

LGMSD 2022/23

Kalangala District (Vote Code: 515)

Assessment	Scores
Crosscutting Minimum Conditions	72%
Education Minimum Conditions	70%
Health Minimum Conditions	60%
Water & Environment Minimum Conditions	60%
Micro-scale Irrigation Minimum Conditions	100%
Crosscutting Performance Measures	56%
Educational Performance Measures	79%
Health Performance Measures	39%
Water & Environment Performance Measures	60%
Micro-scale Irrigation Performance Measures	67%

No.	Summary of requirements	Definition of compliance	Compliance justification	Score	
Loc	al Government Service	e Delivery Results			
1	Service Delivery Outcomes of DDEG investments	• Evidence that infrastructure projects implemented using	There was evidence that the only infrastructure projects implemented using DDEG funding are functional and utilized as per the purpose and design of the project(s).	4	
	Maximum 4 points on this performance measure	DDEG funding are functional and utilized as per the purpose of the project(s): • If so: Score 4 or	During the FY, the district had only one planned project to be funded by DDEG ie to renovate the administration block at UGX 28,277,000 (derived from Pg. 39 of the approved budget) it had been implemented and functional as reported on Pg. 42 of the 4th Quarter Report.		
		else 0	A project profile dated 14/04/2022 was verified.		
2	N23_Service Delivery Performance	The average score	There was evidence that the average score in the overall LLG performance assessment improved by	0	
		in the overall LLG performance		0.29% from the previous assessment.	
	Maximum 6 points on this performanceassessment increased from previous	increased from previous	1 Kalangala T/C declined by 10% from 90% to 80%;		
		assessment.	2 Bujumba S/C declined by 10% from 88% to 78%;		
		• By more than 5%, score 3	3 Bubeke S/C declined by 3% from 87% to 84%;		
		• 1 to 5% increase,	4 Bufumbira S/C declined by 3% from 86% to 83%;		
		score 2	5 Mazinga S/C improved by 15% from 80% to 95%;		
		• If no increase, score 0	6 Mugoya S/C improved by 3% from 79% to 82%; and		
		NB: If the previous average score was 95% and above,	7 Kyamuswa S/C improved by 10% from 72% to 82%		
		Score 3 for any increase.	Average improvement was by 0.29% from 83.14% 83.43%		

N23_Service Delivery Performance Maximum 6 points on this performance measure	 b. Evidence that the DDEG funded investment projects implemented in the previous FY were completed as per performance contract (with AWP) by end of the FY. If 100% the projects were completed : Score 3 If 80-99%: Score 2 If below 80%: 0 	There was evidence that the DDEG-funded investment project implemented in the previous FY was completed as reported on Pg. 42 of the 4th Quarter Report. During the FY, the district had only one planned project to be funded by DDEG ie to renovate the administration block at UGX 28,277,000 (derived from Pg. 39 of the approved budget) it had been implemented and functional as reported on Pg. 42 of the Annual Performance Report.
Investment Performance Maximum 4 points on this performance measure	a. If the LG budgeted and spent all the DDEG for the previous FY on eligible projects/activities as per the DDEG grant, budget, and implementation guidelines: Score 2 or else score 0.	There was evidence that the LG budgeted and spent all the DDEG of UGX 103,223,000 for the previous FY on eligible projects/activities as per the DDEG grant, budget, and implementation guidelines. During the FY, the district planned to implement only one project under the DDEG work plan ie to renovate the administration block at UGX 28,277,000 (derived from Pg. 39 of the approved budget) it had been implemented and fully paid as reported on Pg. 42 of the Annual Performance Report. The rest of the funds were used for retooling and capacity building of UGX 74,946,000
Investment Performance Maximum 4 points on this performance measure ormance Reporting ar	b. If the variations in the contract price for sample of DDEG funded infrastructure investments for the previous FY are within +/-20% of the LG Engineers estimates, score 2 or else score 0	There was evidence that the LG budgeted and spent all the DDEG for the previous FY on the renovation of the Administration Block. Engineer estimates was Ugx 28,277,000 and contract price was Ugx 28,277,000 hence, variation was 0%.

Accuracy of reported information	a. Evidence that information on the positions filled in	Three LLGs of Kalangala TC, Bujumba SC and Mugoyye SC were sampled to establish the accuracy of information on filled positions.
Maximum 4 points on this Performance Measure	positions filled in LLGs as per minimum staffing standards is accurate,	Kalangala TC staff list had 19 filled positions, Bujumba SC staff list 13 filled positions and the Mugoye SC staff list had 14 filled positions. The HR Division did not avail the LLG
	score 2 or else score 0	staff stracture for comparison

Accuracy of reported information Maximum 4 points on this Performance Measure	 b. Evidence that infrastructure constructed using the DDEG is in place as per reports produced by the LG: If 100 % in place: Score 2, else score 0. Note: if there are no reports produced to review: Score 0 	There was evidence that infrastructure constructed using the DDEG is in place as per reports produced by the LG: the only project that was planned to be implemented under DDEG was the renovation of the district headquarters at UGX 28,277,000. The had been renovated and is in place as reported on Pg. 42 of the Annual Performance Report.
N23_Reporting and Performance Improvement Maximum 8 points on this Performance Measure	a. Evidence that the LG conducted a credible assessment of LLGs as verified during the National Local Government Performance Assessment Exercise; If there is no difference in the assessment results of the LG and national assessment in all LLGs score 4 or else 0 NB: The Source is the OPAMS Data Generated by OPM.	There was no evidence that the LG conducted a credible assessment of LLGs as verified during the National Local Government Performance Assessment Exercise, below is an extract of the data provided by OPM: 1 Bujumba SC: the LG Assessors scored 76%, And IVA Scored 87%, variance of +11%, Not Credible; 2 Mugoye SC: the LG Assessors scored 82%, and IVA Scored 94%, variance of +12%, Not Credible; 3 Kalangala TC: the LG Assessors scored 79%, and IVA Scored 60%, variance of -19%, Not Credible; and 4 Bufumira SC: the LG Assessors scored 86%, and IVA Scored 77%, variance of -9%, Credible
N23_Reporting and Performance Improvement Maximum 8 points on this Performance Measure	b. The District/ Municipality has developed performance improvement plans for at least 30% of the lowest performing LLGs for the current FY, based on the previous assessment results. Score: 2 or else score 0	There was no evidence that the District developed performance improvement plans for at least 30% of the lowest performing LLGs for the current FY, based on the previous assessment results.

J	N23_Reporting and Performance Improvement Maximum 8 points on this Performance Measure	c. The District/ Municipality has implemented the PIP for the 30 % lowest performing LLGs in the previous FY:	There was no evidence that the District developed performance improvement plans (PIP) for at least 30% of the lowest performing LLGs, so there were no PIPs implemented.	U
		Score 2 or else score 0		
Hur	nan Resource Manage	ment and Developn	nent	
6	Budgeting for and actual recruitment and deployment of staff Maximum 2 points on this Performance Measure	a. Evidence that the LG has consolidated and submitted the staffing requirements for the coming FY to the MoPS by September 30th of the current FY, with copy to the respective MDAs and MoFPED.	The LG submitted the staff recruitment plan as per the submission letter CR/115/6 (Recruitment Plan for the coming FY), dated 29th September 2023	2
		Score 2 or else score 0		
7	Performance management Maximum 5 points on this Performance Measure	a. Evidence that the District/Municipality has conducted a tracking and analysis of staff attendance (as guided by Ministry of Public Service CSI): Score 2 or else score 0	 THE LG conducted a tracking and analysis of staff attendance as per the twelve monthly staff attendance analysis reports, presented for review, as follows; 1. 7th July 2022, 2. 8th August 2022, 3. 6th September 2022, 4, 7th October 2022, 5. 18th November 2022, 6, 15rh December 2022, 7. 3rd January 2023, 8. 3rd February 2023, 9. 3rd March 2023, 10. 8th April 2023 11. 8th May 2023 and 12. 8th June 2023 	2
7	Performance management Maximum 5 points on this Performance Measure	 i. Evidence that the LG has conducted an appraisal with the following features: HODs have been appraised as per guidelines issued by MoPS during the previous FY: Score 1 or else 0 	 The LG had 10 Heads of Department. They were all appraised by Ag.CAO Mr. Friday Kyomya on the following dates; 1. Chief Finance Officer, Ekadu John - 30th June 2023. 2. District Community Development Officer, Kamya Dan 30th June 2023, 3. District Production Officer, Baguma Jackson - 29th June 2023, 4. District Engineer, - Mukajanga Novati - 30th June 2023, 5, District Planner , Kizito Abbar - 30th June 2023, 6. District Commercial Officer, Kavuma Cyprian - 30th June 2023, . District Health Officer, Bitakalamire, - 30th June 2023, 7 . District Education Officer, Kasobya Emmanuel - 30th June 2023, 8. Deputy CAO - 30th June 2023 and 10. Natural Resources Officer, Saawo Harriet - 29th June 2023. 	1

7	Performance management Maximum 5 points on this Performance Measure	 ii. (in addition to "a" above) has also implemented administrative rewards and sanctions on time as provided for in the guidelines: Score 1 or else 0 	The LG implemented administrative rewards and sanctions as per the minutes of the three committee meetings, held on; 1 . 3rd August 2023, 2 . 22nd June 2023 and 3 . 19th January 2023 during which members considered and resolved cases of staff abscondment from duty, irregular attendance to duty and misuse of government property particularly , motor vehicles	1
7	Performance management Maximum 5 points on this Performance Measure	 iii. Has established a Consultative Committee (CC) for staff grievance redress which is functional. Score 1 or else 0 	The LG did NOT established the Consultative Committee (CC) for staff grievance redress	0
8	Payroll management Maximum 1 point on this Performance Measure or else score 0	a. Evidence that 100% of the staff recruited during the previous FY have accessed the salary payroll not later than two months after appointment: Score 1.	 Twenty (20) new employees were recruited during the month of April and May 2023. They included; an Assistant Accountant, Education Assistants, Support Staff, and a Medical Officer. They assumed duty during the months of April, May and June 2023, as per their "acceptance of appointment letters" examined. Six names were sampled establish when they accessed the IPPS payroll. They all accessed within the prescribed time period, as follows 1.Sebaggala Edward, Medical Officer, accessed during the month of June 2023, 2. Kakembo Ibrahim, Assistant Fisheries Officer, accessed during the month of June 2023, 3. Bbumba Owen, Askari, accessed during the month of May 2023, 5. Mbabazi Bridgette, Record officer, accessed during the month of May 2023, 5. Mbabazi Bridgette, Record officer, accessed during the month of June 2023, June 	1
9	Pension Payroll management Maximum 1 point on this Performance Measure or else score 0	a. Evidence that 100% of staff that retired during the previous FY have accessed the pension payroll not later than two months after retirement: Score 1.	Seven (7) employees retired during the previous FY. Two names of retired officers were sampled on the retirement list, to establish their dates of retirement. They were also sampled on the IPPS payroll to established the dates of access. They both accessed within the prescribed time period as follows; Natooro Victor Norah, Senior Farm School instructor - retired 28th Octber 2022 and accessed during the month of November 2022 and Ntale Fred, Assistant Fisheries Officer - retied on 7th November 2022 and accessed during the month of December 2022	1

10	N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery Maximum 6 points on this Performance Measure	(DDEG) to LLGs were executed in accordance with	There was no evidence that direct transfers (DDEG) to LLGs were executed in accordance with the requirements of the budget in previous FY. The DDEG funds were disbursed in-full to LLGs as follows: Q1 Cash Limits were issued on 8th Jul. 2022 but without DDEG funds: Q1 Cash Limits were issued on 30th Sep. 2022 and the funds were invoiced to LLGs on 2nd Nov. 2022 (beyond 5 working days); Q3 Cash Limits issued on 29th Dec. 2022 and the funds were invoiced to LLGs on 6th Feb. 2022 (beyond 5 working days); Q4 Cash Limits were issued on 6th Apr. 2023 but
10			Q4 Cash Limits were issued on 6th Apr. 2023 but all DDEG funds had been received and disbursed in Q2+3. The following LLGs benefitted: 1 Mugoye S/C USh 12,085,000.00 2 Bufumira S/C USh 12,559,000.00 3 Mazinga S/C USh 11,948,001.00 4 Kyamuswa S/C USh 15,229,000.00 5 Bujumba S/C USh 15,229,000.00 6 Kalangala T/C USh 14,268,000.00 7 Bubeke S/C USh 16,142,999.00 Total USh 100,569,000.00
10	N23_Effective Planning, Budgeting and Transfer of Funds for Service Delivery Maximum 6 points on this Performance Measure	b. If the LG did timely warranting/ verification of direct DDEG transfers to LLGs for the last FY, in accordance to the requirements of the budget:Note: Timely warranting for a LG means: 5 working days from the date of upload of releases by MoFPED). Score: 2 or else score 0	 There was no evidence that the LG did timely warranting/verification (within 5 days) of direct DDEG transfers to LLGs for the last FY, in accordance to the requirements of the budget: 1. Q1 releases were uploaded by MoFPED on 08/07/2022 without any development grants (including DDEG); 2. Q2 release was uploaded by MoFPED on 30/09/2022 and Warrant No. 846AW-2023-10 for DDEG was prepared on 23/10/2022 (beyond 5 working days); 3. Q3 release was uploaded by MoFPED on 29/12/2022 and Warrant No. 846AW-2023-15 for DDEG was prepared on 23/01/2023 (beyond 5 working days); and 4. Q4 releases were uploaded by MoFPED on 06/04/2023 without any development grants (including DDEG);

of Funds for Service Delivery

Maximum 6 points on this Performance Measure

all DDEG transfers for the previous FY to LLGs within 5 working days from the date of receipt in each quarter:

Score 2 or else score 0

N23 Effective Planning, c. If the LG invoiced The LG did not invoice or communicate ALL DDEG Budgeting and Transfer and communicated transfers for the previous FY to LLGs within 5 working days from the date of funds release in each quarter, this was analyzed as follows:

> During the year, the district received ALL DDEG funds in oonly two instalments in Q2 and Q3, these of the funds release were disbursed as follows:

> > Q1 Cash Limits were issued on 8th Jul. 2022 but without DDEG funds:

Q1 Cash Limits were issued on 30th Sep. 2022 and the funds were invoiced to LLGs on 2nd Nov. 2022 (beyond 5 working days);

Q3 Cash Limits issued on 29th Dec. 2022 and the funds were invoiced to LLGs on 6th Feb. 2022 (beyond 5 working days);

Q4 Cash Limits were issued on 6th Apr. 2023 but all DDEG funds had been received and disbursed in Q2+3.

The following LLGs benefitted:

1 Mugoye S/C USh 12,085,000.00

2 Bufumira S/C USh 12,559,000.00

3 Mazinga S/C USh 11,948,001.00

4 Kyamuswa S/C USh 15,229,000.00

5 Bujumba S/C USh 18,337,000.00

6 Kalangala T/C USh 14,268,000.00

7 Bubeke S/C USh 16,142,999.00

Total USh 100,569,000.00

mo Ma thi:	Routine oversight and monitoring Maximum 4 points on this Porformance	a. Evidence that the District/Municipality has supervised or mentored all LLGs in the District /Municipality at least once per quarter consistent with guidelines: Score 2 or else score 0	There was no evidence that the District supervised and mentored all LLGs in the District at least once per quarter consistent with guidelines, this was done twice in the previous FY
	this Performance Measure		The following reports were verified in the District Planners Officer;
			Q-1 supervision and mentoring report prepared by the district Planner on 22nd Oct. 2022;
			Q-2 supervision and mentoring report was prepared by the district Planner on 27th Nov. 2022;
			Q-3 supervision and mentoring report was prepared by the district Planner on 14th Mar. 2023; and
			There was no Q-4 report.
			These were Joint-multisectoral monitoring and mentorship exercises comprised of political and technical groups.
			The followings areas were covered:
			-Development planning and alignment to NPD-III
			-PBS budgeting and reporting
			-Staffing norms
			-Local Revenue performance

1				
	Routine oversight and monitoring Maximum 4 points on this Performance Measure	the results/reports of support supervision and monitoring visits were discussed in the TPC, used by the District/ Municipality to	There was no evidence that the results/reports of support supervision and monitoring visits were discussed in the TPC, used by the District/ Municipality to make recommendations for corrective actions and followed-up	
	Measure		the TPC, used by the District/ Municipality to	the TPC, used by the District/ Municipality to
		make recommendations for corrective	-Q2 Report was produced on 12th Dec. 2023 but had not been discussed by TPC;	
		actions and followed-up:	-Q3 there was no activity report; and	
		Score 2 or else score 0	-Q4 Monitoring report was produced on 12th Jun. 2023 and had not been discussed by TPC.	
			Matters cited included the following:	
			-Status of implementation of WATSAN projects in the district;	
			-Emergency need for infrastructural support at Lulamba P/S;	
			-Status report on civil works in all Primary Schools; and	
			-Commissioning of seed secondary schools	

Investment Management

2			
	Planning and budgeting for investments is conducted effectively	a. Evidence that the District/Municipality maintains an up-	There was evidence that The District/Municipality maintains an up-dated assets register covering details on buildings, vehicles, etc. as per the format in the accounting manual.
	Maximum 12 points on this Performance Measure	dated assets register covering details on buildings, vehicle,	The extract is as follows:
			Land UGX 1,110,000,000.00
		etc. as per format in the accounting	Non-Residential buildings UGX 10,513,640,777.00
		manual:	Residential Buildings UGX 18,862,990,773
		Score 2 or else score 0	Roads and Bridges UGX 11,200,000,000.00
		Note: the assets covered must include, but not limited to: land, buildings, vehicles and infrastructure. If those core assets are missing score 0	Transport equipment – motor UGX 7,351,590,273.00
			vehicles
			Machinery and equipment UGX 274,530,000.00
			Furniture and fittings UGX 0.00
			ICT Equipment UGX 424,910.00
			Other Assets UGX 399,184,908
			Total value of physical assets UGX 46,359,506,458

)				
	Planning and budgeting for investments is conducted effectively	the District/Municipality	There was no evidence that the District had used the Board of Survey Report of the previous FY to make Assets Management decisions including procurement of new assets, maintenance of	
	Maximum 12 points on this Performance	has used the Board of Survey Report of the previous FY to	existing assets and disposal of assets:	
	Measure	make Assets Management	The BoS survey report was produced on 30th Aug. 2023, duly signed by the CAO.	
		decisions including procurement of new assets, maintenance of existing assets and disposal of assets: Score 1 or else 0	The report had 9 recommendations on Pg. 15 but only one had been partially implemented.	
				The recommendations included the following:
			1. Survey ALL district land and acquire titles;	
			2. Fence ALL government institutions (partially implemented at the District H/Q); and	
			3. Dispose of all condemned assets.	

Planning and budgeting c. Evidence that for investments is District/Municipa conducted effectively has a functional

Maximum 12 points on this Performance Measure c. Evidence that There w District/Municipality physical has a functional submitted physical planning Planning committee in place previous which has submitted at least 4 sets of minutes of Physical Planning Committee to the MoLHUD. If so Score 2. Otherwise Score 0.

c. Evidence that There was evidence that District had a functional physical planning committee in place which had submitted at least 4 sets of minutes of Physical planning Committee in place previous FY

-the district submitted only 4-sets to MoLHUD as follows:

-Q1 minutes dated 17th Aug. 2022 was submitted to the regional MoLHUD, Office in Masaka on 16th Jun. 2023;

-Q2 minutes dated 24th Nov 2022 was submitted to Regional MoLHUD, Office in Masaka on 16th Jun. 2023;

-Q3 minutes dated 6th Feb. 2023 was submitted to MoLHUD, Regional Office in Masaka on 17th Feb. 2023; and

-Q4 minutes dated 15th Jun. 2023 was submitted to the Regional MoLHUD Office in Masaka on 16th Jun. 2023.

The physical planning committee was fully composed with all the 13 appointment letters were verified.

The building Plans Registration book was in place and verified. It was opened on 19th Oct. 2016 and was last updated on 19th Oct. 2023.

The committee was comprised, of the following 13 members duly appointed by CAO for three years on 04/01/2022: (a) the Deputy CAO; (b) the district physical planner; (c) the district surveyor; (d) the district roads engineer; (e) the district education officer; (f) the district agricultural officer; (g) the district water engineer; (h) the district community development officer; (i) the district health officer; (j) Two Senior Assistant Secretaries; (k) the district environment officer; and (l) the natural resources officer

12			
ΤZ	Planning and budgeting for investments is	d.For DDEG financed projects;	There was no evidence that the District had conducted a desk appraisal for the only project in the budget, to establish whether the prioritized
	conducted effectively Maximum 12 points on this Performance Measure	Evidence that the District/Municipality has conducted a desk appraisal for all projects in the budget - to establish whether the prioritized investments are: (i) derived from the third LG Development Plan (LGDP III); (ii) eligible for expenditure as per sector guidelines and funding source (e.g. DDEG). If desk appraisal is conducted and if all projects are derived from the LGDP: Score 2 or else	the budget - to establish whether the prioritized investments are: (i) derived from the third LG Development Plan (LGDP III); (ii) eligible for expenditure as per sector guidelines and funding source (e.g. DDEG). If desk appraisal is conducted and if all projects are derived from the LGDP: During the financial year, the district renovated the district head quarters at UGX 28,277,000 but no appraissal report was presented for verification.
		score 0	
12	Planning and budgeting for investments is conducted effectively Maximum 12 points on this Performance Measure	For DDEG financed projects: e. Evidence that LG conducted field appraisal to check for (i) technical feasibility, (ii) Environmental and social acceptability and (iii) customized design for investment projects of the previous FY: Score 2 or else score 0	There was no evidence that the District had conducted a field appraisal to check for (i) technical feasibility, (ii) Environmental and social acceptability and (iii) customized design for investment projects of the previous FY: : During the financial year, the district renovated the district head quarters at UGX 28,277,000 but no field appraissal report was presented for verification.
12	Planning and budgeting for investments is conducted effectively Maximum 12 points on this Performance Measure	f. Evidence that project profiles with costing have been developed and discussed by TPC for all investments in the AWP for the current FY, as per LG Planning guideline and DDEG guidelines: Score 1 or else score 0.	There was no evidence that project profiles with costing had been developed and discussed by TPC for all investments in the AWP for the current FY, as per LG Planning guidelines and DDEG guidelines The profile for the only project implemented was presented (renovation of District HQ) but there was no evidence that it had been discussed by the TPC.

12	Planning and budgeting for investments is conducted effectively	g. Evidence that the LG has screened for	There were three DDEG projects implemented by Kalangala DLG. These were:
	Maximum 12 points on	environmental and social risks/impact	1) Rehabilitation of Kagoonya Shallow Well at Bujumba Parish;
	this Performance Measure	and put mitigation measures where required before	2) Supply of 28 Pieces of 3-Seater Primary School Desks for Mugoye Sub County; and
		being approved for construction using checklists:	3) Renovation of production office and Renovation of a Fish Display Table at Kitaba Landing site.
		Score 2 or else score 0	One of these – Supply of 28 pieces of 3-Seater Primary School Desks for Magoye sub county – did not require Environmental Screening.
			Screening for the project on Rehabilitation of Kagoonya Shallow Well at Bujumba Parish was done by Saawo Harriet, DNRO and Kisakye Esther, CDO Water/Mobiliser.
			However, the project for Renovation of production office and Renovation of a Fish Display Table at Kitaba Landing site indicated as project No. 29 on the District list of projects for 2022/2023 was not screened and both the DNRO and Environment Officers were not aware of its existence!!
13	Procurement, contract	a. Evidence that all	There was evidence that all infrastructure projects
	management/execution Maximum 8 points on this Performance Measure	projects for the current FY to be implemented using the DDEG were incorporated in the LG approved procurement plan	for the current FY to be implemented using the DDEG were incorporated in the LG approved procurement. The projects were: Item no. 20 for the Rehabilitation of piped water system at Kitobi at Namisoke at UGx 136,000,000; and Item no. 26 for rehabilitation and painting of Sub county offices and Jaana HC at UGx 17,600,000.
		Score 1 or else score 0	
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	projects to be	There was evidence of minute 5 of the contracts committee meeting that sat on July 6, 2023 that all infrastructure projects to be implemented in the current FY using DDEG were approved by the Contracts Committee before commencement of construction.

12			
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	c. Evidence that the LG has properly established the Project Implementation team as specified in the sector guidelines: Score 1 or else 0	There was evidence that the LG has properly established the Project Implementation team as specified in the sector guidelines through appointment letters by the CAO. The sampled appointments were: A letter dated June 15, 2022 appointing the DEO, the LG Engineer, the Environment officer, Senior probation and welfare office and the Clerk of works on all education sector projects; a letter dated June 16, 2022 appointing the DHO, the LG Engineer, the Environment officer, Community Development and the Clerk of works on all health sector projects; and a letter dated July 17, 2022 appointing the Senior Water officer, the District Natural resources Engineer, the Senior and the Clerk of works on all water sector projects.
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	d. Evidence that all infrastructure projects implemented using DDEG followed the standard technical designs provided by the LG Engineer: Score 1 or else score 0	The LG planned and implemented the project for the renovation of the administration block using DDEG project during the last FY. The works were under instruction of the LG Engineer to carry out repair works on the plumbing system and and also for the outstanding dues to the contractor.
13	Procurement, contract management/execution Maximum 8 points on this Performance Measure	e. Evidence that the LG has provided supervision by the relevant technical officers of each infrastructure project prior to verification and certification of works in previous FY. Score 2 or else score 0	There was evidence that the LG has provided supervision by the relevant technical officers of each infrastructure project prior to verification and certification of works. The sampler evidence was: the supervision report dated June 6, 2023 for the construction of a 5 stance pit latrine and Mulabana PS, which was endorsed by the DEO, Senior Inspector of Works, Environment officer, and the Assistant procurement officer; the supervision report dated April 18, 2023 for the renovation of Teacher's House and Latrine at Lulamba PS, which was endorsed by the DEO, Senior Inspector of Works, Environment officer, and the Assistant procurement officer; and the supervision report for the month of April for construction of the seed school at Mulabana compiled by the Clerk of works which detailed the participation of the CAO, DEO, the LG engineer, the CDO and Environment officer.

Procurement, contract f. The LG has management/execution verified works

Maximum 8 points on this Performance Measure verified works (certified) and initiated payments of contractors within specified timeframes as per contract (within 2 months if no agreement):

Score 1 or else score 0 There was evidence that the LG has verified works (certified) and initiated payments of contractors within specified timeframes as per contract. The sampled payments were for: Payment for construction of Biyiri gravity flow water system, where the requisition was made on June 8, 2023, the certificate was prepared by the LG Engineer on June 14, 2023, and payment was effected July 12, 2023 under voucher no. 6413278; Payment for Rehabilitation of solar water system at Jaana fishing village, where the requisition was made on June 5, 2023, the certificate was prepared by the LG Engineer on June 14, 2023, and payment was effected July 12, 2023 under voucher no. 6415534; and Construction of a 5 stance pit latrine at Mulabana PS, where the requisition was made on April 26, 2023, the certificate was prepared by the LG Engineer on May 9, 2023, and payment was effected June 23, 2023 under voucher no. 5834476.

13

Procurement, contractg. The LG has aThere wmanagement/executioncompletewith recprocurement file inprocurement file inwere: KAMaximum 8 points onplace for eachTeacherthis Performancecontract with allconstructMeasurerecords as requiredBufumirby the PPDA Law:on Dece

Score 1 or else 0

There was evidence of complete procurement files with record as required. The sampled projects were: KALA846/WRKS/22-23/00004 Renovation of Teacher's house , Kitchen and 2 stance latrine and construction of a 2 stance latrine at Lulamba PS in Bufumira Sub County, whose requisition was made on December 19, 2022, advert was made on January 10, 2023, evaluation was completed on February 21, 2023 and contract signed on March 14, 2023 at an award price of Ug Shs 95,456,000; KALA846/WRKS/22-23/00007 Renovation and remodeling of Lulamba HC III Staff House, whose requisition was made on July 1, 2022, advert was made on January 10, 2023, evaluation was completed on February 20, 2023 and contract signed on March 14, 2023 at an award price of Ug Shs 83,771,740; KALA846/WRKS/22-23/00016 Rehabilitation of Solar powered water at Misonzi landing site, whose requisition was made on September 1, 2022, advert was made on January 10, 2023, evaluation was completed on February 17, 2023 and contract signed on March 10, 2023 at an award price of Ug Shs 40,470,000.

Environment and Social Safeguards

14	Grievance redress mechanism operational. Maximum 5 points on this performance measure	a. Evidence that the District/Municipality has i) designated a person to coordinate response to feed- back (grievance /complaints) and ii) established a centralized Grievance Redress Committee (GRC), with optional co- option of relevant	There was evidence that Kalangala DLG had i) designated a person to coordinate response to feed-back (grievance /complaints) and ii) established a centralized Grievance Redress Committee (GRC), with optional co-option of relevant departmental heads/staff as relevant. i) A letter dated 11th January 2021 Ref. CR/902/1 written by Magumba Eria, COA/Kalangala, appointed the Principal Assistant Secretary as Chairperson to the GRC. ii) The letter further appointed other five members to the GRC. They were:
		departmental heads/staff as relevant. Score: 2 or else	The HR as Secretary DEO as Member DHO as Member
		score 0	DNRO as Member and Senior Economist as Member
14	Grievance redress mechanism operational. Maximum 5 points on this performance measure	 b. The LG has specified a system for recording, investigating and responding to grievances, which includes a centralized complaints log with clear information and reference for onward action (a defined complaints referral path), and public display of information at district/municipal offices. If so: Score 2 or else 0 	There was evidence that Kalangala DLG had specified a system for recording, investigating and responding to grievances, which included a centralized complaints log with clear information and reference for onward action. A Counter book was used as Complaints Log. It was labelled as 'Grievance Register'. It had columns for Date of Entry, Name of Complainant, Particulars of Complaint, Officer to handle, Date of Receipt by Officer, Particulars of Complaint handling, Date of Feedback to Complaint and Comment of Grievance Secretariat. 4 Cases were recorded in it, the first having been recorded on 20th//04/2022 – reported by a one Rebecca Kyomuhangi concerning a labour complaint and the last recorded on 26th/10/2022 by Mushiyi Milton, the case being on 'Demand for withdraw letter cum statutory intention to sue'
14	Grievance redress mechanism operational. Maximum 5 points on this performance measure	c. District/Municipality has publicized the grievance redress mechanisms so that aggrieved parties know where to report and get redress. If so: Score 1 or else 0	There was evidence that Kalangala DLG had publicized the grievance redress mechanisms so that aggrieved parties knew where to report and get redress. The DLG had put the following in place: 1) A Website: https://kalangala.go.ug 2) A Suggestion Box at the Entrance of the DLG Main Building at Kalangala DLG; and 3) There was also a DLG Noticeboard but the GRM procedure was not advertised on this Noticeboard.

15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	a. Evidence that Environment, Social and Climate change interventions have been integrated into LG Development Plans, annual work plans and budgets complied with: Score 1 or else score 0	There was evidence that Environment, Social and Climate change interventions have been integrated into LG Development Plans, annual work plans and budgets complied with: The following Environment, Social and Climate change interventions were derived from Pages 233 to 236 of the DDP: -Plan to plant 5,000 trees in all bare spaces; -Promote "land-consolidation" and restoration of wetland; -procurement of waste management equipment; and -creation of environmental public awareness These had been costed on Pg.233 of the DDP for total cost projection UGX 100,500,000
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	b. Evidence that LGs have disseminated to LLGs the enhanced DDEG guidelines (strengthened to include environment, climate change mitigation (green infrastructures, waste management equipment and infrastructures) and adaptation and social risk management score 1 or else 0	There was no evidence that LGs have disseminated to LLGs the enhanced DDEG guidelines (strengthened to include environment, climate change mitigation (green infrastructures, waste management equipment and infrastructures) and adaptation and social risk management

15				0
15	Safeguards for service delivery of investments effectively handled.	(For investments financed from the DDEG other than	Of the three DDEG projects, the status was as follows:	U
	Maximum 11 points on this performance measure	health, education, water, and irrigation):	1) Rehabilitation of Kagoonya Shallow Well at Bujumba Parish. There were no costed ESMPs presented for this project. It was also mentioned that costing was done but that the report was	
		c. Evidence that the LG incorporated costed		
		Environment and Social Management Plans (ESMPs) into designs, BoQs,	 Supply of 28 Pieces of 3-Seater Primary School Desks for Mugoye Sub County. This project did not need screening and therefore no costed ESMPS were required; and 	
		bidding and contractual documents for DDEG infrastructure projects of the previous FY, where necessary:	3) Renovation of production office and Renovation of a Fish Display Table at Kitaba Landing site. The concerned officers at the Environment Department did not know of the existence of this project. So, could not cost it.	
		score 3 or else score 0		
15				-
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on	d. Examples of projects with costing of the additional impact from climate	Kalangala DLG had examples of projects with costing of the additional impact from climate change. There was a National Oil Palm Project (NOPP) that was funding ten projects on the island, some of them being:	3
	this performance measure	change. Score 3 or else score 0	1) Construction of a Feed Store and Installation of 10,000cc water tank at Mugoye Demonstration Farm	
			2) Supply of Manure for Demonstration Farm for Production Department;	
			3) Supply of Tree seedlings to natural resources department Kalangala district; and	
			 Supply of Cassava Cuttings, Vegetable Seeds and Other Assorted Seedlings for Production Department. 	
15	Safeguards for service delivery of investments effectively handled.	implemented on land where the LG	The District Staff Surveyor gave information to the Environment Officer that Bujumba sub county where the Shallow Wells were dug is on Buganda land and have no Title of their own.	0
	Maximum 11 points on this performance measure	has proof of ownership, access, and availability (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances:		
		Score 1 or else score 0		

15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	f. Evidence that environmental officer and CDO conducts support supervision and monitoring to ascertain compliance with ESMPs; and provide monthly reports: Score 1 or else score 0	There were no supervision report(s) for the Kagoonya Shallow Well project that was under DDEG.	0
15	Safeguards for service delivery of investments effectively handled. Maximum 11 points on this performance measure	g. Evidence that E&S compliance Certification forms are completed and signed by Environmental Officer and CDO prior to payments of contractors' invoices/certificates at interim and final stages of projects: Score 1 or else score 0	There were no any E&S compliance Certification forms completed and signed by Environmental Officer and CDO for the lone DDEG project.	0

Financial management

16

)			
•	LG makes monthly Bank reconciliations	a. Evidence that the LG makes monthly bank	There was no evidence that the LG makes monthly bank reconciliations and are up to-date at the point of time of the assessment:
	Maximum 2 points on this Performance Measure	reconciliations and are up to-date at the point of time of	The was no bank reconciliation for any of the following accounts:
		the assessment: Score 2 or else	-Kalangala District General Fund Account No. 0140073791601;
		score 0	-Kalangala District Global Fund Account No. 9030001079823; and

-Kalangala District Revolving Fund Account No. 9030008627222.

17	LG executes the Internal Audit function in accordance with the LGA Section 90 Maximum 4 points on this performance measure	a. Evidence that LG has produced all quarterly internal audit (IA) reports for the previous FY. Score 2 or else score 0	quarterly internal audit (IA) reports for the previous FY	2
17	LG executes the Internal Audit function in accordance with the LGA Section 90 Maximum 4 points on this performance measure	 b. Evidence that the LG has provided information to the Council/ chairperson and the LG PAC on the status of implementation of internal audit findings for the previous FY i.e. information on follow up on audit queries from all quarterly audit reports. Score 1 or else score 0 	There was no evidence that the LG had provided information to the Council/ chairperson and the LG PAC on the status of implementation of internal audit findings for the previous FY i.e. information on follow up on audit queries from all quarterly audit reports Whereas all the four reports were produced, only one (the third quarter report) had been distributed. Q-III report was produced on 12th Aug. 2023 and submitted to the District Chairman and to DPAC on the same day (earlier version submitted on 25th Apr. 2023) The Q3 report contained status of the implementation of previous internal audit findings and recommendations The rest of the three reports had not been distributed and DPAC was not functional during the year due to inadequate composition.	0
17	LG executes the Internal Audit function in accordance with the LGA Section 90 Maximum 4 points on this performance measure	c. Evidence that internal audit reports for the previous FY were submitted to LG Accounting Officer, LG PAC and that LG PAC has reviewed them and followed- up: Score 1 or else score 0	There was no evidence that internal audit reports for the previous FY were submitted to LG Accounting Officer, LG PAC and that LG PAC has reviewed them and followed-up because DPAC was not functional for two years, that period inclusive. Only Quarter-3 had been submitted to CAO.	0

18	LG has collected local revenues as per budget (collection ratio) Maximum 2 points on this performance measure	a. If revenue collection ratio (the percentage of local revenue collected against planned for the previous FY (budget realization) is within +/- 10 %: then score 2 or else score 0.	There was evidence that the local revenue collection ratio (the percentage of local revenue collected against planned for the previous FY (budget realization) is beyond +/- 10 % From Pg. 51 of the final accounts -Statement of Revenues Collected, the district planned to collect UGX 923,870,900 but actually collected only UGX 633,087,043 representing 68% hence shortfall of 32%.
19	The LG has increased LG own source revenues in the last financial year compared to the one before the previous financial year (last FY year but one) Maximum 2 points on this Performance Measure.	 a. If increase in OSR (excluding one/off, e.g. sale of assets, but including arrears collected in the year) from previous FY but one to previous FY If more than 10 %: score 2. If the increase is from 5% -10 %: score 1. If the increase is less than 5 %: score 0. 	There was evidence that the LG's own source revenue (excluding one-offs) increased by more than 10% in the last financial year compared to the one before the previous financial year (last FY year but one) From Pg. 20 of the final accounts -Statement of Financial Performance: The local revenue performance in FY 2022/23 was USh 633,087,043.00 having increased by USh 143,577,359.00 (29%) from FY 2021/2022 when the performance was USh 489,509,684.00 which was more than 10% increment

20			
	Local revenue administration, allocation, and transparency	a. If the LG remitted the mandatory LLG share of local revenues during the previous FY: score 2 or else score 0	There was evidence that LG remitted the mandatory LLG share of local revenues during the previous FY
	Maximum 2 points on this performance measure.		The total local revenue realized during the year was UGX 633,087,043.00 (Pg.20 of the Annual Financial Statements) out of which UGX 629,211,043.00 was sharable, (326,987,177.95 as District Share and USh 302,223,865.05 for LLGs):
			During the year, the district disbursed the entire UGX 305,325,241, (100%+) to LLGs representing as follows:
			1 Kalangala T/C UGX 69,451,335.00
			2 Bubeke S/C UGX 40,056,650.00
			3 Bujumba S/C UGX 55,782,740.00
			4 Mazinga S/C UGX 27,695,558.00
			5 Bufumira S/C UGX 35,266,140.00
			6 Kyamuswa S/C UGX 22,776,650.00
			7 Mugoye S/C UGX 54,296,168.00
			Total UGX 305,325,241.00
Tra	nsparency and Accoun	tability	
		,	There was suideness on the notice beaud at the LC
21	LG shares information with citizens	a. Evidence that the procurement plan and awarded	There was evidence on the notice board at the LG headquarters and it had the details of: the approved procurement plan for the financial year
	Maximum 6 points on this Performance Measure	contracts and all amounts are published: Score 2 or else score 0	2023-24, published on July 24, 2023; and the best evaluated bidder for the construction of the gravity flow piped water system at Kivunza valued at Ugx 120,000,000; and a List dated July 24, 2023 for Supplriers to work with The Kalanga DLG for the finacial year 2023-24.

21	LG shares information with citizens Maximum 6 points on this Performance Measure	b. Evidence that the LG performance assessment results and implications are published e.g. on the budget website for the previous year: Score 2 or else score 0	There was evidence that the LG disseminated performance assessment results and implications are published for the previous year. The results were pasted on the main notice board on 02/08/2023 by the District Planner. The district was ranked 84th nationally having improved from the 115th position in the previous year.	
----	--	--	---	--

21	LG shares information with citizens Maximum 6 points on this Performance Measure	c. Evidence that the LG during the previous FY conducted discussions (e.g. municipal urban fora, barazas, radio programmes etc.) with the public to provide feed-back on status of activity implementation: Score 1 or else score 0	 There was evidence that the LG conducted 3 radio talk shows provide feed-back on accountability and status of implementation of activities in the district: 1. On 05/07/2022 on Radio Ssese; 2. on 06/07/2022 on Radio Ssese; and 3. on 16/06/2022 on Radio Ssese. Different leaders appeared on all occasions to provide public accountability and update the public on status of implementation of ongoing project activities in the district.
21	LG shares information with citizens Maximum 6 points on this Performance Measure	d. Evidence that the LG has made publicly available information on i) tax rates, ii) collection procedures, and iii) procedures for appeal: If all i, ii, iii complied with: Score 1 or else score 0	There was evidence that the LG has made publicly available information on i) tax rates, ii) collection procedures, and iii) procedures for appeal The district has copies of tax rates in file and on notice boards signed by the District Chairman on 18th Dec. 2021.
22	Reporting to IGG Maximum 1 point on this Performance Measure	a. LG has prepared a report on the status of implementation of the IGG recommendations which will include a list of cases of alleged fraud and corruption and their status incl. administrative and action taken/being taken, and the report has been presented and discussed in the council and other fora. Score 1 or else score 0	There was no evidence that LG has prepared a report on the status of implementation of the IGG recommendations. The district has an active file for IGG correspondence CR/902/1 but there was no status report on file and the outstanding investigations had never been presented to council. There was one outstanding investigation in the file Ref. HQT/22/9/2022 of 22/05/2023 against the CAO misuse of government vehicles for private use.

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Loc	al Government Service	Delivery Results		
1	Learning Outcomes: The LG has improved PLE and USE pass	a) The LG PLE pass rate has improved between	The number of candidates that registered for PLE in 2020 was 560	4
	rates.	the previous school year but	There were 10 absentees so the number that sat for PLE was 550	
	Maximum 7 points on this performance measure	one and the previous year	The number that passed in division 1 was $58 = 10.50 \%$	
		• If improvement by more than 5% score 4	The number that passed in division 2 was $332 = 60.40\%$	
		• Between 1 and 5% score 2	The number that passed in division 3 was $91 = 16.50\%$	
		• No improvement score 0	The total percentage of candidates that passed between division 1 and 3 was 87.40%	
			The number of candidates that registered for PLE in 2022 was 555	
			There were 10 absentees so the number that sat for PLE was 545	
			The number that passed in division 1 was $108 = 19.80 \%$	
			The number that passed in division 2 was $323 = 40\%$	
			The number that passed in division 3 was 77= 14.10%	
			The total percentage of candidates that passed between division 1 and 3 was 93.30%	
			There was a percentage increase of 5.7%	

Learning Outcomes: The LG has improved PLE and USE pass	b) The LG UCE pass rate has improved between the previous school year but one and the previous year	The number of candidates that registered for UCE in 2020 was 141
rates. Maximum 7 points on		There were no absentees so the number that sat for PLE was 141
this performance measure		The number that passed in division 1 was $20 = 14.20 \%$
	• If improvement by more than 5% score 3	The number that passed in division 2 was $37 = 26.20\%$
	• Between 1 and 5% score 2	The number that passed in division 3 was $37 = 26.20\%$
	• No improvement score 0	The total percentage of candidates that passed between division 1 and 3 was 66.60%
		The number of candidates that registered for UCE in 2022 was 166
		There were 3 absentees so the number that sat for UCE was 163
		The number that passed in division 1 was $25 = 15.30\%$
		The number that passed in division 2 was $46 = 28.20\%$
		The number that passed in division 3 was 58 = 35.40%
		The total percentage of candidates that passed between division 1 and 3 was 79.00%
		There was a percentage increase of 5.10%
N23_Service Delivery Performance: Increase in the average score in the education LLG	a) Average score in the education LLG performance	There was evidence that the average score in the education LLG Performance Assessment improved by 4.29% in the Current FY.
performance assessment.	has improved between the previous year but one and the previous year	1 Kalangala T/C improved by 30% from 50% to 80% ;
Maximum 2 points		2 Bujumba S/C improved by 20% from 80% to 100% ;
	• By more than 5%, score 2	3 Bubeke S/C maintained 100% score from 100% to 100% ;
	• Between 1 and 5%, score 1	4 Bufumbira S/C remained at 100% from 100% to 100% ;
	• No Improvement,	5 Mazinga S/C stayed at 100% from 100% to 100% ;
	score 0	6 Mugoya S/C stayed at 100% from 100% to 100%;
	NB: If the previous average score was 95% and above, Score 2 for any	and
		7 Kyamuswa S/C declined by 20% from 100% to
		80%

Investment Performance: The LG has managed education projects as per guidelines Maximum 8 points on	a) If the education development grant has been used on eligible activities as defined in the	 From the LG Approved Budget Estimates 2022/2023 the education development grant of Ug. Shs. 408,326,342 was used on eligible activities as defined in the sector guidelines as follows; 1. Renovation of a teachers' house, Kitchen and 2 stance latrine at Janna PS at Ug. Shs. 49,976,540.
this performance measure	sector guidelines: score 2; Else score 0	 Contraction of a 5 stance latrine at Kitobo PS at Ug. Shs. 49,307,480.
		3. Contraction of a 5 stance latrine at Mulabana PS at Ug. Shs. 49,307,480.
		4. Repair of a 2 classroom block and office at Bufumiira PS at Ug. Shs. 49,346,420
Investment Performance: The LG has managed education projects as per guidelines Maximum 8 points on	b) If the DEO, Environment Officer and CDO certified works on Education construction projects	There was evidence that the DEO, Environment Officer and CDO had certified works on Education construction projects implemented in the previous FY before the LG made payments to the contractors: VN 6418371 of 27th Jun. 2023 being payment of
this performance measure	implemented in the previous FY before the LG made payments	UGX 47,890,441 for Certificate No.2 for construction of Teachers House at Lulamba P/S. The Engineer and DEO signed the certificate on 20/06/2023, the Environment Officer and CDO signed on 21/06/2023;
	to the contractors score 2 or else score 0	VN 5836032 of 12th Jun. 2023 being payment of UGX 19,179,464 for Certificate No.1 for the construction of 5-Stance Pit Latrine at Serwanga Lwanga P/S (by M/S Multi SGL Co Ltd. The payment certificate was signed by DEO and Engineer on 01/06/2023 and, the Environment Officer and CDO signed on 05/06/2023; ; and
		VN 5835476 of 12th Jun. 2023 being payment of UGX 19,148,412 for Certificate No.1 to M/S Kikomeko & Kiiza ventures Ltd for construction of 5- Stance Pit Latrine at Mulabana P/S. The Engineer, DEO, the Environment Officer and CDO all signed on 05/06/2023; .
Investment Performance: The LG has managed education projects as per guidelines Maximum 8 points on this performance measure	c) If the variations in the contract price are within +/-20% of the MoWT estimates score 2 or else score 0	There was evidence that the variations in the contract price for the Education infrastructure investments for the previous FY were within +/-20% of the Engineer's estimate. The sampled projects were: The Renovation of Teacher's house , Kitchen and 2 stance latrine and construction of a 2 stance latrine at Lulamba PS in Bufumira Sub County whose estimate was Shs 96,007,160 and contract price Shs 95,456,000 and hence the variation was -0.57%; The Construction of a No. 5 VIP stance pit latrines at Mulabana PS in Bujumba Sub county whose estimate was Shs 45,604,640 and contract price Shs 44,831,600 and hence the variation was -1.72%; and The Construction of a No. 5 VIP stance pit latrines at Mulabana PS in Bujumba Sub county whose estimate was Shs 45,604,640 and contract price Shs 44,831,600 and hence the variation was -1.72%; and The Construction of a No. 5 VIP stance pit latrines at Mulabana PS in Bujumba Sub county whose estimate was Shs 45,604,640 and contract price Shs 44,831,600 and hence the variation was -1.72%; and The Construction of a No. 5 VIP stance pit latrines at Mulabana PS in Bujumba Sub county whose estimate was Shs 45,604,640 and contract price Shs 44,831,600 and hence the variation was -1.72%; here construction of a No. 5 VIP stance pit latrines at Mulabana PS in Bujumba Sub county whose estimate was Shs 45,604,640 and contract price Shs 44,831,600 and hence the variation was -1.69%

Investment Performance: The LG has managed education projects as per guidelines Maximum 8 points on this performance measure	 d) Evidence that education projects (Seed Secondary Schools)were completed as per the work plan in the previous FY If 100% score 2 Between 80 - 99% score 1 Below 80% score 0 	The seed school at Mulabana, whose contract was signed in August 31, 2022 had a scheduled completion date of in February 31, 2024 was at the ring beam level. The completion was estimated at 50-60%.
Achievement of standards: The LG has met prescribed school staffing and infrastructure standards Maximum 6 points on this performance measure	 a) Evidence that the LG has recruited primary school teachers as per the prescribed MoES staffing guidelines If 100%: score 3 If 80 - 99%: score 2 If 70 - 79% score: 1 Below 70% 	From the LG staff structure and the teacher staff list, there was evidence that the LG recruited primary school teachers as per the prescribed MoES staffing guidelines. The guidelines provide for a headteacher and 7 teachers for a school with P7 or a headteacher and a teacher for the number of classes in the school. The LG recruited teachers as per the guidelines in 20 (86.95%) schools. The P7 schools that did have the prescribed number of teachers were; Jjana CoU PS, Busanga PS and Buswa PS this means that 20 (86.95%) out of the 23 schools in the LG meet the prescribed staffing guidelines.

score 0

Achievement of standards: The LG has met prescribed school staffing and infrastructure standards Maximum 6 points on this performance measure	 b) Percent of schools in LG that meet basic requirements and minimum standards set out in the DES guidelines, If above 70% and above score: 3 If between 60 - 69%, score: 2 If between 50 - 59%, score: 1 Below 50 score: 0 	 DES basic requirements and minimum standards for schools are that a classroom accommodates 53 learners, a latrine stance accommodates 40 leaners, a desk accommodates three leaners and a school should have at least 2 accommodation units for teachers. From the list of registered schools in the performance contract and the consolidated LG school asset register there was evidence that all the 23 (100%) registered schools met the prescribed minimum standards. UPE schools: The enrolment in UPE schools was 5581. Classrooms: The number of classrooms is 177 and at a classroom pupil ratio of 1:53 the percentage is > 100% Latrine stances: The number of stances is 272 and at a stance pupil ratio of 1:40 the percentage is > 100%
		Desks: The number of desks is 2685 and at a desk pupil ratio of 1:3 the percentage is $> 100\%$
		Teacher accommodation units: 22 out of 23 schools had the basic requirement = 95%
		Average percentage 98.75%
		USE schools: The enrolment in USE schools was 901.
		Classrooms: The number of classrooms is 20 and at a classroom pupil ratio of 1:53 the percentage is > 100%
		Latrine stances: The number of stances is 28 and at a stance pupil ratio of 1:40 the percentage is > 100%
		Desks: The number of desks is 683 and at a desk pupil ratio of 1:3 the percentage is $> 100\%$
		Teacher accommodation units: 2 out of 4 schools had the basic requirement = 50%
		Average percentage 87.5%
		98.75% + 87.50% /2 = 92.10%

Performance Reporting and Performance Improvement

Accuracy of reported	a) Evidence that	From the teacher de
information: The LG	the LG has	of teachers in the s
has accurately reported	accurately	evidence that the L
	-	teachers and where
on teaching staff in	reported on	
place, school	teachers and	sampled schools the
infrastructure, and	where they are	schools as on the te
service performance.	deployed.	
service performance.	acployed.	Bumangi PS Mug
		Builliangi FS Mug
Maximum 4 points on	 If the accuracy 	
this performance	of information is	Nakirunda Winiefre
measure	100% score 2	Jane, Mugumya Nic
measure		Jan 2, 1 2 Jan Jan 1

• Else score: 0

From the teacher deployment list and from the list of teachers in the sampled schools, there was evidence that the LG accurately reported on teachers and where they are deployed. From the sampled schools the following teachers were at the schools as on the teacher deployment list;

Bumangi PS Mugoye sub county (Rural)

Nakirunda Winiefred, Nalubega Pauline, Namubiru Jane, Mugumya Nickson, Nalusiba Agnes, Mubiru Geofrey, Asingwiire Elizabeth and Dambwa Florence.

Kinyamira PS Bujumba sub county (Peri urban)

Muddu Ignatious, Dambya Annet, Nabwiire Cossy, Bwanika Henry Baale, Mirimo Emmanuel, Mangalya Rymond, Muwambya Patrick and Nantongo Margaret.

Kibanga PS Kalangala Town Council (Urban)

Namanya Wlber, Lwanga Lawrence, Orishaba Moses, Namukasa Paskazia, Nakabonge Rose, Kirabo Agnes, Namaganda Jackline, Bwenge Joseph, Lwanga Lawrence, Nalwoga Felister, Nassali Harriet, Hamala Christine, Kukundakwe Nassar and Nandugwa Florence,

5

Accuracy of reported	b) Evidence that	From the consolidated LG school asset register and
information: The LG	LG has a school	from the school asset registers at the sampled
has accurately reported	asset register	schools there was evidence that the LG has a school
on teaching staff in	accurately	asset register accurately reporting on the
place, school	reporting on the	infrastructure in all registered primary schools. The
infrastructure, and	infrastructure in	school asset register of the sampled schools showed
service performance.	all registered	the following;
service performance.	primary schools.	the following,
Maximum 4 points on	primary schools.	Bumangi PS Mugoye sub county (Rural): 7
this performance	 If the accuracy 	classrooms, 20 latrine stances, 160 desks and 9
measure	of information is	teacher accommodation units
	100% score 2	
		Kinyamira PS Bujumba sub county (Peri
	 Else score: 0 	
		Kinyamira PS Bujumba sub county (Peri urban): 8 classrooms, 10 latrine stances, 58 desks

urban): 8 classrooms, 10 latrine stances, 58 desks and 6 teacher accommodation units.

Kibanga PS Kalangala Town Council (Urban): 19 classrooms, 23 latrine stances, 359 desks and 10 teacher accommodation units.

School compliance and a) The LG has performance ensured that a improvement: registered prin

Maximum 12 points on this performance measure

ensured that all schools have complied with MoES annual budgeting and reporting guidelines and that they have submitted reports (signed by the head teacher and chair of the SMC) to the DEO by January 30. Reports should include among others, i) highlights of school performance, ii) a reconciled cash flow statement, iii) an annual budget and expenditure report, and iv) an asset register:

• If 100% school submission to LG, score: 4

• Between 80 -99% score: 2

• Below 80% score 0

a) The LG has ensured that all registered primary schools have complied with MoES annual budgeting and reporting Brom copies of reports submitted by the sampled schools of Kinyamira PS Bujumba Sub county (peri urban), Bumangi PS Mugoye sub county (rural) and Kibanga PS Kalangala TC (urban), there was evidence that all 23 (100%) registered primary schools complied with the MoES annual budgeting and reporting guidelines and sub mitted reports to the DEO by January 30.

From the sampled schools;

Kinyamira PS Bujumba Sub county (peri urban) submitted on 31/12/222. The report had highlights of school performance and a school asset register but lacked a reconciled cashflow statement and an annual budget and expenditure report.

Bumangi PS Mugoye sub county (rural) submitted on 28/12/2022. The report had highlights of school performance and a school asset register but lacked a reconciled cashflow statement and an annual budget and expenditure report.

Kibanga PS Kalangala TC (urban) submitted on 28/12/2022. The report had highlights of school performance and a school asset register but lacked a reconciled cashflow statement and an annual budget and expenditure report.

6

School compliance and b) UPE schools performance supported to improvement: prepare and

Maximum 12 points on this performance measure

b) UPE schools supported to prepare and implement SIPs in line with inspection recommendations: b) UPE schools education depar on 21/9/2023 (M and from copies notice boards of Kibanga PS and that the schools implement SIPs.

- If 50% score: 4
- Between 30-49% score: 2
- Below 30% score 0

From the minutes of the meeting between the education department and the headteachers held on 21/9/2023 (Min. 4: Communication by the DIS) and from copies of SIPs found disseminated at notice boards of sampled schools (Kinyamira PS, Kibanga PS and Bumangi PS), there was evidence that the schools were supported to prepare and implement SIPs.

School compliance and performance improvement: Maximum 12 points on this performance measure	 c) If the LG has collected and compiled EMIS return forms for all registered schools from the previous FY year: If 100% score: 4: Between 90 - 99% score 2 	From the list of schools from LG performance contract and from the list of schools from the PBS, there was evidence that the LG collected and compiled EMIS return forms for all 23 UPE and 4 USE registered schools from the previous FY.

• Below 90% score 0

Human Resource Management and Development

7
1

7	Budgeting for and actual recruitment and deployment of staff: LG has substantively recruited all primary school teachers where there is a wage bill provision Maximum 8 points on this performance measure	a) Evidence that the LG has budgeted for a head teacher and a minimum of 7 teachers per school or a minimum of one teacher per class for schools with less than P.7 for the current FY:	From the LG Approved Budget Estimates 2023/2024 (Output 320157; Code 211101), there was evidence that the LG budgeted Ug. Shs 2,054,312,000 for a headteacher and a minimum of 7 teachers per school or a minimum of 1 teacher per class for schools with less than P7.	4
		Score 4 or else, score: 0		

Budgeting for and actual recruitment and has substantively recruited all primary school teachers where there is a wage bill provision

Maximum 8 points on this performance measure

b) Evidence that the LG has as per sector guidelines in the current FY, Score 3 else

score: 0

From list of schools, staff lists and attendace books from sampled schools, there was evidence that the deployment of staff: LG deployed teachers LG deployed teachers as per sector guidelines in the current FY.

> Bumangi PS Mugoye sub county (Rural): 8 teachers listed below;

Nakirunda Winiefred, Nalubega Pauline, Namubiru Jane, Mugumya Nickson, Nalusiba Agnes, Mubiru Geofrey, Asingwiire Elizabeth and Dambwa Florence.

Kinyamira PS Bujumba sub county (Peri urban): 8 listed below;

Muddu Ignatious, Dambya Annet, Nabwiire Cossy, Bwanika Henry Baale, Mirimo Emmanuel, Mangalya Rymond, Muwambya Patrick and Nantongo Margaret.

Kibanga PS Kalangala Town Council (Urban) 13 teachers listed below;

Namanya Wlber, Lwanga Lawrence, Orishaba Moses, Namukasa Paskazia, Nakabonge Rose, Kirabo Agnes, Namaganda Jackline, Bwenge Joseph, Lwanga Lawrence, Nalwoga Felister, Nassali Harriet, Hamala Christine, Kukundakwe Nassar and Nandugwa Florence,

7

7

Budgeting for and	С
actual recruitment and	d
deployment of staff: LG	h
has substantively	d
recruited all primary	р
school teachers where	а
there is a wage bill	n
provision	
•	S

Maximum 8 points on this performance measure

) If teacher eployment data as been lisseminated or oublicized on LG nd or school otice board,

score: 1 else, score: 0

From staff lists and actual deployment per school on the LG notice board (dated May 2023) and school notice boards, there was evidence that 176 teachers were deployment in 23 registered primary schools and had been publicized on the LG notice board. For the sampled schools Bumsngi Ps had 9 teachers, Kinyamira PS had 9 teachers and Kibanga PS 13 teachers.

8

Performance management: Appraisals have been conducted for all education management with evidence of staff, head teachers in the registered primary and secondary schools, with copt to and training conducted DEO/MEO to address identified capacity gaps.

Maximum 8 points on this performance measure

a) If all primary school head teachers have been appraised appraisal reports submitted to HRM

Score: 2 or else. score: 0

The LG had twenty three (23) Primary schools and therefore 23 Head Teachers. Ten appraisal reports of head teachers were sampled to establish whether head teachers were appraised. The sampled reports indicated that they were appraised by Ag. DEO, Mr. Mutebi Ronald on the following dates:

1. Kachana PS - 30th December 2022, 2. Jaana PS -30th December 2022, 3. Burusa PS - 2nd December 2022, 4. Bunyama PS - 30th December 2022, 5. Mazinga PS - 20th December 2022, 6. Kibanga PS -28th December 2022, 7. St. Victor Mulabana PS -2nd December 2022, 8. St. Kizito Bbeta PS - 22nd December 2022, 9. Lulamba PS - 30th December 2022 and 10. Bubeke PS - 30th December 2022.

1

Performance management: Appraisals have been conducted for all education management D/CAO (or Chair staff, head teachers in the registered primary and secondary schools, and training conducted to address identified capacity gaps.

b) If all secondary school head teachers have BoG) with evidence of appraisal reports submitted to HRM Score: 2 or else, score: 0

Maximum 8 points on this performance measure

this performance

measure

The LG had three (3) Secondary Schools, Only two Head teachers' appraisal reports were presented for review. The two Head Teachers were appraised by been appraised by Ag. DEO, Mr. Mutebi Ronald on the following dates:

1. Bukasa SS - 22nd December, 2022,

2. Serwanga Lwanga PS - 16th December, 2022

The appraisal report of Bishop Dunstan Nsubuga Secondary School s' Head Teacher, Cathy Kabasooka, was not presented for review

8

Performance	c) If all staff in the	
management:	LG Education	staff. They were appraised Ag. DEO, Mr. Mutebi
Appraisals have been	department have	Ronald on the following dates;
conducted for all	been appraised	
education management		1. Senior Inspector of Schools, Mutebi Ronald - 30th
staff, head teachers in	performance	June 2023, 2 . Inspector of Schools, Josephine
the registered primary	plans	Namutebi - 30th June 2023 and 3. Senior Education
and secondary schools,	plans	Officer, Mwesigwa Godfrey - 30th June 2023.
	score: 2. Else,	omeer, micolgwa obancy oban jane 2020.
and training conducted		
to address identified	score: 0	
capacity gaps.		
Maximum 8 points on		

8

Performance	d) The LG has
management:	prepared a
Appraisals have been	training plan to
conducted for all	address identified
education management	staff capacity
staff, head teachers in	gaps at the school
the registered primary	and LG level,
and secondary schools,	
and training conducted	score: 2 Else,
to address identified	score: 0
capacity gaps.	

From the copy of the training plan at the LG education department (plan dated 28/06/2022 for FY 2022/2023 submitted to CAO on 28/6/2022), there was evidence that the LG prepared a training plan to address identified staff capacity gaps at the school and LG level.

Maximum 8 points on this performance measure

Management, Monitoring and Supervision of Services.

2

9	Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines. Maximum 8 points on this performance measure	a) The LG has confirmed in writing the list of schools, their enrolment, and budget allocation in the Programme Budgeting System (PBS) by December 15th annually. If 100% compliance, score:2 or else, score: 0	There was evidence that the LG confirmed in writing the list of schools, their enrollment and budget allocation in the PBS. However the submission was done on 27/02/2023 after the deadline of 15th December.	0
9	Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines. Maximum 8 points on this performance measure	 b) Evidence that the LG made allocations to inspection and monitoring functions in line with the sector guidelines. If 100% compliance, score:2 else, score: 0 	There was evidence that the LG made allocations of Ug. Shs. 19,763,000 to inspection and monitoring functions in line with the sector guidelines. Inspection: 4,000,00000 + 100,000 x 23 schools = 6,300,000/= Monitoring: 4,500,000 + (112,000 per term x 23 schools) = 4,500,000 + 7,728,000 = 12,228,000 Inspection + Monitoring = 18.528,000 The total figure of Ug. Shs. 18,528,000 for monitoring and inspection is within the LG budget allocation for inspection and monitoring.	2
9	Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines. Maximum 8 points on this performance measure	c) Evidence that LG submitted warrants for school's capitation within 5 days for the last 3 quarters If 100% compliance, score: 2 else score: 0	There was no evidence that LG submitted warrants for school capitation within 5 days for the last 3 quarters; 1. Q1 release was uploaded byMoFPED on 08/07/2022 and Warrant No. 846AW-2023-04 for school capitation was prepared on 23/08/2022 (beyond 5 working days); 2. Q2 release was uploaded by MoFPED on 30/09/2022 and Warrant No. 846AW-2023-11 for school capitation was prepared on 23/10/2022 (beyond 5 working days); 3. Q3 release was uploaded by MoFPED on 29/12/2022 and Warrant No. 846AW-2023-16 for school capitation was prepared on 23/01/2023 (beyond 5 working days); and 4. Q4 release was uploaded by MoFPED on 06/04/2023 and Warrant No. 846AW-2023-20 for school capitation was prepared on 23/04/2023 (beyond 5 working days);	0

9			
5	Planning, Budgeting, and Transfer of Funds for Service Delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines. Maximum 8 points on this performance measure	d) Evidence that the LG has invoiced and the DEO/ MEO has communicated/ publicized capitation releases to schools within three working days of release from MoFPED.	There was no evidence that the LG invoiced and communicated releases of capitation grants to health facilities within 3 working days from the release date on quarterly basis as analysed below:
			-Q1 Cash Limits were issued on 6th Jul 2022 and School capitation grant was invoiced and published on 2nd Sep 2022 (beyond 3 working days);
			-Q2 Cash Limits were issued on 10th Sep. 2022 and School capitation grant was invoiced and published on 1st Nov. 2022 (beyond 3 working days);
		lf 100% compliance, score: 2 else, score: 0	-Q3 Cash Limits were issued on 29th Dec. 2022 and School capitation grant was Invoiced same day on 30th Jan 2023. This was published on 3rd Feb. 2023 on Notice Boards (beyond 3 working days); and
			-Q4 Cash Limits were issued on 6th Apr 2023 School capitation grant was Invoiced and published on 26th May 2023 (beyond 3 working days)
10	Routine oversight and monitoring <i>Maximum 10 points on</i> <i>this performance</i> <i>measure</i>	a) Evidence that the LG Education department has prepared an inspection plan and meetings conducted to plan for school inspections.	From meetings held on 27/09/2022 (to prepare inspection plan for term three 2022), meeting held on 6/02/2023 (to prepare plan for term one 2023), meeting held on 11/05/2023 (to prepare plan for term two 2023) and from copies of inspection plans for the three terms, there was evidence that the LG prepared inspection plans and held meetings to plan for inspection.
		• If 100% compliance, score: 2, else score: 0	
10			
	Routine oversight and monitoring	b) Percent of registered UPE schools that have	From the inspection reports for the three terms (term 3 2022, term 1 2023 and term 2 2023) submitted to DES, there was evidence that all the
	<i>Maximum 10 points on this performance measure</i>	been inspected and monitored, and findings compiled in the DEO/MEO's monitoring report:	23 registered primary schools were were inspected and monitored and findings compiled in the DEO's report.
		• If 100% score: 2	
		• Between 80 – 99% score 1	
		• Below 80%: score 0	

Routine oversight and monitoring

Maximum 10 points on this performance measure c) Evidence that inspection reports have been discussed and used to recommend corrective actions, and that those actions have subsequently been followed-up,
Score: 2 or else,

Score: 2 or else, score: 0 There was no evidence that inspection reports were discussed and used to make corrective actions.

10

Routine oversight and monitoring <i>Maximum 10 points on</i> <i>this performance</i> <i>measure</i>	d) Evidence that the DIS and DEO have presented findings from inspection and monitoring results to respective schools and submitted these reports to the Directorate of Education Standards (DES) in the Ministry of Education and Sports (MoES): Score 2 or else score: 0	There was evidence that the DIS and DEO presented findings from inspection and monitoring results to the DES of the MoES. Report for term 3 2022 was acknowledged by DEs on 15/11/2022, report for term 1 2023 was submitted to DES on 17/7/2023 and report for term 2 2023 was submitted on 12/08/2023. Inspection reports were left in the sampled schools of Bumangi PS, Kibanga PS and Kinyamira PS.
---	---	--

0

10			
	Routine oversight and monitoring	e) Evidence that the council committee responsible for education met and discussed service delivery issues including inspection and monitoring findings, performance assessment results, LG PAC reports etc. during the previous FY: score 2 or else score: 0	There was evidence that education sector matters at Kalangala DLG are discussed by the Committee of Social Services five times during the year:
	<i>Maximum 10 points on this performance measure</i>		The committee met three time as per the reports below:
			-Committee report of 14th Oct. 2022, presented to council on 16th Dec. 2022 discussed under Agenda No.8, Minute No. KDLG DC 81/12/2022
			-Committee report of 14th Dec. 2022, presented to council on 16th Dec. 2022 discussed under Agenda No.8, Minute No. KDLG DC 81/12/2022; and
			-Committee report of 17th Apr. 2023, presented to council on 19th Apr. 2023 discussed under Agenda No.8, Minute No. KDLG DC 93/04/2023
			Some of the issues discussed included:
			-Acquisition of land titles for Bubeke Seed Sec. School;
			-Preparation for opening of the new UGIF Nekemiya Seed Sec. School;
			-Approval of proposed workplans for 2023/24
11	Mobilization of parents to attract learners	Evidence that the LG Education department has	From the minutes of the meeting held with the communities of Kinyamira PS held on 17/02/2023 (Min. 8/02/23) the SEO led a campaign named "back to school compaign" (attendance list attached)
	Maximum 2 points on this performance measureconducted activities to mobilize, at and retain	conducted activities to mobilize, attract	to school campaign" (attendance list attached)
		score: 2 or else score: 0	

Investment Management

12			
	Planning and budgeting for investments <i>Maximum 4 points on</i> <i>this performance</i> <i>measure</i>	a) Evidence that there is an up-to- date LG asset register which sets out school facilities and equipment relative to basic standards, score: 2, else score: 0	From the consolidated LG school asset register 2023 and from the asset register from sampled schools there was evidence that there was an up to-date LG asset register setting out school facilities and equipment relative to basic standards. The register was updated on 30/12/2022 from the register of 2022 to the register of 2023. The information from the LG consolidated asset register was consistent with what was found at the the three sampled schools as shown below;
			 Bumangi PS Mugoye sub county (Rural): 7 classrooms, 20 latrine stances, 160 desks and 9 teacher accommodation units
			Kinyamira PS Bujumba sub county (Peri urban): 8 classrooms, 10 latrine stances, 58 desks and 6 teacher accommodation units.
			Kibanga PS Kalangala Town Council (Urban): 19 classrooms, 23 latrine stances, 359 desks and 10 teacher accommodation units.
12	Planning and budgeting for investments Maximum 4 points on this performance measure	b) Evidence that the LG has conducted a desk appraisal for all sector projects in the budget to establish whether the prioritized investment is: (i) derived from the LGDP III; (ii) eligible for expenditure under sector guidelines and funding source (e.g. sector development grant, DDEG). If appraisals were conducted for all projects that were planned in the previous FY, <i>score: 1 or else</i> , <i>score: 0</i>	 There was no evidence that the LG has conducted a desk appraisal for all sector projects in the budget to establish whether the prioritized investment is: (i) derived from the LGDP III; (ii) eligible for expenditure under sector guidelines and funding source. Some of the projects implemented included the following: Renovation of a teachers' house, Kitchen and 2 stance pit latrine at Janna PS at Ug. Shs. 49,976,540; Construction of a 5-stance latrine at Kitobo PS at Ug. Shs. 49,307,480; and Contraction of a 5 stance latrine at Mulabana PS at Ug. Shs. 49,307,480.

12	Planning and budgeting for investments <i>Maximum 4 points on</i> <i>this performance</i> <i>measure</i>	c) Evidence that the LG has conducted field Appraisal for (i) technical feasibility; (ii) environmental and social acceptability; and (iii) customized designs over the previous FY, score 1 else score: 0	 There was no evidence that the LG had conducted field Appraisal for (i) technical feasibility; (ii) environmental and social acceptability; and (iii) customized designs over the previous FY. Some of the projects implemented included the following: Renovation of a teachers' house, Kitchen and 2 stance pit latrine at Janna PS at Ug. Shs. 49,976,540; Construction of a 5-stance latrine at Kitobo PS at Ug. Shs. 49,307,480; and Contraction of a 5 stance latrine at Mulabana PS at Ug. Shs. 49,307,480.
13	Procurement, contract management/execution Maximum 9 points on this performance measure	a) If the LG Education department has budgeted for and ensured that planned sector infrastructure projects have been approved and incorporated into the procurement plan, <i>score: 1, else</i> <i>score: 0</i>	The LG did not budget for a seed secondary school and hence did not include it in the the procurement plan for the Current FY
13	Procurement, contract management/execution <i>Maximum 9 points on</i> <i>this performance</i> <i>measure</i>	b) Evidence that the school infrastructure was approved by the Contracts Committee and cleared by the Solicitor General (where above the threshold) before the commencement of construction, <i>score: 1, else</i> <i>score: 0</i>	There was evidence that the school infrastructure projects were approved by the Contracts Committee. The sampled projects were: Renovation of Teacher's house, Kitchen and 2 stance latrine and construction of a 2 stance latrine at Lulamba PS in Bufumira Sub County at Ugx 95,456,000; Construction of a No. 5 VIP stance pit latrines at Mulabana PS in Bujumba Sub County at Ugx 44,831,600; and Renovation of Teacher's house, Kitchen and 2-stance latrine at Jaana PS at Ugx 49,976,540.

13			
	Procurement, contract management/execution Maximum 9 points on this performance measure	c) Evidence that the LG established a Project Implementation Team (PIT) for school construction projects constructed within the last FY as per the guidelines. <i>score:</i> 1, <i>else score:</i> 0	There was evidence of a letter dated June 15, 2022 appointing the DEO, the LG Engineer, the Environment officer, Senior probation and welfare office and the Clerk of works on all education sector projects
13	Procurement, contract management/execution Maximum 9 points on this performance measure	d) Evidence that the school infrastructure followed the standard technical designs provided by the MoES <i>Score: 1, else,</i> <i>score: 0</i>	There was evidence that the school infrastructure project in Bujumba Sub county procured in the FY 2021-22 but works commenced FY 2022-23 followed the standard technical designs provided by the MoES. The sampled dimensions were for: the science laboratory, whose internal dimensions of 8.8 m x 8.8 rhymed with the design dimensions of 8.80 x 8.81m; the classroom, whose internal dimensions of 6.96 m x 8.82 rhymed with the design dimensions of 6.97 x 8.81m; and the Multi purpose hall whose external dimensions, without the verandah of 7.43m x 27.35 rhymed with the design dimensions of 7.45m x 27.3m.
13	Procurement, contract management/execution Maximum 9 points on this performance measure	e) Evidence that monthly site meetings were conducted for all sector infrastructure projects planned in the previous FY <i>score: 1, else</i> <i>score: 0</i>	There was evidence progress reports for the seed school at Bujumba sub sub county. The sampled reports were the Progress report for the month of March 2023, Progress report for the month of April 2023, and the the progress report for the month of June 2023, all of which detailed the participation of the CAO, the LG Engineeer, the CDO, the clerk of works.
13	Procurement, contract management/execution <i>Maximum 9 points on</i> <i>this performance</i> <i>measure</i>	f) If there's evidence that during critical stages of construction of planned sector infrastructure projects in the previous FY, at least 1 monthly joint technical supervision involving engineers, environment officers, CDOs etc , has been conducted score: 1, else score: 0	There was evidence of the participation of the Engineers, environment officers, and CDO during supervision activities through attendance of site meetings. The sampled minutes were for: the site meeting held on March 29, 2023 and attended by the CAO, DEO, District Engineer, District Chairperson, Deputy RDC, the Clerk of Works, Deputy DISO; and the site meeting held on April 27, 2023 and attended by the CAO, DEO, District Engineer, District Chairperson, Deputy RDC, the Clerk of Works, Deputy DISO

Procurement, contract g) If sector management/execution infrastructure

Maximum 9 points on this performance measure

infrastructure projects have been properly executed and payments to contractors made within specified timeframes within the contract, *score: 1, else score: 0*

requirements to the procurement unit by April 30, score: 1, else, score: 0 There was no evidence that the sector infrastructure projects had been properly executed and payments to contractors made within 10 working days:

The following vouchers were sampled:

VN 6418371 of 27th Jun. 2023 being payment of UGX 47,890,441 for Certificate No.2 for construction of Teachers House at Lulamba P/S. The payment was requested on 2nd Jun. 2023 and was executed on 27th Jun. 2022 (beyond 10 working days);

VN 5836032 of 12th Jun. 2023 being payment of UGX 19,179,464 for Certificate No.1 for the construction of 5-Stance Pit Latrine at Serwanga Lwanga P/S (by M/S Multi SGL Co Ltd. The payment was requested on 25th Apr. 2023 and was executed on 12th Jun. 2023 (beyond 10 working days); and

VN 5835476 of 12th Jun. 2023 being payment of UGX 19,148,412 for Certificate No.1 to M/S Kikomeko & Kiiza Ventures Ltd for construction of 5-Stance Pit Latrine at Mulabana P/S . The payment was requested on 26th Apr 2023 and was executed on 12th Jun 2023 (beyond 10 working days).

13	Procurement, contract management/execution <i>Maximum 9 points on</i> <i>this performance</i>	Education	There was evidence that the LD education submitted its procurement work plan on April 3, 2023. The infrastructure projects included: 5 stance pit latrines and renovation of classrooms.
	measure	in accordance with the PPDA	

Procurement, contract i) Evidence that management/execution the LG has a

Maximum 9 points on this performance measure

the LG has a complete procurement file for each school infrastructure contract with all records as required by the PPDA Law score 1 or else score 0 The LG did not incorporate an infrastructure project for Seed school in both the procurement plan and the budget for the previous FY and hence there was no File for it, However there were files for other sector infrastructure projects. The sampled projects were: KALA846/WRKS/22-23/00004 Renovation of Teacher's house, Kitchen and 2 stance latrine and construction of a 2 stance latrine at Lulamba PS in Bufumira Sub County, whose requisition was made on December 19, 2022, advert was made on January 10, 2023, evaluation was completed on February 21, 2023 and contract signed on March 14, 2023 at an award price of Ug Shs 95,456,000; KALA846/WRKS/22-23/00007 Construction of a No. 5 VIP stance pit latrines at Mulabana PS in Bujumba Sub county, whose requisition was made on December 19, 2022, advert was made on January 10, 2023, evaluation was completed on February 23, 2023 and contract signed on March 14, 2023 at an award price of Ug Shs 44,831,600; KALA846/WRKS/22-23/00008 Renovation of Teacher's house, Kitchen and 2 stance latrine at Jaana PS, whose requisition was made on December 19, 2022, advert was made on January 10, 2023, evaluation was completed on February 21, 2023 and contract signed on March 14, 2023 at an award price of Ug Shs 49,976,540.

Environment and Social Safeguards

14

15

•	Grievance redress: LG Education grievances have been recorded, investigated, and responded to in line with the LG grievance redress framework. <i>Maximum 3 points on</i> <i>this performance</i> <i>measure</i>	Evidence that grievances have been recorded, investigated, responded to and recorded in line with the grievance redress framework, score: 3, else score: 0	There was nothing on Grievance Redress Mechanism displayed on the Education Noticeboard	·
)	Safeguards for service delivery. <i>Maximum 3 points on</i> <i>this performance</i> <i>measure</i>	Evidence that LG has disseminated the Education guidelines to provide for access to land (without encumbrance), proper siting of schools, 'green' schools, and energy and water	From the environmental officer site handover report for the renovation of a block at Bufumira PS (dated 15/11/2023), (from water tanks at sampled schools to harvest and conserve rain water) and from the green compound and trees in the compound ("green schools"), there was evidence that the LG disseminated guidelines for proper siting of schools and energy and water conservation.	3

conservation

score: 0

Score: 3, or else

0

Safeguards in the delivery of investments a costed ESMP

Maximum 6 points on this performance measure

a) LG has in place and this is incorporated within the BoOs and contractual documents, *score*: 2, else score: 0

Kalangala DLG had in place costed ESMPs and these were incorporated within the BoQs and contractual documents. Those presented that were costed and included in BOQs were:

1) Renovation of Teachers House, Kitchen 2 Stance VIP Latrine and Construction of a 2 Stance Latrine at Lulamba . The costing was done on a sheet where the officer did not type his name but the staff said he was a one Mr Byaruhanga the Senior Environment Officer. Total cost was UGX3,540,000/-. The officer did not also put the date when the costing was done;

2) Renovation of Teachers House, Kitchen and 2 Stance Latrine at Jana Primary School. The costing was done on a sheet where the officer did not type his name but the staff said he was a one Mr Byaruhanga the Senior Environment Officer. Total cost was UGX4,300,000/-. The officer did not also put the date when the costing was done;

3) Construction of 5 Stance VIP Latrine at Bukasa primary school. The costing was done on a sheet where the officer did not type his name but the staff said he was a one Mr Byaruhanga the Senior Environment Officer. Total cost was UGX440,000/-. The officer did not also put the date when the work was done; and

4) Renovation of a classroom block at Bubeke P/S. The costing was done on a sheet where the officer did not type his name but the staff said he was a one Mr Byaruhanga the Senior Environment Officer. Total cost was UGX1,300,000/-. The officer did not also put the date when the work was done.

Safeguards in the

16

Maximum 6 points on this performance measure

access of school construction projects, score: 1, else score:0

b) If there is proof No any form of documentation concerning land delivery of investments of land ownership, status for Education projects was presented - Land Title, MOU, Agreement, etc.

16			
10	delivery of investments the Enviro Officer ar <i>Maximum 6 points on</i> <i>this performance</i> <i>measure</i> <i>measure</i> <i>measure</i> <i>monitorin</i> <i>the techn</i> <i>team) to</i> <i>complian</i> <i>ESMPs inc</i>	Officer and CDO conducted support supervision and	There was evidence that the Environment Officer and CDO conducted support supervision to ascertain compliance with ESMPs including follow up on recommended corrective actions; and prepared monthly monitoring reports.
		monitoring (with the technical team) to ascertain compliance with ESMPs including follow up on recommended corrective actions; and prepared monthly monitoring reports, <i>score: 2</i> , <i>else score:0</i>	Those sampled were reports on:
			1) Environmental Monitoring and Inspection of Mulabana Seed Secondary school, Bujjumba sub county dated 28/07/2023;
			2) Renovation of Teacher's House kitchen and construction of 2 stance latrine at Lulamba P/S
			3) Construction of 5 stance VIP latrine at Sserwanga Lwanga;
			4) 2 stance latrine at Lulamba P/S
			5) Construction of 5 stance VIP latrine at Kitobo P/S.
			The supervision, according to the reports, was done by Nanfuka Stella, Environment Officer.
16			
	Safeguards in the delivery of investments	d) If the E&S certifications were approved and	There was evidence that E&S certifications were approved and signed by the environmental officer and CDO prior to executing the project contractor
	<i>Maximum 6 points on this performance</i>	signed by the environmental	payments.
	<i>measure</i> officer and CDO prior to executing the project contractor payments <i>Score: 1, else</i> <i>score:0</i>	officer and CDO prior to executing the project	Payment Certification Forms signed by the District Engineer, CBS Dept Representative, The Environment Officer and Approved by the CAO, all signed on 30 June 2023, were presented for:
		Score: 1, else	1) Environmental Monitoring and Inspection of Mulabana Seed Secondary school, Bujjumba sub count;
			 Renovation of Teacher's House kitchen and construction of 2 stance latrine at Lulamba P/S;
			3) Construction of 5 stance VIP latrine at Sserwanga Lwanga;
			4) 2 stance latrine at Lulamba P/S; and
			Construction of Costance)/ID latering at Kitche D/C

5) Construction of 5 stance VIP latrine at Kitobo P/S.

	measures			
No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Loca	al Government Service	Delivery Results		
1	New_Outcome: The LG has registered higher percentage of the population accessing health care services.	a. If the LG registered Increased utilization of Health Care Services (focus on total deliveries.	There was no evidence that Kalangala District Local Government attained a 20% or more increase in the coverage of institutional deliveries. The total number of institutional deliveries in the three sampled health facilities in FY 2021/22 was 331, dropping to 189 in FY	0
	Maximum 2 points on this performance	• By 20% or more, score 2	2022/23, a decrease of 42.9%.	
	measure	• Less than 20%,	1. Bukasa HCIV (107) - (218)	
		score 0	2. Bufumira HCIII (55) – (81)	
			3. Mazinga HCIII: (27) - (32)	
			Total 2022/23 (189) – Total 2021/22 (339)/189 = -42.9%	
2	N23_Service Delivery Performance: Average score in the Health LLG performance	a. If the average score in Health for LLG performance assessment is:	The average score in Health for all LLG performance assessment were maintained at 100% for both years (2022/23 and 2023/24) as below:	2
	assessment. Maximum 4 points on	• 70% and above, score 2	1 Kalangala T/C score was sustained at 100% for both years;	
	this performance measure	• 50% - 69%, score 1 • Below 50%, score 0	2 Bujumba S/C score was sustained at 100% for both years;	
			3 Bubeke S/C score was sustained at 100% for both years;	
			4 Bufumbira S/C score was sustained at 100% for both years;	
			5 Mazinga S/C score was sustained at 100% for both years;	
			6 Mugoya S/C score was sustained at 100% for both years; and	
			7 Kyamuswa S/C score was sustained at 100% for both years;	
			The average score was 100% for both years.	
2	N23_Service Delivery Performance: Average score in the Health LLG performance assessment.	b. If the average score in the RBF quality facility assessment for HC IIIs and IVs previous FY is:	There was no RBF project in this district during the previous FY.	0
	Maximum 4 points on this performance measure	• 75% and above; score 2		
	meusure	• 65 - 74%; score 1		

• Below 65; score 0

Investment performance: The LG has managed health projects as per guidelines. Maximum 8 points on this performance measure	a. If the LG budgeted and spent all the health development grant for the previous FY on eligible activities as per the health grant and budget guidelines, score 2 or else score 0.	There was evidence that the health development grant of UGX 388,060,000 was used on eligible activities during the year. In 2022/23 the district planned for only one project; completion of Maternity General Ward at Bubeke HC-III UGX 388,060,000 derived from Pg. 23 of the Approved Budget was 100% completed as reported of Pg. 121 of the Q4 report.	2
Investment performance: The LG has managed health projects as per guidelines. Maximum 8 points on this performance measure	b. If the DHO/MMOH, LG Engineer, Environment Officer and CDO certified works on health projects before the LG made payments to the contractors/ suppliers score 2 or else score 0	There was no evidence that certification of works was done by DHO, CDO and Environment Officer before the LG made payments to the suppliers. The following projects were sampled: -VN 6411216 of 27th Jun. 2023 being payment of UGX 39,005,134 for Certificate No.1 of M/S Malcom Engineers Ltd for remodeling of Lulamba HC-III. Certificate No.1 was signed by the DHO, Environment Officer and CAO on 4th May 2023 but not the CDO; -VN 5833002 of 12th Jun. 2023 being payment of UGX 34,169,492 for Certificate No.2 of M/S Malcom Engineers Ltd for remodeling of Lulamba HC-III. Certificate No.2 was signed by the DHO, Environment Officer and CAO on 4th May 2023 but not the CDO; -VN 6411402 of 27th Jun. 2023 being payment of UGX 47,165,653 Certificate No.5 to M/S Muga Services Ltd for upgrade of Bubeke H/C-II to III. Certificate No.5 was signed by the Engineer, DHO and CAO on 15/05/2023 but NOT CDO and Environment Officer.	0

Investment performance: The LG has managed health projects as per guidelines.

Maximum 8 points on this performance measure

c. If the variations in the contract price of sampled health infrastructure investments are within +/-20% of the MoWT Engineers estimates, score 2 or else score 0

There was evidence that the variations in the contract price for the Health infrastructure investments for the previous FY were within +/-20% of the Engineer's estimate. The sampled project only project was the Renovation and remodeling of Lulamba HC III Staff House whose estimate was Shs 83,700,000 and contract price Shs 83,771,740 and hence the variation was +0.085 %;

3

Investment performance: The LG has managed health projects as per guidelines. Maximum 8 points on this performance	d. Evidence that the health sector investment projects implemented in the previous FY were completed as per work plan by end of the FY	The LG did not have a budget for upgrading HC II to HC III.	2
measure	• If 100 % Score 2		
	 Between 80 and 99% score 1 		
	• less than 80 %: Score 0		
Achievement of Standards: The LG has met health staffing and infrastructure facility standards	a. Evidence that the LG has recruited staff for all HCIIIs and HCIVs as per staffing structure	There was no evidence that Kalangala district had deployed for health workers as per the guidelines. Although the health worker register indicates an average staffing level of 82.5% for the current FY with HCIV average being 96%	0
Maximum 4 points on this performance measure	 If above 90% score 2 If 75% - 90%: score 1 Below 75 %: score 0 	and that for HCIII 75%, there are several health facilities with filled positions below the minimum e.g., Mulabana and Lujjabwa HCII (each 66.7%); Mugoye, Mazinga and Bubeke HCIII (each 73.7%) and Lulamba HCIII (68.4%); and Bukasa HCIV with 70.8% positions filled.	

i i s l	Achievement of Standards: The LG has met health staffing and nfrastructure facility standards Maximum 4 points on this performance measure	b. Evidence that the LG health infrastructure construction projects meet the approved MoH Facility Infrastructure Designs.	The LG did not have a project for upgrading HC II being upgraded to HC III.
		• If 100 % score 2 or else score 0	

Performance Reporting and Performance Improvement

5			
,	Accuracy of Reported Information: The LG maintains and reports accurate information	a. Evidence that information on positions of health workers filled is accurate: Score 2 or else 0	There was no evidence that the health workers were in place as indicated in the staff list from the District Health Office and that this matched the list on the noticeboard at the three sampled facilities:
	Maximum 4 points on this performance measure		 Kalangala HCIV: two of the staff on the DHO list – Namayanja Josephine a Laboratory assistant and Nalumaga Josephine an office typist were not on the health facility list.
			2) Bwendero HCIII: one staff on the DHO was not on the health facility list – Asiimwe Annet an Enrolled Nurse and Namanda Proscovia an Enrolled Nurse on the health facility list was not on the DHO list.
			3) Mugoye: HCIII: As there was no staff list at the health facility, no comparison was made.
5	Accuracy of Reported Information: The LG maintains and reports accurate information Maximum 4 points on this performance measure	b. Evidence that information on health facilities upgraded or constructed and functional is accurate: Score 2 or else 0	There was evidence that the information submitted in the PBS on construction status and functionality was accurate. The Annual PBS (2022/23) report under vote 846 includes the completion of the Upgrade of Bubeke HCIII that was also documented in the Kalangala Local Government 'Health Procurement Plan for FY 20223/23'.
5	Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance	 a) Health facilities prepared and submitted Annual Workplans & budgets to the DHO/MMOH by March 31st of the previous FY as per the LG Planning Guidelines for Health Sector: Score 2 or else 0 	There was no evidence that the annual work plans and budgets for the three sampled health facilities - Bukasa HCIV, Bufumira HCIII, and Mazinga HCIII had been submitted by the 31st of March and complied with the prescribed formats as they were not available at the time of the assessment.

Maximum 14 points on this performance measure

Improvement support.

5

5

6

0

2

Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

b) Health facilities prepared and submitted to the DHO/MMOH Annual **Budget Performance** Reports for the previous FY by July 15th of the previous FY as per the Budget and Grant Guidelines :

Score 2 or else 0

There was **no evidence** that the annual budget performance reports for the previous FY for the three sampled health facilities - Bukasa HCIV, Bufumira HCIII and Mazinga HCIII had been submitted by the 15th of July 2023 and complied with the Budget and Grant guidelines as they were not available at the time of the assessment.

- Maximum 14 points on this performance measure
- 6

6

Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

a) Health facilities have developed and reported on implementation of facility improvement plans that incorporate performance issues identified in monitoring and assessment reports

Score 2 or else 0

There was no evidence that the health facility improvement plans for the current FY for the three sampled health facilities - Bukasa HCIV, Bufumira HCIII, and Mazinga HCIII had incorporated performance issues identified in the DHMT monitoring and assessment reports. The two drafts that were submitted for Bukasa HCIV and Mazinga HCIII had many blank sections in critical areas which made it difficult determine whether any to issues from monitoring reports had been incorporated.

6

Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.

Maximum 14 points on this performance measure

d) Evidence that health facilities submitted up to date monthly and quarterly HMIS reports timely (7 of each month and quarter) If 100%,

 score 2 or else score 0

There was no evidence that the three sampled health facilities 1) Bukasa HCIV, 2) Bufumira HCIII, and 3) Mazinga HCIII had submitted timely monthly and quarterly reports 7 days following the end of the month and guarter. The days following the end monthly reports were all submitted on time except at Bukasa HC4 where the July 2022 report was submitted on the 8th of August and the reports for May and June were not on file. The June report for Mazinga HC3 was not on file.

> The quarterly reports were timely available for all three sampled facilities - 1) Bukasa HCIV, 2) Bufumira HCIII, and 3) Mazinga HCIII except the Q3 report for Mazinga HCIII which was submitted on the 12th of April 2023.

0

Compliance to the Health facilities Budget and Grant submitted RBF Guidelines, Result invoices timely (by Based Financing and 15th of the month Performance following end of the quarter). If 100%, Improvement: LG has enforced Health Facility score 2 or else score 0 Compliance, Result Note: Municipalities Based Financing and submit to districts implemented Performance Improvement support. Maximum 14 points on this performance measure Health Facility f) If the LG timely (by Compliance to the Budget and Grant month following end Guidelines, Result of the quarter) verified, compiled and Based Financing and Performance submitted to MOH Improvement: LG has facility RBF invoices enforced Health Facility for all RBF Health Compliance, Result Facilities, if 100%, Based Financing and score 1 or else score 0 implemented Performance Improvement support.

e) Evidence that

Kalangala DHMT did not implement the RBF end of 3rd week of the project during the previous FY 2022/23 so these invoices were not submitted.

Maximum 14 points on

this performance measure

6

Health Facility Compliance to the Budget and Grant Guidelines, Result	· · ·	There was evidence that the DHO had compiled and submitted all quarterly (4) Budget Performance Reports within the first month of the following quarter:)
Based Financing and Performance Improvement: LG has	submitted all quarterly (4) Budget Performance Reports.	The quarterly reports were submitted as follows:
enforced Health Facility Compliance, Result Based Financing and	If 100%, score 1 or else score 0	-Q1 was submitted on 10th Oct. 2022 through the PBS (within one month);
implemented Performance Improvement support.		-Q2 was submitted on 8th Jan. 2023 through the PBS (within one month);
Maximum 14 points on this performance		-Q3 was submitted on 10th Apr. 2023 through the PBS (within one month); and
measure		-Q4 was submitted on 18th Jul. 2023 through the PBS Tool (submitted within one month)

Kalangala DHT did not implement the RBF project during the previous FY 2022/23 so these invoices were not submitted.

6

6

Health Facility

0

0

Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has enforced Health Facility Compliance, Result Based Financing and implemented Performance Improvement support.	 h) Evidence that the LG has: i. Developed an approved Performance Improvement Plan for the weakest performing health facilities, score 1 or else 0 	There was no evidence that Kalangala LG had developed and approved a Performance Improvement Plan for the lowest performing health facilities as this was not presented for assessment.
Maximum 14 points on this performance measure		
Health Facility Compliance to the Budget and Grant Guidelines, Result Based Financing and Performance Improvement: LG has	ii. Implemented Performance Improvement Plan for weakest performing facilities, score 1 or else 0	There was no evidence that Kalangala LG had implemented an approved Performance Improvement Plan for the lowest performing health facilities since this had not been developed.

Human Resource Management and Development

7

Budgeting for, actual a) Evidence that the recruitment and LG has: deployment of staff: The i. Budgeted for health Local Government has workers as per budgeted for, recruited guidelines/in and deployed staff as accordance with the per guidelines (at least staffing norms score 2 75% of the staff or else 0 required).

budgeted for health workers as per the guidelines. The PBS (Performance Budgeting System) indicates a budget of UGX 207,402,000 for an average staffing level of 82.5% for the current FY.

Maximum 9 points on this performance measure

enforced Health Facility Compliance, Result Based Financing and

Improvement support.

Maximum 14 points on this performance

implemented Performance

measure

There was evidence that Kalangala district had

6

Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required). Maximum 9 points on

this performance measure

a) Evidence that the LG has:

ii. Deployed health workers as per guidelines (all the health facilities to have at least 75% of staff required) in accordance with the staffing norms score 2 or else 0

There was no evidence that Kalangala district had deployed for health workers as per the guidelines. Although the health worker register indicates an average staffing level of 82.5% for the current FY, there are several health facilities with filled positions below the minimum e.g., Mulabana and Lujjabwa HC2 (each 66.7%); Mugoye, Mazinga and Bubeke HC3 (each 73.7%) and Lulamba HC3 (68.4%); and Bukasa HC4 with 70.8% positions filled.

Budgeting for, actual recruitment and deployment of staff: The working in health Local Government has budgeted for, recruited and deployed staff as per guidelines (at least 75% of the staff required).

b) Evidence that health workers are facilities where they are deployed, score 3 or else score 0

Maximum 9 points on this performance measure

There was no evidence that the health workers were in place as indicated in the staff list from the District Health Office and that this matched the list on the noticeboard at the three sampled facilities:

1) Kalangala HCIV: two of the staff on the DHO list - Namayanja Josephine a Laboratory assistant and Nalumaga Josephine an office typist were not on the health facility list.

2) Bwendero HCIII: one staff on the DHO was not on the health facility list – Asiimwe Annet an Enrolled Nurse and Namanda Proscovia an Enrolled Nurse on the health facility list was not on the DHO list.

3) Mugove: HCIII As there was no staff list at the health facility, no comparison was made

7

Budgeting for, actual recruitment and deployment of staff: The health workers Local Government has budgeted for, recruited and deployed staff as per quidelines (at least 75% of the staff required).

Maximum 9 points on this performance measure

c) Evidence that the LG has publicized deployment and disseminated by, among others, posting on facility notice boards, for the current FY score 2 or else score 0

There was evidence that the list of health workers deployed at the sampled facilities was displayed on the health facility notice boards at two out of the three sampled health facilities -Kalangala HCIV (as of June 2023 - 59/48 staff) and Bwendero HCIII (FY 2023/24 - 15/15 staff) but not at Mugoye HCIII.

0

Performance management: The LG has appraised, taken corrective action and trained Health Workers. Maximum 6 points on this performance measure	 a) Evidence that the DHO/MMOHs has: i. Conducted annual performance appraisal of all Health facility Incharges against the agreed performance plans and submitted a copy to HRO during the previous FY score 1 or else 0 	Performance appraisal reports for Officers in Charge of Health facilities were not presented tor review	0
Performance management: The LG has appraised, taken corrective action and trained Health Workers. Maximum 6 points on this performance measure	ii. Ensured that Health Facility In-charges conducted performance appraisal of all health facility workers against the agreed performance plans and submitted a copy through DHO/MMOH to HRO during the previous FY score 1 or else 0	The Officers in Charge of health facilities conducted appraisals for their subordinate staff on the following dates; 1. Sitenda Annette, Nursing Officer - Bubeke HC III - 6th June 2023; 2. Karunega Filliam, Senior Clinical Officer - Kalangala HC IV - 30th June, 2023; 3. Nanyanzi Gorreth - Nursing Assistant, Bufumira HC III - 30th June, 2023; 4. Mukalazi Andrew, Cold Chain Technician - Kalangala HC IV - 30th June, 2023; 5. Mulumba Saaba Godsons, Health Assistant - Lulamba HC III - 30th June, 2023; 6. Mutebi Edward, Health Information Assistant - 30th June, 2023; 7. Nabisinga Justine , Enrolled Nurse - Mazinga HC III - 30th June 2023; 8. Nakabiri Cissy, Enrolled Nurse - SIAAP 30th June 2023; 9. Nazziwa Catherina Laboratory Assistant - Kalangala HC IV - 30th June, 2023; a n d 10. Nabulime Proscovia , Enrolled	1

8

8

Performance management: The LG has appraised, taken corrective action and trained Health Workers. iii. Taken corrective actions based on the appraisal reports, score 2 or else 0 Information on corrective actions taken based on the appraisal reports was **NOT** presented for review

0

Midwife - Mugoye HC III, 30th June, 2023.

Maximum 6 points on this performance measure Performance management: The LG has appraised, taken corrective action and trained Health Workers.

Maximum 6 points on this performance measure b) Evidence that the LG:

i. conducted training of health workers (Continuous Professional Development) in accordance to the training plans at District/MC level, score 1 or else 0 There was evidence that Kalangala local government had documented the training activities for the previous FY. There are 10 training reports in the file with a number of staff who had been trained. e.g., 1) HIV Care Prevention Guidelines for HCII and 2) Community Model care approach for HCII (# District Based trained 7) 3) Quality Improvement Learning Session for Health Workers (# trained 51) 4) NCD Integration in HIV Care ((# trained 4) 5) HIV Care and prevention guidelines -community models (# trained 7+5+5) 6) Provision of friendly services for key priority and vulnerable populations (# trained 63) 7) Roll out of HMIS/HIV SOPS training (# trained not indicated) 8) SGBV training (# trained 40).

8

Performance management: The LG has appraised, taken corrective action and trained Health Workers.

training activities in the training/CPD database, score 1 or s. else score 0

ii. Documented

Maximum 6 points on this performance measure

There was evidence that Kalangala local government had documented the training activities for the previous FY. There are 10 training reports in the file with the number of staff who had been trained. e.g., 1) HIV Care and Prevention Guidelines for HC2 2) Community Model care approach for HC2 (# District Based Quality trained 7) 3) Improvement Learning Session for Health Workers (# trained 51) 4) NCD Integration in HIV Care ((# trained 4) 5) HIV Care and prevention guidelines -community models (# trained 7+5+5) 6) Provision of friendly services for key priority and vulnerable populations (# trained 63) 7) Roll out of HMIS/HIV SOPS training (# trained not indicated) 8) SGBV training (# trained 40).

Management, Monitoring and Supervision of Services.

9

N23_Planning,	a. Evidence that the
budgeting, and transfer	CAO/Town Clerk
of funds for service	confirmed the list of
delivery: The Local	Health facilities (GoU
Government has	and PNFP receiving
budgeted, used and	PHC NWR grants) and
disseminated funds for	notified the MOH in
service delivery as per	writing by September
guidelines.	30th if a health facility
	had been listed
Maximum 9 points on	incorrectly or missed
this performance	in the previous FY,
measure	score 2 or else score 0

There was no evidence that the CAO had notified the MoH of status of health facilities whether correct or wrong. 1

N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum 9 points on this performance measure b. Evidence that the LG made allocations towards monitoring service delivery and management of District health services in line with the health sector grant guidelines (15% of the PHC NWR Grant for LLHF allocation made for DHO/MMOH), score 2 or else score 0. There was evidence that district allocated more than 15% of the PHC-NWG to health monitoring budget.

The health budget for PHC-Non-Wage to LLGs was UGX 167,168,000 (Pg 25 of the Approved Budget) and the allocation for health monitoring was UGX 40,234,000 (ie 24%) which is more than 15% (UGX 25,075,200).

N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum 9 points on this performance measure

c. If the LG made timely warranting/verification of direct grant transfers to health facilities for the last FY, in accordance to the requirements of the budget score 2 or else score 0

c. If the LG made There was no evidence that the LG made timely warranting/verification of direct grant transfers to health facilities for the last FY, in accordance to the requirements of the budget.

1. Q1 release was uploaded by MoFPED on 08/07/2022 and Warrant No. 846AW-2023-04 for transfers to health facilities was prepared on 23/08/2022 (beyond 5 working days);

2. Q2 release was uploaded by MoFPED on 30/09/2022 and Warrant No. 846AW-2023-11 for transfers to health facilities was prepared on 23/10/2022 (beyond 5 working days);

3. Q3 release was uploaded by MoFPED on 29/12/2022and WarrantNo. 846AW-2023-16 for transfers to health facilities was prepared on 23/01/2023 (beyond 5 working days);

4. Q4 release was uploaded by MoFPED on 06/04/2023and WarrantNo. 846AW-2023-20 for transfers to health facilities was prepared on 23/04/2023 (beyond 5 working days).

N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum 9 points on this performance measure d. If the LG invoiced and communicated all PHC NWR Grant transfers for the previous FY to health facilities within 5 working days from the day of receipt of the funds release in each quarter, score 2 or else score 0 The LG did not invoice or communicate releases to health facilities within 5 working days from the release date on quarterly basis as analysed below:

-Q1 Cash Limits were issued on 6th Jul 2022 working days from the day of receipt of the funds release in each -Q1 Cash Limits were issued on 6th Jul 2022 and PHC-NWR were Invoiced to health facilities on 22nd Aug. 2022 (beyond 5 working days), this had been published on the same day;

> -Q2 Cash Limits were issued on 30th Sep. 2022 and PHC-NWR were Invoiced to health facilities and published on 1st Nov. 2022 (beyond 5 working days);

> -Q3 Cash Limits were issued on 29th Dec. 2022 and PHC-NWR were Invoiced to health facilities on 30th Jan 2023 (beyond 5 working days); and

> -Q4 Cash Limits were issued on 6th Apr 2023 and PHC-NWR were Invoiced to health facilities on 26th May 2023 (beyond 5 working days). This was published the following day on 27/05/2023.

N23_Planning, budgeting, and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum 9 points on this performance measure e. Evidence that the LG has publicized all the quarterly financial releases to all health facilities within 5 working days from the date of receipt of the expenditure limits from MoFPED- e.g. through posting on public notice boards: score 1 or else score 0

There was no evidence that the LG publicized all the quarterly financial releases to all health facilities within 5 working days from the date of receipt of the expenditure limits from MoFPED:

-Q1 Cash Limits were issued on 6th Jul 2022 and PHC-NWR were Invoiced to health facilities on 22nd Aug. 2022 (beyond 5 working days), this had been published on the same day;

-Q2 Cash Limits were issued on 30th Sep. 2022 and PHC-NWR were Invoiced to health facilities and published on 1st Nov. 2022 (beyond 5 working days);

-Q3 Cash Limits were issued on 29th Dec. 2022 and PHC-NWR were Invoiced to health facilities on 30th Jan 2023 (beyond 5 working days); and

-Q4 Cash Limits were issued on 6th Apr 2023 and PHC-NWR were Invoiced to health facilities on 26th May 2023 (beyond 5 working days). This was published the following day on 27/05/2023.

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

this performance

else, score 0

If not applicable, provide the score

measure

a. Evidence that the LG health department implemented action(s) quarter: recommended by the **DHMT** Quarterly performance review meeting (s) held during the previous FY, score 2 or else score 0

The quarterly performance review meetings were held on the following dates for each

Q1: 21/12/22; Q2: 06/03/23; Q3: 19/06/23; Q4: 06/07/23. There was evidence that the actions raised in the meetings that had been held were implemented. For example in Q1, facilities in the CORDAID-RBF project were to submit RBF SPT forms for quarter 2. These forms were received and scanned on 13/12/22. In the same period, sub-counties were recommended to implement MR and Child Days from October to December. This action point was implemented as a total of 1255 children were reported in the DHIS2 to have received the MR vaccination.

1

10			
10	Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.	b. If the LG quarterly performance review meetings involve all health facilities in charges, implementing	There was evidence that the quarterly performance review meetings were attended by health facility in-charges, implementing partners and other departments as shown in the attendance lists for the meetings by quarter.
	Maximum 7 points on this performance measure	WASH, Community Development,	Q1: Health facility in charges (16/18); Implementing Partners (RHSP), DHT (7/10); Water Officer, Education Officer, Community Development Officer
		department, score 1 or else 0	Q2: Health facility in charges (14/18); Implementing Partners (RHSP), DHT (7/10); Water Officer, Education Officer, Community Development Officer
			Q3: Health facility in charges (16/18); Implementing Partners (RHSP), DHT (8/10); Water Officer, Education Officer, Community Development Officer
			Q4: Health facility in charges (15/18); Implementing Partners (RHSP), DHT (7/10); Water Officer, Education Officer, Community Development Officer
10	Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health	c. If the LG supervised 100% of HC IVs and General hospitals (including PNFPs receiving PHC grant)	Kalangala LG has two HC4 (Kalangala & Bukasa HC4). There was evidence that the LG supervised both facilities within the previous FY. The dates supervised are as follows:
	facilities.	at least once every quarter in the	<u>Kalangala HCIV</u> : Q1: 29/07/22; Q2: 16/12/22; Q3: 31/03/23; and Q4: 23/06/23.
	Maximum 7 points on	previous FY (where	Bukasa HCIV: 01: 04/10/22 (report date): 02:

applicable) : score 1 or Bukasa HCIV: Q1: 04/10/22 (report date); Q2: 08/01/23; Q3: 25/03/23-27/03/23; & Q4: 09/04/23-12/04/23.

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

d. Evidence that DHT/MHT ensured that Health Sub Districts (HSDs) carried out support supervision of lower level health facilities within the previous FY (where applicable),

• If not applicable, provide the score

Kalangala LG has two HSDs - Bujjumba HSD and Kyamuswa HSD. There was evidence that the HSD supervised lower-level facilities within the previous FY. Bujumba HSD has 7 Lowerlevel facilities: (3 HCIII and 4 HCII) of which 6 are public and 1 private not for profit health facilities. Kyamuswa HSD has 7 Lower-level facilities: (4 HCIII and 2 HCII) all of which 8 are public health facilities. The supervision dates score 1 or else score 0 for the lower-level health facilities are as follows:

Bujumba HSD

Q1: 7/7 health facilities (29/07/22); Q2: 7/7 health facilities (16/12/22); Q3: 7/7 health facilities supervised (31/03/23); and Q4: 7/7 health facilities supervised (23/06/23).

Kyamuswa HSD

Q1: 7/7 health facilities (04/10/22); Q2: 7/7 health facilities (08/01/23); Q3: 7/7 health facilities supervised (25/03/23-27/03/23); and Q4: 7/7 health facilities supervised (09/04/23-12/04/23

10

Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities.

Maximum 7 points on this performance measure

e. Evidence that the LG used results/reports from discussion of the support supervision and monitoring visits, to make recommendations for specific corrective actions and that implementation of these were followed FY, score 1 or else score 0

There was evidence in the support supervision books for two out of three of the sampled health facilities that the health department provided recommendations the previous FY, and that their implementation was followed up. example, a review of the support For supervision books showed that Kalangala HCIV received 3 visits (13/01/23, 17/03/23 & 15/04/23). During the visit of 13/01/23 a recommendation was made that the facility should submit financial reports on a monthly basis and these were seen during the up during the previous assessment; Bwendero HCIII had two support supervision visits in Q2 during which they were recommended to implement the multi-drug policy and to update the vaccine monitoring chart and the Laboratory register both of which were evidenced to have been complied with during the assessment visit; There was no evidence that two recommendations (functionalise the MPDSR committee and make disease surveillance monitoring charts) made to Mugoye HCIII during the Q2 (29/11/22) and Q3 (16/3/23) visits had been complied with.

10	Routine oversight and monitoring: The LG monitored, provided hands -on support supervision to health facilities. Maximum 7 points on this performance measure	f. Evidence that the LG provided support to all health facilities in the management of medicines and health supplies, during the previous FY: score 1 or else, score 0	There was evidence that guidance was provided to all health facility in-charges on secure, safe storage and disposal of medicines and health supplies during 2022/23 to all the 16 GoU facilities. These were visited at least once during the financial year. The numbers and supervision periods as per the Medicines Management Supervisor's report are as follows: Q1:7/16 (Q1 - August 2022); Q2: 12/16 (Q2 - November 2022); Q3: 13/16 (Q3 -March 2023); and Q4: 73/16 (Q4 -May 2023).
11	Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities Maximum 4 points on this performance measure	a. If the LG allocated at least 30% of District / Municipal Health Office budget to health promotion and prevention activities, Score 2 or else score 0	There was no evidence that the district allocated at least 30% of the PHC-NWG to the health promotion budget. The health budget for PHC-Non Wage was UGX 40,234,000 (Pg 24 of the Approved Budget) but the allocation for health promotion was UGX 3,000,000 which is 7.5% (less than 30%)

Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities

Maximum 4 points on this performance measure

b. Evidence of DHT/MHT led health promotion, disease prevention and social mobilization activities as per ToRs for DHTs, during the previous FY score 1 or else score 0 There was evidence that the DHT had implemented health promotion, disease prevention, and social mobilization activities in the previous FY. The topics reported on in the quarterly report by quarter are as follows: 1

0

1

during the previous FY Q1: Report dated 02/10/22 – Lists four activities score 1 or else score 0 implemented including support to Village Health Teams, health education, and social mobilization on breastfeeding;

Q2: Report dated 30/12/22 – reported on the social mobilization for the EPI antigens;

Q3: Report dated 31/03/23 – included social mobilization for malaria risk communication; and

Q4: Report dated 30/07/23 – reported on microplanning for net distribution

Health promotion, disease prevention and social mobilization: The LG Health department conducted Health promotion, disease prevention and social mobilization activities

Maximum 4 points on this performance measure

Investment Management

12

Planning and Budgeting for Investments: The LG has carried out Planning Asset register which and Budgeting for health investments as per guidelines.

Maximum 4 points on this performance measure

a. Evidence that the LG has an updated sets out health facilities and equipment relative to 1 or else 0

c. Evidence of follow-

health promotion and

issues in their minutes

and reports: score 1 or

aspects.

up actions taken by

disease prevention

the DHT/MHT on

else score 0

There was no evidence that the printed undated assets register detailed health facilities and equipment in the LG, relative to the medical equipment and service standards. Although the asset register included information for the 14 GoU health facilities, the basic standards: Score range of items was mainly limited to office furniture and one clinical service item - BP machine.

There was no evidence that the follow-up

actions were taken on health promotion,

disease prevention and social mobilization

12

Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines.

Maximum 4 points on this performance measure

b. Evidence that the prioritized investments in the health sector for the previous FY were: (i) derived from the third LG Development Plan (LGDPIII);

(ii) desk appraisal by the LG; and

(iii) eligible for expenditure under sector guidelines and funding source (e.g. sector development grant, Discretionary Development **Equalization Grant** (DDEG)):

score 1 or else score 0

There was no evidence that the prioritized investments in the health sector for the previous FY were: (i) derived from the third LG Development Plan (LGDPIII); (ii) desk appraisal by the LG; and

(iii) The maternity ward was however eligible for expenditure under the sector guidelines and funding source

During the year, the district constructed a Maternity General Ward at Bubeke HC-III at UGX 388,060,000

0

12	Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines. Maximum 4 points on this performance measure	c. Evidence that the LG has conducted field Appraisal to check for: (i) technical feasibility; (ii) environment and social acceptability; and (iii) customized designs to site conditions: score 1 or else score 0	There was no evidence that the LG had conducted field Appraisal to check for: (i) technical feasibility; (ii) environment and social acceptability; and (iii) customized designs to site conditions. During the year, the district constructed a Maternity General Ward at Bubeke HC-III at UGX 388,060,000	0
12	Planning and Budgeting for Investments: The LG has carried out Planning and Budgeting for health investments as per guidelines. Maximum 4 points on this performance measure	d. Evidence that the health facility investments were screened for environmental and social risks and mitigation measures put in place before being approved for construction using the checklist: score 1 or else score 0	There was only one Health project implemented by Kalangala District. This was Renovation and Remodelling of Lulamba HC III Staff House in Bufumira Sub County- Kalangala District. There was no screening for this project and no such screening Form was availed. The Environment Officer mentioned that she had heard about such a project but was never involved in its implementation.	0
13	Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines Maximum 10 points on this performance measure	a. Evidence that the LG health department timely (by April 30 for the current FY) submitted all its infrastructure and other procurement requests to PDU for incorporation into the approved LG annual work plan, budget and procurement plans: score 1 or else score 0	There was evidence that the LG Health department submitted all its infrastructure procurement on March 13, 2022. These included: Construction of staff house at Bubeke HC III, Renovation of Kalangala HC IV male ward, and renovate leaking roof and ceiling at Jaana HC II.	1
13	Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines Maximum 10 points on this performance measure	b. If the LG Health department submitted procurement request form (Form PP1) to the PDU by 1st Quarter of the current FY: score 1 or else, score 0	There was evidence that the LG Health department submitted procurement request on July 6, 2023.	1

13	Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines Maximum 10 points on this performance measure	c. Evidence that the health infrastructure investments for the previous FY was approved by the Contracts Committee and cleared by the Solicitor General (where above the threshold), before commencement of construction: score 1 or else score 0	There was evidence of Minute 5 of the contracts committee meeting which sat on June 10, 2022 to clear the procurement of the the Health sector projects. These included: Item No. 19 Construction of staff house at Bubeke HC III, Renovation leaking roof and ceiling at Jaana HC I with construction of a water Closet along the Kalanga main road at Ugx 198,500,00, Item 26 Renovation of Kalangala HC IV male ward, at Ugx 318,940,606.	1
13	Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines Maximum 10 points on this performance measure	d. Evidence that the LG properly established a Project Implementation team for all health projects composed of: (i) : score 1 or else score 0 If there is no project, provide the score	There was evidence of a letter dated June 16, 2022 appointing the DHO, the LG Engineer, the Environment officer, Community Development and the Clerk of works on all health sector projects.	1
13	Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines Maximum 10 points on this performance measure	e. Evidence that the health infrastructure followed the standard technical designs provided by the MoH: score 1 or else score 0 If there is no project, provide the score	The LG did not have a project for HC II being upgraded to HCIII.	1
13	Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines Maximum 10 points on this performance measure	f. Evidence that the Clerk of Works maintains daily records that are consolidated weekly to the District Engineer in copy to the DHO, for each health infrastructure project: score 1 or else score 0 If there is no project, provide the score	There was no evidence of Clerk of Works' daily records for all the Health infrudtructure projects.	0

13

Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines Maximum 10 points on this performance measure	g. Evidence that the LG held monthly site meetings by project site committee: chaired by the CAO/Town Clerk and comprised of the Sub- county Chief (SAS), the designated contract and project managers, chairperson of the HUMC, in-charge for beneficiary facility , the Community Development and Environmental officers: score 1 or else score 0 If there is no project, provide the score	The LG did not have a project for HC II being upgraded to HCIII.
Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines Maximum 10 points on this performance measure	h. Evidence that the LG carried out technical supervision of works at all health infrastructure projects at least monthly, by the relevant officers including the Engineers, Environment officers, CDOs, at critical stages of construction: score 1, or else score 0	There was no evidence that the LG carried out technical supervision of works at all health infrastructure projects involving the Engineers, Environment officers, CDOs.

If there is no project, provide the score

3			
5	Procurement, contract management/execution: The LG procured and managed health contracts as per guidelines	i. Evidence that the DHO/MMOH verified works and initiated payments of contractors within specified timeframes (within 2 weeks or 10	There was no evidence that payment requests for sector infrastructure projects were initiated and executed as per contract and implementation results as most of the payments were executed beyond 10 working days:
	Maximum 10 points on	working days), score 1	The following vouchers were sampled:
	this performance measure	or else score 0	-VN 6411216 of 27th Jun. 2023 being payment of UGX 39,005,134 for Certificate No.1 of M/S Malcom Engineers Ltd for remodeling of Lulamba HC-the payment was requested on 06/06/23 and was executed on 27/06/23 (beyond 10 working days);
			-VN 5833002 of 12th Jun. 2023 being payment of UGX 34,169,492 for Certificate No.2 of M/S Malcom Engineers Ltd for remodeling of Lulamba HC-III. the payment was requested on 24/03/23 and was executed on 12/06/23 (beyond 10 working days); and
			-VN 6411402 of 27th Jun. 2023 being payment of UGX 47,165,653 Certificate No.5 to M/S Muga Services Ltd for upgrade of Bubeke H/C-II to III. the payment was requested on 14/06/23 and was executed on 27/06/23 (beyond 10 working days)
3	Procurement, contract	i. Evidence that the	There was evidence of a complete procurement

Procurement, contract	j
management/execution:	L
The LG procured and	F
managed health	e
contracts as per	i
guidelines	۱
	r

Maximum 10 points on this performance measure

j. Evidence that the LG has a complete procurement file for each health with all records as required by the PPDA Law score 1 or else score 0

There was evidence of a complete procurement file for the project executed as required. The project was KALA846/WRKS/22-23/00007 Renovation and remodeling of Lulamba HC III infrastructure contract Staff House, whose requisition was made on July 1, 2022, advert was made on January 10, 2023, evaluation was completed on February 20, 2023 and contract signed on March 14, 2023 at an award price of Ug Shs 83,771,740;

Environment and Social Safeguards

1	4
---	---

measure

LG has established a mechanism ofLocal Government has recorded,Mechanism displayed on the Health Noticeboardaddressing health addressing healthinvestigated, responded and reported in line with the LG grievance redress frameworknoticeboardwith the LG grievance redress frameworkreported in line with the LG grievance redress framework score 2 or else 0noticeboard	т			
	T	LG has established a mechanism of addressing health sector grievances in line with the LG grievance redress framework	Local Government has recorded, investigated, responded and reported in line with the LG grievance redress framework	
		this performance		

0

15	Safeguards for service delivery: LG Health Department ensures safeguards for service delivery Maximum 5 points on this performance measure	a. Evidence that the LG has disseminated guidelines on health care / medical waste management to health facilities : score 2 points or else score 0	There was evidence that Kalangala DLG had disseminated guidelines on health care / medical waste management to health facilities. A Distribution Form titled: 'Distribution of waste Management Guidelines to all Facilities, 03/07/2023' was availed. The Guidelines were distributed to thirteen Health Facilities. The first on the list was signed by Nakakande Margaret of Kacanga Island, and the last on the list was Nabanja Yudaya of Bufumira HC III.	2
15	Safeguards for service delivery: LG Health Department ensures safeguards for service delivery Maximum 5 points on this performance measure	b. Evidence that the LG has in place a functional system for Medical waste management or central infrastructures for managing medical waste (either an incinerator or Registered waste management service provider): score 2 or else score 0	There was evidence that Kalangala DLG had in place a functional system for Medical waste management. A Contract between Green Label Services Ltd and Kalangala District was presented, signed on 07 Feb. 2023 by Friday Kyomya, the Kalangala CAO and Dr. Grace Mugume, Managing Director Green Label.	2
15	Safeguards for service delivery: LG Health Department ensures safeguards for service delivery Maximum 5 points on this performance measure	c. Evidence that the LG has conducted training (s) and created awareness in healthcare waste management score 1 or else score 0	The only training done by the DLG Health Department was said to be for IPC and not on Waste Management.	0
16	Safeguards in the Delivery of Investment Management: LG Health infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments Maximum 8 points on this performance measure	a. Evidence that a costed ESMP was incorporated into designs, BoQs, bidding and contractual documents for health infrastructure projects of the previous FY: score 2 or else score 0	Since no screening was done for the sole Health project implemented - Renovation and Remodelling of Lulamba HC III Staff House in Bufumira Sub County – no costing could be done.	0

Safeguards in the Delivery of Investment Management: LG Health infrastructure projects	b. Evidence that all health sector projects are implemented on land where the LG has	There were no BOQs since no
incorporate	proof of ownership,	
Environment and Social	access and availability	
Safeguards in the	(e.g. a land title,	
delivery of the	agreement; Formal	
investments	Consent, MoUs, etc.), without any	
Maximum 8 points on	encumbrances: score	
this performance	2 or else, score 0	
measure		

o costed ESMP for inclusion in o screening had been done.

16

Safeguards in the	c. Evidence that the
Delivery of Investment	LG Environment
Management: LG Health	Officer and CDO
infrastructure projects	conducted support
incorporate	supervision and
Environment and Social	monitoring of health
Safeguards in the	projects to ascertain
delivery of the	compliance with
investments	ESMPs; and provide
	monthly reports: sco

Maximum 8 points on this performance measure

LG Environment Officer and CDO conducted support supervision and monitoring of health projects to ascertain compliance with ESMPs; and provide monthly reports: score 2 or else score 0.

No such evidence was available since the concerned officers were not involved in the project implementation.

- 16
- Safeguards in the Delivery of Investment Management: LG Health Social Certification infrastructure projects incorporate Environment and Social Safeguards in the delivery of the investments

Maximum 8 points on this performance measure

d. Evidence that Environment and forms were completed and signed by the LG **Environment Officer** and CDO, prior to payments of contractor invoices/certificates at interim and final stages of all health infrastructure projects score 2 or else score 0

No such certification was availed since the concerned officers were not involved in the project implementation.

0

	incusures.			
No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Loca	al Government Service	Delivery Results		
1	Water & Environment Outcomes: The LG has registered high functionality of water sources and management committees	a. % of rural water sources that are functional.If the district rural water source functionality as per the sector MIS is:	According to Management Information System of the Ministry of Water and Environment, the functionality of Kalangala district rural water sources is 99%.	2
<i>Maximum 4 points ou this performance measure</i>	Maximum 4 points on	o 90 - 100%: score 2		
	-	o 80-89%: score 1		
		o Below 80%: 0		
1	Water & Environment Outcomes: The LG has registered high functionality of water sources and management committees <i>Maximum 4 points on</i> <i>this performance</i> <i>measure</i>	 b. % of facilities with functional water & sanitation committees (documented water user fee collection records and utilization with the approval of the WSCs). If the district WSS facilities that have functional WSCs is: o 90 - 100%: score 2 o 80-89%: score 1 o Below 80%: 0 	According to Management Information System of the Ministry of Water and Environment the percentage of facilities with functional water and sanitation committees (document water user fee collection records and utilization with the approval of the WSCs) is 100%.	2
2	N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment Maximum 8 points on this performance measure	 a. The LG average score in the water and environment LLGs performance assessment for the current. FY. If LG average scores is; Above 80%, score 2 60% - 80%, score 1 Below 60%, score 0 	The average score of water and environment based LLG assessment results for the current FY according to the report dated August 15th, 2023 shared by the District Planner Mr. Kizito Abbas Miiro, the average LLG average score for water was 79%. The score for Bujumba Sub County was 100%, for Bubeke Sub County was 100%, for Bufumira Sub County was 100%, Mazinga Sub County was 100% and Mugoye Sub County was 50% while that of Kyamuswa Sub County was 100% which give an average score of 79%	1

N23 Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance measure

b. % of budgeted water projects implemented in the sub-counties with safe water coverage in the previous FY.

o If 100 % of water projects are implemented in the targeted S/Cs: Score 2

o If 80-99%: Score 1

o If below 80 %: Score 0

Kalangala District has six sub counties and One Town council namely Bujjumba Sub county (with a coverage of 42%); Mugoye Sub County (with a coverage of 71%); below the district average Bufumira Sub County (with a coverage of 55%); Bumeke Sub county (with a coverage of 74%); Kyamuswa Sub county (with a coverage of 55%); and Mazinga Sub county (with a coverage of 63%). The Town Councils is Kalangala Town Council (under KIS). Kalangala District had average water coverage of 60% which implies that three sub counties of Bujjumba Sub county (with a coverage of 42%), Kyamuswa Sub County (with a coverage of 55%), and Bufumira Sub County (with a coverage of 55%) have water coverage below the district average. Annual Report (also Fourth Quarter Report) was presented for review during assessment.

> Annual Report (Also Fourth Quarter Report) submitted under cover letter Ref -CR/158/411 dated July 07th, 2023 and received at the Ministry of Water and Environment on July 21st, 2023. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, and the District Water Officer - Kalangala.

> According to the above named report, of the five projects planned, three were implemented in the year namely:

- Construction of Buyiri Piped Water Supply in Bujumba Sub County;
- Construction of Misonzi Water Supply in Bufumira Sub County; and
- Construction of Janah Water Supply System in Bubeke Sub county.

Of these three projects, two (02) were implemented in sub counties with coverage below district average. This represents 66.6% of the total number of projects implemented which is below 80% giving a score of 0.

2

N23 Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance

c. If variations in the WSS infrastructure investments for the 20% of engineer's estimates

Annual Work Plan 2022-2023 submitted contract price of sampled under cover letter Ref - CR/158/483 dated July 6th, 2022 and received at the Ministry of Water and Environment on July 8th, previous FY are within +/- 2022. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water o If within +/-20% score 2 Office (TSU 7) DWD Mukono, Resident

District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, the District Water Officer - Kalangala, and District Planner -Kalangala

According to this work plan five projects were planned namely:

• Construction of Buyiri Piped Water Supply Systems (#01) in Bujjumba Sub County at a cost of UGX 110,000,000;

• Construction/ Rehabilitation of three (#03) piped water schemes in Buziga RGC in Mugoye Sub County, Misonzi RGC in Bufumira Sub County and Jana RGC in Bubeke Sub County at a cost of UGX 116,000,000 – approximately 35,333,333 for each; and

• Rehabilitation of Kachungwa RGC Piped Water Supply System in Mazinga Sub County at a cost of UGX 40,000,000/=

Three of the Contracts of the above activities were analyzed for cost variation as outlined below:

• Construction of Buyiri Piped Water Supply Systems (#01) in Bujjumba Sub County at a cost of UGX 109,526,190 by MS Desoft Consults and Engineering Ltd Contract No. KALA846/WRKS/22-23/00001 signed on March 14th, 2023- this is different from the engineering estimates by 0%;

• Construction/ Rehabilitation of a (#01) piped water schemes in Misonzi RGC in Bufumira Sub County at a cost of UGX 40,470,000 by MS Kyibanga Technical Services Ltd Contract No. KALA846/WRKS/22-23/00008 signed on February 23rd, 2023- this is different from the engineering estimates by -5%; and

• Construction/ Rehabilitation of a (#01) piped water schemes in Jaana RGC in Bubeke Sub County at a cost of UGX 39,400,000 by MS Loyal Consultants Ltd Contract No. KALA846/WRKS/22-23/00015 signed on March 15th, 2023- this is different from the engineering estimates by -2%;

Variations in the contract prices of all the three sampled WSS infrastructure investments for the previous FY was within +/-20% of engineer's estimates.

N23_Service Delivery Performance: Average score in the water and environment LLGs performance assessment

Maximum 8 points on this performance measure d. % of WSS infrastructure projects completed as per annual work plan by end of FY.

o If 100% projects completed: score 2

o If 80-99% projects completed: score 1

o If projects completed are below 80%: 0

Annual Work Plan 2022-2023 submitted under cover letter Ref – CR/158/483 dated July 6th, 2022 and received at the Ministry of Water and Environment on July 8th, 2022. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, the District Water Officer – Kalangala, and District Planner -Kalangala

According to this work plan five projects were planned namely:

• Construction of Buyiri Piped Water Supply Systems (#01) in Bujjumba Sub County at a cost of UGX 110,000,000;

• Construction/ Rehabilitation of three (#03) piped water schemes in Buziga RGC in Mugoye Sub County, Misonzi RGC in Bufumira Sub County and Jana RGC in Bubeke Sub County at a cost of UGX 116,000,000 – approximately 35,333,333 for each; and

• Rehabilitation of Kachungwa RGC Piped Water Supply System in Mazinga Sub County at a cost of UGX 40,000,000/=

Annual Report (which is also Fourth Quarter Report) submitted under cover letter Ref – CR/158/411 dated July 07th, 2023 and received at the Ministry of Water and Environment on July 21st, 2023. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, and the District Water Officer – Kalangala.

According to the Fourth Quarter Report, three of the 5 planned projects (66.66%) mentioned above were implemented before the end of the year 2022/2023 FY.

)			
	New_Achievement of Standards:	a. If there is an increase in the % of water supply facilities that are	According to Management Information System of the Ministry of Water and
	The LG has met WSS infrastructure facility	functioning	Environment, the functionality of the district rural water sources is 99 % while functionality in the previous year was still
	standards	o lf there is an increase: score 2	90%. This represents an increase of 9% in the functionality of water facilities in the
	<i>Maximum 4 points on this performance measure</i>	o lf no increase: score 0.	district.
}			
	New_Achievement of Standards:	b. If there is an Increase in % of facilities with functional water &	According to Management Information System of the Ministry of Water and Environment the percentage of facilities with
	The LG has met WSS infrastructure facility standards	sanitation committees (with documented water user fee collection records and utilization with the approval of the WSCs).	functional water and sanitation committees (document water user fee collection records and utilization with the approval of the
	Maximum 4 points on this performance measure		WSCS) is 100% while facilities with functional WSCs in the previous year was still 65%. This represents an increase of 35% in the functionality of water user
		o lf increase is more than 1% score 2	committees in the district.
		o lf increase is between 0-1%, score 1	
		o lf there is no increase : score 0.	

Performance Reporting and Performance Improvement

Accuracy of Reported accurately reported on constructed WSS infrastructure projects and service performance

Maximum 3 points on this performance measure

The DWO has accurately constructed in the previous FY and performance of the facilities is as reported: Score: 3

Kalangala District has six sub counties and Information: The LG has reported on WSS facilities One Town council namely Bujjumba Sub county (with a coverage of 42%); Mugoye Sub County (with a coverage of 71%); Bufumira Sub County (with a coverage of 55%); Bumeke Sub county (with a coverage of 74%); Kyamuswa Sub county (with a coverage of 55%); and Mazinga Sub county (with a coverage of 63%). The Town Councils is Kalangala Town Council (under KIS). Kalangala District had average water coverage of 60% which implies that three sub counties of Bujjumba Sub county (with a coverage of 42%), Kyamuswa Sub County (with a coverage of 55%), and Bufumira Sub County (with a coverage of 55%) have water coverage below the district average. Annual Report (also Fourth Quarter Report) was presented for review during assessment.

> Annual Report (Also Fourth Quarter Report) submitted under cover letter Ref -CR/158/411 dated July 07th, 2023 and received at the Ministry of Water and Environment on July 21st, 2023. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, and the District Water Officer - Kalangala.

> According to the above named report, of the five projects planned, three were implemented in the year namely:

- Construction of Buyiri Piped Water Supply in Bujumba Sub County;
- Construction of Misonzi Water Supply in Bufumira Sub County; and
- Construction of Janah Water Supply System in Bubeke Sub county.

Of these three projects, two (02) were implemented in sub counties with coverage below district average. This represents 66.6% of the total number of projects implemented which is below 80% giving a score of 0.

5

Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance

a. Evidence that the LG Water Office collects and compiles quarterly information on subcounty water supply and facilities and WSCs, safe water collection and storage and community

During the assessment, the four undermentioned quarterly reports were reviewed:

First Quarter Report submitted under sanitation, functionality of cover letter Ref - CR/158/398 dated October 3rd, 2022 and received at the Ministry of Water and Environment on October 20th, 2022. Letter was signed for Chief

Maximum 7 points on this performance measure

involvement): Score 2

Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, the District Water Officer - Kalangala, and District Planner -Kalangal;

 Second Quarter Report submitted under cover letter Ref - CR/158/399 dated January 6th, 2023 and received at the Ministry of Water and Environment on February 13th, 2023. Letter was signed by Chief Administrative Officer: Mr. Kyomya Friday with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, the District Water Officer - Kalangala, and District Planner -Kalangala;

• Third Quarter Report submitted under cover letter Ref - CR/158/400 dated May 10th, 2023 and received at the Ministry of Water and Environment on May 24th, 2023. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner -Kalangala, District Chairperson LCV-Kalangala District, The Secretary Works -Kalangala, District Engineer- Kalangala, the District Water Officer – Kalangala, and District Planner –Kalangal; and

• Annual Report (Also Fourth Quarter Report) submitted under cover letter Ref – CR/158/411 dated July 07th, 2023 and received at the Ministry of Water and Environment on July 21st, 2023. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, and the District Water Officer – Kalangala.

There was Evidence attached on the reports that the LG Water Office collects and compiles quarterly information on subcounty water supply and sanitation situation, functionality of facilities and WSCs, safe water collection and storage and community that was attached to each of the four Quarterly Reports.

performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance

Maximum 7 points on this performance measure

Water Office updates the MIS (WSS data) quarterly with water supply and sanitation information (new facilities, population served, functionality of WSCs and WSS facilities, etc.) and uses compiled information for planning purposes: Score 3 or else 0

Water Office updates the undermentioned quarterly reports were MIS (WSS data) quarterly reviewed:

• First Quarter Report submitted under cover letter Ref – CR/158/398 dated October 3rd, 2022 and received at the Ministry of Water and Environment on October 20th, 2022. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, the District Water Officer – Kalangala, and District Planner – Kalangal;

 Second Quarter Report submitted under cover letter Ref - CR/158/399 dated January 6th, 2023 and received at the Ministry of Water and Environment on February 13th, 2023. Letter was signed by Chief Administrative Officer: Mr. Kyomya Friday with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, and the District Water Officer - Kalangala;

• Third Quarter Report submitted under cover letter Ref – CR/158/400 dated May 10th, 2023 and received at the Ministry of Water and Environment on May 24th, 2023. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner -Kalangala, District Chairperson LCV-Kalangala District, The Secretary Works -Kalangala, District Engineer- Kalangala, and the District Water Officer – Kalangala; and

• Annual Report (which is also Fourth Quarter Report) submitted under cover letter Ref – CR/158/411 dated July 07th, 2023 and received at the Ministry of Water and Environment on July 21st, 2023. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, and the District Water Officer – Kalangala.

The above mentioned reports were reviewed. There was evidence found in the respective quarterly reports to show that the LG Water Office updates the MIS (WSS data) quarterly with water supply and sanitation information (new facilities, population

served, functionality of WSCs and WSS facilities, etc.) Further, the DWO MIS was on the Laptop in the DWO - the same was last updated on July 18th, 2023.

5

Reporting and performance improvement: The LG compiles, updates WSS information and supports LLGs to improve their performance

Maximum 7 points on this performance measure

supported the 25% lowest performing LLGs in the previous FY LLG assessment to develop and implement performance improvement plans: Score 2 or else 0

Note: Only applicable from the assessment where there has been a previous assessment of the LLGs' performance. In case there is no previous assessment score 0.

c. Evidence that DWO has The average score of water and environment based LLG assessment results for the current FY according to the report dated August 15th, 2023 shared by the District Planner Mr. Kizito Abbas Miiro (Tel 0752639282), the average LLG average score for water was 77%.

> The score for Bujjumba Sub County was 100%, for Bubeke Sub County was100%, for Bufumira Sub County was 60%, Mazinga Sub County was 100% and Mugoye Sub County was 100% while that of Kyamusya Sub County was 80% which give an average score of 77%

The lowest performing sub counties are Bufumira and Kyamuswa Sub county. There was however no evidence of existence of Performance Improvement Plan for these two sub County presented for review during the assessment.

Human Resource Management and Development

6

6

Budgeting for Water & Sanitation and Environment & Natural Resources: The Local Government has budgeted for staff <i>Maximum 4 points on</i> <i>this performance</i> <i>measure</i>	a. Evidence that the DWO has budgeted for the following Water & Sanitation staff: 1 Civil Engineer(Water); 2 Assistant Water Officers (1 for mobilization and 1 for sanitation & hygiene); 1 Engineering Assistant (Water) & 1 Borehole Maintenance Technician: Score 2	The Water Office had three filled positions. 1. Civil Engineer - water, 2. Senior Engineering Officer and 3. Borehole Technician. Information on the budgeted wage provision was not availed for review
Budgeting for Water & Sanitation and Environment & Natural Resources: The Local Government has budgeted for staff <i>Maximum 4 points on</i> <i>this performance</i> <i>measure</i>	b. Evidence that the Environment and Natural Resources Officer has budgeted for the following Environment & Natural Resources staff: 1 Natural Resources Officer; 1 Environment Officer; 1 Forestry Officer: Score 2	The Natural Resources Department had seven approved positions, 1 . District Natural Resources Officer, 2 . Senior Environment Officer, 3 . Environment Officer, 4 . Assistant Forest Officer, 5 . two Forest Rangers and 6 . Forest guard. However, the staff structure and the budgeted wage provision were nor presented for review

0

0

Performance Management: The LG appraised staff and conducted trainings in line with the district training plans.

Maximum 6 points on this performance measure

7

Performance Management: The LG appraised staff and conducted trainings in line with the district training plans.

Maximum 6 points on this performance measure

a. The DWO has appraised District Water Office staff against the agreed performance plans during the previous FY: Score 3

b. The District Water Office has identified capacity needs of staff from the performance appraisal process and ensured that training activities have been conducted in adherence to the training plans at district level and documented in the training database : Score 3

The Water Office had three filled positions. The three Officers were appraised by District Engineer Mukajanga Novati on the following dates;

1. Senior Engineering Officer - 30th June, 2023, **2.**Assistant Engineering Officer, Lweera Lawrence - 30th June, 2023 and 3. Development Community Officer Mobilization, Kisakye Easter - 30th June, 2023.

The District Water Office did not avail information on the identified capacity needs of staff from the performance appraisal process

Management, Monitoring and Supervision of Services.

8

Planning, Budgeting and Transfer of Funds for service delivery: The Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.

Maximum 6 points on this performance measure

- DWO has prioritized sub-counties that have safe water of the district:
- If 100 % of the the current FY is allocated to S/Cs below the district average coverage: Score 3
- • If 80-99%: Score 2
- • If 60-79: Score 1
- • If below 60 %: Score 0

• a) Evidence that the Kalangala District has six sub counties and One Town council namely Bujjumba Sub budget allocations to county (with a coverage of 44%); Mugoye Sub County (with a coverage of 74%); Bufumira Sub County (with a coverage of coverage below that 57%); Bumeke Sub county (with a coverage of 77%); Kyamuswa Sub county (with a coverage of 57%); and Mazinga Sub county (with a coverage of 65%). The Town Councils budget allocation for is Kalangala Town Council (under KIS). Kalangala District had average water coverage of 63% which implies that three sub counties of Bujjumba Sub county (with a coverage of 44%), Kyamuswa Sub County (with a coverage of 57%), and Bufumira Sub County (with a coverage of 57%) have water coverage below the district average. Annual Report (also Fourth Quarter Report) was presented for review during assessment.

> Annual Work Plan 2023-2024 submitted under cover letter Ref - CR/158/412 dated July 7th, 2022 and received at the Ministry of Water and Environment on July 21st, 2022. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, the District Water Officer – Kalangala, and District Water Office -Kalangala.

According the above named annual work plan, 4 Hardware projects planned in 2023/2024 are contained in the work plan 0

and reflected in the Budget Annexed to the work plan at a cost of UGX 350,432,621/=.

The projects included:

Construction of One Public Latrine at Lubotoka Landing Site in Kalangala TC at a cost of UGX 50,167,583/=;

Design and Construction of a Piped Water Scheme (#01) at Kissujju RGC in Bujumba Sub County at a cost of UGX 134,265,238/= (UGX 124,265,238/= for construction while UGX 10,000,000 is for design);

Construction of a Piped Water Scheme(#01) at Buziga RGC, Kagulube Parish in Bugoye Sub County at a cost of UGX 95,000,000;

Rehabilitation of a Piped Water Scheme (#01) at Kitobo RGC in Lulanga Parish, Bufumira Sub County at a Cost of UGX 50,000,000/=;

Of these projects, two were planned in locations with water coverage below the district average rural water coverage namely:

Design and Construction of a Piped Water Scheme (#01) at Kissujju RGC in Bujumba Sub County at a cost of UGX 134,265,238/= (UGX 124,265,238/= for construction while UGX 10,000,000 is for design);

Rehabilitation of a Piped Water Scheme (#01) at Kitobo RGC in Lulanga Parish, Bufumira Sub County at a Cost of UGX 50,000,000/=;

This means that of the total budget of UGX 350,432,621UGX 0/=, UGX 184,265,238 (52.58% of the total budget) was budgeted for activities in sub counties with water coverage below the district average coverage.

8

Planning, Budgeting and Transfer of Funds for service delivery: The LLGs their respective Local Government has allocated and spent funds for service delivery as prescribed in the sector guidelines.

Maximum 6 points on this performance measure

communicated to the allocations per source to be constructed in the current FY: Score 3

b) Evidence that the DWO There was evidence that the DWO conducted sub county advocacy meetings during which he publicized to the LLGs their respective allocations sources to be constructed in the current financial year 2023/2024. Minutes were dated July 07th, 2023 and were prepared by Ms. Esther Kisakye. Copy of minutes of this advocacy meetings was shared for review during the assessment. Information on the money allocated for construction of Water Supply System in Buyiri was captured in Min5/7/2022 of the Minutes.

Routine Oversight and Monitoring: The LG has monitored WSS facilities monitored each of WSS and provided follow up support.

Maximum 8 points on this performance measure

a. Evidence that the district Water Office has (key areas to include functionality of Water supply and public sanitation facilities, environment, and social safequards, etc.)

• If 95% and above of the WSS facilities monitored quarterly: score 4

- If 80-94% of the WSS facilities monitored quarterly: score 2
- If less than 80% of the WSS facilities monitored quarterly: Score 0

The monitoring of the old WSS facilities were evidenced by the Form 4 which were sub mitted to the Ministry of Water and facilities at least quarterly Environment along with the respective quarterly report. The total water facilities in the district included 7 boreholes (one of which is nonfunctional), 84 shallow wells (21 of which are non-functional), 17 protected springs (5 of which are nonfunctional), 7 gravity flow schemes (all functional) with 53 Tap Stands, and 12 pumped piped water supply schemes (4 of which are nonfunctional) with 377 Tap stands

> Additional evidence that the district Water Office monitored each of WSS facilities was presented in way of Monitoring reports. These reports included among others:

- Activity Monitoring Report for Construction of Buyiri Piped Water Scheme dated May 05th, 2023 and June 08th, 2023prepared and signed by Yiga Francis;
- Activity Monitoring Report for the Construction of Jaana Water Supply System dated June 6th, 2023 - prepared and signed by Yiga Francis; and

Activity Monitoring Report for Construction of Misonzi Piped Water Scheme dated May 05th, 2023 and June 08th, 2023prepared and signed by Yiga Francis.

The above new facilities mentioned above and the old ones stated above represent 100% of the existing facilities in the district all of which were monitored.

Routine Oversight and Monitoring: The LG has monitored WSS facilities DWSCC meetings and and provided follow up support.

Maximum 8 points on this performance measure

conducted guarterly among other agenda items, key issues identified from quarterly monitoring of WSS facilities were discussed and remedial actions incorporated in the current FY AWP. Score 2

b. Evidence that the DWO There was evidence that the DWO conducted quarterly DWSCC meetings comprised of a two sets of minutes which were presented to the assessors for review namely:

> August 24th, 2022 - attended by 11 participants 2 of whom were female, and

June 15th, 2023 – attended by 10 participants 1 of whom were female. The same evidence was contained in the software reports attached to the respective Quarterly reports for Quarter 1, and Quarter 4 outlined below:

First Quarter Report submitted under cover letter Ref - CR/158/398 dated October 3rd, 2022 and received at the Ministry of Water and Environment on October 20th, 2022. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, the District Water Officer - Kalangala, and District Planner -Kalangal;

Annual Report (Also Fourth Ouarter Report) submitted under cover letter Ref -CR/158/411 dated July 07th, 2023 and received at the Ministry of Water and Environment on July 21st, 2023. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, and the District Water Officer - Kalangala.

According to the Minutes reviewed during the assessment, the respective dates of the DWSCC meetings were held on the dates below:

Quarter 1 - August 24th, 2022; and

Quarter 4 - June 15th, 2023.

9

Routine Oversight and Monitoring: The LG has and provided follow up support.

Maximum 8 points on this performance measure

c. The District Water Officer publicizes budget FY to LLGs with safe LG average to all subcounties: Score 2

There was no evidence that the DWO publicized to the LLGs their respective monitored WSS facilities allocations for the current allocations per source to be constructed in the current financial year 2023/2024. This water coverage below the was neither contained on the district notice board nor the Local Government Web Site.

10			
	Mobilization for WSS is conducted <i>Maximum 6 points on</i> <i>this performance</i> <i>measure</i>	 a. For previous FY, the DWO allocated a minimum of 40% of the NWR rural water and sanitation budget as per sector guidelines towards mobilization activities: If funds were allocated score 3 If not score 0 	Annual Work Plan 2022-2023 submitted under cover letter Ref – CR/158/483 dated July 6th, 2022 and received at the Ministry of Water and Environment on July 8th, 2022. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, the District Water Officer – Kalangala, and District Planner - Kalangala
			According pages 1-2 of budget attached to the work plan, the total NWR budget was UGX 47,240,000/= of which UGX 31,040,000/= (UGX 9,740,000 for activities 1.1-1.4 and UGX 21,300,000 for activities 6.1-6.19) was spent on software activities which represented 66% of NWR budget.
10	Mobilization for WSS is conducted <i>Maximum 6 points on</i> <i>this performance</i> <i>measure</i>	b. For the previous FY, the District Water Officer in liaison with the Community Development Officer trained WSCs on their roles on O&M of WSS facilities: Score 3.	There was evidence that for the previous FY 2022/2023, the District Water Officer in liaison with the Community Development Officer trained Water and Sanitation Committees (WSCs) on their roles on O&M of WSS facilities. This evidence was contained in two Water Source Committee Training Activity Reports with the undermentioned details:

 Report on Training of WSC for Buyiri Water Supply System dated July 25th, 2022 was prepared and signed by Ms. Ester Kisakye. Training was held July 7th, 2022 for 9 members, 7 of whom were female.

3

3

Report on Training of WSC for Buyiri, • Buziga, Misonzi and Luwungulu Water Supply Systems dated December 13th, 2022 was prepared and signed by Ms. Ester Kisakye. Training was held November 21st – 23rd, 2022 for 36 members, 23 of whom were female.

Investment Management

Planning and Budgeting for Investments is conducted effectively Maximum 14 points on this performance	a. Existence of an up-to- date LG asset register which sets out water supply and sanitation facilities by location and LLG:	There was evidence of existence of an up-to- date LG asset register which sets out water supply and sanitation facilities by location and LLG. The asset register was last updated on September 30th, 2023. The facilities included:
measure	Score 4 or else 0	7 boreholes (1 of which was none functional),
		17 Protected Springs (5 of which were none- functional),
		84 Shallow wells (24 of which were none- functional),
		7 Gravity Flow Schemes (all functional) with 53 Tap Stands, and
		12 pumped piped water schemes (4 of which were none functional) with 377 Tap Stands.
Planning and Budgeting for Investments is conducted effectively <i>Maximum 14 points on</i> <i>this performance</i> <i>measure</i>	Evidence that the LG DWO has conducted a desk appraisal for all WSS projects in the budget to establish whether the prioritized investments were derived from the approved district development plans (LGDPIII) and are eligible for expenditure under sector guidelines (prioritize investments for sub-counties with safe	There was no evidence that the LG DWO has conducted a desk appraisal for all WSS projects in the budget to establish whether the prioritized investments were derived from the approved district development plans (LGDPIII) and are eligible for expenditure under sector guidelines (prioritize investments for sub-counties with safe water coverage below the district average and rehabilitation of non-functional facilities) and funding source During the year, the district implemented the following projects (as derived from Pg.43 of the Appual Parformance Bonest 2022/22);
	for Investments is conducted effectively <i>Maximum 14 points on</i> <i>this performance</i> <i>measure</i> Planning and Budgeting for Investments is conducted effectively <i>Maximum 14 points on</i> <i>this performance</i>	for Investments is conducted effectivelydate LG asset register which sets out water supply and sanitation facilities by location and LLG: Score 4 or else 0Planning and Budgeting for Investments is conducted effectivelyEvidence that the LG DWO has conducted a desk appraisal for all WSS projects in the budget to establish whether the prioritized investments were derived from the approved district development plans (LGDPIII) and are eligible for expenditure under sector guidelines (prioritize investments for

district average and

rehabilitation of non-

funding source (e.g. sector development

grant, DDEG). If desk

and if all projects are derived from the LGDP and are eligible:

Score 4 or else score 0.

functional facilities) and

appraisal was conducted

the following projects (as derived from Pg.43 water coverage below the of the Annual Performance Report 2022/23):

> 1. Construction of gravity water flow scheme at Buyiri Landing Site by M/S Desoft Consult Ltd at UGX 109,651,977; and

2. Rehabilitation of solar water systems at Jaana Landing Site by M/S Loyal Consultants Ltd at UGX 40,718,644

Planning and Budgeting c. All budgeted for Investments is conducted effectively

Maximum 14 points on this performance measure

investments for current FY have completed applications from beneficiary communities: Score 2

Annual Work Plan 2023-2024 submitted under cover letter Ref - CR/158/412 dated July 7th, 2022 and received at the Ministry of Water and Environment on July 21st, 2022. Letter was signed for Chief Administrative Officer by Mr. Mukasa Godfrey with copies to the Director of Budget/ MOFPED Kampala; Regional Water Office (TSU 7) DWD Mukono, Resident District Commissioner - Kalangala, District Chairperson LCV- Kalangala District, The Secretary Works - Kalangala, District Engineer- Kalangala, the District Water Officer - Kalangala, and District Water Office -Kalangala.

3 Hardware projects planned in 2022/2023 were contained in the work plan and reflected in the Budget Annexed to the work plan. They included:

Construction of Public Latrine in Lutoboka Landing Site in Kalangala TC;

Construction of Piped Water Scheme in Kissujju Rural Growth Centre, Bujjumba Sub County; and

Rehabilitation of Kitobo RGC Water Supply System in Bufumira Feasibility Study and Design of Kibuye RGC in Kamengo Sub County.

Letters of request for all these these projects planned for 2023/2024 were tabled as evidence in lieu of were application forms.

11

for Investments is conducted effectively

Maximum 14 points on this performance measure

Planning and Budgeting d. Evidence that the LG has conducted field appraisal to check for: (i) technical feasibility; (ii) environmental social acceptability; and (iii) customized designs for WSS projects for current FY. Score 2

There was no evidence that the LG has conducted field appraisal to check for: (i) technical feasibility; (ii) environmental social acceptability; and (iii) customized designs for WSS projects for current FY.

for Investments is conducted effectively

Maximum 14 points on this performance measure

the current FY were screened for environmental and social risks/ impacts and ESIA/ESMPs prepared before being approved for construction - costed ESMPs incorporated into designs, BoQs, bidding and contract documents. Score 2

Planning and Budgeting e. Evidence that all water According to the District Planner's profile of infrastructure projects for projects for Kalangala District, there were five Water projects implemented. Of these, screening Forms were availed for only one project, namely:

> 1) Construction of a Gravity Flow Water System at Buyiri Fishing Village in Bujumba Sub County Kalangala District. The screening was done by Saawo Harriet, DNRO and Kisakye Esther, CDO/Water Mobiliser on 27/10/2022.

> Four projects mentioned on the Planner's list were not screened, and there were no screening forms filled for them, namely:

> 2) Construction of Two Water Borne 5 Stance VIP Toilets at Nkose Landing Site in Mazinga Sub County;

3) Construction of Water Borne 5 Stance VIP Toilets at Bubeke-Lwazi Landing Site in Mazinga Sub County;

4) Rehabilitation of Solar Powered Water System at Jaana Fishing Village; and

5) Rehabilitation of Solar Powered Water System at Misonzi Landing Site in Bubeke Sub County.

Also, a Project titled: 'Construction of Buziga Solar Powered Piped Water System' was not in the list of Water projects submitted by the Planner, neither for FY2022 -2023, not even FY2023-2024. But screening for it was done by Saawo Harriet, DNRO and Wasswa Brian David, Health Inspector on 9/8/2022.

12

Procurement and Contract Management/execution: investments were The LG has effectively managed the WSS procurements

a. Evidence that the water infrastructure incorporated in the LG approved: Score 2 or else 0

Maximum 14 points on this performance measure

There was evidence that the water infrastructure investments were incorporated in the LG approved for the last previous year. The sampled investments were: Iem No. 38 Rehabilitation of Nkondwe spring well in Bujumba parish: Item no. 33 Rehabilitation of shallow well at Kagonya landing site; and Iten no. 37 rehabilitation of piped water supply system at Nkondwe, Kachungwa and Namisoke.

Procurement and Contract Management/execution: sanitation infrastructure The LG has effectively managed the WSS procurements

Maximum 14 points on this performance measure

b. Evidence that the water supply and public for the previous FY was approved by the **Contracts Committee** before commencement of construction Score 2:

c. Evidence that the

District Water Officer

Project Implementation

team as specified in the

Water sector guidelines

Score 2:

There was evidence of Minute 5 of the procurement committee meeting held in June 10, 2022 to approve the procurement of the water and sanitation projects.

12

.

Procurement and Contract Management/execution: properly established the The LG has effectively managed the WSS procurements

Maximum 14 points on this performance measure

There was evidence of the letter dated July 17, 2022 referenced CR/207/4 from the CAO appointing the Senior water Officer, Natural resources officer, the Assistant Engineer, and the CDO on the project implementation committee for the water sector projects.

12

Procurement and Contract Management/execution: infrastructure sampled The LG has effectively managed the WSS procurements

Maximum 14 points on

d. Evidence that water and public sanitation were constructed as per the standard technical designs provided by the DWO: Score 2

There was no evidence of WSS WSS standard technical design and specifications to be followed.

0

2

this performance measure

measure

12

e. Evidence that the Procurement and relevant technical officers monitored each of WSS facilities was Contract Management/execution: carry out monthly The LG has effectively technical supervision of managed the WSS WSS infrastructure procurements projects: Score 2 Maximum 14 points on this performance

Evidence that the district Water Office presented in way of Monitoring reports. These reports included among others:

Activity Monitoring Report for Construction of Buyiri Piped Water Scheme dated May 05th, 2023 and June 08th, 2023prepared and signed by Yiga Francis;

Activity Monitoring Report for the Construction of Jaana Water Supply System dated June 6th, 2023 – prepared and signed by Yiga Francis; and

Activity Monitoring Report for Construction of Misonzi Piped Water Scheme dated May 05th, 2023 and June 08th, 2023prepared and signed by Yiga Francis.

2			
<u>~</u>	Procurement and Contract Management/execution: The LG has effectively	has verified works and	There was no evidence that the DWO has verified works and initiated payments of contractors within specified timeframes in the contracts
	managed the WSS procurements <i>Maximum 14 points on</i> <i>this performance</i> <i>measure</i>	initiated payments of contractors within specified timeframes in the contracts o If 100 % contracts paid on time: Score 2 o If not score 0	-VN 6413278 of 27th Jun. 2023 for construction of gravity water flow scheme at Buyiri Landing Site by M/S Desoft Consult Ltd, Certificate No.3 of UGX 41,312,994. The payment had been requested on 08/06/2023 and was executed on 27th Jun. 2023 (beyond 10 working days);
			-VN 5834768 of 12th Jun. 2023 for construction of gravity water flow scheme at Buyiri Landing Site by M/S Desoft Consult Ltd, Certificate No.1 of UGX 68,338,983. The payment had been requested on 09/05/2023 and was executed on 27th Jun. 2023 (beyond 10 working days);; and
			-VN 6414534 of 27th Jun. 2023 for the rehabilitation of solar water systems at Jaana Landing Site by M/S Loyal Consultants Ltd, Certificate No.1 of UGX 40,718,644 The payment had been requested on 14/04/2023 and was executed on 27th Jun. 2023 (beyond 10 working days);.
2	Procurement and Contract Management/execution:	g. Evidence that a complete procurement file for water	There was evidence of complete procurement files with record as required.

Management/execution: file for water procurement files with record as required. The LG has effectively infrastructure The sampled projects were: managed the WSS investments is in place KALA846/WRKS/22-23/00016 Rehabilitation procurements for each contract with all of Solar powered water at Misonzi landing records as required by site, whose requisition was made on Maximum 14 points on the PPDA Law: September 1, 2022, advert was made on this performance January 10, 2023, evaluation was completed measure Score 2, If not score 0 on February 17, 2023 and contract signed on March 10, 2023 at an award price of Ug Shs 40,470,000; KALA846/WRKS/22-. 23/00001 Construction of a Gravity Flow water system at Buyiri fishing village, whose requisition was made on September 1, 2022, advert was made on January 10, 2023, evaluation was completed on February 17, 2023 and contract signed on March 14, 2023 at an award price of Ug Shs

> 109,526,190: and KALA846/WRKS/22-23/00001 KALA846/WRKS/22-23/00001, whose requisition was made on September 1, 2022, advert was made on January 10, 2023, evaluation was completed on February 17, 2023 and contract signed on 15, 2023 at an award price of Ug Shs

39,400,000.

12

12

13	Grievance Redress: The LG has established a mechanism of addressing WSS related grievances in line with the LG grievance redress framework <i>Maximum 3 points this</i> <i>performance measure</i>	Evidence that the DWO in liaison with the District Grievances Redress Committee recorded, investigated, responded to and reported on water and environment grievances as per the LG grievance redress framework: Score 3, If not score 0	There was no evidence of any liaison of the DWO with the District Grievances Redress Committee to record grievances as per LG Grievance redress frame work.	0
14	Safeguards for service delivery <i>Maximum 3 points on</i> <i>this performance</i> <i>measure</i>	Evidence that the DWO and the Environment Officer have disseminated guidelines on water source & catchment protection and natural resource management to CDOs: Score 3, If not score 0	The officers said they did not have any Guidelines to distribute.	0
15	Safeguards in the Delivery of Investments <i>Maximum 10 points on</i> <i>this performance</i> <i>measure</i>	a. Evidence that water source protection plans & natural resource management plans for WSS facilities constructed in the previous FY were prepared and implemented: Score 3, If not score 0	There were no such Management Plans drawn by the DLG, neither for Water Source Protection, nor for any Natural Resource(s).	0
15	Safeguards in the Delivery of Investments <i>Maximum 10 points on</i> <i>this performance</i> <i>measure</i>	 b. Evidence that all WSS projects are implemented on land where the LG has proof of consent (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances: Score 3, If not score 0 	There was evidence to show that WSS projects are implemented on land where the LG had proof of consent (e.g. a land title, agreement; Formal Consent, MoUs, etc.), without any encumbrances. Of the four projects implemented in the year, two were rehabilitations of existing water supply systems that did not need additional land while two newly constructed systems had necessary concert documents as outlined below: Note for the file Dated November 09th, 2022 for Buyiri Piped (gravity Flow Scheme) water supply system; and Land Offer Letter Dated March 25th, 2022 for Lusozi Buziga Water Supply System. Letter was signed by Luyinda Francis on the behalf of Land Owners.	3

Safeguards in the Delivery of Investments Certification forms are

Maximum 10 points on this performance measure

c. Evidence that E&S completed and signed by **Environmental Officer** and CDO prior to payments of contractor invoices/certificates at interim and final stages of projects:

Score 2, If not score 0

There was evidence that the payments were certified by the DWO and that he had duly verified the works done.

In that FY, the district implemented the following two projects that were sampled:

-VN 6413278 of 27th Jun. 2023 for construction of gravity water flow scheme at Buyiri Landing Site by M/S Desoft Consult Ltd, Certificate No.3 of UGX 41,312,994. had been duly signed by the DWO, CDO and Environment Officer and CAO on the same day 27th Jun. 2023 before payment was made;

-VN 5834768 of 12th Jun. 2023 for construction of gravity water flow scheme at Buyiri Landing Site by M/S Desoft Consult Ltd, Certificate No.1 of UGX 68,338,983. had been duly signed by the DWO. CDO and Environment Officer and CAO on the same day 9th May 2023 before payment was made: and

-VN 6414534 of 27th Jun. 2023 for the rehabilitation of solar water systems at Jaana Landing Site by M/S Loyal Consultants Ltd, Certificate No.1 of UGX 40,718,644 had been duly signed by the DWO, CDO and Environment Officer and CAO on the same day 7th Jun. 2023 before payment was made.

15

Safeguards in the

Maximum 10 points on this performance measure

ascertain compliance with ESMPs; and provide monthly reports:

Score 2, If not score 0

d. Evidence that the CDO There was evidence that the CDO and Delivery of Investments and environment Officers environment Officers undertook monitoring undertakes monitoring to to ascertain compliance with ESMPs.

> A report dated 31st march 2023 written by Saawo Harriet, the DNRO was availed. It was titled: Environmental Inspection of WATSAN projects. The report covered Misonzi, Buziga, Jaana, Kachungwa and Biyiri areas.

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Loc	al Government Service	Delivery Results		
1	Outcome: The LG has increased acreage of newly irrigated land	has up to-date data on irrigated land for the last	There was evidence of 0 beneficiaries with 0 acres and 12 non beneficiaries with 63 acres in the financial year 2021/2022. There was evidence of 2 beneficiaries with 3.5 acres	2
	Maximum score 4	between micro-scale	and 13 non beneficiaries with 98 acres in the financial year 2022/2023	
	Maximum 20 points for this performance area	beneficiaries – score 2 or else 0		
1	Outcome: The LG has increased acreage of newly irrigated land Maximum score 4	b) Evidence that the LG has increased acreage of newly irrigated land in the previous FY as compared to previous FY	There was evidence that the LG had increased acreage of newly irrigated land where in the financial year 2021/2022 the acreage was 63 acres which increased to 101.5 acres in the financial year 2022/2023	2
	Maximum 20 points for	but one:	giving a percentage increase of 37.9%	
	this performance area	• By more than 5% score 2		
		 Between 1% and 4% score 1 		
		• If no increase score 0		
_				_
2	N23_Service Delivery Performance: Average score in the micro-scale	a) Evidence that the average score in the micro-scale irrigation for	There was evidence that the average score in the micro-scale irrigation for LLG performance assessment was 78.57%:	4
	irrigation for the LLG performance	LLG performance assessment is:	The scores were as follows:	
	assessment. Maximum score 4	• Above 70%, score 4	1 Kalangala T/C 80%	
		• 60% - 70%, score 2	2 Bujumba S/C 80%	
		• Below 60%, score 0	3 Bubeke S/C 50%	
			4 Bufumbira S/C 80%	
			5 Mazinga S/C 100%	
			6 Mugoya S/C 80%	
			7 Kyamuswa S/C 80%	
			Average improvement was by 78.57%	

Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as activities (procurement per guidelines

Maximum score 6

a) Evidence that the development component of microscale irrigation grant has been used on eligible and installation of irrigation equipment, including accompanying supplier manuals and training): Score 2 or else score 0

There was evidence that the development component of micro-scale irrigation grant amounting to 117,930,056/= for the financial year 2022/2023 had been used on eligible activities. Sampled activities included;

1. M/S SprinkTech Ltd which was paid on 26/06/2023 for supply and installation of irrigation equipment for Ssese Farm Institute

2. M/S Zam Zam (U) Ltd which was paid on 26/06/2023 for supply and installation of irrigation equipment for Halaans Mixed Farm

3. Awareness raising of leaders both at district and LG as detailed in report dated 28/08/2023 that happened on 24/8/2023 for Kyamusa Sub County, 17/8/2023 for Bufumira Sub copunty, 23/7/2023 for Bujumba Sub county, 15/12/2022 from Kalangala Sub County, 16/8/2023 for Kyamuswa Sub County and 23/7/2023 for Mugoye Sub County

4. Farm visits to farmers with farmer KALANGALA/2023-02-24/Male/4150 (Mutyaba Abubaker) from Bubeke Sub county dated 16/7/2023, KALANGALA/2023-02-22/Male/40364 (Mulira William) from Bufumira Sub county dated 10/8/2023, KALANGALA/2023-01-16/Male/31475 (Kiragga Vincent) from Bujumba Sub county dated 25/5/2023

5. Awareness raising of farmers at LLG level dated 26/07/2023 and 17/8/2023

Investment Performance: The LG has managed the supply and installation confirming that of micro-scale irrigations equipment as well, before the LG made Micro Scale irrigation was rolled out in payments to the per guidelines

Maximum score 6

b) Evidence that the approved farmer signed an Acceptance Form equipment is working suppliers: Score 1 or else score 0

There was evidence that the approved farmers signed Acceptance Forms confirming that equipment is working well, before the LG made payments to the suppliers:

2022/23 with two demo-farms.

Ssese Farm Institute signed it on 27th May 2022 and the supplier M/S SprinkTech Ltd was paid on 26/06/2023; and

Halaans Mixed Farm signed it on 27th May 2022 and the supplier M/S Zam Zam (U) Ltd was paid on 26/06/2023

3	Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines Maximum score 6	Evidence that the variations in the contract price are within +/-20% of the Agriculture Engineers estimates: Score 1 or else score 0	There was evidence that the works were done under contract number KALA846/WRKS/22-23/00019 for two demonstration farms with evidence where MS Sprinktek had a contract sum of 30,509,820/= and the Agricultural Engineers estimate was 30,408,920/= creating a variation of -0.3% which falls within the - /+20% variation of Agricultural Engineers Estimate.	1
3	Investment Performance: The LG has managed the supply and installation of micro-scale irrigations equipment as per guidelines Maximum score 6	 d) Evidence that microscale irrigation equipment where contracts were signed during the previous FY were installed/completed within the previous FY If 100% score 2 Between 80 - 99% score 1 Below 80% score 0 	There was evidence that 1 contract was signed on 13/5/2023 for the two demonstration farms under procurement reference number KALA846/WRKS/22- 23/00019. Haalans Mixed Farm was completed on 13/6/2023 while Ssese Farm Institutes was still ongoing. This evidence created a 50% completion rate in the last financial year.	0
4	Achievement of standards: The LG has met staffing and micro- scale irrigation standards Maximum score 6	 a) Evidence that the LG has recruited LLG extension workers as per staffing structure If 100% score 2 If 75 - 99% score 1 If below 75% score 0 	The LG had 34 approved positions of extension workers, 27 were filled and 7 positions were vacant. The filled positions therefore constituted 79.4%	1
4	Achievement of standards: The LG has met staffing and micro- scale irrigation standards Maximum score 6	 b) Evidence that the micro-scale irrigation equipment meets standards as defined by MAAIF If 100% score 2 or else score 0 	There was evidence that irrigation demonstration site(s) in different LLGs met standards as defined by MAAIF for only two installed and visited demonstration sites of Ssesse farm institute and Halaan mixed farm which are both found in Kalangala Town Council.	2

Achievement of standards: The LG has met staffing and microscale irrigation standards

b) Evidence that the installed micro-scale last FY are functional

• If 100% are functional score 2 or else score 0

There was evidence that the micro-scale irrigation systems installed during last FY are irrigation systems during functional for the only two installed irrigation facilities demonstration farms of Ssesse farm institute and Halaan mixed farm found in Kalangala Town Council.

Maximum score 6

Performance Reporting and Performance Improvement

5

Accuracy of reported	a) Evidence that	• Three LLGs of Kalangala TC, Bujumba
information: The LG has	information on position	and Mugoye Sub Counties were sampled
reported accurate	of extension workers	to establish whether the information on
information	filled is accurate: Score	filled positions of extension workers was
	2 or else 0	accurate.
Maximum score 4		•

- ns of extension workers was 1. Kalangala TC staff list, obtained from the Town Clerk, had 2 filled positions of extension workers; 2. Bujumba SC staff list, obtained from the SAS, had 3 filled positions of extension workers; and **3. Mugoye SC** staff list, obtained from the SAS had had
- However, the HR division did not avail the staff list of extension workers to facilitate the comparison in order to establish the accuracy of information

2 filled positions of extension workers.

5

Accuracy of reported information: The LG has reported accurate information

Maximum score 4

b) Evidence that information on microscale irrigation system installed and functioning is accurate: Score 2 or else 0

There was evidence that information on established irrigation demonstration site(s) installed and functioning was accurate with the existence of a water source, power source, transmission and distribution lines from an approved supplier like gentex having accessories such as reservoir, pipes and fittings for Ssesse farm institute and Halaan mixed farm both in kalangala Town Council as provided by the Kalangala District Senior Agricultural Engineer and sites visit on 2/11/2023.

0

6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans Maximum score 6	a) Evidence that information is collected quarterly on newly irrigated land, functionality of irrigation equipment installed; provision of complementary services and farmer Expression of Interest: Score 2 or else 0	There was evidence that information was collected quarterly on; newly irrigated land, functionality of irrigation equipment installed, provision of complementary services and farmer Expression of Interest (EOI) through quarterly reports dated 15/10/2022 for First quarter, 15/1/2023 for second quarter, 15/4/2023 for third quarter and 15/7/2023 for Fourth quarter. There was evidence of expression of interest for sampled farmers IDs KALANGALA/2023- 02-24/Male/4150 (Mutyaba Abubaker) from Bubeke Sub county dated 24/2/2023, KALANGALA/2023-02-22/Male/40364 (Mulira William) from Bufumira Sub county dated 22/2/2023, KALANGALA/2023-01- 16/Male/31475 (Kiragga Vincent) of Bujumba Sub County dated 16/1/2023 who had successful expressions of interests
6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans Maximum score 6	b) Evidence that the LG has entered up to-date LLG information into MIS: Score 1 or else 0	There was evidence that the LG had entered up to-date LLG information such as Kyamusa Sub County, Bufumira Sub county, Bujumba Sub county, Kalangala Town Council, Mugoye Sub County and Bubeke Sub county into MIS with information from quarterly reports dated 15/10/2022 for First quarter, 15/1/2023 for second quarter, 15/4/2023 for third quarter and 15/7/2023 for Fourth quarter. There was evidence from MIS of 299 expressions of interest where 241 were successful having 67.9% male and 32.1 female with 58 unsuccessful EOIs. There was evidence of 93 farm visits prepared where 80 were successful farm visits, 6 unsuccessful and 7 were ongoing.
6	Reporting and Performance Improvement: The LG has collected and entered information into MIS, and developed and implemented performance improvement plans Maximum score 6		There was evidence that the LG had prepared quarterly reports using information compiled from LLGs such as kalangala TC in the MIS as presented in quarterly reports dated 15/10/2022 for First quarter, 15/1/2023 for second quarter, 15/4/2023 for third quarter and 15/7/2023 for Fourth quarter

Reporting and Performance Improvement: The LG	d) Evidence that the LG has:
has collected and entered information into MIS, and developed and implemented performance improvement plans	i. Developed an approved Performance Improvement Plan for the lowest performing LLGs score 1 or else 0

Maximum score 6

6

Reporting and
Performanceii. Implemented
PerformanceImprovement: The LG
has collected and
entered information intoImprovement Plan for
lowest performing LLGs:
Score 1 or else 0MIS, and developed and
implemented
performance
improvement plansImplemented
performance

There was no evidence that LG developed an approved Performance Improvement Plan for the lowest performing LLGs.

There was no evidence that LG Implemented Performance Improvement Plan for lowest performing LLGs

Maximum score 6

Human Resource Management and Development

_
1

Budgeting for, actual recruitment and deployment of staff: The Local Government has budgeted, actually recruited and deployed staff as per guidelines	 a) Evidence that the LG has: i. Budgeted for extension workers as per guidelines/in accordance with the staffing norms score 1 or 	The Production Department costed staff structure examined, provided for 46 approved positions, 35 were filled and 11 vacant. The annual wage provision was Ugx 1,171,838,064 including a provision for 27 positions of extension workers. These included:	
Maximum score 6	else 0	1. One Animal Husbandry Officer;	
		2. One Assistant Animal Husbandry Officer;	
		3. One Vermin Control Officer;	
		4. Four Veterinary Officers;	

- 5. Two Agriculture Officers;
- 6. Six Assistant Agriculture Officers;
- 7. Six Fisheries Officers and
- 8. Six Assistant Fisheries Officers.

0

Budgeting for, actual recruitment and deployment of staff: The guidelines score 1 or Local Government has budgeted, actually recruited and deployed staff as per guidelines

ii Deployed extension workers as per else 0

The LG had 34 approved positions of extension workers. Only 27 were filled and deployed. Seven positions were vacant. The deployment of extension workers was not as per guidelines

Maximum score 6

7

Budgeting for, actual recruitment and deployment of staff: The working in LLGs where Local Government has budgeted, actually recruited and deployed staff as per guidelines

Maximum score 6

b) Evidence that extension workers are 2 or else 0

Three LLGs of Mugoye S/C, Bujumba S/C a n d Kalangala **TC** were sampled to establish whether extension workers are they are deployed: Score working in LLGs where they are deployed. The Staff lists were presented for review and confirmed their presence and working in the LLGs sampled, as follows:

> **Mugove S/C** had five extension workers as per the staff list reviewed:

> 1. Assistant Fisheries Officer, Nabukenya Margaret;

2. Senior Officer, Semanda Paul;

3 Assistant Agriculture Officer, Majwala William:

4. Veterinary Officer, Katatire Eugene and

5. Fisheries Officer, Kyeyune Moses.

Bujumba S/C had 4 extension workers, as per the staff list reviewed:

1. Assistant Veterinary Officer, Saku Vincent;

2. Assistant Agriculture Officer Galiwango Gedeon;

3. Assistant Fisheries Officer, Kakembo Ibra and

4. Fisheries Officer, Batalingaya Amos.

Kalangala TC had 3 extension workers as per the staff list presented for review:

1. Assistant Fisheries Officer, Gyaviira Nalwanga;

2. Assistant Veterinary Officer, Sekijjoba Dick and

3. Agriculture Officer, Aineruhanga Isaac.

Budgeting for, actual recruitment and deployment of staff: The deployment has been Local Government has budgeted, actually recruited and deployed staff as per guidelines

Maximum score 6

c) Evidence that extension workers' publicized and disseminated to LLGs by among others displaying staff list on the LLG notice board. Score 2 or else 0

Extension workers deployment was publicized and disseminated to LLGs. Lists of extension worker's names were displayed on all three LLG's notice boards of the sampled LLGs:

Kalangala TC had 3 extension workers:

1. Agriculture Officer, Aineruhanga Isaac - Tel 0706 682026 / 0788 889270;

2. Veterinary Officer, Sekijjoba Dick - Tel. 0753 004445 and

3. Assistant Fisheries Officer, Gyaviira Nalwanga;

Mugoye S/C had 5 Extension workers:

1. Agriculture Officer, Semanda Paul, Tel 0772 647936 / 0754 846996;

2. Assistant Veterinary Officer, Katatire Eugene - Tel 0782/ 0752 31145;

3. Fisheries Officer, Kyeyune Moses - 0756 975471:

4. Fisheries Assistant, Nabukenya Maggie -Tel. 0758 614838 and

5. Assistant Agriculture Officer, Majwala William - Tel. 0705 628517 / 0787 533937.

Bujumba S/C had 3 Extension workers:

1. Fisheries Officer, Bataringaya Amos - Tel 0758 548258;

2. Assistant Fisheries Officer, Kakembo Ibrahim - Tel. 0702 196075 and

3. Assistant Agriculture Officer, Galiwango Bukko - Tel. 0772 559030 / 0752 413806.

Performance management: The LG has appraised, taken corrective action and trained Extension Workers

Maximum score 4

a) Evidence that the District Production Coordinator has:

i. Conducted annual performance appraisal of all Extension Workers against the agreed performance plans and has submitted a copy to HRO during the previous FY: Score 1 else 0

Ten appraisal reports were requested for as samples to establish the dates when extension workers were appraised. Only 8 reports were availed for review. The 8 extension workers were appraised on the following dates:

1 . Agriculture Officer, Seguya Gerald -Bufumira SC - 30th June 2023, was appraised by the SAS, Ssebuuma Christopher; 2. Agricultural Officer, Majwala Assistant William - Mugoye SC - 30th June 2023, was appraised by the SAS, Nagawa Juliet; 3. Veterinary Officer, Magambo Henry Bufumira SC - 30th June 2023, was appraised by by the SAS, Ssebuuma Christopher; 4. Assistant Veterinary Officer, Ssekijoba Dick -Kalangala TC - 30th June 2023, was appraised by the TC Nambuya Barbara; 5. Assistant Veterinary Officer, Makumbi Tom -Bubeke SC - 30th June 2023, was appraised by the SAS, Naluyima Betty; 6. Assistant Fisheries Officer, Kyeyune Moses - Bujumba S/C - 3rd July 2023, was appraised by the SAS, Kiwanuka Hudson; 7. Assistant Fisheries Officer, Ssebalamu Ronald - Mazinga SC -30th June 2023, was appraised by the SAS, Nabasirye Barbra; and 8. Assistant Fisheries Officer, Nalwanga Jazira - Kalangala TC -30th June 2023, was appraised by the TC, Nambuya Barbara

Information on corrective action was not availed for review

8

Performance management: The LG has appraised, taken corrective action and trained Extension Workers

Maximum score 4

8

Performance management: The LG has appraised, taken corrective action and trained Extension Workers

Maximum score 4

a) Evidence that the

District Production

Coordinator has:

Taken corrective

0

actions: Score 1 or else

b) Evidence that:

i. Training activities were conducted in accordance to the training plans at District level: Score 1 or else 0 There was evidence that Training activities were conducted in accordance to the training plans at District with reports, attendance and attached certificates dated 21/02/2023, 7/11/2022 and 27/3/2023

0

Performance management: The LG has appraised, taken corrective action and trained Extension Workers

ii Evidence that training activities were documented in the 1 or else 0

There was evidence of training activities conducted by extension officers dated 21/02/2023, 7/11/2022 and 27/3/2023 by training database: Score Senior Agricultural Officer Frank Nsimbi. There was evidence of attendance lists for trainings dated 7/11/2022, 21/2/2023, 27/3/2023

Maximum score 4

Management, Monitoring and Supervision of Services.

9

	Planning, budgeting and transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per	has appropriately allocated the micro scale irrigation grant between (i) capital development (micro scale irrigation equipment); and (ii) complementary services (in FY 2020/21 100% to complementary services; starting from	There was evidence that the LG has appropriately allocated the micro scale irrigation grant of UGX 117,930,056 between (i) capital development (micro scale irrigation equipment); and (ii) complementary services on Pg. 44 of the approved budget.
	guidelines.	complementary services	The micro-scale irrigation program was rolled out in the district in FY 2022/23, and
	Maximum score 10	complementary services; starting from FY 2021/22 – 75%	allocations were appropriately made as per MAIF Circular of FAD/561/01 of 28th Apr. 2022 as follows:
		capital development; and 25% complementary services): Score 2 or else	The allocation should be 100% complementary (IN THE FIRST YEAR) out of which
		0	15% was allocated to awareness creation UGX 17,689,508
			40% was allocated to farmer mobilization UGX 47,172,022

15% was allocated to farm visits UGX 17,689,508

30% was allocated to Equipping Demonstration farms UGX 35,379,017

transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum score 10

allocations have been made towards complementary services in line with the sector guidelines i.e. (i) maximum 25% for enhancing LG capacity to support irrigated agriculture (of which maximum 15% awareness raising of local leaders and maximum 10% procurement, Monitoring and Supervision); and (ii) minimum 75% for enhancing farmer capacity for uptake of micro scale irrigation (Awareness raising of farmers, Farm visit, Demonstrations, Farmer Field Schools): Score 2 or else score 0

Planning, budgeting and b) Evidence that budget There was evidence that budget allocations have been made towards complementary services in line with the sector guidelines i.e. (i) maximum 25% for enhancing LG capacity to support irrigated agriculture (of which maximum 15% awareness raising of local leaders and maximum 10% procurement, Monitoring and Supervision); and (ii) minimum 75% for enhancing farmer capacity for uptake of micro-scale irrigation (Awareness raising of farmers, Farm visit, Demonstrations, Farmer Field Schools):

> The micro-scale irrigation program was rolled out in the district in FY 2022/23, and allocations were appropriately made as per MAIF Circular of FAD/561/01 of 28th Apr. 2022 and in accordance with regulations provided on Pg. 103 of MAIF Technical Guidelines Book of April 2023 as follows:

The allocation should be 100% complementary (IN THE FIRST YEAR) out of which

15% was allocated to awareness creation UGX 17,689,508;

40% was allocated to farmer mobilization UGX 47,172,022;

15% was allocated to farm visits UGX 17,689,508; and

30% was allocated to Equipping Demonstration farms UGX 35,379,017

9

transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Planning, budgeting and c) Evidence that the cofunding is reflected in the LG Budget and allocated as per quidelines: Score 2 or else 0

There was no evidence that the co-funding is reflected in the LG Budget and allocated as per guidelines.

The production budget on Pg.22 did not provide for co-funding.

Maximum score 10

9

transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per quidelines.

Planning, budgeting and d) Evidence that the LG has used the farmer cofunding following the same rules applicable to the micro scale irrigation grant: Score 2 or else 0

There was no evidence that the LG has used the farmer co-funding following the same rules applicable to the micro scale irrigation grant.

The program was rolled-out in Fy 2022/23 and there was no requirement for the pilot demo farmers to provide co-funding

Maximum score 10

0

- 9
- Planning, budgeting and e) Evidence that the LG transfer of funds for service delivery: The Local Government has budgeted, used and disseminated funds for service delivery as per guidelines.

Maximum score 10

has disseminated information on use of the farmer co-funding: Score 2 or else 0

There was evidence that the LG had disseminated information on use of the farmer co-funding through distribution of brochures to farmers in sensitization meetings and minute report dated 26/07/2023 and 17/8/2023 as well as report from MAAIF dated 18/8/2023. There was evidence of DPO and DTPC and LLGs being party to the meetings.

10

Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines

Maximum score 8

a) Evidence that the DPO has monitored on a monthly basis installed micro-scale irrigation equipment (key areas to include functionality of and social safeguards including adequacy of water source, efficiency of micro irrigation equipment in terms of water conservation, etc.)

• If more than 90% of the micro-irrigation equipment monitored: Score 2

 70-89% monitored score 1

Less than 70% score 0

implementation of complementary services

else 0

within the previous FY as per guidelines score 2 or

There was evidence that the DPO had monitored on a monthly basis the installation of equipment for the irrigation demonstration sites (key areas to include functionality of equipment, environment and social safeguards including adequacy of water equipment, environment source, efficiency of micro irrigation equipment in terms of water conservation, etc.) through monitoring and supervision reports dated 7/10/2022, 22/12/2022, 15/4/2023 and 15/7/2023. Quarterly reports also form part of the supervision and monitoring reporting dated 15/10/2022 for First guarter, 15/1/2023 for second guarter, 15/4/2023 for third guarter and 15/7/2023 for Fourth guarter. There was evidence of a form with list of equipment dated 17/8/2023

10

10

as per guidelines

Maximum score 8

Routine oversight and b. Evidence that the LG There was no evidence that the LG had monitoring: The LG has overseen technical overseen Approved Farmer training & monitored, provided training & support to the support (to farmers, to achieve servicing and maintenance during the warranty period hands-on support and Approved Farmer to since no farmer sites were installed ran farmer field schools achieve servicing and maintenance during the as per guidelines warranty period: Score 2 Maximum score 8 or else 0 c) Evidence that the LG There was no evidence of that the LG had Routine oversight and provided hands-on support to the LLG monitoring: The LG has provided hands-on monitored, provided support to the LLG extension workers during the implementation hands-on support and extension workers of complementary services within the ran farmer field schools during the previous FY as per guidelines.

0

10	Routine oversight and monitoring: The LG monitored, provided hands-on support and ran farmer field schools as per guidelines Maximum score 8	d) Evidence that the LG has established and run farmer field schools as per guidelines: Score 2 or else 0	There was evidence that the LG had established and run farmer field schools/irrigation demo sites as per the guidelines at Haalans Mixed Farm was completed on 13/6/2023 while Ssese Farm Institute is still yet to be commissioned but the system was installed and functional. Both demo sites signed acceptance forms on 27th May 2022	2
11	Mobilization of farmers: The LG has conducted activities to mobilize farmers to participate in irrigation and irrigated agriculture. Maximum score 4	a) Evidence that the LG has conducted activities to mobilize farmers as per guidelines: Score 2 or else 0	There was evidence that the LG had conducted activities to mobilize and sensitize farmers as per guidelines (i.e. farmer meetings with farmers, radio talk shows, farmer-to-farmer events, demonstrations by irrigation equipment suppliers) meetings and minute report dated 26/07/2023 and 17/8/2023 where 170 farmers were sensitized. There was evidence of report about radio talk shows at radio sesse dated 30/8/2023, 10/8/2023, 17/8/2023 and 11/8/2023 with 4 attendees for every radio talk show.	2
11	Mobilization of farmers: The LG has conducted activities to mobilize farmers to participate in irrigation and irrigated agriculture. Maximum score 4	b) Evidence that the District has trained staff and political leaders at District and LLG levels: Score 2 or else 0	There was evidence that the district had trained staff and sensitized political leaders at District and LLG levels (mobilizing farmers to participate on irrigation and irrigated agriculture) meetings and minute report dated 28/08/2023 that happened on 24/8/2023 for Kyamusa Sub County, 17/8/2023 for Bufumira Sub copunty, 23/7/2023 for Bujumba Sub county, 15/12/2022 from Kalangala Sub County, 16/8/2023 for Kyamuswa Sub County and 23/7/2023 for Mugoye Sub County	2

Investment Management

12

Planning and budgeting There was evidence that the LG had an a) Evidence that the LG for investments: The LG updated register of micro-scale irrigation has an updated register has selected farmers equipment supplied to farmers in the of micro-scale irrigation and budgeted for microprevious FY as per the format of a register equipment supplied to scale irrigation as per farmers in the previous containing delivery notes of equipment such guidelines FY as per the format: as solar modules, pipes and accessories, Score 2 or else 0 pumps and tanks with latest update dated Maximum score 8

15/6/2023

12	Planning and budgeting for investments: The LG has selected farmers and budgeted for micro- scale irrigation as per guidelines Maximum score 8	b) Evidence that the LG keeps an up-to-date database of applications at the time of the assessment: Score 2 or else 0	There was evidence that the LG kept and up- to-dated database of applications (EOIs) for the current and previous FY at the time of the assessment. There was evidence of expression of interest for sampled farmers IDs KALANGALA/2023-02-24/Male/4150 (Mutyaba Abubaker) from Bubeke Sub county dated 24/2/2023, KALANGALA/2023- 02-22/Male/40364 (Mulira William) from Bufumira Sub county dated 22/2/2023, KALANGALA/2023-01-16/Male/31475 (Kiragga Vincent) of Bujumba Sub County dated 16/1/2023 who had successful expressions of interests	2
12	Planning and budgeting for investments: The LG has selected farmers and budgeted for micro- scale irrigation as per guidelines Maximum score 8	c) Evidence that the District has carried out farm visits to farmers that submitted complete Expressions of Interest (EOI): Score 2 or else 0	There was evidence that the district had carried out farm visits to farmers that submitted complete Expressions of Interest (EOI) for sampled farmers with farmer IDs KALANGALA/2023-02-24/Male/4150 (Mutyaba Abubaker) from Bubeke Sub county dated 24/2/2023, KALANGALA/2023-02- 22/Male/40364 (Mulira William) from Bufumira Sub county dated 22/2/2023, KALANGALA/2023-01-16/Male/31475 (Kiragga Vincent) of Bujumba Sub County dated 16/1/2023 who had successful expressions of interests	2
12	Planning and budgeting for investments: The LG has selected farmers and budgeted for micro- scale irrigation as per guidelines Maximum score 8	d) For DDEG financed projects: Evidence that the LG District Agricultural Engineer (as Secretariat) publicized the eligible farmers that they have been approved by posting on the District and LLG noticeboards: Score 2 or else 0	The LG publicized the names of two eligible farmers who have been approved for the stage of contributing / paying their co-funding contribution to the micro scale irrigatiion program; 1. Ssaku Vincent of Kibanga Buligo village , 2. Byaruhanga Joseph of Bweza Dajje village	2
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	a) Evidence that the micro-scale irrigation systems were incorporated in the LG approved procurement plan for the current FY: Score 1 or else score 0.	The Micro-scale irrigation systems were not included in the LG approved procurement plan for the current FY. The procurement work plan for the sector was received by the PDU on November 1, 2023.	0

13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	b) Evidence that the LG requested for quotation from irrigation equipment suppliers pre- qualified by the Ministry of Agriculture, Animal Industry and Fisheries (MAAIF): Score 2 or else 0	There was no evidence that the LG requested for quotation for Supply and Installation of Irrigation equipment at Demonstration farms in Kalangala from irrigation equipment suppliers pre-qualified by the Ministry of Agriculture.	0
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	c) Evidence that the LG concluded the selection of the irrigation equipment supplier based on the set criteria: Score 2 or else 0	There was no evidence that the LG concluded the selection of the irrigation equipment supplier based on the set criteria.	0
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	d) Evidence that the micro-scale irrigation systems for the previous FY was approved by the Contracts Committee: Score 1 or else 0	There was evidence under minute 5 of the procurememt commitee meetingbthat sat on June 10, 2023 that the establishment of demonstration farms in Kalangala was approved by the contracts commitee.	1
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	e. Evidence that the LG signed the contract with the lowest priced technically responsive irrigation equipment supplier for the farmer with a farmer as a witness before commencement of installation score 2 or else 0	During the Previous FY, the LG had not yet received a list of Prequalified Micro irrigation systems supplier from MAAIF. There was no evidence that the contracts was signed by an approved irrigation equipment supplier. The contractor for the Supply and Installation of Irrigation equipment at Demonstration farms in Kalangala was hence procured through open competitive bidding.	2
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	f)Evidence that the micro-scale irrigation equipment installed is in line with the design output sheet (generated by IrriTrack App): Score 2 or else 0	There was evidence that the irrigation demonstration site(s) installed were in line with the design output sheet (generated by the MIS/IrriTrack App). There was evidence of data generated by MIS of sampled farmers with farmer IDs KALANGALA/2023-02- 24/Male/4150 (Mutyaba Abubaker) from Bubeke Sub county, KALANGALA/2023-02- 22/Male/40364 (Mulira William) from Bufumira Sub county and KALANGALA/2023- 01-16/Male/31475 (Kiragga Vincent) from Bujumba Sub County	2

13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	g) Evidence that the LG have conducted regular technical supervision of micro-scale irrigation projects by the relevant technical officers (District Senior Agricultural Engineer or Contracted staff): Score 2 or else 0	There was evidence that the LG had conducted regular technical supervision of the irrigation demonstration sites with reports by Senior Agricultural Engineer dated 29/5/2023 and 11/8/2023. The contract was signed on March 15, 2023 and completed on June 14, 2023, which was in only one quarte of a FY.	2
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	 h) Evidence that the LG has overseen the irrigation equipment supplier during: Testing the functionality of the installed equipment: Score 1 or else 0 	There was evidence that the LG had overseen the irrigation equipment supply, installation and testing for functionality with supervision reports by DPO and department team dated 7/10/2022 for quarter one, 22/12/2022 for quarter two, 15/4/2023 for quarter three and 15/7/2023 for quarter four for sampled demonstration farms of Ssesse farm institute and Halaan mixed farm	1
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	ii. Hand-over of the equipment to the Approved Farmer (delivery note by the supplies and goods received note by the approved farmer): Score 1 or 0	There was no evidence that the LG had overseen the irrigation equipment hand-over to the Approved host/beneficiary Farmer with no sampled signed acceptance form of irrigation system	0

13			
15	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as	i) Evidence that the Local Government has made payment of the supplier within specified timeframes subject to	There was no evidence that the Local Government has made payment of the supplier within specified timeframes subject to the presence of the Approved farmer's signed acceptance form.
	per guidelines Maximum score 18	he presence of the Approved farmer's signed acceptance form:	VN 6405153 dated 26/06/2023 SprinkTech Ltd UGX 28,958,478 for irrigation equipment
		Score 2 or else 0	Requested 02/06/2023 and was paid on 26/06/2023 (beyond 10 working days);
			VN 6403016 dated 26/06/2023 Zam Zam (U) Ltd UGX 2,669,600 for irrigation and farm tools
			Requested 23/05/203 and was paid on 26/06/2023 (beyond 10 working days); and
			VN 6403016 dated 26/06/2023 Zam Zam (U) Ltd UGX 2,726,600 for irrigation and farm tools
			Requested 13/06/203 and was paid on 26/06/2023 (beyond 10 working days)
			Acceptance Forms:
			Ssese Farm Institute signed acceptance form on 27th May 2022
			Halaans Mixed Farm signed acceptance form on 27th May 2022
13	Procurement, contract management/execution: The LG procured and managed micro-scale irrigation contracts as per guidelines Maximum score 18	j) Evidence that the LG has a complete procurement file for each contract and with all records required by the PPDA Law: Score 2 or else 0	There was evidence of a complete procurement files with record as required. The sampled projects was KALA846/WRKS/22-23/00019 Supply and Installation of Irrigation equipment at Demonstration farms in Kalangala, whose requisition was made on December 8, 2022, advert was made on January 10, 2023, evaluation was completed on February 13, 2023 and contract signed on March 15, 2023 at an award price of 30,590,820.
Env	ironment and Social Sa	foguarda	

Environment and Social Safeguards

14

Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework

Maximum score 6

a) Evidence that the Local Government has displayed details of the nature and avenues to address grievance prominently in multiple public areas: Score 2 or else 0

There was no evidence that the Local Government had displayed details of the nature and avenues to address grievance in public areas

14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework Maximum score 6	 b) Micro-scale irrigation grievances have been: i). Recorded score 1 or else 0 ii). Investigated score 1 or else 0 iii). Responded to score 1 or else 0 iv). Reported on in line with LG grievance redress framework score 1 or else 0 	There was no grievance recording mechanism presented and there were no grievances recorded.	0
14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework Maximum score 6	 b) Micro-scale irrigation grievances have been: ii. Investigated score 1 or else 0 iii. Responded to score 1 or else 0 iv. Reported on in line with LG grievance redress framework score 1 or else 0 	There was no Grievance Investigating Mechanism presented and there were no grievances investigated	0
14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework Maximum score 6	 b) Micro-scale irrigation grievances have been: iii. Responded to score 1 or else 0 iv. Reported on in line with LG grievance redress framework score 1 or else 0 	There was no mechanism in place for responding to grievances and there were no grievances responded to	0
14	Grievance redress: The LG has established a mechanism of addressing micro-scale irrigation grievances in line with the LG grievance redress framework Maximum score 6	 b) Micro-scale irrigation grievances have been: iv. Reported on in line with LG grievance redress framework score 1 or else 0 	There were no grievances reported on in line with LG grievance redress framework	0

Environment and Social Requirements

15			
15	Safeguards in the delivery of investments Maximum score 6	a) Evidence that LGs have disseminated Micro- irrigation guidelines to provide for proper siting, land access (without encumbrance), proper use of agrochemicals and safe disposal of chemical waste containers etc. score 2 or else 0	There was evidence that LGs had disseminated Micro-scale irrigation guidelines to provide for proper siting, land access (without encumbrance), proper use of agro- chemicals and safe disposal of chemical waste containers. Farm visits for sampled farmers with farmer IDs KALANGALA/2023- 02-24/Male/4150 (Mutyaba Abubaker) from Bubeke Sub county dated 16/7/2023, KALANGALA/2023-02-22/Male/40364 (Mulira William) from Bufumira Sub county dated 10/8/2023, KALANGALA/2023-01- 16/Male/31475 (Kiragga Vincent) from Bujumba Sub county dated 25/5/2023. There was an MOU dated 27/5/2022 between the LG and Ssesse farm institute and Halaan mixed farm
15			
	Safeguards in the delivery of investments Maximum score 6	b) Evidence that Environmental, Social and Climate Change screening have been carried out and where required, ESMPs	There was evidence that costed ESMPs were incorporated into designs, BoQs, bidding and contractual documents. Costing dated 26/10/2022 was done by Saawo Harriet, DNRO and Mussazi Jude Labour Officer for the following:
		developed, prior to installation of irrigation equipment.	1) Demonstration Site at Ssese Farm Institute (2.5 acres), costed at UGX900,000/-;
		i. Costed ESMP were incorporated into	2) Mwena village (2.5 acres) at Kalangala town Council costed at UGX900,000/-;
		designs, BoQs, bidding and contractual documents score 1 or else 0	3) Construction of Buziga Solar Powered Piped Water System in Buziga village costed at UGX800,000/-;
			There were also for Private Farmers. These were dated 02/08/2022, screened by Saawo Harriet, DNRO and Mussazi Jude Labour Officer for:
			4) Byaruhanga Joseph costed at UGX100,000/-;
			5) Ssaaku Vincent costed at UGX100,000/
15	Safeguards in the delivery of investments Maximum score 6	ii. Monitoring of irrigation impacts e.g. adequacy of water source (quality & quantity), efficiency of system in terms of water conservation, use of agro-chemicals & management of resultant chemical waste	No such monitoring was reported to have been done.

containers score 1 or

else 0

15	Safeguards in the delivery of investments Maximum score 6	iii. E&S Certification forms are completed and signed by Environmental Officer prior to payments of contractor invoices/certificates at interim and final stages of projects score 1 or else 0	There was evidence that E&S Certification forms were completed and signed by Environmental Officer prior to payments of contractor invoices/certificates at interim and final stages of projects. Payment Certification Forms were signed by the District production Officer (DPO), Chief Finance Officer (CFO) and Approved by the CAO. There was no provision for Environment or any other officers on the Form. Those presented were for:
			1) Irrigation Demo Equipment for a Demonstration Farm dated 30 June 2023;
			2) Supply of Field Equipment for the irrigation site for Zam Uganda dated 24 May to 14 June 2023.
15	Safeguards in the delivery of investments Maximum score 6	iv. E&S Certification forms are completed and signed by CDO prior to payments of contractor invoices/certificates at interim and final stages of projects score 1 or else 0	There was evidence that E&S Certification forms were completed and signed by Environmental Officer prior to payments of contractor invoices/certificates at interim and final stages of projects. Payment Certification Forms were signed by the District production Officer (DPO), Chief Finance Officer (CFO) and Approved by the CAO. There was no provision for Environment or any other officers on the Form. Those presented were for:

1) Irrigation Demo Equipment for a Demonstration Farm dated 30 June 2023;

2) Supply of Field Equipment for the irrigation site for Zam Zam Uganda dated 24 May to 14 June 2023.

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Hun	nan Resource Management an	d Development		
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the	a. Chief Finance Officer/Principal Finance Officer, score 3 or else 0	The Chief Finance Officer, Ekadu John was substantively appointed as per the appointment letter dated 18th November 2021, Min.no. KLA/DSC/07/10/2021	3
	District/Municipal Council departments. Maximum score is 37.			
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the	b. District Planner/Senior Planner, score 3 or else 0	The District Planner, Kizito Abbar, was substantively appointed as per the appointment letter dated 31st January, 2019, Min. no. 87/December/2018	3
	District/Municipal Council departments. Maximum score is 37.			
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the		The District Engineer, Mukajanga Novati, was substantively appointed as per the appointment letter dated 7th October 2005, DSC Min.no. 22/2005	3
	District/Municipal Council departments. Maximum score is 37.			
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the	Resources Officer/Senior Environment Officer, score 3 or	The District Natural Resources Officer, Saawo Harriet was substantively appointed as per the appointment letter dated 23rd June 2021, DSC Min. no. 06/March 2021	3
	District/Municipal Council departments. Maximum score is 37.	else 0		
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the	e. District Production Officer/Senior Veterinary Officer, score 3 or	The District Production Officer, Baguma Jackson, was substantively appointed as per the appointment letter dated 15th December 2022, DSC Min.no. 71/November 2022	3
	District/Municipal Council departments. Maximum score is 37.	else 0		

1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	f. District Community Development Officer/Principal CDO, score 3 or else 0	The District Community Development Officer, Kamya Dan was substantively appointed as per the appointment letter dated 15th July 2010, DSC Min.no. 20/June 2010	3
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	g. District Commercial Officer/Principal Commercial Officer, score 3 or else 0	The District Commercial Officer, Kavuma Cyprian was substantively appointed as per the appointment letter dated16th December 2020, DSC Min. no. 69/12/2020	3
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	i. A Senior Procurement Officer /Municipal: Procurement Officer, 2 or else 0.	The Senior Procurement Officer, Owundo Samson was substantively appointed as per the appointment letter dated 19th January 2021, DSC Min. no. 2/December 2020	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	ii. Procurement Officer /Municipal Assistant Procurement Officer, score 2 or else 0	The Procurement Officer, Mpola Michaël Agaba was substantively appointed as per the appointment letter dated 21st January 2009 DSC Min. no. 10th January/2009	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	i. Principal Human Resource Officer, score 2 or else 0	The principal Human Resource Officer, Mukasa Muhammed , was substantively appointed as per the appointment letter dated 5th May, 2016, DSC Min. no. 02/April/2016.	2

1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	j. A Senior Environment Officer, score 2 or else 0	The Senior Environment Officer, Byaruhanga Joseph, was substantively appointed as per the appointment letter dated 23rd August 2020, DSC Min. no. 46/08/2020	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	k. Senior Land Management Officer /Physical Planner, score 2 or else 0	The Senior Land Management Officer, Kasibante Alex was substantively appointed as per the appointment letter dated 23rd May 2018, Min no. KAL.DSC.17/May/2018	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	l. A Senior Accountant, score 2 or else 0	The Senior Accountant, Nakana Willy, was substantively appointed as per the appointment letter dated 25th May 2018, DSC Min. no. 24/5/2018	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	m. Principal Internal Auditor /Senior Internal Auditor, score 2 or else 0	The Principal Internal Auditor, Luyanda Denis, was substantively appointed as per the appointment letter dated 7th December, 2021 Min. no. KLA.DSC.40/11/2021	2
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District/Municipal Council departments. Maximum score is 37.	n. Principal Human Resource Officer (Secretary DSC), score 2 or else 0	The Principal Human Resource Officer (Secretary DSC), Zawedde Lovincer was substantively appointed as per the appointment letter dated 18th November 2021, DSC Min. no. 07/10/2021 (b)	2

New_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG

Maximum score is 15

a. Senior Assistant Secretary (Sub-Counties) /Town Clerk (Town Councils) / Senior Assistant Town Clerk (Municipal Divisions) in all LLGS, score 5 or else 0 (Consider the customized structure). The LG had seven (7) LLGs, one (1)TC and six (6) SCs. The Town Clerk and SASs were all was substantively appointed as per the appointment letter dated appointed as per their appointment letter as follows;

тс

1. The TC, Nambuya Barbara's letter dated 7th December 2021, DSC Min. no. 40/11/2021,

SASs

2. Kiwanuka Hudson's letter dated 25th October 2002 DSC Min, no. 03/02/02, 3. Mayambala Gideon's letter dated 25th May 27/May/2018, 4. 2018. DSC Min.no. Naabasirye Barbara/s appointment letter dated 28th June 2017, DSC Min. no. 39/May/2017, 5. Sebuuma Christopher's letter dated 23rd May 2018, DSC Min. no. 11/May/2018, 6. Nagawa Juliet's letter dated 26th April 2019, DSC Min.no. 29/April/2019, 7. Kwikiriza Kennedy's letter dated 4th February 2014, DSC Min. no. 5/October/2013

2

2

New_Evidence that the LG has recruited or the seconded staff is in place for all essential positions in every LLG

Maximum score is 15

b. A Community Development Officer / Senior CDO in case of Town Councils, in all LLGS, score 5 or else 0.

The LG had one SDCO and six CDOs, they were all substantively appointed as per their appointment letter as follows;

SCDO

1. Nakasi Harriet's letter dated 11th December 2012, DSC Min.no. 06/November /2012,

CDOs

2. Namirimo Josephine's letter dated 4th 2014, DSC February Min.no. 5/October/2013, 3. Kasirye Easter's letter dated 5th November 2015, DSC Min.no. 18/10/2015, 4. Kaggwa Erias's latter dated 23rd May 2018, DSC Min.no. 16/May /2018, 5. Nsagazi Ivan's letter dated 20th April Min.no. 2019. DSC 28/April/2019, 6. Nabbosa Annunciata's letter dated 14th May 2014DSC Min.no. 07/April/2013 and 7. Semogooma Steven's letter dated 7th May 2021, DSC min.no. 72/12/2020

New Evidence that the LG has c. A Senior recruited or the seconded staff Accounts is in place for all essential Assistant /an positions in every LLG Accounts Assistant in all Maximum score is 15 LLGS, score 5 or

else 0.

- The LG had seven Senior Accounts Assistants / Accounts Assistants filled positions. They were all substantively appointed as per their appointment letters as follows;
- 1. Kiwanuka David's latter dated 7th October 2005 DSC Min.no. 106/2005, 2. Nsubuga Alex's letter dated 11th December 2012, DSC Min.no. 04/December/2012, 3. Kagoya Roseline's letter dated 31st March 2006 DSC Min.no. 15/March/2006. 4. Kitamirike Eric's letter dated 28th September 2012, DSC Min.no. 03/March/2012, 5. Atuku Proscovia's letter dated 25th August 2020, DSC Min.no. 43/May/2020, 6. Nassazi Juliet's letter dated 7th October 2005, DSC and 7 . Kaggwa 70/2005 Min.no Edward's letter dated 19th January 2011, DSC Min.no. 02/December/2010

Environment and Social Requirements

3	Evidence that the LG has	lf the LG has	There was evidence that LG released only
	released all funds allocated for		53% of funds allocated in the previous FY to
	the implementation of environmental and social		Natural Resources department
	safeguards in the previous FY.	to:	From Pg.29 of the annual financial
			statement, "Statement of Appropriations",
	Maximum score is 4	a. Natural	The budget for Natural Resources was UGX
		Resources	977,959,943.00 out of which only UGX
		department,	520,536,300.00 was disbursed representing 53% of the budget. The district did not
		score 2 or else 0	receive UGX 457,423,643.00 from NODP: National Oil Devt. Program.
			National On Devt. Program.

3

Evidence that the LG has released all funds allocated for the implementation of environmental and social safeguards in the previous FY. Maximum score is 4	If the LG has released 100% of funds allocated in the previous FY to: b. Community Based Services department. score 2 or else 0.	Services (CBS) department: Whereas the approved budget of the department was UGX 534,043,983.00, the district realized only UGX 215,407,998.00 (40% performance) which was disbursed 100% to the department as reported on Pg.29 of the Annual Financial Statements
		"Statement of Appropriations" The district did not receive UGX 318,635,985.00 for the Youth Livelihood Support

0

4

Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed **Environment and Social** Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.

Maximum score is 12

a. If the LG has carried out Environmental, Social and **Climate Change** screening,

score 4 or else 0

There was no evidence that Kalangala DLG carried out Environmental, Social and Climate Change screening for all DDEG projects implemented in the previous FY.

There were three DDEG projects implemented by Kalangala DLG. These were:

1) Rehabilitation of Kagoonya Shallow Well at Bujumba Parish;

2) Supply of 28 Pieces of 3-Seater Primary School Desks for Mugoye Sub County; and

3) Renovation of production office and Renovation of a Fish Display Table at Kitaba Landing site.

One of these - Supply of 28 pieces of 3-Seater Primary School Desks for Magoye sub county - did not require Environmental Screening.

Screening for the project on Rehabilitation of Kagoonya Shallow Well at Bujumba Parish was done by Saawo Harriet, DNRO and Kisakye Esther, CDO Water/Mobiliser.

However, the project for Renovation of production office and Renovation of a Fish Display Table at Kitaba Landing site indicated as project No. 29 on the District list of projects for 2022/2023 was not screened and both the DNRO and Environment Officers were not aware of its existence!!

4

Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed **Environment and Social** Management Plans (ESMPs) (including child protection plans) where applicable, prior to implemented commencement of all civil works.

Maximum score is 12

b. If the LG has carried out Environment and Social Impact Assessments (ESIAs) prior to commencement of all civil works for all projects using the Discretionary Development Equalization Grant (DDEG),

score 4 or 0

The project for Renovation of production office and Renovation of a Fish Display Table at Kitaba Landing site indicated as project No. 29 on the District list of projects for 2022/2023 was not screened. It was therefore not possible to tell whether it would have required ESIA or not.

4			
	Evidence that the LG has carried out Environmental, Social and Climate Change screening/Environment and Social Impact Assessments (ESIAs) and developed costed Environment and Social	c. If the LG has a Costed ESMPs for all projects implemented using the Discretionary Development	No costing was done for the project for Renovation of production office and Renovation of a Fish Display Table at Kitaba Landing site since both the DNRO and Environment Officers were not aware of its existence.
	Management Plans (ESMPs) (including child protection plans) where applicable, prior to commencement of all civil works.	Equalization Grant (DDEG);; score 4 or 0	It was also mentioned that for the project on Rehabilitation of Kagoonya Shallow Well at Bujumba Parish, costing was done but that the report was submitted to procurement and no copy had been left at the Environment Office.
	Maximum score is 12		The assessor did not deem it necessary to check availability of the report for Kigoonya

Financial management and reporting

5	Evidence that the LG does not have an adverse or disclaimer audit opinion for the previous FY. Maximum score is 10	If a LG has a clean audit opinion, score 10; If a LG has a qualified audit opinion, score 5	From the list of Audit Opinions for FY 2022/2023, issued by the Auditor General on 17th Jan. 2024, Kalangala DLG (Vote No.846) received a clean (un-qualified) audit opinion for the year.	
		If a LG has an adverse or disclaimer audit opinion for the previous FY, score 0		

since there being no costing for Katabi landing site rendered a zero score for the indicator since it was required that full score could only be obtained upon ALL projects implemented under DDEG being costed.

6

Evidence that the LG has provided information to the PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous financial year by end of February (PFMA s. 11 2g). This statement includes issues, recommendations, and actions against all findings where the Internal Auditor and Auditor General recommended the Accounting Officer to act (PFM Act 2015).	If the LG has provided information to the PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous financial year by end of February (PFMA s. 11 2g), score 10 or else	There was no evidence that the LG has provided information to the PS/ST on the status of implementation of Internal Auditor General and Auditor General findings for the previous financial year at all.
maximum score is 10	0.	

10

7	Evidence that the LG has submitted an annual performance contract by August 31st of the current FY Maximum Score 4	If the LG has submitted an annual performance contract by August 31st of the current FY, score 4 or else 0.	There was evidence that the LG had submitted an annual Performance Contract and Procurement Plan for 2023/2024 within the time limit on 26th Jun. 2023 through the PBS system; a physical/printed copy was verified.	4
8	Evidence that the LG has submitted the Annual Performance Report for the previous FY on or before August 31, of the current Financial Year maximum score 4 or else 0		There was evidence that The LG submitted the Annual Performance Reports for the year 2022/2023 to PSST through the PBS 22nd Jul. 2023 which was before August 31, 2023.	4
		score 4 or else 0.		
9	Evidence that the LG has submitted Quarterly Budget Performance Reports (QBPRs) for all the four quarters of the previous FY by August 31, of the current Financial Year Maximum score is 4	If the LG has submitted Quarterly Budget Performance Reports (QBPRs) for all the four quarters of the previous FY by August 31, of the current Financial Year,	The LG did not submit ALL the Annual Performance Reports for the year 2021/2022 to PSST before August 31, 2020. Further verification of the records revealed the following: Q1 submitted through the PBS on 24th Jan. 2023; Q2 submitted through the PBS on 1st Feb. 2023;	0
		score 4 or else 0.	Q3 there was no proof of submission at all; and	
			Q4 was submitted on 22nd Jul. 2023 (before 31st Aug. 2022)	
			The three reports were submitted through the PBS	

Definition of No. Summary of requirements **Compliance justification** Score compliance **Human Resource Management and Development** 1 30 New Evidence that the LG has a) District Education The District Education Officer, substantively recruited or the Officer (district)/ Nsereko Emmanuel Kasobya, was seconded staff is in place for all **Principal Education** substantively appointed as per critical positions in the Officer (municipal the appointment letter dated District/Municipal Education Office. council), score 30 or 27th October 2014, DSC Min. no. else 0 KAL. 07 / SEPT / 2014 The Maximum Score of 70 1 The LG had one Inspector of 40 New Evidence that the LG has b) All District/Municipal Schools, Namutebi Josephine as substantively recruited or the Inspector of Schools, per her appointment letter dated seconded staff is in place for all score 40 or else 0. 25thAugust 1997,DSC Min.no. critical positions in the 1997 District/Municipal Education Office.

The Maximum Score of 70

Environment and Social Requirements

2

Evidence that prior to commencement of all civil works for all Education sector projects the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact screening/Environment, Assessments (ESIAs)

The Maximum score is 30

If the LG carried out:

a. Environmental. Social and Climate Change score 15 or else 0.

There was no evidence that Kalangala DLG carried out environmental, Social and **Climate Change** screening/Environment for all Education projects implemented the previous FY.

According to the District Planner's profile of projects for Kalangala District, there were eight projects implemented under Education. Of these. screening Forms were availed for only four, namely:

1) Renovation of Teachers House, Kitchen 2 Stance VIP Latrine and Construction of a 2 Stance Latrine at Lulamba . This was done by Nanfuka Stella, Environment Officer on 14/12/22.

2) Renovation of Teachers House. Kitchen and 2 Stance Latrine at Jana Primary School. This was done by Byaruhanga Joseph, Senior Environment Officer at a date not specified on the screening form;

3) Construction of 5 Stance VIP Latrine at Sserwanga Lwanga Senior Secondary School. This was done by Nanfuka Stella, Environment Officer and Kaggwa Erisa, Community Development Officer on 14/12/22:

4) Construction of 5 Stance VIP Latrine at Mulabana Primary School. This was done by Nanfuka Stella, Environment Officer and Kisakye Esther, CDO on 14/12/2022.

The other four projects had no Screening Forms, namely:

1) Construction of Seed School in Bujumba Sub County, Kalangala District;

2) Repair of 2 Classroom Blocks at Bufumiira Primary School;

3) Construction of 5 Stance VIP Latrine at Bukasa Senior Secondary School; and

4) Construction of 5 Stance VIP Latrine at Kitobo Primary School. Evidence that prior to commencement of all civil works for all Education sector projects the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)

The Maximum score is 30

If the LG carried out:

b. Social Impact Assessments (ESIAs) , score 15 or else 0. Since no environmental screening was done for four projects, it was not possible to tell whether the ESIA would have been necessary or not. The four projects not screened were:

1) Construction of Seed School in Bujumba Sub County, Kalangala District;

2) Repair of 2 Classroom Blocks at Bufumiira Primary School;

3) Construction of 5 Stance VIP Latrine at Bukasa Senior Secondary School; and

4) Construction of 5 Stance VIP Latrine at Kitobo Primary School.

No.	Summary of requirements	Definition of compliance	Compliance justification	Score
Hun	nan Resource Managemen	t and Development		
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.	a. If the District has substantively recruited or the seconded staff is in place for: District Health Officer, score 10 or else 0.	The District Health Officer, Bitagalamire Hillary, was substantively appointed as per the appointment letter dated 6th November 2007, DSC Min. no. 31 / 2007	
	Applicable to Districts only.	or else o.		
	Maximum score is 70			
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.	b. Assistant District Health Officer Maternal, Child Health and Nursing, score 10 or else 0	The Assistant District Health Officer Maternal, Child Health and Nursing, Namukasa Jane was substantively appointed as per her appointment letter dated 19th January 2919, DSC Min.no.	
	Applicable to Districts only.		78/December /2019	
	Maximum score is 70			
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.	c. Assistant District Health Officer Environmental Health, score 10 or else 0.	The Assistant District Health Officer Environmental Health, Hadubi Godfrey, was substantivelly appointed as per the appointment letter dated 27th April 2023, Min,no. 11/KAL/DSC/11/April/2023	
	Applicable to Districts only.			
	Maximum score is 70			
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.	d. Principal Health Inspector (Senior Environment Officer), score 10 or else 0.	The Principal Health Inspector (Senior Environment Officer) position was NOT provided for in the staff structure	0
	Applicable to Districts only.			
	Maximum score is 70			
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions. Applicable to Districts only.	e. Senior Health Educator, score 10 or else 0.	The Senior Health Educator, Suubo Sarah was substantively appointed as per the appointment letter dated 31st January 2019 DSC Min.no. 79/December/ 2018	
	<i>Maximum score is 70</i>			

1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.	f. Biostatistician, score 10 or 0.	The Biostatistician, Kaweesa Simon was substantively appointed as per the appointment letter dated 27th October 2014, DSC Min.no. 07/September 2014
	Applicable to Districts only.		
	Maximum score is 70		
1	New_Evidence that the District has substantively recruited or the seconded staff is in place for all critical positions.	g. District Cold Chain Technician, score 10 or else 0.	The District Cold Chain Technician, Elyagu Bernard was substantively appointed as per the appointment letter dated 16th December 2020, DSC Min. no. 66/December 2020
	Applicable to Districts only.		
	Maximum score is 70		
1	New_Evidence that the Municipality has	h. Medical Officer of Health Services	
	substantively recruited or the seconded staff is in place in place for all critical positions.	/Principal Medical Officer, score 30 or else 0.	
	Applicable to MCs only.		
	Maximum score is 70		
1	New_Evidence that the Municipality has	i. Principal Health	

Municipality has Inspector, score 20 or substantively recruited or else 0. the seconded staff is in place in place for all critical positions.

Applicable to MCs only.

Maximum score is 70

1

New_Evidence that the Municipality has substantively recruited or the seconded staff is in place in place for all critical positions.

Applicable to MCs only.

Maximum score is 70

Environment and Social Requirements

Evidence that prior to commencement of all civil works for all Health sector projects, the LG has carried out: Environmental, Social and Climate Change	If the LG carried out: a. Environmental, Social and Climate Change screening/Environment,	There was no evidence that Kalangala DLG carried out environmental, Social and Climate Change screening/Environment for the Health project implemented the previous FY.
screening/Environment Social Impact Assessments (ESIAs)	score 15 or else 0.	There was only one Health project implemented by Kalangala District. This was Renovation and Remodelling of Lulamba HC III Staff House in Bufumira Sub
Maximum score is 30		County- Kalangala District. There was no screening for this project and no such screening Form was availed. The Environment Officer mentioned that she had heard about such a project but was never involved in its implementation.

2

2

Evidence that prior to commencement of all civil works for all Health sector projects, the LG has carried out: Environmental, Social and Climate Change screening/Environment Social Impact Assessments (ESIAs)

b. Social Impact Assessments (ESIAs) , score 15 or else 0. Since no environmental screening was done for the only project implemented, it was not possible to tell whether the ESIA would have been necessary or not.

Maximum score is 30

0

No	Summary of requirements	Definition of compliance	Compliance justification	Score
Hu	man Resource Management and De	velopment		
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions in the District Production Office responsible for Micro-Scale Irrigation <i>Maximum score is 70</i>	If the LG has recruited; a. the Senior Agriculture Engineer score 70 or else 0.	The Senior Agricultural Engineer, Nalweyiso Amina s, was substantively appointed as per his appointment letter dated 16/December 2020, DSC Min.no. 70/December/2020	

Environment and Social Requirements

-
2
2

New_Evidence that the LG has carried	If the LG:	
out Environmental, Social and Climate Change screening have been carried out for potential investments and where required costed ESMPs developed.	Carried out Environmental, Social and Climate Change screening score	There was evidence that Kalangala DLG carried out environmental, Social and Climate Change screening/Environment for all Micro- scale Irrigation projects implemented the previous FY.
Maximum score is 30	30 or else 0.	
		There were Screening Forms dated
		26/10/2022, screened by Saawo
		Harriet, DNRO and Musaazi Jude

1) Demonstration Site at Ssese Farm Institute (2.5 acres) 30

2) Mwena village (2.5 acres) at Kalangala town Council;

3) Construction of Buziga Solar Powered Piped Water System in Buziga village

There were also for Private Farmers. These were dated 02/08/2022, screened by Saawo Harriet, DNRO and Mussazi Jude Labour Officer for:

- 1) Byaruhanga Joseph
- 2) Ssaaku Vincent

Labour Officer for:

Screening indicated no need for ESIAs

No.	Summary of requirements	Definition of compliance	Compliance justification	Score			
Human Resource Management and Development							
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. Maximum score is 70		The Civil Engineer (Water), Yiga Francis, was substantively appointed as per his appointment letter dated 1st March 2006, DSC	15			
			Min. no. 07/2006				
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>		The Assistant Water Officer for mobilization, Kisakye Easter was substantively appointed as per her appointment letter dated 2nd January 2013, DSC min. no. 04/NOV/2012	10			
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>		The Borehole Maintenance Technician, Lweera Lawrence was substantively appointed as per his appointment letter dated 7th March 2006, DSC Min. no. 08/2006	10			
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>			15			
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. Maximum score is 70		The Environment Officer, Nanfuka Stella was substantively appointed as per her appointment letter dated 1st July 2022, DSC Min. no. 45/MAY/2022	10			
1	New_Evidence that the LG has recruited or the seconded staff is in place for all critical positions. <i>Maximum score is 70</i>		The Forestry Officer position was vacant	0			
Environment and Social Requirements							
2	Evidence that the LG has carried out	If the LG:	There was no evidence that	0			

Evidence that the LG has carried out Environmental. Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water

If the LG:

a. Carried out Environmental, Social and Climate Change screening/Environment, score 10 or else 0.

There was no evidence that Kalangala DLG carried out environmental, Social and Climate Change screening/Environment for all Water and Environment projects implemented the Resources Management (DWRM) prior to commencement of all civil works on all water sector projects

previous FY.

According to the District Planner's profile of projects for Kalangala District, there were five Water projects implemented. Of these, screening Forms were availed for only one project, namely:

1) Construction of a Gravity Flow Water System at Buyiri Fishing Village in Bujumba Sub County Kalangala District. The screening was done by Saawo Harriet, DNRO and Kisakye Esther, CDO/Water Mobiliser on 27/10/2022.

Four projects mentioned on the Planner's list were not screened, and there were no screening forms filled for them, namely:

2) Construction of Two Water Borne 5 Stance VIP Toilets at Nkose Landing Site in Mazinga Sub County;

3) Construction of Water Borne 5 Stance VIP Toilets at Bubeke-Lwazi Landing Site in Mazinga Sub County;

4) Rehabilitation of Solar Powered Water System at Jaana Fishing Village; and

5) Rehabilitation of Solar Powered Water System at Misonzi Landing Site in Bubeke Sub County.

Also, a Project titled: 'Construction of Buziga Solar Powered Piped Water System' was not in the list of Water projects submitted by the Planner, neither for FY2022 -2023, not even FY2023-2024. But screening for it was done by Saawo Harriet, DNRO and Wasswa Brian David, Health Inspector on 9/8/2022! Evidence that the LG has carried out Environmental. Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects

b. Carried out Social Impact Assessments (ESIAs), score 10 or else 0.

Since no environmental screening was done for four projects implemented, it was not possible to tell whether the ESIA would have been necessary or not. These projects were:

1) Construction of Two Water Borne 5 Stance VIP Toilets at Nkose Landing Site in Mazinga Sub County;

2) Construction of Water Borne 5 Stance VIP Toilets at Bubeke-Lwazi Landing Site in Mazinga Sub County;

3) Rehabilitation of Solar Powered Water System at Jaana Fishing Village; and

4) Rehabilitation of Solar Powered Water System at Misonzi Landing Site in Bubeke Sub County.

2

Evidence that the LG has carried out Environmental. Social and Climate Change screening/Environment and Social Impact Assessment (ESIAs) (including child protection plans) where applicable, and abstraction permits have been issued to contractors by the Directorate of Water Resources Management (DWRM) prior to commencement of all civil works on all water sector projects

c. Ensured that the LG for all piped water systems issued by DWRM, score 10 or else project. 0.

got abstraction permits There were no such permits ever presented by Contractors for any water