SOME OF THE KEY FINDINGS IN TERMS OF POLICY IMPLEMENTATION ISSUES DURING BARAZA PROGRAMME SINCE FY 2021/2022

The approximately 90 Barazas that have since FY 2021/2022 been conducted have come up with policy issues that are herewith categorized according to the sectors below:

EDUCATION

• High UPE dropout rate attributed to:

Lack of school feeding programme in Government Schools

Child Labour especially in areas around the fishing villages and mining activities

- Low staffing gaps for Teachers, Head Teachers (HTs) and Deputy Head Teachers (DHTs) in Schools attributed to; limited wage bill
- Delayed recruitment of the Secondary School Teachers, DHTs, HTs by the Centre
- High Teacher: Pupil ratio in the most district e.g. Kyetume P/S with a ratio of 1:150; Bagwa P/S with 7:440 (Mukono)
- Mismatch between the reported and actual number of teachers in Government Aided Schools.
- Low attraction and retention of teachers in Schools located in Hard-to-Reach areas like in the country
- Continuously declining School Facilities Grant (SFG) budget across the country, despite the acute need for more class rooms, teachers' houses, latrine facilities and renovation.
- Low GoU per capita investment in Primary Education
- Delayed coding of most schools constructed with support from partners; this was so much reported in schools from Districts around Luwero & northern Uganda sub region.
- Shoddy work in construction of schools. For example; the classroom block at **Nakaseke Seed Sec. School** (floor slab had developed cracks, door frames were already broken before handover of the site by the contractor) and the Playground constructed at Kigarama Seed Secondary School in Sheema.
- Shoddy work in construction of **Pawor Seed Secondary School**. The classroom blocks, Laboratory, teachers' units of the newly constructed school (3 years old) have developed deep cracks. The walls, floor slab, ring beam had developed serious cracks before it could be commissioned. All the toilets were at the verge of sinking!
- Illegal payment of extra lesson fees at primary schools.

• Most schools were reported as having no safe water facilities for the learners especially schools in west Nile sub region

Lack of accommodation (teachers houses at schools) for primary school teachers

HEALTH

- In some Districts, the maternal death was reported as a bit averagely higher than the national figure, where most expectant mothers were dying from the hospital Labour wards due to inadequate facilities, including unavailability of midwives
- Most HC IVs across the country lack mortuaries
- Most HC IVs across the country lack security fences and this most often motivates the stealing of drugs
- The health facilities in most boarder neighboring districts suffer high influx of people from other nations that seek alternative medical services
- Increased teenage pregnancies below 15 years of age. Information from the district health departments where Barazas were conducted indicated that children below 15 years who become pregnant each year ranged between 200-450 children
- Most communities reported illegal fees that were being charged from patients for Surgeries at Health Center IVs.
- Drug stock outs of essential medicines at most Health Center 11s & IIIs
- Poor health infrastructure was reported during Barazas in the country e.g. Bugiri hospital HC IV, in Bugiri district, Rwakabengo HC 3 in Rukungiri district had wards & mortuary that were in sorry state.
- It was found that the upgrading of several health centers was long overdue
- Massive understaffing of most health centers
- The VHTs handle commendable job but are not being prioritized by government
- The drugs delivered to the District are always not what the community would require. Most people require drugs for Non Communicable Diseases
- Inadequate supply of medical supplies and consumables. Pawor Health Centre III does not have medicine most of the time
- Inadequate staffing at Pawor Health Centre III. The Health Centre III is understaffed with one midwife who work for many days without rest in order to meet demand for health services
- Lack of transport to handle emergency cases. The only ambulance the Health Centre had, broke down during the COVID-19 pandemic lockdown. There is no hope for or replacement!
- The center serves three districts of Pakwach, Amuru, and Madi-Okollo and yet it is ill equipped and staffed
- People seeking health services were being denied health services because they lack basic requirements "if you do not have a book, you are chased from the health centre; even emergency cases are being turned away because of luck of books!"

WORKS & TRANSPORT

- Reported on most roads was the failure to create offshoots by the contractors.
- There is a lot of sand mining along the road sides which is damaging most roads. Among the Districts affected are; greater Masaka, greater Mubende, Mbale, etc.
- Most often, the road equipment that has been delivered to the Districts and local governments lacks maintenance
- Most of the areas of the municipalities and the new cities still lack light
- There is inadequate supervision of UNRA contractors across the country. Participants attributed this to centralization of the UNRA contract implementation management
- Some roads in the districts and municipalities have been abandoned for example Rwakabengo-Southern division road in Rukungiri district, the Bugiri-Butaleja swamp Bridge and several within KCCA

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PRODUCTION / OWC / NAADS

- In some Districts, most Extension workers were reported as not offering services up to the distant parishes & villages
- Extension workers were reported to be charging some illegal fees for vaccination of animals from the farmers especially in Teso sub region
- Various slaughter slab were reported by the participants as being non-functional in Toro region and in west-Nile region (Apapai)
- The Baraza participants reported a number of abandoned projects and/or facilities mostly in Teso sub region. The notable projects were in Soroti & Serere (Ocapa, Bugondo and Kidetok Agro-Processing facilities, Mugarama and Kagwara Fish handling facilities; among others).
- Irregularities in the distribution of various inputs to the farmers was among several challenges highlighted by participants during Barazas in the country
- Delivery of wrong inputs to the beneficiaries and this was attributed to not involving the beneficiaries right from the beginning of input procurement process (supply driven rather than demand-driven)

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SOCIAL DEVELOPMENT

- It was reported all over the country that PDM groups are being charged money for certificates.
- The Parish Chiefs were not being seen in their respective parishes.
- Several people were not yet entered into the PDM Information System and members saw this as one way to delay the roll-out of the PDM.
- No percentage of money was allocated to elders under the Emyooga Programme.
- Several women expressed their disappointments because they have more often been missing out on the UWEP fund
- Barazas found out that there is poor recovery of funds from the SACCO because members misconceive the presidential donations as "political hand-shakes"- this is due to poor mind-set
- Barazas found out that most LGs were lacking children remand / rehabilitation homes for the many errant children across the country
- Accessing the PDM fund has become a myth in the area despite funds having been delivered by Government

ENVIRONMENT & NATURAL RESOURCES

- In all Barazas conducted, reports mentioned that there is massive encroachment on the wetlands across the whole country
- Barazas found out that areas near Nation Parks are often attacked by wild animals especially elephants, Hippos and at times predators.
- Participants reported that un-demarcated/unclear boundaries of the land and natural forests make management of these resources difficult thus creating land disputes as a result of encroachment and over exploitation.

- Inadequate funding of natural resource department affects service delivery.
- It was found out by the Barazas that porous boundaries promote illegal dealing in forest produce.
- Inadequate funding of the natural resource departments at the LG level also affects service delivery.

SPECIFIC EMERGENT ISSUES

- Serere district LG was said to be losing about 150 acres of land to one Mr. Omiat who took the district administration to court in Soroti over the said land. Due to lack of money to hire a competent and committed lawyer, the DLG lost the case and was ordered to pay UGX. 300 million in compensation to Mr. Omait.
- Secondly, the entire village (community) of Otaba that has lived on that land for years was also facing eviction threats by Mr. Omait.
- Continuous decline in performance by Serere district based on the Office of the Prime Minister Annual Local Government Performance Assessment. For example, the district's rank in the national Local Government Assessment Report by the Office of the Prime Minister declined from No.135 in 2021 to No.146 in 2022 out of 154 assessed Local Governments.
- During the recent Baraza in Gomba district, the communities informed the leaders that there is unfair distribution of public day celebrations across the districts and local governments and members requested that Government should prioritize the 2024 heroes day celebration for Gomba district
- In Madi-Okollo District, Civil servants stay very far from their workplaces. It was noted that over 95 percent of staff in Madi-Okollo District stay in Arua City
- Absent from duty office/duty station. It was noted that staff of Pawor Sub-County Headquarters in Madi-Okollo appear for duties, once in a month.
- Barazas found that the boundary disputes with neighbouring districts has adversely affected the people in Madi-Okollo District Local Government.
- The local communities complained that they were not being given the opportunity for the tenders to manage and operate Pawor Market i.e. local companies and/or local individuals (from Pawor Sub-County) have never succeeded in bidding and securing the tender to manage and operate Pawor Market.
- In Madi-Okollo District, Parish Development Model (PDM): The amount of money being disbursed to beneficiaries under Parish Development Model was too little to create an impact. Despite guidance by H.E. President and their loan applications, beneficiaries noted that they were being availed between UGX200,000 and UGX300,000 (instead of 1mn as promised by the president). They argued that this amount is too little for them to undertake meaningful investments.
- PDM: The short (6 months) repayment period. The six months' elapses before the crops have matured from the field.
- PDM: The point of delivery of PDM funds in Arua City is too far away and transport eats into their profits
- Limited understanding of the Parish development model by the community

BARAZA INTERVETION STATUS FOR TWO SAMPLED DISTRICTS (Details of the intervention progress status can be found in the main report of July 2023)

ZOMBO DISTRICT

Education

Issue	Intervention Status & Reason
• Continuously declining School Facilities Grant (SFG) budget despite the acute need for more class rooms, teachers' houses, latrine facilities and renovation in the Districts	Every year the district communicates the infrastructural needs of schools in each school to the MoES through assets register. The SFG funding has not increased but continued to decline especially after the COVID-19 pandemic. It was reported that the grant has declined from Ugx. 370million in FY 2021/22 to 330million in FY 2022/23 and then 160million in the coming FY 2023/24.
Lack of infrastructure in Paidha demonstration.	A staff room block with an office and store is being constructed. This will free two classrooms currently being used for the above purpose.
Mvule primary school needs space	The government practice at the moment is that the community needing the education service first confirms availability of encumbrance free piece of land for the school. The government comes in to construct the physical infrastructure. When Mvule primary school acquires more land, through the LLG, which it has not yet, the district shall plan to construct more classrooms.
• Low enrolment-completion rate for the girl child in Zombo District	The District through the Education and Sports department, has continued to sensitize the community through radio talk-shows, PTA meetings etc. IP partners like Plan International are facilitating programmes towards girl-child education, retention of learners and child rights complains.
There is inadequate monitoring and inspection in most schools in Zombo	The funding status allows for monitoring and inspections only once a term. Shortage of Substantive Inspectors continues to hamper inspection in the district. The Inspection Unit continues to remain the same with only one substantive staff instead of four. However, using the e-inspection tool, each school is inspected at least once a term.
UPE schools in Zombo District are gradually deteriorating in performance compared to private school performance	Performance in UPE schools still remains unstable due to inadequate teachers, infrastructure and learning materials. Eg. the teacher-pupil ratio is 1:85 due to inadequate wage.

• There is an increase in	Routine sensitization has been embraced, and the
the number of children on	situation has improved.
the streets of Zombo TC	
who most often are ever	
involved in drug abuse	
including opium smoking	
There has been	The department's motor cycles have continued to break down more often than anticipated. They have made it difficult for
inadequate inspection of	School Inspectors to move with ease in their duty.
schools due to lack of	
transport for the	
inspectors	
Mentioned among the key causes of poor school performance in Zombo District were the lack of lunch for pupils, and- Inadequate incentives to	We do not have enough resources to motivate teachers in hard to reach schools. The government needs to map hard to reach schools for the teachers to benefit from the government's hard to reach allowance. The LG is coming up with an ordinance for school feeding. Child labour has continued not only in Paidha Town Council, but Nyapea, Abanga and Paidha Subcounties as well. UNATU is engaged in helping us in Nyapea, Abanga and Paidha Subcounties in fighting child-labour.
staff	
Child Labour is so common in Zombo TC whereby parents engage under age children in informal employment	
Insufficient Special Needs Education schools was reported by the participants	The district recruited an Education Officer (SNE) who is increasingly reorganizing special needs education services in the district. Four schools of Paidha demonstration school, Zombo Upper, Arikpa and Ajei primary schools have been designated as centres for SNE primary cycle education services. Community mobilization is taking place for families to enroll children with alternative learning needs to these schools.
Representatives of PWDs reported that in most schools, pupils with disabilities have always been neglected especially when planning school	All current school buildings plans follow the designs approved by the MoES and each building, including latrine stances, has a ramp. Schools buildings constructed earlier than the current approved plans have ramps increasingly being constructed on them.

buildings including toilet stances	
The District has unprecedented number of graduates who are jobless	Sensitization of Youths on YLP is constantly been conducted, with focus on how the youths can benefit from the programme.
Need to re-equip the available primary and secondary schools in the District with adequate scholastic materials.	Routine monitoring of schools is conducted by the DEO's office.
UPE schools in Zombo District are gradually deteriorating in performance compared to private school performance	Re-organization of school leadership and staff has taken place based on the competencies of the Head teachers, Deputy Head teachers and teachers. In 2022 more PLE schools produced better passes than in the previous year of sitting (2020). Delayed sanctioning of errant teachers affects service delivery.
 Put up some alternative means of making students who can't continue after senior four and senior six to remain resourceful. It was advised that a vocational training institute be established in the Sub county 	Ora technical Institute and the Industrial Hub at Zeu Sub-county are possible places for skilling Senior 4 and 6 leavers to be relevant.
Teacher absenteeism due to alcohol abuse and negligence of duty	2 alcoholic teachers from Zombo Upper P/S were discharged from Public Service by the DSC in accordance with the Public act (2008). The MoES has rolled out the TELA programme to monitor teacher attendance in the schools in Zombo which will minimize, if not eliminate negligence of duty.
Schools including; Kango primary school, Lwala primary school and several others lack scholastic materials	Routine monitoring is done and the said schools are utilizing UPE capitation for providing scholastic materials.

There is urgent need for more SEED secondary schools for Zombo District to accommodate the escalating pupil enrolment	Atyak Seed secondary school was operationalized in 2021. Alangi Seed, Kango Seed and Paidha Seed secondary schools are to be constructed and operationalized in the next 3 years to accommodate transition to secondary education. However, some seed schools like Jangokolo have very few students (about 120 students) due to lack of ownership by the community and leaders of Jangokolo sub county.
• Inadequate Special Needs	Special Needs Education teachers, including the Head teachers, have been posted to Kango P/S to provide SNE services in
Education schools in	Kango sub county.
Kango Sub county	
Enhance affirmative	There is an improvement in UPE for SNE services for each SNE learner.
action for People With	
Disabilities (PWD)	
Insufficiency of SFGs	SFG has remained the same if not declined further. SFG used to address the infrastructure challenges and thus should be
	brought back and even increased.

Health

Issue	Intervention Status & Reason
Delay in elevation of Paidha Health Center III to Health IV.	• In the process of being elevated and this a responsibility of Ministry of Health. The LG made an application to MoH for upgrade of the facility.
 Understaffing in all HCs Inadequate facilities like theater, x-rays etc 	 No wage bill for recruitment however, adverts have been made to replace those who have retired, died or left the district. Wage analysis for FY 2022/23 was done and submitted to Ministry of Public Service.
Health staff quarters are needed for accommodation	Staff house has been constructed in Atyak, Warr HC IV
The lab machine was removed from Paidha Health Center and was taken to warr HC III without noticing the community	The machine was shifted to Warr because it's a health centre IV while Paidha is a HC III.
• Insufficient drug and most patients are sent to buy drugs outside the HCs	Requests for drugs have been made in January this year so it's NMS to supply the drugs after every two months. However, the influx of refugees also puts a lot of pressure on the available drugs.

Issue	Intervention Status & Reason
• There is a gradual increase in scabies infection in most of the communities.	This is largely due to poor hygiene and there is a new strain from Pakwach and Hoima. However, health education sessions are conducted on regular basis at the OPD.
The population from DR- Congo cause an influx at most of the health centers in Zombo District. This makes the drugs delivered insufficient	Not done and it affects all the 9 sub counties bordering DRC.
The District leadership reported that there is inadequate medical equipment at most Sub counties including HIV and Covid-19 testing kits, Personal Protection Gears etc. which are currently very crucial for mitigating the prevailing pandemics.	Available COVID-19 vaccines
• It was reported that medical workers at most Health Centers overcharge. That for example a tablet like coatem is given at 4,000/=. The community requested Government to intervene	No charge for drugs in government facilities except PNFP facilities
Village Health Teams (VHTs) requested Government to include them in the public service structures.	Recently we have updated the list of our active VHTs but the issue of incentives is beyond our scope as a district.
The very few staff that are in most health centers also do not give services on weekends (Saturdays, and Sundays).	Duty rosters always sent to DHO's office includes staffs being allocated on duty on weekends. We shall as DHT's follow up that.
There are some of the local community members that had started illegally obtaining and	This needs to be investigated

Issue	Intervention Status & Reason
using Fansider tablets for expectant mothers.	
• It was reported that medical workers at the Health Center in the Sub county ask for illegal payments from unsuspecting patients.	This needs to be investigated
Understaffing was reported in the health unit for Zeu Sub county.	No wage bill for recruitment
There is inadequate Ward space at most of the health units in the entire District.	Currently, construction of maternity wards is ongoing in health centres of Otheko, Amwonyu, Warr and Atiak HCs.

Works and Transport

]	Issue	Intervention Status & Reason
	 Tarmacking Nebbi Goli- Vurra by DINU program UNRA are not maintaining the road compared to what the situation is in Arua District. -Delay in compensation on road opening. -Opening of sanitary line that are congested with kiosk. Delay in installation of culverts in Anyong and the culverts in Adolo has been installed but rain washed the culvert. 	
•	The participants reported that the pledge by Government to tarmac Nebbi-PaidhaGoli-Vurra road was long overdue.	 Whereas design for this road link is complete, Central Government has continued to pledge upgrade of this road when other priority projects being implemented are completed. The most recent plea and response was during the President's visit to West Nile on 12th April 2023.

Issue	Intervention Status & Reason
Several roads have not been maintained because the TC has been slow to contract the Firms to carry out maintenance work. Such roads include; Zombo-Zeu road and several others.	 By policy, maintenance of DUCAR networks is by Force Account modality not Contract. Implementation of the above activities depends on road work programme schedule that sometimes are affected by weather, machine breakdowns, delays in fund disbursements, etc.
• For some of the feeder roads that have been constructed, contractors have always left the work unfinished for example the road from the TC to the DRC boarder has totally stalled and heavy tracks keep getting stack hence jeopardizing local business activities.	 MoWT has resumed implementation of the remaining scope of works on Ayuda – Padea road that had stalled.
Contractors have more often prevented councilors from inspecting and monitoring the ongoing road activities.	 Such complaints have never been reported to the relevant authorities. The practice is always that; all stakeholders right from community level are encouraged to monitor government projects. During all project launch, ground-breaking, site visits, etc; this call is consistently emphasized.
Nebbi-Paidha road has become too dusty and hence harmful to the health of the community.	The district received communication that the design of upgrading of the road has been done and the road is the process of being worked on
• The current equipment meant for the road network in Zombo TC is very inadequate for the big work load. It was further reported that Government has always made several promises to provide the more road equipment.	 The available batch of road equipment is adequate for works in Zombo Town Council as well. However, the biggest challenge remains meagre funding to facilitate effective maintenance of roads and repair of machines.
The District reported that there was low staffing level for the Works Department both within the TC and at the District.	 Recruitment of some categories of road workers on contract is ongoing. But there is need by MoPS or MoFPED to increase wage bill for recruitment of staff in other key positions.
Mark road in Zombo TC needs rehabilitation.	• This road is yet to be presented to council as priority for consideration in FY2023-24. However, URF being the main source of fund for road works, restricts its use for road rehabilitation and opening.

Issue	Intervention Status & Reason
• Citizens requested that more marram be added into Zombo-Zeu road to prevent the current traffic stampede caused by big Lorries that get stack on the road.	
• Citizens continued to report that the pledge by Government to tarmac the 120KM Nebbi- PaidhaGoli-Vurra road was long overdue.	urgency and socio-economic justifications. Most recent report and response was during the President's visit to West Nile on 12 th April 2023.
• Several roads in the Sub county have not been maintained because the Sub county leadership has been slow to contract the Construction Firms to carry out maintenance work. Such roads include; Opano road, Kubi road and several others.	also prudent to note that, communal work approaches have largely failed in the local set-up.
The Contractors on Sub county roads have more often prevented councillors from inspecting and monitoring the ongoing road activities.	• Such complaints have never been reported to the relevant authorities. The practice is always that; all stakeholders, right from community level are encouraged to monitor every government projects; regularly emphasized during every project launch, ground-breaking, site visits, etc.
• The District reported that currently there is limited staff for the Works Department which is jeopardizing road works at most Sub counties.	
• The quality of UNRA and District roads in Kango Sub county still remains poor and this was attributed to poor drainage system.	

Issue	Intervention Status & Reason
• Several roads in Kango Sub county including Zombo-Kango road have not been maintained because the Sub county leadership has been slow to contract the Firm to carry out maintenance work.	approaches for maintenance of CARs have largely failed in the local set-up.
• Nebbi-Kango road has become too dusty and hence harmful to human health.	

OYAM DISTRICT

Education

ISSUE	INTERVENTION STATUS & REASON:
Apart from being less equipped, there is also too much understaffing in more than 13 schools in Loro TC	Ongoing (Affected by low staff ceiling due to less wage)
• Staff houses and class rooms are inadequate to accommodate the high population of children in almost all the schools in Loro.	Ongoing Two teachers transferred to Anotoocao PS, Teachers house is being constructed
• Laxity on the side of children and parents in sending their children to school especially in the rainy season where children are used as source of labor.	Ongoing Started, ongoing, community sensitization is ongoing.
• Achanpii primary school has no office for the head teacher. The current building which the head teacher is using as office was constructed in the colonial time and it has started falling off. The school also lacks classrooms and staff houses.	Completed Action was done at Acanpii PS construction of office of the head teacher Is constructed by NGO

ISSUE	INTERVENTION STATUS & REASON:
In Omolo primary school children sit on the floor or on stones since there are no desk for sitting	Ongoing 25 three seater desks supplied, its insufficient
 Anoto ocwao primary school has very few staff and limited facilities to run the school. 	Ongoing Affected by low staff cealing due to less wage) construction is going on at Anoto Ocao, SMC and PTA are trained, Radio Talk show conducted.
Awelobururyo primary school has high number of pupils but only one borehole and this borehole is being shared with the community	No action
Acaba SSS has no water and therefore the students walk long distances in search for water	No action DWO is tasked to make follow up with the School and the Ministry of water. OPM to receive feed back in the next follow up
One of the structures of Aelobururyo primary was destroyed by strong wind and has never been replaced.	No action
• In Alao primary school the roof of one of the buildings was removed by strong wind and has never been replaced	Completed This carried out by Government with joint support from the NGO (Fafard)
High pupil to teacher ratio in Lelaolok primary school	Ongoing
Majority of the pupils in Ogwang apur primary school sit on the grown due to limited number of desks	No Action
Obot primary school has no water point for the pupils	Completed The water facility was immediately rehabilitated by Government after submissions from the Baraza participants
High enrolment which does not match the available school structures	Ongoing

ISSUE	INTERVENTION STATUS & REASON:
High school dropouts due to pregnancies	Ongoing
Most children did not return to school after Covid	Ongoing The LG leaders already started sensitising the parents but the debrief has recommended that more advocacy should continue.
• Inadequate staff houses and classroom	Ongoing The construction started immediately after the Baraza meeting and is going on in Wiagaba, Kuluopuk, and Anoto ocao PS
• High teenage pregnancies and school dropouts in Oyam District	Ongoing The LG leaders already started sensitising the parents but the debrief has recommended that more advocacy should continue.
• The parents of Anyomolyec primary school are being asked to contribute money to support the school but the school is under UPE.	Completed Action has been taken, parents have been stopped from paying for examination.
• There is very high pupil to available facility ratio in Angolo & Ader primary schools	Ongoing Action taken but very minimal due to low funding.
Apart from lack of classrooms and desks, Otwal SSS has no water supply and so the students walk long distance in search for water.	No action No action taken but planned to act on it in the coming budget.
The president pledged to give Abok Sub county a Technical school in memory of Abok mascaras that took place during the Joseph Kony rebel insurgencies but hitherto, the pledge has not been fulfilled	No Action The RDC and Chairman LCV shall continue to do follow up.
Poor performance in PLE, UCE and UACE national exams due to COVID 19 disruptions, inadequate teachers and parents'	Ongoing The local leadership shall continue to do follow up.

ISSUE	INTERVENTION STATUS & REASON:
contribution towards school feeding program	
Low teacher pupil ratio.	Ongoing The recruitment process begun.
Ogalai sub county has only one secondary School named Morungatuny seed secondary school	No Action Government begun on the plans to ensure each Sub county posseses a secondary
Most schools in Amuria lack pit latrines	The RDC and Chairman LCV shall continue to do follow up.
In Amuria District, the newly created parishes lack primary schools	No Action Government begun on the plans to ensure each Parish posseses a primary school
• There is no SEED secondary school in Ogolai Sub County	No Action Government begun on the plans to ensure each Sub county posseses a secondary
Over staying of teachers at their duty stations. This partly explains why there is persistence poor performance in some national examinations for some schools	Complete Reshuffles of teachers were done in January 2023.
• School inspectors are rarely on ground to undertake inspections as guided by the MOES	No action The funding provided to the DLG is not sufficient
Acia Primary School classes have been infested with jiggers infecting a number of children who are unable to report to school for studies	Complete Apeduru Sub county rehabilitated one classroom block, however there is need for more funds to undertake extensive rehabilitation
• The parents of Amucu primary school are made to contribute 350,000ugx	Complete The PTA committee and te technical team from the DLG probed and the charging of money is not there
There is no Seed school in Apeduru S/C	Ongoing Land has been secured in Apeduru S/C, and in now at the stage of getting a title for it.
Sports activities are underfacilitated and parents	Completed Action has been taken, more allocation is being considered to cater for sports activities.

ISSUE	INTERVENTION STATUS & REASON:
under the UPE guidelines are not supposed to contribute	
There is no secondary school in Minakulu	Ongoing Action was started on, land has been given with an agreement, though no titled. Plan to do construction is underway.
High dropout rates due to early pregnancies and lack of fees	Completed Action has been taken, more community sensitization should continue.
Aminomir primary school has only old structures and the school is dilapidated	Ongoing Action has started, World vision is constructing classroom.
Minakulu primary school has very high population and the water facility is not enough. The classroom was blown out by wind.	Ongoing Action has started, clean water is to be supplied.
Ajaga primary school school is in need of infrastructures and rehabilitation. The school had only temporary structures constructed during the time of LRA	Ongoing Action is being taken, rehabilitation is on going
Ocwaa p7 school has never been coding without any serious reason	Ongoing Action has stared, the process of cording is on the way and is approved by council.
Technical schools in the area need to be supported by Government	Ongoing In government technical schools, action is being taken but for community technical school, no action is taken.
Oyoe Annex primary school has not yet been given a code	Ongoing Action is being taken, the process of cording is ongoing.
Atura technical school is a community school constructed under NUSAF. The School which has no land tittle has been neglected with no one taking charge	No action There is no action being taken because the issue of ownership of land is still unresolved.

ISSUE	INTERVENTION STATUS & REASON:
The rehabilitation of Ngai Senior Secondary School is long overdue	Ongoing Started, construction is ongoing.
Abudala Anyuru college is not chartered and it is long overdue despite the application having already been received by the District	Completed It is already a Government Aided Secondary school.
• The president pledged to give Abok Sub county a Technical school in memory of Abok mascaras that took place during the Joseph Kony rebel insurgencies but hitherto, the pledge has not been fulfilled	No Action Intensive follow up must be done by the LG leaders
• Low attraction and retention of teachers in Schools located in Hard-to-Reach areas like Aleka & Otwal sub-counties in Oyam District	Completed Government has enhanced the incentives for Oyam Distric like other LGs.
• Alea SEED Secondary school has taken quite very long period without being considered for upgrade	Ongoing
Continuously declining School Facilities Grant (SFG) budget despite the acute need for more class rooms, teachers' houses, latrine facilities and renovation in the Districts	Ongoing
Low completion rate in schools due to early childhood marriages & child labour among other factors	Ongoing Sensitization by local leaders is ongoing
Inadequate staff accommodation in primary schools	Completed World Vision. Constructed staff houses in some schools such as Wanduku primary school

ISSUE	INTERVENTION STATUS & REASON:
Inadequate funding for capital development and operational funds for development	Ongoing The following are prioritized in FY2022/23: Construction of two classroom block at Oguta and Porogali, Construction of staff house at Aswa Army Bridge Primary schools, Construction of 5 stances drainable latrine in Lupwa P/S Pader Labongo P/S and Atede P/S and Renovation of one block of two classrooms at Pope Paul II P/S and one block of four classroom block at Paiula P/S
Poor performance in PLE, UCE and UACE national exams due to inadequate teachers and parents' contribution towards school feeding program	Ongoing Local leaders are carrying sensitization of parents and stakeholder engagement to improve performance
Poor facilitation of officers at the DLG to conduct activities such as school inspections	Completed The District has allocated funds for purchase of one Motor Cycle for the guidance and Counselling officer & prioritised inspection and monitoring.
Limited vocational schools that can skill the youths especially those that have dropped out of school.	Completed The District in collaboration with partners has mobilized dropout learners to take up short courses in the currently existing vocational skill training
Lack of a secondary school, the nearest being Rwakigoge secondary school which is 15km away	Ongoing The District has submitted to MOES a list of Sub counties without Government secondary schools for consideration under UGIFT program.
Poor performance of Angangura S/C in PLE	Ongoing Intensive inspection and monitoring is being done in all schools in Angangura SC plus the entire LG.
Low staffing levels in schools	Ongoing Emphasis is being put on teacher supervision Ongoing Recruitment is ongoing
Poor state of housing for teachers in schools	No Action

ISSUE	INTERVENTION STATUS & REASON:
Staff absenteeism in Laparenat p/sch. (Note. Two staff aren't in school)	Ongoing The Water Officer inspected and found the water not safe, hence the school was advised to fetch water from the nearby Boreholes.
A latrine was given to Ongom p/s with low latrine stance ratio	Completed In Ogom primary school, the latrine to pupil ratio was later found to be 1:60. Which is fare
The SEED secondary school in Angangura is collapsing, and the community does not imagine as to where the students that had enrolled shall go?	Ongoing Plans are underway
The distances to schools are too long for the pupils the example is the case of Abilonino and Laraba whose distance is close to 5 miles.	Ongoing Plans are underway
Most of the schools are not connected to the electricity grid	Ongoing Plans are underway
The Sub county has maintained poor performance in PLE	Ongoing Monitoring & Inspection and community sensitisation are ongoing
Atanga Girls school has no road leading to the school	Ongoing According to basic requirement and minimum standards indicators for education institutions the Booard of Governors and school administration of Atanga Girls has been tasked to work on the access road to school.
Shoddy works at Tumalagec primary school yet contractor was cleared for payment	Ongoing The local leaders have already inspected the site and come up with a report that is being internalised by the stakeholders

ISSUE	INTERVENTION STATUS & REASON:
Status of coding Obolokene and Lakomekeck primary schools by Pader DLG	Ongoing The list of community schools including Obolokome and Lakomekech Primary schools and presented to council through education sector committee.
Delayed recruitment of teachers	Ongoing Plans are underway to increase wage bill to accommodate a greater number of teachers.
There is low school latrine coverage of 1:68 in Ogom SC and the ratio is still Going down.	Ongoing The District has allocated funds to construction of new latrines at Pader Labongo in Ogom Sub County in the coming finacial year.
There is batching of contractors which delays construction and exacerbates shoddy works eg one contractor was awarded 5 construction sites (One was for construction of Ogom Seed school	Ongoing In the current FY the contract` committee has awarded contracts to diverse contractors at each contract site.

Health

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	INTERVENTION STATUS & REASON:
Issue	Completed / Ongoing / Stalled / No Action
	Ongoing
Low numbers of pregnant	Sensitisation is ongoing
mothers delivering from the	
health facilities. Instead most	
of them prefer to be attended	
to by the Traditional Birth	
Attendants	

	INTERVENTION STATUS & REASON:
Issue	Completed / Ongoing / Stalled / No Action
High prevalence of malaria despite GOU endeavoring to supply free mosquito nets	Ongoing Sensitisation is ongoing
Understaffing of Morungatuny Health Center II. Only one midwife on duty which has greatly affected service delivery.	Ongoing Recruitment plan is underway
• Late reporting by health workers due to fatigue caused by overworking caused by low staffing levels	Ongoing Recruitment plan is underway
Delayed commencement of construction works for the upgrade of Abeko Health Center II to III considering that the FY 2022/23 is coming to an end	Ongoing Plans are for construction are underway
Poor performance in adherence to immunization campaigns by Government including COVID-19. (The same challenge was noted in Apeduru SC)	Ongoing Mass mobilisation and sensitisation campaigns are ongoing
Pregnant mothers still prefer to give birth with assistance of traditional birth attendants rather than trained midwives.	Ongoing Mass mobilisation and sensitisation campaigns of expectant mothers are ongoing

	INTERVENTION STATUS & REASON:
Issue	Completed / Ongoing / Stalled / No Action
The Sub county does not have an ambulance	Completed Ministry of Teso Affairs has procured Ambulances for Teso sub region
VHTs lack transport means to facilitate their work. Also, there are discrepancies in payment of VHTs as two out of six are paid per village.	Ongoing Remuneration of VHTs is in the process
• Drug stockouts causing patients to buy for themselves drugs such as coartem. (The same was a challenge in Apeduru Subcounty)	Ongoing NMS is revising the drug supply schedule for the District
Lack of vital equipment at Amuria hospital e.g., Xray and scanning machines	Ongoing Plans are underway to provide the equipment
• Absence of a continuity plan to sustain the quality of health services following the exit/scaling down of implementing partner projects	Ongoing Continuity Plan is being developed by the District
In Agulu rude health center III the population of the patients overwhelms the available resources because the Subcounty is densily populated	Ongoing Plans are underway to provide sufficient services commensurate with the population
• In Agulu rude health center III, the Maternity ward is not available and therefore mothers have been put in a temporary structure which is also not in a good condition and not enough to accommodate all the mothers.	Ongoing Maternity ward is there and is being remodelled and expanded
Adigo Health Center II has inadequate staff and structures.	Ongoing Maternity ward is there and is being remodel and expanded.

Issue	INTERVENTION STATUS & REASON: Completed / Ongoing / Stalled / No Action
The population of Ngai is high and yet there is only one health center III	Ongoing Action already is being taken
• There is also massive understaffing at the few health units in Ngai Sub county	Ongoing Action is being taken and land is already secured with request submitted to the Ministry.
• The security at the health Center is also not good	Ongoing The process to recruit the Askaris begun
• Maternity ward is literally not there and expectant mothers are suffering a lot	Ongoing The process to establish the Maternity ward begun
• There is massive drug stalk out in Ngai Sub county	Completed Action has been taken to provide sufficient drugs to the facility
• In Acaba Sub county, Abanya HCII has very few staffs and no staff houses	Ongoing The process to recruit staff begun
• In Acaba Sub county, Alao HCIII is not well equipped and has few staffs to serve the large population	Ongoing The process to recruit staff begun
Timagi HCIII has few staffs compared to the large population and many patients have to wait long hours to receive treatment	Ongoing The process to recruit staff begun
• In Myene Sub county, Amwa HCII is in a very critical condition. The maternity ward is dilapidated and has started falling off. Therefore expectant mothers have been shifted to a temporary structure which is also in a bad condition	Ongoing The process begun with a request which was sent to the Ministry
• The placenta pit has worn out and started falling off. The area is now out of reach.	Ongoing The Sub county has already begun on the process to rehabilitate the Pit

Issue	INTERVENTION STATUS & REASON: Completed / Ongoing / Stalled / No Action
Malaria is a major problem in Myene SC and it is causing a lot of miscarriages	Ongoing The DHO has begun the process of distributing mosquito nets in the Sub county
• In Myene Sub county, Achimi HCIII lacks staff houses	Ongoing A request has already been submitted to the Ministry. It is ongoing process
 Health workers reach late at the health center especially on rainy days because there are no staff houses to accommodate them. 	Ongoing Construction of staff house is ongoing.
Delay in the stocking of medicine which in most cases is inadequate for the large population	Ongoing Action is being taken, across all the health facilities.
• In Myene Sub county, Achimi HCIII lacks staff	Ongoing The process to recruit staff begun
In Myene Sub county, the ambulance for the HC is completely down and beyond repair	Ongoing Action taken, more staff taken to Acimi HC III
At Achohora HCII the maternity ward is very small and doesn't have a kitchen to be used by the caretakers. The HC also does not have a pit latrine the current one is full	No action Nonetheless, there are plans to repair the facility
Otwal HCIII is a referral facility but has no land title and very few staffs compared to the required number and the population	Ongoing Action taken, construction agreement is signed, construction to start soon.
In Otwal HC III, there has also been recorded theft of medicine by the security guard who was later persecuted	Ongoing Action taken, process of titling is ongoing.

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Issue	1 3 3
Minakulu HCII is the only	Completed
health unit in the sub county and cannot meet the demand of the	
high population	
The health center has only one	Ongoing
small maternity ward	Action has already been taken, contract agreement was signed, work to start soon.
• VHTs facilitations takes long to	Ongoing
materialise	Action has been taken and request for VHT facilitation was submitted
Through Cooperate Social	
Responsibility, a plan to	Completed
construct 10 Blocks for a	Action was taken, handover was done. Corded as Health Center III and in operation serving the local community
Health Facility at Dicunyi by	
SYNOHYDRO was made and	
approved.	
However, it was later found out that the plan had been	
mysteriously changed from the	
10 Blocks to only 02 Blocks,	
and the progress is very slow!!	
Wirao parish is the most	No Action
densely populated parish in the	The current policy does not allow
District yet it has no health	
facility or health unit	
There is massive	Ongoing
understaffing at the few health	Action has already been taken, recruitment is in the process.
units in Aber Sub county	
• There is massive drug stalk out	Completed
in Aber Sub county	
PHC activities are not	Completed
adequately supported in Aber	
Sub county	

Issue	INTERVENTION STATUS & REASON: Completed / Ongoing / Stalled / No Action
VHTs are not being supported they instead have remained volunteer workers	Ongoing Plans are underway to renumerate the VHTs
Ariba Health Center has no Askari to guard the place and this is too risky for the facility	Ongoing Action is being taken, Government is already recruiting
 Ariba Health Center has no Kitchen and the situation urgently needs Government intervention 	Ongoing The process to establish the kitchen is in process.
Several Households missed out on Mosquito nets (This issue was found to be cross-cutting)	Ongoing Action taken, more nets will be given out
Participants requested Government to upgrade Abela Health Centre	Completed.
Those who participated in the Mosquito net distribution were not paid for example the VHTs	Completed. All were paid
It was reported that the Health Center / District Hospital has no functional Refrigerator	Completed. The health center was provided with the gadgets

KEY MESSAGES

- i. Most of the above issues were short, intermediate & long term.
- ii. Over the period (FY2021/22-2023/2024), some of the policy issues raised have already been acted on by the responsible Ministries, Departments, Agencies and Local Governments (MDAs & LGs) as depicted in the above sampled districts of Zombo & Oyam: Especially the issues surrounding the PDM, all have been partly responded to by Government through the ongoing full-scale rollout of the programme.
- iii. There has been an improvement in the rate at which the issues raised and their recommendations are being responded to / acted on by the different action centers (MDAs & LGs).
- iv. The Average rate at which Baraza recommendations are being prioritized for implementation by the responsible Ministries, Departments, Agencies & Local Governments has improved from 52% in FY2017/2018 to 61% in FY2022/2023, (OPM Follow up Report, July2023).
- v. The local citizens are gradually doing away with the slogan of; "Government programmes" and instead call them "Our programmes", due to the positive mindset change caused through the Baraza fora conducted across the country.
- vi. **Programme relevance to the global agenda:** The Sustainable Development Goals (SDGs) calls for "leaving no one behind" while the African Union Agenda 2063 pledges to mobilize people and their ownership of continental programmes. (OPM -VNR, 2022).
- vii. In order to effectively implement the PDM, Government should prioritize Baraza implementation at Parish & Sub-county levels for the local leaders and PDM beneficiary community account to Government on how public resources received at Parish level were utilized and what results were achieved.