not provided for the assessment thus unable to ascertain the facts about the dissemination of the guidelines.

Safeguards for service effectively handled.

Maximum 11 points on this performance measure

(For investments financed delivery of investments from the DDEG other than health, education, water, and irrigation):

> c. Evidence that the LG incorporated costed **Environment and Social** Management Plans (ESMPs) into designs, BoQs, bidding and contractual documents for DDEG infrastructure projects of the previous FY, where necessary:

score 3 or else score 0

The LG incorporated costed Environment and Social Management Plans (ESMPs) into designs, BoQs, bidding and contractual documents for DDEG infrastructure projects as per the examples below;

The project for the construction of Market at Matangacia in Matagancia Village, Luba Parish, Rigbo Sub-county. Contract document between Madi Okollo and M/s Rina One Investments Limited made on 19th April, 2022 under preliminaries the costed ESMPs was Ugx 18,500,000

The project for the construction of Market at Ayavu Village, Ayavu Parish, Inde Subcounty in a contract document between Madi Okollo District local Government and M/s. KG Adubango construction and Engineering works Ltd made on 12th April, 2022 under preliminaries the costed ESMPs was Ugx 1,800,000

15

Safeguards for service delivery of investments with costing of the effectively handled.

Maximum 11 points on this performance measure

d. Examples of projects additional impact from climate change.

Score 3 or else score 0

There were no projects with costing of the additional impact from Climate change.

Safeguards for service effectively handled.

Maximum 11 points on this performance measure

e. Evidence that all DDEG delivery of investments projects are implemented on land where the LG has proof of ownership, access, and availability (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances:

Score 1 or else score 0

The assessment noted that there was no proof that all the DDEG projects are implemented on land where the LG has proof of ownership, access, and availability as per the examples below;

Construction of resource center at Inde Town Council in Alijoda Village, Ayavu Parish, Inde Subcounty. A village council meeting was held in Alijoda to discuss about headquarter offices held on 5th January, 2013 and was attended by 36 members

Construction of resource center at District headquarters at Gavi Village, Ayavu Parish, Inde Subcounty; A memorandum of understanding was signed between Mr. Alioni Micheal to donate land to Madi Okollo District on 16th January, 2020

Construction of Boma Grounds at District headquarters at Gavi Village, Ayavu Parish, Inde Subcounty; A memorandum of understanding was signed between Mr. Angundru.L. Eleja to donate land to Madi Okollo District on 16th January, 2020

Construction of resource center at Ogoko Subcounty headquarters in Jawura Village, Olali Parish, Rigbo Subcounty. A land transfer agreement was signed between Mr. Vulima Adnani and Okude Daniel to transfer land ownership to Ogoko subcounty on 22nd January, 2021

Construction of resource center at Rigbo Subcounty headquarters in Kololo Village, Luba Parish, Rigbo Subcounty. Land use/offer agreement for a 3-acre piece of land between Mr. Vulima Joseph and Mr Abiribale Alex on behalf of the Subcounty was signed on 15th January, 2021

Construction of resource center at Rhino camp Town Council headquarters in Mangosaba Village, Eramva Parish, Rigbo Subcounty. Land transfer of ownership agreement signed between Mr Adroa Sabino on 15th October, 2019 and Mr. Agali John on behalf of Rhino camp subcounty. The said land measures 87.8mX82.5mX50mX63.5mX58.5m

For all the above projects, there was no conclusive documentary evidence in form of a title, an MoU or consent letter.

Safeguards for service f. Evidence that effectively handled.

Maximum 11 points on this performance measure

delivery of investments environmental officer and CDO conducts support supervision and monitoring to ascertain compliance with ESMPs; and provide monthly reports:

Score 1 or else score 0

The LG adduced evidence that environmental officer and CDO conducted support supervision and monitoring to ascertain compliance with ESMPs as per the examples below;

Environment and social supervision for all project sites under USMID-AF endorsed by both CDCO and Environment Officer on 18th July, 2022 and recommended that all construction sites have to be hoarded off completely

Environment and social supervision for all project sites under USMID-AF endorsed by both CDCO and Environment Officeron 8th November, 2022 and recommended that all workers need to be issued with employment contracts

Environment and social supervision for all project sites under USMID-AF endorsed by both CDCO and Environment Officeron 4th February, 2023 and recommended that enough safety signage should be installed around the site

Environment and social supervision for all project sites under USMID-AF endorsed by both CDCO and Environment Officeron 6th May, 2023 and recommended that grievance logbook has to be onsite

15 Safeguards for service effectively handled.

> Maximum 11 points on this performance measure

g. Evidence that E&S delivery of investments compliance Certification forms are completed and signed by Environmental Officer and CDO prior to payments of contractors' invoices/certificates at interim and final stages of projects:

Score 1 or else score 0

The LG provided evidence of the E&S compliance Certification forms completed and signed by Environmental Officer and CDO prior to payments of contractors' invoices/certificates

Construction of resource center at Rhino camp Town Council headquarters in Mangosaba Village, Eramva Parish, Rigbo Subcounty. Certificates at interim endorsed by both DCDO and Environment Officer on 15th June, 2023. The certificate was worth Ugx 119, 700,950.

Construction of Boma Grounds at District headquarters at Gavi Village, Ayavu Parish, Inde Subcounty; Certificates at interim (Ugx 93,353,656) endorsed by both DCDO and Environment Officer on 27th April,

We only managed to access two contract documents as others were being held by the OAG for an external audit

#### **Financial management**

LG makes monthly Bank reconciliations

Maximum 2 points on this Performance Measure

a. Evidence that the LG makes monthly bank reconciliations and are up to-date at the point of time of the assessment:

Score 2 or else score 0

The LG had conducted bank reconciliations as at 30th September 2023. The following accounts were reconciled and had balances as follows;

- 1. The General fund Account number 3100065051 had an account balance UGX 67,861,760
- The UNHCR account number 3100071013 had an account balance UGX 79,269
- 3. The UWEP recovery account number 0700128429 had an account balance UGX 3,753,200
- 4. The Madi-Okollo YLP account number 0700128412 had an account balance UGX 68,146,572

17 LG executes the Internal Audit function in accordance with the LGA Section 90

> Maximum 4 points on this performance measure

a. Evidence that LG has produced all quarterly internal audit (IA) reports for the previous FY.

Score 2 or else score 0

The LG availed all the four quarterly internal audits reports as Required. The audit reports were produced on different dates as follows:

- 1. Quarter One internal audit report was produced on 28th December 2022
- 2. Quarter two internal audit report was produced on 28th January 2023
- 3. Quarter three internal audit report was produced on 28th May 2023
- 4. Quarter Four internal audit report was produced on 28th July 2023

All the reports were produced by Mr. Ewama Dickens the Acting Head of Internal Audit.

17

LG executes the Internal Audit function in accordance with the LGA Section 90

Maximum 4 points on this performance measure

provided information to the Council/ chairperson and implementation of internal audit findings for the previous FY i.e. information on follow up on audit queries from all quarterly audit reports.

Score 1 or else score 0

b. Evidence that the LG has All the internal audit reports were presented to the LG Accounting Officer and LG PAC at once in a LG PAC review meeting the LG PAC on the status of that was held between 9th August 2023 to 11th August 2023.

LG executes the Internal Audit function in accordance with the LGA Section 90

Maximum 4 points on this performance measure

c. Evidence that internal audit reports for the to LG Accounting Officer, LG PAC and that LG PAC has reviewed them and followed-up:

Score 1 or else score 0

All the internal audit reports were presented to the LG Accounting Officer and previous FY were submitted LG PAC at once in a LG PAC review meeting that was held between 9th August 2023 to 11th August 2023. The reports were reviewed under Minute number Min 4/MKOD/PAC/08/2023 "Examination audit reports for the FY2022/2023. After the review LGPAC issued a report titled "Examination of responses presented on issues from quarterly internal audit reports for FY2022/2023"

## **Local Revenues**

18

LG has collected local (collection ratio)

Maximum 2 points on this performance measure

a. If revenue collection revenues as per budget ratio (the percentage of local revenue collected against planned for the previous FY (budget realization) is within +/- 10 %: then score 2 or else score 0.

From Page 25 of the draft final accounts of the Previous FY 2022/2023, The total budgeted local revenues including tax and Non tax revenue = UGX 300,000,000whereas the actual revenue collection was = UGX 385,446,637 which presented a variation of 28.5% thus not within the threshold of  $\pm 10\%$ .

19

The LG has increased LG own source revenues in the last financial year compared to the one before the previous financial year (last FY year but one)

Maximum 2 points on this Performance Measure.

a. If increase in OSR of assets, but including arrears collected in the vear) from previous FY but one to previous FY

- If more than 10 %: score 2.
- If the increase is from 5% -10 %: score 1.
- If the increase is less than 5 %: score 0.

From Page 25 of the final accounts of the (excluding one/off, e.g. sale Previous FY 2022/2023, The Revenue collection was UGX 385,446,637. From Page 22 of the Previous FY but one 2021/2022. The revenue collection was UGX 226.469.970.

> The increase was UGX 385,446,637 - UGX 226,469,970 = UGX 158,976,667

> %Increase was UGX 158,976,667/ UGX  $385,446,637 \times 100\% = 41\%$  which was greater than 10%.

2

Local revenue administration, allocation, and transparency

Maximum 2 points on this performance measure.

a. If the LG remitted the mandatory LLG share of local revenues during the previous FY: score 2 or else score 0

The LG remitted the mandatory LLGs share of local revenues during the previous FY. A review of the certified copy of the revenue remittance and transfer to LLGs report for Financial Year 2022/2023 prepared by Mr. Abima Rashid the Acting head of finance indicated a total collection of UGX 183,273,525 from the Lower Local Governments and a remittance of worth UGX 122,879,966 was made. From the payment vouchers, the following amounts were transmitted to each Lower Local Government respective accounts as follows:

- 1. Ribbo S/C = UGX 29,150,875
- 2. Ogoko S/C = UGX 16,124,875
- 3. Ullepi S/C = UGX 28,330,250
- 4. Ofakka S/C = UGX 12,625,113
- 5. Pawor S/C = UGX 15,232,279
- 6. Okollo T/C = UGX 7,795,500
- 7. Rhino T/C = UGX 2,715,000
- 8. Rhino S/C = UGX 6,115,200
- 9. Okollo S/C = UGX 817,375
- 10. Inde T/C = UGX 210,000
- 11. Ewanaga S/C = UGX 3,763,500

# **Transparency and Accountability**

21

LG shares information with citizens

Maximum 6 points on this Performance Measure

a. Evidence that the procurement plan and awarded contracts and all amounts are published: Score 2 or else score 0

There was evidence of publishing the procurement plan and awarded contracts on the District Notice board. The Procurement Plan dated 1st August, 2023 was found posted on the notice board.

21

LG shares information with citizens

Maximum 6 points on this Performance Measure

b. Evidence that the LG performance assessment published e.g. on the budget website for the previous year: Score 2 or else score 0

The LG performance assessment results for 2021/2022 and implications are results and implications are published on the district headquarters noticeboard on 4th September 2023 by the planner Mr. Maisha Godfrey.

2

1

LG shares information with citizens

Maximum 6 points on this Performance Measure

c. Evidence that the LG during the previous FY municipal urban fora, barazas, radio programmes implementation. etc.) with the public to of activity implementation: Score 1 or else score 0

There was evidence provided to show that the district during the previous FY conducted discussions (e.g. conducted discussions with the public to provide feedback on status of activity

provide feed-back on status On 22nd June 2023, the LG held a baraza social accountability in Pawor Subcounty Madi-Okollo District. The main topic was the impact of service delivery. This was evidenced through a report prepared on 23rd June 2023 by Anguparu Dorothy the communications officer. The LG also held a radio talk show on radio Pacis and the main topic was service improvement in Madi-Okollo district. This was evidenced through a report prepared on 24th June 2023 by Mr. Maisha Godfrey the planner.

21

LG shares information with citizens

Maximum 6 points on this Performance Measure

made publicly available information on i) tax rates, ii) collection procedures, and iii) procedures for appeal: If all i, ii, iii complied with: Score 1 or else score 0

d. Evidence that the LG has The information on tax rates, collection procedures, and procedures for appeal was placed on the LG notice board in 25th September 2023 and this had an official stamp of the chief administrative officer.

22

Reporting to IGG

Maximum 1 point on this Performance Measure

on the status of implementation of the IGG recommendations which will include a list of cases of applicable. alleged fraud and corruption and their status incl. administrative and action taken/being taken, and the report has been presented and discussed in the council and other fora. Score 1 or else score 0

a. LG has prepared a report There were no IGG cases and issues that were brought to the attention of the council and the LG PAC in the previous FY thus preparing a report on the cases was not

No. Summary of	Definition of compliance	Compliance justification	Caara
requirements		• •	Score
Local Government Service	ce Delivery Results		
Learning Outcomes: The LG has improved PLE and USE pass rates.	a) The LG PLE pass rate has improved between the previous school year but one and the previous year	For the year 2022, the total number of candidates who sat excluding Division X was 1972  Total passes=1013	2
Maximum 7 points on this performance measure	<ul> <li>If improvement by more than 5% score 4</li> <li>Between 1 and 5% score 2</li> <li>No improvement score 0</li> </ul>	The Percentage pass was 1013/1972 * 100=51%  For the year 2020, the total number of candidates excluding Division X who sat was 1876	
		Total passes- 917	
		The percentage pass was 917/1876 * 100 = 49%	
		Percentage change was 51%-49% = 3%	
		Hence percentage increase of 3%.	
Learning Outcomes: The LG has improved PLE and USE pass rates.  Maximum 7 points on this performance measure	<ul> <li>b) The LG UCE pass rate has improved between the previous school year but one and the previous year</li> <li>If improvement by more than 5% score 3</li> <li>Between 1 and 5% score 2</li> <li>No improvement score 0</li> </ul>	For the year 2022, the total number of candidates who sat excluding Division X was 194  Total passes = 175  The percentage pass was 175/194 * 100=90%  For the year 2020, the total candidates excluding Division X who sat was 228  Total passes were 71  The percentage pass was 71/228 * 100=31%  Percentage change was 90%-31% = 59%  Hence percentage increased by 59%	3

N23\_Service Delivery Performance: Increase in the average score in the education LLG performance assessment.

Maximum 2 points

- a) Average score in the education LLG performance has improved between the previous year but one and the previous year
- By more than 5%, score 2
- Between 1 and 5%, score 1
- No Improvement, score 0

NB: If the previous average score was 95% and above, Score 2 for any increase.

Average score in the education LLG performance had not improved between the previous year but one and the previous year. The score in 2022 was 65% and declined to 56% thus registering no increment. This was from the LG performance assessment results that were uploaded on to the OPAMS and were cleared by the National Task force and presented in the matrix; COMPARING LLG SCORES FOR 2022 Ş٠ 2023. comparison was provided in the Analysis -LLG PA 2023 Synthesis Report dated 20th October 2023 as extracted from OPAMS.

Investment
Performance: The LG
has managed
education projects as

per guidelines

Maximum 8 points on this performance measure

a) If the education development grant has been used on eligible activities as defined in the sector guidelines: score 2; Else score 0 The LG Education department received UGX 310.773.856= as a sector development grant on page 6 of 11 of the Approved Education Sector Budget.

The funds were used as follows:

- a) Construction of a 3-classroom block at Palayi Cope Primary School in Rhino Camp Town council at UGX 147.617.582/= as indicated on the contract agreement.
- b) Construction of a 3-classroom block at Matangacia Primary School in Rigbo Sub county at UGX 147.617.582/= as indicated on the contract agreement.

Investment
Performance: The LG
has managed
education projects as
per guidelines

3

Maximum 8 points on this performance measure

b) If the DEO, Environment Officer and CDO certified works on Education construction projects implemented in the previous FY before the LG made payments to the contractors score 2 or else score 0 Supporting documents were not availed at the time of assessment as evidence of certified works on the two education construction projects implemented in the previous FY before the LG made payments to the contractors.

Investment Performance: The LG has managed education projects as per guidelines

Maximum 8 points on this performance measure

c) If the variations in the score 2 or else score 0

The contract price variations for the contract price are within +/- sampled works projects were within +/-20% of the MoWT estimates 20% for the FY 2022/2023. For instance;

- 1. Construction of a 3-classroom block at Baribu Primary School at a contract sum of UGX 148,174,501 against Engineer's estimate of UGX 149,633,784. The contract variation was calculated as 1.0%.
- 2. Construction of 3-classroom block at Matangacia Primary School at a contract sum of UGX 179,994,510 Engineer's estimate of UGX 180,000,000. The contract variation was calculated as 0.0%.
- 3. Construction of 4 blocks of 2-classrooms with one office, 4 blocks of 5-stance drainable latrines, supply and delivery of furniture, installation of 4 - 10,000l capacity stainless steel harvesting tank. two for each block and lastly installation of lightening protection in Eteleva Primary School at a contract sum of UGX 839,609,925 against Engineer's estimate of UGX 880.000.000. The contract variation was calculated as 4.6%.

3

Investment Performance: The LG has managed education projects as per guidelines

Maximum 8 points on this performance measure

d) Evidence that education projects (Seed Secondary Schools)were completed as per the work plan in the previous FY

• If 100% score 2

Between 80 - 99% score 1

• Below 80% score 0

There was no seed secondary school in Madi Okollo LG.

4

Achievement of standards: The LG has met prescribed school staffing and infrastructure standards

Maximum 6 points on this performance measure

recruited primary school teachers as per the prescribed MoES staffing guidelines

• If 100%: score 3

• If 80 - 99%: score 2

• If 70 - 79% score: 1

Below 70% score 0

a) Evidence that the LG has Supporting documents were not availed at the time of assessment.

0

Achievement of standards: The LG has met prescribed school staffing and infrastructure standards

Maximum 6 points on this performance measure

- b) Percent of schools in LG that meet basic standards set out in the DES guidelines,
- If above 70% and above score: 3
- If between 60 69%, score: 2
- If between 50 59%, score: 1

• Below 50 score: 0

The LG had 73 UPE schools and 6 USE schools. According to the consolidated requirements and minimum assets register, 73 schools in the LG had basic requirements and minimum standards set out in the DES guidelines especially classrooms, desks, and latrines. This was same for both FYs 2021/2022 and 2022/2023.

> To calibrate the school, 79/79 \* 100 =100%.

## **Performance Reporting and Performance Improvement**

5

Accuracy of reported information: The LG on teaching staff in place, school infrastructure, and service performance.

Maximum 4 points on this performance measure

accurately reported on has accurately reported teachers and where they are deployed.

- · If the accuracy of information is 100% score 2
- Else score: 0

a) Evidence that the LG has The LG reported accurately on teachers and where they were deployed, in the schools. The staff lists provided by the DEO were compared with the lists at the visited schools (Pamvara, Primary School, Payawe Primary School, and Ogoko Primary School). The following were found:

- a) At Pamvara Primary School the DEO list and that found at the school were similar in both number and names, that is 7 teachers.
- b) At Payawe Primary School, the list from the DEO's office had 19 teachers, while those on the ground were the same number and with similar names.
- c) Similarly, at Ogoko Primary School both the DEO's list and that of the school had 19 teachers.

The attendance books in the three schools visited confirmed the correctness of the DEO's deployment list.

Accuracy of reported information: The LG on teaching staff in place, school infrastructure, and service performance.

Maximum 4 points on this performance measure

- b) Evidence that LG has a school asset register has accurately reported accurately reporting on the infrastructure in all registered primary schools.
  - If the accuracy of information is 100% score 2
  - Else score: 0

The LG education department compiled an asset register for 2022/23 FY that accurately reported on infrastructure in all registered primary schools.

According to the consolidated assets register, 73 schools in the LG had basic requirements and minimum standards set out in the DES guidelines especially classrooms, desks, and latrines.

To calibrate the school, 73/73 \* 100 =100%. For example, from the LG consolidated register, the following schools were sampled:

- a) Pamvara Primary School was reported in the assets register to have 7 classrooms, 20 latrines, 156 desks, and 8 units of staff houses. This information was found to be true on verification by the assessor.
- b) At Payawe Primary 7 school the DEO's asset register was in harmony with the information on the ground as they both indicated 8 classrooms, 10 latrines latrine, 77 desks, and 6 units of staff houses.
- c) At Ogojko Primary School there were 7 classrooms, 20 latrines, 106 desks, and 8 units of staff houses. This information was in agreement with what was on the ground.

performance improvement:

6

Maximum 12 points on this performance measure

all registered primary schools have complied with MoES annual budgeting and reporting guidelines and that they have submitted reports (signed by the head teacher and chair of the SMC) to the DEO by January 30. Reports should include among others, i) highlights of school performance, ii) a reconciled cash flow statement, iii) an annual budget and expenditure report, and iv) an asset register:

- If 100% school submission to LG, score: 4
- Between 80 99% score:
- Below 80% score 0

School compliance and a) The LG has ensured that Supporting documents were not availed at the time of assessment.

performance improvement:

Maximum 12 points on this performance measure

in line with inspection recommendations:

• If 50% score: 4

• Between 30- 49% score: 2

• Below 30% score 0

School compliance and b) UPE schools supported to There were no supporting documents prepare and implement SIPs provided at the time of assessment to show evidence that UPE schools were supported to prepare and implement SIPs in line with inspection recommendations apart from Pamvara Primary School which submitted its SIP on 11th October 2022.

> A field visit to the schools indicated that Pamvara Primary School had a SIP for 2022. The school intimated that the Inspector had guided them in coming up with a SIP.

However, Payawe and Ogoko Primary School had neither had a SIP nor presented any documentary evidence of having submitted a SIP at the time of the field assessment.

Hence percentage of schools sampled was 1/3\*100 = 33.3%.

6

performance improvement:

Maximum 12 points on this performance measure

School compliance and c) If the LG has collected and compiled EMIS return forms for all registered schools from the previous FY year:

• If 100% score: 4:

• Between 90 - 99% score 2

• Below 90% score 0

The LG collected and compiled EMIS return forms for all registered schools for FY 2022/23 as follows;

73 UPE schools with a total enrolment of 81,376 pupils while 6 USE schools with enrolment of 1,547 and 1 Polytechnic were with an enrolment of 125 students.

To calculate compliance; 79/79\*100=100%

It was submitted on 14th December 2022.

## **Human Resource Management and Development**

7

Budgeting for and actual recruitment and has substantively recruited all primary school teachers where there is a wage bill provision

Maximum 8 points on

this performance

measure

budgeted for a head teachers per school or a minimum of one teacher per class for schools with less than P.7 for the current

Score 4 or else, score: 0

deployment of staff: LG teacher and a minimum of 7

4

4

a) Evidence that the LG has The LG budgeted for a head teacher and a minimum of 7 teachers in primary schools in the FY 2022-2023 a total of 73 schools at UGX. 1,170,250195/= according to the BAE 2023/2024 page 55 of 97.

Budgeting for and actual recruitment and has substantively recruited all primary school teachers where there is a wage bill provision

Maximum 8 points on this performance measure

deployed teachers as per deployment of staff: LG sector guidelines in the current FY,

Score 3 else score: 0

b) Evidence that the LG has The LG had deployed teachers as per sector guidelines in the current FY 2023-2024. According to staff lists sampled, teachers were deployed in Urban, Semiurban and rural primary schools sampled as follows respectively;

- 1. Pamvara Primary School had 7 teachers and a headteacher. Teachers as indicated in the staff list were deployed e.g. Jacan Okua John, Ariaka Wilson and Ayikobua Seraphine.
- 2. Payawe Primary School had 8 teachers and a headteacher. Teachers as indicated in the staff list were deployed e.g.Allan Pestalauzi, Andruale Felix and Adruko Esther.
- 3. Ogoko Primary School had 12 teachers and a headteacher. Teachers as indicated in the staff list were deployed e.g.Odama Haruna Twalib, Letiru Margeret and Adraba William.

Budgeting for and actual recruitment and has substantively recruited all primary school teachers where

Maximum 8 points on this performance measure

there is a wage bill

provision

c) If teacher deployment deployment of staff: LG or publicized on LG and or school notice board,

score: 1 else, score: 0

At the district, the deployment list was data has been disseminated displayed on the notice board of the department.

> Lists of deployment were displayed in headteachers' offices that were sampled and visited.

- a) Pamvara Primary School had 7 teachers and a headteacher.
- b) Payawe Primary School had 8 teachers and a headteacher.
- c) Ogoko Primary School had 12 teachers and a headteacher.

The details displayed included; name, date of birth, qualifications, and title among others.

Performance management: Appraisals have been conducted for all education management to HRM with copt to staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.

Maximum 8 points on this performance measure

a) If all primary school head teachers have been appraised with evidence of appraisal reports submitted DEO/MEO

Score: 2 or else, score: 0

Records pertaining to the appraisal of Primary School Headteachers were not presented for assessment.

8

Performance management: Appraisals have been conducted for all staff, head teachers in the registered primary and secondary schools, Score: 2 or else, score: 0 and training conducted to address identified capacity gaps.

Maximum 8 points on this performance measure

b) If all secondary school head teachers have been appraised by D/CAO (or Chair BoG) with evidence of education management appraisal reports submitted to HRM

Records pertaining to the appraisal of Secondary Schools' Headteachers were not presented for assessment.

8

Performance management: Appraisals have been conducted for all education management staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.

Maximum 8 points on this performance measure

c) If all staff in the LG Education department have been appraised against their performance plans

score: 2. Else, score: 0

There was evidence to show that the staff in Education Department were appraised against their performance plans in the previous FY.

- 1. Ovua Shem Senior Inspector of School was appraised on 30th June 2023.
- 2. Thoryek Peter Inspector of schools was appointed on 5th June 2023 therefore not yet due for appraisal.
- 3. Ewaju James Senior Education Officer was appraised on 30th June 2023.

0

0

Performance management: Appraisals have been conducted for all education management level, staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.

Maximum 8 points on this performance measure

d) The LG has prepared a training plan to address identified staff capacity gaps at the school and LG

score: 2 Else, score: 0

The LG education department prepared a training plan for previous FY 2022/2023 (No specific date indicated).

The plan included some of the following activities:

Capacity Development and Training of staff on Record keeping and Filing systems; Computer Literacy and skills, Information & Communication Management skills; Human Resources Management skill; school improvement Planning; etc.

# Management, Monitoring and Supervision of Services.

9

Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent Programme Budgeting funds for service delivery as prescribed in the sector guidelines.

Maximum 8 points on this performance measure

a) The LG has confirmed in writing the list of schools, their enrolment, and budget allocation in the System (PBS) by December 15th annually.

If 100% compliance, score:2 or else, score: 0

Supporting documents were not availed at the time of assessment.

9

Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent sector guidelines. funds for service delivery as prescribed in the sector guidelines.

Maximum 8 points on this performance measure

b) Evidence that the LG made allocations to inspection and monitoring functions in line with the

If 100% compliance, score:2 else, score: 0

The LG Education department made allocations to inspection and monitoring functions during the previous FY 2022-2023 of UGX 30,544,000/= .

2

9

Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector quidelines.

Maximum 8 points on this performance measure

c) Evidence that LG submitted warrants for school's capitation within 5 days for the last 3 quarters

If 100% compliance, score: 2 else score: 0

The warrant reports for the school's capitation were not provided for the assessment. The acting head of finance indicated that he would print them from the system but this did not materialize at the time of the assessment.

9

Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government funds for service delivery as prescribed in the sector guidelines.

Maximum 8 points on this performance measure

invoiced and the DEO/ MEO the time of assessment. has communicated/ publicized capitation has allocated and spent releases to schools within three working days of release from MoFPED.

> If 100% compliance, score: 2 else, score: 0

d) Evidence that the LG has Supporting documents were not availed at

10

Routine oversight and monitoring

Maximum 10 points on this performance measure

a) Evidence that the LG Education department has prepared an inspection plan 2022 as follows: and meetings conducted to plan for school inspections.

• If 100% compliance, score: 2, else score: 0

The department prepared an inspection plan and meetings for terms 1, 2 and 3 of

a) There was no supporting documents availed at the time of assessment for Term 1.

b) Term 2 dated 2nd August 2023; Subject: Inspection report for Term two Q. 4 FY 2022-2023 highlighting the following areas e.g. Review of previous Inspection (Term 1, 2023) Discussion on the Inspection tool and proposed dates of Inspection.

c) Term 3 dated 15th August 2022 highlighting the following areas e.g. Inspection plan for Q.1. 2022-2023.

### **Investment Management**

Mobilization of parents

Maximum 2 points on

to attract learners

this performance

measure

Evidence that the LG

children at school,

conducted activities to

score: 2 or else score: 0

Education department has

mobilize, attract and retain

Supporting documents were not availed at

the time of assessment.

for investments

Maximum 4 points on this performance measure

which sets out school facilities and equipment relative to basic standards, score: 2, else score: 0

Planning and budgeting a) Evidence that there is an Supporting documents were not availed at up-to-date LG asset register the time of assessment to demonstrate evidence that there is an up to-date LG asset's register which sets out school facilities and equipment relative to basic standards for the previous year 2022.

> The schools visited ,all of which did not have an up-to-date asset register included:

Pamvara Primary School

Payawe Primary School

Ogoko Primary School

12

for investments

Maximum 4 points on this performance measure

conducted a desk appraisal for all sector projects in the budget to establish whether the prioritized investment is: (i) derived from the LGDP III; (ii) eligible for expenditure under sector guidelines and funding source (e.g. sector development grant, DDEG). If appraisals were conducted for all projects that were planned in the previous FY, score: 1 or else, score: 0

Planning and budgeting b) Evidence that the LG has From the desk appraisal reports provided. Projects under the education sector were desk appraised on 22nd August 2022. The desk appraisal report was written by Mr. Maisha Godfrey the planner and approved by Mr. Ovua Shame the D.E.O. Some of the investments that were desk appraised include; Construction of a classroom block at Baribu Primary School, Construction of a classroom at Matangacia Primary School and construction of a classroom block at Palayi Cope Primary school.

12

for investments

Maximum 4 points on this performance measure

Planning and budgeting c) Evidence that the LG has conducted field Appraisal for (i) technical feasibility; (ii) environmental and social acceptability; and (iii) customized designs over the previous FY, score 1 else score: 0

From the field appraisal reports provided. Projects under the education sector were field appraised on 22nd August 2022 to technical for feasibility, environmental and social acceptability and customized designs of the previous FY. The field appraisal report was written by Mr. Maisha Godfrey the planner and approved by Mr. Ovua Shame the D.E.O. Some of the investments that were field appraised include; Construction of a classroom block at Baribu Primary School, Construction of a classroom at Matangacia Primary School and construction of a classroom block at Palayi Cope Primary school.

13

Procurement, contract

Maximum 9 points on this performance measure

a) If the LG Education management/execution department has budgeted for and ensured that planned sector been approved and incorporated into the procurement plan, score: 1, else score: 0

There was no seed secondary school, however, the LG education department budgeted and ensured that other planned sector infrastructure projects were infrastructure projects have incorporated into the procurement plan.

1

Procurement, contract

Maximum 9 points on this performance measure

General (where above the threshold) before the commencement of construction, score: 1, else score: 0

b) Evidence that the school There was evidence that the school management/execution infrastructure was approved infrastructure was approved by the by the Contracts Committee contracts committee and cleared by the and cleared by the Solicitor Solicitor General for projects above threshold, for instance;

- . Construction of 4 blocks of 2classrooms with one office, 4 blocks of 5stance drainable latrines, supply and delivery of furniture, installation of 4 -10,000l capacity stainless steel harvesting tank, two for each block and lastly installation of lightening protection in Eteleva Primary School was approved by the contracts committee on 16th March 2023 under minute number 3/2023/CMMC and awarded to Burj Engineering and Associates Limited at a contract price of UGX 839.609.925. Solicitor General's clearance was not availed at the time of assessment. Agreement between the parties was signed on 26th April 2023.
- Construction of a 3-classroom block at Baribu Primary School was approved by the contracts committee on 5th January 2023 under minute Number CC0012/12/01/2023 and awarded to Time to Time Enterprises at a contract price of UGX 148,174,501. Agreement between the parties was signed on 8th February 2023.
- Construction of 3-classroom block at Matangacia Primary School was approved by the contracts committee on 5th January 2023 under minute number CCOO12/01/2023 and awarded to SK Eppo Engineering Services Limited at a contract price of UGX 179,994,510 Agreement between the parties was signed on 8th February 2023.

Procurement, contract c) Evidence that the LG

Maximum 9 points on this performance measure

management/execution established a Project Implementation Team (PIT) for school construction projects constructed within the last FY as per the guidelines. score: 1, else score: 0

The LG established a PIT for school construction projects constructed within FY 2022/2023 as indicated below;

A letter dated 30th January 2023 in which the CAO appointed the following as members of the project implementation team for school construction projects;

District Education Officer -Ovua Shem,

District Engineer -Aluonzi Godfrey,

District Community Development Officer -Onega K Moses,

District Environment Officer -Ocatre Cosmos,

Labour officer -Erima Emmanuel,

Engineering Assistant/Clerk to council -Andabati Maxmillan.

This Project Implementation Team was to oversee these projects mentioned below;

the construction of a 3-classroom block at Matangacia Primary School,

the construction of 3-classroom bock at Baribu Primary School,

the construction of 2- classroom with one office, 4 blocks of 5-stance drainable latrines, supply and delivary of furniture, installation of 4-two for each each block and lastly installation of lightening protection in Eteleva Primary school.

Procurement, contract

13

Maximum 9 points on this performance measure

d) Evidence that the school management/execution infrastructure followed the standard technical designs provided by the MoES

Score: 1, else, score: 0

From the site visit to Eteleva Primary School where there was a construction of a 3-classroom blocks with stores, there was adherence to standard designs and specifications as evidenced by;

Windows dimensions were 1200x1450mm, Door dimensions were 850x2400mm and Front shade width dimensions was 1500mm as laid out in the Engineer's designs.

13 Procurement, contract

> Maximum 9 points on this performance measure

e) Evidence that monthly management/execution site meetings were conducted for all sector infrastructure projects planned in the previous FY score: 1, else score: 0

There was no seed secondary school at Madi Okollo.

1

Procurement, contract f) If there's evidence that

Maximum 9 points on this performance measure

management/execution during critical stages of construction of planned sector infrastructure projects in the previous FY, at least 1 monthly joint technical supervision involving engineers, environment officers, CDOs etc .., has been conducted score: 1. else score: 0

The LG carried out joint technical supervision that involved the engineers, environment officers, CDOs among others as per the reports dated; 11th April, 2023, 30th May 2023 for the construction of 3classroom block at Baribu Primary School and 3rd April 2023, 15th June 2023 for the construction of Matangacia Primary School.

13

Procurement, contract

Maximum 9 points on this performance measure

g) If sector infrastructure management/execution projects have been properly executed and payments to contractors made within specified timeframes within the contract, score: 1, else score: 0

The education infrastructure projects have been properly executed and payments to contractors were made within the specified time frames as per the contractual obligations. A comprehensive review of the project payment files and contracts revealed the following;

- 1. Construction of 3 classroom blocks with stores at Matangacia primary school contracted by Eppo engineering services limited at a contract value of UGX 179,994,510. The contractor issued a requisition worth UGX 69,616,500 on 15thJune 2023, works were certified on 16th June 2023 and a payment of the certified amount worth UGX 51,611,134 was paid 28th June 2023 evidenced under EFT voucher no. 6430409.
- 2. Construction of two classroom blocks at Baribu P/S by Time-to-Time Enterprises at a contract value of UGX 148,174,561. The contractor issued a requisition 15th June 2023, works were certified on 16th June 2023 and a payment of the certified amount worth UGX61,422,785 was paid 28th June 2023 evidenced under EFT voucher no. 6437824
- 3. Construction of 3 classroom blocks at Palayi P/S by Jevinmo Uganda Limited at a contract value of UGX 179,279,265. The contractor issued a requisition 15th June 2023, works were certified on 16th June 2023 and a payment of the certified amount worth UGX 86,738,616 was paid 28th June 2023 evidenced under EFT voucher no. 6441793.

13

Maximum 9 points on this performance measure

Procurement, contract h) If the LG Education management/execution department timely submitted a procurement plan in accordance with the timelines. PPDA requirements to the procurement unit by April 30, score: 1, else, score: 0

The LG education department submitted its procurement plans for FY 2022/2023 on 22nd April 2022. This was within the set

Procurement, contract i) Evidence that the LG has

Maximum 9 points on this performance measure

management/execution a complete procurement file for each school infrastructure contract with all records as required by the PPDA Law score 1 or else score 0

Based on the evidence provided, all school infrastructure contracts (no seed secondary school) in FY 2022/2023 had a complete procurement file with all records as indicated below;

- 1. . Construction of 4 blocks of 2classrooms with one office, 4 blocks of 5stance drainable latrines, supply and delivery of furniture, installation of 4 -10,000 capacity stainless steel harvesting tank, two for each block and lastly installation of lightening protection in Eteleva Primary School, with procurement reference number: Madi Okollo/DRDIP/Wrks/22-23/00010, the file contained an evaluation report dated 14th March 2023 which was approved by the contracts committee on 16th March 2023 under Min No 3/2023CPMC and subsequently awarded the contract to Burj Engineering and Associates Limited at a contract price of UGX 839,609,925.
- 2. Construction of 3-classroom block at Matangacia Primary School, with procument reference number: MOK/885/Wrks/22-23/00006, was approved by the contracts committee on 5th January 2023 under Min No. CC0012/01/2023and awarded to Eppo Engineering Services Limited at a contract price of UGX 179,994,510. Agreement between the two parties was signed on 8th February 2023
- 3. Construction of a 3-classroom block at Baribu Primary School, with procurement reference number: MOK/885/Wrks/22-23/00005, was approved by the contracts committee on 5th January 2023 under minute Number CC0012/12/01/2023 and awarded to Time to Time Enterprises at a contract price of UGX 148,174,501. Agreement between the parties was signed on 8th February 2023.

## **Environment and Social Safeguards**

14

Grievance redress: LG Education grievances have been recorded, investigated, and responded to in line with the LG grievance redress framework.

Maximum 3 points on this performance measure

Evidence that grievances have been recorded, investigated, responded to and recorded in line with the grievance redress framework, score: 3, else score: 0

Construction at Baribu Primary school, Non payment for supply of sand by Ambaku Stephen on 26th April, 2023 and payments were on 9th may, 2023

Safeguards for service delivery.

Maximum 3 points on this performance measure

Evidence that LG has disseminated the Education guidelines to provide for access to land (without encumbrance), proper siting of schools, 'green' schools, and energy and water conservation

Score: 3, or else score: 0

Supporting documents were not availed at the time of assessment at both the LG and at the sampled schools.

16

Safeguards in the delivery of investments ESMP and this is

Maximum 6 points on this performance measure

a) LG has in place a costed incorporated within the BoQs and contractual documents, score: 2, else score: 0

The contract documents could not be accessed and the Environmental officer reported that the Office of the Auditor General had taken them for external auditing which was still ongoing at the time of assessment

0

16

Safeguards in the

Maximum 6 points on this performance measure

b) If there is proof of land 1, else score:0

Construction of 3 classroom block without delivery of investments ownership, access of school office at Baribu P/S in Baribu Village, construction projects, score: Onyomu Parish, Okollo Subcounty. The land agreement between the elders of Baribu Village on 24th January, 2022 and Baribu Primary School with the land measuring 50 acres which was transferred.

> Construction of 3 classroom block with office at Matangacia P/S in Ewadromati Village, Ocea Parish, Rigbo Subcounty. The land agreement between the elders of Baribu Village on 9th May, 2022 and Baribu Primary School with the land measuring 30 acres that was freely donated to allow infrastructure development.

Construction of 3 classroom block with office at Palayi P/S in Palayi, Rhinocamp Subcounty. The letter dated 28th June, 2013, the land of the school that exists in Kenya Village, Awuvu Parish, Rhino Camp Subcounty, the land was officially given to the school by the landlords since 1998. The land is estimated ten acres

Safeguards in the

Maximum 6 points on this performance measure

c) Evidence that the delivery of investments Environment Officer and CDO conducted support supervision and monitoring (with the technical team) to ascertain compliance with ESMPs including follow up actions; and prepared score: 2, else score:0

Construction of 3 classroom block without office at Baribu P/S in Baribu Village, Okollo Subcounty. The Environmental monitoring checklists were endorsed by both DCDO and EO on 27th January 2023 and 23rd May, 2023

on recommended corrective Construction of 3 classroom block with office at Matangacia P/S in Rigbo monthly monitoring reports, Subcounty. The Environmental monitoring checklists were endorsed by both DCDO and EO on 27th January 2023 and 23rd May, 2023

> Construction of 3 classroom block with office at Palayi P/S in Palayi Village, Rhinocamp Subcounty. The Environmental monitoring checklists were endorsed by both DCDO and EO on 27th January 2023 and 23rd May, 2023

16

Safeguards in the delivery of investments

Maximum 6 points on this performance measure

d) If the E&S certifications were approved and signed by the environmental officer and CDO prior to executing the project contractor payments

Score: 1, else score:0

Construction of 3 classroom block without office at Baribu P/S in Baribu Village. Okollo Subcounty. The Environment and social certification forms were endorsed by both DCDO and EO on 5th June, 2023

Construction of 3 classroom block with office at Matangacia P/S in Rigbo Subcounty. The Environment and social certification forms were endorsed by both DCDO and EO on 5th June, 2023

Construction of 3 classroom block with office at Palayi P/S in Palayi Village, Rhinocamp Subcounty. The Environment and social certification forms were endorsed by both DCDO and EO on 10th June, 2023

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Local Government Service Delivery Results				
1	New_Outcome: The LG has registered higher percentage of the population accessing health care services.	a. If the LG registered Increased utilization of Health Care Services (focus on total deliveries.	From the Biostatistician, the assessment team obtained data on total deliveries from sampled HMIS 107 annual reports for Inde HCIII, Okollo HCIII and Oyima HCIII for FY 2021/22 and 2022/23 and used it to calculate the percentage increase in deliveries as	0
	Maximum 2 points on this performance measure	<ul> <li>By 20% or more, score 2</li> </ul>	shown below;	
		• Less than 20%, score 0	Inde HCIII:	
			In FY 2021/22, total deliveries was 306.	
			In FY 2022/23, total deliveries was 158.	
			There was a decrease of $158 - 306 = -148$ . The percentage decrease was therefore $148/306 \times 100 = 48.4\%$	
			Okollo HCIII:	
			In FY 2021/22, total deliveries was 422.	
			In FY 2022/23, total deliveries was 394.	
			There was a decrease of $394-422 = -28$ . The percentage decrease was therefore, $-28/422 \times 100 = 6.6\%$ .	
			Oyima HCIII:	
			In FY 2021/22, total deliveries was 166.	
			In FY 2022/23, total deliveries was 100.	
			There was a decrease of $100-166 = 66$ . The percentage decrease was therefore $66/166 \times 100 = 39.8\%$ .	
			Average percentage decrease was 48.4 $\%$ + 6.6 $\%$ + 39.8 $\%$ /3 =31.6 $\%$	
			There was a decrease in the number of deliveries in Madi Okollo district in FY 2022/23 by 31.6%.	

N23 Service Delivery Performance: Average score in the Health LLG performance assessment.

Maximum 4 points on this performance measure

- a. If the average score in Health for LLG performance assessment is:
- 50% 69%, score 1
- Below 50%, score 0

Average score in the health LLG performance had not improved between the previous year but one and the previous year. The score in 2022 was 87% and decreased to 72% thus registering a 15% decline. This was from the • 70% and above, score LG performance assessment results that were uploaded on to the OPAMS and were cleared by the National Task force and presented in the matrix; COMPARING LLG SCORES FOR 2022 & 2023. The comparison was provided in the Analysis - LLG PA 2023 Synthesis Report dated 20th October 2023 as extracted from OPAMS.

2 N23 Service Delivery Performance: Average score in the Health LLG performance

assessment.

Maximum 4 points on this performance measure

b. If the average score in the RBF quality facility assessment for HC IIIs and IVs previous FY is:

• 75% and above; score 2

• 65 - 74%; score 1

• Below 65; score 0

The indicator was dropped from the LGPA 2023. This was agreed upon during the OPM training conducted from 23rd -24th October 2023 at Imperial Royale Hotel. RBF was reportedly not implemented in the FY 2022/23.

3 Investment performance: The LG has managed health projects as per

guidelines.

Maximum 8 points on this performance measure

a. If the LG budgeted and spent all the health development grant for the previous FY on eligible activities as per the health grant and budget guidelines, score 2 or else score 0.

According to page 26 of the Approved budget estimates for financial year 2022/2023, The LG budgeted for two key health investments which were;

- 1. Upgrade of Ullepi HCII to HCIII, construction of a maternity ward, 4 stance VIP latrine and medical waste facilities at UGX920,000,000
- 2. Construction of a maternity ward at Gbulukuatini HCIII contracted UGX158,722,000.

Both the investments were eligible for funding 4.1.1 Use of the Development Grant(s), that provides for the upgrading of HC IIs to HC IIIs in the Sub Counties with no HC IIIs but have HC IIs and establishing a functional HC III per Sub County, where there is none across the country and 088182 - Maternity Ward construction and rehabilitation provided for on page 15 of the Health Sub Programme Grant, Budget and Implementation Guidelines for Local Governments Financial Year 2022/23.

2

Investment performance: The LG has managed health projects as per guidelines.

Maximum 8 points on this performance measure

Officer and CDO certified works on health projects before the LG made payments files indicated as follows; to the contractors/ score 0

b. If the DHO/MMOH, LG The DHO, LG Engineer, Environment Officer Engineer, Environment and CDO certified works on health projects before the LG made payments to the contractors. A review of the health department infrastructure project payment

- suppliers score 2 or else 1. Ugrade of Ullepi HCII to HCIII, construction of a maternity ward, 4 stance VIP latrine and medical waste facilities contract reference number MOH-UGIFT/WRKS/2022-2023/00001 lot 1 contracted by Desert Breeze Hotel Limited. A contractor issued a requisition on 29th May 2023, certification of works was done on 6th June 2023 by Mr. Aluonzi Godfrey the District Engineer, Mr. Moses Kercan the DCDO. Mr. Ocatre Cosmas the Environments officer. Dr. Angupale George the DHO and payment of the certified amount worth UGX210,775,760 was made on 28th June 2023 under payment voucher 6425556
  - 2. Construction of a maternity ward at Gbulukuatini HCIII contracted by Quks Enterprises contract reference MOK855/WRKS/2022-2023/00007. contractor raised a requisition on 21st April 2023, certification was done on 10th May 2023 by Mr. Aluonzi Godfrey the District Engineer, Mr. Moses Kercan the DCDO, Mr. Ocatre Cosmas the Environments officer, Dr. Angupale George the DHO and payment of the certified amount worth UGX58,607,355 was made on 15th June 2023 under payment voucher 5893894

Therefore. The DHO, LG Engineer, Environment Officer and CDO certified works on health projects before the LG made payments to the contractors.

Investment performance: The LG has managed health projects as per guidelines.

Maximum 8 points on this performance measure

c. If the variations in the contract price of sampled health infrastructure investments are within +/-20% of the MoWT Engineers estimates, score 2 or else score 0 The contract price variations for the sampled health infrastructure projects were within +/- 20% as calculated below;

- 1.Construction of maternity ward at Gbulukuatuni HC III, phase II at a contract price of UGX 147,841,418 against Engineer's estimate of UGX 150,000,000.The contract variation was calculated as 1.4%
- 2.Construction of 2 units of 2- stance VIP Latrine at rural growth centres at a contract price of UGX 28,468,000 against Engineer's estimate of UGX 28,500,000. The contract variation was calculated as 0.1%
- 3.Design of piped water supply system at Ogoko growth centre at a contract price of UGX 19,245,000 against Engineer's estimate of UGX 25,000,000.The contract variartion was calculated as 23.0%.

It is important to note that projects 1 and 2 were within  $\pm -20\%$ , but project 3 was above  $\pm -20\%$ .

Investment performance: The LG has managed health projects as per guidelines.

Maximum 8 points on this performance measure

- d. Evidence that the health sector investment projects implemented in the previous FY were completed as per work plan by end of the FY
- If 100 % Score 2
- Between 80 and 99% score 1
- less than 80 %: Score 0

In the approved procurement plans for FY 2022/2023 dated 23rd September 2022, there was a health Centre upgrade from HC II to HC III at Uleppi. Works are on going because the project is a roll over. The set targets for the FY 2022/2023 that included; Windows and doors being fixed and roofing were completed 100%.

Maximum 4 points on this performance measure

- a. Evidence that the LG has recruited staff for all HCIIIs and HCIVs as per staffing structure
- If above 90% score 2
- If 75% 90%: score 1
- Below 75 %: score 0

The LG had 8 Health Centre IIIs and 1 Health Centre IV and has recruited staff for all H/C III and IV as listed below:

- 1. Bileafe H/C III had 12 staff. = 61.3 %
- 2. Cillo H/C III had 14 staff. = 73.6 %
- 3. Ocia H/C III had 5 staff. = 26.3 %
- 4. Wandi H/C III had 13 staff. = 68.4 %
- 5. Siripi H/C III had 8 staff. = 42.1 %
- 6. Yinga H/C III had 13 staff. = 68.4 %
- 7. Uriama H/C III had 3 staff. = 15.7 %
- 8. Odupi H/C III had 13 staff. = 68.4 %
- 9. Omugo H/C IV had 35 staff. = 72.9 %

Total = 116 staff

116/200 X100 = 58 %

Achievement of
Standards: The LG has
met health staffing and
infrastructure facility
standards

Maximum 4 points on this performance measure

- b. Evidence that the LG health infrastructure construction projects meet the approved MoH Facility Infrastructure Designs.
- If 100 % score 2 or else score 0

From the contracts register FY 2022/2023 Gbulukuatuni HC III, phase II is complete, but for Uleppi HC III works were still ongoing.From the site visit to Uleppi HC III, the following were observed; the external block wall thickness was 200mm, the internal block wall thickness was 150mm, window sizes measured as 1500x1300mm and doors sizes measured as 1500x2400mm for major public passages and 900x2400mm for internal room doors.

**Performance Reporting and Performance Improvement** 

Accuracy of Reported Information: The LG maintains and reports accurate information

Maximum 4 points on this performance measure

a. Evidence that information on positions of health workers filled is accurate: Score 2 or else 0

From the Human Resource office (HRO), the assessment team obtained the staff list for FY 2023/24. Three health facilities of Inde HCIII, Okollo HCIII and Oyima HCIII were sampled and their facility staff lists for FY 2023/24 were compared with the list from the Human Resource Office.

Inde HCIII had 14 health workers from the HRO staff list. The facility staff list also had 14 health workers.

Okollo HCIII had 15 health workers from the HRO staff list. The facility staff list had 15 health workers.

Oyima HCIII had 8 health workers from the HRO staff list. The facility staff list had 8 health workers.

There was evidence that information on positions of health workers filled was accurate.

5
Accuracy of Reported
Information: The LG
maintains and reports
accurate information

Maximum 4 points on this performance measure

b. Evidence that information on health facilities upgraded or constructed and functional is accurate: Score 2 or else 0

From DHO, the list of upgraded or constructed health facilities for the FY 2022/23 was obtained. The document was dated 17th November 2023 and signed by Dr. Angupale George, the DHO. The following upgrade and construction works were listed;

- 1 Upgrade of Uleppi HCII to III. This was reported as not yet completed.
- 2 Construction of Maternity Ward at Gbulukuatuni HCII. This was reported as not yet completed.
- 3 Construction of Maternity Ward and Inpatient Ward at Pawor HCIII. This was reported to have been completed and in use.
- 4 Construction General ward at Ocea HCII. This was reported to have been completed and in use.

There was no Information submitted in the PBS on construction status and functionality of the listed upgrade and construction works above.

**Health Facility** Compliance to the **Budget and Grant** Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

a) Health facilities Annual Workplans & budgets to the DHO/MMOH by March 31st of the previous FY as per the LG Planning Guidelines for Health Sector:

• Score 2 or else 0

From the DHO copies of health facilities prepared and submitted Annual Work plans and Budgets were obtained and submissions of three health facilities of Inde HCIII, Okollo HCIII and Oyima HCIII were sampled to check whether they were submitted by 31st March 2022 and whether they conformed to the prescribed format in the Local Government Planning Guidelines for the health Sector.

> Inde HCIII: The Annual Work plan and Budget for FY 2022/23 was submitted to DHO on 22nd August 2022. It conformed to the prescribed format.

Okollo HCIII: The Annual Work plan and Budget for FY 2022/23 was submitted to DHO on 22nd July 2022. It conformed to the prescribed format.

Ovima HCIII: The Annual Work plan and Budget for FY 2022/23 was submitted to DHO on 11th October 2022. It conformed to the prescribed format.

The Annual Work plans and Budgets for the 3 sampled facilities were submitted to the DHO beyond the deadline of 31st March 2022.

6

Health Facility Compliance to the **Budget and Grant** Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

b) Health facilities to the DHO/MMOH **Annual Budget** Performance Reports for the previous FY by July 15th of the previous FY as per the Budget and Grant Guidelines:

Score 2 or else 0

From the DHO, the assessment team obtained prepared and submitted copies of health facilities Annual Budget Performance reports for FY 2022/23 and sampled reports from Okollo HCIII, Oyima HCIII and Inde HCIII.

> Okollo HCIII report was submitted on 10th July 2023 by Atibuni Daniel, the in charge.

> Oyima HCIII report was submitted on 24th July 2023 by Onzi Ramadhan, the in charge.

> Inde HCIII report was not availed at the time of the assessment.

The Annual Budget Performance Report for Okollo HCIII was submitted in time in the FY 2023/24 as required (By 15th July 2023/24).

However, the report for Oyima HCIII was submitted late. The report for Inde HCIII was not availed to the assessment team at the time of assessment.

6

Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on

on implementation of facility improvement plans that incorporate performance issues identified in monitoring and assessment reports

• Score 2 or else 0

a) Health facilities have From the DHO, there was no evidence of developed and reported submission of health facility Improvement Plans for FY 2023/24.

this performance measure

Health Facility Compliance to the **Budget and Grant** Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

facilities submitted up to date monthly and quarterly HMIS reports timely (7 days following the end of each month and quarter) If 100%,

d) Evidence that health From the DHO, the assessment team checked for the record of submissions of monthly and quarterly HMIS reports to establish timelines of submissions. Three health facilities of Inde HCIII, Okollo HCIII and Oyima HCIII were sampled and all the 12 monthly and 4 quarterly submissions were reviewed.

• score 2 or else score 0 Submission of monthly reports (HMIS 105).

Inde HCIII submitted all 12 reports timely.

July 2022- on 7th August 2022.

August 2022- on 5th September 2022.

September 2022- on 2nd October 2022.

October 2022- on 3rd November 2022.

November 2022- on 2nd December 2022.

December 2022- on 2nd January 2023.

January 2023- on 7th February 2023.

February 2023- on 7th March 2023.

March 2023- on 31st March 2023.

April 2023- on 4th May 2023.

May 2023- on 5th June 2023.

June 2023- on 6th July 2023.

Okollo HCIII submitted all 12 reports timely.

July 2022- on 3rd August 2022.

August 2022- on 3rd September 2022.

September 2022- on 4th October 2022.

October 2022- on 5th November 2022.

November 2022- on 5th December 2022.

December 2022- on 3rd January 2023.

January 2023- on 2nd February 2023.

February 2023- on 5th March 2023.

March 2023- on 2nd April 2023.

April 2023- on 3rd May 2023.

May 2023- on 5th June 2023.

June 2023- on 3rd July 2023.

Oyima HCIII submitted all 12 reports timely.

July 2022- on 5th August 2022.

August 2022- on 6th September 2022.

September 2022- on 5th October 2022.

October 2022- on 4th November 2022.

November 2022- on 3rd December 2022.

December 2022- on 5th January 2023.

January 2023- on 3rd February 2023.

February 2023- on 4th March 2023.

March 2023- on 3rd April 2023.

April 2023- on 4th May 2023.

May 2023- on 6th June 2023.

June 2023- on 4th July 2023.

Submission of quarterly reports (HMIS 106A).

Inde HCIII submitted all the 4 reports timely.

Quarter one report was submitted on 3rd October 2022.

Quarter two report was submitted on 6th January 2023.

Quarter three report was submitted on 2nd April 2023.

Quarter four report was submitted on 5th July 2023.

Okollo HCIII submitted all the 4 reports timely.

Quarter one report was submitted on 6th October 2022.

Quarter two report was submitted on 5th January 2023.

Quarter three report was submitted on 6th April 2023.

Quarter four report was submitted on 3rd July 2023.

Oyima HCIII submitted all the 4 reports timely.

Quarter one report was submitted on 5th October 2022.

Quarter two report was submitted on 5th January 2023.

Quarter three report was submitted on 3rd April 2023.

Quarter four report was

Submitted on 2nd July 2023

There was evidence that the sampled health facilities of Inde HCIII, Okollo HCIII and Oyima HCIII submitted all 12 monthly reports and all 4 Quarterly reports timely.

6

**Health Facility** Compliance to the **Budget and Grant** Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

e) Evidence that Health facilities submitted RBF of the month following end of the quarter). If 100%, score 2 or else score 0

Note: Municipalities submit to districts

The indicator was dropped from the LGPA 2023. This was agreed upon during the OPM invoices timely (by 15th training conducted from 23rd -24th October 2023 at Imperial Royale Hotel. RBF was reportedly not implemented in the FY 2022/23.

6

Health Facility Compliance to the **Budget and Grant** Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

f) If the LG timely (by end of 3rd week of the month following end of the quarter) verified, to MOH facility RBF invoices for all RBF Health Facilities, if 100%, score 1 or else score 0

The indicator was dropped from the LGPA 2023. This was agreed upon during the OPM training conducted from 23rd -24th October 2023 at Imperial Royale Hotel. RBF was compiled and submitted reportedly not implemented in the FY 2022/23.

0

**Health Facility** Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

g) If the LG timely (by the following quarter) compiled and submitted all quarterly (4) Budget Performance Reports. If 100%, score 1 or else score 0

The local government submitted all the end of the first month of quarterly Budget performance reports of the Previous FY through PBS as follows;

> Quarter one was submitted on 10th November 2022, Quarter two was submitted on 28th January 2023, Quarter three was submitted on 19th May 2023, and Quarter four was submitted on 1st August 2023.

> The quarter one report was submitted beyond the first month of the following quarter, Quarter three report was submitted beyond the first month of the following quarter, Quarter four was submitted beyond the first month of the following quarter.

> Therefore, the LG did not timely (by end of the first month of the following quarter) compile and submit all quarterly (4) Budget Performance Reports.

6

Health Facility Compliance to the **Budget and Grant** Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

- has:
- i. Developed an approved Performance Improvement Plan for the weakest performing health facilities, score 1 or else 0

h) Evidence that the LG From the District Health Office, the assessment team obtained and reviewed the district Performance Improvement Plan. The Plan was endorsed by the DHO Dr. Angupale George and the CAO Madi Okollo on 18th July 2022. The Plan focused on the weakest performing health facilities of Pawor HCIII, Anyiribu HCIII and Ewanga HCIII. For example at Pawor HCIII, the 1st Antenatal attendance (ANC) in first trimester was at 31%. At Anyiribu HCIII, health facility deliveries was at 38% and OPD utilization at 0.6 visit per person. At Ewanga HCIII, health facility deliveries was at 34%. (MOH targets for deliveries is at 68%, 1st ANC attendance in first trimester is at 48% and OPD utilization is at I visit per person per year).

> There was evidence that the District LG developed Performance Improvement Plan for weakest performing health facilities.

**Health Facility** Compliance to the **Budget and Grant** Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

ii. Implemented Performance Improvement Plan for weakest performing

From the DHO, the assessment team obtained the Performance improvement Implementation report dated 18th August 2023 signed by the DHO, Dr. Angupale facilities, score 1 or else George. In the report the department implemented the following key activities to address the poor performance in the health facilities of Pawor HCIII, Anyiribu HCIII and Ewanga HCIII;

- Changed leadership by transferring away the poor performing facility in charges.
- -Held community dialogues to encourage utilization of health services by the affected communities.
- Initiated Continuous Quality Improvement (CQI) projects for health facility deliveries, 1st ANC attendance in first Trimester.

There was evidence from the implementation report that the Distict LG implemnted the Performance Improvement Plan that was developed.

## **Human Resource Management and Development**

7

Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).

Maximum 9 points on this performance measure

i. Budgeted for health workers as per auidelines/in accordance with the staffing norms score 2 or else 0

a) Evidence that the LG From the District Health Office, the Local Government Approved Budget for FY 2023/24 was obtained to check whether the health workers had been budgeted for.

> Uganda shs 2,422,247,000 was budgeted for as wage for the 159 health workers in posts. This was found on page 27 of 67 of the Approved Budget for FY 2023/24.

7

Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).

Maximum 9 points on this performance measure

has:

ii. Deployed health workers as per guidelines (all the health facilities to have at least 75% of staff required) in accordance with the staffing norms score 2 or else 0

a) Evidence that the LG The assessment team reviewed the health staff list for FY 2023/24 signed by the DHO on to check whether the LG deployed the health workers as per guidelines (all health facilities to have at least 75% staff required). The findings are indicated below;

> Some health facilities did not have the 75% of the staff as required for example;

> Oyima HCIII had 8 out of the required 19 staff. The percentage post filled was 8/19x 100 =42%.

Pawor HCIII had 12 out of the required 19 staff. The percentage post filled was 12/19 x100=63%.

There was evidence that not all health facilities had the required 75% of staff.

0

Budgeting for, actual recruitment and deployment of staff: The health facilities where Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).

Maximum 9 points on this performance measure

b) Evidence that health workers are working in they are deployed, score 3 or else score 0

From the DHO, the health workers deployment list was obtained and 3 health facilities of Inde HCIII, Okollo HCIII and Oyima HCIII were visited. At each of these health facility, the facility Attendance book was reviewed to determine that health workers whose names appear in the deployment list and the health facility list were working where they were deployed.

The following sampled health workers in the facility staff list and deployment list were found to have signed in the Attendance Book on 16th November 2023;

Inde HCIII

Mayan Michael Senior Clinical Officer

Asianzu Frida Enrolled Nurse

Orudriyo Eunice Enrolled Nurse

Iwutung Eric Medical Laboratory Assistant

Paliel Edith Health Assistant

**Dudu Molly Enrolled Midwife** 

Butia Yusuf Askari

Okollo HCIII

Angutoko Eston Enrolled Nurse

Atibuni Daniel Senior Clinical Officer

Odama Rhone Health Assistant

Anguparu Susan Health Information Assistant

Ocima Francis Porter

Oyima HC III

Wadia Denis Clinical Officer

Asio Siraji Porter

Onzi Ramadhan Health information Assistant

Atama Innocent Enrolled Nurse

Apangu Rasul Enrolled Nurse

There was evidence that the health workers whose names appear in the deployment list for the above sampled health facilities were working in those facilities.

Budgeting for, actual recruitment and deployment of staff: The workers deployment Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).

Maximum 9 points on this performance measure

has publicized health and disseminated by, among others, posting on facility notice boards, for the current FY score 2 or else score

c) Evidence that the LG From DHO, the health workers deployment list for FY 2023/24 was obtained. Three health facilities of Inde HCIII, Okollo HCIII and Oyima HCIII were sampled and visited to check whether the list of health workers for FY 2023/24 was displayed on health facility notice boards.

> Inde HCIII: The staff list for FY 2023/24 that was not dated and not signed was displayed on the facility notice board.

Okollo HCIII: The staff list for FY 2023/24 dated 1st July 2023 and signed by Daniel Atibuni the in charge, was displayed on the facility notice board.

Oyima HCIII: The staff list for FY 2023/24 not dated and signed by Wandia Denis, the in charge, was displayed on the facility notice board.

There was evidence that lists of health workers for FY 2023/24 for the 3 sampled health facilities were displayed on facility notice boards.

8

Performance management: The LG has appraised, taken corrective action and trained Health Workers.

Maximum 6 points on this performance measure

- a) Evidence that the DHO/MMOHs has:
- i. Conducted annual performance appraisal of all Health facility Incharges against the agreed performance plans and submitted a copy to HRO during the previous FY score 1 or else 0

There was evidence to show that all health facility In-charges were not appraised for the previous FY. The 10 files sampled indicated as follows.

- 1. Atibuni Daniel Medical Clinical Officer of Okollo H/C III was not appraised.
- 2. Opiro Nicholas Senior Medical Clinical Officer of Olujobo H/C III was not appraised.
- 3. Mayan Micheal Senior Clinical Officer of Inde H./C III was not appraised.
- 4. Ejia Emmanuel Senior Clinical Officer of Offaka H/C III was not appraised.
- 5. Maliamungu Mutto Emmanuel Senior Clinical Officer of Uleppi H/C III was not appraised.
- 6. Fungaro Knight Nursing Officer of Gbulukuatuni H/C II was not appraised.
- 7. Afekaru Buatre Joyce enrolled Nurse of Ocea H/C II was not appraised.
- 8. Amia Getrude Medical Clinical Officer of Pawor H/C III was not appraised.
- 9. Orijabo Yovan Enrolled Nurse of Ewanga H/C III was not appraised.
- 10. Dr Dravu Ceaser Medical Officer of Rhino Camp H/C IV was not appraised.

Performance management: The LG has appraised, taken corrective action and trained Health Workers.

Maximum 6 points on this performance measure

ii. Ensured that Health Facility In-charges conducted performance appraisal of all health facility workers against the agreed performance plans and submitted a copy through DHO/MMOH to HRO during the previous FY score 1 or else 0

There was no evidence available by the time of assessment.

8

Performance management: The LG has appraised, taken corrective action and trained Health Workers.

Maximum 6 points on this performance measure

iii. Taken corrective actions based on the appraisal reports, score 2 or else 0 There was no evidence available by the time of assessment.

8

Performance management: The LG has appraised, taken corrective action and trained Health Workers.

Maximum 6 points on this performance measure

b) Evidence that the LG:

i. conducted training of health workers (Continuous Professional Development) in accordance to the training plans at District/MC level, score 1 or else 0 From the DHO, the assessment team obtained and reviewed training reports for the FY 2022/23. Some of the reports are listed below;

1 Report on training of Health Information Assistants on DHIS2. The report was dated 24th February 2023 and signed by Alokore Aziz, the Biostatistician. Training was conducted from 23rd-24th February 2023.

2 Report on mentorship of health workers on Continuous Quality Improvement (CQI). This report was not dated and not signed. The mentorship was conducted from 23rd April-5th May 2023.

3 Report on training of in charges on Infection prevention and Control (IPC). The report was not dated but signed by Arima Jonathan, Health Inspector. Training was conducted on 14th October 2022.

4 Report on mentorship of health workers on Reproductive, Maternal, and Newborn. Child and Adolescent Health (RMNCAH). The report was not dated but signed by Atibuni Daniel, Senior Clinical Officer and CQI trainer. Mentorship was conducted from 1st - 29th November 2022

There was evidence that the Health department conducted training of health workers (Continuous Professional Development) in FY 2022/23.

1

Performance management: The LG has appraised, taken corrective action and trained Health Workers.

Maximum 6 points on this performance measure

activities in the training/CPD database, score 1 or else score 0

ii. Documented training From the DHO, the training database for FY 2022/23 was obtained and reviewed. The database was endorsed by Dr. Angupale George, DHO. on 19th August 2023. It sets out the trainings conducted, the names of the health workers who attended the training, their cadres, health facilities where the health workers are attached, duration of the trainings and the training dates.

Management, Monitoring and Supervision of Services.

N23 Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum 9 points on this performance measure

a. Evidence that the CAO/Town Clerk confirmed the list of Health facilities (GoU NWR grants) and notified the MOH in writing by September 30th if a health facility had been listed incorrectly or missed in the previous FY, score 2 or else score 0

From the HRO (registry); the assessment team obtained a copy of the letter notifying the Ministry of Finance, Planning and Economic development the list of health and PNFP receiving PHC facilities (GOU and PNFP) accessing PHC Non-Wage grants. The letter was dated 17th July 2023 and signed by Ezaruku Kazimiru CAO Madi Okollo district.

> The following health facilities were listed in that letter:

Rhino Camp HCIV

Inde HCIII

Ewanga HCIII

Okollo HCIII

Olujobo HCIII

**Pawor HCIII** 

Offaka HCIII

Oyima HCIII

St. Luke Katiyi HCIII

Anyiribu HCIII

Ocea HCII

Odoubu HCII

Olivu HCII

Gbulukatuni HCII

Ogolo HCII

Odraka HCII

Uleppi HCII

Akinu HCII

St Jude Uleppi HCII

Although the letter from the CAO was addressed to the Permanent Secretary Ministry of Finance, Planning and economic Development, the list of health facilities rhymes with the list in the Grants, Budget and implementation Guidelines Health sub program for FY 2023/24.

0

0

N23 Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per quidelines.

Maximum 9 points on this performance measure

made allocations towards monitoring service delivery and management of District health services in line with the health sector grant guidelines (15% of the PHC NWR Grant for LLHF allocation made for DHO/MMOH). score 2 or else score 0.

b. Evidence that the LG The LG didn't make allocations towards monitoring service delivery and management of health services in line with the health sector grant guidelines. According to the approved health departmental work plan for financial year 2022/2023. A total of PHC Nonwage = UGX 469,635,000 - The LLF allocation = UGX407,301,000 = The DHOs budget =UGX 62,334,000.

> Therefore UGX62,334,000/ UGX469,635,000x100% = 13% which is less than 15%. Therefore, the LG didn't allocate 15% of the PHC NWR Grant for LLHF allocation to the office of the DHO.

9

N23 Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum 9 points on this performance measure

warranting/verification of direct grant transfers for the to health facilities for the last FY, in accordance to the requirements of the budget score 2 or else score 0

c. If the LG made timely The warrant reports for the direct grant transfers to health facilities were not provided assessment thus no obtained.

9

N23 Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum 9 points on this performance measure

communicated all PHC the previous FY to working days from the day of receipt of the funds release in each quarter, score 2 or else score 0

d. If the LG invoiced and There was no evidence provided for the assessment to check whether the LG/City NWR Grant transfers for invoiced and communicated all PHC NWR Grant transfers for the previous FY to health health facilities within 5 facilities within 5 working days from the day of funds release.

9

N23 Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum 9 points on this performance measure

e. Evidence that the LG has publicized all the quarterly financial releases to all health facilities within 5 working days from the date of receipt of the expenditure limits from MoFPED- e.g. through posting on public notice boards: score 1 or else score 0

There was no evidence of publicizing information on release on the LG notice boards. The district website(https://www.madi-okollo.go.ug/) was also reviewed but the information was not publicized on the the website.

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

health department implemented action(s) recommended by the **DHMT Quarterly** performance review meeting (s) held during the previous FY, score 2 or else score 0

a. Evidence that the LG There was no evidence that the LG Health department held DHMT Quarterly review meetings in the FY 2022/23. Instead the DHO presented to the assessment team minutes of the monthly DHT meetings. There was lack of knowledge on the difference between DHMT and DHT structures.

10

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

b. If the LG quarterly performance review meetings involve all health facilities in charges, implementing partners, DHMTs, key LG departments e.g. WASH, Community Development, Education department, score 1 or else 0

The assessment team obtained and reviewed a set of four minutes of the Ouarterly performance review meetings held in the FY 2022/23 to establish attendance.

1 First Quarter performance review meeting was held on 8th December 2022. The meeting reportedly delayed due to delayed receipt of finances to support it on time. The minutes were signed by Dr. Angupale George, DHO, as Chairman and Alokore Aziz, Biostatistician, as Secretary. There was no attendance list attached to the minutes. The list was reportedly taken by the Implementing Partner that supported this meeting.

2 Second quarter performance review meeting was held on 13th February 2023. The meeting was held late due to delay in accessing funds to support it. The minutes were signed by Dr Angupale George, DHO, as Chairman and Alokore Aziz as secretary. No attendance list was attached to the meeting minutes.

3 Quarter three Performance review meeting was held on 4th May 2023. The minutes were signed by Dr Agupale George, DHO, as Chairman and Alokore Aziz as Secretary.

No attendance list was attached to the minutes of the meeting. The list was reportedly taken by the Implementing Partner that financed the meeting.

4 Quarter four meeting was held on 4th October 2023. The minutes were signed by Dr Angupale George, DHO, as chairman and Alokore Aziz as secretary. No attendance list was attached to the meeting minutes.

All the Quarterly performance review meetings for FY 2022/23 were held late reportedly due to late receipt of funds to support these meetings. For all the 4 meetings held, the assessment team was not able to obtain the attendance lists The reason given was that these lists were taken by the Implementing Partner that funded the meeting. It was therefore not possible to establish attendance for all the 4 meetings held.

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

c. If the LG supervised 100% of HC IVs and General hospitals (including PNFPs receiving PHC grant) at least once every quarter in the previous FY (where applicable): score 1 or else, score 0

If not applicable, provide the score

From the DHO, the assessment team obtained and reviewed support supervision reports for FY2022/23 to establish whether Rhino Camp HCIV the only HCIV in Madi Okollo district, was supervised in each of the four Quarters. The findings were as follows;

Quarter one (July-September 2022) report was not dated but signed by Alokore Aziz, the Biostatistician. The report did not indicate the supervision dates. Rhino Camp HCIV was supervised but date of supervision was not indicated.

Quarter two (October- December 2022) report was submitted to DHO on 7th February 2023. The report was signed by Alokore Aziz, the Biostatistician. Supervision was conducted from 17th – 23rd January 2023. Rhino Camp HCIV was supervised on 17th January 2023.

Quarter three (January- March) 2023 report was submitted to DHO on 15th May 2023 and was signed by Alokore Aziz, the Biostatistician. Supervision dates were not indicated in the report. Rhino Camp HCIV was supervised but date of supervision was also not indicated in the report.

Quarter Four (April- June 2023). The report was submitted to DHO on 5th July 2023 and was signed by Alokore Aziz, the Biostatistician. Supervision was conducted from 14th - 18th June 2023. Rhino Camp HCIV was supervised on 14th

June 2023.

There was evidence that the LG Health department supervised Rhino Camp HCIV in every Quarter of the FY 2022/23. The team however noted that report writing needs to be improved.

Routine oversight and monitoring: The LG monitored, provided hands -on support

facilities.

measure

Maximum 7 points on this performance

supervision to health

d. Evidence that DHT/MHT ensured that Health Sub Districts (HSDs) carried out support supervision of lower level health facilities within the previous FY (where applicable), score 1 or else score 0

• If not applicable, provide the score

From the DHO, the assessment team obtained support supervision reports from one health sub district of Lower Madi. It was reported that Upper Madi health sub district was not yet functional since the Constituency has no HCIV. There was evidence that the DHT ensured the Health sub district of Lower Madi carried out support supervision of lower health facilities in its Jurisdiction as shown from the reports below;

1 Quarter one Health sub district support supervision report was submitted to DHO on 7th October 2022. It was signed by Dr.Dravu Ceaser, in charge Rhino Camp HCIV. Supervision was conducted from 26th -30th September 2022. From the sampled 3 health facilities Inde HCIII was supervised. Other health facilities visited were;

Ewanga HCIII

10

Olujobo HCIII Oduobo HCIII

Ocea HCII Odraka HCII

Pawor HCIII

Olivu HCII

2 Quarter two Health sub district supervision report was submitted to DHO on 22nd November 2022. It was signed by Fenia Stella, Nursing Officer Rhino Camp HCIV. Supervision was conducted from 14th -18th November 2022. From the sampled 3 health facilities, Inde HCIII was supervised. Other health facilities supervised were the following;

Ewanga HCIII

Odraka HCII

**Pawor HCIII** 

Olujobo HCIII

3 Quarter three Health sub district supervision report was submitted to DHO on 8th March 2023. It was signed by Dr. Dravu Ceaser, in charge Rhino Camp HCIV.

Inde HCIV was supervised. Other health facilities supervised in this quarter were;

Ewanga HCIII

Ocea HCII

Oduobo HCIII

Olujobo HCIII

Olivu HCII

Gbulukuatuni HCII

Pawor HCIII

Odraka HCII.

4 Quarter four Health sub district supervision report was submitted to the DHO on 8th June 2023 and the report was signed by Dr. Dravu Ceaser, in charge Rhino Camp HCIV. Supervision was conducted from 5th -12th June 2023. Inde HCIII was supervised in this quarter. Other facilities visited were;

Ewanga HCIII

Oduobo HCIII

Ogoko HCII

Ocea HCII

Olivu HCII

Olujobo HCIII.

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

used results/reports from discussion of the monitoring visits, to for specific corrective actions and that implementation of these were followed up during the previous FY, score 1 or else score 0

e. Evidence that the LG The assessment team visited the sampled 3 health facilities of Inde HCIII, Okollo HCIII and Oyima HCIII. The team obtained and reviewed support supervision and the support supervision books to determine whether the health department provided make recommendations recommendations from the supervision visits and that their implementation was followed up. The findings from selected supervisions conducted were as follows;

0

#### Inde HCIII

- 1 During support supervision conducted on 7th September 2022, the DHT made the following recommendations;
- -Follow up lost HIV clients before end of the quarter and update the register.
- -Bleed al new and non-suppressed HIV clients for CD4 count.
- 2 During supervision conducted on 12th November 22 by the, DHT, the following recommendations were made;
- -Continue with HIV client tracking especially those who missed their appointment dates.
- 3 During supervision conducted by DHT on 18th January 2023. The following recommendations were made;
- Vaccine control book should be updated.
- -DHO should take action on the health Assistant who has been absent for 7 months.

#### Okollo HCIII

- 1 During support supervision conducted on 18th July 2022, the DHT made the following recommendations;
- -The health facility EPI focal person should monitor vaccines temperature in the district vaccine store twice a day.
- -Display performance monitoring charts on the notice board.
- 2 During supervision conducted on 15th March, the DHT recommended the following;
- -Early Infant Diagnosis (EID) register should be routinely updated.
- Linkage facilitators should follow up on line listed lost HIV clients.

# Oyima HCIII

- 1 During supervision conducted by the DHT on 19th September 2022, the following recommendations were made;
- -Give nets for children under 5 years at time of DPT1 vaccination.
- -Integrated Community Case Management (ICCM) commodities should not be given to the Village Health Teams (VHT) at once. Accountability for first batch of commodities given to VHT should first be made.
- 2 During supervision conducted on 27th October 2022, the DHT recommended the following;
- -All columns in the family Planning (FP) register should always be filled.-
- -Open stock cards for oxytocin and condoms.

Although the LG supervision teams made recommendations for corrective actions during their supervision visits to the sampled health facilities, the assessment team did not find evidence from the supervision books reviewed that implementation of these recommendations had been followed up.

10

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

f. Evidence that the LG provided support to all health facilities in the management of medicines and health supplies, during the previous FY: score 1 or else, score 0

There was no evidence availed from the DHO to the assessment team at the time of assessment, inform of medicines and health supplies supervision reports, to show that the LG Health department provided support to all health facilities in the management of medicines and health supplies during the FY 2022/23.

11

Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities

Maximum 4 points on this performance measure

a. If the LG allocated at least 30% of District / Municipal Health Office budget to health promotion and prevention activities, Score 2 or else score 0

According department 2022/2023 office budget to health prevention activities, prevention

According to the approved health departmental work plan for financial year 2022/2023. The DHOs budget = UGX62,334,000. Allocation to district health office budget to health promotion and prevention activities = UGX18,700,000.

Therefore = UGX18,700,000/= UGX62,334,000 = 30%.

Therefore, the LG allocated at least 30% of the District Health Office budget to health promotion and prevention activities.

0

Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities

Maximum 4 points on this performance measure

b. Evidence of DHT/MHT led health promotion, disease prevention and social mobilization activities as per ToRs for DHTs, during the previous FY score 1 or else score 0

b. Evidence of DHT/MHT From the DHO, the assessment team obtained led health promotion, disease prevention and social mobilization reports;

- 1 Report on community dialogues on Teenage pregnancy. The report was signed by Aleker Secondo, Senior Health Educator. The report was not dated. The dialogues were held in the following sub counties/Town councils;
- -Okollo Town Council on 30th September 2022
- -Okollo Sub county on 6th October 2022
- -Anyiribu Sub county on 21st October 2022
- -Offaka Sub county- on 16th December 2022
- -Uleppi Sub county on 17th December 2022
- 2 Report on community dialogue on good nutrition practices in Okollo Town Council. The report was not dated but signed by Aleker Secondo, Senior Health Educator. The dialogue was conducted on 23rd January 2023.
- 3 Report on community dialogues on malaria upsurge. The report was signed by Aleker Secondo, Senior Health Educator. The dialogues were conducted at the following sites;

Uleppi sub county on 30th May 2023

Anyiribu sub county on 19th June 2023

Rigbo sub county on 21st June 2023

Okollo sob county on 26th June 2023

Offaka sub county on 27th June 2023.

4 Report on radio Talk show on integration of COVID 19 into routine immunization. The report was not dated but signed by Aleker Secondo, Senior Health Educator. The talk Show was held on Radio Pacis on 12th June 2023.

There was evidence that the DHT implemented health promotion, disease prevention and social mobilization activities in FY 2022/23.

Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities

Maximum 4 points on this performance measure

actions taken by the DHT/MHT on health promotion and disease prevention issues in their minutes and reports: score 1 or else score 0

c. Evidence of follow-up The assessment team was not availed the DHT minutes and quarterly reports for FY 2022/23 at the time of assessment to enable the team check whether follow up actions were taken on health promotion, disease prevention and social mobilsation aspects.

### **Investment Management**

12

Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.

Maximum 4 points on this performance measure

a. Evidence that the LG has an updated Asset register which sets out health facilities and equipment relative to basic standards: Score 1 or else 0

The assessment team obtained the standard list of medical equipment and service standards from the Ministry of Health. This list was compared with the equipment list in the LG Asset Register. The findings are as below;

The health facility Asset Register for FY 2022/23 was in soft copy at the time of assessment. The register listed all health facilities with the equipment available in these facilities. An example of Okollo HCIII medical equipment listed in the asset register revealed the following sampled equipment;

**Examination Couch** 

Vaccine carriers

Stretcher

Stethoscope

BP machine aneroid

Drip stand

**Medicine Trolley** 

These equipment were provided for in the Ministry of Health standard list of equipment for HCIII.

Planning and Budgeting b. Evidence that the for Investments: The LG has carried out Planning in the health sector for and Budgeting for health investments as per guidelines.

Maximum 4 points on this performance measure

- prioritized investments the previous FY were: (i) derived from the third LG Development Plan (LGDPIII);
- (ii) desk appraisal by the LG; and
- (iii) eligible for expenditure under sector guidelines and funding source (e.g. sector development grant, Discretionary Development **Equalization Grant** (DDEG)):

score 1 or else score 0

From the Desk appraisal reports prepared on 22nd August 2022 prepared by the planner Mr Maisha Godfrey. The LG conducted desk appraisals for the following projects to check if they were eligible for funding and were eligible for expenditure under guidelines and funding source; Construction of a maternity ward at Gbulukuatini HCIII and Upgrade of Ullepi HCII to HCIII. The projects were recommended for field appraisal after the appraisal team discovered they fit the preliminary appraisal criteria. This was observed from a desk appraisal report prepared by the planner Mr Maisha Godfrey on 22nd August 2022.

12

Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.

Maximum 4 points on this performance measure

has conducted field Appraisal to check for: (i) technical feasibility: (ii) environment and social acceptability; and (iii) customized designs to site conditions: score 1 or else score 0

c. Evidence that the LG From the field appraisal reports prepared on 23rd August 2022 prepared by the planner Mr Maisha Godfrey. The LG conducted field appraisals for the following projects to check for technical feasibility, environment and social acceptability and customized designs to site conditions; Construction of a maternity ward at Gbulukuatini HCIII and Upgrade of Ullepi HCII to HCIII. The projects were found to be technically feasible, environmental and social acceptability and fit the customized designs to the site conditions. This was observed from a field appraisal report prepared by the planner Mr Maisha Godfrey on 23nd August 2022.

12

Planning and Budgeting for Investments: The LG has carried out Planning investments were and Budgeting for health investments as per guidelines.

Maximum 4 points on this performance measure

d. Evidence that the health facility screened for environmental and social risks and mitigation measures put in place before being approved for construction using the checklist: score 1 or else score 0

Information regarding the screening projects for FY 2023/2024 for environmental and social risks and mitigation measures being put in place was not presented for assessment.

0

Procurement, contract management/execution: health department The LG procured and managed health contracts as per guidelines

Maximum 10 points on this performance measure

timely (by April 30 for the current FY) submitted all its infrastructure and other procurement requests to PDU for incorporation into the approved LG annual work plan, budget and procurement plans: score 1 or else score 0

a. Evidence that the LG There was evidence of timely submission of the Current FY infrastructure and other procurement requests to PDU for incorporation into the approved LG annual work plan, budget and procurement plans. The submission was on 28th April 2023 and some of the projects embedded included;

- 1. Construction of maternity ward at Gbulukuatuni HC III, phase II,
- 2. Facility upgrade of Uleppi HC II to HC III.

13 Procurement, contract management/execution: department submitted The LG procured and managed health contracts as per guidelines

Maximum 10 points on this performance measure

b. If the LG Health procurement request form (Form PP1) to the PDU by 1st Quarter of the current FY: score 1 or else, score 0

There was evidence of submission of the Procurement request form to PDU by 1st quarter of the current financial year. The requests submitted included;

- 1. Construction of maternity ward at Gbulukuatuni HC III, phase II,
- 2. . Facility upgrade of Uleppi HC II to HC III.

13 Procurement, contract management/execution: health infrastructure The LG procured and managed health contracts as per

guidelines

Maximum 10 points on this performance measure

c. Evidence that the investments for the previous FY was approved by the **Contracts Committee** and cleared by the above the threshold), before commencement of construction: score 1 or else score 0

There was evidence that all infrastructure investments projects for the FY 2022/2023 under health were approved by the Contracts Committee. For instance;

- 1. .Construction of maternity ward at gbulukuatuni HC III, phase II, procurement Solicitor General (where reference number MOK/885/Wrks/22-23/00007, the contract was approved by contracts committee on 5th January 2023 under minute no. CC0012/01/2023 and awarded to QUKS ENTERPRISES, at a contract price of UGX 147,841,418.
  - 2 Upgrade of Uleppi HC II to HC III, with procurement reference number MOK-UGIFT/Wrks/22-23/00001, the contract was awarded to Desert Breeze Hotel Limited at a contract price of UGX 861,765,305.

However, some information like project evaluation report date for Gbulukuatuni and project evaluation report date, contracts committee sitting date and minute and Solicitor General's clearance as it is above threshold for Uleppi HC III, were not availed at the time of assessment.

0

Procurement, contract management/execution: properly established a The LG procured and managed health contracts as per guidelines

Maximum 10 points on this performance measure

Project Implementation team for all health projects composed of: (i): score 1 or else score 0

If there is no project, provide the score

d. Evidence that the LG In a letter dated 13th January 2023, the CAO appointed the following as members of the project implementation team for health projects for the FY 2022/2023;

- District Engineer-Aluonzi Godfrey,
- · District Health Officer-Evelyn Anican,
- District Environment Officer-Ocatra Cosmos,
- District Community Development Officer-Onega K Moses,
- Clerk of works Andabati Maximillian,
- Labour Officer Erima Emmanuel.

13 Procurement, contract management/execution: health infrastructure The LG procured and managed health contracts as per guidelines

Maximum 10 points on this performance measure

e. Evidence that the followed the standard technical designs provided by the MoH: score 1 or else score 0

If there is no project, provide the score

There was evidence of adherence to the standard technical designs provided by the MoH. For instance;

For the maternity ward at Gbulukuatuni HC III, phase II, the external walls were built of blocks of 200mm thick, internal walls 150mm thickand roofed with maroon pre-painted gauge 28 iron sheets.

As for Upgrade of Uleppi HC II to HC III, the external walls were built of blocks 200mm thick and with reinforced columns in all the corners and specified middle positions, the latrines were built of walls of blocks 150mm thick, the roofing works were ongoing but of metallic trusses.

Procurement, contract management/execution: Clerk of Works The LG procured and managed health

13

contracts as per guidelines

Maximum 10 points on this performance measure

f. Evidence that the maintains daily records that are consolidated weekly to the District Engineer in copy to the DHO, for each health infrastructure project: score 1 or else score 0

If there is no project, provide the score

Evidence whether the weekly reports were consolidated from daily site reports and sent to the District Engineer in copy to DHO was not availed at the time of assessment. No proper daily records were present at the site even at the time of site visit.

0

Procurement, contract management/execution:
The LG procured and managed health contracts as per guidelines

g. Evidence that the held monthly site meetings by projections site committee: committee: contracts as per and comprised of

Maximum 10 points on this performance measure

g. Evidence that the LG held monthly site meetings by project site committee: chaired by the CAO/Town Clerk and comprised of the Sub-county Chief (SAS), the designated contract and project managers, chairperson of the HUMC, in-charge for beneficiary facility, the Community Development and Environmental officers: score 1 or else score 0

If there is no project, provide the score

g. Evidence that the LG held monthly site site meetings by project which participation of stakeholders like the CDO, EO and beneficiary group representative by the CAO/Town Clerk has no evidence of minutes of monthly site meetings by the project site committee in which participation of stakeholders like the CDO, EO and beneficiary group representative took place at the time of assessment.

13

Procurement, contract management/execution:
The LG procured and managed health contracts as per quidelines

h. Evidence that the carried out technical supervision of works all health infrastructu projects at least monthly, by the

Maximum 10 points on this performance measure

h. Evidence that the LG carried out technical supervision of works at all health infrastructure projects at least monthly, by the relevant officers including the Engineers, Environment officers, CDOs, at critical stages of construction: score 1, or else score 0

If there is no project, provide the score

h. Evidence that the LG There was no evidence that the LG carried out technical supervision of works at all health infrastructure projects by relevant officer like all health infrastructure projects at least projects at least monthly, by the There was no evidence that the LG carried out technical supervision of works at all health infrastructure projects by relevant officer like Engineers, Environment Officers and CDOs at critical stages of construction as it was not availed at the time of assessment.

Procurement, contract management/execution: DHO/MMOH verified The LG procured and managed health contracts as per guidelines

Maximum 10 points on this performance measure

i. Evidence that the works and initiated payments of contractors within specified timeframes (within 2 weeks or 10 working days), score 1 or else score 0

The DHO verified works and initiated for the following payments to the contractors;

- 1. Ugrade of Ullepi HCII to HCIII, construction of a maternity ward, 4 stance VIP latrine and medical waste facilities contract reference number MOH-UGIFT/WRKS/2022-2023/00001 lot 1 contracted by Desert Breeze Hotel Limited. A contractor issued a requisition on 29th May 2023, certification of works was done on 6th June 2023 by Mr. Aluonzi Godfrey the District Engineer, Mr. Moses Kercan the DCDO, Mr. Ocatre Cosmas the Environments officer, Dr. Angupale George the DHO and payment of the certified amount worth UGX210,775,760 was made on 28th June 2023 under payment voucher 6425556. It took more than 10 working days for LG to make payments after the contractor had issued a payment requisition.
- 2. Construction of a maternity ward at Gbulukuatini HCIII contracted by Quks Enterprises contract reference MOK855/WRKS/2022-2023/00007. The contractor raised a requisition on 21st April 2023, certification was done on 10th May 2023 by Mr. Aluonzi Godfrey the District Engineer, Mr. Moses Kercan the DCDO, Mr. Ocatre Cosmas the Environments officer, Dr. Angupale George the DHO and payment of the certified amount worth UGX58,607,355 was made on 15th June 2023 under payment voucher 5893894. It took more than 10 working days for LG to make payments after the contractor had issued a payment requisition.

For all the two investments, It took more than 10 working days for LG to make payments after the contractor had issued a payment requisition and therefore the DHO did not timely verify and initiate payments.

13

Procurement, contract management/execution: has a complete The LG procured and managed health contracts as per guidelines

Maximum 10 points on this performance measure

j. Evidence that the LG procurement file for each health infrastructure contract with all records as required by the PPDA Law score 1 or else score 0

Upgrade of Uleppi HC II to HCIII, procurement reference number MoH-UGIFT/Wrks/22-23/00001, the contractor was Desert Breeze Hotel Limited at a contract price of UGX 861,765,305. Solicitor General's clearance was dated 21st December 2022 but contracts committee minute and date were not availed at the time of assessment. Contract Agreement signing was dated 8th February 2023.

2

Grievance redress: The LG has established a mechanism of addressing health sector grievances in line in line with the LG with the LG grievance redress framework

Maximum 2 points on this performance measure

a. Evidence that the Local Government has recorded, investigated, grievance redress framework score 2 or else 0

On 13th October, 2022, no latrine for construction workers at Rhino camp health centre IV, issue was referred to Health Unit responded and reported Management Committee a meeting was held with the contractors. The date of response on 26th October, 2022

15

Safeguards for service delivery: LG Health Department ensures safeguards for service delivery

Maximum 5 points on this performance measure

has disseminated guidelines on health care / medical waste management to health facilities: score 2 points or else score 0

a. Evidence that the LG National Healthcare management plan 2009/10-2011/12. However, the report of dissemionation and list of people acknowledging receipt of the guidelines was not attached.

15

Safeguards for service delivery: LG Health Department ensures safeguards for service delivery

Maximum 5 points on this performance measure

has in place a functional system for Medical waste management or central infrastructures for managing medical waste (either an incinerator or Registered waste management service provider): score 2 or else score 0

b. Evidence that the LG Contract Agreement between Green Label services limited and Rhino camp health center IV signed on 6th July, 2022 for the period of 2022/2023

15

Safeguards for service delivery: LG Health Department ensures safeguards for service delivery

Maximum 5 points on this performance measure

c. Evidence that the LG has conducted training (s) and created awareness in healthcare waste management score 1 or else score 0

Report on training health care waste management report dated 28th November 2022. However, no list of people that attended

Safeguards in the Delivery of Investment Management: LG Health incorporated into infrastructure projects incorporate **Environment and Social** Safeguards in the delivery of the investments

Maximum 8 points on this performance measure

a. Evidence that a costed ESMP was designs, BoQs, bidding and contractual documents for health infrastructure projects of the previous FY: score 2 or else score 0 Partial completion of maternity ward at Gbuluku atuni HCIII in a contract document with Quks Enterprises, ESMPs were not costed in the BoQs

16

Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate **Environment and Social** Safeguards in the delivery of the investments

Maximum 8 points on this performance measure

b. Evidence that all health sector projects are implemented on land where the LG has proof of ownership, access and availability (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances: score 2 or else, score 0

Upgrading of Ullepi Health Center II to health center III in Ulepi Village, Ulepi Subcounty had a certificate of title under freehold on Plot 11, block 6 at Uleppi Trading Centre measuring 0.7936 hectares dated 26th June, 2019

Phase II construction of Maternity Ward at Gbulukuatuni Health Center III in Gbulukuatuni in Eramva Parish, Rhino Subcounty. Letter dated 21st October, 2020 submitted to the district planner Madi-Okollo submitting a land file for Gbulukuatuni Health Centre II to get Free hold title. The land is approximately 2 acres. During inspection for lease report a letter dated 5th September, 2020 the local people and landlords agreed the land to be transferred from customary to freehold under the health center and appended their signatures in consent

16

Safeguards in the Delivery of Investment Management: LG Health and CDO conducted infrastructure projects incorporate **Environment and Social** Safeguards in the delivery of the investments

Maximum 8 points on this performance measure

c. Evidence that the LG **Environment Officer** monitoring of health projects to ascertain compliance with ESMPs; and provide monthly reports: score 2 or else score 0.

Upgrading of Ullepi Health Center II to health center III in Ulepi Village, Ulepi Subcounty monitoring reports dated; 11th December, support supervision and 2022// 21st May, 2023 which was endorsed for environment and social screening by both the DCDO and EO on 23rd August, 2022

> Phase II construction of Maternity Ward at Gbulukuatuni Health Center III in Gbulukuatuni in Eramva Parish, Rhino Subcounty. monitoring reports dated; 21st September, 2022// 05th November, 2022//7th March, 2023// 11th June, 2023 which were endorsed by both the DCDO and EO.

Safeguards in the Delivery of Investment infrastructure projects incorporate **Environment and Social** Safeguards in the delivery of the investments

Maximum 8 points on this performance measure

d. Evidence that **Environment and Social** completed and signed by the LG Environment Officer and CDO, prior to payments of contractor invoices/certificates at interim and final stages of all health infrastructure projects score 2 or else score 0

Upgrading of Ullepi Health Center II to health center III in Ulepi Village, Ulepi Subcounty. Management: LG Health Certification forms were The Environment and Social certification endorsed by both DCDO and EO on 20th May, 2023

> Phase II construction of Maternity Ward at Gbulukuatuni Health Center III in Gbulukuatuni in Eramva Parish, Rhino Subcounty. The Environment and Social certification endorsed by both DCDO and EO on 12th June, 2023

No.	Summary of requirements	Definition of compliance	Compliance justification	Score			
Local Government Service Delivery Results							
1	Water & Environment Outcomes: The LG has registered high functionality of water sources and management	<ul><li>a. % of rural water sources that are functional.</li><li>If the district rural water source functionality as per the sector MIS is:</li></ul>	A review of the MIS data provided by the MoWE showed that the district rural water source functionality for FY 2022/2023 was at 72%	0			
	committees  Maximum 4 points on this performance measure	o 90 - 100%: score 2					
		o 80-89%: score 1					
		o Below 80%: 0					
1	Water & Environment Outcomes: The LG has registered high functionality of water sources and management committees	b. % of facilities with functional water & sanitation committees (documented water user fee collection records and utilization with the approval of the WSCs). If the district WSS facilities that have functional WSCs is:	A review of the MIS data obtained from the MoWE showed that the percentage of the district rural water facilities with functional WSCs for FY 2022/2023 was at 99%	2			
	Maximum 4 points on this performance measure	o 90 - 100%: score 2					
		o 80-89%: score 1					
		o Below 80%: 0					
2	N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment  Maximum 8 points on this performance measure	<ul> <li>a. The LG average score in the water and environment LLGs performance assessment for the current. FY. If LG average scores is;</li> <li>Above 80%, score 2</li> <li>60% - 80%, score 1</li> <li>Below 60%, score 0</li> </ul>	A review of the LLG Performance Assessment Variance 2022-2023 data provided by the OPM showed that the LG average score in the water and environment was at 64%.	1			
2	N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment Maximum 8 points on this performance measure	b. % of budgeted water projects implemented in the sub-counties with safe water coverage below the district average in the previous FY.  o If 100 % of water projects are implemented in the targeted S/Cs: Score 2  o If 80-99%: Score 1  o If below 80 %: Score 0	Reviewed MoWE MIS data on safe water coverage for FY 2021/2022 which was used for planning of water projects in the previous FY 2022/2023 and below was the safe water coverage per sub county in the district for FY 2021/2022;  • Anyiribu 85%  • Offaka 72%  • Ogoko 55%	1			

• Okollo 95%

- Pawor 38%
- Rhino Camp 68%
- Rigbo 60%
- Uleppi 95%

District average safe water coverage was 69%. Sub counties with water coverage below district average were; Ogoko (55), Pwaor (38), Rhino camp (68) and Rigbo (60).

Reviewed water sector annual work plan and budget for FY 2022/2023 dated 20th July 2022 and approved on 2nd August 2022 by MoWE. The following water projects were planned for in the LG.

A total of UGX 428,274,406 was directed towards new water projects as follows:

- 09 Deep boreholes drilling (hand pump) each at Ugx 26,500,000 giving a total of Ugx 238,500,000
- Construction of Pawor piped water supply system at Ugx 162,000,000
- Design of piped water supply system at Ugx 27,774,406

Budget allocations to sub-counties with water coverage below the district average were as follows;

- 6 Deep boreholes drilling (hand pump); Pawor (2), Rhino camp (2) and Ewanga (curved out of Rigbo)-2 each at UGX 26,500,000 giving a total of UGX 159,000,000
- Construction of Pawor piped water Ugx 162,000,000
- Design of piped water supply system in Pawor and Ogoko SCs at Ugx 27,774,406

Giving a sub-total allocation of Ugx 348,774,406

Thus, percentage allocation to S/Cs below district average = (348,774,406/ 428,274,406) x100 = 81.4%

N23 Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance measure

of sampled WSS infrastructure investments for the previous FY are within +/- 20% of engineer's estimates

o If within +/-20% score 2

o If not score 0

- c. If variations in the contract price 1. Design of Ogoko piped water supply system; Procurement Ref. No. Mok/885/Srvc/22-23/00002 had a contract award price of UGX 19,245,000 against the engineer's estimated amount of UGX 25,000,000 leading to a variation of  $(5,755,000/25,000,000 \times 100 =$ 23.02%
  - 2. Construction of Pawor piped water supply system; Procurement Ref. No. Mok/885/Wrks/22-23/00008 had a contract award amount of UGX 144,737,000 against the engineer's estimated amount of UGX 162.000.000 leading to a variation of  $(17,263,000/162,000,000) \times 100 =$ 10.66%
  - 3. Construction of 2 units of 2stance drainable pit latrine; Procurement Ref. No. Mok/885/Wrks/22-23/00012 had a contract award price of UGX 28,468,000 against the engineer's estimated amount of UGX 28,500,000 leading to a variation of  $(32,000/28,500,000) \times 100 = 0.11\%$

Therefore, not all the variations in the contract price of sampled WSS investments were within +/-20%

N23\_Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance measure

- d. % of WSS infrastructure projects A review of water sector annual completed as per annual work plan and budget for FY plan by end of FY. 2022/2023 dated 20th July 2022
- o If 100% projects completed: score 2
- o If 80-99% projects completed: score 1
- o If projects completed are below 80%: 0
- A review of water sector annual work plan and budget for FY 2022/2023 dated 20th July 2022 and approved on 2nd August 2022 by MoWE. The following WSS projects were planned for implementation;
- 1. 09 Deep boreholes drilling (hand pump).
- 2. Construction of 2 units of 2stance drainable pit latrine in Ogoko and Ullepi
- 3. Construction of Pawor piped water supply system.
- 4. Drilling of Production well at Ogoko
- 5. Design of Ogoko piped water supply system
- 6. Borehole rehabilitation 08 no.

The 4th quarter progress and financial accountability report for FY 2022/2023 dated 18th July 2023 and received by MoWE on 31st July 2023 reported the following about WSS projects and the end of the FY.

- 1. None of the 09 deep boreholes (hand pump) were drilled hence scoring 0%.
- 2. Construction of 2 units of 2stance drainable pit latrine in Ogoko and Ullepi was completed and functional.
- 3. Construction of Pawor piped water supply system was completed and functional.
- 4. Drilling of Production well at Ogoko.
- 5. Design of Ogoko piped water supply system was completed.
- 6. Borehole rehabilitation (08 no.) was completed successfully.

Therefore, the % of WSS infrastructure projects completed by end of FY was (0+100+100+100+100+100)/6 = 83.3%

3

New Achievement of Standards:

The LG has met WSS infrastructure facility standards

Maximum 4 points on this performance measure

a. If there is an increase in the % of water supply facilities that are functioning

o If there is an increase: score 2

o If no increase: score 0.

MoWE MIS data showed that 81% of district rural water supply facilities were functioning in the FY 2021/2022

Also, MoWE MIS data showed that 72% of district rural water supply facilities were functioning in the FY 2022/2023

Therefore, there was a decline of 9.0% in the district rural water supply facilities that were functioning.

3

New Achievement of Standards:

The LG has met WSS infrastructure facility standards

Maximum 4 points on this performance measure

b. If there is an Increase in % of facilities with functional water & sanitation committees (with documented water user fee collection records and utilization with the approval of the WSCs).

o If increase is more than 1% score sanitation committees in the FY 2

o If increase is between 0-1%, score 1

o If there is no increase: score 0.

MoWE MIS data indicated that facilities with functional water and sanitation committees in the FY 2021/2022 was 83%

Also, MoWE MIS data indicated that facilities with functional water and 2022/2023 was 99%

Therefore, there was an increase of 16.0% in water facilities with functional water and sanitation committees.

# **Performance Reporting and Performance Improvement**

4

Accuracy of Reported accurately reported on constructed WSS infrastructure projects and service performance

Maximum 3 points on this performance measure

The DWO has accurately reported Information: The LG has on WSS facilities constructed in the previous FY and performance of the facilities is as reported: Score: 3

Reviewed water sector annual work plan and budget for FY 2022/2023 dated 20th July 2022 and approved on 2nd August 2022 by MoWE. The following WSS projects were planned for implementation;

- 1. 09 Deep boreholes drilling (hand pump).
- 2. Construction of 2 units 0f 2stance drainable pit latrine in Ogoko and Ullepi
- 3. Construction of Pawor piped water supply system.
- 4. Drilling of Production well at Ogoko
- 5. Design of Ogoko piped water supply system
- 6. Borehole rehabilitation 08 no.

The 4th quarter progress and financial accountability report for FY 2022/2023 dated 18th July 2023 and received by MoWE on 31st July 2023 reported the following about WSS projects and the end of the FY.

1. None of the 09 deep boreholes

(hand pump) were drilled hence scoring 0%.

- 2. Construction of 2 units of 2stance drainable pit latrine in Ogoko and Ullepi was completed and functional.
- 3. Construction of Pawor piped water supply system was completed and functional.
- 4. Drilling of Production well at Ogoko.
- 5. Design of Ogoko piped water supply system was completed.
- 6. Borehole rehabilitation 08 was completed successfully.

The following WSS facilities were visited;

- 1. Construction of a 2-stance drainable pit latrine in Ogoko was visited and found functional.
- 2. Construction of Pawor piped water supply system was visited and found each of the sampled three PSP connections with a tap and a water meter.
- 3. Jawura East Production well DWD 73517 in Ogoko sub-county constructed in June 2023 by Icon Projects Limited was visited and found complete with a pedestal.

Since the information on WSS facilities reported in the annual water and sanitation performance report for FY 2022/2023 dated 18th July 2023 corroborated with what was seen at the sites visited, it confirmed that the DWO accurately reported on the WSS facilities constructed in the FY 2022/2023.

Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance

Maximum 7 points on this performance measure a. Evidence that the LG Water Office collects and compiles quarterly information on subcounty water supply and sanitation, functionality of facilities and WSCs, safe water collection and storage and community involvement): Score 2

The following quarterly reports for FY 2022/2023 contained information on sub-county water supply and sanitation, functionality of facilities and WSCs, safe water collection and storage and community involvement as below:

- 1st quarter water sector progress report for FY 2022/2023, dated 12th October 2022 and received by MoWE on 13th October 2022.
- 2nd quarter water progress report for FY 2022/2023, dated 18th January 2023 and received by MoWE on 20th January 2023.
- 3rd quarter water sector progress report for FY 2022/2023 dated 15th April 2023 and received by MoWE on 17th May 2023.
- 4th quarter water sector progress report for FY 2022/2023 dated 18th July 2023 and received by MoWE on 31st July 2023.

Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance

Maximum 7 points on this performance measure b. Evidence that the LG Water Office updates the MIS (WSS data) quarterly with water supply and sanitation information (new facilities, population served, functionality of WSCs and WSS facilities, etc.) and uses compiled information for planning purposes: Score 3 or else 0

The DWO updated the MIS (WSS data) quarterly for the FY 2022/2023 using data collection forms / sheets 4 which were officially received by MoWE on 31st July 2023.

There were no new boreholes were drilled in FY 2022/2023 therefore rehabilitated boreholes were sampled in the WSS data register and the following were seen recorded.

- Emvea P/S borehole in Atuni Parish Rhino camp sub-county
- Olecoo borehole in Onyomu Parish Okollo SC
- Kango community borehole in Omil Parish Anyiribu sub-county.

These were evidences of updating the MIS (WSS data).

Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance

Maximum 7 points on this performance measure

c. Evidence that DWO has supported the 25% lowest performing LLGs in the previous FY LLGs (Okollo, Ogoko and Rhino LLG assessment to develop and implement performance improvement plans: Score 2 or else 0

Note: Only applicable from the assessment where there has been a previous assessment of the LLGs' performance. In case there is no previous assessment score 0.

The DWO presented a performance improvement plan for the three Camp) that performed poorly in the previous FY LLG assessment dated 17th October 2023 by Agupio Francis - ADWO Mobilization.

# **Human Resource Management and Development**

6

Budgeting for Water & Sanitation and **Environment & Natural** Resources: The Local Government has budgeted for staff

Maximum 4 points on this performance measure

a. Evidence that the DWO has budgeted for the following Water & Sanitation staff: 1 Civil Engineer(Water); 2 Assistant Water Officers (1 for mobilization and 1 for sanitation & hygiene); 1 Engineering Assistant (Water) & 1 Borehole Maintenance Technician: Score 2

There was evidence that the District water officer budgeted for critical staff (Water Officer, Engineering Assistant - water, Borehole Maintenance Technician and Assistant Water Officer for mobilization ) to a tune of Ugx 100,000,000, page 53 of 67 of The LG Approved Budget 2023/24.

6

Budgeting for Water & Sanitation and Environment & Natural Resources: The Local Government has budgeted for staff

Maximum 4 points on this performance measure

b. Evidence that the Environment and Natural Resources Officer has budgeted for the following **Environment & Natural Resources** staff: 1 Natural Resources Officer; 1 Environment Officer; 1 Forestry Officer: Score 2

There was evidence that District Natural Resource Officer budgeted for critical staff ( DNRO, Environment Officer, and Forestry Officer ) to a tune of Ugx 157,580,000. For the next financial year (LG Approved Budget Estimates 2023/24

7

Performance Management: The LG appraised staff and conducted trainings in line with the district training plans.

Maximum 6 points on this performance measure

a. The DWO has appraised District There was evidence that District Water Office staff against the agreed performance plans during the previous FY: Score 3

Water Office staff were appraised during the previous FY against their agreed performance plans as follows:

- 1. Dima Felix the Borehole Maintenance Technician was appraised by the DWO on 25th June 2023.
- 2. Dratele Yuda the Assistant water engineer in charge Mobilization was a newly appointed officer on 2nd October 2023 and therefore not yet due for appraisal.

3

Performance Management: The LG appraised staff and conducted trainings in line with the district training plans.

Maximum 6 points on this performance measure

b. The District Water Office has identified capacity needs of staff from the performance appraisal process and ensured that training activities have been conducted in adherence to the training plans at district level and documented in the training database : Score 3

The DWO presented a capacity needs assessment report dated 24th July 2023 for the DWO staff received by the PHRO

As per the training report dated 2nd October 2023 by by Agupio Francis - ADWO mobilization, the DWO staff were trained on the following;

- Water quality testing
- Use of data collection tools for water sources data base update using Kobo collect.
- Safety and health measures for the staff.

## Management, Monitoring and Supervision of Services.

8

Planning, Budgeting and Transfer of Funds for service delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.

Maximum 6 points on this performance measure

prioritized budget allocations to sub-counties that have safe water coverage below that of the district:

• • If 100 % of the budget allocated to S/Cs below the district average coverage: Score 3

• • If 80-99%: Score 2 If 60-79: Score 1

• • If below 60 %: Score 0

• a) Evidence that the DWO has Although the DWO presented a letter dated 4th August 2023 signed by Arumadric Eric - DWO addressed to all sub-county chiefs / Town Clerks which communicated the allocations of water sources to be constructed per sub-county in allocation for the current FY is the FY 2023/2024 and was pinned on the district noticeboard., the LLGs prioritized budget allocations to sub-counties that have safe water coverage below that of the district for FY 2023/2024 were not presented to the assessment team.

8

Planning, Budgeting and Transfer of Funds Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.

Maximum 6 points on this performance measure

b) Evidence that the DWO communicated to the LLGs their for service delivery: The respective allocations per source to be constructed in the current FY: Score 3

The DWO presented a letter dated 4th August 2023 signed by Arumadric Eric - DWO addressed to all sub-county chiefs / Town Clerks which communicated the allocations of water sources to be constructed per sub-county in the FY 2023/2024 and was pinned on the district noticeboard.

The DWO also conducted subcounty advocacy to communicate to the lower local governments their allocations as per the advocacy report dated 24th October 2023 written by Agupio Francis - ADWO mobilization.

The information on the DWO communicating to the LLGs their respective allocations per source to be constructed in the current FY was not presented for assessment.

0

Routine Oversight and Monitoring: The LG has and provided follow up support.

Maximum 8 points on this performance measure

- a. Evidence that the district Water Office has monitored each of WSS monitored WSS facilities facilities at least quarterly (key areas to include functionality of Water supply and public sanitation facilities, environment, and social safeguards, etc.)
  - If 95% and above of the WSS facilities monitored quarterly: score 4
  - If 80-94% of the WSS facilities monitored quarterly: score 2
  - If less than 80% of the WSS facilities monitored quarterly: Score 0

- The quarterly progress reports were presented which had information on the monitoring of each WSS facilities during the FY 2022/2023 as indicated below;
- In first quarter (July to September 2022); 612 water sources were visited; Ogoko (44), Inde T/C (40), Ullepi (41), Anyiribu (63), Rhino camp T/C (64), Rhino camp SC (65), Offaka (67), Okollo (50), Okollo T/C (64), Rigbo (94) and Ewanaga (20) representing 100%
- In second quarter (October to December 2022); 612 water sources were visited; Ogoko (44), Inde T/C (40), Ullepi (41), Anyiribu (63), Rhino camp T/C (64), Rhino camp SC (65), Offaka (67), Okollo (50), Okollo T/C (64), Rigbo (94) and Ewanaga (20)
- In third quarter (January to March 2023); 612 water sources were visited; Ogoko (44), Inde T/C (40), Ullepi (41), Anyiribu (63), Rhino camp T/C (64), Rhino camp SC (65), Offaka (67), Okollo (50), Okollo T/C (64), Rigbo (94) and Ewanaga (20)
- In fourth quarter (April to June 2022); 563 water sources were visited; Katrini (147), Aiivu (158), Bileafe (95), Omugo (158), Odupi (175), Uriama (119), Leju TC (77) representing 92%

Therefore, the DWO was able to monitor (100+100+100+92)/4 =98% of the WSS facilities with the help of the DWO staff and the extension workers.

Routine Oversight and Monitoring: The LG has and provided follow up support.

Maximum 8 points on this performance measure

b. Evidence that the DWO conducted quarterly DWSCC monitored WSS facilities meetings and among other agenda items, key issues identified from quarterly monitoring of WSS facilities were discussed and remedial actions incorporated in the current FY AWP. Score 2

The following minutes were evidences of the quarterly DWSCC meetings which discussed issues on WSS projects status and implementation in the district;

Minutes of quarter 1 DWSCC meeting held on 3rd October 2022 at the district headquarter council hall written by Agupio Francis -ADWO mobilization. Some of the key issues discussed were;

Minute 5/3/10/2022: MODLG Wash Coordination: Discussions.

- Water quality report to be shared.
- Requirement to do Environmental and social aspects.

9

- The poor structure of latrines.
- · Vandalism of solar panels.

Minutes of quarter 2 DWSCC meeting held on 11th January 2023 at the district headquarter council hall written by Agupio Francis – ADWO mobilization. Some of the key issues discussed were. Some of the key issues discussed were;

Minute 5/11/01/2023: MODLG Wash Coordination: Discussions.

- Formation of District Water Supply and Service Board & Sub-County Water Supply and Service Board to harmonize issues.
- Oxfam was nominated to be a board member in the new CBMS+ framework.
- Migration from utility model to humanitarian model be sensitized.

Minutes of quarter 3 DWSCC meeting held on 11th May 2023 at the district headquarter council hall written by Agupio Francis – ADWO mobilization. Some of the key issues discussed were;

Minute 6/11/05/2023: MODLG Wash Coordination: Discussions.

- Need to fully engage police to handle the vandalism of solar panels.
- Project designs to be submitted to the DWO before implementation.
- Northern Umbrella to capture data on form 4 at the end of the financial year

Minutes of quarter 3 DWSCC meeting held on 18th July 2023 at the district headquarter council hall written by Agupio Francis – ADWO mobilization. Some of the key issues discussed were;

Minute 6/18/07/2023: MODLG Wash Coordination: Discussions.

- Need for partners to fully involve the district during the implementation of activities.
- Need to intensify community sensitization on hand washing.
- Need to share the road map for CBMS+ implementation with WASH partners.

Routine Oversight and Monitoring: The LG has and provided follow up support.

Maximum 8 points on this performance measure

c. The District Water Officer publicizes budget allocations for monitored WSS facilities the current FY to LLGs with safe water coverage below the LG average to all sub-counties: Score 2

The DWO publicized the budget allocations for the current FY 2023/2024 to LLGs with safe water coverage below the district average by display of a letter dated 4th August 2023 signed by Arumadric Eric - DWO addressed to all subcounty chiefs / Town Clerks which communicated the allocations of water sources to be constructed per sub-county on the district noticeboard.

10

Mobilization for WSS is conducted

Maximum 6 points on this performance measure

- a. For previous FY, the DWO NWR rural water and sanitation budget as per sector guidelines towards mobilization activities:
- If funds were allocated score 3
- If not score 0

From the approved AWP for FY allocated a minimum of 40% of the 2022/2023, the total NWR for rural water and sanitation budget was UGX 38,994,148 and allocation of the NWR to facilitate mobilization activities was UGX 89,364,548 as per item 6 (software) of the budget.

> Therefore, allocation of the NWR to facilitate community mobilization activities was 43.6% which was higher than the minimum of 40% as per the sector guidelines.

Mobilization for WSS is conducted

Maximum 6 points on this performance measure b. For the previous FY, the District Water Officer in liaison with the Community Development Officer trained WSCs on their roles on O&M of WSS facilities: Score 3.

There were no new boreholes constructed by the LG in past FY hence the DWO trained WUCs of sources developed by partners as per the following training reports.

- 1. Report on the training of WUCs for 7 constructed water systems under UNICEF dated 12th December 2022 written by Agupio Francis ADWO mobilization.
- 2. Training of WUCs for piped water systems not under the management of Northern Umbrella for Water and Sanitation (NUWS) and National Water and Sewerage Cooperation (NWSC) dated 30th June 2023

The following WSS facilities was sampled as detailed below:

- Pawor water supply system in Pawor SC and found Okwango Stephen (caretaker). The water user committee was under the management of Northern Umbrella hence didn't undergo training by the LG but rather trained under Northern Umbrella.
- Jawura East Production well DWD 73517 in Ogoko sub-county. The production well is designed to be motorized for a piped water supply hence didn't require a water user and sanitation committee as the piped water supply scheme would be managed by Northern umbrella.
- The third WSS facility sampled was a 2-stance drainable pit latrine with a urinal in Ogoko SC which didn't require formation and training of a water user and sanitation committee.

#### **Investment Management**

for Investments is conducted effectively

Maximum 14 points on this performance measure

Planning and Budgeting a. Existence of an up-to-date LG supply and sanitation facilities by location and LLG:

Score 4 or else 0

The DWO presented an asset asset register which sets out water register as per June 2023 for the FY 2022/2023

> The document contained details for WSS facilities in the LG with the following key information captured for each facility; Source name, Village, Parish, sub-county, Year of construction, funding

> The register contained the following WSS constructed in the FY 2022/2023 which showed that the it was updated.

- Jawura East Production well DWD 73517 in Ogoko sub-county
- Pawor piped water supply system with 57-yard connections, 03-PSPs and 05-Kiosks
- Kango community borehole (rehabilitated) in Omil Parish Anyiribu sub-county.

for Investments is conducted effectively

Maximum 14 points on this performance measure

Planning and Budgeting Evidence that the LG DWO has conducted a desk appraisal for all WSS projects in the budget to establish whether the prioritized investments were derived from the approved district development plans (LGDPIII) and are eligible for expenditure under sector guidelines (prioritize investments for sub-counties with safe water coverage below the district average and rehabilitation of nonfunctional facilities) and funding source (e.g. sector development grant, DDEG). If desk appraisal was conducted and if all projects are derived from the LGDP and are village, eligible:

Score 4 or else score 0.

DWO Mr. Arumadri Eric The conducted a desk appraisal for all WSS projects in the budget to establish whether the prioritized investments were derived from the approved district development plans (LGDP III) and were eligible for expenditure; From the desk appraisal reports that was prepared on 17th August 2023 signed by Mr. Maisha Gidfrey the planner and Mr. Arumadri Eric the DWO indicated that the following investments were appraised;

- 1. Drilling of a borehole in Manago Manago parish, Camp,
- 2. Drilling of a borehole in Shambia village, Ewanguru parish, Ewanga sub-county with 420 households
- 3. Drilling of a borehole in Madeli village, Onyomu parish, Okollo subcounty with 1260 persons

All the investments passed the appraisal criteria and were recommended for filed appraisal.

for Investments is conducted effectively

Maximum 14 points on this performance measure

Planning and Budgeting c. All budgeted investments for current FY have completed applications from beneficiary communities: Score 2

The DWO presented community applications for the new WSS projects planned for in the FY 2023/2024.

Three applications were sampled and detailed below;

- Application for drilling of a borehole in Manago village, Manago parish, Rhino Camp subcounty dated 13th November 2022.
- Application for drilling of a borehole in Shambia village, Ewanguru parish, Ewanga subcounty with 420 households dated 17th September 2023.
- Application for drilling of a borehole in Madeli village, Onyomu parish, Okollo sub-county with 1260 persons dated 6th October 2023.

Planning and Budgeting d. Evidence that the LG has for Investments is conducted effectively

Maximum 14 points on this performance measure

conducted field appraisal to check for: (i) technical feasibility; (ii) and (iii) customized designs for WSS projects for current FY. Score 2

DWO Mr. Arumadri Eric conducted field appraisals for all WSS projects in the budget to environmental social acceptability; check for technical feasibility, environmental social acceptability, and customized designs for WSS projects for current FY. From the field appraisal reports that was prepared on 18th August 2022 signed by Mr. Maisha Godfrey the planner and Mr. Arumadri Eric the DWO indicated that the following investments were appraised;

- 1. Drilling of a borehole in Manago village, Manago parish, Rhino Camp,
- 2. Drilling of a borehole in Shambia village, Ewanguru parish, Ewanga sub-county with 420 households
- 3. Drilling of a borehole in Madeli village, Onyomu parish, Okollo subcounty with 1260 persons

All the investments passed the appraisal criteria and were recommended for funding by the team of appraisers.

Planning and Budgeting e. Evidence that all water for Investments is conducted effectively

Maximum 14 points on this performance measure

infrastructure projects for the current FY were screened for environmental and social risks/ impacts and ESIA/ESMPs prepared before being approved for construction - costed ESMPs incorporated into designs, BoQs, bidding and contract documents. Score 2

There was no evidence presented in regard to screening for environmental and social risks/impacts and ESIA/ESMPs prepared for current FY projects under the water and sanitation sector.

2

12

Procurement and Contract The LG has effectively managed the WSS procurements

Maximum 14 points on this performance measure

a. Evidence that the water infrastructure investments were Management/execution: incorporated in the LG approved: Score 2 or else 0

There was evidence that WSS infrastructure projects were incorporated into the LG approved Procurement Plan for FY 2022/2023. For instance;

- 1. For extension of piped water line in Pawor and Upgrade of Alijoda piped water supply system on page 1 of 3 of the approved procurement plan dated 7th July 2022, at an estimated budget of UGX 150,000,000
- 2. Design of piped water supply system at Ogoko rural growth centre on page 1 of 3 of the approved procurement plan dated 7th July 2022, at an estimated sum of UGX 24,000,000.
- 3. Construction of 2 units of 2stance VIP Latrine at rural growth centres on page 1 of 3 of the approved procurement plan dated 7th July 2022, at an estimated sum of UGX 28.500.000.

Procurement and Contract The LG has effectively managed the WSS procurements

Maximum 14 points on this performance measure

b. Evidence that the water supply and public sanitation infrastructure supply and public sanitation Management/execution: for the previous FY was approved by the Contracts Committee before commencement of construction Score 2:

There was evidence that the water infrastructure for the FY 2022/2023 was approved by the Contracts Committee before commencement of construction. For example,

- 1 Extension of piped water line in Pawor and upgrade of Alijoda piped water supply systems on page 1 of 3 of the approved procurement plan dated 7th July 2022, with procurement reference number: MOK/885/Wrks/22-23/00008 was approved by the contracts committee on 5th January 2023 under minute number CC0012/01/2023.
- 2. Design of piped water supply system at Ogoko rural growth centre on page 1 of 3 of the approved procurement plan dated 7th July 2022, with procurement reference number: MOK/885/SRVC/22-23/00002 was approved by the contracts committee on 13th March 2023 under minute number CC0015/03/2023.
- 3. Construction of 2 units of 2stance VIP Latrine at rural growth centres on page 1 of 3 of the approved procurement plan dated 7th July 2022 with procurement reference number: MOK/885/Wrks/22-23/00012 was approved by the contracts committee on 13th March 2023 under minute number CC0015/03/2023.

12

Procurement and Contract The LG has effectively managed the WSS procurements

Maximum 14 points on this performance measure

c. Evidence that the District Water Officer properly established the Management/execution: Project Implementation team as specified in the Water sector guidelines Score 2:

A letter dated 17th October 2022 in which the CAO appointed the following as members of the project implementation team for water capital investments for the FY 2022/2023 was presented;

- District Engineer-Aluonzi Godfrey
- District Water Officer-Arumadri Eric
- District Environment Officer-Ocatri Cocmas
- District Community Development Officer-Onega Kerchan Moses
- Labour Officer-Erima Emmanuel

Procurement and Contract The LG has effectively managed the WSS procurements

sanitation infrastructure sampled Management/execution: were constructed as per the standard technical designs provided by the DWO: Score 2

d. Evidence that water and public

Maximum 14 points on this performance measure

There was evidence that water and public sanitation infrastructure sampled were constructed as per the standard technical designs provided as observed from the three water projects were sampled.

- 1. A 2-stance drainable pit latrine in Ogoko SC, it was constructed as per the floor plan dimensions with a vent pipe and gauge 28 pre painted iron sheets on a timber roof truss.
- 2. Construction of Pawor piped water supply system in Pawor SC. The following measurements were checked and found to conform to the measurements on the design drawings provided by the DWO;
- Each PSP with 2 taps and water meter were well laid and installed as per plan drawings with the taps 0.7M above the platform.
- 3. Jawura East Production well DWD 73517 in Ogoko sub-county was constructed with a pedestal and pump pad radius of 0.9M

12

Procurement and Contract The LG has effectively managed the WSS procurements

Maximum 14 points on this performance measure

e. Evidence that the relevant technical officers carry out Management/execution: monthly technical supervision of WSS infrastructure projects: Score 2

There was no evidence that the relevant technical officers carried out monthly technical supervision of the following WSS infrastructure projects.

Other than on 6th June 2023 when the DWO,DE DCDO and EO certified on the Certificate request of Danto General Traders SMC Limited, There was no technical supervision report captured as evidence at the time of assessment.

Procurement and Contract The LG has effectively managed the WSS procurements

Maximum 14 points on this performance measure

is evidence that the DWO has Management/execution: verified works and initiated payments of contractors within specified timeframes in the contracts

> o If 100 % contracts paid on time: Score 2

o If not score 0

- f. For the sampled contracts, there Evidence was adduced during the assessment that the DWO verified works and initiated payments of contractors with in specified time frames in the contracts. A review was done on the following projects and the following was found;
  - 1. Rehabilitation of 8 selected boreholes in the FY2022/2023 number contract reference MOK885/WRKS/2022-2023/00004 by Adwasa Limited. The contractor raised a payment requisition on 15th June 2023 where the DWO Mr. Arumadri Eric had already certified works and issued an interim payment certificate on 12th lune 2023. The DWO recommended for payment and a certified works amount worth UGX58,464,108 was paid to the contractor on 28th June 2023 under EFT voucher number 6435490.
  - 2. Construction of 2 units of 2 stances VIP latrine at rural growth center under water department reference contract MOK885/WRKS/2022-2023/000012 by Fifo international Limited. The contractor issued a payment requisition on 29th May 2023. The DWO Mr. Arumadric Eric certified works and recommended for payments on 29th May 2023 where the payment of certified amount worth UGX13,264,433 was done on on 28th June 2023 under EFT voucher number 64441767.

Therefore, the DWO verified works payments and initiated contractors with in specified time frames of within 2 months after receiving payment requests as stipulated in the contracts.

Procurement and Contract The LG has effectively managed the WSS procurements

Maximum 14 points on this performance measure

g. Evidence that a complete procurement file for water Management/execution: infrastructure investments is in place for each contract with all records as required by the PPDA

Score 2, If not score 0

There was evidence of complete procurement file with full documentation as per the requirement of PPDA law. For example,

- 1. Construction of 2 units of 2stance VIP Latrine at rural growth centres on page 1 of 3 of the approved procurement plan dated 7th July 2022 with procurement reference number MOK/885/Wrks/22-23/00012, was approved by the contracts committee on 13th March 2023 under minute number CC0015/03/2023 and awarded to Fifo International Limited at a contract price UGX 28,468,000 as per contract between the parties signed on 17th April 2023.
- 2. Construction of piped water supply system at Ogoko rural growth centre on page 1 of 3 of the approved procurement plan dated 7th July 2022 with procurement reference number; MOK/885/SRVC/22-23/00002, was approved by the contracts committee sitting on 13th March 2023 under minute no. CC0015/03/2023 and awarded to Danto General Traders SMC Limited at a contract price of UGX 19,245,000 as per agreement dated 11th April 2023.
- 3. Extension of piped water line in pawor and Upgrade of Alijoda piped water supply systems on page 1 of 3 of the approved procurement plan dated 7th July 2022, procurement reference number MOK/885/Wrks/22-23/00008, was approved by the contracts committee on 5th January 2023 under minute number CC0012/01/2023 and awarded to Tesla Technical Services Limited at a contract price of UGX 144,737,000 as per agreement between the parties signed on 13th April 2023.

15

3

0

3

LG has established a mechanism of grievances in line with the LG grievance redress framework

Grievance Redress: The Evidence that the DWO in liaison with the District Grievances Redress Committee recorded, addressing WSS related investigated, responded to and reported on water and environment grievances as per the LG grievance redress framework:

No grievance was recorded under water and environment because people willingly applied for the water and sanitation facilities.

Maximum 3 points this Score 3, If not score 0 performance measure

Safeguards for service delivery

Maximum 3 points on this performance measure

Evidence that the DWO and the **Environment Officer have** disseminated guidelines on water source & catchment protection and natural resource management to CDOs:

Score 3, If not score 0

Framework and guidelines for water source protection

Volume 1: Framework for water source protection held on 23rd December, 2022 at the District headquarter council hall and 20 members were in the meeting

15 Safeguards in the Delivery of Investments

> Maximum 10 points on this performance measure

a. Evidence that water source protection plans & natural resource management plans for WSS facilities constructed in the previous FY were prepared and implemented: Score 3, If not score Water source protection plans were not availed to the assessment team.

Safeguards in the **Delivery of Investments** 

Maximum 10 points on this performance measure

b. Evidence that all WSS projects are implemented on land where the LG has proof of consent (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances:

Score 3, If not score 0

There was evidence that all WSS projects for the FY 2022/2023 were implemented on land where Madi-Okollo DLG had proof of consent as shown from the samples below:

- 1. Land consent agreement for piece of land for development of community VIP latrine dated 24th January 2023 between Obitre Alli Manzu Osborne and the community of Degia village, Olali parish, Ogoko sub-county Madi-Okollo district measuring 10Mx6M. The consent form was signed off by Arudraku Alex - LC1 chairperson.
- 2. Land consent agreement for piece of land for development of community VIP latrine dated 15th March 2023 between Odruko Zilly and the community of Envio village, Katiyi parish, Ullepi sub-county Madi-Okollo district measuring 10Mx6M. The consent form was signed off by Ondia Charles - LC1 chairperson.

Safeguards in the

Maximum 10 points on this performance measure

c. Evidence that E&S Certification Delivery of Investments forms are completed and signed by Environmental Officer and CDO prior to payments of contractor invoices/certificates at interim and final stages of projects:

Score 2, If not score 0

There was evidence that E&S Certification forms were completed and signed by Environmental Officer and CDO prior to payments of contractor invoices/certificates as per the examples below;

Construction of two stance latrine at Degia Market in Ullepi Trading Center in Araara parish, Ogoko Subcounty; E & S certified and endorsed by both CDO and Environmental Officer on 25th June, 2023

Construction of two stance latrine at Ullepi Market in Ullepi Trading Center in Araara parish, Ogoko Subcounty; E & S certified and endorsed by both CDO and Environmental Officer on 05th June, 2023

Alijoda source improvement in Alijoda Village, Inde Town council; E & S certified and endorsed by both CDO and Environmental Officer on 05th June, 2023

15 Safeguards in the Delivery of Investments

> Maximum 10 points on this performance measure

d. Evidence that the CDO and environment Officers undertakes monitoring to ascertain compliance with ESMPs; and provide monthly reports:

Score 2, If not score 0

The CDO and Environment Officers undertook monitoring to ascertain compliance with ESMPs as evidenced below;

Construction of two stance latrine at Degia Market in Ullepi Trading Center in Araara parish, Ogoko Subcounty; E & S monitoring report endorsed by both CDO and Environment Officer on 18th March, 2023

Construction of two stance latrine at Ullepi Market in Ullepi Trading Center in Araara parish, Ogoko Subcounty; E & S monitoring report endorsed by both CDO and Environment Officer on 18th March, 2023

Alijoda source improvement in Alijoda Village, Inde Town council: E & S monitoring report endorsed by both CDO and Environment Officer on 18th March, 2023

No.	Summary of requirements	Definition of compliance	Compliance justification	Score			
Local Government Service Delivery Results							
1	Outcome: The LG has increased acreage of newly irrigated land Maximum score 4 Maximum 20 points for this performance area	a) Evidence that the LG has up to- date data on irrigated land for the last two FYs disaggregated between micro-scale irrigation grant beneficiaries and non- beneficiaries – score 2 or else 0	Data on irrigated land was availed but it was not disaggregated between micro-scale grant beneficiaries and non-beneficiaries	0			
1	Outcome: The LG has increased acreage of newly irrigated land  Maximum score 4  Maximum 20 points for this performance area	<ul> <li>b) Evidence that the LG has increased acreage of newly irrigated land in the previous FY as compared to previous FY but one:</li> <li>By more than 5% score 2</li> <li>Between 1% and 4% score 1</li> <li>If no increase score 0</li> </ul>	No evidence was availed during the time of assessment that the LG had increased acreage of newly irrigated land in the previous FY as compared to previous FY	0			
2	N23_Service Delivery Performance: Average score in the micro-scale irrigation for the LLG performance assessment. Maximum score 4	<ul> <li>a) Evidence that the average score in the micro-scale irrigation for LLG performance assessment is:</li> <li>Above 70%, score 4</li> <li>60% - 70%, score 2</li> <li>Below 60%, score 0</li> </ul>	According to the comparison provided in the Analysis - LLG PA 2023 Synthesis Report dated 20th October 2023 as extracted from OPAMS. The micro-scale irrigation LLG performance scores in 2023 was 50%. This score was below 60%.	0			
3	Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines Maximum score 6	a) Evidence that the development component of micro-scale irrigation grant has been used on eligible activities (procurement and installation of irrigation equipment, including accompanying supplier manuals and training): Score 2 or else score 0	According to the budget performance report written by the DPO Erima Christopher on 13/10/2023, Ugx 54,000,000 was spent on installation of irrigation equipment which was an eligible activity according to the MSI guidelines.	2			

0

0

Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as or else score 0 per guidelines

Maximum score 6

b) Evidence that the approved confirming that equipment is working well, before the LG made payments to the suppliers: Score 1

There was no record provided to farmer signed an Acceptance Form ascertain that the approved farmer signed an Acceptance Form confirming equipment is working well before the LG made payments to the suppliers. It was alleged that the information was in payment vouchers that were taken for external audit by OAG.

3

Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines

Maximum score 6

Evidence that the variations in the The engineers estimated price was contract price are within +/-20% of the same as the contract price the Agriculture Engineers estimates: Score 1 or else score 0

(UGX 60,980,000) according to the contract agreement between the LG and Adritex (U) Ltd on 18th May 2023.

3

Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as previous FY per guidelines

Maximum score 6

d) Evidence that micro-scale irrigation equipment where contracts were signed during the previous FY were installed/completed within the

- If 100% score 2
- Between 80 99% score 1
- Below 80% score 0

No evidence was presented during the time of assessment that microscale irrigation equipment where contracts were signed during the previous FY were installed/completed within the previous FY

4

Achievement of standards: The LG has met staffing and microscale irrigation standards

Maximum score 6

a) Evidence that the LG has recruited LLG extension workers as of 3 extension workers per LLGs. per staffing structure

- If 100% score 2
- If 75 99% score 1
- If below 75% score 0

The LG had 8 LLGs, and a structure The LG had only recruited 8 of the expected 24 extension workers.

The LG did not recruit extension workers as per staffing structure as shown below:

3X8 = 24

 $8/24 \times 100 = 33.3\%$ .

The recruitment level of 33.3% was below the scoring level.

Achievement of standards: The LG has met staffing and microscale irrigation standards

Maximum score 6

b) Evidence that the micro-scale irrigation equipment meets standards as defined by MAAIF

• If 100% score 2 or else score 0

From the inventory of microscale irrigation equipment last updated on 30th June 2023, irrigation equipment were installed in Offaka sub county (Adraa Agricultural college) and at Pawor subcounty and it was reported that both of them were functional.

On visiting the two sites, it was confirmed that the micro-scale irrigation equipment met standards as defined by MAAIF

4

4

Achievement of standards: The LG has met staffing and microscale irrigation standards

Maximum score 6

b) Evidence that the installed micro-scale irrigation systems during last FY are functional

• If 100% are functional score 2 or else score 0

From the inventory of microscale irrigation equipment last updated on 30th June 2023, irrigation equipment were installed in Offaka sub county (Adraa Agricultural college) and at Pawor subcounty and it was reported that both of them were functional.

On visiting the two sites, it was confirmed that only the equipment at Pawor subcounty was functional but the equipment in Offaka subcounty was not functional due to mechanical breakdown of the water pump.

## **Performance Reporting and Performance Improvement**

5

Accuracy of reported information: The LG has reported accurate information

Maximum score 4

a) Evidence that information on position of extension workers filled is accurate: Score 2 or else 0

Three LLGs (Offaka sub county, Omugo subcounty, Katrini sub county and Leju Town Council were sampled and visited on 28/th11/2023. Evidence revealed that the information on the staff list was accurate. Based on daily attendance signed by extension workers, it was confirmed that:

For instance: Candia Stephen (Asst. Vet) at Omugo S/C, Eyotaru A Alu at Leju Town Council as Agricultural Officer, and Anguzu Geoffrey a fisheries officer at Katrini Sub County.

The information provided by the DPO on position of extension workers was therefore present.

1

Accuracy of reported information: The LG has reported accurate information

Maximum score 4

b) Evidence that information on micro-scale irrigation system installed and functioning is accurate: Score 2 or else 0

From the inventory of microscale irrigation equipment last updated on 30th June 2023, irrigation equipment were installed in Offaka sub county (Adraa Agricultural college) and at Pawor subcounty and it was reported that both of them were functional.

On visiting the two sites, it was confirmed that only the equipment at Pawor subcounty was functional but the equipment in Offaka subcounty was not functional due to mechanical breakdown of the water pump.

6

5

Reporting and Performance Improvement: The LG has collected and MIS, and developed and implemented performance improvement plans

a) Evidence that information is collected quarterly on newly irrigated land, functionality of irrigation equipment installed; entered information into provision of complementary services and farmer Expression of Interest: Score 2 or else 0

Evidence was presented, that is, Microscale irrigation report for the fourth quarter dated 28th July 2023, Microscale irrigation report for the third quarter dated 23rd March 2023, microscale irrigation report for the second quarter dated 30th December, 2022 compiled by DAO Abiriga Francis and approved by the CAO.

Maximum score 6

6

Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans

b) Evidence that the LG has entered up to-date LLG information into MIS: Score 1 or else 0

Up-to-date LLG performance information is submitted into MIS, that is 109 farm visits, 220 EOIs and 410 attendees

Maximum score 6

6

Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans

Maximum score 6

c.Evidence that the LG has prepared a quarterly report using information compiled from LLGs in the MIS: Score 1 or else 0

Evidence was presented, that is, Microscale irrigation report for the fourth quarter dated 28th July 2023, Microscale irrigation report for the third quarter dated 23rd March 2023, microscale irrigation report for the second quarter dated 30th December, 2022 compiled by DAO Abiriga Francis and approved by the CAO.

All the quarterly reports were prepared using information from the MIS.

No evidence was availed to the 0 Reporting and d) Evidence that the LG has: assessor during the time of Performance assessment i. Developed an approved Improvement: The LG Performance Improvement Plan for has collected and entered information into the lowest performing LLGs score MIS, and developed and 1 or else 0 implemented performance improvement plans Maximum score 6 0 Reporting and ii. Implemented Performance No evidence was availed to the Performance Improvement Plan for lowest assessor during the time of Improvement: The LG performing LLGs: Score 1 or else 0 assessment has collected and entered information into MIS, and developed and implemented performance improvement plans Maximum score 6 **Human Resource Management and Development** 1 Budgeting for, actual a) Evidence that the LG has: As per the Approved Budget recruitment and **Estimates for Production** deployment of staff: The i. Budgeted for extension workers Department FY 2023/2024, Vote, as per guidelines/in accordance Local Government has 887 there was budget allocation with the staffing norms score 1 or budgeted, actually of Ugx 157,580,000 for the wages else 0 recruited and deployed of 11 extension staff both at the staff as per guidelines District Headquarters and LLGs. Maximum score 6 1 Budgeting for, actual ii Deployed extension workers as As per the Production Department recruitment and per guidelines score 1 or else 0 deployment register dated 1st July deployment of staff: The 2023, deployment of extension Local Government has workers were as follows: 3 budgeted, actually Agricultural Officers, 2 Assistant recruited and deployed Agricultural Officers, 2 Assistant staff as per guidelines Fisheries Officers, 2 Assistant Animal Husbandry Officers and 1 Maximum score 6 Veterinary Officer were deployed at each of the 10 LLGs. Hence the deployment was in adequate as

per the guidelines.

6

6

7

Budgeting for, actual recruitment and Local Government has budgeted, actually recruited and deployed staff as per guidelines

Maximum score 6

b) Evidence that extension workers are working in LLGs where and based on field visits to deployment of staff: The they are deployed: Score 2 or else

The staff lists dated 10/11/2023 selected three sampled LLGs of Omugo, Katrini sub county and Leju Town Council, it was noted that extension workers were present in the respective duty stations and they had signed attendance books. For instance: Candia Stephen (Asst. Vet) at Omugo S/C, Eyotaru A Alu at Leju Town Council as Agricultural Officer, and Anguzu Geoffrey a fisheries officer at Katrini Sub County. All the extensions were found present at their stations on the assessment day.

7 Budgeting for, actual

recruitment and Local Government has budgeted, actually recruited and deployed staff as per guidelines

Maximum score 6

c) Evidence that extension workers' deployment has been deployment of staff: The publicized and disseminated to LLGs by among others displaying staff list on the LLG notice board. Score 2 or else 0

From the sampled three LLGs of Omugo, Katrini sub county and Leju Town Council, it was evident that extension workers' deployment were publicized and disseminated to LLGs notice board. The notice at the production office at the District had the extension staff list posted on the Notice board.

Performance management: The LG has appraised, taken corrective action and trained Extension Workers

Maximum score 4

- a) Evidence that the District Production Coordinator has:
- i. Conducted annual performance appraisal of all Extension Workers against the agreed performance plans and has submitted a copy to HRO during the previous FY: Score 1 else 0

There was no evidence adduced to the effect that the extension workers were appraised for the targets set the previous FY by the immediate supervisors;

- 1. Candia Stephen Veterinary Officer deployed at Omugo Sub County. Not appraised
- 2. Anguzu Geoffrey Assistant Fisheries Officer deployed at Katrini Sub County. Not appraised
- 3. Ceaser Alfred Assistant Agricultural Officer deployed at Aiivu Sub County. Not appraised
- 4. Shida Miracle Assistant Animal Husbandry Officer deployed at Uriama Sub County. Not appraised
- 5. Eyotaru Alu Angnes Agricultural Officer deployed at Leju Town Council Sub County. Not appraised
- 6. Erima Samuel Agricultural Officer deployed at Uriama Sub County. Not appraised
- 7. Osoru Caroline Assistant Agricultural Officer deployed at Bileafe Sub County. Not appraised
- 8. Osoga Modest Adriko Assistant Agricultural Officer deployed at Odupi Sub County. Not appraised

8
Performance
management: The LG
has appraised, taken
corrective action and
trained Extension
Workers

Maximum score 4

a) Evidence that the District Production Coordinator has;

Taken corrective actions: Score 1 or else 0

Evidence of corrective actions taken by the DPO was not availed by the time of assessment.

8

b) Evidence that:

i. Training activities were conducted in accordance to the training plans at District level: Score 1 or else 0

There was no evidence of training activities undertaken in accordance to the training plans at the district level.

Performance management: The LG has appraised, taken corrective action and trained Extension Workers

Maximum score 4

0

Performance management: The LG has appraised, taken corrective action and trained Extension Workers

Maximum score 4

ii Evidence that training activities were documented in the training database: Score 1 or else 0

There was no evidence of documenting training activities in the training database.

# Management, Monitoring and Supervision of Services.

9

transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum score 10

Planning, budgeting and a) Evidence that the LG has appropriately allocated the micro scale irrigation grant between (i) capital development (micro scale irrigation equipment); and (ii) complementary services (in FY 2020/21 100% to complementary services; starting from FY 2021/22 - 75% capital development; and 25% complementary services): Score 2 or else 0

The breakdown of the allocation of the micro scale irrigation grant between capital development (micro scale irrigation equipment) and complementary services was not provided for in the performance contract and LG approved budget estimates for the FY2023/2024. The breakdown was provided for in the approved departmental workplans which was not provided for the assessment and therefore unable to ascertain if the allocation was done in accordance to the budgetary guidelines.

Page 3 of the LG Vote Approved Workplan FY 2023/2024 provides for a total wage cost of UGX 500,000,000. The same amount was also provided for on page 25 of the LG Approved budget estimates for FY2023/2024. However, the break down for the Microscale irrigation budget lines was not provided.

Planning, budgeting and b) Evidence that budget transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum score 10

allocations have been made towards complementary services in line with the sector guidelines i.e. (i) maximum 25% for enhancing LG capacity to support irrigated agriculture (of which maximum 15% awareness raising procurement, Monitoring and Supervision): and (ii) minimum 75% for enhancing farmer capacity for uptake of micro scale irrigation (Awareness raising of farmers, Farm visit, Demonstrations, Farmer Field Schools): Score 2 or else score 0

The breakdown of the allocation of the micro scale irrigation grant development between capital (micro scale irrigation equipment) and complementary services was provided for performance contract and approved budget estimates for the of local leaders and maximum 10% FY2023/2024. The breakdown was provided for in the approved departmental workplans which was not provided for the assessment and therefore unable to ascertain if allocation was done in accordance to the budgetary guidelines.

> Page 3 of the LG Vote Approved Workplan FY 2023/2024 provides for a total wage cost of UGX 500,000,000. The same amount was also provided for on page 25 of the LG Approved budaet estimates for FY2023/2024. However, the break down for the Microscale irrigation budget lines was not provided.

9 transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per auidelines.

Maximum score 10

Planning, budgeting and c) Evidence that the co-funding is reflected in the LG Budget and allocated as per guidelines: Score 2 or else 0

The co-funding was not reflected in the LG Budget and allocated as required per the guidelines. Page 3 of the LG Vote Approved Workplan FY 2023/2024 provides for a total wage cost of UGX500,000,000. The same amount is also provided for on page 25 of the LG Approved budget estimates for FY2023/2024. However, the co-funding didn't not reflect in the budget estimates.

9

transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum score 10

Planning, budgeting and d) Evidence that the LG has used the farmer co-funding following the same rules applicable to the micro scale irrigation grant: Score 2 or else 0

There was no evidence for farmer co-funding use provided for the assessment.

0

9	Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.  Maximum score 10	e) Evidence that the LG has disseminated information on use of the farmer co-funding: Score 2 or else 0	Evidence was presented, that is, report for LLG awareness raising events dated 30/06/2023 authored by the DAO Abiriga Francis which reflected farmer co-funding and copies of the brochures disseminated were presented	2
10	Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines Maximum score 8	a) Evidence that the DPO has monitored on a monthly basis installed micro-scale irrigation equipment (key areas to include functionality of equipment, environment and social safeguards including adequacy of water source, efficiency of micro irrigation equipment in terms of water conservation, etc.)  • If more than 90% of the micro-irrigation equipment monitored: Score 2  • 70-89% monitored score 1  Less than 70% score 0	From the report titled "monitoring report on irrigation demonstration sites" by the DAO on 30/06/2023 it was indicated that both demonstration sites at Pawor and Offaka subcounties were monitored by the DPO	2
10	Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines Maximum score 8	b. Evidence that the LG has overseen technical training & support to the Approved Farmer to achieve servicing and maintenance during the warranty period: Score 2 or else 0	No evidence was availed during the time of assessment	0
10	Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines Maximum score 8	c) Evidence that the LG has provided hands-on support to the LLG extension workers during the implementation of complementary services within the previous FY as per guidelines score 2 or else 0	A report titled " training of field officers on micro-scale irrigation" by DAO on 30/06/2023 which indicated that extension officers were provided hands-on support by the LG  AO Onzima Bernard at Pawor subcounty was interviewed and he confirmed that he has received hands-on support from the LG physically and through online trainings	2

10	Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines	d) Evidence that the LG has established and run farmer field schools as per guidelines: Score 2 or else 0	No evidence was availed to the assessor during the time of assessment	0
11	Maximum score 8  Mobilization of farmers:	a) Evidence that the LG has	Report titled "report for lower local government awareness raising	2
	The LG has conducted activities to mobilize farmers to participate in irrigation and irrigated agriculture.	conducted activities to mobilize farmers as per guidelines: Score 2 or else 0	events" written by the DAO Abiriga Francis on 30/06/2023	
	Maximum score 4			
11	Mobilization of farmers: The LG has conducted activities to mobilize farmers to participate in irrigation and irrigated agriculture.	b) Evidence that the District has trained staff and political leaders at District and LLG levels: Score 2 or else 0	Report titled "report for lower local government awareness raising events" written by the DAO Abiriga Francis on 30/06/2023	2
	Maximum score 4			
Inve	Planning and budgeting for investments: The LG has selected farmers and budgeted for microscale irrigation as per guidelines  Maximum score 8	a) Evidence that the LG has an updated register of micro-scale irrigation equipment supplied to farmers in the previous FY as per the format: Score 2 or else 0	Inventory of Microscale equipment last updated on 30/06/2023 by the DAO Abiriga Francis	2
12	Planning and budgeting for investments: The LG has selected farmers and budgeted for microscale irrigation as per guidelines	b) Evidence that the LG keeps an up-to-date database of applications at the time of the assessment: Score 2 or else 0	No evidence was availed to the assessor during the time of assessment	0
	Maximum score 8			

has selected farmers scale irrigation as per guidelines

Planning and budgeting c) Evidence that the District has for investments: The LG carried out farm visits to farmers that submitted complete and budgeted for micro- Expressions of Interest (EOI): Score 2 or else 0

- 1. Farm visit report titled " report on farm visits" written by DAO Abiriga Francis on 30/06/2023
- 2. Copy of signed commitment form by farmer Ojedra Joel Augustine on 30/06/2023

Maximum score 8

12

Planning and budgeting for investments: The LG has selected farmers scale irrigation as per guidelines

Maximum score 8

d) For DDEG financed projects:

Evidence that the LG District and budgeted for micro- Agricultural Engineer (as Secretariat) publicized the eligible farmers that they have been approved by posting on the District and LLG noticeboards: Score 2 or else 0

The LG had not publicized the list of eligible farmers by the assessment time.

0

13

Procurement, contract The LG procured and managed micro-scale irrigation contracts as per guidelines

Maximum score 18

a) Evidence that the micro-scale management/execution: irrigation systems were incorporated in the LG approved procurement plan for the current FY: Score 1 or else score 0.

There was no evidence that micro scale irrigation systems were incorporated in the LG approved procurement plan for current FY. The FY 2023/2024 approved procurement plan was not availed at the time of assessment.

2

0

13

Procurement, contract The LG procured and managed micro-scale irrigation contracts as per guidelines

Maximum score 18

b) Evidence that the LG requested management/execution: for quotation from irrigation equipment suppliers pre-qualified by the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF): Score 2 or else 0

The LG didn't request for quotations from prequalified suppliers by MAAIF because the LG was at demonstration stage. At the demonstration stage ,the LG was not allowed to use pre-qualified suppliers by MAAIF.

However as per Micro-scale technical guidelines version 3, April 2023 the LG was allowed to source from local suppliers and on 5th January 2023 under minute number CC0012/01/2023, the Contracts Committee approvedd M/s Adritex (U) Limited as the equipment supplier and contract was signed on 18th May 2023.

13

Procurement, contract The LG procured and managed micro-scale irrigation contracts as per guidelines

Maximum score 18

c) Evidence that the LG concluded management/execution: the selection of the irrigation equipment supplier based on the set criteria: Score 2 or else 0

There was evidence that the LG concluded the selection of irrigation equipment suppliers based on set criteria, M/s Adritex (U) Limited at contract price of UGX 60,980,000, the contract was signed on 18th May 2023.

Procurement, contract The LG procured and managed micro-scale irrigation contracts as per guidelines

Maximum score 18

d) Evidence that the micro-scale management/execution: irrigation systems for the previous FY was approved by the Contracts Committee: Score 1 or else 0

The micro-scale irrigation systems for the previous FY was approved by the Contracts Committee as indicated below;

The contracts committee on 24th March 2023 under minute no.CC0018/03/2023 approved the award of supply of micro scale irrigation and solar equipments to Adritex (U) Limited at a contract price of UGX 60,980,000.

And also on 5th January 2023 under minute number CC0012/01/2023 approved the award of supply of motorized irrigation equipment Apoiry facility, refrigerator, vaccine and fish cage to Farmer's Choice Agro-Vet Services at a contract price of UGX 62,400,000.

13

Procurement, contract The LG procured and managed micro-scale irrigation contracts as per guidelines

Maximum score 18

e. Evidence that the LG signed the management/execution: contract with the lowest priced technically responsive irrigation equipment supplier for the farmer with a farmer as a witness before commencement of installation score 2 or else 0

The contract of supply of micro scale irrigation and solar equipments was awarded to M/s Adritex (U) Limited at contract price of UGX 60,980,000, the contract was signed on 18th May 2023..

Also was the contract of supply of motorized irrigation equipment Apoiry facility, refrigerator, vaccine and fish cage awarded to Farmer's Choice Agro-Vet Services at a contract price of UGX 62.400.000. the contract was signed on 8th February 2023.

13

Procurement, contract The LG procured and managed micro-scale irrigation contracts as per guidelines

Maximum score 18

f)Evidence that the micro-scale management/execution: irrigation equipment installed is in line with the design output sheet (generated by IrriTrack App): Score 2 or else 0

There was no formal information provided in respect of equipment installation of MSI program.

0

13

0

0

0

Procurement, contract The LG procured and managed micro-scale irrigation contracts as per guidelines

Maximum score 18

- g) Evidence that the LG have management/execution: conducted regular technical supervision of micro-scale irrigation projects by the relevant technical officers (District Senior Agricultural Engineer or Contracted staff): Score 2 or else
- 1. Monitoring report on irrigation demonstration establishment by the DAO Abiriga Francis on 30/06/2023
- 2. Sitebooks at Adraa Agicultural college in Offaka subcounty and at Pawor subcounty

Procurement, contract The LG procured and managed micro-scale irrigation contracts as per guidelines

Maximum score 18

h) Evidence that the LG has supplier during:

i. Testing the functionality of the installed equipment: Score 1 or else 0

Sitebooks at Adraa Agicultural management/execution: overseen the irrigation equipment college in Offaka subcounty and at Pawor subcounty did not contain any evidence that the LG oversaw the testing of the functionality of the installed equipment

13

Procurement, contract The LG procured and managed micro-scale irrigation contracts as per guidelines

Maximum score 18

ii. Hand-over of the equipment to management/execution: the Approved Farmer (delivery note by the supplies and goods received note by the approved farmer): Score 1 or 0

Sitebooks at Adraa Agicultural college in Offaka subcounty and at Pawor subcounty did not contain any evidence that the LG oversaw the hand-over of the equipment to the Approved Farmer

Procurement, contract The LG procured and managed micro-scale irrigation contracts as per guidelines

Maximum score 18

i) Evidence that the Local management/execution: Government has made payment of the supplier within specified timeframes subject to the presence of the Approved farmer's signed acceptance form: Score 2 or else 0

There was no evidence provided to prove that the Local Government had made payment of the supplier within specified timeframes subject to the presence of the Approved farmer's & signed acceptance form. It was alleged that the information was payment vouchers that were taken for external audit by OAG.

Procurement, contract The LG procured and managed micro-scale irrigation contracts as per guidelines

Maximum score 18

j) Evidence that the LG has a management/execution: complete procurement file for each contract and with all records required by the PPDA Law: Score 2 or else 0

The evidence that the LG has a complete procurement file for each contract with all records required by PPDA, as here below;

1. Supply of micro scale irrigation and solar equipments, with procurement reference number: MOK/885/Supls/22-23/00007. The contracts committee on 24th March 2023 under minute no. CC0018/03/2023 approved the award of contract to Adritex (U) Limited at a contract price of UGX 60,980,000. The contract between the parties was signed on 18th May 2023.

2. Supply of motorized irrigation equipment Apoiry facility, refrigerator, vaccine and fish cage, with procurement reference number: MK/885/Supls/22-23/00002. The contracts committee on 5th January 2023 under minute number CC0012/01/2023 approved the award of contract to Farmer's Choice Agro-Vet Services at a contract price of UGX 62,400,000. The contract between the parties was signed on 8th February 2023.

## **Environment and Social Safeguards**

14

Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework

Maximum score 6

a) Evidence that the Local Government has displayed details of the nature and avenues to address grievance prominently in multiple public areas: Score 2 or else 0

The production noticeboard and the Pawor subcounty noticeboard were checked and none of them had GRM displayed at the time of assesssment

1

0

14

Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework

Maximum score 6

- b) Micro-scale irrigation grievances There was no grievance recorded have been:
- i). Recorded score 1 or else 0
- ii). Investigated score 1 or else 0
- iii). Responded to score 1 or else 0
- iv). Reported on in line with LG grievance redress framework score 1 or else 0

in respect of implementing MSI projects the previous FY. The DPO and Senior Agricultural officer informed the assessment that the Community happly received the project and no grievance was recorded.

1

Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework

Maximum score 6

- b) Micro-scale irrigation grievances No grievance arising out of MSI have been:
- ii. Investigated score 1 or else 0
- iii. Responded to score 1 or else 0
- iv. Reported on in line with LG grievance redress framework score 1 or else 0

program was recorded during the previous FY.

14

Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework

Maximum score 6

- b) Micro-scale irrigation grievances No grievance arising out of MSI have been:
- iii. Responded to score 1 or else 0
- iv. Reported on in line with LG grievance redress framework score 1 or else 0

program was recorded during the previous FY.

14

Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework

Maximum score 6

- b) Micro-scale irrigation grievances No grievance arising out of MSI have been:
- iv. Reported on in line with LG grievance redress framework score 1 or else 0

program was recorded during the previous FY.

### **Environment and Social Requirements**

15

Safeguards in the delivery of investments

Maximum score 6

a) Evidence that LGs have disseminated Micro-irrigation guidelines to provide for proper siting, land access (without encumbrance), proper use of agrochemicals and safe disposal of chemical waste containers etc.

score 2 or else 0

MoUs between farmers and Madi-Okollo district local government do not contain clauses to adhere with requirements for proper storage, use and transportation, and disposal of agrochemicals

Reports on farm visits were provided but they were not specific on whether Madi-Okollo DLG disseminated micro-irrigation guidelines to provide for proper siting, land access (without encumbrance), proper use of agrochemical waste containers etc.

The costed ESN Safeguards in the b) Evidence that Environmental, incorporated in

Maximum score 6

delivery of investments

b) Evidence that Environmental, Social and Climate Change screening have been carried out and where required, ESMPs developed, prior to installation of irrigation equipment.

i. Costed ESMP were incorporated into designs, BoQs, bidding and contractual documents score 1 or else 0

The costed ESMPs were not incorporated in the BoQs.

15

Safeguards in the delivery of investments

Maximum score 6

ii. Monitoring of irrigation impacts e.g. adequacy of water source (quality & quantity), efficiency of system in terms of water conservation, use of agrochemicals & management of resultant chemical waste containers score 1 or else 0

There was evidence that the LG monitored the irrigation impacts during the previous FY.

For the establishment of microscale Irrigation scheme at Adraa Agric College in Offaka Subcounty, the environment monitoring checklist dated 21st September, 2023 endorsed by both Environment Officer and DCDO was presented for assessment.

For the establishment of microscale Irrigation scheme at Parabok-Pawor Subcounty, Parabok Village, Parabok Parish, Pawor Subcounty, the environment monitoring checklist dated 21st September, 2023 endorsed by both Environment Officer and DCDO was presented for assessment.

1

Safeguards in the delivery of investments

Maximum score 6

iii. E&S Certification forms are completed and signed by Environmental Officer prior to payments of contractor invoices/certificates at interim and final stages of projects score 1 or else 0

The E&S Certification forms were completed and signed by Environmental Officer prior to payments of contractor invoices/certificates as per the examples below;

For the project, Establishment of microscale Irrigation scheme at Adraa Agric College in Offaka Subcounty; Environment and social certification dated 21st September, 2023 endorsed by Environment Officer was availed to the assessment team.

For the project Establishment of microscale Irrigation scheme at Parabok-Pawor Subcounty, Parabok Village, Parabok Parish, Pawor Subcounty; Environment and social certification dated 21st September, 2023 endorsed by Environment Officer as availed to the assessment team.

15 Safeguards in the delivery of investments

Maximum score 6

iv. E&S Certification forms are completed and signed by CDO prior to payments of contractor invoices/certificates at interim and final stages of projects score 1 or else 0

The E&S Certification forms were completed and signed by Environmental Officer prior to payments of contractor invoices/certificates as per the examples below;

For the project, Establishment of microscale Irrigation scheme at Adraa Agric College in Offaka Subcounty; Environment and social certification dated 21st September, 2023 endorsed by Environment Officer was availed to the assessment team.

For the project Establishment of microscale Irrigation scheme at Parabok-Pawor Subcounty, Parabok Village, Parabok Parish, Pawor Subcounty; Environment and social certification dated 21st September, 2023 endorsed by Environment Officer as availed to the assessment team.

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Human Resource Management and Development				
1	New_Evidence that the LG has recruited or the seconded staff is in place	a. Chief Finance Officer/Principal Finance Officer,	The LG had a substantively appointed CFO  Ms. Kemeri Jenifer was appointed vide letter KAZ.	3
	for all critical positions in the	score 3 or else 0	CR/160 on 18th May 2023 as was directed by DSC minute: DSC/145/2023,.	
	District/Municipal Council departments. Maximum score is 37.			
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the	b. District Planner/Senior Planner, score 3 or else 0	The position of the District Planner was not substantively appointed and by the assessment time there was no formal secondment from MoFPED.	0
	District/Municipal Council departments. Maximum score is 37.			
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the		The position of the District Engineer was not substantively appointed and by the assessment time there was no formal secondment from MoWT.	0
	District/Municipal Council departments. Maximum score is 37.			
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the	d. District Natural Resources Officer/Senior Environment Officer, score 3 or else 0	The position of the District Natural Resources Officer was not substantively appointed and by the assessment time there was no formal secondment from MoWE.	0
	District/Municipal Council departments. Maximum score is 37.			

1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the  District/Municipal Council departments. Maximum score is 37.	e. District Production Officer/Senior Veterinary Officer, score 3 or else 0	The LG had a substantively appointed District Production Officer.  The incumbent Mr. Enima Christopher was appointed on 6th June 2022 vide letter CR/633/1 as was directed by DSC minute: MOK/028/2022,	3
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the  District/Municipal Council departments. Maximum score is 37.	f. District Community Development Officer/Principal CDO, score 3 or else 0	The LG had a substantively appointed District Community Development Officer.  The incumbent Mr. Onega Kercan Moses was appointed vide letter dated 14th April 2022, CR/633/1 as was directed by Minute DSC/MOK/023/2022,	3
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the  District/Municipal Council departments. Maximum score is 37.	g. District Commercial Officer/Principal Commercial Officer, score 3 or else 0	The position of the District Commercial Officer was neither substantively filled nor was there formal secondment from Central Government.	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the  District/Municipal Council departments. Maximum score is 37.	i. A Senior Procurement Officer /Municipal: Procurement Officer, 2 or else 0.	The LG had a substantively appointed Senior Procurement Officer.  Ms. Ezatiru Hanfa was appointed vide letter, CR/633/1 dated 14th April 2022 as was directed by DSC minute: DSC/MOK/024/2022,	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the  District/Municipal Council departments. Maximum score is 37.	ii. Procurement Officer /Municipal Assistant Procurement Officer, score 2 or else 0	The position of the Procurement Oficer was vacant and there was no formal secondment from the Central Government.	0

1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the  District/Municipal Council departments. Maximum score is 37.	i. Principal Human Resource Officer, score 2 or else 0	The LG had a substantively appointed Principal HRO.  Ms. Abiru Lydia Osoa Olivu was appointed on 1st March, 2021 vide letter CR/160/A as was directed by DSC minute: DSC/PAK/014/2021.	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the  District/Municipal Council departments. Maximum score is 37.	j. A Senior Environment Officer, score 2 or else 0	The position of SEO was vacant and there was no formally seconded person from Central Government by the time of assessment	0
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the  District/Municipal Council departments. Maximum score is 37.	k. Senior Land Management Officer /Physical Planner, score 2 or else 0	The LG had a substantively appointed Senior Land Management Officer  Mr. Onzima William the incumbent SLMO was appointed vide letter CR/200/1 dated 1st March 2021 as was directed by DSC minute: DSC PAK/013/2021, .	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the  District/Municipal Council departments. Maximum score is 37.	I. A Senior Accountant, score 2 or else 0	The LG had a substantively appointed Senior Accountant  Ms. Angucia Anita Nite was appointed through letter CR/633/1 dated 14th April 2022 as was directed by DSC minute: DSC /MOK/017/2022,	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the  District/Municipal Council departments. Maximum score is 37.	m. Principal Internal Auditor /Senior Internal Auditor, score 2 or else 0	The position of PIA was vacant and there was no formal secondment from the Central Government by the assessment time	0

New Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the

District/Municipal Council departments. Maximum score is 37.

n. Principal DSC), score 2 or else 0

Human Resource The position of Principal Human Resource Officer Officer (Secretary DSC) was vacant and there was no formal secondment from the Central Government by the assessment time..

2

New Evidence that the LG a. Senior has recruited or the seconded staff is in place for all essential positions in Counties) /Town every LLG

Maximum score is 15

Assistant Secretary (Sub-Clerk (Town Councils) / Senior Assistant Town Clerk (Municipal Divisions) in all LLGS, score 5 or else 0 (Consider the customized structure).

The LG had 10 LLGs which included 9 Sub Counties and 1 Town Council. The SAS had been appointed as follows:

- 1. Agali John was appointed as SAS vide letter, CR/156-A dated 28th May 2006, as was directed by DSC minute: 372/2006,. He was deployed at Okollo Sub County
- 2. Adebo Ben Sua was appointed as SAS vide letter CR/200/1 dated 1st March 2021 as was directed by DSC minute: DSC/PAK/013/2021,. Deployed at Pawor Sub County
- 3. Arubaku K. B. Kenneth was appointed as SAS vide letter CR/200/1 dated 6th May 2014 as was directed by DSC minute: DSC/PAK/015/2021. Deployed at Ogoko Sub-county.
- 4. Afeni Christopher was appointed as SAS vide letter CR/156-A dated 30th June 2007 as was directed by DSC minute: 460/2007, Deployed in Ewanga Sub-County.
- 5. Dritoo Freddie was appointed as SATC vide letter CR/160-A dated 1st March 2021 as was directed by DSC minute: DSC/PAK/016/2021 and was deployed at Odupi Inde Town Council.
- 6. Awudo A. Jimmy was appointed as SAS vide letter CR/156-A. dated 23rd September 2005 as was directed by DSC minute: 290/2005 (a), Deployed at Okollo Sub-County.
- 7. Onzima Sunday a parish chief was assigned duties of Ag. SAS vide letter Ref: DDM/288/293/01 dated 15th January 2020 and was deployed at Ofaka Sub County
- 8. Abiribale Alex Parish Chief was assigned duties of Ag. SAS vide letter Ref: DDM/288/293/1 dated 16th July 2019 and was deployed at Ewanga Sub County. Deployed at Rigbo Sub County.
- 9. Matua Elijah a Parish Chief was assigned duties of SAS vide letter Ref: DDM/288/293/01 dated 18th August 2020 and was deployed at Ayiribu Sub County, Deployed at Ayiribu Sub County.

The records pertaining to the appointment of the SAS for the 10th LLGs were not seen by the assessment team.

New Evidence that the LG b. A Community has recruited or the seconded staff is in place for all essential positions in CDO in case of every LLG

Maximum score is 15

Development Officer / Senior Town Councils, in all LLGS, score 5 or else 0.

The LG had 10 LLGs and appointed CDOs in all of the Sub Counties and Town Council as shown below;

- 1. Ms. Amviko Stella was appointed as CDO vide letter CR/164/1 dated 28th November 2018 as was directed by DSC minute: 247/2018 (a), She was deployed at Ayiribu Sub County.
- 2. Mr. Dunia Dan was appointed as CDO vide letter CR/200/1 dated 26th April 2021 as was directed by DSC minute: DSC/PAK/022/2021. She was deployed at Rigbo Sub County.
- 3. Mr. Adrapi Harold was appointed CDO vide letter CR/164/1 dated 22nd June 2018 as was directed by DSC minute No. 225/2018, She was deployed at Okollo Sub-County.
- 4. Mr. Abala Raymond was appointed CDO vide letter CR/164/1.dated 27th July 2015 as was directed by DSC minute 506/2015, He was deployed at Ewanga Sub-County.
- 5. Mr. Pario Nelson was appointed SCDO vide letter CR/164/1.dated 22nd June 2018, as was directed by DSC minute:225/2018, He was deployed at Ogoko Sub-county.
- 6. Mr. Andama Vincent was appointed CDO vide letter CR/160/1 dated 22nd June 2018, as was directed by DSC minute 225/2018 (a), He was deployed at Inde Town Council
- 7. Ms. Mindreru Asia was appointed as CDO vide letter CR/885/1. dated 5th June 2023 as was directed by DSC minute: DSC/MOK/106/2023, She was deployed at Okollo Sub County.
- 8. Mr. Drate Cyrus Edwin was appointed CDO vide letter CR/164/1.dated 28th November 2018 as was directed by DSC minute 247/2018 (b), He was on interdiction at the assessment time.
- 9. Mr. Agupio Francis was appointed CDO vide letter CR/164/1. dated 22nd June 2018 as was directed by DSC minute 225/2018,
- 10. Mr. Anguzu Godffrey was appointed CDO vide letter CR/164/1.dated 22nd June 2018 as was directed by DSC minute 224/2018, He was deployed at Pawor Sub County.

New Evidence that the LG c. A Senior has recruited or the seconded staff is in place for all essential positions in Accounts every LLG

Maximum score is 15

Accounts Assistant /an Assistant in all LLGS, score 5 or else 0.

The LG had 10 LLGs and had substantively appointed SAAs in all the Sub Counties and Town Council as listed below:

- 1. Andama Bosco was appointed SAA vide letter CR/160/1 dated 23rd September2005 as was directed by DSC minute: 283/2005(a), Deployed at Ayiribu Sub County.
- 2. Candiamani Alfred was appointed SAA vide letter CR/160/A dated 15th July 2021 as was directed by DSC minute: DSC/PAK/014/2021, Deployed at Rigbo Sub County.
- 3. Lekuru A. Milly was appointed SAA on 23rd September 2005 as was directed by DSC minute: 283/2005. Deployed at Okollo Sub-County. Deployed in Ewanga Sub-County
- 4. Candiru Polly was appointed Assistant accountant vide letter CR/160-A dated 1st March 2021 as was directed DSC minute: DSC/PAK/014/2021. Deployed at Ogoko Subcounty
- 5. Ondoma Chrishtopher was appointed SAA on promotion vide letter CR/160/1 dated 22nd June 2018 as was directed by DSC minute: 233/2018, Deployed at Inde Town Council
- 6. Asiandu George was appointed Assistant accountant vide letter CR/200/1 dated 1st March 2021 as was directed by Minute: DSC/PAK/013/2021, Deployed at Okollo Sub County.
- 7. Berocan Joyce was substantively appointed as Assistant Accountant vide letter CR/200/1 dated 1st March 2021 as was directed by Minute: DSC/PAK/013/2021, deployed at
- 8. Driwaru Alice was appointed Assistant Accountant vide letter CR/200/1 dated 1st March 2021 as was directed by DSC minute DSC/PAK/013/2021, .Deployed at Pawor Sub County.
- 9. Okot Morris Pachuto was appointed Assistant Accountant vide letter CR/200/1 dated 1st March 2021 as was directed by DSC minute DSC/PAK/013 2021, CR/200/1. deployed at Offaka Ogoko Ewang
- 10. Lenia Emmilly was appointed Asistant Accountant vide letter CR/160 -A. dated 26th April 2021 as was directed by DSC minute DSC/PAK/014/2021, deployed at Uleppi

Evidence that the LG has for the implementation of environmental and social safeguards in the previous to: FY.

Maximum score is 4

If the LG has the previous FY

a. Natural Resources department,

score 2 or else 0

From page 25 Draft Final Accounts 2022-2023, released all funds allocated released 100% of the budgeted amount of the Natural Resources funds allocated in Department was UGX232,437,983. The released amount was UGX232,437,983 which leaves a variance of UGX0. Therefore, the release to the department was up to 100%.

3 Evidence that the LG has for the implementation of environmental and social safeguards in the previous to:

FY.

Maximum score is 4

If the LG has funds allocated in Department the previous FY

b. Community **Based Services** department.

score 2 or else 0.

From page 25 Draft Final Accounts 2022-2023, released all funds allocated released 100% of the budgeted amount of the Natural Resources UGX1,232,791,981. was released amount was UGX224,130,941 which a variance of UGX1,008,661,040. leaves Therefore, the release to the department was not up to 100%.

Evidence that the LG has carried out Environmental, carried out Social and Climate Change Environmental, screening/Environment and Social and Social Impact Assessments Climate Change (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.

Maximum score is 12

a. If the LG has screening,

score 4 or else 0

The district had 8 projects under USMID for the FY 2022/23 namely;

Construction of resource center at Inde Town Council in Alijoda Village, Ayavu Parish, Inde Subcounty; E & S screening was carried out on 2nd April, 2021 and endorsed by both CDO and **Environment Officer** 

Construction of Market at Ayavu Village, Ayavu Parish, Inde Subcounty; E & S screening was carried out on 2nd April, 2021 and endorsed by both CDO and Environment Officer

Construction of resource center at District headquarters at Gavi Village, Ayavu Parish, Inde Subcounty; E & S screening was carried out on 2nd April, 2021 and endorsed by both CDO and **Environment Officer** 

Construction of Boma Grounds at District headquarters at Gavi Village, Ayavu Parish, Inde Subcounty; E & S screening was carried out on 2nd April, 2021 and endorsed by both CDO and **Environment Officer** 

Construction of resource center at Ogoko Subcounty headquarters in Jawura Village, Olali Parish, Rigbo Subcounty; E & S screening was carried out on 2nd April, 2021 and endorsed by both CDO and Environment Officer

Construction of resource center at Rigbo Subcounty headquarters in Kololo Village, Luba Parish, Rigbo Subcounty; E & S screening was carried out on 2nd April, 2021 and endorsed by both CDO and Environment Officer

Construction of Market at Matangacia in Matagancia Village, Luba Parish, Rigbo Subcounty; E & S screening was carried out on 03rd April, 2021 and endorsed by both CDO and **Environment Officer** 

Construction of resource center at Rhino camp Town Council headquarters in Mangosaba Village, Eramva Parish, Rigbo Subcounty; E & S screening was carried out on 2nd April, 2021 and endorsed by both CDO and Environment Officer

Evidence that the LG has carried out Environmental, carried out Social and Climate Change Environment and screening/Environment and Social Impact Social Impact Assessments Assessments (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works

Maximum score is 12

b. If the LG has (ESIAs) prior to commencement of all civil works for all projects implemented using the Discretionary Development Equalization Grant (DDEG),

score 4 or 0

The projects were on a small magnitude so no ESIAs were needed;

The construction of resource center at Inde Town Council in Alijoda Village, Ayavu Parish, Inde Subcounty; ESMP was prepared by UB consulting Engineers Ltd Uganda in JV with Air Water Earth (AWE) Ltd between March to October-2021 and was submitted on 4th September, 2021

The construction of Market at Ayavu Village, Ayavu Parish, Inde Subcounty; ESMP was prepared by UB consulting Engineers Ltd Uganda in JV with Air Water Earth (AWE) Ltd between March to October-2021 and was submitted on 4th December, 2021

The construction of resource center at District headquarters at Gavi Village, Ayavu Parish, Inde Subcounty; ESMP was prepared by UB consulting Engineers Ltd Uganda in IV with Air Water Earth (AWE) Ltd between March to October-2021 and was submitted on 4th September, 2021

The construction of Boma Grounds at District headquarters at Gavi Village, Ayavu Parish, Inde Subcounty; ESMP was prepared UB consulting Engineers Ltd Uganda in JV with Air Water Earth (AWE) Ltd between March to October-2021 and was submitted on 4th September, 2021

The construction of resource center at Ogoko Subcounty headquarters in Jawura Village, Olali Parish, Rigbo Subcounty; ESMP was prepared by UB consulting Engineers Ltd Uganda in JV with Air Water Earth (AWE) Ltd between March to October-2021 and was submitted on 4th September, 2021

The construction of resource center at Rigbo Subcounty headquarters in Kololo Village, Luba Parish, Rigbo Subcounty; ESMP was prepared by UB consulting Engineers Ltd Uganda in JV with Air Water Earth (AWE) Ltd between March to October-2021 and was submitted on 4th September, 2021

The construction of Market at Matangacia in Matagancia Village, Luba Parish, Rigbo Subcounty ESMP was prepared by UB consulting Engineers Ltd Uganda in JV with Air Water Earth (AWE) Ltd between March to October-2021 and was submitted on 4th December, 2021

The construction of resource center at Rhino camp Town Council headquarters in Mangosaba Village, Eramva Parish, Rigbo Subcounty. ESMP was prepared by UB consulting Engineers Ltd Uganda in JV with Air Water Earth (AWE) Ltd between March to October-2021 and was submitted on 4th September, 2021

Evidence that the LG has carried out Environmental, Costed ESMPs for Social and Climate Change all projects screening/Environment and implemented Social Impact Assessments using the (ESIAs) and developed costed Environment and Social Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.

Maximum score is 12

c. If the LG has a Discretionary Development Equalization Grant (DDEG);;

score 4 or 0

Construction of resource center at Rhino camp Town Council headquarters in Mangosaba Village, Eramva Parish, Rigbo Subcounty pg 57-65; Total amount 82,500,000 ugshs

Construction of resource center at Rigbo Subcounty headquarters in Kololo Village, Luba Parish, Rigbo Subcounty pg 56-64 Total amount 82,500,000 ugshs

Construction of resource center at Ogoko Subcounty headquarters in Jawura Village, Olali Parish, Rigbo Subcounty; pg 54-64 total amount 82,500,000 ugshs

Construction of Boma Grounds at District headquarters at Gavi Village, Ayavu Parish, Inde Subcounty; pg 51-56 total amount 99,950,000 ugshs

Construction of resource center at District headquarters at Gavi Village, Ayavu Parish, Inde Subcounty; pg 54-64 total amount 82,500,000 ugshs

Construction of resource center at Inde Town Council in Alijoda Village, Ayavu Parish, Inde Subcounty; pg 54-63 total amount 82,500,000 ugshs

Construction of Market at Ayavu Village, Ayavu Parish, Inde Subcounty pg 123-140 total amount costed 91,200,000 ugshs

Construction of Market at Matangacia in Matagancia Village, Luba Parish, Rigbo Subcounty pg pg 123-140 total amount costed 91,200,000 ugshs

### Financial management and reporting

Evidence that the LG does not have an adverse or disclaimer audit opinion for opinion, score 10; the previous FY.

5

Maximum score is 10

If a LG has a clean audit

If a LG has a qualified audit opinion, score 5

If a LG has an adverse or disclaimer audit opinion for the previous FY, score 0

The LG obtained Unqualified audit opinion on its operations for the previous FY.

4

Evidence that the LG has provided information to the provided PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous financial year by end of February (PFMA s. 11 2g). This statement includes issues, recommendations, and actions against all findings where the Internal Auditor and Auditor General recommended the Accounting Officer to act (PFM Act 2015).

maximum score is 10

If the LG has PS/ST on the status of implementation General and **Auditor General** findings for the year by end of 11 2g),

score 10 or else 0.

The LG had provided information to the PS/ST on the status of implementation of Internal Auditor information to the General and Auditor General findings for the previous FY by end of February. The Had prepared two reports which were both addressed to the PS/ST as follows; A report titled "status of of Internal Auditor implementation of Internal Auditor General findings for the previous FY" which was received by the registry of MoFPED and the Office of the auditor general on 20th January 2023 and previous financial another one was titled "status of implementation of Auditor General findings for the previous FY" February (PFMA s. which was received by the registry of MoFPED and the Office of the auditor general on 20th January 2023. Both the reports were submitted before the end of February and were submitted by Mr. Ezaruku Kazimiro the Chief Administrative Officer.

Evidence that the LG has submitted an annual performance contract by August 31st of the current

Maximum Score 4

If the LG has submitted an annual performance contract by August 31st of the current FY,

score 4 or else 0.

From the Local government annual performance contract. The Local Government submitted the annual performance contract on 1st August 2023 which was before the deadline of August 31st of the current FY. This was submitted by the CAO Mr. Ezaruku Kazimiro.

8

7

Evidence that the LG has submitted the Annual Performance Report for the Annual previous FY on or before August 31, of the current Financial Year

maximum score 4 or else 0 of the current

If the LG has submitted the Performance Report for the previous FY on or before August 31, Financial Year,

score 4 or else 0.

From the PBS generated report, the LG submitted the annual budget performance report on 1st August 2023 which was before August 31, of the current Financial Year. This was submitted by the CAO Mr. Ezaruku Kazimiro.

9

Evidence that the LG has submitted Ouarterly **Budget Performance** Reports (QBPRs) for all the four quarters of the previous FY by August 31, of the current Financial Year

Maximum score is 4

If the LG has submitted Quarterly Budget Performance Reports (QBPRs) for all the four quarters of the previous FY by August 31, of the current Financial Year,

score 4 or else 0.

The local government submitted all the quarterly Budget performance reports of the Previous FY before August 31 of the current FY. From the PBS extraction details;

Quarter one was submitted on 10th November 2022, Quarter two was submitted on 28th January 2023, Quarter three was submitted on 19th May 2023, and Quarter four was submitted on 1st August 2023. All the dates were before the August 31. of the current FY.

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Hur	nan Resource Management and De	evelopment		
1	New_Evidence that the LG has substantively recruited or the seconded staff is in place for all critical positions in the District/Municipal Education Office.	a) District Education Officer (district)/ Principal Education Officer (municipal council), score 30 or else 0	The LG had a substantively appointed District Education Officer	30
	The Maximum Score of 70	eise u	The incumbent Ayiba George Butele was appointed vide letter CR/885/1 dated 9th May 2023 as was directed by DSC minute: DSC/MOK/97/2023,	
1	New_Evidence that the LG has substantively recruited or the seconded staff is in place for all critical positions in the District/Municipal Education Office.	b) All District/Municipal Inspector of Schools, score 40 or else 0.	The LG approved staff structure provided for two (2) Inspector of Schools. And all were substantively recruited as follows;  1. Mr. Ovua Shem the Senior	40
	The Maximum Score of 70		Inspector of Schools was appointed vide letter CR/156/1 dated 18th June 2019 as was directed DSC minute: 296/2019.	
			2. Mr. Thoryek Peter the Inspector of Schools was appointed vide letter CR/885/1 on 5th June 2023 as was directed by minute DSC/MOK/106/2023,	
Env	ironment and Social Requirements	5		
2	Evidence that prior to commencement of all civil works for all Education sector projects the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)	If the LG carried out:  a. Environmental, Social and Climate Change	Construction of 3 classroom block without office at Baribu P/S in Baribu Village, Okollo Subcounty the Environment and social screening forms were endorsed by both DCDO and Environment Officer on 16th October, 2022	15
	The Maximum score is 30		Construction of 3 classroom block with office at Matangacia P/S in Rigbo Subcounty the Environment and social screening forms were endorsed by both DCDO and Environment Officer on 16th October, 2022	
			Construction of 3 classroom block with office at Palayi P/S in Palayi, Rhinocamp Subcounty the Environment and social screening forms were endorsed by both DCDO and Environment Officer on 16th October, 2022	

Evidence that prior to commencement of all civil works for all Education sector projects the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)

The Maximum score is 30

If the LG carried out:

b. Social Impact Assessments (ESIAs) , score 15 or else 0. Construction of 3-classroom block without office at Baribu P/S in Baribu Village, Okollo Subcounty. The ESMP costed at 2,500,000 were endorsed by both DCDO and EO on 20th October, 2022

Construction of 3-classroom block with office at Matangacia P/S in Rigbo Subcounty. The ESMP costed at 2,500,000 were endorsed by both DCDO and EO on 20th October, 2022

Construction of 3-classroom block with office at Palayi P/S in Palayi, Rhinocamp Subcounty. The ESMP costed at 2,500,000 were endorsed by both DCDO and EO on 20th October, 2022

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Hur	nan Resource Management and	Development		
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.		following an instrument of	0
	Applicable to Districts only.	or else 0.		
	Maximum score is 70		assignment of duty dated 6th April 2021 via letter CR/101/1.	
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.	Maternal, Child Health and Nursing, score 10	There was no substantively recruited ADHO-MCH&N nor was there a formally seconded staff from MoH at the time of assessment.	0
	Applicable to Districts only.	or else 0		
	Maximum score is 70			
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.	c. Assistant District Health Officer Environmental Health, score 10 or else 0.	There was no substantively recruited ADHO-Environmental Health nor was there a formally seconded staff from Central Government by the assessment time.	0
	Applicable to Districts only.		assessment time.	
	Maximum score is 70			
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.	d. Principal Health Inspector (Senior Environment Officer), score 10 or else 0.	There was no substantively recruited Principal Health Inspector nor was there a formally seconded staff from MoH at the time of the assessment.	0
	Applicable to Districts only.			
	Maximum score is 70			
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.	e. Senior Health Educator, score 10 or else 0.	There was no substantively recruited Senior Health Educator nor was there a formally seconded staff from MoH at the time of assessment.	0
	Applicable to Districts only.			
	Maximum score is 70			

New Evidence that the District has substantively recruited or the 10 or 0. seconded staff is in place for all critical positions.

f. Biostatistician, score The LG had a substantively appointed Biostatistician.

Applicable to Districts only.

Maximum score is 70

1

1

1

1

The incumbent Mr. Alokore Aziz was appointed vide letter CR/633/1 dated 15th April 2022 as was directed by DSC minute: DSC/MOK/005/2022.

1 New Evidence that the District has substantively recruited or the Technician, score 10 or appointed Cold Chain Technician seconded staff is in place for all critical positions.

g. District Cold Chain else 0.

The LG had a substantively

The incumbent Mr. Mayokia Kevin was appointed vide letter CR/633/1. dated 13th April, 2022 as was directed by DSC minute: DSC/MOK/005/2022,

Applicable to Districts only.

Maximum score is 70

New Evidence that the Municipality has substantively recruited or the seconded staff is /Principal Medical in place in place for all critical positions.

h. Medical Officer of **Health Services** Officer, score 30 or else

Applicable to MCs only.

Maximum score is 70

New Evidence that the Municipality has substantively recruited or the seconded staff is else 0. in place in place for all critical positions.

i. Principal Health Inspector, score 20 or

Applicable to MCs only.

Maximum score is 70

New Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions.

i. Health Educator, score 20 or else 0

Applicable to MCs only.

Maximum score is 70

## **Environment and Social Requirements**

Evidence that prior to commencement of all civil works for all Health sector projects, the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)

Maximum score is 30

If the LG carried out:

a. Environmental. Social and Climate Change score 15 or else 0.

For the FY 2022/23 the local government had two projects under health;

Upgrading of Ullepi Health Center II screening/Environment, to health center III in Ulepi Village, Ulepi Subcounty which was endorsed for environment and social screening by both the DCDO and EO on 23rd August, 2022

> Phase II construction of Maternity Ward at Gbulukuatuni Health Center III in Gbulukuatuni in Eramva Parish, Rhino Subcounty. which was endorsed for environment and social screening by both the DCDO and EO on 22nd August, 2022

2

Evidence that prior to commencement of all civil works for all Health sector projects, the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)

Maximum score is 30

b. Social Impact Assessments (ESIAs), score 15 or else 0.

Upgrading of Ullepi Health Center II to health center III in Ulepi Village, Ulepi Subcounty. The ESMP prepared on 30th August, 2022 costed at 2,500,000shs endorsed by both **Environment Officer and DCDO** 

Phase II construction of Maternity Ward at Gbulukuatuni Health Center III in Gbulukuatuni in Eramva Parish, Rhino Subcounty. The ESMP prepared on 30th August, 2022 costed at 2,500,000shs endorsed by both Environment Officer and DCDO

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Hun	nan Resource Management and	Development		
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District Production Office responsible for Micro-Scale Irrigation	If the LG has recruited; a. the Senior Agriculture Engineer	The LG had neither substantially appointed the Senior Agriculture Engineer nor sought for formal secondment from MAAIF by the time of assessment.	O
	Maximum score is 70	score 70 or else 0.		
<b>Env</b> 2	ironment and Social Requireme	nts		30
	New_Evidence that the LG has carried out Environmental, Social	If the LG:	`Under micro-scale the district had two projects for the FY 2022/2023;	
	and Climate Change screening have been carried out for potential investments and where required costed ESMPs developed.  Maximum score is 30	Change	Establishment of micro-scale, Irrigation scheme at Adraa Agriculture College in Offaka Sub-county; Environmental and social screening form dated 01st August, 2022 endorsed by both Environment Officer and DCDO	
			Establishment of micro-scale Irrigation scheme at Parabok-Pawor Sub-county, Parabok Village, Parabok Parish, Pawor Subcounty; Environmental and social screening form dated 01st August, 2022 endorsed by both Environment Officer and DCDO	
			These projects don't require ESIAs and therefore ESMPs were prepared;	
			Establishment of micro-scale Irrigation scheme at Adraa Agric College in Offaka Subcounty; ESMP prepared on 25th August, 2022 costed at 800,000shs endorsed by both Environment Officer and DCDO	
			Establishment of micro-scale Irrigation scheme at Parabok-Pawor Subcounty, Parabok Village, Parabok Parish, Pawor Subcounty; ESMP prepared on 25th August, 2022 costed at 800,000shs endorsed by both Environment Officer and DCDO	

No	Summary of requirements	Definition of compliance	Compliance justification	Score
Hu	man Resource Management and Developmen	t		
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions.  Maximum score is 70	a. 1 Civil Engineer (Water), score 15 or else 0.	The LG substantively appointed Arumadri Eric as Water Officer vide letter dated 13th April, 2022 as was directed by DSC minute: DSC/MOK/013/2022	15
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions.  Maximum score is 70	b. 1 Assistant Water Officer for mobilization, score 10 or else 0.	The LG substantively had a substantively appointed Assistant water officer in charge of mobilization.	10
			The incumbent Mr. Dratele Yuda was appointed vide letter CR/885/01 dated 2nd October, 2023 as was instructed by DSC/MOK/123/2023.	
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions.  Maximum score is 70	c. 1 Borehole Maintenance Technician/Assistant Engineering Officer, score 10 or else 0.	The LG had a substantively appointed Borehole maintenance technician	10
			The incumbent Mr. Dima Felix was sappointed vide letter CR/164/1CR/164/1, Ref ADM 288/293/01, CR/164/1 dated 25th June 2019.	
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions.  Maximum score is 70	d. 1 Natural Resources Officer, score 15 or else 0.		0

New Evidence that the LG has recruited or the seconded staff is in place for all critical positions.

Maximum score is 70

e. 1 Environment Officer, score 10 or else substantively 0.

The LG had a appointed Environment Officer.

The incumbent Mr. Ocatre Cosmas was appointed vide letter dated 1st March 2021, CR/2001/1 as was directed by Minute DSC/PAK/013/2021

1

New Evidence that the LG has recruited or the seconded staff is in place for all critical positions.

Maximum score is 70

f. Forestry Officer, score 10 or else 0. The LG neither substantially appointed Forestry Officer nor sought formal secondment from the central by the assessment time.

# **Environment and Social Requirements**

2

Evidence that the LG has carried out Environmental. Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits and Climate Change have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects

If the LG:

a. Carried out Environmental, Social screening/Environment, score 10 or else 0.

Construction of two stance latrine at Degia Market in Ullepi Trading Center in Araara parish, Ogoko Subcounty; E & S Screening was done and endorsed by both CDO and Environment Officer on 24th September, 2022

Construction of two stance latrine at Ullepi Market in Ullepi Trading Center in Araara parish, Ogoko Subcounty; E & S Screening was done and endorsed by both CDO and Environment Officer on 24th September, 2022

Alijoda source improvement in Alijoda Village, Inde Town council; E & S Screening was done and endorsed by both CDO and Environment Officer on 24th September, 2022

10

Evidence that the LG has carried out Environmental. Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects

b. Carried out Social Impact Assessments (ESIAs), score 10 or else 0.

Construction of two stance latrine at Degia Market in Ullepi Trading Center in Araara parish, Ogoko Subcounty; ESMP costed 2,500,000 and endorsed by both CDO and Environment Officer on 28th September, 2022

Construction of two stance latrine at Ullepi Market in Ullepi Trading Center in Araara parish, Ogoko Subcounty: ESMP costed 2,500,000 and endorsed by both CDO and Environment Officer on 28th September, 2022

Alijoda source improvement in Alijoda Village, Inde Town council; ESMP costed 2,500,000 and endorsed by both CDO and Environment Officer on 28th September, 2022

2

Evidence that the LG has carried out Environmental. Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits DWRM, score 10 or else have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects

c. Ensured that the LG got abstraction permits for all piped water systems issued by 0.

Madi-Okollo DLG presented an abstraction permit addressed;

OXFAM NOVIB - DWD 73446.

P.O Box 6228, Kampala

Permit Number;

ARU903/GP-839/2021NN

Permit granted for one year. Issued Wednesday, 4th August 2021 until Thursday Wednesday 3rd August 2022

Signed by Eng. Joseph Orionp Evata -Director of Water Development.